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ROYAL DELUXE HOLDINGS LIMITED

御佳控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3789)

**(1) CHANGE OF INDEPENDENT
NON-EXECUTIVE DIRECTOR
AND
(2) CHANGE IN COMPOSITION OF
BOARD COMMITTEES**

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Royal Deluxe Holdings Limited (the “**Company**”) hereby announces that Mr. Lai Ah Ming Leon (“**Mr. Lai**”) has tendered his resignation as an independent non-executive Director with effect from 28 February 2026, due to his decision to his other personal and business commitments.

Mr. Lai has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation as an independent non-executive Director that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

Following the resignation of Mr. Lai, the Board is pleased to announce that Mr. Fok Sheung Wai (“**Mr. Fok**”), has been appointed to replace Mr. Lai as an independent non-executive Director with effect from 1 March 2026.

The biographical details of Mr. Fok are set out below:

Mr. Fok, aged 71, has over 47 years of experience in the construction industry. He joined AECOM Asia Company Limited in July 2009 where he stayed until January 2025, with his last position being principal resident engineer. Prior to that, he was an advisor of the Hong Kong Scaffolding Professionals General Union from March 2003 to March 2005.

Mr. Fok has been declared a fellow of the Institute of Executives and Managers since April 1990 and admitted as a member of the Hong Kong Institution of Engineers since August 1999. He has also been a Chartered Civil Engineer and a member of the Institution of Civil Engineers since May 2000. Since September 2001, Mr. Fok has been a member in the Civil College of the Institute of Engineers, Australia as well. In addition, he has been a member of the American Society of Civil Engineers since November 2001, and a member of the Institute of Quality Assurance since September 2004. Mr. Fok was previously a Registered Professional Engineer (Civil) under the Engineers Registration Board from December 2000 to November 2001.

Mr. Fok entered into a letter of appointment with the Company for a term of three years commencing from 1 March 2026 and is subject to retirement by rotation, but is eligible for re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. Mr. Fok will be entitled to a director's fee of HK\$16,500 per month which has been determined by the Board and recommended by the remuneration committee of the Company with reference to prevailing market practice, the Company's remuneration policy, his experience, duties and responsibilities within the Company.

Mr. Fok confirmed that (i) he meets the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

To the best knowledge of the Directors, and save as disclosed above, (i) Mr. Fok has not held any other directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) Mr. Fok has not held any other positions in the Company and other members of the Company's group, nor other major appointment and professional qualifications; and (iii) Mr. Fok does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company as defined in the Rules Governing the Listing of Securities (the "**Listing Rules**") on the Stock Exchange.

As at the date of this announcement, save as disclosed above, Mr. Fok does not have, and is not deemed to have, any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, Mr. Fok has confirmed that there are no other matters that need to be brought to the attention of the Shareholders in connection with his appointment and there is no other information that should be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

Following the above changes Mr. Lai has ceased to act as the chairman of each of the remuneration committee and the risk committee of the Company; and a member of each of the audit committee, the nomination committee and the environmental, social and governance committee of the Company with effect from 28 February 2026; and Mr. Fok has been appointed as the chairman of each of the remuneration committee and the risk committee of the Company; and a member of each of the audit committee, the nomination committee and the environmental, social and governance committee of the Company with effect from 1 March 2026.

The Board would like to express its sincere gratitude to Mr. Lai for his valuable contribution to the Company during his tenure of office and express its warm welcome to Mr. Fok on his appointment.

By order of the Board
Royal Deluxe Holdings Limited
Wang Kei Ming
Chairman and Executive Director

Hong Kong, 27 February 2026

As at the date of this announcement, the Board comprises Mr. Wang Kei Ming, Mr. Wang Yu Hin and Ms. Chao Lai Heng as executive Directors; and Mr. Huang Victor, Mr. Lai Ah Ming Leon and Mr. Sio Kam Seng as independent non-executive Directors.