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## **CR Construction Group Holdings Limited**

**華營建築集團控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 1582)**

### **RESIGNATION OF CHIEF EXECUTIVE OFFICER**

The board (the “**Board**”) of directors (the “**Directors**”) of CR Construction Group Holdings Limited (the “**Company**”) hereby announces that Mr. Pan Shujie (“**Mr. Pan**”) has resigned as Chief Executive Officer of the Company (the “**CEO**”) with effect from 28 February, 2026 owing to the fact that he has reached the age of retirement.

Mr. Pan has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange of Hong Kong Limited.

The Board would like to express its gratitude to Mr. Pan for his valuable efforts and contributions to the Company during his tenure of office.

The Company is in the course of identifying suitable candidate as the CEO. Further announcement will be made by the Company in relation to the appointment of CEO as and when appropriate.

By order of the Board  
**CR Construction Group Holdings Limited**  
**Zhang Guanhua**  
*Chairman*

Hong Kong, 27 February 2026

*As at the date of this announcement, the Company has three executive Directors, namely Mr. Zhang Guanhua, Mr. Jiang Wen, Mr. Yang Haojiang, and one non-executive Director, namely Mr. Jin Hongliang and four independent non-executive Directors, namely Mr. Tse Wai Chun Paul JP, Mr. Ho Man Yiu Ivan, Ms. Dong Yuk Lai Petrina and Mr. Lai Yuk Fai Stephen JP.*