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**Win Hanverky Holdings Limited**

**永嘉集團控股有限公司**

*(incorporated in the Cayman Islands with limited liability)*

**(Stock code: 3322)**

**RETIREMENT OF CHIEF EXECUTIVE OFFICER  
AND EXECUTIVE DIRECTOR  
AND  
APPOINTMENT OF CHIEF EXECUTIVE OFFICER**

The Board announces that with effect from 3 March 2026:

1. Mr. Lee Kwok Leung will retire as the Chief Executive Officer and an executive Director; and
2. Mr. Li Chun Ho Fredrick, an executive Director, will be appointed as the Chief Executive Officer.

**RETIREMENT OF CHIEF EXECUTIVE OFFICER AND EXECUTIVE  
DIRECTOR**

The board (“**Board**”) of directors (“**Director(s)**”) of Win Hanverky Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Lee Kwok Leung (“**Mr. Lee**”) will step down as the Chief Executive Officer and an executive Director with effect from 3 March 2026 due to retirement to devote more time to his personal endeavors.

Mr. Lee has confirmed that he has no disagreement with the Board and there are no other matters in relation to his retirement that need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company (the “**Shareholders**”).

## APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Board is pleased to announce that Mr. Li Chun Ho Fredrick (“**Mr. Fredrick Li**”), an executive Director, will be appointed as the Chief Executive Officer with effect from 3 March 2026.

Mr. Fredrick Li, aged 49, will lead the business operations of our Manufacturing Business. Meanwhile, he will continue to be the head of our Fashion Brands and Licensing Business (a new business segment established in 2025). He is also the director of certain subsidiaries of the Company.

Mr. Fredrick Li joined the Group in January 2004 and was the sales and marketing director of Sportswear Manufacturing Business. He then became the senior management of High-end Fashion Retailing Business in 2011 and was promoted to the managing director of High-end Fashion Retailing Business in 2016. High-end Fashion Retailing Business was discontinued in 2025. Prior to joining the Group, Mr. Fredrick Li worked in the finance industry in Canada.

Mr. Fredrick Li obtained a Bachelor degree in Commerce from the University of Toronto in 2000 and an Executive Master of Business Administration degree from the Chinese University of Hong Kong in 2011. He is the son of Mr. Li Kwok Tung Roy, an executive Director, the co-founder and the Chairman of the Company. He is also the nephew of Mr. Lee.

Mr. Fredrick Li has entered into a service agreement on 2 January 2026 with the Company in relation to his appointment as an executive Director which will be replaced and superseded by a new service agreement to be effective from 3 March 2026 with the Company in relation to his appointment as an executive Director and the Chief Executive Officer (the “**New Service Agreement**”) for a term of three years until 2 March 2029. The New Service Agreement may be terminated by either party by giving the other not less than six months’ written notice. Mr. Fredrick Li is entitled to an annual remuneration of HK\$3,000,000 with additional discretionary bonus for his services for the Group. His remuneration comprises an annual remuneration of HK\$1,192,220 under the New Service Agreement for his services as an executive Director and the Chief Executive Officer and an annual remuneration of HK\$1,807,780 under an employment contract entered into between Mr. Fredrick Li and a subsidiary of the Company for his service as a managing director of such subsidiary. His directorship is subject to retirement by rotation and re-election in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”). The foregoing emoluments of Mr. Fredrick Li have been determined or reviewed by the remuneration committee of the Board with reference to his duties and responsibilities, the remuneration benchmark in the industry and the prevailing market conditions.

Save as disclosed above, Mr. Fredrick Li has not held any positions in the Company or any of its subsidiaries, and has not held any directorships in any other listed public companies in the last three years preceding the date of this announcement.

Save as disclosed above, Mr. Fredrick Li does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Mr. Fredrick Li was beneficially interested in 1,606,000 shares of the Company, representing approximately 0.1% of the total issued shares of the Company.

Save as disclosed above, Mr. Fredrick Li does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the laws of Hong Kong).

There is no other information in relation to the appointment of Mr. Fredrick Li that needs to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

The Board would like to express its sincere gratitude to Mr. Lee for his tenure of services and would like to extend its warmest welcome to Mr. Fredrick Li on his new appointment.

By Order of the Board  
**Win Hanverky Holdings Limited**  
**Li Kwok Tung Roy**  
*Chairman*

Hong Kong, 27 February 2026

*As at the date of this announcement, the Directors are Li Kwok Tung Roy, Lai Ching Ping, Lee Kwok Leung, Wong Chi Keung, Li Chun Ho Fredrick, Kwan Kai Cheong<sup>#</sup>, Chan Kit Fun Fanny<sup>#</sup> and Chau Pui Lin<sup>#</sup>.*

<sup>#</sup> *Independent non-executive directors*