WING ON COMPANY INTERNATIONAL LIMITED
永安國際有限公司

(Incorporated in Bermuda with limited liability)
(Stock Code: 289)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Wing On Company International Limited are set out below:

Executive Directors
Mr. Kwok Chi Leung Karl, BBS, MH (Chairman)
Mr. Kwok Chi Hang Lester, J.P. (Deputy Chairman and Chief Executive Officer)
Dr. Kwok Chi Piu Bill, J.P.
Mr. Kwok Chi Yat

Independent Non-Executive Directors
Miss Tam Wai Chu Maria, GBM, GBS, J.P.
Mr. Leung Wing Ning
Mr. Nicholas James Debnam
Ms. Tsoi Siu Ting Annie

Alternate Directors
Mr. Kwok Stuart Wing-ching (Alternate Director to Mr. Kwok Chi Leung Karl)
Mr. Kwok Wing Tai Dennis (Alternate Director to Mr. Kwok Chi Hang Lester)
Mr. Kwok Kendrick Wing-kay (Alternate Director to Dr. Kwok Chi Piu Bill)
Mr. Kwok Gareth Wing-sien (Alternate Director to Mr. Kwok Chi Yat)

There are three Board committees. The membership information of these committees on which each Board member serves are set out below:

Audit Committee
Mr. Nicholas James Debnam (Chairman)
Miss Tam Wai Chu Maria
Mr. Leung Wing Ning
Ms. Tsoi Siu Ting Annie

Remuneration Committee
Mr. Leung Wing Ning (Chairman)
Mr. Kwok Chi Leung Karl
Mr. Nicholas James Debnam

Nomination Committee
Mr. Leung Wing Ning (Chairman)
Mr. Kwok Chi Leung Karl
Mr. Nicholas James Debnam
Ms. Tsoi Siu Ting Annie

Hong Kong, 1 March 2026