Pacific Basin Shipping Limited

(incorporated in Bermuda with limited liability)

(Stock Code: 2343)

List of Directors and their Roles and Functions

The Board of Directors of Pacific Basin Shipping Limited comprises eleven Directors.

Following the appointments and changes to the composition of the Board Committees effected on 3 March 2026:

- Dr. Harindarpal Singh Banga was appointed as a member of the Audit Committee;
- Mr. Angad Banga was appointed as a member of the Sustainability Committee;
- Ms. Wang Xiaojun Heather was appointed as Chairman of the Remuneration Committee; and
- Mrs. Irene Waage Basili continues to act as a member of the Remuneration Committee;

the composition of the Board and the respective roles and functions of its members are set out below.

Board Committee / Board of Directors	Audit Committee	Remuneration Committee	Nomination Committee	Sustainability Committee	Executive Committee
Independent Non-executive Directors					
Mrs. Irene Waage Basili	-	M	M	-	-
Mr. Mats Henrik Berglund	-	M	-	M	-
Ms. Kalpana Desai	M	-	-	M	
Mr. Stanley Hutter Ryan (Chairman of the Board)	-	M	C	-	-
Dr. Kirsi Kyllikki Tikka	M	-	-	C	-
Ms. Wang Xiaojun Heather	-	C	M	-	-
Mr. John Mackay McCulloch Williamson	C	-	M	-	-
Executive Directors					
Mr. Martin Fruergaard (Chief Executive Officer)	-	-	-	-	C
Mr. Kristian Helt	-	-	-	-	M
Non-Executive Directors					
Dr. Harindarpal Singh Banga	M	-	-	-	-
Mr. Angad Banga	-	-	-	M	-

Notes:
C Chairman of Board Committee
M Member of Board Committee

Hong Kong, 3 March 2026