

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



中國銀行股份有限公司
BANK OF CHINA LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)
(the "Bank")
(Stock Code: 3988)

ANNOUNCEMENT

Resolution of the Board of Directors

The Bank held an on-site meeting of the Board of Directors in Beijing on 3 March 2026. The meeting notice was sent to all Directors of the Bank by means of written documents and emails on 25 February 2026. Chairman Mr. Ge Haijiao chaired the meeting. 16 Directors were eligible to attend the meeting and 16 Directors attended the meeting in person. Non-voting attendees to the meeting included members of the Senior Management. The convening of the meeting is in compliance with applicable laws, administration regulations, bylaws, normative documents, including the *Company Law of the People's Republic of China*, and the *Articles of Association of Bank of China Limited* (the "**Articles of Association**"). The following proposal was considered and approved by open ballot by the Directors who were present at the meeting:

Appointment of Ms. Huang Xueling as Executive Vice President of the Bank

For: 16 Against: 0 Abstain: 0

The Nomination and Remuneration Committee of the Board of Directors of the Bank has reviewed the proposal and agreed to submit it to the Board of Directors.

Independent Non-executive Directors commented on this proposal as follows: We believe that the qualifications of Ms. Huang Xueling and the procedures of the appointment are in compliance with the requirements of applicable laws and regulations as well as the Articles of Association. We agree with the appointment of Ms. Huang Xueling as Executive Vice President of the Bank.

The qualifications of Ms. Huang Xueling to serve as Executive Vice President of the Bank are subject to the approval of National Financial Regulatory Administration.

The biographic details of Ms. Huang Xueling are as follows:

Ms. Huang Xueling was born in 1977 and joined the Bank in 2026. From July 2025 to February 2026, she served as Head of Equity Management Department II of Central Huijin Investment Ltd. From April 2020 to July 2025, she served as Head of Capital Operation Department of Central Huijin Investment Ltd, during which she concurrently served as Chair of the Board and General Manager of Central Huijin Asset Management Ltd. Previously, she served as Deputy Head of Comprehensive Management Department of Central Huijin Investment Ltd., Executive Director of Central Huijin Asset Management Ltd., Director of China Export & Credit Insurance Corporation, and Head of Reform and Plan Division of Comprehensive Management Department and Banking Institutions Department II of Central Huijin Investment Ltd. She obtained a Master's Degree in Economics from Peking University.

**The Board of Directors of
Bank of China Limited**

Beijing, PRC
3 March 2026

As at the date of this announcement, the directors of the Bank are: Ge Haijiao, Zhang Hui, Liu Jin, Cai Zhao, Zhang Yong, Huang Binghua*, Liu Hui*, Shi Yongyan*, Lou Xiaohui*, Li Zimin*, Jean-Louis Ekra#, Giovanni Tria#, Liu Xiaolei#, Zhang Ran#, Ko Margaret# and Woo Chin Wan Raymond#.*

* *Non-executive Directors*

Independent Non-executive Directors