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Hong Kong Robotics Group Holding Limited
港仔機器人集團控股有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 370)

APPOINTMENT OF TWO EXECUTIVE DIRECTORS

The board (the "**Board**") of directors (the "**Director(s)**") of Hong Kong Robotics Group Holding Limited (the "**Company**" and, together with its subsidiaries, the "**Group**") hereby announces that, upon the recommendation by the Nomination Committee, Dr. Chen Jianqiu ("**Dr. Chen**") and Mr. Jia Liqun ("**Mr. Jia**") have been appointed as executive Directors with effect from 11 March 2026.

The biographical profile of Dr. Chen is set out below:

Dr. Chen, aged 29, joined the Group in October 2025 and currently serves as the vice president of the research and development department, where he is fully responsible for the Group's research and development management and participates in formulating technology research and development strategies. He is dedicated to driving core technology iteration and commercialization of research outcomes, playing a key role in building the Group's core technological competitiveness and consolidating its industry-leading position.

Dr. Chen is an expert in the fields of artificial intelligence, robotics, and blockchain, with nearly ten years of in-depth research experience. He received his Ph.D. in Computer Science from the Harbin Institute of Technology in September 2025, and has previously interned at technology unicorn enterprises, such as SF Technology Co., Ltd and Shenzhen SenseTime Technology Co., Ltd. His research findings have been frequently published in top-tier academic conferences and prestigious international journals in the fields of robotics and artificial intelligence, demonstrating significant academic influence. He has been bestowed with the title of "Top Reviewer" at leading computer science conferences and has won the "Shenzhen Outstanding Scientific and Technical Paper Award." He possesses both profound academic knowledge and extensive practical experience in artificial intelligence, robotics, and blockchain industries.

The Company has entered into an appointment letter with Dr. Chen in respect of his appointment as an executive Director for a term of three years commencing from 11 March 2026, subject to retirement by rotation and re-election in accordance with the Company's Bye-Laws. Dr. Chen will be entitled to a monthly salary of HK$50,000, which is determined by the Board and the remuneration committee of the Company with reference to the market rates for such position, and his qualifications, experience, and responsibilities with the Company.

As at the date of this announcement, Dr. Chen is entitled to a total of 1,000,000 awarded shares under the share award scheme. Therefore, Dr. Chen is beneficially interested in a total of 1,000,000 shares of the Company, representing approximately 0.048% of the issued shares of the Company.

Save as disclosed above, Dr. Chen confirms that, and to the best knowledge of the Company, as at the date of this announcement: i) he had no relationship with any of the Directors, senior management or substantial or controlling Shareholders of the Company, nor did he hold any other position in the Group; ii) he had not held any directorships in other public companies listed in Hong Kong or overseas in the past three years; iii) he did not have any other major appointments and professional qualifications; iv) he did not have and was not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporation which are required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and v) there was no other matter with respect to his appointment that needs to be brought to the attention of the holders of securities of the Company and there was no information relating to him that is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("**Listing Rules**").

The biographical profile of Mr. Jia is set out below:

Mr. Jia, aged 53, has served as the director of the capital market department of the Group since May 2020. He is primarily responsible for the Group's capital operations, investment and financing management, and strategic planning.

Mr. Jia possesses over 20 years of experience in investment banking, capital operations, and business management. From March 2001 to June 2005, he served as an investment manager of the investment banking department at Haitong Securities Company Limited. He has also held senior management positions in several investment funds, where he was responsible for investment, mergers and acquisitions, and capital operations management.

Mr. Jia holds a Master's degree in Economics from Jilin University.

The Company has entered into an appointment letter with Mr. Jia in respect of his appointment as an executive Director for a term of three years commencing from 11 March 2026, subject to retirement by rotation and re-election in accordance with the Company's Bye-Laws. Mr. Jia will be entitled to a monthly salary of HK$40,000, which is determined by the Board and the remuneration committee of the Company with reference to the market rates for such position, and his qualifications, experience, and responsibilities with the Company.

As at the date of this announcement, Mr. Jia is entitled to a total of 1,500,000 awarded shares under the share award scheme, and owns unvested 8,700,000 share options which could be exercised to subscribe subscribed for an aggregate of 8,700,000 shares of the Company. Therefore, Mr. Jia is beneficially interested in a total of 10,200,000 shares of the Company, representing approximately 0.49% of the issued shares of the Company.

Save as disclosed above, Mr. Jia confirms that, and to the best knowledge of the Company, as at the date of this announcement: i) he had no relationship with any of the Directors, senior management or substantial or controlling Shareholders of the Company, nor did he hold any other position in the Group; ii) he had not held any directorships in other public companies listed in Hong Kong or overseas in the past three years; iii) he did not have any other major appointments and professional qualifications; iv) he did not have and was not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporation which are required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and v) there was no other matter with respect to his appointment that needs to be brought to the attention of the holders of securities of the Company and there was no information relating to him that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

Before Dr. Chen's and Mr. Jia's appointment became effective, on 9 March 2026, Dr. Chen and Mr. Jia had obtained legal advice from a firm of solicitors qualified to advise on Hong Kong law referred to in Rule 3.09D of the Listing Rules and had confirmed that he understood his obligations as a Director and the possible consequences of making a false declaration or giving false information to the Stock Exchange of Hong Kong Limited.

The Board would like to extend its warmest welcome to Dr. Chen and Mr. Jia for joining the Board.

By order of the Board
Hong Kong Robotics Group Holding Limited
Li Haitao
Executive Director

Hong Kong, 11 March 2026

As at the date of this announcement, the Board comprises two non-executive Directors, namely, Mr. Li Mengzhe (Chairman) and Mr. Qiu Yiyong (Deputy Chairman), two executive Directors, namely Ms. Wang Yingqian (Deputy Chairman) and Mr. Li Haitao, and three independent non-executive Directors, namely, Mr. Liu Tonghui, Ms. Yin Meiqun, and Mr. Ye Jianmu.