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**信達國際控股有限公司**  
**CINDA INTERNATIONAL HOLDINGS LIMITED**

*(Incorporated in Bermuda with limited liability)*

**(Stock Code: 111)**

## **CHANGE OF EXECUTIVE DIRECTORS, CHIEF EXECUTIVE OFFICER AND AUTHORISED REPRESENTATIVE**

The Board announces the following changes in the Board, the Chief Executive Officer and an Authorised Representative all with effect from 13 March 2026:

- (1) Mr. Zhang will cease to serve as the Chief Executive Officer, an executive Director and an Authorised Representative upon expiration of his current term of appointment;
- (2) Mr. Zhan, the chairman of the Board and an executive Director, has been appointed as the Chief Executive Officer and an Authorised Representative; and
- (3) Mr. Ren has been appointed as the Deputy Chief Executive Officer and an executive Director.

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of Cinda International Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the change of Directors as follows:

### **EXPIRATION OF TERM OF APPOINTMENT OF EXECUTIVE DIRECTOR, CHIEF EXECUTIVE OFFICER AND AUTHORISED REPRESENTATIVE**

Mr. Zhang Xunyuan (“**Mr. Zhang**”) will cease to serve as the chief executive officer of the Company (the “**Chief Executive Officer**”), an executive Director and an authorised representative of the Company (the “**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) with effect from 13 March 2026 upon expiration of his current term of appointment as set out in his service agreement, due to the re-designation of work by Cinda Securities (as defined as below).

Mr. Zhang confirmed that he has no disagreement with the Board and there is no other matter in relation to his retirement of office that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company (the “**Shareholders**”). The Board would like to take this opportunity to express its sincere gratitude to Mr. Zhang for his valuable contribution to the Group during his tenure of office.

## **APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND AUTHORISED REPRESENTATIVE**

Mr. Zhan Jiang (“**Mr. Zhan**”), the chairman of the Board and an executive Director, has been appointed as the Chief Executive Officer and an Authorised Representative with effect from 13 March 2026. Upon his appointment, Mr. Zhan will act as the chairman of the Board, the Chief Executive Officer, an executive Director, an Authorised Representative and the chairman of the nomination committee of the Company.

The biographical details of Mr. Zhan are as follows:

Mr. Zhan, aged 54, was appointed as the chairman of the Board, an executive Director and the chairman of the nomination committee of the Company since 15 October 2025. He is currently the deputy general manager of Cinda Securities Co., Ltd. (“**Cinda Securities**”, a company incorporated in the People’s Republic of China with limited liability, the shares of which are listed on the Shanghai Stock Exchange (stock code: 601059), a 78.67% non wholly-owned subsidiary of China Cinda Asset Management Co., Ltd. (a joint stock company incorporated in the People’s Republic of China with limited liability, the H shares of which are listed on the Main Board of the Stock Exchange (stock code: 1359)), and an indirect controlling shareholder (as defined in the Listing Rules) of the Company), and the executive director and general manager of Xin Feng Investment Management Co., Limited\*, a wholly-owned subsidiary of Cinda Securities.

Mr. Zhan graduated from Renmin University of China with a Bachelor’s degree in Engineering in July 1994, and received a Master’s degree in Economics from Shanghai University of Finance and Economics in January 2000. He has extensive practical experience in the securities industry. He had successively worked for China Construction Bank Trust and Investment Corporation\* and Hongyuan Securities Co., Ltd.\*. He joined Cinda Securities since 2007 and successively served as the general manager of the securities business department of Cinda Securities, the general manager of the Shanghai branch, the securities representative of Cinda Securities and the business director of Cinda Securities.

Save as disclosed above, Mr. Zhan neither holds any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or other major appointments and professional qualification, nor does he hold any other position with the Company and other members of the Group.

In relation to his additional roles as the Chief Executive Officer and the Authorised Representative, Mr. Zhan has entered into a new service agreement with the Company with a term of three years commencing from 13 March 2026 in place of his existing letter of appointment. Pursuant to the bye-laws of the Company, Mr. Zhan is subject to retirement by rotation and re-election at the annual general meeting of the Company from time to time. Mr. Zhan will not receive any director's fee and/or remuneration as an executive Director but is entitled to a salary of HK\$102,920 per month for his position as the Chief Executive Officer, subject to his obtaining of working visa in Hong Kong, and an annual management bonus of a sum to be determined by the remuneration committee of the Company and the Board at its absolute discretion having regard to the operating results of the Group and his performance.

As at the date of this announcement, Mr. Zhan does not have, or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, as at the date of this announcement, Mr. Zhan does not have any other relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company.

Save as disclosed above, there is no other information relating to Mr. Zhan which is discloseable nor is/was he involved in any of the matters required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter in relation to Mr. Zhan's additional appointment that needs to be brought to the attention of the Stock Exchange and the Shareholders.

#### **APPOINTMENT OF EXECUTIVE DIRECTOR AND DEPUTY CHIEF EXECUTIVE OFFICER**

Mr. Ren Jie (“**Mr. Ren**”) has been appointed as the deputy chief executive officer of the Company (the “**Deputy Chief Executive Officer**”) and an executive Director with effect from 13 March 2026.

The biographical details of Mr. Ren are as follows:

Mr. Ren, aged 41, joined Cinda Securities in 2019, is currently the general manager of its financial products department.

Mr. Ren graduated from Beihang University with a Bachelor of Engineering degree in Materials Science and Engineering in July 2007, and subsequently obtained a Master of Engineering degree in Materials Science and Engineering from the same university in January 2010. He has extensive practical experience in the securities industry. He previously worked at China Galaxy Securities Co., Ltd. (the H shares of which are listed on the Main Board of the Stock Exchange (stock code: 6881), the A shares of which are listed on the Shanghai Stock Exchange (stock code: 601881)).

Save as disclosed above, Mr. Ren neither holds any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or other major appointments and professional qualification, nor does he hold any other position with the Company and other members of the Group.

Mr. Ren has entered into a service agreement with the Company with a term of three years. Pursuant to the bye-laws of the Company, Mr. Ren shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election. Mr. Ren will not receive any director's fee and/or remuneration as an executive Director but is entitled to a salary of HK\$109,257 per month and a housing allowance of HK\$40,000 per month for his position as the Deputy Chief Executive Officer, subject to his obtaining of working visa in Hong Kong, and an annual management bonus of a sum to be determined by the remuneration committee of the Company and the Board at its absolute discretion having regard to the operating results of the Group and his performance.

As at the date of this announcement, Mr. Ren does not have, or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, as at the date of this announcement, Mr. Ren does not have any other relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company.

Save as disclosed above, there is no other information relating to Mr. Ren which is discloseable nor is/was he involved in any of the matters required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter in relation to the appointment of Mr. Ren that needs to be brought to the attention of the Stock Exchange and the Shareholders.

The Board would like to take this opportunity to welcome Mr. Zhan on his new roles and Mr. Ren for joining the Company.

By Order of the Board  
**Cinda International Holdings Limited**  
**Zhan Jiang**  
*Chairman*

12 March 2026

As at the date hereof, the Board comprises:

<i>Executive Directors:</i>	Mr. Zhan Jiang	<i>(Chairman)</i>
	Mr. Zhang Xunyuan	<i>(Chief Executive Officer)</i>
	Ms. Yan Qizhong	<i>(Chief Financial Officer)</i>

<i>Independent Non-executive Directors:</i>	Ms. Hu Lielei
	Mr. Zhao Guangming
	Mr. Li Ying

*Website: <http://www.cinda.com.hk>*

*\* English names of the entities are transliteration of their Chinese names for reference only and shall not be regarded as their formal names.*