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SANY HEAVY EQUIPMENT INTERNATIONAL HOLDINGS COMPANY LIMITED

三一重裝國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 631)

CHANGE OF CHIEF FINANCIAL OFFICER

RESIGNATION OF CHIEF FINANCIAL OFFICER

The board (the "**Board**") of directors (the "**Directors**") of Sany Heavy Equipment International Holdings Company Limited (the "**Company**") announces that Mr. Tang Ziwei ("**Mr. Tang**") has tendered his resignation as the chief financial officer of the Company, with effect from 20 February 2026 due to work re-arrangement. He also no longer holds any other position in the Company. Mr. Tang has confirmed that he has no disagreement with the Board, or there are no matters in relation to his resignation as the chief financial officer that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "**Hong Kong Stock Exchange**").

APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board is pleased to announce that Mr. Zhou Huidong ("**Mr. Zhou**") has been appointed as the chief financial officer of the Company with effect from 20 February 2026.

Mr. Zhou Huidong, aged 49, was appointed as the Company's chief financial officer on 20 February 2026.

Mr. Zhou has over 20 years of experience in finance and accounting. Prior to joining Sany Group, from October 2017 to February 2018, he served as the vice president of finance of Aux Group Company Limited (奥克斯集團有限公司). From July 1998 to September 2017, Mr. Zhou served as various head positions of the financial system integrated accounting department, the securities financial department, the financial

monitoring department and the supervisor of Zhongxing Telecommunication Equipment Corporation (中興通訊股份有限公司) (a joint stock company established in the PRC with limited liability, the shares of which have been listed on the Shenzhen Stock Exchange (stock code: 000063) and the Hong Kong Stock Exchange (stock code: 763)), responsible for the accounting and financial management. He also served as a director and/or supervisor of several subsidiaries of Zhongxing Telecommunication Equipment Corporation during such period of time.

Mr. Zhou joined 三一集團有限公司 (Sany Group Co., Ltd.*) ("**Sany Group**") in April 2018, serving as vice president and deputy chief financial officer of Sany Group. From January 2019 to February 2021, he served as the joint company secretary of the Company. From February 2021 to February 2026, he served as deputy general manager of the finance headquarters of Sany Heavy Industry Co., Ltd. a joint stock company established in the PRC with limited liability, the A shares of which have been listed on the Shanghai Stock Exchange (stock code: 600031) and the H shares of which have been listed on the Hong Kong Stock Exchange (stock code: 06031) and chief financial officer of Sany Heavy Machinery Co., Ltd.

In July 1998, Mr. Zhou obtained a bachelor's degree in finance and accounting from Beijing University (北京大學). In July 2014, he obtained a master's degree in business administration from Guanghua School of Management of Beijing University. Mr. Zhou is qualified as a Chinese Certified Tax Agent* (註冊税務師) since June 2001 and a Chinese Certified Public Accountant* (註冊會計師) since November 2004.

The Board wishes to express its sincere gratitude to Mr. Tang for his invaluable contribution to the Group during his tenure of service and to welcome Mr. Zhou for joining the Company.

By the order of the Board
Sany Heavy Equipment International Holdings Company Limited
Mr. Zhou Fugui
Chairman

Hong Kong, 12 March 2026

As at the date of this announcement, the executive Directors are Mr. Zhou Fugui, Mr. Liang Zaizhong and Mr. Fu Weizhong, the non-executive Directors are Mr. Tang Xiuguo and Mr. Xiang Wenbo, and the independent non-executive Directors are Mr. Poon Chiu Kwok, Mr. Hu Jiquan, Mr. Yang Shuyong and Ms. Zhou Lan.