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林清轩
Forest Cabin

SHANGHAI FOREST CABIN COSMETICS GROUP CO., LTD.
上海林清軒化妝品集團股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2657)

PROPOSED ADOPTION OF THE H SHARE AWARD SCHEME

PROPOSED ADOPTION OF THE H SHARE AWARD SCHEME

The board (the "**Board**") of directors (the "**Directors**") of Shanghai Forest Cabin Cosmetics Group Co., Ltd. (the "**Company**") has resolved to propose the adoption of the H Share Award (Existing Shares) Scheme (the "**H Share Award Scheme**") at the Board meeting held on March 16, 2026.

The H Share Award Scheme is established for the purpose of further improving and refining the Company's incentive mechanism, motivating the enthusiasm of the Company's employees, effectively aligning the interests of the Company's shareholders (the "**Shareholders**"), the interests of the Company and the personal interests of the Company's employees, and jointly driving the sustainable and healthy development of the Company.

The H Share Award Scheme will constitute a share scheme involving existing shares under Chapter 17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and shall be subject to the applicable requirements under Rule 17.12 of the Listing Rules. It, however, does not constitute a share scheme involving the issue of new shares as referred to in Chapter 17 of the Listing Rules, and as such, does not require Shareholders' approval under the Listing Rules. Nevertheless, according to the articles of association of the Company, the adoption of the H Share Award Scheme and related matters shall be subject to the approval of Shareholders by way of special resolutions at a forthcoming extraordinary shareholders' meeting of the Company (the "**EGM**").

EGM

The Company will seek Shareholders' approval at the EGM for, among other things, the adoption of the H Share Award Scheme and related matters. A circular containing, among other things, a notice of the EGM and details of the proposed adoption of the H Share Award Scheme and related matters, will be published in due course.

As at the date of this announcement, the proposed adoption of the H Share Award Scheme is subject to the approval of the Shareholders. Shareholders and potential investors of the Company are advised to exercise caution when dealing in the Company's securities.

By order of the Board
SHANGHAI FOREST CABIN COSMETICS GROUP CO., LTD.
Mr. Sun Laichun
Chairman of the Board, Executive Director and President

Shanghai, China, March 16, 2026

As at the date of this announcement, the Board comprises: (i) Mr. SUN Laichun and Mr. GAO Hongqi as executive Directors; (ii) Ms. JING Aimei as non-executive Director; and (iii) Mr.ZHU Qian, Mr. LIU Yuliang and Ms. QIANG Yilan as independent non-executive Directors.