Disclaimer	
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Cash Dividend Announcement for Equity Issuer	
Issuer name	ZTO Express (Cayman) Inc. (A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)
Stock code	02057
Multi-counter stock code and currency	Not applicable
Other related stock code(s) and name(s)	Not applicable
Title of announcement	SEMI-ANNUAL DIVIDEND FOR THE SIX MONTHS ENDED DECEMBER 31, 2025
Announcement date	18 March 2026
Status	New announcement
Information relating to the dividend	
Dividend type	Interim (Semi-annual)
Dividend nature	Ordinary
For the financial year end	31 December 2025
Reporting period end for the dividend declared	31 December 2025
Dividend declared	USD 0.39 per share
Date of shareholders' approval	Not applicable
Information relating to Hong Kong share register	
Default currency and amount in which the dividend will be paid	USD 0.39 per share
Exchange rate	USD 1 : USD 1
Ex-dividend date	02 April 2026
Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend	08 April 2026 16:30
Book close period	Not applicable
Record date	08 April 2026
Payment date	22 April 2026
Share registrar and its address	Computershare Hong Kong Investor Services Limited Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai Hong Kong

Information relating to withholding tax	
Details of withholding tax applied to the dividend declared	Not applicable
Information relating to listed warrants / convertible securities issued by the issuer	
Details of listed warrants / convertible securities issued by the issuer	Not applicable
Other information	
Other information	Not applicable
Directors of the issuer	
As at the date of this announcement, the board of directors of ZTO Express (Cayman) Inc. comprises Mr. Meisong LAI as the chairman and executive director, Mr. Jilei WANG and Mr. Hongqun HU as executive directors, Mr. Xing LIU and Ms. Di XU as non-executive directors, Mr. Qin Charles HUANG, Mr. Herman YU and Ms. Fang XIE as independent non-executive directors.	