中国石化
SINOPEC

中 国 石 油 化 工 股 份 有 限 公 司

CHINA PETROLEUM & CHEMICAL CORPORATION

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00386)

Election of Employee Representative Director

In accordance with the relevant provisions of the Company Law of the People's Republic of China and the Articles of Association of China Petroleum & Chemical Corporation, and upon completion of the democratic procedures, Mr. Wang Shijie was elected as an employee representative director (the "**Employee Representative Director**") of the ninth session of the board of directors (the "**Board**") of China Petroleum & Chemical Corporation (the "**Company**" or "**Sinopec Corp.**"). His term of office shall commence from 19 March 2026 to the date when the term of the ninth session of the Board of the Company expires.

The biographical details of Mr. Wang Shijie are set out below:

Wang Shijie, aged 54. Mr. Wang is a professor level senior engineer with a master's degree. In October 2018, he was appointed as General Manager and Deputy Secretary of CPC Committee of Sinopec Group Northwest Petroleum Bureau Co., Ltd., and General Manager of Northwest Oilfield Branch of Sinopec Corp.; in December 2023, he was elected as Executive Director and Secretary of CPC Committee of Sinopec Group Northwest Petroleum Bureau Co., Ltd., and Representative of Northwest Oilfield Branch of Sinopec Corp.

As at the date of this announcement, other than the positions disclosed in the above biographical details, Mr. Wang did not hold any directorships in any other listed companies in the last three years and did not have any relationship with any other directors, senior management, substantial shareholders or the controlling shareholder of the Company. As at the date of this announcement, Mr. Wang did not have any interest in the shares of Sinopec Corp. within the meaning of Part XV of the Securities and Futures Ordinance, nor did he receive any regulatory sanction imposed by the China Securities Regulatory Commission or any other relevant authorities or any disciplinary action by the stock exchanges.

Mr. Wang will enter into a service contract with the Company in respect of his appointment as the Employee Representative Director. The remuneration for his service under the service contract as the Employee Representative Director will be determined in accordance with the relevant national regulations and the Company's relevant systems including the performance appraisal and remuneration management measures. Sinopec Corp. will disclose in its annual report the remuneration obtained by Mr. Wang in the Company during the reporting period.

Save as disclosed above, there are no other matters in relation to the election of the Employee Representative Director that need to be brought to the attention of the shareholders and the Stock Exchange of Hong Kong Limited, nor are there any other matters which would require disclosure under rule 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

By Order of the Board
China Petroleum & Chemical Corporation
Huang Wensheng
Vice President and Secretary to the Board

Beijing, the PRC,
19 March 2026

*As of the date of this announcement, directors of the Company are: Hou Qijun**, *Zhao Dong*#, *Zhong Ren**, *Lv Lianggong*#, *Niu Shuanwen*#, *Wan Tao*#, *Cai Yong**, *Xu Lin*+, *Zhang Liying*+, *Liu Tsz Bun Bennett*+, *Zhang Xiliang*+, *Li Wei*+ *and Wang Shijie**.

\# *Executive Director*

* *Non-executive Director*

\+ *Independent Non-executive Director*