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北京汽車股份有限公司
BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1958)

**CHANGE OF DIRECTORS
AND
CLOSURE OF REGISTER OF MEMBERS**

CHANGE OF DIRECTORS

The board (the “**Board**”) of directors (the “**Director(s)**”) of BAIC Motor Corporation Limited (the “**Company**”) held a meeting on 20 March 2026 and hereby announces that, due to work adjustment, (i) Mr. Wang Hao will no longer be the chairman of the Board, an executive Director, the chairman of the strategy and sustainability committee of the Board (the “**Strategy and Sustainability Committee**”) and the chairman of the nomination committee of the Board (the “**Nomination Committee**”); (ii) Ms. Zhu Yan will no longer be an executive Director and a member of the Strategy and Sustainability Committee; and (iii) Mr. Sun Li will no longer be a non-executive Director and a member of the Strategy and Sustainability Committee, with effect from the date when the appointment of new Directors is approved.

Each of Mr. Wang Hao, Ms. Zhu Yan and Mr. Sun Li confirmed that he/she had no disagreement with the Board in any respect and there were no other matters relating to his/her resignation that would need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Company and the Board would like to express their sincere appreciation to the Directors above for their important contributions made to the development of the Company during their tenures of office.

The Board proposed to appoint (i) Mr. Zhang Guofu (張國富) as a non-executive Director. If Mr. Zhang Guofu’s appointment as a non-executive Director is approved at the Shareholder’s meeting, it is further proposed to nominate Mr. Zhang Guofu as the chairman of the Board; (ii) Ms. Zheng Mingying (鄭明英) as an executive Director; and (iii) Mr. Zhou Jianyu (周建裕) as a non-executive Director, all for a term commencing from the date of approval at the Shareholder’s meeting until the expiration of the term of the fifth session of the Board.

The biographical details of each of Mr. Zhang Guofu, Ms. Zheng Mingying and Mr. Zhou Jianyu required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) are as follows:

(i) Mr. Zhang Guofu

Mr. Zhang Guofu, born in July 1977, holds a master’s degree in engineering and is a senior engineer. He currently serves as a member of the party committee and the vice general manager of Beijing Automotive Group Co., Ltd. (“**BAIC Group**”), and as the secretary of the party committee of the Company.

Mr. Zhang Guofu has extensive experience in the automotive industry and corporate management. He has successively served as the deputy secretary of the party committee and the executive deputy general manager of BAIC Group Off-road Vehicle Co., Ltd., the deputy secretary of the party committee and the executive vice president of the Company, the general manager of BAIC Group Off-road Vehicle Co., Ltd., an executive director of BAIC BluePark Marketing Services Co., Ltd., the secretary of the party committee and the chairman of BAIC BluePark New Energy Technology Co., Ltd., and the secretary of the party committee and the chairman of Beijing Electric Vehicle Co., Ltd. (“**BAIC BJEV**”).

(ii) Ms. Zheng Mingying

Ms. Zheng Mingying, born in July 1986, holds a master’s degree in business administration and is a senior accountant. She currently serves as the vice president and the person in charge of finance of the Company.

Ms. Zheng Mingying has a diverse professional background and extensive experience in financial management. She has successively served as an assistant to the general manager of BAIC BluePark Information Technology Co., Ltd., the director of the financial management department and the head of the financial management department of BAIC BJEV, and the deputy head of the finance department of BAIC Group.

(iii) Mr. Zhou Jianyu

Mr. Zhou Jianyu, born in June 1967, holds a master’s degree in business administration. He currently serves as a full-time director of invested enterprises at Beijing Energy Holding Co., Ltd., a director of Beijing Jingneng Clean Energy Co., Ltd. and a director of Beijing Jingneng Power Co., Ltd..

Mr. Zhou Jianyu has extensive experience in corporate management. He has successively served as a member of the party committee, the vice general manager, the secretary of the party committee, and the chairman of Beijing Jingmei Group Co., Ltd., the secretary of the party committee and the chairman of Beijing Jintai Group Co., Ltd., and the secretary of the party committee and the chairman of Beh-Property Co., Ltd.

Save as disclosed above, each of Mr. Zhang Guofu, Ms. Zheng Mingying and Mr. Zhou Jianyu confirms that, (1) he/she does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director in any other listed companies in the past three years; (2) he/she does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; (3) he/she does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement; (4) there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules; and (5) there are no other matters concerning the proposed appointment of each of them as a Director that need to be brought to the attention of the Shareholders.

If the proposed appointment of each of Mr. Zhang Guofu, Ms. Zheng Mingying and Mr. Zhou Jianyu as a Director is approved at the Shareholder's meeting, the Company will enter into a relevant Director's service contract with each of them as soon as possible. Each of them will not receive any remuneration from the Company for his/her role as a Director.

The Company will send the circular and notice of Shareholder's meeting in relation to the proposed appointment of Directors to the Shareholders in due course.

CLOSURE OF REGISTER OF MEMBERS

The Board hereby announces that the Company will convene and hold an extraordinary general meeting (the "EGM") on Tuesday, 14 April 2026 at Multi-purpose Hall, 1st Floor, the South Tower of Beijing Automotive Industry Research and Development Base, No. 99 Shuanghe Street, Shunyi District, Beijing, the PRC, to seek the approval of the Shareholders for, among others, the proposed appointment of Directors.

In order to ascertain the entitlements of the Shareholders to attend and vote at the EGM, the register of members of the Company will be closed from Thursday, 9 April 2026 to Tuesday, 14 April 2026 (both days inclusive), during which period no transfer of shares will be effected. Holders of H shares of the Company whose name appear on the register of H shares as maintained by Computershare Hong Kong Investor Services Limited at the close of business hours on Wednesday, 8 April 2026 are entitled to attend and vote at the EGM following completion of registration procedure. To be eligible to attend and vote at the EGM, all transfer documents must be lodged with the H share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for holders of H shares of the Company no later than 4:30 p.m. on Wednesday, 8 April 2026 or China Securities Depository and Clearing Corporation Limited at 23 Floor, Shenzhen Stock Exchange Square, Futian District, Shenzhen, Guangdong Province, the PRC for holders of domestic shares of the Company no later than 4:00 p.m. on Wednesday, 8 April 2026.

By Order of the Board
BAIC Motor Corporation Limited
Yu Dan
Secretary to the Board and Company Secretary

Beijing, the PRC, 20 March 2026

As at the date of this announcement, the Board comprises Mr. Wang Hao, as Chairman of the Board and executive Director; Mr. Gu Xin, as non-executive Director; Mr. Chen Geng and Ms. Zhu Yan, as executive Directors; Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, Mr. Gu Tiemin and Mr. Sun Li, as non-executive Directors; Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors; and Mr. Zhao Jinlun, as employee representative Director.

* *For identification purpose only*