



世紀娛樂國際控股有限公司

CENTURY ENTERTAINMENT INTERNATIONAL HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 959)

TERMS OF REFERENCE FOR NOMINATION COMMITTEE

(Adopted by the Board on 29 November 2013 and amended by the Board on 30 June 2023, and 20 March 2026)

1. MEMBERS

- 1.1 The nomination committee (the “**Nomination Committee**”) should be established by the board (the “**Board**”) of directors (the “**Directors**”) of the Company. It should comprise a majority of independent non-executive Directors.
- 1.2 The Nomination Committee shall consist of at least three members, with at least one director of a different gender, and the Nomination Committee must be chaired by the chairman of the Board or an independent non-executive Director, within the Nomination Committee, appointed by the Board. In the absence of the Nomination Committee chairman and/or an appointed deputy, the remaining members of the Nomination Committee present shall elect one to chair the meeting.

2. SECRETARY

- 2.1 The company secretary or assistant company secretary of the Company shall act as the secretary of the Nomination Committee.

3. MEETING

- 3.1 The member of Nomination Committee can call for a meeting anytime when it is necessary. The Nomination Committee shall hold at least one regular meeting in a year. Additional meetings of the Nomination Committee may be held as and when required.
- 3.2 Unless otherwise agreed, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed, shall be forwarded to each member of the Nomination Committee, any other person required to attend, no later than three (3) working days before the date of the meeting. Supporting papers shall be sent to members of the Nomination Committee and to other attendees as appropriate, at the same time.

- 3.3 The quorum necessary for the transaction of business of the Nomination Committee shall be two members of the Nomination Committee, one of whom must be an independent non-executive Director.
- 3.4 Meeting can be attended in person or via electronic means including telephonic or video conferencing. The members of the Nomination Committee can attend the meeting via telephonic or any similar communication device (all persons attending such meeting should be able to hear from such member via such communication device).
- 3.5 The resolution of the Nomination Committee should be passed by more than half of the members of the Nomination Committee.
- 3.6 The resolution passed and signed by all members of Nomination Committee is valid, and the validity is same as any resolution passed in the meeting held.
- 3.7 Full minutes of the Nomination Committee meeting should be kept by a duly appointed secretary of the Nomination Committee and be available for review by the Directors. Draft and final versions of minutes of the meeting should be sent to all members of the Nomination Committee for their comment and records, within a reasonable time after the meeting.

4. MEETING ATTENDANCE

- 4.1 Upon the invitation from the Nomination Committee, the chairman of the Board and/or the general manager or chief executive, external advisor and the other persons can be invited to attend all or part of any meeting.
- 4.2 Only the member of the Nomination Committee can vote in the meeting.

5. ANNUAL GENERAL MEETING

- 5.1 The chairman of Nomination Committee or (if absent) the other member of Nomination Committee (must be an independent non-executive director) should attend the annual general meeting of the Company, handled the shareholders' enquiry on the activities and responsibilities related to the Nomination Committee.

6. AUTHORIZATION

- 6.1 The Nomination Committee is authorized to request the employee of the Company to provide any information within the scope of its duties.
- 6.2 The Nomination Committee should have access to independent professional advice at the Company's expense, and to ensure the independent party possessing a relevant experience and profession to attend the meeting if necessary, to perform its responsibilities as a member of the Nomination Committee.
- 6.3 The Nomination Committee should be provided with sufficient resources to perform its duties.

7. DUTIES AND POWERS

The Nomination Committee shall have the following duties and powers:

- 7.1 review the structure, size and composition (including without limitation, gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- 7.2 identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships. In identifying suitable individuals, the Nomination Committee shall consider individuals on merit and contribution that suitable individuals will bring to the Board, and against the objective criteria, with due regard for the benefits of diversity on the Board;
- 7.3 assess the independence of independent non-executive Directors;
- 7.4 review the Board diversity policy, as appropriate, and review the measurable objectives that the Board has set for implementing the Board diversity policy, and the progress on achieving the objectives;
- 7.5 make recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors, in particular the chairman and the chief executive, taking into the Company's corporate strategy and the mix of skills, knowledge, experience and diversity needed in the future; and
- 7.6 where the Board proposes a resolution to elect an individual as an independent non-executive Director at the general meeting, it should set out in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting why they believe this individual should be elected and the reasons why they consider this individual to be independent.
- 7.7 support the Company's regular evaluation of the Board's performance.

8. DUTIES AND POWERS

- 8.1 The Nomination Committee shall report to the Board every time after any meeting of the Nomination Committee.

Note: This version of "Nomination Committee — Terms of Reference" of Century Entertainment International Holdings Limited is prepared in Chinese and English. In the event that there is any discrepancy or inconsistency between the two versions, the English version shall prevail. The Chinese version is not formally adopted by the Board and does not have any legal effect.