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## SiS INTERNATIONAL HOLDINGS LIMITED

新龍國際集團有限公司\*

(Incorporated in Bermuda with limited liability)

(Stock Code: 00529)

### FINAL RESULTS FOR THE YEAR ENDED 31 DECEMBER 2025

The directors (the “Directors”) of SiS International Holdings Limited (the “Company”) are pleased to announce that the audited consolidated results of the Company and its subsidiaries (the “Group”) for the year ended 31 December 2025 together with comparative figures for the corresponding year in 2024 which are set out as follow:

#### CONSOLIDATED STATEMENT OF PROFIT OR LOSS

For the year ended 31 December 2025

	<i>Notes</i>	<b>2025</b> <i>HK\$'000</i>	2024 <i>HK\$'000</i>
Revenue		9,627,748	9,006,657
Cost of sales		<u>(8,792,349)</u>	<u>(8,259,742)</u>
Gross profit		835,399	746,915
Other income		70,437	53,834
Other gains and losses, net	3	(5,980)	(15,738)
Selling and distribution expenses		(299,109)	(284,793)
Administrative expenses		(212,267)	(212,181)
Gain from changes in fair value of financial instruments at fair value through profit or loss (“FVTPL”)		4,022	94,648
Net loss from changes in fair value of investment properties		(90,079)	(71,886)
Impairment loss recognised under expected credit loss model, net of reversal		3,063	31,122
Share of results of associates		10,689	10,611
Finance costs		<u>(70,705)</u>	<u>(75,435)</u>
Profit before tax		245,470	277,097
Income tax expense	4	<u>(82,540)</u>	<u>(63,737)</u>
Profit for the year	5	<u><b>162,930</b></u>	<u>213,360</u>
Profit for the year attributable to:			
Owners of the Company		60,501	136,205
Non-controlling interests		<u>102,429</u>	<u>77,155</u>
		<u><b>162,930</b></u>	<u>213,360</u>

\* For identification purposes only

**CONSOLIDATED STATEMENT OF PROFIT OR LOSS (Continued)**

For the year ended 31 December 2025

	<i>Note</i>	<b>2025</b> <i>HK Cents</i>	2024 <i>HK Cents</i>
Earnings per share	7		
- Basic		<u>21.8</u>	<u>49.0</u>
- Diluted		<u>21.8</u>	<u>49.0</u>

**CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**

For the year ended 31 December 2025

	<b>2025</b> <i>HK\$'000</i>	2024 <i>HK\$'000</i>
Profit for the year	<u>162,930</u>	<u>213,360</u>
Other comprehensive income (expense):		
<b>Items that will not be reclassified to profit or loss</b>		
Fair value gain on equity instruments at fair value through other comprehensive income ("FVTOCI")	<u>4,400</u>	<u>8,260</u>
<b>Items that may be subsequently reclassified to profit or loss</b>		
Exchange differences arising on translation of foreign operations		
- Subsidiaries	93,989	(52,707)
- Associates	<u>(1,389)</u>	<u>(6,175)</u>
	<u>92,600</u>	<u>(58,882)</u>
Other comprehensive expense for the year	<u>97,000</u>	<u>(50,622)</u>
Total comprehensive income for the year	<u>259,930</u>	<u>162,738</u>
Total comprehensive income for the year attributable to:		
Owners of the Company	119,980	88,728
Non-controlling interests	<u>139,950</u>	<u>74,010</u>
	<u>259,930</u>	<u>162,738</u>

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

At 31 December 2025

	<i>Notes</i>	<b>2025</b> <i>HK\$'000</i>	2024 <i>HK\$'000</i>
<b>Non-current Assets</b>			
Investment properties		3,041,741	3,105,288
Property, plant and equipment		647,973	643,632
Right-of-use assets		59,015	73,382
Goodwill		126,406	126,406
Interests in associates		103,602	98,009
Financial instruments at fair value through profit or loss ("FVTPL")		449,268	440,079
Equity instruments at FVTOCI		41,908	32,383
Deferred tax assets		117,471	91,530
Other financial assets		4,899	4,965
Other assets		2,500	2,500
Trade receivables	8	33,325	28,873
		<u>4,628,108</u>	<u>4,647,047</u>
<b>Current Assets</b>			
Inventories		972,808	787,179
Trade and other receivables, deposits and prepayments	8	1,758,490	1,625,415
Amount due from an associate		246	251
Tax recoverable		-	449
Financial instruments at FVTPL		6,018	31,127
Pledged deposits		286,296	289,915
Cash and cash equivalents		1,091,280	1,148,732
		<u>4,115,138</u>	<u>3,883,068</u>
<b>Current Liabilities</b>			
Trade payables, other payables and accruals	9	1,489,181	1,094,773
Contract liabilities		26,645	22,352
Lease liabilities		17,876	20,453
Advance lease payments		1,312	1,238
Amount due to an associate		21	19
Derivative financial instruments		8,870	11,344
Tax payable		39,797	25,350
Bank borrowings		2,059,336	1,893,147
Bonds		97,371	1,414
Rental deposits		11,533	8,954
		<u>3,751,942</u>	<u>3,079,044</u>
<b>Net Current Assets</b>		<u>363,196</u>	<u>804,024</u>
<b>Total Assets less Current Liabilities</b>		<u>4,991,304</u>	<u>5,451,071</u>
<b>Non-current Liabilities</b>			
Lease liabilities		55,423	68,021
Advance lease payments		14,865	15,917
Bank borrowings		226,344	755,589
Bonds		100,164	196,991
Rental deposits		72,070	70,804
Deferred tax liabilities		166,397	144,560
Retirement benefits obligation		30,232	22,992
		<u>665,495</u>	<u>1,274,874</u>
<b>Net Assets</b>		<u><u>4,325,809</u></u>	<u><u>4,176,197</u></u>

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION** *(Continued)*

At 31 December 2025

	2025 <i>HK\$'000</i>	2024 <i>HK\$'000</i>
<b>Capital and Reserves</b>		
Share capital	27,797	27,797
Share premium	73,400	73,400
Other reserves	(131,074)	(187,220)
Retained profits	<u>3,642,752</u>	<u>3,584,477</u>
<b>Equity attributable to owners of the Company</b>	<b>3,612,875</b>	<b>3,498,454</b>
Non-controlling interests	<u>712,934</u>	<u>677,743</u>
<b>Total Equity</b>	<b><u>4,325,809</u></b>	<b><u>4,176,197</u></b>

**Notes:****1. APPLICATION OF NEW AND AMENDMENTS TO HKFRS ACCOUNTING STANDARDS**Amendments to an HKFRS Accounting Standards that are mandatorily effective for the current year

In the current year, the Group has applied the following amendments to HKFRS Accounting Standard as issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") for the first time, which are mandatorily effective for the Group's annual periods beginning on 1 January 2025 for the preparation of the consolidated financial statements:

Amendments to HKAS 21      Lack of Exchangeability

The application of the amendments to a HKFRS Accounting Standard in the current year has had no material impact on the Group's financial positions and performance for the current and prior years and/or on the disclosures set out in these consolidated financial statements.

New and amendments to HKFRS Accounting Standards in issue but not yet effective

The Group has not early applied the following new and amendments to HKFRS Accounting Standards that have been issued but are not yet effective:

Amendments to HKAS 21	Translation to a Hyperinflationary Presentation Currency <sup>3</sup>
Amendments to HKFRS 9 and HKFRS 7	Amendments to the Classification and Measurement of Financial Instruments <sup>2</sup>
Amendments to HKFRS 9 and HKFRS 7	Contracts Referencing Nature-dependent Electricity <sup>2</sup>
Amendments to HKFRS 10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture <sup>1</sup>
Amendments to HKFRS Accounting Standards	Annual Improvements to HKFRS Accounting Standards - Volume 11 <sup>2</sup>
HKFRS 18	Presentation and Disclosure in Financial Statements <sup>3</sup>

## 1. APPLICATION OF NEW AND AMENDMENTS TO HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (Continued)

- 1 Effective for annual periods beginning on or after a date to be determined
- 2 Effective for annual periods beginning on or after 1 January 2026
- 3 Effective for annual periods beginning on or after 1 January 2027

HKFRS 18 replaces HKAS 1 Presentation of Financial Statements. HKFRS 18 requires retrospective application with specific transition provisions. The application of the new standard is expected to affect the structure and presentation of the consolidated statement of profit or loss.

The directors of the Company anticipate that the application of all other amendments to HKFRS Accounting Standards will have no material impact on the consolidated financial statements in the foreseeable future.

## 2. SEGMENT INFORMATION

Information reported to the executive directors, being the chief operating decision makers ("CODM"), for the purpose of resource allocation and assessment of segment performance focuses on the sales of mobile and IT products (Hong Kong and Thailand), property investment and hotel operations (Japan and other regions) and securities investment. Segment liabilities have not been presented as these are not presented to the CODM.

### Segment revenue and results

The following is an analysis of the Group's revenue and results by reportable and operating segments for the year:

	2025					Consolidated HK\$'000
	Sales of mobile and IT products		Property investment and hotel operations		Securities investment	
	Hong Kong HK\$'000	Thailand HK\$'000	Japan HK\$'000	Other regions HK\$'000	HK\$'000	
<i>Segment revenue</i>						
- Revenue from contracts with customers	2,184,542	7,070,507	230,148	-	-	9,485,197
- Leasing of investment properties	-	-	117,006	25,545	-	142,551
External sales	<u>2,184,542</u>	<u>7,070,507</u>	<u>347,154</u>	<u>25,545</u>	<u>-</u>	<u>9,627,748</u>
<i>Segment profit (loss)</i>	<u>30,823</u>	<u>277,182</u>	<u>114,219</u>	<u>(94,721)</u>	<u>7,393</u>	334,896
Share of results of associates						10,689
Finance costs						(70,705)
Other unallocated income						19,207
Unallocated corporate expenses						<u>(48,617)</u>
Profit before tax						<u>245,470</u>

## 2. SEGMENT INFORMATION *(Continued)*

### Segment revenue and results *(Continued)*

	2024					
	Sales of mobile and IT products		Property investment and hotel operations		Securities investment	Consolidated
	Hong Kong <i>HK\$'000</i>	Thailand <i>HK\$'000</i>	Japan <i>HK\$'000</i>	Other regions <i>HK\$'000</i>	<i>HK\$'000</i>	<i>HK\$'000</i>
<i>Segment revenue</i>						
- Revenue from contracts with customers	2,389,724	6,284,594	193,883	-	-	8,868,201
- Leasing of investment properties	-	-	115,337	23,119	-	138,456
External sales	<u>2,389,724</u>	<u>6,284,594</u>	<u>309,220</u>	<u>23,119</u>	<u>-</u>	<u>9,006,657</u>
<i>Segment profit (loss)</i>	<u>32,224</u>	<u>213,673</u>	<u>130,912</u>	<u>(106,674)</u>	<u>97,881</u>	368,016
Share of results of associates						10,611
Finance costs						(75,435)
Other unallocated income						27,342
Unallocated corporate expenses						<u>(53,437)</u>
Profit before tax						<u>277,097</u>

Segment profit reported to the CODM for the purposes of resource allocation and performance assessment does not include unallocated corporate expenses, share of results of associates, other unallocated income and finance costs.

## 3. OTHER GAINS AND LOSSES, NET

	2025 <i>HK\$'000</i>	2024 <i>HK\$'000</i>
Exchange loss, net	(13,857)	(16,326)
Gain on disposal of property, plant and equipment	308	399
Gain (loss) from changes in fair value of derivative financial instruments	3,332	(7,588)
Reversal of impairment loss of property, plant and equipment	<u>4,237</u>	<u>7,777</u>
	<u>(5,980)</u>	<u>(15,738)</u>

#### 4. INCOME TAX EXPENSE

	2025 <i>HK\$'000</i>	2024 <i>HK\$'000</i>
Hong Kong Profits Tax:		
Current year	4,032	3,700
Under(over)provision in prior years	<u>1,020</u>	<u>(105)</u>
	<u>5,052</u>	<u>3,595</u>
Overseas Tax:		
Current year	74,918	47,678
Under(over)provision in prior years	263	(10,503)
Withholding tax on declared dividend income	<u>912</u>	<u>2,255</u>
	<u>76,093</u>	<u>39,430</u>
Deferred taxation	<u>1,395</u>	<u>20,712</u>
	<u><b>82,540</b></u>	<u><b>63,737</b></u>

Under the two-tiered profits tax rates regime of Hong Kong Profits Tax, the first HK\$2 million of profits of the qualifying group entity will be taxed at 8.25%, and profits above HK\$2 million will be taxed at 16.5%. The profits of group entities not qualifying for the two-tiered profits tax rates regime will continue to be taxed at a flat rate of 16.5%. Accordingly, the Hong Kong Profits Tax is calculated at 8.25% on the first HK\$2 million of the estimated assessable profits and at 16.5% on the estimated assessable profits above HK\$2 million.

Overseas taxation is calculated at the rates prevailing in the respective jurisdictions.

Corporate Tax in Japan is calculated at 23.2% (2024: 23.2%) on the estimated assessable profit for the year. Pursuant to relevant laws and regulations in Japan, withholding tax is imposed at 20.42% and 5% on dividends declared to local investors and foreign investors, respectively, in respect of profit earned by Japanese subsidiaries.

Corporate Tax in Thailand is calculated at 20% (2024: 20%) on the estimated assessable profit for the year.

The Group is operating in certain jurisdictions where the Pillar Two Rules are effective. After taking into account certain adjustments under the Pillar Two Rules based on management's best estimate, the management of the Group considered the Group is not liable to top-up tax under the Pillar Two Rules.

## 5. PROFIT FOR THE YEAR

	2025 <i>HK\$'000</i>	2024 <i>HK\$'000</i>
Profit for the year has been arrived at after charging:		
Cost of inventories recognised as an expense (including write-down of inventories of HK\$25,592,000 (2024: HK\$24,387,000))	8,488,270	8,067,200
Depreciation of property, plant and equipment	37,059	34,111
Depreciation of right-of-use assets	19,545	16,440
Interest on bank borrowings	63,813	69,612
Interest on bonds	3,524	2,387
	<u>          </u>	<u>          </u>
and after crediting:		
Net rental income	35,790	48,683
Interest income from bank deposits	30,505	34,465
Dividend income from equity instruments at FVTOCI	1,322	935
Dividend income from financial instruments at FVTPL	2,050	2,297
	<u>          </u>	<u>          </u>

## 6. DIVIDENDS

	2025 <i>HK\$'000</i>	2024 <i>HK\$'000</i>
Dividend recognised as distribution during the year ended		
Final dividend, paid in respect of the year ended 31 December 2024 of 2.0 HK cents per share (2024: Final dividend paid in respect of the year ended 31 December 2023 of 2.0 HK cents per share)	5,559	5,559
	<u>          </u>	<u>          </u>

A final dividend of 2.5 HK cents per share amounting to HK\$6,949,000 for the year ended 31 December 2025 have been proposed by the directors of the Company and are subject to approval by the shareholders in the forthcoming annual general meeting.

## 7. EARNINGS PER SHARE

The calculation of both basic and diluted earnings per share are based on the Group's profit attributable to owners of the Company of HK\$60,501,000 (2024: HK\$136,205,000) and the weighted average number of ordinary shares calculated below.

	2025	2024
Weighted average number of ordinary shares for the purpose of basic and diluted earnings per share	277,966,666	277,966,666
	<u>          </u>	<u>          </u>

The computation of diluted earnings per share for the year ended 31 December 2025 and 2024 did not assume the exercise of all share options of the Company as the exercise prices of those options are higher than the average market prices of the shares of the Company. On 27 June 2025, all the share options were lapsed upon the expiry.

## 8. TRADE AND OTHER RECEIVABLES, DEPOSITS AND PREPAYMENTS

Included in the trade and other receivables, deposits and prepayments are trade and lease receivables of HK\$1,556,109,000 (2024: HK\$1,429,023,000). The following is an analysis of trade receivables and lease receivables by age, net of allowance for credit losses, presented based on the invoice date for trade receivables and demand note date for lease receivables at the end of the reporting period.

	2025 <i>HK\$'000</i>	2024 <i>HK\$'000</i>
Within 30 days	676,916	555,633
31 to 90 days	732,000	557,626
91 to 120 days	50,020	72,036
Over 120 days	97,173	243,728
Trade and lease receivables	<u>1,556,109</u>	<u>1,429,023</u>
Analysed as		
Current portion	1,522,784	1,400,150
Non-current portion (Note)	33,325	28,873
	<u>1,556,109</u>	<u>1,429,023</u>

Note: The trade receivables classified as non-current based on expected settlement dates by instalment schedule.

The Group maintains a defined credit policy. Before accepting any new customers, the Group assesses the potential customer's credit quality and defines credit limits by customers. Limits granted to customers are reviewed periodically. For sales of goods, the Group usually allows credit period range from 30 to 90 days to its trade customers. No credit period is granted to the customers for renting of properties. Rent is payable on presentation of a demand note. No interest is charged on overdue debts.

## 9. TRADE PAYABLES, OTHER PAYABLES AND ACCRUALS

Included in trade payables, other payables and accruals are trade payables of HK\$955,724,000 (2024: HK\$665,863,000). The following is an aged analysis of the trade payables, based on the invoice date, at the end of the reporting period.

	2025 <i>HK\$'000</i>	2024 <i>HK\$'000</i>
Within 30 days	654,362	477,232
31 to 90 days	239,401	153,124
91 to 120 days	35,371	17,287
Over 120 days	26,590	18,220
Trade payables	<u>955,724</u>	<u>665,863</u>

The average credit period on purchase of goods is 30 to 60 days. The Group has policies in place to ensure that all payables are paid within the credit time frame.

## **EVENTS AFTER THE REPORTING PERIOD**

There is no significant event affecting the Group that had occurred since the end of the year up to the date of this announcement.

## **FINAL DIVIDEND**

To reward loyal shareholders, the directors recommend a final dividend of 2.5 HK cents per share (the “Final Dividend”) payable to shareholders on the register of members on 7 July 2026. Subject to the approval of the shareholders at the forthcoming annual general meeting, the Final Dividend will be payable in cash on 23 July 2026.

## **CLOSE OF REGISTER OF MEMBERS**

The register of members will be closed on 6 July and 7 July 2026, during which period no transfer of shares will be effected. In order to qualify for the proposed final dividend for the year ended 31 December 2025, all transfers accompanied by the relevant share certificates and transfer forms must be lodged with the Company’s Branch Share Registrar in Hong Kong, Tricor Investor Services Limited, at 17/F., Far East Finance Centre, 16 Harcourt Road, Hong Kong, not later than 4:30 p.m. on 3 July 2026.

## **BUSINESS REVIEW**

During the year, turnover grew by 7%, while net profit declined by 24%, primarily due to a lower revaluation gain from financial instruments at FVTPL compared with the previous financial year. Excluding the impact of fair value changes in financial instruments at FVTPL across both years, the Group’s net profit was 34% higher than last year.

### **Financial Highlights**

- Revenue: Increased by 7%, from HK\$9,006,657,000 to HK\$9,627,748,000 billion.
- Net Profit for the year: HK\$162,930,000, reflecting a decrease of 24% from HK\$213,360,000.
- Net Asset Value Per Share: Increased by 4%, from HK\$15.0 in 2024 to HK\$15.6 in 2025.
- Earnings Per Share: Decreased by 56%, from HK cents 49.0 to HK cents 21.8.

### **Distribution Business**

Total distribution revenue amounted to HK\$9,225,049,000, increased by 7% when compared to last year’s revenue. Segment profit grew 25% to HK\$308,005,000. The notable performance was driven by the distribution business in Thailand.

In Thailand, the business experienced continued growth in both the public and private sectors. Segment profit contribution from this region increased significantly by 30%.

Revenue and segment results from Hong Kong dropped as the decline in smartphone demand continued. At the same time, local demand in IT solution products and value-added services were mainly project-based so it takes time to perform.

## **Real Estate Investments Business**

As of 31 December 2025, the carrying value of our investment properties in Japan amounted to HK\$1,865,098,000, while the combined value of our investment properties in Hong Kong, Singapore, and Thailand stood at HK\$1,176,643,000.

Revenue from rental leases and hotel operations in Japan grew by 12%, driven by strong demand in the tourism industry. In Hong Kong, rental revenue grew when the occupancy rate improved. Market conditions in the office space and commercial property remains severe in Hong Kong. The property portfolio in Hong Kong and other regions recorded a fair valuation loss of HK\$117,354,000 whilst in Japan recorded a fair valuation gain of HK\$27,275,000.

## **Investment in IT, Securities and other Businesses**

Stocks in the USA experienced vigorous volatility during the year 2025. As a results, the Group achieved a mild segment profit of HK\$7,393,000 compared with a HK\$97,881,000 profit in 2024 from securities investments and holdings..

Our associated company IT Consultants PLC, continues to grow in Bangladesh. It contributed a net profit of HK\$10,689,000 to the Group in 2025. For sustainable growth with the highest standards of speed, security and scalability, it is in the process of upgrading its payment platform and investing in a data centre strategically.

## **Asset Management**

Despite market volatility, our portfolio remained positioned to capture enduring value. While technology markets may be fast-changing and fiercely competitive, they remain one of the most compelling arenas for investment, consistently creating positive value for our investors.

## **PROSPECT**

The past year has unfolded against a backdrop of unprecedented global challenges. Geopolitical tensions, the threat of wars, trade disputes, and the rapid evolution of artificial intelligence have reshaped the business landscape. These forces have disrupted supply chains, influenced currency movements, altered pricing dynamics, and tested control over critical material resources.

Risk and uncertainty often carry within them the seeds of opportunity. Our Group stands on a solid foundation, built over 30 years of resilience and adaptability. Guided by an experienced management team, we have consistently demonstrated the foresight to anticipate change and the agility to seize opportunities ahead of the curve.

We remain confident in our ability to overcome challenges and to transform them into avenues for growth. By leveraging innovation, strengthening operational efficiency, and maintaining disciplined financial management, we continue to create sustainable value for our shareholders.

Looking forward, while the external environment may remain volatile, our commitment to long-term growth and shareholder returns is unwavering. We are well-positioned not only to withstand adversity but to thrive in it.

## **FINANCIAL REVIEW AND ANALYSIS**

### **Significant Investment**

As of 31 December 2025, the Group's financial instruments classified as fair value through profit or loss ("FVTPL") accounted for approximately 5.2% or HK\$455,286,000 (2024: 5.5% or HK\$471,206,000) of the Group's total assets. These investments were mainly for long-term strategic purposes and capital appreciation, which in line with the Group's overall business strategy. All transactions were conducted on normal commercial terms, during the ordinary course of business, and were in the best interests of the Group and its shareholders.

The portfolio was well-diversified, with no single investment or financial assets exceeding 5% of the Group's total assets as of 31 December 2025. This diversification mitigated concentration risk, ensuring a balanced and prudent approach to investment management.

The Group's management team, with extensive experience in the information technology and hospitality sectors, leveraged their expertise to identify and evaluate high-potential investment opportunities. Each investment underwent a rigorous process, including detailed analysis and regulatory compliance assessments, prior to execution. Investment performance was closely monitored and reviewed regularly, with results reported to the Board to maintain transparency and oversight.

This disciplined approach reflects the Group's commitment to maximizing returns for shareholders while adhering to sound risk management principles and corporate governance standards.

### **Liquidity and Financial Resources**

As at 31 December 2025, the Group had total assets of HK\$8,743,246,000 which were financed by total equity of HK\$4,325,809,000 and total liabilities of HK\$4,417,437,000. The Group had a current ratio of approximately 1.10 compared to that of approximately 1.26 at 31 December 2024.

As at year end 2025 the Group had HK\$1,377,576,000 (2024: HK\$1,438,647,000) bank deposits balances and cash of which HK\$286,296,000 (2024: HK\$289,915,000) was pledged to banks to secure bank borrowings. The Group's working capital requirements were mainly financed by internal resources, bank borrowings and bonds. As at 31 December 2025, the Group had short term borrowings and bonds of HK\$2,156,707,000 (2024: HK\$1,894,561,000) and long term borrowings and bonds of HK\$326,508,000 (2024: HK\$952,580,000). The borrowings were mainly denominated in Japanese Yen, Thai Baht, United States Dollar and Hong Kong Dollar, and were charged by banks at floating interest rates.

At the end of December 2025, the Group had a net cash deficit (total bank borrowings and bonds, less bank balances and cash and pledged deposits) of HK\$1,105,639,000 (2024: HK\$1,408,494,000).

Gearing ratio, as defined by total bank borrowings and bonds less bank balances and cash and pledged deposits to total equity as at 31 December 2025 was 26% (2024: 34%).

## **Charges on Group Assets**

At the balance sheet date, the Group's had pledged deposits of HK\$286,296,000 (2024: HK\$289,915,000), investment properties with carrying value of HK\$2,949,469,000 (2024: HK\$3,013,081,000) and property, plant and equipment with carrying value of HK\$551,105,000 (2024: HK\$563,303,000) were pledged to banks to secure general banking facilities granted to the Group and for purchase of real estates and working capital. Certain shares of subsidiaries have been pledged to the banks as at 31 December 2024 and 2025 to secure several banking facilities available to the Group.

## **Number and Remuneration of Employees, Remuneration Policies, Bonus and Share Option Schemes**

The number of staff of the Group as at 31 December 2025 was 1,552 (2024: 1,233) and the salaries and other benefits paid and payable to employees, excluding Directors' emoluments and share option expenses, amounted to HK\$335,497,000 (2024: HK\$296,991,000) for the year ended 31 December 2025. In addition to the contributory provident fund and medical insurance in the Group and Employee Joint Investment Programme to motivate and retain employees in long term in Thailand, the Company adopts share option scheme and may grant shares to eligible employees of the Group. The Directors believe that the Company's share option schemes could create more incentives and benefits for the employees and therefore increase employees' productivity and contribution to the Group. During the year ended 31 December 2025, 2,010,000 share options were lapsed. Other than that, no share options have been granted or exercised. The Group's remuneration policy is to relate performance with compensation. The Group's salary and discretionary bonus system is reviewed annually. There are no significant changes in staff remuneration policies from last year.

## **Currency Risk Management**

Certain purchase of goods of the Group are dominated in United States dollar. Certain bank balances are dominated in United States Dollar, Australian Dollar, Singapore Dollar, Japanese Yen and Renminbi, while certain bank borrowings are dominated in United States Dollar and Japanese Yen. These currencies are other functional currencies of the relevant group entities. The Group currently does not have comprehensive currency hedging policy. However, the management monitors the currency fluctuation exposure and has entered into foreign currency forward contracts. At 31 December 2025, the Group had outstanding forward contracts of notional amount HK\$317,733,000 (2024: HK\$306,610,000) which were measured at fair value at the reporting date.

## **Contingent Liabilities**

At 31 December 2025, the Group did not have any contingent liabilities or guarantees (31 December 2024: Nil).

## **ENVIRONMENTAL, SOCIAL AND CORPORATION RESPONSIBILITY**

As a responsible company, the Group is committed to maintain high environmental and social standards to ensure sustainable development of its business. The Group has complied with all relevant laws and regulations in relation to its business including employment, workplace conditions, health and safety and the environment. The Group understands a better future depends on everyone's participation and contribution. It has encouraged employees and other stakeholders to participate in environmental and social activities which benefit the community as a whole.

The Group maintains strong relationship with its employees, has enhanced cooperation with its vendors and has provided high quality products and services to its customers and resellers so as to ensure sustainable development. Details of the environmental, social and governance are included in the Environmental, Social and Governance Report which will be included in the 2025 annual report.

## **CORPORATE GOVERNANCE**

The Company has complied with the Code of Corporate Governance Practices (the "Code") as set out in Appendix C1 of the Listing Rules throughout the year ended 31 December 2025, except for the Code B.2.2 and C.2.1 as disclosed in pages 10 of the Group's 2024 annual report under the Corporate Governance section.

## **MODEL CODE**

The Company has adopted a code of conduct regarding securities transactions by directors on terms no less exacting than the required standard set out in Appendix C3 to the Listing Rules (the "Model Code"). Having made specific enquiry of all directors, all directors confirmed they have complied with the required standard set out in the Model Code and the code of conduct adopted by the Company.

## **AUDIT COMMITTEE AND REVIEW OF FINAL RESULTS**

The Audit Committee comprises all independent non-executive Directors. The Audit Committee has reviewed the Company's consolidated financial statements for the year ended 31 December 2025, including the accounting principles and practices adopted by the Company, in conjunction with the Company's auditors. The financial figures in this announcement of the Group's results for the year ended 31 December 2025 have been agreed by the Group's external auditor.

## **PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES**

Neither the Company nor any subsidiaries has purchased, sold or redeemed any of the Company's listed securities during the year ended 31 December 2025.

## **SUFFICIENCY OF PUBLIC FLOAT**

Based on information that is publicly available to the Company and within the knowledge of the Directors as at the latest practicable date prior to the issue of this results announcement, the Company has maintained sufficient public float of not less than 25% of its shares in the hands of the public throughout the year and up to the date of this results announcement.

## **PUBLICATION OF RESULTS ANNOUNCEMENT AND ANNUAL REPORT**

This results announcement is published on the Company's website at [www.sisinternational.com.hk](http://www.sisinternational.com.hk) and the website of the Stock Exchange at [www.hkexnews.hk](http://www.hkexnews.hk). The 2025 annual report of the Company will be dispatched to shareholders of the Company and published on the above-mentioned websites on or before 30 April 2026.

## **APPRECIATION**

On behalf of the Board, I would like to express sincere appreciation to our management and staff for their dedication and contributions during this challenging year. Their professionalism and commitment have been instrumental in sustaining the Group's resilience. I would also like to express my gratitude to our customers, business partners and shareholders for their continued trust and support. Together, we will strive to overcome current challenges and achieve long-term success.

On behalf of the Board of  
**SiS International Holdings Limited**  
**LIM Kiah Meng**  
*Chairman and Chief Executive Officer*

Hong Kong, 20 March 2026

*As at the date of this announcement, the executive directors are Mr. Lim Kiah Meng, Mr. Lim Hwee Hai, Madam Lim Hwee Noi, Mr. Lim Ee Ray and Mr. Lim Yi Alex. The independent non-executive directors are Ms. Ng See Wai Rowena, Ms. Doe Julianne Pearl and Ms. Chu Chung Yi.*