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Green Tea Group Limited

綠茶集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6831)

ANNUAL RESULTS ANNOUNCEMENT FOR THE YEAR ENDED 31 DECEMBER 2025

The Board is pleased to announce the audited consolidated results of the Group for the year ended 31 December 2025 together with the comparative figures for the same period in 2024. In this announcement, “we”, “us”, and “our” refer to the Company and where the context otherwise requires, the Group.

FINANCIAL PERFORMANCE HIGHLIGHTS

	For the year ended 31 December		Change
	2025 RMB'000	2024 RMB'000	
Revenue	4,762,967	3,838,202	24.1%
Profit before taxation	577,130	418,655	37.9%
Income tax	(90,731)	(68,488)	32.5%
Profit for the year	486,399	350,167	38.9%
Profit for the year attributable to equity shareholders of the Company	486,481	350,167	38.9%
Adjusted net profit ⁽¹⁾	508,892	360,866	41.0%
Basic earnings per share (RMB)	0.80	0.66	21.2%

(1) The Group defines adjusted net profit (non-IFRS measure) as profit for the year adjusted by excluding (i) equity-settled share-based payment expenses, (ii) listing expenses, and (iii) impact on tax related to items (i) to (ii) above.

CONSOLIDATED STATEMENT OF PROFIT OR LOSS

for the year ended 31 December 2025

(Expressed in Renminbi)

	Note	2025 RMB'000	2024 RMB'000
Revenue	3	4,762,967	3,838,202
Other revenue		36,224	31,957
Raw materials and consumables used		(1,508,430)	(1,287,638)
Staff costs		(1,242,539)	(989,008)
Depreciation of right-of-use assets		(242,298)	(202,868)
Other rentals and related expenses		(91,059)	(76,064)
Depreciation and amortisation of other assets		(238,873)	(217,875)
Utilities expenses		(169,764)	(141,251)
Delivery service expenses		(202,707)	(120,972)
Other expenses		(464,564)	(372,672)
Other net (losses)/income		(7,790)	2,153
Finance costs		(54,037)	(45,309)
Profit before taxation		577,130	418,655
Income tax	4	(90,731)	(68,488)
Profit for the year		486,399	350,167
Attributable to:			
Equity shareholders of the Company		486,481	350,167
Non-controlling interests		(82)	(*)
Profit for the year		486,399	350,167
Earnings per share			
Basic earnings per share (RMB)	5(a)	0.80	0.66
Diluted earnings per share (RMB)	5(b)	0.80	0.65

* The amount represents amount less than RMB1,000.

Details of dividends payable to equity shareholders of the Company are set out in note 10(a).

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

for the year ended 31 December 2025

(Expressed in Renminbi)

	<i>Note</i>	2025 RMB'000	2024 RMB'000
Profit for the year		486,399	350,167
Other comprehensive income for the year			
Items that may not be reclassified to profit or loss:			
Exchange differences on translation of financial statements of the Company		<u>(17,041)</u>	<u>410</u>
Items that may be reclassified subsequently to profit or loss:			
Exchange differences on translation of financial statements of overseas subsidiaries		<u>(2,813)</u>	<u>198</u>
Total comprehensive income for the year		466,545	350,775
Attributable to:			
Equity shareholders of the Company		466,530	350,775
Non-controlling interests		<u>15</u>	<u>(*)</u>
Total comprehensive income for the year		466,545	350,775

* The amount represents amount less than RMB1,000.

Details of dividends payable to equity shareholders of the Company are set out in note 10(a).

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

as at 31 December 2025

(Expressed in Renminbi)

	Note	2025 RMB'000	2024 RMB'000
Non-current assets			
Property, plant and equipment		848,002	724,765
Right-of-use assets		1,139,695	966,954
Intangible assets		2,004	3,055
Deferred tax assets		52,202	44,258
Rental deposits		55,673	39,038
Other non-current assets		23,088	13,213
		<u>2,120,664</u>	<u>1,791,283</u>
Current assets			
Inventories		61,269	67,227
Trade and other receivables	6	382,438	332,266
Income tax prepayments		6,390	1,395
Financial assets at fair value through profit or loss (“FVPL”)		5,011	25,022
Bank deposits with original maturity over three months	7	20,300	–
Cash and cash equivalents	7	1,199,327	247,152
		<u>1,674,735</u>	<u>673,062</u>
Current liabilities			
Trade and other payables	8	602,029	462,339
Contract liabilities		6,106	8,021
Lease liabilities		317,486	256,728
Current taxation		31,304	10,916
		<u>956,925</u>	<u>738,004</u>
Net current assets/(liabilities)		<u>717,810</u>	<u>(64,942)</u>
Total assets less current liabilities		<u>2,838,474</u>	<u>1,726,341</u>

CONSOLIDATED STATEMENT OF FINANCIAL POSITION*as at 31 December 2025 (continued)**(Expressed in Renminbi)*

	<i>Note</i>	2025 RMB'000	2024 <i>RMB'000</i>
Non-current liabilities			
Lease liabilities		956,733	846,212
Provisions		68,352	51,620
Deferred lease incentives		12,456	12,823
Deferred tax liabilities		47,508	44,553
		1,085,049	955,208
NET ASSETS		1,753,425	771,133
CAPITAL AND RESERVES			
Share capital	<i>10(b)</i>	93	76
Reserves		1,753,332	770,657
Total equity attributable to equity shareholders of the Company		1,752,016	770,733
Non-controlling interests		1,409	400
TOTAL EQUITY		1,753,425	771,133

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(Expressed in Renminbi unless otherwise indicated)

1 Basis of preparation

Green Tea Group Limited (the “**Company**”) was incorporated in the Cayman Islands on 4 June 2015 as an exempted company with limited liability under the Companies Act (as revised) of the Cayman Islands. The Company is an investment holding company. The Company and its subsidiaries (together, the “**Group**”) are principally engaged in restaurant operations in Chinese Mainland.

The Company’s shares were listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Listing**”) on 16 May 2025.

These financial statements have been prepared in accordance with IFRS Accounting Standards, which collective term includes all applicable individual IFRS Accounting Standards, International Accounting Standards and Interpretations as issued by the International Accounting Standards Board (“**IASB**”) and the disclosure requirements of the Hong Kong Companies Ordinance. These financial statements also comply with the applicable disclosure provisions of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). Material accounting policies adopted by the Group are disclosed below.

The IASB has issued certain new or amendments to IFRS Accounting Standards that are first effective or available for early adoption for the current accounting period of the Group. Note 2 provides information on any changes in accounting policies resulting from initial application of these developments to the extent that they are relevant to the Group for the current accounting period reflected in these financial statements.

The consolidated financial statements for the year ended 31 December 2025 comprise the Company and its subsidiaries.

Item included in the financial statements of each entity in the Group are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the entity (the “**Functional Currency**”). The consolidated financial statements are presented in Renminbi (“**RMB**”), rounded to the nearest thousand, except when otherwise indicated.

The measurement basis used in the preparation of the consolidated financial statements is the historical cost basis except that financial assets are stated at their fair value as explained in the accounting policies set out below:

- investments in debt and equity securities;

The preparation of financial statements in conformity with IFRS Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

2 Changes in accounting policies

The Group has applied amendments to IAS 21, The effects of changes in foreign exchange rates – Lack of exchangeability issued by the IASB to these financial statements for the current accounting period. The amendments do not have a material impact on these financial statements as the Group has not entered into any foreign currency transactions in which the foreign currency is not exchangeable into another currency.

The Group has not applied any new standard or interpretation that is not yet effective for the current accounting period.

3 Revenue and segment reporting

(a) Revenue

The principal activities of the Group are restaurant operations and delivery business.

Disaggregation of revenue

Disaggregation of revenue from contracts with customers by major service lines is as follows:

	2025 <i>RMB'000</i>	2024 <i>RMB'000</i>
Revenue from contracts with customers within the scope of IFRS 15		
Restaurant operations	3,540,796	3,099,173
Delivery business	1,203,970	723,057
Others	18,201	15,972
	<u>4,762,967</u>	<u>3,838,202</u>
	2025 <i>RMB'000</i>	2024 <i>RMB'000</i>
Disaggregated by timing of revenue recognition		
Point in time	4,762,566	3,837,729
Overtime (<i>Note</i>)	401	473
	<u>4,762,967</u>	<u>3,838,202</u>

Note: Revenue from rendering of parking services was recognised over time during the contract period.

No revenue from individual customer contributing over 10% of total revenue of the Group for the years ended 31 December 2025 and 2024.

(b) Segment reporting

The directors of the Company have been identified as the Group's most senior executive management. The Group manages its businesses as a whole by the most senior executive management for the purposes of resource allocation and performance assessment. The Group has one operating segment, which is restaurant operations and delivery business. The Group's most senior executive management reviews the Group's consolidated results of operations in assessing performance of and making decisions about allocations to this segment. Accordingly, no reportable segment information is presented.

No analysis of segment assets and segment liabilities is presented as these information is not regularly provided to the Group's most senior executive management for review.

As substantially almost all of the Group's operations and assets are in Chinese Mainland, no geographic information is presented.

4 Income tax

Taxation in the consolidated statement of profit or loss and other comprehensive income represents:

	2025 <i>RMB'000</i>	2024 <i>RMB'000</i>
Current tax:		
Provision for the year	86,867	58,477
Over-provision in respect of prior years	<u>(1,879)</u>	<u>(733)</u>
	84,988	57,744
Deferred tax		
Origination and reversal of tax losses and temporary differences	<u>5,743</u>	<u>10,744</u>
	<u><u>90,731</u></u>	<u><u>68,488</u></u>

Notes:

- (i) Pursuant to the tax rules and regulations of the Cayman Islands and the Republic of Seychelles, the Group is not subject to any income tax in the Cayman Islands and the Republic of Seychelles.
- (ii) The Company completed the business registration in Hong Kong Special Administrative Region (the “**Hong Kong SAR**”) in 2024. The applicable profits tax rate of the Company and Group’s subsidiaries incorporated in Hong Kong SAR was 16.5% (2024: 16.5%). A two-tiered profits tax rates regime was introduced in 2018 whereby the first HKD2 million in assessable profits earned by a company will be taxed at half of the current tax rate (8.25%) while the remaining profits will continue to be taxed at 16.5%.

Taxable income for the subsidiaries of the Company in Chinese Mainland are subject to PRC income tax rate of 25% (2024: 25%), unless otherwise specified below.

Tibet Green Tea Food & Beverage Management Co., Ltd (“**Tibet Green Tea F&B**”) was established in Tibet in Chinese Mainland in 2016 and was entitled to the preferential income tax rate of 15% for the year ended 31 December 2025 (2024:15%) according to the Notice No. 51 issued by the Tibet People’s Government on 1 May 2014 and the Notice No. 23 issued by the Ministry of Finance, State Taxation Administration and National Development and Reform Commission on 23 April 2020.

During the year ended 31 December 2025, the Group’s certain subsidiaries fulfilled the criteria required for preferential income tax rate granted to small and low profit-making enterprises in Chinese Mainland, and were entitled to a preferential income tax rate of 5% (2024: 5%) on taxable income within RMB3,000,000.

- (iii) According to the PRC corporate income tax laws and its implementation rules, dividends receivable by non-PRC corporate residents from PRC enterprises are subject to withholding tax at a rate of 10%, unless reduced by tax treaties or arrangements, for profits earned since 1 January 2008.

In 2024, the Company’s Hong Kong SAR subsidiary received the certificate of Hong Kong SAR resident status. Pursuant to the Arrangement between Chinese Mainland and the Hong Kong SAR for the Avoidance of Double Taxation and the Prevention of Fiscal Evasion with respect to Taxes on Income (“**Tax Treaties**”) and the Announcement of the State Taxation Administration in relation to “Beneficial Owner” in Tax Treaties (“**Announcement No. 9**”), the Hong Kong subsidiary meets the requirement for enjoying the preferential rate and is subject to withholding tax at a rate of 5% for dividends received from Chinese Mainland subsidiaries since 2024.

As at 31 December 2025, deferred tax liabilities of RMB47,508,000 have been recognised in connection with the withholding tax that would be payable on the distribution of retained profits of the Group's Chinese Mainland subsidiaries in the foreseeable future (31 December 2024: RMB44,553,000).

5 Earning per share

(a) Basic earnings per share

The calculation of basic earnings per share for the year ended 31 December 2025 is based on the profit attributable to equity shareholders of the Company of RMB486,481,000 (2024: RMB350,167,000) and the weighted average of 605,727,389 shares (2024: 532,763,727) in issue during the year, calculated as follows:

	2025	2024
Profit attributable to equity shareholders of the Company (RMB'000)	486,481	350,167
Issued ordinary and preference shares at 1 January (<i>note (i)</i>)	522,250,000	522,250,000
Effect of shares issued upon the completion of initial public offering (<i>Note 10(b)</i>)	74,264,668	–
Effect of shares vested under RSU Scheme (<i>note (ii)</i>)	10,009,588	10,513,727
Effect of shares repurchased (<i>Note 10(d)</i>)	(796,867)	–
	<u>605,727,389</u>	<u>532,763,727</u>
Weighted average number of ordinary and preference shares in issue at 31 December		
	0.80	0.66
Basic earnings per share (expressed in RMB per share)	<u><u>0.80</u></u>	<u><u>0.66</u></u>

Notes:

- (i) The preference shares issued by the Company have the same right to share in the profit of the Group as ordinary shares before the Listing. Therefore, the Company did not present separate earnings per share information for the preference shares.

Each preference share has been automatically converted into an ordinary share on a one to one ratio upon the Listing.

- (ii) The shares vested under RSU Scheme include those vested RSUs, which were granted to certain directors and employees of the Group under Scheme A and Scheme B at a price of RMB0.01 per unit. Details of RSU Scheme are set out in Note 9.

(b) Diluted earnings per share

The calculation of diluted earnings per share for the year ended 31 December 2025 is based on the profit attributable to equity shareholders of the Company of RMB486,481,000 (2024: RMB350,167,000) and the weighted average of 611,242,409 shares (2024: 536,412,892 shares) in issue during the year ended 31 December 2025, calculated as follows:

	2025	2024
Profit attributable to equity shareholders of the Company (RMB'000)	486,481	350,167
Weighted average number of ordinary and preference shares in issue at 31 December	605,727,389	532,763,727
Effect of deemed issue of shares under RSU Scheme	5,515,020	3,649,165
	<hr/>	<hr/>
Weighted average number of ordinary and preference shares (diluted) at 31 December	611,242,409	536,412,892
	<hr/>	<hr/>
Diluted earnings per share (expressed in RMB per share)	0.80	0.65
	<hr/> <hr/>	<hr/> <hr/>

6 Trade and other receivables

	2025	2024
	<i>RMB'000</i>	<i>RMB'000</i>
Trade debtors	33,338	22,550
Other receivables and deposits	90,941	76,216
	<hr/>	<hr/>
Financial assets measured at amortised cost	124,279	98,766
	<hr/>	<hr/>
Value added tax recoverable	158,315	158,350
Prepayments (<i>note</i>)	99,844	75,150
	<hr/>	<hr/>
	258,159	233,500
	<hr/> <hr/>	<hr/> <hr/>
	382,438	332,266
	<hr/> <hr/>	<hr/> <hr/>

Note: Prepayments mainly represent prepayments for rental, property management expenses and utilities expenses.

Ageing analysis:

As at the end of the reporting period, the ageing analysis of trade debtors (which are included in trade and other receivables), based on the revenue recognition date, is as follows:

	2025	2024
	<i>RMB'000</i>	<i>RMB'000</i>
Within 1 month	30,380	21,249
1 to 2 months	1,606	1,037
2 to 3 months	709	247
Over 3 months but within 1 year	643	17
	<hr/>	<hr/>
	33,338	22,550
	<hr/> <hr/>	<hr/> <hr/>

Trade debtors are due within 1 year from the date of revenue recognition.

7 Cash and cash equivalents

Cash and cash equivalents comprise:

	2025 <i>RMB'000</i>	2024 <i>RMB'000</i>
Cash on hand	1,698	1,281
Cash at bank	1,217,929	245,871
Less: bank deposits with original maturity over three months	<u>(20,300)</u>	<u>–</u>
	<u>1,199,327</u>	<u>247,152</u>

8 Trade and other payables

	2025 <i>RMB'000</i>	2024 <i>RMB'000</i>
Trade payables	260,120	221,361
Listing expenses payable	8,196	12,362
Other payables and accrued charges	<u>220,025</u>	<u>138,392</u>
Financial liabilities measured at amortised cost	<u>488,341</u>	<u>372,115</u>
Staff cost payable	105,452	85,506
Other taxes payable	<u>8,236</u>	<u>4,718</u>
	<u>602,029</u>	<u>462,339</u>

Ageing analysis:

As of the end of the reporting period, the ageing analysis of trade payable (which are included in trade and other payables), based on the transaction date, is as follows:

	2025 <i>RMB'000</i>	2024 <i>RMB'000</i>
Within 1 year	255,763	217,699
Over 1 year but within 2 years	851	190
Over 2 years but within 3 years	<u>3,506</u>	<u>3,472</u>
	<u>260,120</u>	<u>221,361</u>

9 Equity settled share-based payments

Pursuant to a resolution of the board of directors of the Company passed on 28 February 2020, a restricted share unit (“RSU”) scheme (the “RSU Scheme”) was adopted for purpose of providing incentives to the qualified employees of the Group. The RSUs will be granted to qualified employees of the Group through an RSU platform and each RSU gives the holder the right to own one ordinary share of the Company. The RSU Scheme shall be valid and effective for a period of 10 years commencing from 28 February 2020. The RSUs granted vested immediately or would vest on specific dates, upon certain service and/or performance conditions are met. The RSUs shall be exercised no earlier than 6 months after the Listing. On 25 August 2025 (“**modification date**”), the board of directors of the Company approved to modify the terms of the Scheme that the qualified participants holding unvested RSUs with service conditions are required to meet an extension of service period of approximately 3.5 months before vesting. The modification was not beneficial to the employees, and the Group continued to recognise the services received measured at the grant date fair value of the Scheme. The unvested RSUs shall be forfeited if service condition or performance condition does not be met after the grant-date.

During the year ended 31 December 2025, 3,400,272 RSUs was granted to the employees of the Group (2024: nil). As at 31 December 2025, the number of RSUs outstanding was 28,102,359 (31 December 2024: 31,922,924).

The Group recognised share-based expenses of RMB7,724,000 during the year ended 31 December 2025 (2024: RMB5,447,000).

10 Capital, reserves and dividends

(a) Dividends

	Note	2025 RMB'000	2024 RMB'000
Special dividend declared of HK\$0.33 per ordinary share (2024: Nil)		202,096	–
Less: dividend for the shares held for RSU Scheme		(6,352)	–
Special dividend paid	(1)	<u>195,744</u>	<u>–</u>
Final dividend proposed after the reporting date of HK\$0.52 per ordinary share (2024: Nil)	(2)	<u>306,721</u>	<u>–</u>

1) In accordance with the resolution of the board of directors of the Company dated 21 July 2025, a special dividend of HKD222,239,000 (equivalent to RMB202,096,000) (HKD0.33 per ordinary share) was declared to the equity shareholders of the Company by the Company out of share premium of HKD222,239,000 (equivalent to RMB202,096,000). The dividends of HKD215,271,000 (equivalent to RMB195,744,000) were paid to the equity shareholders of the Company on 13 August 2025 as adjusted to exclude the dividend for the shares held for RSU Scheme.

2) The final dividend proposed after the end of the reporting period has not been recognised as a liability at the end of the reporting period.

(b) Share capital

Ordinary Shares	2025			2024		
	Number of shares	Amount USD	Share capital RMB	Number of shares	Amount USD	Share capital RMB
Issued and fully paid at 1 January	398,950,000	7,979	54,778	398,950,000	7,979	54,778
Shares issued upon completion of initial public offering (note (i))	117,854,800	2,357	16,962	-	-	-
Conversion of preference shares into ordinary shares (note (ii))	156,650,000	3,133	21,606	-	-	-
Issued and fully paid at 31 December	<u>673,454,800</u>	<u>13,469</u>	<u>93,346</u>	<u>398,950,000</u>	<u>7,979</u>	<u>54,778</u>
Preference Shares	2025			2024		
	Number of shares	Amount USD	Share capital RMB	Number of shares	Amount USD	Share capital RMB
Issued and Fully paid at 1 January	156,650,000	3,133	21,606	156,650,000	3,133	21,606
Conversion of preference shares into ordinary shares (note (ii))	(156,650,000)	(3,133)	(21,606)	-	-	-
Issued and fully paid at 31 December	<u>-</u>	<u>-</u>	<u>-</u>	<u>156,650,000</u>	<u>3,133</u>	<u>21,606</u>

Notes:

- (i) On 16 May 2025, the Company issued 117,854,800 ordinary shares at an offer price of HKD7.19 per share through the Listing. Consequently, the share capital increased by RMB17,000, and the corresponding share premium increased by RMB738,757,000 (after deducting all capitalised listing expenses).
- (ii) Each preference share has been automatically converted into an ordinary share on a one to one ratio upon the Listing.

(c) Share premium

Share premium represents the difference between the total amount of the par value of shares issued and the amount of the net proceeds from the equity shareholders.

Under the Companies Law of Cayman Islands, the share premium account of the Company is distributable to the equity shareholders of the Company provided that immediately following the date on which the dividend is proposed to be distributed, the Company would be in a position to pay off its debt as they fall due in the ordinary course of business.

(d) Shares held for RSU Scheme/Treasury shares

The Company appointed The Core Trust Company Limited and Futu Trustee Limited (the “**RSU Trustee**”) as the trustees to assist with the administration and vesting of RSUs granted pursuant to the RSU Scheme through the RSU Nominees, wholly-owned subsidiaries of the RSU Trustees. Further details of the RSU Scheme are set out in Note 9.

The RSU Nominees' activities are conducted on behalf of the Company to settle their obligation under the RSU Scheme and the Company also has the right to deal with the outstanding RSUs if the Company terminates the RSU Scheme. The directors of the Company are of the view that the RSU Nominees are controlled by the Company. Accordingly, the ordinary shares of the Company held by the RSU Nominees for RSU scheme are deducted from shareholders' equity on consolidation until the shares are vested unconditionally to the grantees.

During the year ended 31 December 2025, the RSU Nominees for RSU Scheme repurchased 4,902,400 ordinary shares of the Company amounting to HKD29,801,000 (equivalent to RMB27,065,000) used for RSU Scheme as mentioned in Note 9. In addition, the Company repurchased 1,590,400 ordinary shares amounting to HKD9,986,000 (equivalent to RMB9,018,000) as treasury shares. The shares were repurchased at prices ranging from HKD5.98 to HKD6.75 per share, with a weighted average price of HKD6.13 per share.

11 Commitments

Capital commitments outstanding at 31 December 2025 not provided for in the financial statements were as follows:

	2025 <i>RMB'000</i>	2024 <i>RMB'000</i>
Contracted for	<u>57,254</u>	<u>34,150</u>

12 Subsequent events

After the end of the reporting period, the directors of the Company proposed a final dividend. Further details are disclosed in Note 10(a).

Subsequent to the end of the reporting period, the RSU Nominees for RSU Scheme repurchased 1,131,200 ordinary shares of the Company amounting to HKD7,871,000 (equivalent to RMB7,038,000) used for RSU Scheme as mentioned in Note 9. In addition, the Company repurchased 3,230,800 ordinary shares amounting to HKD22,458,000 (equivalent to RMB20,084,000) as treasury shares. The shares were repurchased at prices ranging from HKD6.51 to HKD7.25 per share, with a weighted average price of HKD6.95 per share.

13 Comparative figures

Certain comparable figures have been reclassified to conform with current year's presentation.

MANAGEMENT DISCUSSION AND ANALYSIS

INDUSTRY REVIEW

With the recovery of domestic consumption, the prosperity of China's catering industry has gradually rebounded. According to China Insights Industry Consultancy Limited, the total revenue of China's catering industry is projected to reach RMB7.9 trillion by 2029, representing a CAGR of 7.1% from 2024 to 2029. Benefiting from its strong consumer foundation, Chinese cuisine restaurant market has maintained its dominant position as the most popular type of cuisine in China, with a market share of approximately 55.1% in 2025. Among the Chinese cuisine restaurant brands (excluding categories such as hot pot, grilled fish, barbecue, etc.), the Group ranked third in 2025 in terms of revenue with one place up compared with 2024. At the same time, the Group has established a restaurant network covering 148 cities in Chinese Mainland, with the total number of restaurants surpassing 600 by the end of 2025. However, the Group's restaurant penetration density across cities is relatively lower than that of comparable peers. Such a restaurant layout featured by "low density + high dispersion" indicates considerable potential for its restaurant expansion in the future.

BUSINESS REVIEW

The Group is a well-known operator of casual Chinese restaurants in Chinese Mainland, dedicated to offering fusion cuisine to customers at accessible prices. The Group's iconic Green Tea brand, which is synonymous with a refreshing dining experience that combines Chinese fusion cuisine with decoration inspired by Chinese traditional culture, has become a household name in the casual Chinese cuisine restaurant market, deeply resonating with consumers across Chinese Mainland. As a result of its Chinese fusion concept and refreshing dining experience, the Group has built a restaurant network consisting of 609 restaurants and covering 21 provinces, four municipalities and two autonomous regions in Chinese Mainland, as well as Hong Kong SAR, Singapore, Thailand and Malaysia as of 31 December 2025. Notably, the Group newly opened 157 restaurants during the Reporting Period. Take shopping mall restaurants as an example, the average monthly revenue⁽¹⁾ per square meter of newly opened restaurants in 2025 increased by 48.4% compared with those opened before 2025, and the average cash investment payback period⁽²⁾ of such new restaurants was 12.6 months.

Fusion of diverse cuisines, high value-for-money dining experiences, and a brand image rooted in the new national style are deeply embedded in our three core brand genes. We integrate the essence of regional delicacies to create menus tailored to local environments and tastes, enabling Green Tea to take root and thrive in diverse culinary regions such as Beijing, Guangdong, Zhejiang and Sichuan, and to grow into a truly national restaurant brand. We continuously optimize our cost structure, channeling resources into what customers truly value, and deliver dishes and experiences that exceed expectations at the most competitive prices. Drawing nourishment from Chinese culture, we transcend cyclical dining trends, ensuring the brand's evergreen vitality while also charting a course for overseas expansion. Meanwhile, the Group has built a highly digitalized, standardized and scalable business model supported by digitalized restaurant and operation management, flexible supply chain arrangement and comprehensive and stringent food and operational safety control system. During the Reporting Period, the Group primarily generated revenue from restaurant operations and delivery services. The Group also generated revenue from other sources, such as cell phone charging services, sales of products such as cooking oil, condiments and gift boxes, and parking services.

Notes:

- (1) Represents revenue generated from restaurant operation.
- (2) Represents the amount of time it takes for the cumulative earnings before interest, tax and depreciation to cover the cost to open a restaurant.

Restaurant Network

As of 31 December 2025, the Group's restaurant network consisted of 609 restaurants, covering Hong Kong SAR, as well as all tier one cities, 15 new tier one cities, 30 tier two cities, and 99 tier three cities and below in the PRC. In addition, the Group has expanded its footprint to overseas markets, including Singapore, Thailand and Malaysia.

The map below illustrates the geographic location of restaurants in the Group's national network that are in operation as of 31 December 2025.



Notes:

- (1) Including three restaurants operated under "Mang Gang Le" brand and four operated under other new brands.
- (2) In addition to the national network as shown in the map above, as of 31 December 2025, the Group also operated one, one and three restaurants in Singapore, Thailand and Malaysia, respectively.

Restaurant Performance

The following table sets forth certain key performance indicators of the Group's restaurants by city tier and location for the years indicated:

	For the year ended 31 December	
	2025	2024
Revenue (in thousands of RMB) ⁽¹⁾		
Tier one and new tier one cities and overseas markets	2,728,585	2,165,101
Tier two cities	1,043,303	822,553
Tier three and lower tier cities	972,878	834,576
Total	4,744,766	3,822,230
	As of 31 December	
	2025	2024
Number of restaurants		
Tier one and new tier one cities and overseas markets	323	231
Tier two cities	136	115
Tier three and lower tier cities	150	119
Total	609	465
	For the year ended 31 December	
	2025	2024
Average daily restaurant sales per store (in thousands of RMB) ⁽²⁾		
Tier one and new tier one cities and overseas markets	20.0	22.7
Tier two cities	19.0	22.1
Tier three and lower tier cities	16.6	19.3
Overall	18.9	21.7
Average spending per guest (RMB) ⁽³⁾		
Tier one and new tier one cities and overseas markets	56.3	57.1
Tier two cities	53.2	56.1
Tier three and lower tier cities	51.6	54.0
Overall	54.6	56.2
Table turnover rate (times/day) ⁽⁴⁾		
Tier one and new tier one cities and overseas markets	3.0	3.0
Tier two cities	3.1	3.1
Tier three and lower tier cities	2.7	2.9
Overall	3.0	3.0

Notes:

- (1) Referring to the aggregate revenue generated from restaurant operations and delivery services at same stores for the year indicated.
- (2) Consisting of restaurants that were open for more than 300 days during the years under comparison and had the same number of tables during the years under comparison.

Delivery Services

The Group offers delivery services primarily through three major third-party online food delivery platforms in the PRC. During the Reporting Period, the Group strategically increased its focus on delivery services, therefore, revenue from delivery services increased by 66.5% from RMB723.1 million for the year ended 31 December 2024 to RMB1,204.0 million for the year ended 31 December 2025.

Product and Menu Development

Leveraging the flexibility of Chinese fusion cuisine, the Group is able to continuously introduce new and popular menu items to adapt to the latest trends and drive guests' enthusiasm towards the Group's restaurants. The Group develops its menus based on the principles of food safety, stable supply of ingredients and feasibility of standardization. During the Reporting Period, the Group introduced a total of 562 new menu items.

BUSINESS PROSPECT

Looking ahead, the Group is committed to consolidating its leadership in casual Chinese cuisine restaurant market and building a differentiated reputation moat through continuously refined menu innovation, upgraded service excellence, and stringent food safety controls. To drive sustainable growth, the Group will steadily advance its network expansion strategy, deepening penetration in existing markets while exploring emerging potential markets. Meanwhile, the Group will continuously intensify supply chain optimization and sustain investments in technology and digital marketing, leveraging technology as a core engine to drive its standardized and scalable expansion.

The Group will also steadily advance its internationalization layout, starting from the Southeast Asian market and expanding to neighboring overseas markets, with a long-term goal of achieving a scaled restaurant network overseas. Furthermore, the Group will actively seek and acquire high-quality potential targets, integrate industry resources, enrich its brand portfolio and consumer scenarios, rapidly enhance its overall scale and market share, further unlock growth potential, and support the achievement of its long-term strategic objectives.

The Group believes that such an integrated approach will propel its evolution into a modern catering enterprise defined by competitive scale and sustainable value creation.

FINANCIAL REVIEW

Revenue

The Group's revenue increased by 24.1% from RMB3,838.2 million for the year ended 31 December 2024 to RMB4,763.0 million for the year ended 31 December 2025.

The Group generates revenue from three services, including (i) restaurant operations; (ii) delivery services; and (iii) others, including (a) commissions it receives from service providers for cell phone charging services, (b) sales of products such as cooking oil, condiments and gift boxes, and (c) fees for parking services. The following table sets forth a breakdown of the Group's revenue by service for the years indicated:

	For the year ended 31 December			
	2025		2024	
	Revenue	% of total	Revenue	% of total
	(RMB'000)	(%)	(RMB'000)	(%)
Restaurant operations	3,540,796	74.3	3,099,173	80.8
Delivery services	1,203,970	25.3	723,057	18.8
Others	18,201	0.4	15,972	0.4
Total	4,762,967	100.0	3,838,202	100.0

Revenue from Restaurant Operations

Revenue from restaurant operations increased by 14.2% from RMB3,099.2 million for the year ended 31 December 2024 to RMB3,540.8 million for the year ended 31 December 2025, primarily due to the increase in the number of restaurants. Meanwhile, average spending per guest of the Group's restaurant operation remained relatively stable at RMB58.3 for the year ended 31 December 2024 and RMB58.0 for the year ended 31 December 2025.

Revenue from Delivery Services

Revenue from delivery services increased by 66.5% from RMB723.1 million for the year ended 31 December 2024 to RMB1,204.0 million for the year ended 31 December 2025, primarily due to the Group's strategic enhancement of its focus on the delivery business and the expansion of its delivery service coverage.

Revenue from Others

Revenue from others increased by 14.0% from RMB16.0 million for the year ended 31 December 2024 to RMB18.2 million for the year ended 31 December 2025, in line with the expansion of our restaurant operation business.

Other Revenue

The Group's other revenue increased by 13.4% from RMB32.0 million for the year ended 31 December 2024 to RMB36.2 million for the year ended 31 December 2025, primarily due to the increase in interest income on bank deposits and investment income generated from wealth management products.

Raw Materials and Consumables Used¹

The Group's raw materials and consumables used increased by 17.1% from RMB1,287.6 million for the year ended 31 December 2024 to RMB1,508.4 million for the year ended 31 December 2025, primarily in line with the increasing trend of its revenue. Raw materials and consumables used as a percentage of revenue decreased from 33.5% for the year ended 31 December 2024 to 31.7% for the year ended 31 December 2025, primarily due to lower procurement costs resulting from centralized procurement and tendering arrangements.

Staff Costs

The Group's staff costs increased by 25.6% from RMB989.0 million for the year ended 31 December 2024 to RMB1,242.5 million for the year ended 31 December 2025, primarily due to the increase in demand for restaurant operating staff and management personnel as a result of the expansion of the Group's restaurant network. Staff costs as a percentage of revenue remained relatively stable at 25.8% for the year ended 31 December 2024 and 26.1% for the year ended 31 December 2025.

Depreciation of Right-of-Use Assets

The Group's depreciation of right-of-use assets increased by 19.4% from RMB202.9 million for the year ended 31 December 2024 to RMB242.3 million for the year ended 31 December 2025, in line with the increase in right-of-use assets arising from the expansion in the number of restaurants, where the recognition of additional leases resulted in higher depreciation charges. Depreciation of right-of-use assets as a percentage of revenue remained relatively stable at 5.3% for the year ended 31 December 2024 and 5.1% for the year ended 31 December 2025.

Other Rentals and Related Expenses

The Group's other rentals and related expenses increased by 19.7% from RMB76.1 million for the year ended 31 December 2024 to RMB91.1 million for the year ended 31 December 2025, primarily due to the increase in variable rental expenses, including turnover-based rentals arising from the expansion in the number of restaurants, as well as short-term lease rentals for staff dormitories as a result of increased staff. Other rentals and related expenses as a percentage of revenue remained relatively stable at 2.0% for the year ended 31 December 2024 and 1.9% for the year ended 31 December 2025.

Depreciation and Amortization of Other Assets

The Group's depreciation and amortization of other assets increased by 9.6% from RMB217.9 million for the year ended 31 December 2024 to RMB238.9 million for the year ended 31 December 2025, primarily due to higher depreciation of equipment and amortization of leasehold improvements arising from the increase in the number of restaurants. Depreciation and amortization of other assets as a percentage of revenue decreased from 5.7% for the year ended 31 December 2024 to 5.0% for the year ended 31 December 2025, primarily due to lower decoration costs per new restaurant as a result of the Group's further optimization of its store opening strategy.

¹ For the year ended 31 December 2025, the Group reclassified low-value consumables from other expenses to raw materials and consumables used. Accordingly, the comparative figure for the year ended 31 December 2024 has also been reclassified to facilitate comparison.

Utilities Expenses

The Group's utilities expenses increased by 20.2% from RMB141.3 million for the year ended 31 December 2024 to RMB169.8 million for the year ended 31 December 2025, primarily due to higher electricity and water consumption arising from the increase in the number of restaurants. Utilities expenses as a percentage of revenue remained relatively stable at 3.7% for the year ended 31 December 2024 and 3.6% for the year ended 31 December 2025.

Delivery Service Expenses

The Group's delivery service expenses increased by 67.6% from RMB121.0 million for the year ended 31 December 2024 to RMB202.7 million for the year ended 31 December 2025, in line with the increase in its delivery service business. Delivery service expenses as a percentage of revenue increased from 3.1% for the year ended 31 December 2024 to 4.3% for the year ended 31 December 2025, primarily due to the increased proportion of delivery service business in the Group's overall revenue.

Other Expenses

The Group's other expenses increased by 24.7% from RMB372.7 million for the year ended 31 December 2024 to RMB464.6 million for the year ended 31 December 2025, primarily due to the increase in other operating expenses as a result of the increase in the number of restaurants, as well as higher listing-related service fees.

Other Net (Losses)/Income

The Group recorded other net losses of RMB7.8 million for the year ended 31 December 2025 as compared to the other net income of RMB2.2 million for the year ended 31 December 2024, primarily due to the increase in donation expenses related to public welfare.

Finance Costs

The Group's finance costs increased by 19.3% from RMB45.3 million for the year ended 31 December 2024 to RMB54.0 million for the year ended 31 December 2025, primarily due to higher interest expenses on lease liabilities arising from the increase in the number of restaurants.

Income Tax

The Group's income tax expenses increased by 32.5% from RMB68.5 million for the year ended 31 December 2024 to RMB90.7 million for the year ended 31 December 2025, primarily due to an increase in the Group's profit before tax.

Profit for the Year

As a result of the foregoing, the Group's profit for the year increased by 38.9% from RMB350.2 million for the year ended 31 December 2024 to RMB486.4 million for the year ended 31 December 2025.

Non-IFRS Measures

To supplement its consolidated statements of profit or loss, which are presented in accordance with IFRS Accounting Standards, the Group also uses adjusted net profit (non-IFRS measure) and adjusted net profit margin (non-IFRS measure) as additional financial measures. The presentation of adjusted net profit (non-IFRS measure) and adjusted net profit margin (non-IFRS measure) facilitates comparisons of operating performance from year to year by eliminating potential impacts of certain items described below. Among which, equity-settled share-based payment expenses are non-cash expenses arising from the RSU Scheme, and listing expenses are related to the global offering of the Company. The Group believes that adjusted net profit (non-IFRS measure) and adjusted net profit margin (non-IFRS measure) are frequently used by other interested parties when evaluating the performance of a company.

The Group defines adjusted net profit (non-IFRS measure) as profit for the year adjusted by excluding (i) equity-settled share-based payment expenses, (ii) listing expenses, and (iii) impact on tax related to items (i) to (ii) above. The following table illustrates reconciliations to the Group's adjusted net profit (non-IFRS measure) from its profit for the year indicated:

	For the year ended 31 December	
	2025	2024
	(RMB'000)	(RMB'000)
Profit for the year	486,399	350,167
Equity-settled share-based payment expenses	7,724	5,447
Listing expenses	18,262	6,312
Impact on tax	(3,493)	(1,060)
Adjusted net profit (non-IFRS measure)	508,892	360,866
Adjusted net profit margin (%) (non-IFRS measure)⁽¹⁾	10.7	9.4

Note:

- (1) Adjusted net profit margin (non-IFRS measure) is calculated by dividing adjusted net profit (non-IFRS measure) by revenue for the year.

Inventories

The Group's inventories consist of food and beverages and other consumables for restaurant operations.

The balance of the Group's inventories decreased by 8.9% from RMB67.2 million as of 31 December 2024 to RMB61.3 million as of 31 December 2025, primarily due to increased utilization of raw materials as a result of higher sales volume and strengthened inventory management practices.

The Group's inventory turnover days for the year ended 31 December 2024 and for the year ended 31 December 2025, being the average of the opening and closing balances of inventories for that year divided by raw materials and consumables used for the relevant year and multiplied by the number of days in that year, were 18.0 days and 15.5 days, respectively. The decrease in its inventory turnover days was primarily due to increased utilization of raw materials as a result of higher sales volume.

Right-of-Use Assets

The Group's right-of-use assets, which are comprised of the leases for its restaurants and employee dormitories, increased by 17.9% from RMB967.0 million as of 31 December 2024 to RMB1,139.7 million as of 31 December 2025, primarily due to the increase in the number of restaurants.

Trade Debtors

The majority of the Group's trade debtors were primarily in connection with (i) bills settled through third-party payment platforms such as Alipay or WeChat Pay, which were normally settled within a short period of time; and (ii) bills received by shopping malls on behalf of the Group for certain restaurants, which were normally settled within one month. Trade debtors of the Group increased by 47.8% from RMB22.6 million as of 31 December 2024 to RMB33.3 million as of 31 December 2025, in line with the expansion of the Group's business. The Group's trade debtors turnover days, being the average of the opening and closing balances of trade debtors for that year divided by revenue for the relevant year and multiplied by the number of days in that year, remained relatively stable at 2.8 days for the year ended 31 December 2024 and 2.1 days for the year ended 31 December 2025.

Trade Payables

The majority of the Group's trade payables were in connection with payables to its suppliers, which typically grant the Group a credit period of 30 to 90 days. Trade payables of the Group increased by 17.5% from RMB221.4 million as of 31 December 2024 to RMB260.1 million as of 31 December 2025, primarily due to an increase in purchases of raw materials arising from the expansion of the Group's restaurant operations and delivery service business. The Group's trade payables turnover days, being the average of the opening and closing balances of trade payables for that year divided by raw materials and consumables used for the relevant year and multiplied by the number of days in that year, decreased from 66.6 days for the year ended 31 December 2024 to 58.3 days for the year ended 31 December 2025, primarily due to more purchases from suppliers offering shorter payment terms, as those suppliers offer more favorable prices.

Capital Structure, Liquidity and Financial Resources

The Shares were listed on the Main Board of the Stock Exchange on 16 May 2025. As of 31 December 2025, the Company had 671,864,400 issued Shares of USD0.00002 each.

The Group maintained a healthy financial position in 2025. The Group's total assets increased from RMB2,464.3 million as of 31 December 2024 to RMB3,795.4 million as of 31 December 2025, whilst the Group's total liabilities increased from RMB1,693.2 million as of 31 December 2024 to RMB2,042.0 million as of 31 December 2025. The Group's liabilities-to-assets ratio decreased from 68.7% as of 31 December 2024 to 53.8% as of 31 December 2025, primarily due to the increase in cash and cash equivalents following the global offering of the Company.

The Group financed its capital expenditure and working capital requirements mainly through cash from operations, equity investments and net proceeds received from the global offering of the Company. As of 31 December 2025, the Group's cash and cash equivalents amounted to RMB1,199.3 million as compared to RMB247.2 million as of 31 December 2024. The Group's cash and cash equivalents primarily consist of cash at bank. As of 31 December 2025, substantially all of the cash and cash equivalents of the Group were denominated in RMB and HKD.

The Group's anticipated cash needs primarily include (i) expanding the restaurant network; (ii) optimizing the supply chain system to further improve operational efficiency; and (iii) pursuing digital management to optimize operational management.

Treasury Policy

The Group has adopted a prudent financial management approach towards its treasury policy. The Board closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities, and other commitments can meet its funding requirements all the time.

Capital Expenditures

The Group's capital expenditure consists of payment for purchases of property, plant and equipment, primarily used to open new restaurants, procure property, plant and equipment for new restaurants, renovate existing restaurants and purchase furniture and equipment used for restaurant operations. The Group's total capital expenditures increased by 4.3% from RMB336.4 million for the year ended 31 December 2024 to RMB350.9 million for the year ended 31 December 2025, primarily due to the increase in the number of restaurants.

Gearing Ratio

Gearing ratio represented bank loans divided by total equity and multiplied by 100%. As of 31 December 2024 and 2025, the Group's gearing ratio was not applicable as it had no outstanding bank loans as of the respective dates.

Contingent Liabilities

As of 31 December 2025, the Group did not have significant contingent liabilities.

Pledge of Assets

As of 31 December 2025, the Group did not have any pledge on its assets.

Foreign Exchange Risk

The Group is not exposed to significant foreign currency risk since financial assets and liabilities denominated in currencies other than functional currencies of the respective entities comprising the Group are not significant.

The assets and liabilities of the Group were mainly denominated in RMB, HKD and USD. During the Reporting Period, the Group did not employ financial derivatives or enter into foreign derivative contracts to hedge against foreign currency risk.

Significant Investments, Material Acquisitions and Disposals

As of 31 December 2025, the Group did not have any significant investments. During the year ended 31 December 2025, the Group did not conduct any material acquisitions or disposals of subsidiaries, associates and joint ventures.

FINAL DIVIDENDS

The Board recommended the payment of final dividend of HKD0.52 per Share for the year ended 31 December 2025 which is subject to the approval by the Shareholders at the AGM. The final dividend is expected to be payable to the Shareholders on or before 21 July 2026. The dividend will be payable to the Shareholders whose names appear on the register of members of the Company at the close of business on 6 July 2026. The Group is not aware of any arrangement under which a Shareholder has waived or agreed to waive any dividends.

EMPLOYEES AND REMUNERATION POLICIES

As of 31 December 2025, the Group had 17,342 employees. The following table shows a breakdown of the employees by function as of 31 December 2025:

Functions	Number of Employees	% of Total Employees
Restaurant staff	16,638	95.94%
Management and administrative staff	349	2.01%
Supply chain management	266	1.53%
Marketing and promotion	22	0.13%
Menu development	29	0.17%
Safety center	20	0.12%
Expansion management	16	0.09%
Engineering	2	0.01%
Total	17,342	100.00%

For the year ended 31 December 2025, total staff remuneration expenses (including emoluments, social insurance and other benefits of the Directors) amounted to approximately RMB1,242.5 million, as compared to approximately RMB989.0 million for the same period in 2024. Remuneration is determined with reference to performance, skills, qualifications and experience of the staff concerned and in accordance with the prevailing industry practice. The Group provides competitive compensation packages. Compensation for the Group's employees includes base salary, bonuses and other staff benefits, such as employee meals and staff dormitories. Selected Directors or employees of the Group were or will be offered to participate in the RSU Scheme.

Directors' emoluments are covered by respective service contracts of each of the Directors. The remuneration of the Directors is reviewed by the Remuneration Committee and approved by the Board. The relevant Director's experience, duties and responsibilities, time commitment, the Company's performance and the prevailing market conditions are taken into consideration in determining the emoluments of the Directors.

The Group believes it has maintained good relationships with its employees. The employees are not represented by a labor union. As of the date of this announcement, the Group did not experience any strikes or any labor disputes with its employees which have had or are likely to have a material effect on its business.

The Group attaches great importance to employee competency development and continuously establishes a comprehensive training management system according to its development needs. The Group's employees have a chance to be promoted to management positions at the Group's restaurants after they successfully complete the Group's leadership training program, Green Tea University. The Green Tea University curriculum trains the Group's employees to embrace the Group's core values, acquire the necessary skills for their respective positions and develop leadership and management competencies for career advancement. Meanwhile, the Group is committed to providing fair and equal opportunities in all of its employment practices and has adopted policies and procedures to ensure a fair hiring, selection and promotion process.

The Group also contributes to housing provident funds and various employee social security insurance that are organised by applicable local municipal and provincial governments, including housing, pension, medical, maternity, work-related injury and unemployment insurance, under which the Group makes contributions at specified percentages of the salaries of employees in accordance with applicable PRC laws, rules and regulations.

USE OF PROCEEDS FROM THE GLOBAL OFFERING

The Shares were listed on the Main Board of the Stock Exchange on 16 May 2025. Net proceeds from the global offering (after deducting underwriting fees and other related expenses payable by the Company in connection with the global offering) were approximately HKD732.1 million (the "Net Proceeds").

As of 31 December 2025, the Group utilized Net Proceeds of approximately HKD158.4 million for the intended purposes set out in the Prospectus, accounting for 21.6% of total Net Proceeds, and the remaining unutilized Net Proceeds were approximately HKD573.7 million. The following table sets forth a summary of the utilization of the Net Proceeds as of 31 December 2025:

Intended purpose of Net Proceeds	Approximate % of the total Net Proceeds	Existing allocation of Net Proceeds (HKD million)	Utilized amount of Net Proceeds as of 31 December 2025 (HKD million)	Unutilized amount of Net Proceeds as of 31 December 2025 (HKD million)	Expected timeline for utilization
Expansion of restaurant network	63.3%	463.4	120.4	343.0	By the end of 2027
Establishment of centralized food processing facility	26.3%	192.6	–	192.6	By the end of 2027
Upgrade IT system and related infrastructure	5.4%	39.5	1.4	38.1	By the end of 2027
Provide funding for working capital and other general corporate purposes	5.0%	36.6	36.6	–	N/A
Total	100.0%	732.1	158.4	573.7	

Note: Due to rounding, there may be a difference between the sum of the individual sub-values and the total amount.

The expected timeline for using the unutilized Net Proceeds is based on the best estimation of the business market situations made by the Board and might be subject to changes based on the market conditions. The Company will make an appropriate announcement if there is any change to the use of Net Proceeds.

FUTURE PLANS FOR MATERIAL INVESTMENT AND CAPITAL ASSETS

Save as disclosed in the section headed “Use of Proceeds from the Global Offering” in this announcement, the Group has no other specific plan for material investment or acquisition of major capital assets as of the date of this announcement. However, the Group will continue to identify new opportunities for business development.

CORPORATE GOVERNANCE PRACTICES

The Company is committed to maintaining and promoting high standards of corporate governance, which is essential to the Company’s development and protection of Shareholders’ interests. The Company has adopted the principles and code provisions as set out in the CG Code as the basis for its corporate governance practices since the Listing Date.

The Board is of the view that from the Listing Date to 31 December 2025, the Company has complied with all the applicable code provisions as set out in the CG Code, except for Code Provision C.2.1 described below. The Board will continue to review and monitor the code of corporate governance practices of the Company with an aim to maintain a high standard of corporate governance.

Pursuant to code provision C.2.1 of Part 2 of the CG Code, the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. Mr. Wang Qinsong (“**Mr. Wang**”) is currently the chairman of the Board and the chief executive officer of the Company. Notwithstanding the deviation from code provision C.2.1 of Part 2 of the CG Code, given Mr. Wang’s substantial contribution to the Group since its establishment and his extensive knowledge and experience in the industry, the Board considers that vesting the roles of both chairman of the Board and chief executive officer of the Company in Mr. Wang provides the Group with strong and consistent leadership, enabling more effective and efficient overall strategic planning for the Group. While this would constitute a deviation from code provision C.2.1 of Part 2 of the CG Code, the Board believes that this structure will not impair the balance of power and authority between the Board and the management of the Company, given that: (i) there are sufficient checks and balances in the Board, as a decision to be made by the Board requires approval by at least a majority of the Directors, and the Board comprises three independent non-executive Directors, which is in compliance with the requirement under the Listing Rules; (ii) Mr. Wang and the other Directors are aware of and undertake to fulfill their fiduciary duties as Directors, which require, inter alia, that he/she acts for the benefit and in the best interests of the Company and makes decisions for the Group accordingly; and (iii) the balance of power and authority is ensured by the operations of the Board which comprises experienced and high

caliber individuals who meet regularly to discuss issues affecting the operations of the Company. Moreover, the overall strategic and other key business, financial, and operational policies of the Group are made collectively after thorough discussion at both Board and senior management levels and the balance of power and authority for the present arrangement will not be impaired. The Board will continue to review and consider splitting the roles of chairman of the Board and the chief executive officer of the Company at a time when it is appropriate and suitable by taking into account the circumstances of the Group as a whole.

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted the Model Code as its own code of conduct regarding dealings in the securities of the Company by the Directors. Specific enquiries have been made to all Directors and all Directors have confirmed that they have complied with the Model Code since the Listing Date and up to the date of this announcement.

PURCHASE, SALE OR REDEMPTION OF THE LISTED SECURITIES OF THE COMPANY

In December 2025, the Company repurchased its own shares on the Stock Exchange pursuant to the general mandate granted by the Shareholders to the Directors at the annual general meeting of the Company convened on 26 June 2025. The Board believes that the repurchase could enhance the value of the Shares and demonstrate the Board's confidence in the long-term business prospects, and will be in the interests of the Company and its Shareholders as a whole. Details are set out as follows:

Month/Year	Number of shares repurchased	Highest price per share HK\$	Lowest price per share HK\$	Aggregate consideration (excluding expenses) HK\$
December 2025	1,590,400	6.75	5.98	9,955,071

In December 2025, the Company repurchased a total of 1,590,400 ordinary shares at an aggregate price of approximately HK\$9,955,071. Those repurchased shares were held as Treasury Shares as at 31 December 2025. Such Treasury Shares may be resold on the market at market prices to raise funds for the Company, or transferred or used for other purposes, subject to compliance with the Articles of Association and the applicable laws of the Cayman Islands and the Listing Rules.

Save as disclosed above, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities (including sale of Treasury Shares) from the Listing Date to 31 December 2025.

SIGNIFICANT LEGAL PROCEEDINGS

As of the date of this announcement, no member of the Group was engaged in any litigation or arbitration of material importance and no litigation, arbitration or claim of material importance was known to the Directors to be pending or threatening against any member of the Group.

SUFFICIENCY OF PUBLIC FLOAT

Based on information publicly available to the Company and to the best knowledge of the Directors, at least 25.0% of the Company's total issued Shares, the prescribed minimum percentage of public float approved by the Stock Exchange and permitted under the Listing Rules, was held by the public at all times since the Listing Date and as of the date of this announcement.

AUDIT COMMITTEE

The Company has established the Audit Committee with written terms of reference in compliance with the requirements under the Listing Rules. As of the date of this announcement, the Audit Committee consists of three independent non-executive Directors, being Mr. Fan Yongkui (chairman of the Audit Committee who holds appropriate accounting qualifications), Mr. Shao Xiaodong and Mr. Bruno Robert Mercier. The main duties and functions of the Audit Committee are to review and supervise the financial reporting process, internal control and risk management system of the Group; to oversee the audit process; to advise on the appointment or replacement of external auditors; to provide advice and comments to the Board; and to perform other duties and responsibilities as may be assigned by the Board or required under the CG Code.

The Audit Committee has, together with the management of the Company, reviewed the accounting principles and policies adopted by the Group and the consolidated financial statements of the Group for the year ended 31 December 2025, and has recommended for the Board's approval thereof. The financial information set out in this announcement has been reviewed by the Audit Committee and approved by the Board.

SCOPE OF WORK FOR ANNUAL RESULTS ANNOUNCEMENT BY AUDITOR

The financial figures in respect of the Group's consolidated statement of financial position, consolidated statement of profit or loss, consolidated statement of profit or loss and other comprehensive income and the related notes thereto for the year ended 31 December 2025 as set out in the preliminary announcement have been compared by the Group's auditor, KPMG, Certified Public Accountants ("KPMG"), to the amounts set out in the Group's audited consolidated financial statements for the year and the amounts were found to be in agreement. The work performed by KPMG in this respect did not constitute an audit, review or other assurance engagement in accordance with Hong Kong Standards on Auditing, Hong Kong Standards on Review Engagements or Hong Kong Standards on Assurance Engagements issued by the Hong Kong Institute of Certified Public Accountants and consequently no assurance has been expressed by the auditor.

EVENTS AFTER THE REPORTING PERIOD

Save as disclosed in this announcement, there was no significant event that might affect the Group occurred after the Reporting Period.

CLOSURE OF REGISTER OF MEMBERS FOR FINAL DIVIDEND

For the purpose of determining the identity of the Shareholders entitled to receive the final dividend, the register of members of the Company will be closed from 3 July 2026 to 6 July 2026, both days inclusive. During such period, no transfer of Shares of the Company will be registered. The record date for determining the eligibility to receive the final dividend will be 6 July 2026. In order to be eligible to receive the final dividend, all completed transfer forms accomplished by the relevant share certificates must be lodged with the Company's share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, for registration not later than 4:30 p.m. on 2 July 2026.

PUBLICATION OF ANNUAL RESULTS AND ANNUAL REPORT

This announcement is published on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.china-greentea.com.cn).

The annual report of the Company for the year ended 31 December 2025 containing all the information required by the Listing Rules will be published on the aforementioned websites of the Stock Exchange and the Company in due course.

DEFINITIONS AND GLOSSARIES

In this announcement, the following expressions have the meanings set out below unless the context otherwise requires:

“AGM”	the annual general meeting of the Company to be held by the end of June 2026
“Audit Committee”	the audit committee of the Board
“Auditor”	KPMG, the external auditor of the Company
“Board” or “Board of Directors”	the board of Directors of the Company
“CG Code”	the Corporate Governance Code as set out in Part 2 of Appendix C1 to the Listing Rules
“Chinese Mainland” or “PRC”	the People's Republic of China excluding, for the purpose of this announcement, Hong Kong SAR, Macau Special Administrative Region of the PRC and Taiwan
“Company”	Green Tea Group Limited (綠茶集團有限公司), an exempted company incorporated in the Cayman Islands with limited liability on 4 June 2015, the Shares of which are listed on the Main Board of the Stock Exchange
“Director(s)”	the director(s) of the Company

“Group”, “our Group”, “we”, “our” or “us”	the Company and its subsidiaries
“HK\$” or “HKD”	Hong Kong dollars, the lawful currency of Hong Kong SAR
“Hong Kong SAR”	the Hong Kong Special Administrative Region of the PRC
“IT”	information technology
“Listing”	the listing of the Shares on the Main Board of the Stock Exchange on 16 May 2025
“Listing Date”	the date, namely 16 May 2025, on which the Shares were listed on the Stock Exchange and from which dealings in the Shares are permitted to commence on the Stock Exchange
“Listing Rules”	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, as amended or supplemented from time to time
“Main Board”	the stock market (excluding the option market) operated by the Stock Exchange which is independent from and operated in parallel with GEM of the Stock Exchange
“Model Code”	the Model Code for Securities Transaction by Directors of Listed Issuers as set out in Appendix C3 to the Listing Rules
“new tier one cities”	for the purpose of this announcement, Changsha, Chengdu, Chongqing, Dongguan, Foshan, Hangzhou, Hefei, Nanjing, Qingdao, Suzhou, Tianjin, Wuhan, Xi’an, Zhengzhou and Ningbo
“Prospectus”	the prospectus of the Company published on 8 May 2025
“RSU”	a restricted share unit awarded to a participant under the RSU Scheme
“RSU Scheme”	the restricted share unit scheme of the Company approved and adopted by the Board on 28 February 2020, which was further amended and approved on 20 May 2022 and 30 April 2025 respectively, the principal terms of which are set out in “Statutory and General Information – D. Share Incentive Scheme” in Appendix IV to the Prospectus
“Reporting Period”	the financial year ended 31 December 2025
“Shareholder(s)”	holder(s) of Shares
“Share(s)”	ordinary shares in the share capital of the Company with per value of US\$0.00002 each
“Stock Exchange”	The Stock Exchange of Hong Kong Limited

“tier one cities”	for the purpose of this announcement, Beijing, Shanghai, Guangzhou and Shenzhen
“tier two cities”	for the purpose of this announcement, Baoding, Changchun, Changzhou, Dalian, Fuzhou, Guiyang, Harbin, Huizhou, Jiaxing, Jinan, Jinhua, Kunming, Nanchang, Nanning, Nantong, Quanzhou, Shaoxing, Shijiazhuang, Taizhou (Zhejiang), Taiyuan, Wenzhou, Xiamen, Xuzhou, Yantai, Wuxi, Shenyang, Weifang, Linyi, Luoyang and Zhuhai
“tier three and lower tier cities”	for the purpose of this announcement, all the cities and regions of Chinese Mainland excluding tier one cities, new tier one cities and tier two cities
“Treasury Share(s)”	has the meaning ascribed to it in the Listing Rules
“USD”	United States dollars, the lawful currency of the United States of America
“%”	per cent

By Order of the Board
Green Tea Group Limited
Mr. Wang Qinsong
Chief Executive Officer,
Chairman of the Board and Executive Director

Hong Kong SAR, 23 March 2026

As at the date of this announcement, the Directors of the Company are: (i) Mr. Wang Qinsong, Ms. Yu Liying and Mr. Wang Jiawei as executive Directors; (ii) Ms. Lu Changmei, Mr. Liu Sheng and Ms. Xu Ruijie as non-executive Directors; and (iii) Mr. Shao Xiaodong, Mr. Bruno Robert Mercier and Mr. Fan Yongkui as independent non-executive Directors.