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HAIDILAO INTERNATIONAL HOLDING LTD.

海底捞国际控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6862)

**UPDATE ON QUALIFICATION OF COMPANY SECRETARY
AND
CHANGE OF JOINT COMPANY SECRETARY, AUTHORIZED
REPRESENTATIVE AND PROCESS AGENT**

UPDATE ON QUALIFICATION OF COMPANY SECRETARY

References are made to (i) the announcement of Haidilao International Holding Ltd. (the “**Company**”) dated December 30, 2022 in relation to, among other things, the appointment of Mr. Li Peng (“**Mr. Li**”) as a joint company secretary of the Company (the “**Joint Company Secretary**”) and the waiver granted to the Company by The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) from strict compliance with the requirements of Rules 3.28 and 8.17 of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”) in relation to the qualification of Mr. Li to act as one of the Joint Company Secretaries (the “**Waiver**”) for the period from December 30, 2022 to December 29, 2025, with the assistance of Ms. So Shuk Yi Betty (“**Ms. So**”), another Joint Company Secretary; and (ii) the announcement of the Company dated May 23, 2023 in relation to, among other things, the change of Joint Company Secretary, authorized representative of the Company under Rule 3.05 of the Listing Rules (the “**Authorized Representative**”) and authorized representative of the Company under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) for the acceptance of service of process and notices in Hong Kong (the “**Process Agent**”) from Ms. So to Mr. Cheng Ching Kit (“**Mr. Cheng**”), and the grant of a new Waiver for the period from May 23, 2023 to December 29, 2025.

The board (the “**Board**”) of directors (the “**Directors**”) of the Company is pleased to announce that the Stock Exchange has confirmed that Mr. Li meets the qualification to act as the company secretary of the Company under Rule 3.28 of the Listing Rules.

CHANGE OF JOINT COMPANY SECRETARY, AUTHORIZED REPRESENTATIVE AND PROCESS AGENT

The Board hereby announces that Mr. Cheng has tendered his resignation as (i) a Joint Company Secretary, (ii) an Authorized Representative and (iii) the Process Agent of the Company with effect from March 24, 2026. Mr. Cheng has confirmed that he has no disagreement with the Board, and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board further announces that Ms. Oh Sim Yee (“**Ms. Oh**”) has been appointed as a Joint Company Secretary, an Authorized Representative and the Process Agent of the Company with effect from March 24, 2026.

The biographical details of Ms. Oh are set out as follows:

Ms. Oh is an assistant manager of SWCS Corporate Services Group (Hong Kong) Limited and has over 12 years of experiences in the corporate secretarial field. She has been an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom since 2017. In addition, she holds a Bachelor of Business Degree in Accounting from the Victoria University, Australia.

The Board would like to take this opportunity to express its gratitude to Mr. Cheng for his contribution to the Company during his tenure of service and welcome Ms. Oh on her new appointments.

By order of the Board
Haidilao International Holding Ltd.
Zhang Yong
Chairman

Hong Kong, March 24, 2026

As of the date of this announcement, the Board of the Company comprises Mr. Zhang Yong as the Chairman and Executive Director; Mr. Zhou Zhaocheng as the Vice Chairman and Executive Director; Mr. Li Peng, Ms. Li Nana, Ms. Zhu Yinhua, Ms. Jiao Defeng and Ms. Zhu Xuanyi as Executive Directors; and Dr. Chua Sin Bin, Mr. Hee Theng Fong, Mr. Qi Daqing, Dr. Ma Weihua, Mr. Wu Xiaoguang and Mr. Zhang Junjie as Independent Non-executive Directors.