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**華能國際電力股份有限公司**

**HUANENG POWER INTERNATIONAL, INC.**

*(a Sino-foreign joint stock limited company incorporated in the People's Republic of China)*

**(Stock Code: 902)**

## **CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE AND WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES**

The board (the “**Board**”) of directors (the “**Directors**”) of Huaneng Power International, Inc. (the “**Company**”) hereby announces that Mr. Huang Chaoquan (“**Mr. Huang**”) retired as the company secretary of the Company and an authorised representative of the Company (the “**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) with effect from 24 March 2026.

Mr. Huang has confirmed that he has no disagreement with the Board and there is no matter in relation to his retirement that should be brought to the attention of the Stock Exchange or the shareholders of the Company. The Board would like to take this opportunity to express its gratitude for Mr. Huang’s valuable contribution to the Company during his tenure of office.

The Board further announces that following the retirement of Mr. Huang:

- (i) Mr. Wen Minggang (“**Mr. Wen**”) has been appointed as one of the joint company secretaries of the Company (the “**Joint Company Secretaries**”) and the Authorised Representative; and
- (ii) Ms. Jiang Xiao (“**Ms. Jiang**”) has been appointed as the other Joint Company Secretary.

The above appointments shall take effect from 24 March 2026.

Biographical details of Mr. Wen are as follows:

Mr. Wen Minggang, aged 56, currently serves as the Chief Accountant, a member of the Communist Party of China, and the Secretary to the Board\* of the Company, as well as vice chairman of China Huaneng Finance Co., Ltd, a member of the board of directors of Shenzhen Energy Group and vice chairman of Shenzhen Energy Group Co., Ltd. (listed on Shenzhen Stock Exchange, stock code: 000027). Mr. Wen previously served as the chief accountant and a member of the Party Leadership Group of Huaneng Coal Industry Co., Ltd., deputy director of the coal business department of China Huaneng Group Co., Ltd., chief accountant and a member of the Party Committee of Huaneng Renewables Corporation Limited, deputy director of the new energy business department of China Huaneng Group Co., Ltd., chief accountant and a member of the Party Committee of Huaneng Capital Services Company Limited (concurrently serving as director, chairman and legal representative of Huaneng Invesco Private Equity Management Company Limited, and director of Huajing Private Equity Investment Management Co., Ltd.). Mr. Wen holds a master's degree in Accounting from Nankai University and is a senior accountant at professor level.

\* The Company convened the 17th meeting of the 11th session of the Board of Directors on 11 February 2026, at which the "Proposal on the Change of the Secretary to the Board of the Company" was considered and approved. It was agreed to appoint Mr. Wen Minggang as the Secretary to the Board of the Company. Subject to Mr. Wen obtaining the qualification certificate for board secretaries issued by the Shanghai Stock Exchange, he will formally assume the duties of the Secretary to the Board.

Biographical details of Ms. Jiang are as follows:

Ms. Jiang Xiao, aged 54, is currently a partner at Fangda Partners. She primarily engages in cross-border mergers and acquisitions, private equity, and corporate finance. She represents corporate clients, international banks, and private equity funds in mergers and acquisitions, corporate finance transactions, and other corporate matters across various industries. Prior to joining Fangda Partners, Ms. Jiang worked for several years at international law firms in New York and Hong Kong. She obtained her Juris Doctor degree from Columbia Law School in the United States. Ms. Jiang was admitted as a lawyer in the State of New York in 2003 and as a solicitor of the High Court of Hong Kong in 2013.

## **WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES**

Pursuant to Rule 8.17 of the Listing Rules, a listed issuer must appoint a company secretary who satisfies the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that a listed issuer must appoint an individual as its company secretary, who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

Notwithstanding that Mr. Wen currently does not possess the qualifications of a company secretary as required under Rule 3.28 of the Listing Rules, the Board has taken into account Mr. Wen's (i) close cooperation with the Board, the management and various departments of the Company; (ii) thorough understanding of the day-to-day operations of the corporate governance and business of the Company and its subsidiaries; (iii) the core business and operations of the Company and its subsidiaries being substantially based and conducted in the PRC; and (iv) extensive experience in financial and corporate governance matters, the Company considers that Mr. Wen is a suitable person to act as a company secretary and it is necessary to appoint Mr. Wen as a company secretary whose presence at the headquarters of the Company will enable him to attend to the day-to-day corporate secretarial matters concerning the Company.

Although Mr. Wen does not possess the specific qualifications that are usually considered to be acceptable under Note 1 to Rule 3.28 of the Listing Rules, the Company considers that Mr. Wen, by virtue of his academic qualifications and his familiarity with operations of the Company, and with the assistance to be provided by Ms. Jiang who possesses the company secretary qualifications recognised by the Stock Exchange as a joint company secretary, would be capable of discharging his functions as one of the Joint Company Secretaries.

In relation to the appointment of Mr. Wen as a Joint Company Secretary of the Company, the Company has applied to the Stock Exchange for, and the Stock Exchange has granted, a waiver (the "**Waiver**") from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years from the date of Mr. Wen's appointment as a Joint Company Secretary of the Company (the "**Waiver Period**") on the conditions that:

- (i) Mr. Wen must be assisted by Ms. Jiang as a Joint Company Secretary during the Waiver Period in discharging his functions as Joint Company Secretary of the Company;
- (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company; and
- (iii) the Company should announce the reasons, details and conditions of the Waiver, and the qualification and experience of both Mr. Wen and Ms. Jiang.

Before the end of the Waiver Period, the Company must demonstrate and seek confirmation from the Stock Exchange that, Mr. Wen, having had the benefit of Ms. Jiang's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary. The Waiver applies to Mr. Wen's appointment as the Joint Company Secretary only and will be revoked immediately if and when Ms. Jiang ceases to provide assistance to Mr. Wen. The Stock Exchange may withdraw or change the Waiver if the Company's situation changes.

The Board would like to take this opportunity to welcome Mr. Wen and Ms. Jiang on their appointments as Joint Company Secretaries.

By order of the Board  
**Huaneng Power International, Inc.**  
**Wen Minggang**  
*Joint Company Secretary*

As of the date of the announcement, the directors of the Company are:

Wang Kui ( <i>Executive Director</i> )	Xia Qing ( <i>Independent Non-executive Director</i> )
Liu Ancang ( <i>Executive Director</i> )	He Qiang ( <i>Independent Non-executive Director</i> )
Du Daming ( <i>Non-executive Director</i> )	Zhang Liying ( <i>Independent Non-executive Director</i> )
Zhou Yi ( <i>Non-executive Director</i> )	Zhang Shouwen ( <i>Independent Non-executive Director</i> )
Li Lailong ( <i>Non-executive Director</i> )	Dang Ying ( <i>Independent Non-executive Director</i> )
Li Jin ( <i>Non-executive Director</i> )	Zhang Xianchong ( <i>Independent Non-executive Director</i> )
Cao Xin ( <i>Non-executive Director</i> )	Wang Yu ( <i>Employee Representative Director</i> )
Gao Guoqin ( <i>Non-executive Director</i> )	
Ding Xuchun ( <i>Non-executive Director</i> )	
Wang Jianfeng ( <i>Non-executive Director</i> )	
Kou Yaozhou ( <i>Non-executive Director</i> )	

Beijing, the PRC  
25 March 2026