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China Industrial Securities International Financial Group Limited

興證國際金融集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6058)

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTORS AND INDEPENDENT NON-EXECUTIVE DIRECTOR AND RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTORS

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Industrial Securities International Financial Group Limited (the “**Company**”, together with its subsidiaries, collectively, the “**Group**”) hereby announces that pursuant to the second amended and restated memorandum and articles of association of the Company (the “**Articles of Association**”), the Board proposed the appointment of Mr. Wei Wei (“**Mr. Wei**”) and Mr. Ding Xianshu (“**Mr. Ding**”) as executive directors of the Company (the “**Executive Director(s)**”). The proposed appointment of Mr. Wei and Mr. Ding as the Executive Directors is subject to the consideration and approval by the shareholders of the Company (the “**Shareholders**”) by way of ordinary resolutions at the annual general meeting of the Company to be held on Tuesday, 19 May 2026 (the “**AGM**”).

The biographical details of Mr. Wei are as follows:

Mr. Wei, aged 48, was the secondary department manager of retail and internet finance department of Haitong Securities and the general manager of marketing management department of Haitong Unitrust Financial Leasing. He joined Industrial Securities Co., Ltd. (“**Industrial Securities**”) (a company listed on the Shanghai Stock Exchange, stock code: 601377), the parent of the Company, in 2016. He was the deputy general manager and deputy managing director of wealth management department of private equity committee of Industrial Securities, deputy general manager of brokerage business service department of brokerage business headquarters, deputy general manager (acting) of Liaoning branch of Industrial Securities, and deputy general manager of wealth management department of Industrial Securities. Currently, Mr. Wei is the deputy chief executive officer of the Company and also a director of various subsidiaries of the Group. Mr. Wei has over 26 years of experience in the financial industry.

Mr. Wei obtained a Bachelor of Science degree in International Finance and Economic Law from Jiangxi University of Finance and Economics in July 1999.

As at the date of this announcement, Mr. Wei has entered into a service contract with the Company in relation to his appointment as an Executive Director for a term of three years commencing from the date of approval at the AGM and is subject to retirement by rotation and re-election in accordance with the Articles of Association. Mr. Wei will be entitled to receive monthly remuneration of HK\$160,000 and discretionary bonus. Such remuneration will be determined annually by the Board on the recommendation of the remuneration committee of the Company with reference to various factors such as his qualifications, relevant experience, duties and responsibilities, workload and time devoted to the Group, performance of the Group and the Company's remuneration policy.

As at the date of this announcement, Mr. Wei does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement, Mr. Wei does not have any other positions in the Company and the Group nor any directorship in other listed public companies in the past three years.

As at the date of this announcement, Mr. Wei does not have any relationship with any Directors, senior management, substantial Shareholders or controlling Shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**") of the Company.

Save as disclosed in this announcement, there is no other information which is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules nor any other matters that need to be brought to the attention of the Shareholders in relation to the appointment of Mr. Wei as an Executive Director.

The biographical details of Mr. Ding are as follows:

Mr. Ding, aged 44, was general manager of institutional clients and deputy general manager of capital markets of Guoyuan Securities (Hong Kong) Limited. He joined the Group in 2013 and was general manager of institutional sales department, general manager of sales and trading headquarters of the Group and assistant chief executive officer of the Company. Currently, Mr. Ding is the deputy chief executive officer of the Company. Mr. Ding has over 18 years of experience in the financial industry.

Mr. Ding obtained a Bachelor of Science degree in Investment and Finance from Zhongnan University of Economics and Law in June 2011.

As at the date of this announcement, Mr. Ding has entered into a service contract with the Company in relation to his appointment as an Executive Director for a term of three years commencing from the date of approval at the AGM and is subject to retirement by rotation and re-election in accordance with the Articles of Association. Mr. Ding will be entitled to receive monthly remuneration of HK\$178,000 and discretionary bonus. Such remuneration will be determined annually by the Board on the recommendation of the remuneration committee of the Company with reference to various factors such as his qualifications, relevant experience, duties and responsibilities, workload and time devoted to the Group, performance of the Group and the Company's remuneration policy.

As at the date of this announcement, Mr. Ding does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement, Mr. Ding does not have any other positions in the Company and the Group nor any directorship in other listed public companies in the past three years.

As at the date of this announcement, Mr. Ding does not have any relationship with any Directors, senior management, substantial Shareholders or controlling Shareholders (as defined in the Listing Rules) of the Company.

Save as disclosed in this announcement, there is no other information which is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules nor any other matters that need to be brought to the attention of the Shareholders in relation to the appointment of Mr. Ding as an Executive Director.

PROPOSED APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board proposed the appointment of Ms. Foo Yuet Min (“**Ms. Foo**”) as independent non-executive director of the Company (the “**Independent Non-executive Director**”). The proposed appointment of Ms. Foo as an Independent Non-executive Director is subject to the consideration and approval by the Shareholders by way of ordinary resolution at the AGM.

The biographical details of Ms. Foo are as follows:

Ms. Foo, aged 44, she was a Justices’ Law clerk at the Supreme Court of Singapore and a member of the Singapore Goods and Services Tax Review Board. Ms. Foo currently is a director in the dispute resolution department of Drew & Napier LLC and has been appointed as an arbitrator in Singapore International Arbitration Centre and International Chamber of Commerce. Ms. Fu has received the Named Young Lawyer of the Year 2021 from Asian Legal Business SE Asia Law Awards and being recognized as a leading arbitration practitioner in the Southeast Asia region in 2023 for two consecutive years.

Ms. Foo obtained her bachelor degree in Laws from the National University of Singapore in June 2006. Ms. Foo is an advocate and solicitor in Singapore.

As at the date of this announcement, Ms. Foo has entered into a service contract with the Company in relation to her appointment as an Independent Non-executive Director for a term of three years commencing from the date of approval at the AGM and is subject to retirement by rotation and re-election in accordance with the Articles of Association. Ms. Foo will be entitled to receive remuneration of HK\$300,000 per annum. Such remuneration will be determined annually by the Board on the recommendation of the remuneration committee of the Company with reference to various factors such as her qualifications, relevant experience, duties and responsibilities, workload and time devoted to the Group, performance of the Group and the Company’s remuneration policy.

As at the date of this announcement, Ms. Foo does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement, Ms. Foo does not have any other positions in the Company and the Group nor any directorship in other listed public companies in the past three years.

As at the date of this announcement, Ms. Foo does not have relationship with any Directors, senior management, substantial Shareholders or controlling Shareholders (as defined in the Listing Rules) of the Company.

Save as disclosed in this announcement, there is no other information which is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules nor any other matters that need to be brought to the attention of the Shareholders in relation to the appointment of Ms. Foo as an Independent Non-executive Director.

Ms. Foo has confirmed her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules. She has also confirmed that she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company, and that there are no other factors that may affect her independence at the time of her appointment.

A circular containing, among others, details relating to the proposed appointments of the Executive Directors and Independent Non-executive Director together with the notice convening the AGM, will be published on the websites of the Stock Exchange and the Company in due course in accordance with the Listing Rules. Hard copies will be despatched to the Shareholders upon request.

RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board also announces that Ms. Du Li (“**Ms. Du**”), an Independent Non-executive Director and a member of the nomination committee and the remuneration committee under the Board, did not seek re-election at the AGM so as to devote more time to her other personal engagements. Ms. Du will retire by rotation in accordance with the Articles of Association and her position as an Independent Non-executive Director and a member of each of the nomination committee and the remuneration committee under the Board will cease with effect from the conclusion of the AGM.

Ms. Du has confirmed that she has no disagreement with the Board and there is no other matter relating to her retirement that needs to be brought to the attention of the Shareholders.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

With the retirement of Ms. Du, the composition of the Board Committees of the Company will change with effect from the conclusion of the AGM as follows:

Ms. Foo will be appointed as member of each of the nomination committee and the remuneration committee under the Board, subject to her proposed appointment as an Independent Non-executive Director being approved by the Shareholders by way of ordinary resolution at the AGM.

The Board would like to take this opportunity to thank Ms. Du for her invaluable contributions to the Company during her tenure of office.

By Order of the Board
China Industrial Securities International Financial Group Limited
Xiong Bo
Chairman

Hong Kong, 25 March 2026

As at the date of this announcement, the Board comprises one non-executive Director, namely Mr. Xiong Bo (Chairman), one executive Director, namely Mr. Lin Dan, and three independent non-executive Directors, namely Ms. Ye Jianfang, Mr. Tian Li and Ms. Du Li.