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**四川成渝高速公路股份有限公司**

**Sichuan Expressway Company Limited***

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 00107)**

# ELECTION OF EMPLOYEE DIRECTOR

Sichuan Expressway Company Limited* (the "**Company**", which together with its subsidiaries, the "**Group**") held the employee representatives' meeting at 3:00 p.m. on 25 March 2026 (Wednesday), at which Madam Li Tao ("**Madam Li**") was elected as the employee director of the eighth session of the board of directors (the "**Board**") upon consideration by the employee representatives present at the meeting, which will be effective from the date of this announcement, and her term of office shall be the same as that of the eighth session of the Board. She will be eligible for re-election after the expiration of her term of office.

**Biographical details of Madam Li are set out as follows:**

Madam Li Tao, aged 55, successively graduated from Sichuan Normal University and Sichuan University of Economy and Trade with a master's degree in Business Administration and is a senior political engineer. She worked at Sichuan Chuanjiao Bridge Engineering Company Limited (四川省川交橋樑工程有限責任公司) and the Department of Transportation of Sichuan Province. She successively served as the deputy secretary and secretary of Youth League Committee, and the director of the Party Committee Office, the General Manager's Office, the General Office (Publicity Center) of the Company, the supervisor of Sichuan Chengle Expressway Company Limited and the employee representative supervisor of the Company's supervisory committee. She currently serves as a member of the Party Committee and the chairman of the labor union of the Company.

Save as disclosed above, Madam Li confirms that (i) she did not hold any directorship in any other listed public companies in the last three years and does not possess any other major appointments or professional qualifications; (ii) she does not hold any other positions within the Group; (iii) she has no relationship with any directors, senior management, substantial or controlling shareholders of the Company; and (iv) she does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Future Ordinance (Cap. 571, Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, there is no information which is disclosable nor is Madam Li involved in any of the matters required to be disclosed pursuant to the requirements under Rule 13.51(2)(h) and Rule 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Company will enter into a service contract with Madam Li. The remuneration arrangement for Madam Li is as follows: she will not receive her remuneration for her directorship, but will receive her remuneration under the labour contract signed with the Company and relevant policies of the Company.

By order of the Board
**Sichuan Expressway Company Limited***
**Yao Jiancheng**
*Executive Director and Company Secretary*

Chengdu, Sichuan Province, the People's Republic of China
25 March 2026

*As at the date of this announcement, the Board comprises Mr. Luo Zuyi (Chairman), Mr. You Zhiming (Vice Chairman), Mr. Yao Jiancheng and Madam Mao Yurong as executive directors, Mr. Yang Shaojun (Vice Chairman) and Mr. Li Chengyong as non-executive directors, Mr. Yu Haizong, Mr. Zhou Hua, Mr. Jiang Tao and Mr. Luo Hong as independent non-executive directors, and Madam Li Tao as employee director.*

* *For identification purposes only*