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中国平安保险(集团)股份有限公司
Ping An Insurance (Group) Company of China, Ltd.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 2318 (HKD counter) and 82318 (RMB counter)
(Debt Stock Code: 5131)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

“The Announcement of Ping An Insurance (Group) Company of China, Ltd. regarding the Extension of the Term of the Key Employee Share Purchase Plan”, which is published by Ping An Insurance (Group) Company of China, Ltd. on the website of the Shanghai Stock Exchange, is reproduced herein for your reference.

By order of the Board
Sheng Ruisheng
Company Secretary

Shenzhen, the PRC, March 26, 2026

As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin, Michael Guo, Fu Xin and Cai Fangfang; the non-executive directors of the Company are Soopakij Chearavanont, Yang Xiaoping, He Jianfeng and Cai Xun; the independent non-executive directors of the Company are Ng Kong Ping Albert, Jin Li, Wang Guangqian, Hong Xiaoyuan, Song Xianzhong and Chan Hiu Fung Nicholas.

**THE ANNOUNCEMENT OF
PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.
REGARDING THE EXTENSION OF THE TERM OF
THE KEY EMPLOYEE SHARE PURCHASE PLAN**

The board of directors (hereinafter referred to as the “Board”) and all directors of Ping An Insurance (Group) Company of China, Ltd. (hereinafter referred to as the “Company”) confirm that there are no false representations and misleading statements contained in, or material omissions from this announcement, and assume legal responsibility for the truthfulness, accuracy and completeness of the contents of this announcement.

In accordance with the resolution passed at the 2015 first extraordinary general meeting held by the Company on February 5, 2015, the Company established the “Key Employee Share Purchase Plan of Ping An Insurance (Group) Company of China, Ltd.” (hereinafter referred to as the “Key Employee Share Purchase Plan”) with a term of six years from the date of approval at the general meeting of the Company. Upon the expiry of the term, the Board may consider and approve its extension, pursuant to which, a resolution was passed at the 13th meeting of the 11th session of the Board convened by the Company on April 23, 2020 to approve the extension of the term of the Key Employee Share Purchase Plan to February 4, 2027. For more details, please refer to the full version of the Key Employee Share Purchase Plan and “The Announcement of Ping An Insurance (Group) Company of China, Ltd. regarding the Extension of the Term of the Key Employee Share Purchase Plan” published by the Company on the website of the Shanghai Stock Exchange (www.sse.com.cn) on February 6, 2015 and April 24, 2020, respectively.

I. Extension of the term of the Key Employee Share Purchase Plan

The Key Employee Share Purchase Plan is an important component of the Company’s compensation incentives, improving the incentive and restraint mechanisms based on medium- and long-term performance of the Company. Since its establishment in 2015, the Key Employee Share Purchase Plan has effectively strengthened the attraction, incentive and retention of key talents, and has played a positive role in improving the corporate governance, achieving alignment of the interests of shareholders, the Company and employees, and promoting the healthy development of the Company.

In order to cope with the increasingly intensive competition for key talents and to ensure the Company’s long-term, healthy and sustainable development, the Company convened the 13th meeting of the 13th session of the Board on March 26, 2026, which considered and approved the “Resolution regarding the Extension of the Term of the Key Employee Share Purchase Plan”, to agree to extend the term of the Key Employee Share Purchase Plan for

another six years to February 4, 2033.

II. Opinions of the Supervisory Committee and the Nomination and Remuneration Committee of the Board

The supervisory committee and the Nomination and Remuneration Committee of the Board of the Company are unanimously of the opinion that the resolution is in compliance with the requirements of the *Guiding Opinions on the Implementation of the Pilot Program on Employee Stock Ownership Plans by Listed Companies* (《關於上市公司實施員工持股計劃試點的指導意見》) issued by the China Securities Regulatory Commission and other relevant laws and regulations, with no prejudice to the interests of the Company and the shareholders as a whole.

The Board
Ping An Insurance (Group) Company of China, Ltd.
March 26, 2026