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第一拖拉机股份有限公司
FIRST TRACTOR COMPANY LIMITED*

(a joint stock company incorporated in The People's Republic of China with limited liability)

(Stock Code: 0038)

ANNOUNCEMENT ON THE PROFIT DISTRIBUTION PLAN FOR 2025 AND AUTHORIZATION ON THE INTERIM DIVIDEND DISTRIBUTION FOR 2026

First Tractor Company Limited* (the "**Company**") and all members of its board (the "**Board**") of directors (the "**Directors**") hereby warrant that there are no false information, misleading statements, or material omissions in this announcement and jointly and severally accept responsibility for the truthfulness, accuracy, and completeness of its contents.

KEY POINTS:

- Distribution ratio per share for 2025: a cash dividend of RMB0.19746 per share (tax inclusive, all amounts in RMB).

- The profit distribution will be based on the total share capital as at the date of registration for the equity distribution, and the specific dates will be provided in the announcement regarding the equity distribution. In the event of any change in the total share capital of the Company before the date of registration for the equity distribution, the total distribution amount will remain unchanged, and the distribution ratio per share will be adjusted accordingly and disclosed in the relevant announcement.

- The Company has not encountered any circumstances that may lead to additional risk warnings as stipulated in item (8), paragraph 1, Article 9.8.1 of the Rules Governing the Listing of Stocks on the Shanghai Stock Exchange (the "**SSE Listing Rules**").

I. OUTLINE OF THE PROFIT DISTRIBUTION PLAN FOR 2025

(i) Details of the profit distribution plan

As audited by ShineWing Certified Public Accountants LLP, the Company achieved a net profit attributable to the shareholders of the listed company of RMB811,953,500 for the year of 2025, and the undistributed profit of the parent company at the end of the reporting period amounted to RMB2,930,430,900 as of 31 December 2025. As resolved by the Board, the Company proposes to distribute profit for 2025 based on the total share capital as at the date of registration for the equity distribution. The profit distribution plan is set out below:

The Company proposes to distribute a cash dividend of RMB0.19746 per share (tax inclusive) to all shareholders. As of the date of this announcement, the total share capital of the Company is 1,123,645,275 shares, and based on which the total cash dividend proposed to be distributed is RMB221,875,000 (tax inclusive). Together with the distributed interim cash dividend of RMB76,902,300, the total cash dividend of the Company for the year amounts to RMB298,777,300, representing 36.80% of the net profit attributable to shareholders of the listed company for 2025.

In the event of any change in the total share capital of the Company between the date of this announcement and the date of registration for the equity distribution, the total distribution amount will remain unchanged, and the distribution ratio per share will be adjusted accordingly by the Company. A separate announcement will be made to disclose the specific adjustments.

The profit distribution plan is subject to approval by the Company's 2025 annual general meeting.

(ii) Possibility of triggering other risk warning circumstances

Unit: RMB

Item	2025	2024	2023
Total cash dividend (RMB)	298,777,278.62	336,531,759.86	358,892,300.84
Total amount of repurchased and cancelled shares (RMB)	0	0	0
Net profit attributable to shareholders of the listed company (RMB)	811,953,460.29	922,023,211.45	997,022,699.99
Undistributed profits at the end of the year in the parent company's financial statements (RMB)	2,930,430,903.82		
Total cash dividend in the last three fiscal years (RMB)	994,201,339.32		
Total value of shares repurchased and canceled during the last three fiscal years (RMB)	0		
Average net profit in the last three fiscal years (RMB)	910,333,123.91		
Total cash dividend and the total value of shares repurchased and canceled during the last three fiscal years (RMB)	994,201,339.32		
Whether the total cash dividend of the last three fiscal years is less than RMB50 million	No		
Cash dividend payout ratio (%)	109.21%		
Whether the cash dividend payout ratio is lower than 30%	No		
Whether any circumstances have arisen that could trigger additional risk warnings under item (8), paragraph 1, Article 9.8.1 of the SSE Listing Rules	No		

The Company's total cash dividend of the last three fiscal years exceeds 30% of the average annual net profit over the same period, which does not give rise to any circumstances that would warrant additional risk warnings under item (8), paragraph 1, Article 9.8.1 of the SSE Listing Rules.

II. AUTHORIZATION REGARDING THE INTERIM DIVIDEND DISTRIBUTION FOR 2026

To better reward investors and enhance the sustainability of shareholder returns, in accordance with the requirements of the Listed Companies Regulatory Guidance No. 3 – Cash Dividends Distribution of Listed Companies of China Securities Regulatory Commission, as long as the normal operations and long-term development of the Company can be ensured, it is proposed to request shareholder approval to authorize the Board to formulate and implement the interim cash dividend plan for 2026.

III. DECISION-MAKING PROCEDURES PERFORMED BY THE COMPANY

The Company held the third meeting of the tenth session of the Board on 26 March 2026, during which the Proposal on the Company's Profit Distribution Plan for 2025 and the Proposal on the Authorization of the Interim Profit Distribution Plan for 2026 were considered and approved. The Company's profit distribution plan for 2025 complies with the profit distribution policy outlined in the Company's articles of association. The Company agrees to submit the proposal to the general meeting for consideration and agrees to propose to the general meeting to authorize the Board to formulate and implement the interim profit distribution plan.

IV. RELATED RISK WARNING

The proposed profit distribution plan for 2025 and the authorization for the Board to decide on the interim profit distribution for 2026 are subject to shareholders' review and approval at the Company's 2025 annual general meeting before implementation. Investors are advised to be aware of the investment risks.

By Order of the Board
FIRST TRACTOR COMPANY LIMITED*
LIU Bin
Joint Company Secretary

Luoyang, the PRC
26 March 2026

As at the date of this announcement, the Board comprises Mr. Zhao Weilin (Chairman) and Mr. Wei Tao as executive Directors; Mr. Fang Xianfa, Mr. Yang Jianhui and Mr. Sun Feng as non-executive Directors; Mr. Wang Shumao, Mr. Xu Liyou and Ms. Wong Yee Man as independent non-executive Directors; and Mr. Li Peng as employee representative Director.

* *For identification purposes only*