Pico Far East Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 752)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of Directors (the "Board") of Pico Far East Holdings Limited are set out below:

EXECUTIVE DIRECTORS
Lawrence Chia Song Huat (Chairman)
Jean Chia Yuan Jiun
Mok Pui Keung

INDEPENDENT NON-EXECUTIVE DIRECTORS
James Patrick Cunningham
Kenneth Kent Ho
Frank Lee Kee Wai
Phillip Pon
Charlie Yucheng Shi

The Board has set up 3 committees and their memberships are set out below:

AUDIT COMMITTEE
Charlie Yucheng Shi (Chairman)
James Patrick Cunningham
Kenneth Kent Ho
Frank Lee Kee Wai
Phillip Pon

REMUNERATION COMMITTEE
James Patrick Cunningham (Chairman)
Lawrence Chia Song Huat
Phillip Pon

NOMINATION COMMITTEE
Lawrence Chia Song Huat (Chairman)
Jean Chia Yuan Jiun
James Patrick Cunningham
Kenneth Kent Ho
Phillip Pon
Charlie Yucheng Shi

Hong Kong, March 27, 2026