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Electronics

比亞迪電子(國際)有限公司
BYD ELECTRONIC (INTERNATIONAL) COMPANY LIMITED

(Incorporated in Hong Kong under the Companies Ordinance with limited liability)
(Stock code: 285)

VOLUNTARY ANNOUNCEMENT
THE 2025 SHARE AWARD SCHEME
NON-SATISFACTION OF THE FIRST UNLOCKING CONDITION

Reference is made to the announcements of BYD Electronic (International) Company Limited (the “**Company**”) dated 17 March 2025 and 9 July 2025 (the “**Announcements**”), in relation to the adoption of the 2025 Share Award Scheme (the “**2025 Share Award Scheme**”) by the Company, and the completion of purchase of shares and the grant of share awards under the 2025 Share Award Scheme. Unless otherwise defined herein, terms used in this announcement shall have the same meanings as defined in the Announcements.

The Company was informed that the Company’s performance appraisal indicators for the first unlocking period under the 2025 Share Award Scheme was not met. Accordingly, 30% of the Underlying Shares granted to the grantees on 9 July 2025 under the 2025 Share Award Scheme (being the award Shares corresponding to the first unlocking period) will not be unlocked (i.e. not vested). The Company will, through the Trustee for the 2025 Share Award Scheme, recover the relevant Underlying Shares at RMB0 for use in future share schemes.

By Order of the Board
BYD Electronic (International) Company Limited
Wang Nian-qiang
Director

Hong Kong, 27 March 2026

As at the date of this announcement, the Board consists of Mr. WANG Nian-qiang and Mr. JIANG Xiang-rong being the executive directors, Mr. WANG Chuan-fu and Mr. WANG Bo being the non-executive directors and Mr. CHUNG Kwok Mo John, Mr. QIAN Jing-jie and Ms. WANG Ying being the independent non-executive directors.