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# 長城汽車股份有限公司
# GREAT WALL MOTOR COMPANY LIMITED*

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**Stock code: 02333 (HKD counter) and 82333 (RMB counter)**

## ANNOUNCEMENT
## ELECTION AND APPOINTMENT OF DIRECTORS

As the term of office of the eighth session of the Board of Great Wall Motor Company Limited (the "**Company**") will expire on 15 June 2026, pursuant to Article 120 of the Articles of Association of Great Wall Motor Company Limited (the "**Articles of Association**"), all incumbent Directors will retire from office.

As the term of office of the eighth session of the Board of the Company will expire on 15 June 2026, the members of the board of directors (the "**Board**") of the Company shall be re-elected.

Pursuant to the Articles of Association and as nominated by Baoding Innovation Great Wall Asset Management Company Limited (being a shareholder of the Company), Mr. Wei Jian Jun, Mr. Zhao Guo Qing and Ms. Li Hong Shuan, being executive Directors, and Mr. He Ping, being a non-executive Director, will be eligible for re-election at the AGM. As recommended by the Board of the Company, Mr. Fan Hui and Mr. Tom Siulun Chau, being independent non-executive Directors, will be eligible for re-election at the AGM. Ms. Yue Ying, being an independent non-executive Director, has served for six years and will no longer offer herself for re-election. The Board of the Company proposes to nominate Ms. Tian Ya Juan as an independent non-executive Director of the ninth session of the Board of the Company to replace Ms. Yue Ying. Ms. Tian Ya Juan offers herself for election as an independent non-executive Director of the Company. Subject to the appointment as Directors at the AGM, Mr. Wei Jian Jun, Mr. Zhao Guo Qing, Ms. Li Hong Shuan, Mr. He Ping, Mr. Tom Siulun Chau, Mr. Fan Hui and Ms. Tian Ya Juan will enter into a service agreement with the Company for a term commencing from the date of approval at the 2025 AGM until the expiry of the ninth session of the Board.

The term of office of Ms. Lu Cai Juan as an employee Director will expire on 15 June 2026. The employee Director of the Company will be re-elected at the forthcoming employee representative meeting, and the newly elected employee Director will enter into a service agreement with the Company for a term commencing from the date of the service agreement until the expiry of the ninth session of the Board.

Pursuant to Article 120 of the Articles of Association, where the term of office of a Director expires but re-election is not made accordingly, the said Director shall continue to discharge his/her duties as a Director pursuant to the laws, administrative regulations, departmental rules and the Articles of Association until a newly elected Director takes office.

The proposed ninth session of the Board will comprise eight Directors, including Mr. Wei Jian Jun, Mr. Zhao Guo Qing and Ms. Li Hong Shuan, being the executive Directors; Mr. He Ping, being a non-executive Director; the newly elected employee Director; and Mr. Fan Hui, Mr. Tom Siulun Chau and Ms. Tian Ya Juan, being independent non-executive Directors.

Ms. Yue Ying has confirmed that she has no disagreement with the Board, and there are no matters relating to her retirement that need to be brought to the attention of the shareholders of the Company and the Hong Kong Stock Exchange.

The Company would like to extend its sincere gratitude to Ms. Yue Ying for her hard work and contributions to the development of the Company during her term of office.

The biographical details of the candidates of Directors are set out in the Appendix of this announcement.

This announcement is published on the websites of the Hong Kong Stock Exchange (www.hkexnews.hk), Shanghai Stock Exchange (www.sse.com.cn) and the Company (www.gwm.com.cn).

By order of the Board
**Great Wall Motor Company Limited**
**Li Hong Shuan**
*Company Secretary*

Baoding, Hebei Province, the PRC, 27 March 2026

*As at the date of this announcement, members of the Board comprise:*

*Executive Directors: Mr. Wei Jian Jun, Mr. Zhao Guo Qing and Ms. Li Hong Shuan.*

*Employee Director: Ms. Lu Cai Juan.*

*Non-executive Director: Mr. He Ping.*

*Independent Non-executive Directors: Ms. Yue Ying, Mr. Fan Hui and Mr. Tom Siulun Chau.*

* *For identification purpose only*

## EXECUTIVE DIRECTORS

**Mr. Wei Jian Jun (魏建軍先生)** ("**Mr. Wei**"), aged 62, is the chairman and executive Director of the Company. He graduated from the Committee College of Hebei Province of the PRC Communist Party (中共河北省委黨校) in 1999 majoring in corporate management studies. Mr. Wei joined Baoding Great Wall Motor Industry Company (保定長城汽車工業公司) (the predecessor of the Company) as the general manager in 1990. He has been the chairman of the Company since June 2001. He is responsible for the overall strategic planning and business development of the Group. Mr. Wei was appointed as a representative to the Ninth and Tenth National People's Congress of Hebei Province, as well as a representative to the Eighteenth National Congress of the Communist Party of China. Mr. Wei currently concurrently serves as the chairman and general manager of the Company's substantial shareholder, Baoding Innovation Great Wall Asset Management Company Limited (保定創新長城資產管理有限公司).

Save as disclosed above, Mr. Wei does not hold any position with the Company or any of its subsidiaries, and did not hold any directorship in any other listed public companies in the last three years preceding the date of this announcement. Save as disclosed herein, Mr. Wei does not have any other major appointments or qualifications.

Subject to his re-appointment as a Director at the AGM, Mr. Wei will enter into a service agreement with the Company for a term commencing from the date of the service agreement until the expiry of the ninth session of the Board. Unless determined otherwise, Mr. Wei will not receive any remuneration as the executive Director of the Company, and will only receive remuneration as a management personnel of the Company. The remuneration package will mainly consist of basic salary, performance-based salary, allowances, certain benefits and other forms of compensation received from the Company. The specific annual remuneration shall be determined by the remuneration committee under the Board of the Company in accordance with the Company's remuneration management system and annual assessment results, and reported by the Board at the general meeting. The Company will disclose Mr. Wei's remuneration for each year in the annual report to be published by the Company in due course.

As at the date of this announcement, as Mr. Wei controlled Baoding Great Wall Holdings Company Limited ("**Great Wall Holdings**", holding 37,998,500 H shares of the Company), which in turn controlled Baoding Innovation Great Wall Asset Management Company Limited ("**Innovation GW**"), a substantial shareholder (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Listing Rules**")) holding 5,115,000,000 A Shares of the Company. Therefore, Mr. Wei is deemed to be interested in the 5,115,000,000 A Shares held by Innovation GW and 37,998,500 H Shares held by Great Wall Holdings pursuant to the Securities and Futures Ordinance ("**SFO**"). Save as disclosed above, as at the date of this announcement, Mr. Wei does not have any interests in the shares of the Company within the meaning of Part XV of the SFO. Save as disclosed above, Mr. Wei is not connected with any directors, senior management, substantial or controlling shareholders (as defined in the Hong Kong Listing Rules) of the Company.

Save as disclosed above, Mr. Wei confirms that there are no other matters relating to his re-election that need to be brought to the attention of the Shareholders, and that there is no information required to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

**Mr. Zhao Guo Qing (趙國慶先生)** ("**Mr. Zhao**"), aged 48, is the vice chairman, an executive Director, and a deputy general manager of the Company. He joined the Company in 2000 and acted as the director of the lean promotion department, the deputy director of the technology research institute, the director of the supporting facilities management department and the deputy director of the technology centre of the Company. He is currently in charge of the Company's operation and supporting facilities procurement business. He has been acting as the deputy general manager of the Company since June 2010 and as the vice chairman and an executive Director of the Company since 18 March 2022.

Save as disclosed above, Mr. Zhao does not hold any position with the Company or any of its subsidiaries, and did not hold any directorship in any other listed companies in the last three years preceding the date of this announcement, nor did he have other major appointments or qualifications.

Subject to his re-appointment as a Director at the AGM, Mr. Zhao will enter into a service agreement with the Company for a term commencing from the date of the service agreement until the expiry of the ninth session of the Board. Unless determined otherwise, Mr. Zhao will not receive any remuneration as the executive Director of the Company, and will only receive remuneration as a management personnel of the Company. The remuneration package will mainly consist of basic salary, performance-based salary, long-term incentives, allowances, benefits (various social insurances and housing provident funds, etc.) and other forms of compensation received from the Company. The specific annual remuneration shall be determined by the remuneration committee under the Board of the Company in accordance with the Company's remuneration management system and annual assessment results, and reported by the Board at the general meeting. The Company will disclose Mr. Zhao's remuneration for each year in the annual report to be published by the Company in due course.

As at the date of this announcement, Mr. Zhao directly holds 1,275,000 A shares and has been allocated locked share entitlements under the 2023 second employee stock ownership plan of the Company, i.e. 360,000 A shares and entitlements of 3,600,000 units with a value of RMB1 per unit under the 2025 employee stock ownership plan (Shares sourced from the Company's repurchased A shares in the Company's repurchase special security account and the Company's A shares purchased from the secondary market will be settled in kind (i.e., share) or cash upon vesting. Among these, for shares sourced from the Company's repurchase special security account, 21,079 shares shall be allocated proportionally, and for shares sourced from shares purchased from the secondary market, as the purchase has not yet been completed, the number of shares to be allocated is provisionally calculated as 139,859 shares on a simulated basis using the average price of A shares over five trading days prior to and including the date of entering into of the agreement, therefore the number of shares involved is 160,938 shares in total.). Accordingly, Mr. Zhao Guo Qing is deemed to be interested in 1,795,938 A shares pursuant to the SFO. Save as disclosed above, as at the date of this announcement, Mr. Zhao does not have any interests in the shares of the Company within the meaning of Part XV of the SFO. Save as disclosed above, Mr. Zhao is not connected with any directors, members of senior management, substantial and controlling shareholders (as defined in the Hong Kong Listing Rules) of the Company.

Save as disclosed above, Mr. Zhao confirms that there is no other matter that needs to be brought to the attention of the Shareholders in relation to his appointment and there is no information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

**Ms. Li Hong Shuan (李紅栓女士)** ("**Ms. Li**"), aged 42, is an executive Director, the chief financial officer, and the secretary to the Board of the Company. She is qualified as a PRC registered accountant. She joined the Company in 2007 and engaged in financial management for 19 years. Ms. Li worked as an assistant to the division head of the finance division of the Company and the chief financial controller of Great Wall Holdings presiding over the establishment and reform of financial organization as well as the establishment and implementation of financial system and risk control system in Great Wall Holdings. Ms. Li has been acting as the chief financial officer of the Company since June 2020, as an executive Director of the Company since 18 March 2022, as the secretary to the Board and company secretary of the Company since 23 September 2022.

Save as disclosed above, Ms. Li does not hold any position with the Company or any of its subsidiaries, and did not hold any directorship in any other listed companies in the last three years preceding the date of this announcement, nor did she have other major appointments or qualifications.

Subject to her re-appointment as a Director at the AGM of the Company, Ms. Li will enter into a service agreement with the Company for a term commencing from the date of the service agreement until the expiry of the ninth session of the Board. Unless determined otherwise, Ms. Li will not receive any remuneration as the executive Director of the Company, and will only receive remuneration as a management personnel of the Company. The remuneration package will mainly consist of basic salary, performance-based salary, long-term incentives, allowances, benefits (various social insurances and housing provident funds, etc.) and other forms of compensation received from the Company. The specific annual remuneration shall be determined by the remuneration committee under the Board of the Company in accordance with the Company's remuneration management system and annual assessment results, and reported by the Board at the general meeting. The Company will disclose Ms. Li's remuneration for each year in the annual report to be published by the Company in due course.

As at the date of this announcement, Ms. Li directly holds 403,755 A shares and has been allocated locked share entitlements under the 2023 second employee stock ownership plan of the Company, i.e. 288,000 A shares and entitlements of 2,400,000 units with a value of RMB1 per unit under the 2025 employee stock ownership plan of the Company (Shares sourced from the Company's repurchased A shares in the Company's repurchase special security account and the Company's A shares purchased from the secondary market will be settled in kind (i.e., share) or cash upon vesting. Among these, for shares sourced from the Company's repurchase special security account, 14,052 shares shall be allocated proportionally, and for shares sourced from shares purchased from the secondary market, as the purchase has not yet been completed, the number of shares to be allocated is provisionally calculated as 93,240 shares on a simulated basis using the average price of A shares over five trading days prior to and including the date of entering into of the agreement, therefore the number of shares involved is 107,292 shares in total.). Mr. Wang Xiaozu, the spouse of Ms. Li Hong Shuan, holds 82,100 A shares and 93,000 A share options. Accordingly, Ms. Li Hong Shuan is deemed to be interested in 974,147 A shares pursuant to the SFO. Save as disclosed above, as at the date of this announcement, Ms. Li does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, Ms. Li is not connected with any directors, members of senior management, substantial and controlling shareholders (as defined in the Hong Kong Listing Rules) of the Company.

Save as disclosed above, Ms. Li confirms that there is no other matter that needs to be brought to the attention of the Shareholders in relation to her appointment and there is no information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

**NON-EXECUTIVE DIRECTOR**

**Mr. He Ping (何平先生)** ("**Mr. He**"), aged 49, is a non-executive Director of the Company. Mr. He graduated from Fudan University (復旦大學) with a major in international economic law in 1997 and obtained a bachelor's degree in law. Since June 1997, Mr. He had worked in the investment banking headquarters of China Southern Securities Company Limited (南方證券有限責任公司). From March 2002 to December 2005, Mr. He successively acted as the deputy general manager and general manager at the investment banking headquarters of Guo Du Securities Company Limited (國都證券有限責任公司). Mr. He was appointed as the director of the investment department of Beijing Hony Future Investment Advisor Ltd. (北京弘毅遠方投資顧問有限公司) on December 2010. From October 2012 to April 2014, Mr. He was reassigned as the general manager of the risk control and compliance department. Since October 2014, Mr. He has been serving as an executive director and the general manager of Wuhu Zhuohui Chuangshi Investment Management Company Limited (蕪湖卓輝創世投資管理有限公司). From October 2015 to June 2024, Mr. He served as a director of Changchun Changsheng Bio-Technology Co., Ltd. (長春長生生物科技有限責任公司). Mr. He has been acting as a non-executive Director of the Company since May 2002.

Save as disclosed above, Mr. He does not hold any position with the Company or any of its subsidiaries, and did not hold any directorship in any other listed public companies in the last three years preceding the date of this announcement, nor did he have any other major appointments or qualifications.

Subject to his appointment as a Director at the AGM, Mr. He will enter into an appointment letter with the Company for a term commencing from the date of the appointment letter until the expiry of the ninth session of the Board. Unless determined otherwise, Mr. He shall be entitled to a Director's emolument of RMB60,000 (before tax) per annum, which is determined by the Board with reference to, among other things, his qualifications, experience, responsibilities, potential contribution to the Company and prevailing market conditions, and reported by the Board at the general meeting. The Company will disclose Mr. He's remuneration for each year in the annual report to be published by the Company in due course. Save for the above Director's emolument, Mr. He is not expected to receive any other remuneration for holding his office as a non-executive Director of the Company.

As at the date of this announcement, Mr. He has no interests in the shares of the Company within the meaning of Part XV of the SFO. Mr. He is not connected with any directors, senior management, substantial or controlling shareholders (as defined in the Hong Kong Listing Rules) of the Company.

Save as disclosed above, Mr. He confirms that there are no other matters relating to his re-election that need to be brought to the attention of the Shareholders, and that there is no information required to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

**INDEPENDENT NON-EXECUTIVE DIRECTOR**

**Mr. Fan Hui (范輝先生)** ("**Mr. Fan**"), aged 48, is a certified public accountant in the PRC. He graduated from the Department of Taxation of the Central University of Finance and Economics with a major in taxation in 2000, and graduated from the Beijing Technology and Business University with a major in accounting in 2003. From September 2000 to May 2005, Mr. Fan served as a senior project manager at Pan-China Certified Public Accountants. From June 2005 to April 2010, he served as a senior manager at Deloitte Touche Tohmatsu Certified Public Accountants. From May 2010 to December 2012, he served as a vice president at JD Capital Co., Ltd. (昆吾九鼎投資管理有限公司). From January 2013 to November 2015, he served as the executive vice president and the chairman of the Investment Decision-making Committee of Capital East Coast International (東海岸國際投資(北京)有限公司). Since December 2015, he has been serving as a founding partner of Econowledge Capital Co., Ltd. (易科縱橫投資管理(北京)有限公司). Since April 2017, he has been serving as a director of Guangdong Logen Robotics Co., Ltd. (廣東羅庚機器人有限公司). From July 2018 to April 2025 to, he has been serving as an executive director at Beijing Quanfang Huitong Investment Management Co., Ltd. (北京全方匯通投資管理有限公司). From June 2020 to May 2024, he served as an independent director at Noble Family Wine And Liquor Co., Ltd. (名品世家酒業連鎖股份有限公司) (a company listed on the NEEQ, stock code: 835961). Since September 2021, he has been serving as an independent director at XuZhou ZM-Besta Heavy Steel Structure Co., Ltd. (徐州中煤百甲重鋼科技股份有限公司) (a company listed on the Beijing Stock Exchange, stock code: 835857). On 19 January 2023, he was appointed as an independent non-executive director of YH Entertainment Group (樂華娛樂集團) (a company listed on the Hong Kong Stock Exchange, stock code: 2306). Mr. Fan has been serving as an independent non-executive Director of the Company since 16 June 2023.

Save as disclosed above, Mr. Fan does not hold any position with the Company or any of its subsidiaries, and did not hold any directorship in any other listed public companies in the last three years preceding the date of this announcement, nor did he have any other major appointments or qualifications.

The Board considers that Mr. Fan is independent and is able to carry out his duties as an independent non-executive Director of the Company for the following reasons:

(a) Mr. Fan is able to confirm his independence to the Company in respect of each of the factors set out in Rule 3.13 of the Hong Kong Listing Rules;

(b) Since the listing of the Company, Mr. Fan has not had and does not have any executive or management role or functions in the Company or its subsidiaries, nor has he been employed by any member of the Group;

(c) Mr. Fan does not have any familial or contractual relationships with any directors, senior management or substantial or controlling shareholders of the Company or any of their respective close associates, nor does he hold any other positions with the Company or its core connected persons, or any of their respective holding companies or subsidiaries; and

(d) After due and careful consideration, the Board considers Mr. Fan suitably independent to carry out his duties as an independent non-executive Director.

Subject to his appointment as a Director at the AGM, Mr. Fan will enter into an appointment letter with the Company for a term commencing from the date of the appointment letter until the expiry of the ninth session of the Board. Unless determined otherwise, Mr. Fan shall be entitled to a Director's emolument of RMB60,000 (before tax) per annum, which is determined by the Board with reference to, among other things, his qualifications, experience, responsibilities, potential contribution to the Company and prevailing market conditions, and reported by the Board at the general meeting. The Company will disclose Mr. Fan's remuneration for each year in the annual report to be published by the Company in due course. Save for the above Director's emolument, Mr. Fan is not expected to receive any other remuneration for holding his office as an independent non-executive Director of the Company.

As at the date of this announcement, Mr. Fan did not have any interest in any shares of the Company as defined in Part XV of the SFO (Chapter 571 of the Laws of Hong Kong). Mr. Fan is not connected with any directors, senior management, substantial or controlling shareholders (as defined in the Hong Kong Listing Rules) of the Company.

Save as disclosed above, Mr. Fan confirms that there are no other matters relating to his election that need to be brought to the attention of the Shareholders, and that there is no information required to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

**Mr. Tom Siulun Chau (鄒兆麟先生)** ("**Mr. Chau**"), aged 61, is qualified as solicitor in Hong Kong and England and Wales, a certified anti-money laundering specialist and a fellow member of certified practising accountant in Australia. Mr. Chau is also an arbitrator of the Beijing Arbitration Commission and the Beijing International Arbitration Center. Mr. Chau is also a fellow member of the Hong Kong Chartered Governance Institute with the designations of Chartered Secretary and Corporate Governance Professional by the Institute. He has been a council member of the Hong Kong Chartered Governance Institute since 2021, and served as a vice president in 2024 and 2025. Currently, he is the president of the Institute. Mr. Chau graduated from the University of Hong Kong with a bachelor of arts degree (Honors) in 1987, and obtained a postgraduate certificate in laws from the University of Hong Kong in 1994. Mr. Chau joined Herbert Smith Freehills LLP in 1997, became a partner of the firm in 2006, and served as the Head and Chief Representative of the firm's Beijing representative office from 2011 to November 2022. He has been serving as an independent non-executive director of AUX International Holdings Limited (a company listed on the Hong Kong Stock Exchange, stock code: 02080) since August 2024, and an independent non-executive director of Lam Soon (Hong Kong) Limited (a company listed on the Hong Kong Stock Exchange, stock code: 411) since November 2025. He is currently a partner of Haiwen & Partners LLP. Mr. Chau is mainly engaged and specializes in practice areas including the listing of mainland Chinese companies in Hong Kong, secondary equity and debt financing, mergers and acquisitions, restructuring and spin-offs, corporate governance, ESG disclosure and compliance matters of listed companies. Mr. Chau has been serving as an independent non-executive Director of the Company since 16 June 2023.

Save as disclosed above, Mr. Chau does not hold any position with the Company or any of its subsidiaries, and did not hold any directorship in any other listed public companies in the last three years preceding the date of this announcement, nor did he have any other major appointments or qualifications.

The Board considers that Mr. Chau is independent and is capable of carrying out his duties as an independent non-executive Director of the Company for the following reasons:

(a) Mr. Chau is able to confirm his independence to the Company in respect of each of the factors set out in Rule 3.13 of the Hong Kong Listing Rules;

(b) Since the listing of the Company, Mr. Chau has not had and does not have any executive or management role or functions in the Company or its subsidiaries, nor has he been employed by any member of the Group;

(c) Mr. Chau does not have any familial or contractual relationships with any directors, senior management or substantial or controlling shareholders of the Company or any of their respective close associates, nor does he hold any other positions with the Company or its core connected persons, or any of their respective holding companies or subsidiaries; and

(d) After due and careful consideration, the Board considers Mr. Chau suitably independent to carry out his duties as an independent non-executive Director.

Subject to his appointment as a Director at the AGM, Mr. Chau will enter into an appointment letter with the Company for a term commencing from the date of the appointment letter until the expiry of the ninth session of the Board. Unless determined otherwise, Mr. Chau shall be entitled to a Director's emolument of RMB120,000 (after tax) per annum, which is determined by the Board with reference to, among other things, his qualifications, experience, responsibilities, potential contribution to the Company and prevailing market conditions, and reported by the Board at the general meeting. The Company will disclose Mr. Chau's remuneration for each year in the annual report to be published by the Company in due course. Save for the above Director's emolument, Mr. Chau is not expected to receive any other remuneration for holding his office as an independent non-executive Director of the Company.

As at the date of this announcement, Mr. Chau did not have any interest in any shares of the Company as defined in Part XV of the SFO (Chapter 571 of the Laws of Hong Kong). Mr. Chau is not connected with any directors, senior management, substantial or controlling shareholders (as defined in the Hong Kong Listing Rules) of the Company.

Save as disclosed above, Mr. Chau confirms that there are no other matters relating to his election that need to be brought to the attention of the Shareholders, and that there is no information required to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

**Ms. Tian Ya Juan (田雅娟女士)** ("**Ms. Tian**"), aged 46, is a professor. Ms. Tian graduated from Hebei University majoring in statistics in 2003 and served as a teacher in Hebei University after obtaining a master's degree in economics, majoring in statistics, from Hebei University in 2006. In 2019, Ms. Tian obtained a doctoral degree in statistics from Capital University of Economics and Business. She is currently a professor of the School of Economics of Hebei University.

Save as disclosed above, Ms. Tian does not hold any position with the Company or any of its subsidiaries, and did not hold any directorship in any other listed public companies in the last three years preceding the date of the announcement, nor did she have any other major appointments or qualifications.

The Board considers that Ms. Tian is independent and is able to carry out her duties as an independent non-executive Director of the Company for the following reasons:

(a) Ms. Tian is able to confirm the independence to the Company in respect of each of the factors set out in Rule 3.13 of the Hong Kong Listing Rules;

(b) Since the listing of the Company, Ms. Tian has not had and does not have any executive or management role or functions in the Company or its subsidiaries, nor has she been employed by any member of the Group;

(c) Ms. Tian does not have any familial or contractual relationships with any directors, senior management or substantial or controlling shareholders of the Company or any of their respective close associates, nor does she hold any other positions with the Company or its core connected persons, or any of their respective holding companies or subsidiaries; and

(d) After due and careful consideration, the Board considers Ms. Tian suitably independent to carry out her duties as an independent non-executive Director.

Subject to her appointment as a Director at the AGM, Ms. Tian will enter into an appointment letter with the Company for a term commencing from the date of the appointment letter until the expiry of the ninth session of the Board. Unless determined otherwise, Ms. Tian shall be entitled to a Director's emolument of RMB60,000 (before tax) per annum, which is determined by the Board with reference to, among other things, her qualifications, experience, responsibilities, potential contribution to the Company and prevailing market conditions. Save for the above Director's emolument, Ms. Tian is not expected to receive any other remuneration for holding her office as an independent non-executive Director of the Company. The Company will disclose Ms. Tian's remuneration for each year in the annual report to be published by the Company in due course.

As at the date of the announcement, Ms. Tian did not have any interest in any shares of the Company as defined in Part XV of the SFO (Chapter 571 of the Laws of Hong Kong). Ms. Tian is not connected with any directors, senior management, substantial or controlling shareholders (as defined in the Hong Kong Listing Rules) of the Company.

Save as disclosed above, Ms. Tian confirms that there are no other matters relating to her election that need to be brought to the attention of the Shareholders, and that there is no information required to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

This announcement is published on the websites of The Stock Exchange of Hong Kong Limited (www.hkexnews.hk), Shanghai Stock Exchange (www.sse.com.cn) and the Company (www.gwm.com.cn).

By order of the Board
**Great Wall Motor Company Limited**
**Li Hong Shuan**
*Company Secretary*

Baoding, Hebei Province, the PRC, 27 March 2026

*As at the date of this announcement, members of the Board comprise:*

*Executive Directors: Mr. Wei Jian Jun, Mr. Zhao Guo Qing and Ms. Li Hong Shuan.*

*Employee Director: Ms. Lu Cai Juan.*

*Non-executive Director: Mr. He Ping.*

*Independent Non-executive Directors: Ms. Yue Ying, Mr. Fan Hui and Mr. Tom Siulun Chau.*

* *For identification purpose only*