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中船海洋与防务装备股份有限公司
CSSC OFFSHORE & MARINE ENGINEERING (GROUP) COMPANY LIMITED

(A joint stock limited liability company incorporated in the People's Republic of China)

(H Shares Stock Code: 00317)

PROPOSED APPOINTMENT OF DIRECTOR; APPOINTMENT OF GENERAL MANAGER OF THE COMPANY

PROPOSED APPOINTMENT OF DIRECTOR

The eleventh session of the board (the "**Board**") of directors (the "**Director(s)**") of CSSC Offshore & Marine Engineering (Group) Company Limited (the "**Company**") consists of eight Directors as of the date of this announcement. Pursuant to relevant requirements of the listing rules of Shanghai and Hong Kong as well as Article 106 of the Articles of Association of the Company, the Company proposes to appoint a new Director.

As recommended by China State Shipbuilding Corporation Limited (中國船舶集團有限公司) and in light of the actual circumstances of the Company, the Board proposes to nominate Mr. Weng Hongbing ("**Mr. Weng**") as the candidate for executive Director of the eleventh session of the Board of the Company with a term of office commencing from the date of his election and ending upon the expiry of the eleventh session of the Board, and will determine his remuneration pursuant to the Remuneration Plan for the Eleventh Session of Directors and Senior Management of the Company. In addition, subject to the election at the shareholders' general meeting, Mr. Weng will be appointed as a member of the Strategy Committee of the eleventh session of the Board of the Company.

The biographical details of Mr. Weng, are set out below:

Weng Hongbing, male, aged 52, is a professor-level senior engineer. He graduated from Harbin Engineering University (哈爾濱工程大學) with a major in naval architecture and ocean engineering in July 1997, and obtained a master's degree in industrial engineering from Jiangsu University of Science and Technology (江蘇科技大學) in June 2012. He has successively served as assistant to the director of the technology department of Hudong Shipyard (滬東造船廠); deputy section chief, section chief of the technology section of Hudong-Zhonghua Shipbuilding (Group) Co., Ltd. (滬東中華造船(集團)有限公司); and director of the block manufacturing department, director of the production management department, assistant to the general manager, deputy general manager and general manager of Hudong-Zhonghua Shipbuilding (Group) Co., Ltd. (滬東中華造船(集團)有限公司). He currently serves as director and general manager of CSSC Huangpu Wenchong Shipbuilding Company Limited (中船黃埔文沖船舶有限公司).

Save as disclosed above, Mr. Weng (i) has not held any other position in the Company or other members of the Group, nor has he held any position in other listed companies in the last three years; (ii) does not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; and (iii) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company has not yet determined the remuneration of Mr. Weng. The Company will seek approval from the shareholders at the shareholders' general meeting for the grant of authorisation to the Board to determine the remuneration of Mr. Weng and enter into a service agreement with him. Subject to the approval by the shareholders at the shareholders' general meeting, the Company will enter into a service agreement with Mr. Weng. The initial term of service of Mr. Weng will commence from the date of his appointment and end upon the expiry of the eleventh session of the Board.

Save as disclosed above and to the best of the knowledge, information and belief of the Directors having made all reasonable inquiries, there are no other matters in relation to the appointment of Mr. Weng that need to be brought to the attention of the shareholders and there is no other information relating to Mr. Weng which is required to be disclosed pursuant to the requirements under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

A circular containing, among others, details of the Director candidate will be despatched to the shareholders as soon as possible.

APPOINTMENT OF GENERAL MANAGER

Pursuant to relevant requirements of the listing rules of Shanghai and Hong Kong as well as Article 148 of the Articles of Association of the Company, the Company is required to appoint a new general manager. Taking into account that Mr. Weng has long been deeply engaged in the shipbuilding industry with rich experience in ship manufacturing, operation and management, and possesses the capabilities and professional qualifications to serve as the general manager of the Company, Mr. Weng has been appointed as the general manager of the Company with a term of office commencing from the date of his election and ending upon the expiry of the eleventh session of the Board. The biographical details of Mr. Weng are set out above.

By order of the Board
CSSC Offshore & Marine Engineering (Group) Company Limited
Li Zhidong
Company Secretary

Guangzhou, 27 March 2026

As at the date of this announcement, the Board comprises eight Directors, namely non-executive Directors Mr. Gu Yuan, Mr. Yin Lu, Mr. Ren Kaijiang and Mr. Nie Lijun; and independent non-executive Directors Mr. Lin Bin, Mr. Nie Wei, Mr. Li Zhijian and Ms. Xie Xin.