



綠色動力
DYNAGREEN

綠色動力環保集團股份有限公司

Dynagreen Environmental Protection Group Co., Ltd.

(A joint stock limited liability company incorporated in the People's Republic of China)

Stock Code : 1330.HK & 601330.SH



2025 | Environmental, Social and Governance Report

Report Overview

This is the 10th Environmental, Social and Governance (ESG) special report released by Dynagreen Environmental Protection Group Co., Ltd. Adhering to the principles of objectivity, standardization, transparency and comprehensiveness, this report systematically discloses the management measures and work performance of Dynagreen Environmental Protection Group Co., Ltd. in environmental, social and corporate governance issues in 2025.

Report Scope

The environmental information disclosed in the report covers the Group's head office in Shenzhen and 37 waste-to-energy projects (located in Changzhou, Haining, Pingyang, Yongjia, Laizhou, Wuhan, Taizhou, Rushan, Anshun, Jizhou, Huizhou, Jurong, Bengbu, Tongzhou, Ninghe, Guangyuan, Miyun, Jiamusi, Shantou, Bobai, Zhangqiu, Sihui, Hong'an, Shishou, Dengfeng, Yichun, Jinsha, Fengcheng, Enshi, Shuozhou, Huludao and Jingxi, respectively).

Time Span

From 1 January 2025 to 31 December 2025. To enhance the comparability and completeness of the report, certain information has been extended.

Title Description

For the purpose of ensuring accurate and consistent expression in external release, communication and quotation, "Dynagreen Environmental Protection Group Co., Ltd." is also referred to as "Dynagreen", the "Group", the "Company" and "we". Subsidiaries in various regions are referred to in the form of "name of region + Company".

Reliability Assurance

The data and information used in this report are derived from the official documents and reports of Dynagreen, internal statistical data and public information, etc. The Company undertakes that there are no false records or misleading statements in this report, and is responsible for the truthfulness, accuracy and completeness of its contents.

Preparation Basis

- 2030 sustainable development goals (SDGs) of the United Nations
- Self-regulatory Guidelines for Listed Companies No. 14 of the Shanghai Stock Exchange – Sustainable Development Report (Trial) and Guidelines No. 4 on Self-Regulatory and Supervision for Listed Companies on the Shanghai Stock Exchange – Preparation of Sustainable Development Reports
- Appendix C2 Environmental, Social and Governance Reporting Guide of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
- Sustainability Disclosure Standards for Business Enterprises – Basic Standards (Trial) published by the Ministry of Finance
- Guidelines on Sustainable Development Reports for Chinese Enterprises (CASS-ESG 6.0) published by China Enterprise Reform and Development Society

Publication Form

The report is published in both electronic and printed versions.

The electronic version can be downloaded from the official website at <https://www.dynagreen.com.cn/>.

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Message from the Leadership

As time flies, we act with steadfast determination and deliver tangible results. The year 2025 marks the successful conclusion of the “14th Five-year” Plan. Dynagreen Group stood at the forefront of reform in corporate green transformation. Based on the overall development of ecological civilization, it organically integrated environmental friendliness, social responsibility and modern governance. It fulfilled the mission of the times with solid efforts and responsibility, empowered industrial upgrading through scientific and technological innovation, and delivered a “green answer sheet” for high-quality development through forging ahead.

Insistence on Party building to forge our soul and improve modern corporate governance.

Guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, we have deeply implemented the “unified agenda” requirement for Party building and business operations and deepened the in-depth integration of “Party building + business”, to fully leverage the political leadership and guarantee role of Party organizations; we have carried out high-standard intra-Party centralized education to enforce strict political discipline and rules, intensified special rectification and supervision, and proceeded with integrated advancement of “management dare not, cannot, and have no desire to commit corruption”; we have continued to improve the modern governance system and promoted the transformation of the Company’s compliance management from “tangible compliance” to “effective compliance”.

Focus on leading through scientific and technological innovation to empower excellent development.

We have unwaveringly strengthened and optimized our core waste-to-energy business, promoted the transformation of smart power plants, and continuously improved the quality of power supply; with scientific and technological innovation as the core engine, we have focused on technical pain points and development difficulties in the industry, and continuously tackled problems in key areas such as fly ash reduction and recycling technology, and flue gas treatment upgrading technology. We have independently developed and applied small multifunctional incinerators and an intelligent dredging robot system for waste pool grilles. In 2025, the “Digital and Intelligent Technology for Waste Incineration” was included in the catalogue of the top ten typical technical cases in the domestic waste incineration industry, and the core competitiveness of the Company has been continuously enhanced.



In-depth engagement in environmental governance to protect lucid waters and lush mountains. We have thoroughly implemented Xi Jinping Thought on Ecological Civilization and responded to the national call for the “carbon peaking and carbon neutrality” goals by integrating the green and low-carbon concept throughout the entire process of enterprise operations. We have continuously improved the environmental management system, actively addressed climate changes, and enhanced the efficient use of resources. Through technological upgrading and transformation, we have formed an efficient and clean process for core waste-to-energy technology; we have vigorously promoted the governance of “three wastes” and innovative achievements in key areas such as grate equipment and flue gas purification, demonstrating the Company’s technical strength in ultra-low emissions and safety and environmental protection, and actively helped cities achieve the goals of “reduction, recycling, and harmless treatment” of waste.

Fulfillment of social responsibilities to demonstrate accountability as a state-owned enterprise. We have always kept in mind the “national priorities” and integrated social responsibility into corporate strategy. Adhere to the people-oriented principle, we have fostered a sound environment for talents. While protecting the basic rights and interests of employees, we have also improved the employee development and training system and continuously promoted the joint creation and sharing of development achievements between the Company and its employees; we have actively engaged in public welfare, taken the initiative to serve national strategies, and integrated the consolidation and expansion of poverty alleviation achievements with the promotion of rural revitalization, helping to achieve common prosperity through consumption assistance, employment support, facility improvement and other means; adhering to openness, inclusiveness and win-win cooperation, we have proactively participated in industry exchanges and cooperation, built a responsible supply chain, and jointly fostered a new ecosystem for sustainable development.

Saddling up for a New Journey, Green Empowerment for a New Chapter. In 2026 as the inaugural year of the “15th Five-year” Plan, we will continue to be guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era and fully implement the arrangements of the Fourth Plenary Session of the 20th Central Committee of the Communist Party of China. With the goals of building a Beautiful China and fully integrating into the national “carbon peaking and carbon neutrality” goals, we, with concrete actions and steadfast commitment, will demonstrate the responsibility of a state-owned enterprise and strive to compose a brilliant new chapter of endeavor and achievement for state-owned assets and enterprise in the new era.





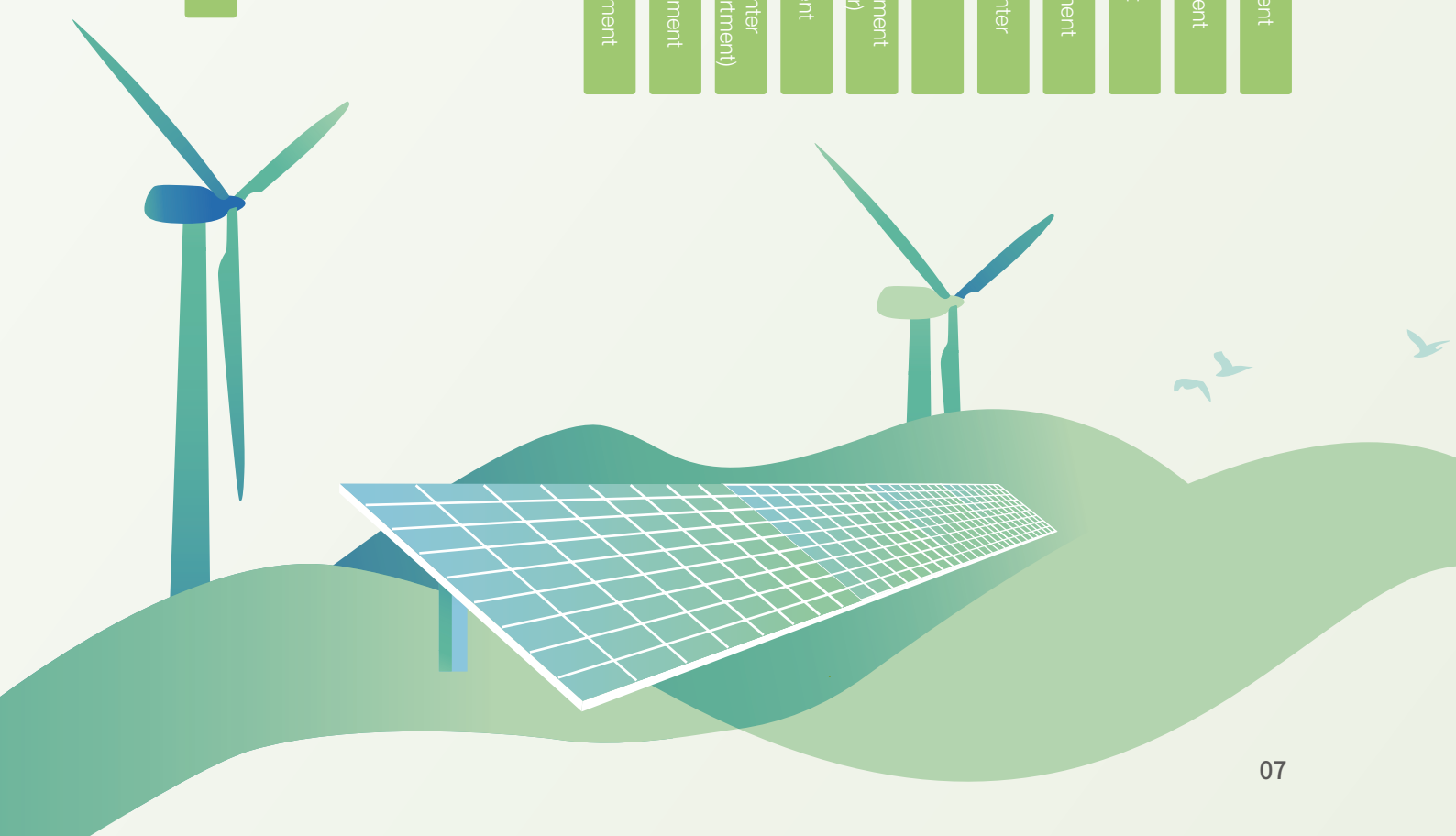
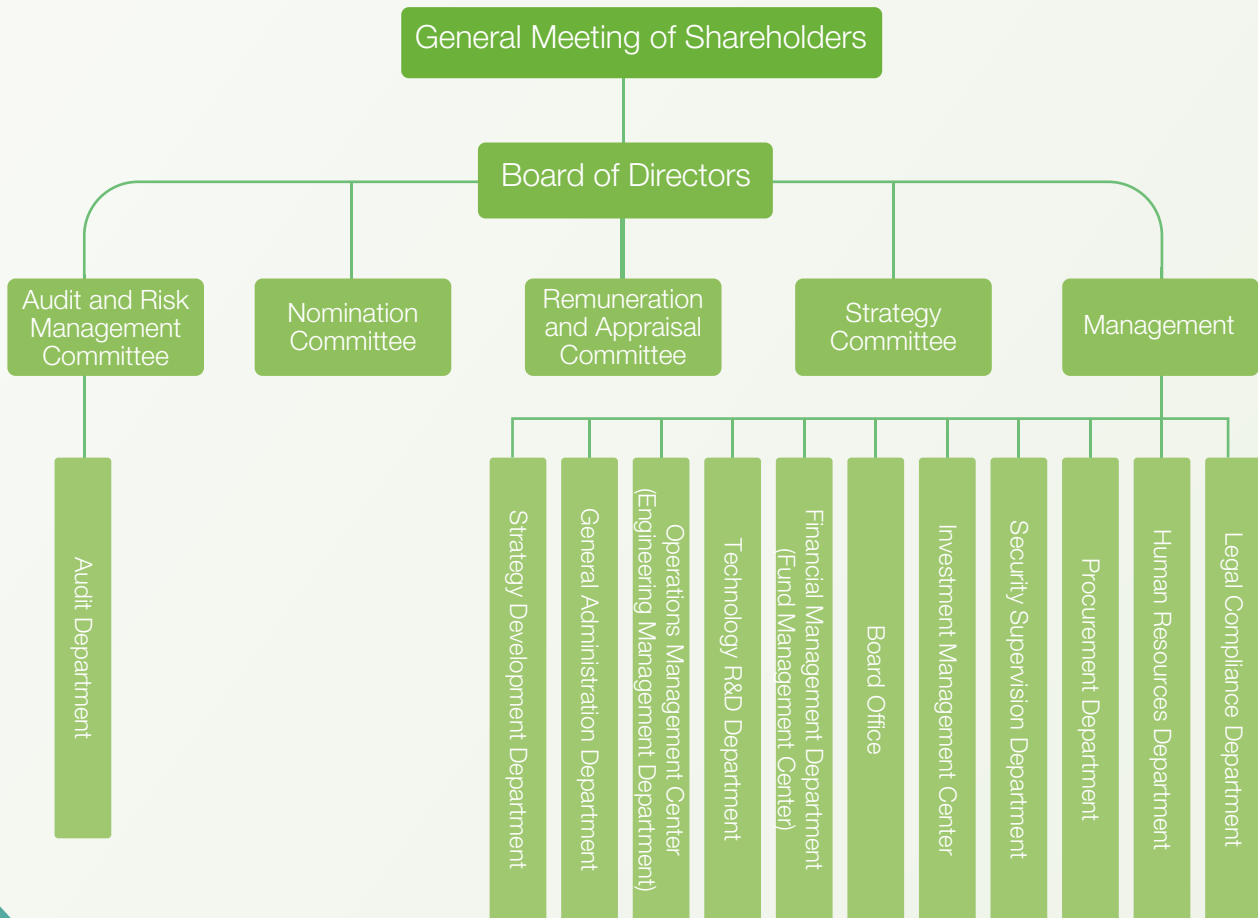
About Us

Company Profile

Dynagreen Environmental Protection Group Co., Ltd., founded in 2000, is a state-owned listed enterprise group controlled by Beijing State-owned Assets Management Co., Ltd. (“BSAM”) and specialized in circular economy and renewable energy industry, and is the first enterprise with its A shares and H shares listed in the waste-to-energy industry in the PRC (601330.SH, 1330.HK), with total assets of approximately RMB22 billion. Our scope of business covers the investment and construction, operation and management, technology research and development and supply of the core equipment relating to urban waste treatment projects, and other professional services including consultation in to provide comprehensive solutions for the urban waste treatment. As a national-level high-tech enterprise, Dynagreen has received numerous honorary titles, including “Key Environmental Protection Enterprise in China, National Excellent Environmental Protection Brand Enterprise, Top Ten Iconic Brand Enterprises in Waste Treatment Industry, Top Ten Most Influential Enterprises in China’s Solid Waste Industry, Leading Enterprise in China’s Waste-to-energy Industry, China Construction Engineering Luban Prize, National High-quality Project Award and National AAA-grade Domestic Waste Incineration Plant”, and is a participant in formulating national industrial standards and holds the qualification certificate for operation of facilities for treatment of environmental pollution caused by domestic waste.

Dynagreen Group is a pioneer in the industry of comprehensive governance of urban environment. As of the end of 2025, the Group operated 37 municipal waste-to-energy projects in more than 10 provinces, municipalities and autonomous regions, including Beijing, Tianjin, Jiangsu, Zhejiang, Hubei and Guangdong, with a waste treatment capacity of 40,300 tons/day, ranking the forefront of the domestic industry. Dynagreen Group is the earliest enterprise in China to introduce internationally advanced waste incineration technology for localization transformation, upgrading and re-development. Currently, it has obtained 85 patents, among which the independently developed “multiple drive expeller grate waste incinerator” is the core technology recommended for use by the Ministry of Housing and Urban-Rural Development of China. The urban waste treatment projects constructed with the investment of the Group are comprehensive waste resource recycling projects integrating waste collection, storage and transportation, incineration, power generation, heat supply, methane utilization as well as bricks manufacturing from slag, which completely eliminate the secondary pollution of domestic waste and truly realize the harmless treatment, reduction and recycling of waste.

Organizational Structure





Dynagreen Culture

Corporate Mission

Creating a better living environment

Corporate Vision

To build an integrated environmental protection industry group leading in China and well-known in the world

Corporate Values

Pioneering,
Innovative, Honest,
Harmonious

Corporate Style

Promote righteousness, emphasize dedication, uphold good conduct, and dare to take responsibility

Corporate Operation Philosophy

Safety, Environmental Protection, Civility, Efficiency

Corporate Business Philosophy

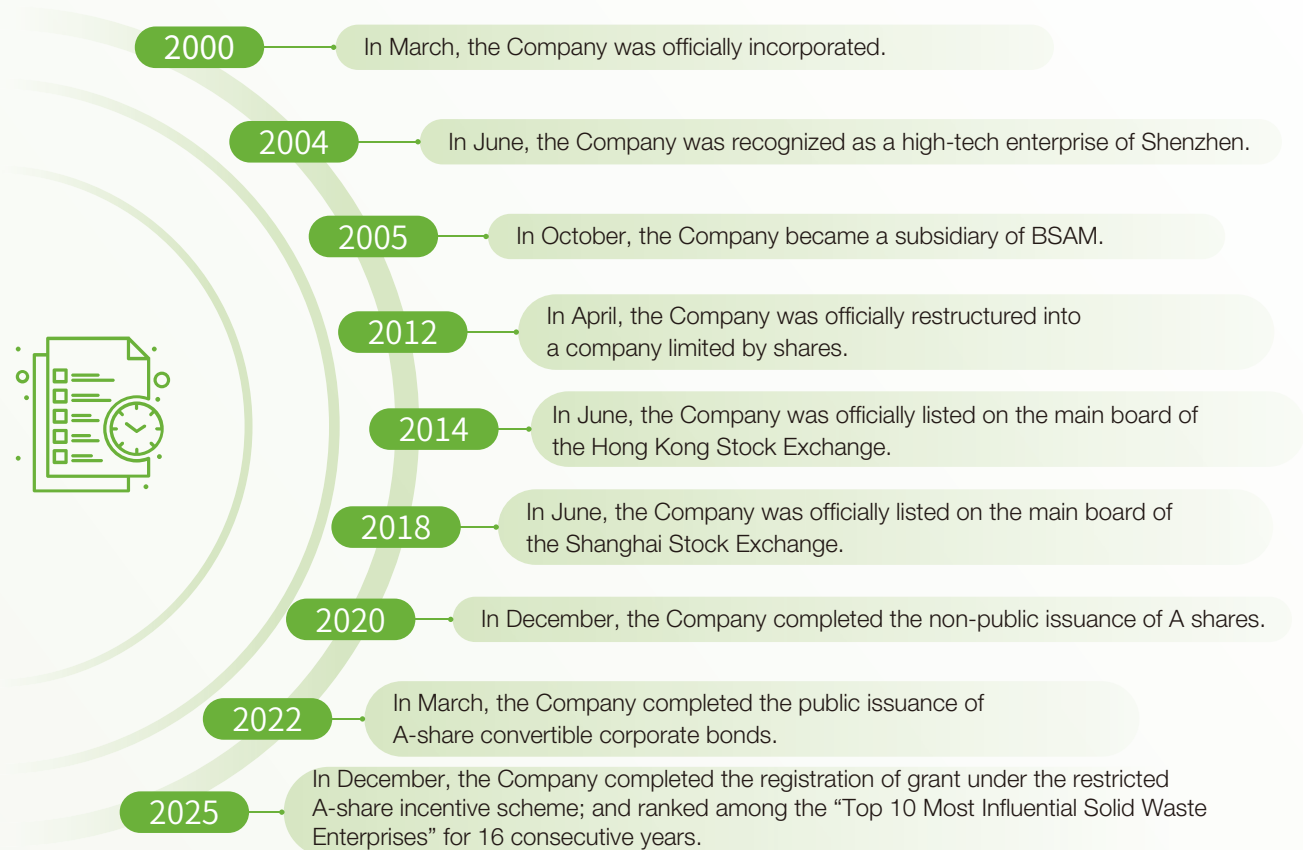
Dynagreen has always adhered to the principle of advancing and retreating appropriately, and acting in some areas while refraining from others. Bearing in mind the fundamental nature of state-owned enterprises, it proactively follows and responds to government policies and calls within its capacity, and makes concrete efforts to help achieve the government's policy objectives and improve people's living environment.

While fulfilling social responsibilities, Dynagreen attaches importance to economic benefits and efficiency, and is committed to achieving sustainable development of the enterprise. It has continuously enhanced its understanding of national policies, judgment on industry development, and ability to reform its own development. Through understanding and following market rules, it improves market adaptability, consolidates its development foundation, and integrates superior resources, to strengthen risk management and improve asset efficiency and quality of growth. Through market-oriented operation means and efficient operation management, Dynagreen ensures the achievement of economic benefit goals and promotes the long-term development of the enterprise.

Corporate Construction Philosophy

Practice the spirit of craftsmanship, Build high-quality projects

Company Milestones



Key Performance in 2025

Economic performance



Total assets:
RMB**21.927** billion



Total tax payment:
RMB**381** million



Revenue:
RMB**3.534** billion

Environmental performance



Investment in
environmental compliance:
RMB**235.47** million



Total greenhouse gas
emissions:
26,960.50 tons
of carbon dioxide equivalent



Qualification rate of online
monitoring equipment for
flue gas and wastewater:
100%

Social performance



Total number of employees:
3,302



Investment in poverty
alleviation and rural
revitalization:
RMB**478,300**



Number of people
benefiting from rural
revitalization:
9,518



Highlights of 2025



Dynagreen

Dynagreen has ranked among the **“Top 10 Most Influential Solid Waste Enterprises”** for 16 consecutive years

Dynagreen won the 2024 **“Best Practice in Investor Relations Management for Listed Companies”**

Dynagreen’s “Digital and Intelligent Technology for Waste Incineration” was included in the **“Catalogue of Top Ten Typical Technical Cases in China’s Waste Incineration Industry”**

Dynagreen was awarded **“Typical Waste Incineration Enterprise of China’s Solution for Waste Incineration”** by the All-China Environment Federation

Dynagreen’s “Key Technology for Mixed Burning of High Water Content Sludge in Incinerators with Preheating and Reinjection” won the **“Second Prize of the Science and Technology Progress Award”** by the All-China Environment Federation

Dynagreen was selected as a **Going Global Member Unit of the “Belt and Road” Green Brand Going Global Program** launched by the All-China Environment Federation

Dynagreen’s “LD Multiple Drive Expeller Grate Waste Incinerator” was selected as a model case in the **“2025 ‘Belt and Road’ Recommended Catalogue of Ecological Environment Governance Technologies and Products”** by the All-China Environment Federation

Dynagreen won the **“Lingxi Creative Award at the 2025 Staff Art Gala of Beijing State-owned Assets Management Co., Ltd.”**

Dynagreen was honored as the **“2025 Top 20 Listed Companies of Green Governance in the Greater Bay Area”**

Dynagreen was honored as the **“2025 Shenzhen Top 500 Enterprises”** and ranked **76th** in the Top 100 List in respect of Benefits

Dynagreen received the **“Golden Dawn Award for Market Value Management”** and the **“Golden Dawn Award for Excellent Secretary to the Board”** by the Securities Market Weekly

Dynagreen won the **“First Prize of Hainan Provincial Science and Technology Progress Award (Precise Prevention and Control Technology of Multiple Pollutants in the Whole Process of Solid Waste Incineration and Application)”**



Changzhou Company

Changzhou Company was awarded **“2025 ‘Environmental Protection Demonstration Enterprise’ in Changzhou”**

Changzhou Company was honored as **“2025 Advanced Collective for Promoting High-Quality Development in Changzhou”**



Dengfeng Company

Dengfeng Company won the **“2025 ‘Polestar Cup’ Excellent Environmental Protection Science Popularization Education Base in the Waste-to-energy Industry”**

Dengfeng Company was recognized as **“Professional Practice Base for Out-of-School Education for Primary and Secondary Schools in Dengfeng”**.



Enshi Company

Enshi Company won the **“China Installation Engineering Quality Award (China Installation Star)”**

Enshi Company was awarded **“Benchmark Power Plant for Operation Management”**



Laizhou
Company

Laizhou Company was awarded **“2025 Excellent Enterprise in the Municipal Sanitation Industry”** in Yantai
Laizhou Company was awarded **“Advanced Unit for Harmless Treatment of Domestic Waste”** in Laizhou



Bengbu
Company

Bengbu Company was selected as one of the **“First Batch of Teenagers’ Ecological Civilization Education and Practice Venues”**
Bengbu Company won the title of **“2025 Demonstrative Enterprise of Service-Oriented Manufacturing”**



Haining
Expansion
Company

Haining Expansion Company was awarded **“Five-Star Enterprise Culture Branch Library of Huangwan Town”**



Zhangqiu
Company

Zhangqiu Company was honored as **“2025 Enterprise with Outstanding Contribution to Sanitation Work”** in Zhangqiu, Jinan



Miyun Company

Miyun Company obtained **“AAA in Annual Review of Enterprise Credit Evaluation”**
Miyun Company won the **“Winning Unit in Beijing ‘Ankang Cup’ Competition”**
Miyun Company was awarded **“Class A in Tax-paying Credit Rating”**



Tongzhou
Company

Tongzhou Company was recognized as **“Beijing Green Benchmark Enterprise (Light Green)”**
Tongzhou Company was awarded **“Beijing Credit Commitment Enterprise”**



Huizhou Phase II
Project

The “Science Popularization Research and Study Base” of Huizhou Phase II Project was selected into the **“2025 Guangdong Industrial Tourism Cultivation Resource Library”**
Huizhou Phase II Company was awarded **“Excellent ‘Zero-Waste Factory’ in Huizhou’s Zero-Waste City”**



ESG Governance

Dynagreen has always deeply integrated the environmental, social and governance (ESG) concept into its corporate development strategy and entire operation process. It continuously improves its systematic ESG governance structure and strengthens communication and collaboration with internal and external stakeholders, to consolidate the foundation and gather momentum for the sustainable development of the Company.

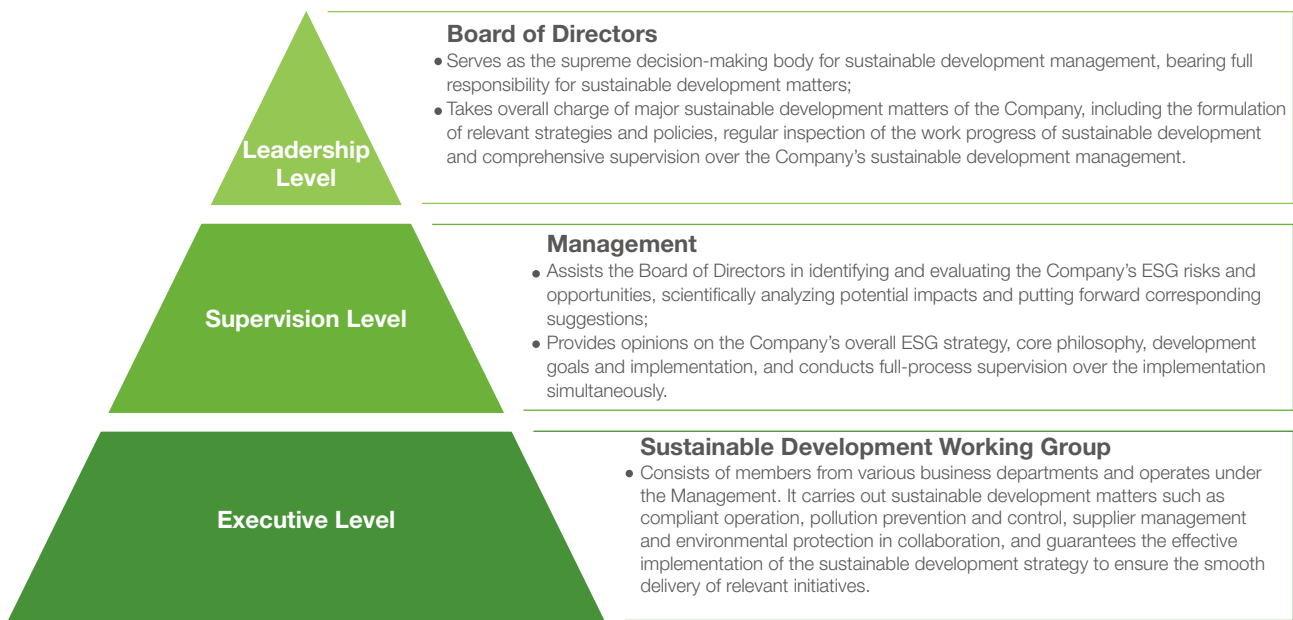
ESG Strategy

The Group has deeply rooted the ESG concept in its corporate culture and adhered to the environmental operation and management philosophy of “Safety, Environmental Protection, Civility, Efficiency”. This philosophy runs through internal management, customer management, personnel management and market management, and is integrated with business development and daily operations. Through continuous innovation and development, we realize the harmonious coexistence of economy and environment, and make greater contributions to the cause of environmental protection.

As a state-owned listed group engaged in the circular economy and renewable energy industry, the core issues of Dynagreen’s ESG strategy cover six aspects, i.e. corporate governance, environmental protection, employee management, product responsibility, Party building leadership and community public welfare. Through investment and construction, operation and management, as well as technological research and development, we have become a pioneer in the industry of comprehensive governance of urban environment, and always fulfill our firm commitment to environmental protection and social responsibility.

ESG Governance Structure

The Group has continuously enhanced the ESG governance structure and clarified the top-down management policies and the management responsibilities at all levels, to ensure full coverage from strategy formulation to implementation.



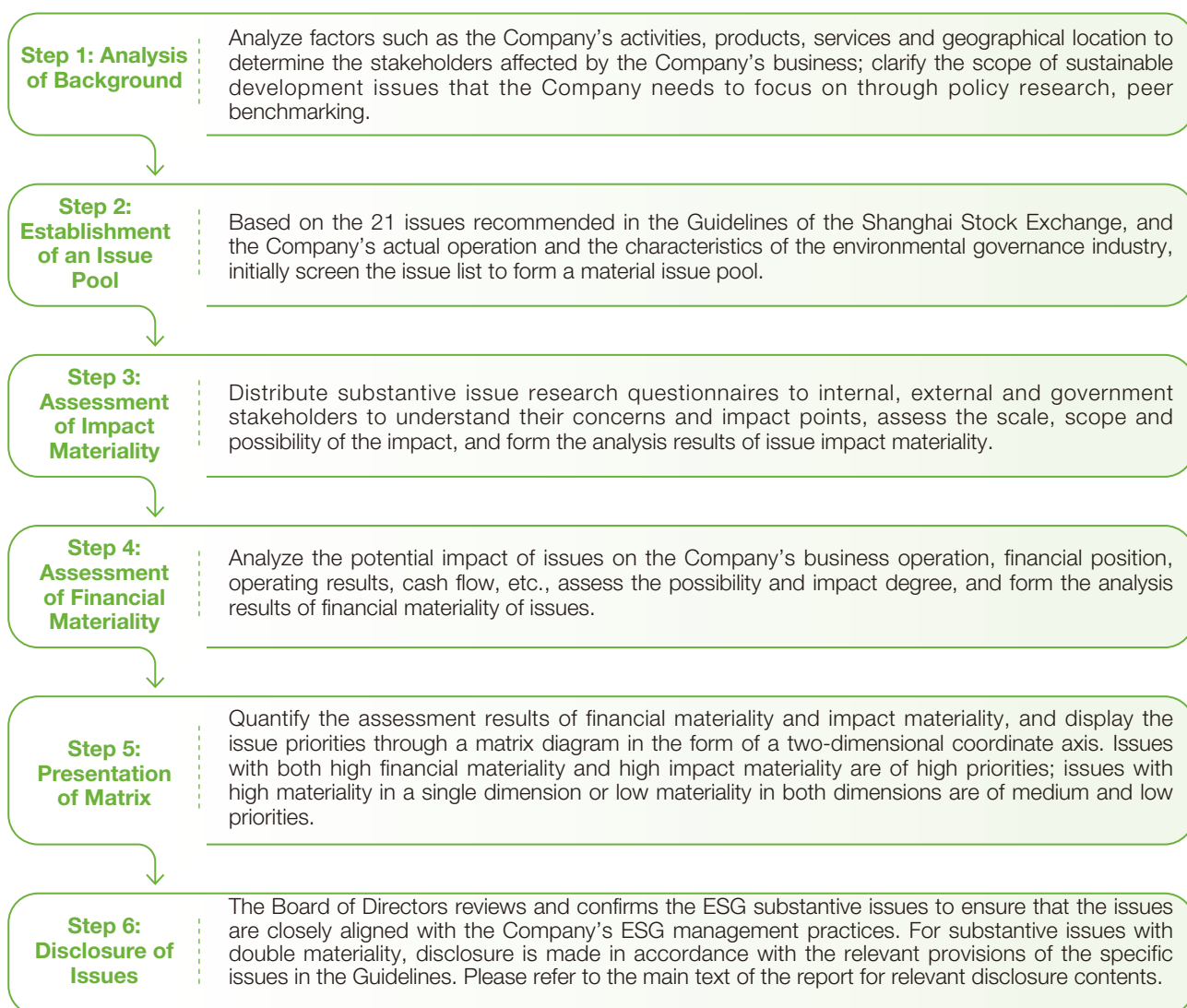
ESG Governance Structure of Dynagreen

ESG Training

To enhance its ESG management capabilities and disclosure quality, the Company proactively expanded ESG learning channels in 2025. It organized members of its Sustainable Development Working Group to participate in ESG special training sessions hosted by the Shanghai Stock Exchange, the Shenzhen Public Companies Association and other professional institutions. By learning the latest disclosure rules and compliance key points, understanding market and industry best practices, and adopting advanced experience in light of the Company's actual situation, we have effectively improved the professional competence in ESG management and disclosure.

Identification and Assessment of Double Materiality




Strictly following the analysis procedures and report disclosure framework for materiality of issues in the Guidelines No. 4 on Self-Regulatory and Supervision for Listed Companies on the Shanghai Stock Exchange – Preparation of Sustainable Development Reports (the "Guidelines") issued by the Shanghai Stock Exchange, Dynagreen has established sound procedures for analysis of substantive issues. We identify, screen and disclose substantive issues with financial materiality and impact materiality through policy research, peer benchmarking, surveys and interviews, matrix mapping, and respond to such issues in the report.

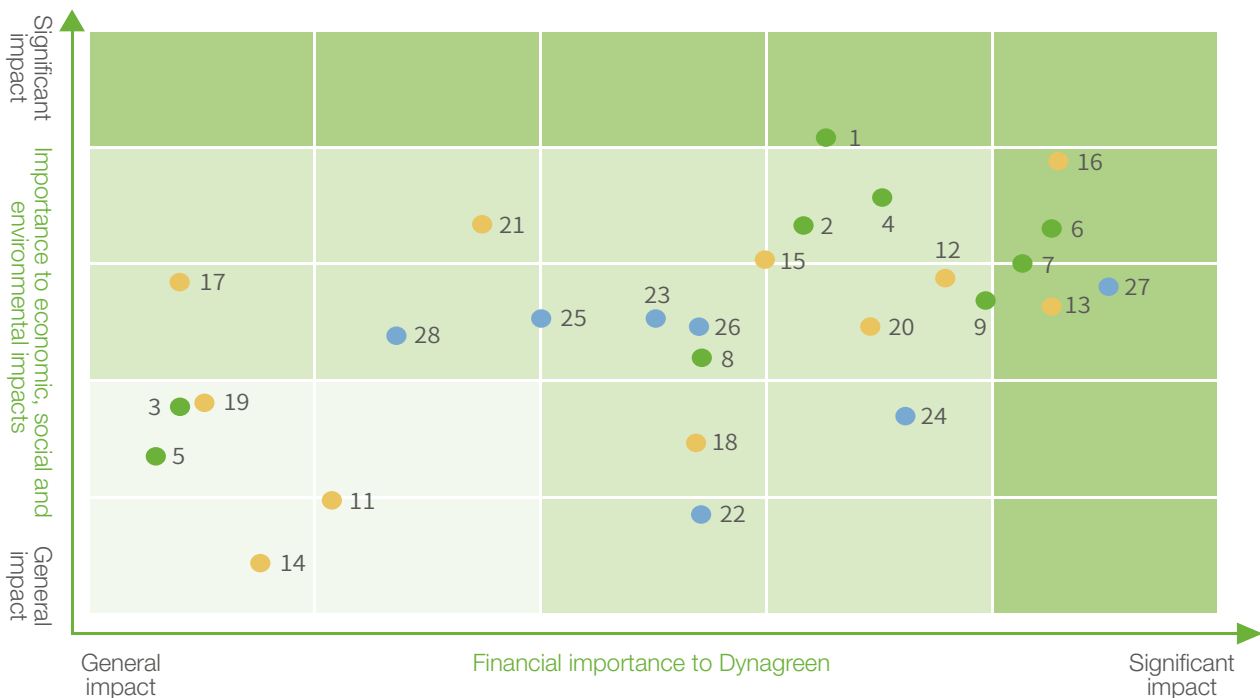




Identification of Issues of Double Materiality

Taking full account of macro environment, the Group's business activities, ESG regulatory requirements and industry practices, the Group has identified a total of 28 important issues in the year. In particular, six issues, namely climate change response, environmental compliance management, energy utilization, supply chain security, production safety, and anti-commercial bribery and anti-corruption, are high-priority issues with both financial materiality and impact materiality. In accordance with the Guidelines and the actual conditions of the Group, this report carries out four-element disclosure of the above six issues of double materiality.

Environmental	Social	Governance
<ol style="list-style-type: none"> 1. Climate change response 2. Pollutant discharge 3. Noise management 4. Waste disposal 5. Ecosystem and biodiversity conservation 6. Environmental compliance management 7. Energy utilization 8. Water resources utilization 9. Circular economy 	<ol style="list-style-type: none"> 10. Rural revitalization 11. Social contribution 12. Innovation-driven 13. Supply chain security 14. Equal treatment of small and medium-sized enterprises 15. Product and service safety and quality 16. Production safety 17. Data security and customer privacy protection 18. Staff education and training 19. Diversity and equal opportunities 20. Employee remuneration and benefits 21. Employee occupational health 	<ol style="list-style-type: none"> 22. Compliance with laws and regulations 23. Risk management 24. Party building leadership 25. Due diligence 26. Communication with stakeholders 27. Anti-commercial bribery and anti-corruption 28. Anti-unfair competition 



Communication with Stakeholders

Dynagreen effectively protects the right to know, the right to participate and the right to supervise of stakeholders, and has established a normalized and diversified communication mechanism centering on the demands of core stakeholders, to deepen multi-party interaction and mutual trust, gather development consensus, and jointly create a new pattern of sustainable development.

Stakeholders	Expectations and demands	Communication and response
 Shareholders/Investors	<ul style="list-style-type: none"> ● Development plan of the Company ● Legal and compliant operation ● Return on investment 	<ul style="list-style-type: none"> ● Convening general meetings of shareholders every year ● Improving the quality of information disclosure ● Maintaining good profitability ● Continuously enhancing corporate governance
 Government and regulatory authorities	<ul style="list-style-type: none"> ● Legal and compliant operation ● Driving economic growth ● Waste treatment ● Reliable power supply ● Pollution prevention and control ● Scientific and technological innovation 	<ul style="list-style-type: none"> ● Abiding by laws, regulations and policies ● Paying taxes in accordance with the law and operating steadily ● Participating in government meetings, policy briefings and symposiums ● Information disclosure
 Customers	<ul style="list-style-type: none"> ● Reliable power supply ● Integrity management ● Waste treatment ● Supplier management ● Risk management and control ● Environmental compliance 	<ul style="list-style-type: none"> ● Safe and stable power supply ● Timely resolution of customer demands ● Providing of high-quality services ● Customer satisfaction surveys ● Strengthening environmental management ● Regular report disclosure
 Employees	<ul style="list-style-type: none"> ● Protection of employees' rights and interests ● Occupational health and safety ● Employee benefits ● Good working environment ● Career development 	<ul style="list-style-type: none"> ● Employee representative congress ● Ensuring a safe working environment ● Employee training system ● Compensation system reform ● Organizing employee activities
 Community	<ul style="list-style-type: none"> ● Community engagement ● Rural revitalization ● Environmental protection 	<ul style="list-style-type: none"> ● Carrying out rural revitalization ● Charitable and public welfare activities ● Environmental information disclosure ● Public communication
 Industry Associations	<ul style="list-style-type: none"> ● Circular economy ● Waste management ● New technology of power supply 	<ul style="list-style-type: none"> ● Joining industry associations ● Communicating and exchanging operational results
 Suppliers	<ul style="list-style-type: none"> ● Supplier management ● Corporate governance ● Technological innovation 	<ul style="list-style-type: none"> ● Transparent procurement ● Training and technical exchange meetings ● Daily communication

Leading through Scientific and Technological Innovation, Setting a New Benchmark for Zero-Waste City



Institutional Foundation, Consolidating the Cornerstone of Scientific and Technological Innovation

The Company has always regarded scientific and technological innovation as the core driving force for high-quality development and accelerated the establishment and improvement of a full-chain technological innovation system covering R&D management, achievement transformation and talent incentives, etc. By improving top-level design, optimizing the innovation mechanism and strengthening resource coordination, we strive to enhance the independent and controllable capability of core technologies such as waste-to-energy and solid waste resource utilization.

Management Structure

The Company has formulated the Measures for the Administration of Chief Scientists and Talents of Technology Research and Development to further advance the commercialization of scientific and technological achievements and talent development. We have revised and issued the Measures for the Administration of Technology Research and Development and Promotion Application, establishing a full-process management mechanism for R&D projects. As the core leading department, the Technology R&D Department coordinates the Company’s technical support, R&D breakthroughs, achievement transformation and industry-university-research cooperation. Meanwhile, we have defined the management model of “department coordination + project responsibility system + cross-professional collaboration” to vigorously promote innovation-driven development. We have also established and improved the “one post with two responsibilities” system, the full-process management system for project initiation-R&D -testing-promotion, the intellectual property management measures and the special management system for R&D expenses, while fulfilling the requirements for improving Party conduct and ideological management.



“

Self-reliance and self-improvement in high-level science and technology is the core support for advancing the Chinese path to modernization. Dynagreen has long taken scientific and technological innovation as a key driver for enterprise development, and focused on the three core directions of “digital, green and low-carbon waste treatment”. Guided by the construction of an original technology source and closely aligning with the national “carbon peaking and carbon neutrality” goals, we strive to build a leading comprehensive solid waste treatment service provider in China, continuously support the construction of national ecological civilization, and aim to become a pioneer and demonstration benchmark in the Zero-Waste City initiative.

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Incentive Mechanism

The Company has compiled the Measures for Incentives for Technological R&D and Innovation to reward teams and individuals involved in technological innovation, and included technical backbones in the scope of the Company’s equity incentives. Adopting an incentive model of “achievement-oriented + benefit-linked”, we grant special awards to teams and individuals with remarkable results in technical breakthroughs, patent application and achievement transformation, and incorporate patent authorization and technical promotion benefits into the core indicators of performance assessment. We encourage the cultivation of cross-professional talents and implement the “one post with multi-skill” training mechanism. Meanwhile, we have set assessment indicators in terms of technical service quality, R&D project progress, patent application quantity, achievement transformation benefits, and effectiveness of industry-university-research cooperation to ensure that R&D is closely linked to the Company’s strategy and market demands.

Industry, University, Research and Application, Leading the Construction of the Zero-Waste City

Focusing on the three core directions of “digital, green and low-carbon waste treatment”, the Company has prioritized key technologies of new productive forces such as digital and intelligent waste incineration, integrated ultra-low emission of flue gas and green low-carbon technology, high-efficiency incinerator series, high-efficiency sludge co-combustion and co-processing technology, fly ash source reduction and recycling, and intelligent robots. Many technologies have been recognized by national associations and provincial science and technology departments. The Company has also been listed as a typical enterprise with its practices included in the cases of China’s Solution for Waste Incineration, and has become an application demonstration base for the national key R&D program, leading the green and low-carbon transformation of the industry.

Industry-University-Research Cooperation

The Company has established stable cooperative relations with well-known domestic universities including Harbin Institute of Technology, China University of Mining and Technology, Nanjing University of Science and Technology, as well as well-known enterprises/research institutions including China ENFI, Googol Tech and Alibaba Cloud, covering core fields such as digital intelligence, in-situ treatment and recycling of fly ash, dioxin control and robot application. Adopting the model of “joint research + shared achievements + talent co-cultivation”, we deepen cooperation through joint R&D, technical exchanges, project demonstration, platform co-construction.



Participation in the national key R&D program project “Technology for Path Optimization of Big Data and Circular Utilization of Regional Multi-source Solid Waste”, and the Huizhou Huiyang Environmental Park being awarded the title of “Application Demonstration Base”



Case: Dynagreen and Googol Tech jointly cultivated new productive forces in the waste-to-energy industry

On 3 April 2025, Dynagreen and Googol Technology Co., Ltd. (“Googol Tech”) signed a strategic cooperation agreement. Under the agreement, the two parties will carry out technical exploration and cooperation in intelligent inspection robots, unmanned aerial vehicles, construction of zero-carbon smart parks, carbon emission reduction and carbon capture. Meanwhile, both parties will integrate their respective superior resources, build a fast track for technology transformation through the model of “joint laboratory + industrial pilot platform”, and conduct in-depth cooperation in industrial brain and embodied intelligence, to accelerate the industrialization of innovation achievements and contribute to the intelligent transformation of the waste-to-energy industry.

Case: Dynagreen and Peking University Shenzhen Graduate School conducted joint research on the industrialization cooperation of new technology for low-temperature waste heat utilization in waste incineration

On 5 March 2025, Professor Tan Wenchang, Party secretary and Dean of Peking University Shenzhen Graduate School, and Professor Zhao Yaohua visited Dynagreen’s Shenzhen headquarters for exchange. Both parties conducted in-depth discussions on key issues such as the flue gas low-temperature waste heat utilization technology of waste-to-energy plants and the green upgrading and development of the industry. Moving forward, Dynagreen will continue close cooperation with Peking University Shenzhen Graduate School to accelerate R&D and application of green and low-carbon technologies such as waste heat utilization, boosting the Company’s sustainable and high-quality development and advancing technological progress of the industry and social sustainable development.

Transformation of Scientific and Technological Achievements



Integrated ultra-low emission technology of flue gas:

This technology completed the 168-hour test at Rushan Project in 2024. It is an integrated treatment technology for deacidification, denitrification and dioxin adsorption pioneered by Dynagreen. In addition, various technical innovation indicators of innovative technologies such as flue gas recirculation, in-furnace deacidification and ultra-low temperature catalyst in multiple projects of the Company have met the standards. Such technologies have become demonstration technologies for ultra-low emission in the industry after optimization.



High-efficiency sludge co-combustion and co-processing technology:

The innovatively developed sludge co-combustion and co-processing technology with 80% water content realizes the co-processing of multi-source solid waste and reduces the resource waste of sludge drying, and has reached the domestic leading level. The accumulative amount of sludge co-processed in projects such as Changzhou and Wuhan has exceeded 50,000 tons with a recycling rate of 100%. This technology has been promoted to multiple projects including Zhangqiu, Haining and Jiamusi, and won the “Second Prize of Science and Technology Progress Award of the All-China Environment Federation”.



Independently developed small incinerator technology:

The Company has signed a number of production and sales agreements in relation to patent technology authorization. In particular, the 150-200 ton small grate has been installed and applied in Heihe Project, and some optimized technologies have been applied to the 400 ton incinerator project of Guangyuan Phase II Project. These technologies have comprehensively improved the core competitiveness of small and medium-sized incinerators in the treatment capacity of multi-source solid waste.



Ultra-low temperature SCR catalyst technology:

This technology has undergone long-term operation tests at Pingyang Project, and has increased the flue gas denitrification efficiency by more than 10%, significantly reducing energy consumption costs and providing a new path for the upgrading of ultra-low emission technology in the industry.

Digital Intelligence Empowerment, Forging Green and Innovative Ecology

We proactively promote digital transformation, focus on the full-process digitalization, and conduct research and application of digital and intelligent technology for waste incineration, realizing the digital and intelligent management of incineration, intelligent control of flue gas and the entire waste storage system. We also advance the upgrading of smart equipment, develop of China's first AI image recognition intelligent system for waste cranes and slag cranes, as well as conduct technical R&D and upgrading of digital and intelligent technology for major equipment and systems. In addition, we launch the initial planning of the Company's overall digital platform to build a digital management system covering R&D, production, operation and maintenance and continuously forge a digital and intelligent green innovative ecology.

Full-process Digital and Intelligent Project of Waste Incineration of Tongzhou Company:

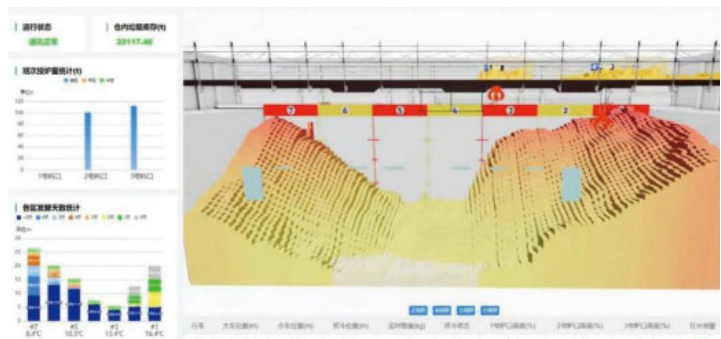
The project has been fully implemented with the digital and intelligent system commissioning rate exceeding 96%. Compared with traditional technologies, the manual operation volume has been reduced by 90%, the on-grid power generation has increased by 3-5%, and the environmental protection consumables have decreased by approximately 15%. In March 2025, this technology passed the review by the expert group of the China Association of Urban Environmental Sanitation, and was highly praised as "reaching the domestic leading level on the whole and its engineering application scale reaching the international advanced level", becoming an industry benchmark for digital and intelligent transformation. Relevant technologies have been applied in Wuhan Project and Haining Project, and are currently put into trial operation.



Digital and Intelligent Display Screen of Waste Incineration of Tongzhou Company

AI intelligent waste crane technology:

This technology completed the trial operation assessment at Tongzhou Project in December 2025, focusing on the core demand of intelligent upgrading of waste crane operations in waste incineration plants. Through the collaborative R&D of hardware iteration and upgrading, customized software development and in-depth integration of multiple systems, we successfully built a three-in-one solution of "multi-task intelligent operation + 3D digital management + AI intelligent protection", with an average automatic operation rate of 85%, reaching the leading level and setting a benchmark for the intelligent upgrading and technical transformation of waste cranes in the industry.



3D Display of Digital and Intelligent Waste Crane of Tongzhou Company

Intelligent dredging robot system for waste pool grilles:

With the core goal of "intelligent, safe and smooth operation", the system effectively leveraged the space of the waste pool channel for installation. With remote video monitoring and image intelligent recognition technology, it is connected to the power plant's DCS system. Staff can adjust the operation status through remote control, to effectively prevent potential hazards such as flammability and explosion, and ensure personnel safety while achieving efficient dredging. The system has been put into use in multiple projects including Zhangqiu Phase II Project and Pingyang Project. According to calculations, the system can completely replace manual work after normal operation, with the power generation per ton of waste increasing by 8 kWh, achieving significant enhancement of quality and efficiency.

01

Green Leadership, Painting an Ecological Picture

In line with the national “carbon peaking and carbon neutrality” goals and the construction of the Zero-Waste City, and guided by the construction of ecological civilization, Dynagreen integrates environmental friendliness, low-carbon operation and efficient resource utilization into the entire industrial chain, and continuously advances the harmless, reduced and resource-based treatment of solid waste, contributing to the building a Beautiful China and improving urban environment.

- Climate Governance, Leading the Low-Carbon Transition 22
- Efficient Utilization, Enhancing Resource Efficiency 26
- Pollution Prevention, Safeguarding Clear Waters and Blue Skies 32
- Ecological Harmony, Promoting Coexistence of All Creatures 36

Response to 2030 Sustainable Development Goals (SDGs) of the United Nations:







Climate Governance, Leading the Low-Carbon Transition

Governance

The Board of Directors of the Company attaches great importance to and fully participates in climate-related risks and environmental compliance management matters, takes into account factors including climate changes and environmental compliance management in a timely manner in formulating major decisions such as enterprise development strategies, and regularly reviews the progress of relevant goals. The Management is responsible for formulating and reviewing policies related to climate changes and environmental compliance management, supervising and evaluating the effectiveness of the Company's climate risk management and environmental compliance management in the operation process, and reporting to the Board of Directors regularly.

Strategy

To effectively identify and assess climate change-related risks and opportunities, in accordance with the climate information disclosure framework recommended by the International Sustainability Standards Board (ISSB) and the Self-regulatory Guidelines for Listed Companies No. 14 of the Shanghai Stock Exchange – Sustainable Development Report (Trial), as well as industry research and its own business characteristics, the Company has systematically carried out climate risk and opportunity assessment. By analyzing the impact of policies and regulations, technological innovation and market trends on the Company's business operation and financial conditions, the Company has clarified the phased risk exposure and formulated response measures.

Risk type	Time range	Climate-related risks	Potential impact	Solutions
Physical Risk				
Acute	Short-term (1-2 years)	Frequent extreme weather events such as high temperature, heavy rain, typhoon, flood, thunderstorm, freezing and sandstorm	<ul style="list-style-type: none"> • Damage to production facilities results in increased production costs; • Employees are absent due to health and safety risks caused by extreme weather, resulting in a decline in production capacity and an increase in labor management costs. 	<ul style="list-style-type: none"> • Carry out daily maintenance and inspection of equipment and facilities to ensure smooth operation of production; • Formulate corresponding environmental emergency plans for all kinds of extreme weather to ensure production safety of enterprise and protect the lives of employees; • Purchase natural disaster insurance for assets such as production facilities; • Formulate emergency plan management measures for safety accidents, conduct training and drills to enhance employees' ability to prevent and deal with safety accidents; • Adjust the working hours of employees according to weather conditions on time, and purchase personal safety insurance for them.

Risk type	Time range	Climate-related risks	Potential impact	Solutions
Chronic	Long term (Over 5 years)	Intensified changes in climate patterns such as on-site hydrological characteristics and seasonal precipitation; intensified global warming.	<ul style="list-style-type: none"> Increased water consumption pressure and insufficient water supply in the circulation pipe network lead to increased operating costs; Waste collection and transportation are hindered, and raw materials for power generation are in short supply, resulting in a decline in production capacity; Power generation efficiency decreases, resulting in a decrease in revenue. 	<ul style="list-style-type: none"> Adopt sewage recycling and zero-discharge technologies in the project plants to relieve pressure on water consumption in business; Give full consideration to the impact of extreme weather in plant site selection, layout planning, architectural design, etc. and optimize plant design to increase resilience to extreme weather.
Transition risks				
Policy and legal changes	Short term (1-2 years)	Increased carbon emission pricing; intensified obligations on carbon emission disclosure.	<ul style="list-style-type: none"> Compliance costs increase; Increased risk of climate-related penalties or lawsuits. 	<ul style="list-style-type: none"> Implement the national “carbon peaking and neutrality” strategic goal and the construction concept of Zero-Waste City, and improve the quality and efficiency of waste-to-energy projects; Strengthen communication with government and regulatory authorities, to ensure timely understanding of policy changes, and proactively adjust relevant work to adapt to the changing regulatory environment.
	Medium term (3-5 years)	More stringent regulation over carbon emission.		
Technological innovation	Long term (Over 5 years)	Trend of transitioning to low-emission technologies.	<ul style="list-style-type: none"> Early phase-out of high energy consumption/high pollution discharge facilities or processes; Increase in research and development spending on new low-emission production technologies. 	<ul style="list-style-type: none"> Insist on low-carbon production, monitor production energy consumption, adopt new production or environmental protection technologies, and carry out technological renovation or equipment transformation, to improve power generation efficiency and reduce carbon emissions in operations; Actively work with multiple parties to develop intelligent control systems and new technologies to further enhance the operation efficiency of boilers and other equipment, to reduce carbon emissions.
Market	Medium term (3-5 years)	The market competitiveness and cost of enterprise are affected.	<ul style="list-style-type: none"> Failure to develop low-carbon services in accordance with market trends may lead to a decline in the Company’s market competitiveness. 	<ul style="list-style-type: none"> Optimize and upgrade the production process and technology, continue to expand waste collection and transfer and power generation business, to provide renewable green electricity for the society; Expand the scale and capacity of municipal waste recycling business, carry out heating and steam supply business simultaneously, and invest in the construction of low-carbon environmental protection industrial parks with local governments.
Reputation	Medium term (3-5 years)	Increasing social attention to the low-carbon transformation of enterprises	<ul style="list-style-type: none"> Failure to make a timely low-carbon transition may lead to a reduction in the trust of stakeholders in the Company. 	<ul style="list-style-type: none"> Organize activities of public welfare publicity on green and environmental protection; Set clear targets for energy conservation and emission reduction, and regularly track the achievement of the targets.



Climate opportunity	Time range	Opportunity description	Solutions
Policy	Medium term (3-5 years)	The introduction of more and more green policies has played a positive role in guiding the market of green products and services	Pay close attention to and respond promptly to national policies related to sustainable development, and explore opportunities in emerging markets such as carbon trading and green electricity certificates.
Market	Medium term (3-5 years)	Customers focus on more environmentally friendly products and services	Continue to carry out technological transformation or equipment transformation in line with market trends and improve environmental protection technologies, to reduce carbon emissions.

Management of Impacts, Risks and Opportunities

In order to comprehensively improve the ability to deal with climate changes, the Company has incorporated climate change risks into the risk management system and established a systematic climate risk management process based on its own business characteristics to identify, assess, prioritize and respond to climate related risks.

Risk Identification

- Pay attention to the dynamic of climate-related policies and regulations, industry trends and the latest requirements of regulatory authorities, and identify current climate-related risks based on its own business development, stakeholders' concerns and technological changes.

Risk Assessment

- All departments carry out regular internal monitoring and assessment to analyze and evaluate the risk factors that may have potential climate impacts, and fully consider the long-term trend of climate changes and the impact of rapid technological iteration.

Risk Prioritizing

- The Management and heads of departments jointly set up a special risk assessment team to work together to prioritize the identified climate risks according to their impact degree and probability of occurrence.
- The Board of Directors is responsible for overall control, determining the nature and severity of risks based on various factors, and determining the risks to focus on and prioritize management.

Risk Handling and Monitoring

- Formulate risk response plans and measures based on the causes and degree of climate risks, weighing risk and benefit to ensure that risks are controlled at an acceptable level.
- Establish a dynamic risk monitoring mechanism, regularly evaluate and provide feedback on the implementation effect of risk response measures, and timely adjust and optimize strategies according to the actual situation.

Indicators and Goals

Actively responding to the national “carbon peaking and carbon neutrality” goals, the Company has vigorously promoted greenhouse gas emission reduction, clarified qualitative goals, established a sound dynamic monitoring mechanism, and regularly conducted a comprehensive and in-depth review and evaluation of the progress of the goals. Compared with traditional landfill process, Dynagreen’s waste-to-energy can reduce greenhouse gas emissions by 3.8 million tons in 2025, with a positive and beneficial effect on the implementation of the “carbon peaking and carbon neutrality” goals. Meanwhile, the Company proactively explores market-oriented income mechanisms. Projects such as Changzhou Project and Zhangqiu Phase II Project actively carries out green power certificate trading. In particular, Changzhou Project obtained the first green certificate in the domestic waste-to-energy field, with industry demonstration significance. As of the end of 2025, the Company has issued 368,000 green certificates and listed 407,900 green certificates for trading (including 80,000 of Changzhou in 2023).

Climate Change Response Indicators

Indicator	Unit	2025
Total greenhouse gas emissions	Tons of carbon dioxide equivalent	26,960.50
Greenhouse gas emissions (Scope 1)	Tons of carbon dioxide equivalent	20,933.86
Greenhouse gas emissions (Scope 2)	Tons of carbon dioxide equivalent	6,026.64

Climate Change Response Goals

Goals	Completion Status
Continuously track and analyze the greenhouse gas emissions involved in daily operations, and set phased emission reduction goals.	Completed the technical transformation of low-temperature catalyst to reduce nitrogen oxide emissions.
Strengthen the long-cycle operation management of boilers, gradually reduce the use of fossil energy such as diesel, and lower the intensity of greenhouse gas emissions.	Proceed with management of waste storage to ensure waste fermentation time, and reduce oil injection for combustion support.



Efficient Utilization, Enhancing Resource Efficiency Environmental Compliance Management

Governance

Strictly abiding by national environmental protection laws and regulations including Environmental Protection Law of the People’s Republic of China, Atmospheric Pollution Prevention and Control Law of the People’s Republic of China, Water Law of the People’s Republic of China and Law of the People’s Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste, the Company has formulated and issued the rules and regulations such as Guidelines for Environmental Protection Work of Operation Projects of Dynagreen Group (2022 Edition). We have implemented the relevant management provisions and standard specifications for environmental protection, strengthened the daily supervision and standardized all aspects covering the generation, storage, disposal and emission of various pollutants of the Company’s subsidiaries. These efforts have comprehensively enhanced the capabilities of pollutant emission control and operation management of environmental protection facilities, to ensure that all pollutants are discharged up to standard, eliminate potential environmental accident hazards, and guarantee environmental safety.

In terms of organizational structure, the main person in charge of each project company is the primary person responsible for environmental protection management, bearing overall leadership responsibility for the environmental protection and pollution prevention and control of the project company. They oversee the construction of environmental protection functional institutions, guiding and supervising the work of the environmental protection department. In addition, the person in charge of production of each project company fulfills the responsibility of “managing environmental protection alongside production”, and presides over the daily work of environmental pollution prevention and control of the company under the direct leadership of the main person in charge of the project company. The safety and environmental director undertakes the supervision responsibility for the environmental protection management of the entire company.



ISO 14001 Environmental Management System Certification

Strategy

Type	Indicator	Potential impact	Solutions
Risk	Policy and legal risks	Environmental management laws and regulations may become stricter with the national environmental governance requirements. If the Company fails to follow up the laws and regulations and optimize internal environmental compliance management in a timely manner, it may face penalties including ordered rectification, suspension of production, imposition of fines, loss of renewable energy electricity subsidy and VAT refunds policy, etc. Such consequences may have a material adverse impact on financial performance.	<ul style="list-style-type: none"> Pay timely attention to national and local environmental protection laws, regulations and policies, and promptly formulate a response mechanism in case of changes; Apply for environmental compliance management such as environmental impact assessment, filing and permit in strict accordance with the procedures.
	Technical risk	In response to possible increasingly stringent national and local environmental governance requirements, the Company may have a need to upgrade the environmental governance processes and equipment, with a greater impact on financial performance.	<ul style="list-style-type: none"> Vigorously carry out transformation of technologies and equipment, including boilers, fans and water pumps, directly increase steam production, reduce the plant power consumption rate, and reduce unit consumption through combustion optimization and refined management; Promote the application of new energy-saving and consumption-reducing technologies such as magnetic levitation air compressors and ultra-low temperature SCR; realize the transparency, accuracy and predictability of the compliance process through digitalization, promote the construction of smart power plants, and provide real-time data support for refined management and compliance early warning driven by data.
	Market risk	In response to possible increasingly stringent national and local environmental governance requirements, if the Company fails to demonstrate excellent environmental compliance management performance, it may face obstacles in developing new waste treatment projects, or risk losing the cancellation of concession rights for existing projects.	<ul style="list-style-type: none"> Continue to strengthen the inspection of environmental compliance, adopt the "four nos, two directs" to inspect the project companies, propose rectification measures for hidden dangers, and conduct assessment; Conduct regular investigation of environmental compliance hazards, and timely rectify and repair the identified hazards; Actively disclose information and data related to environmental compliance management in public channels for independent consultation.
	Reputational risk	If the Company fails to perform well in environmental compliance management, it may affect the Company's image in the environmental protection industry and the capital market, potentially increasing financing difficulties.	
	Environmental restoration risk	If the Company's inadequate environmental compliance results in environmental incidents such as leachate discharge, it may incur substantial costs to restore the surrounding ecological environment and face material adverse impacts on its financial position.	
Opportunities		The increase in environmental compliance requirements and costs is likely to lead to a gradual increase in industry concentration, facilitating the Company's expansion of market share.	Continue to improve the environmental compliance management mechanism, and effectively implement the management of energy and water resource as well as the treatment of three wastes.



Management of Impacts, Risks and Opportunities

To consolidate the bottom line for preventing environmental risks, the Company has strengthened risk identification and established comprehensive and controlled compliance assurance, ensuring the legitimacy and compliance of all emission and disposal. In terms of flue gas treatment, we have entrusted authoritative third-party institutions to conduct quarterly inspections of CEMS operation and maintenance as well as dioxin monitoring, with all indicators meeting the standards; for leachate treatment, we have guaranteed the stable operation of the treatment system, basically achieving zero off-site transportation and up-to-standard effluent discharge; regarding fly ash and slag, we have strictly implemented chelation stabilization and landfill disposal by qualified entities with complete transfer manifests, ensuring 100% compliant disposal of slag.

Indicators and Goals

Environmental Compliance Indicators

Indicators	Unit	2025
Investment in environmental compliance	RMB'0,000	23,547.00
Operation rate of environmental facilities	%	100
Qualification rate of online monitoring equipment for flue gas and wastewater	%	100

Environmental Compliance Goals

Goals	Completion Status
Compliance with the "Three Simultaneities" principle of environmental protection	Completed
No valid environmental complaints and administrative penalties for environmental violations	Completed
100% operation rate of environmental protection facilities	Completed
100% up-to-standard discharge of "three wastes"	Completed
100% qualification rate of online monitoring equipment for flue gas and wastewater	Completed
Immediate elimination of environmental hidden dangers and defects of environmental protection facilities	Completed
No major or above environmental pollution and damage accidents with social impacts	Completed

Overall Environmental Compliance Goals

- Compliance goal: All environmental management work throughout the year shall comply with the latest national and local laws, regulations and standards. Complete environmental protection formalities shall be obtained, and materials including environmental acceptance, pollutant discharge permits and monitoring reports shall be fully prepared. No environmental protection violations or administrative penalties shall occur.
- Emergency management goal: We improve emergency disposal plans for waste, exhaust gas and wastewater pollution, conduct regular emergency drills and prepare complete emergency supplies, achieving a 100% emergency disposal rate for sudden environmental incidents and minimizing environmental impacts to the greatest extent.
- Supervision and assessment goal: We incorporate the three major management goals into the performance assessment of each project company and each position, conduct regular self-examination, self-correction and special inspections, as well as integrate the objective completion rate into the reward and punishment mechanism to ensure the full implementation of all indicators.
- Continuous improvement goal: We optimize and adjust management goals and control measures each year based on the update of environmental protection standards, process upgrading and actual operation conditions. We also continuously improve the capability of environmental protection management, and build a green, environmentally friendly and compliant modern waste-to-energy plant.

Energy Utilization

Governance

Adhering to the energy management strategy of green and low-carbon, safety and high efficiency, energy conservation and efficiency improvement, and digital empowerment, with the resource and energy utilization of waste as the core line, the Company has built a full-process, standardized and closed-loop energy management system. We continuously improve energy utilization efficiency, reduce comprehensive energy consumption, and prevent energy risks. In addition, we actively expand development opportunities for green electricity, carbon emission reduction and combined heat and power generation, so as to boost the high-quality and sustainable development of the enterprise.

Strategy

Risk type	Risk Description	Potential impact	Solutions
Physical Risks			
Extreme weather	Frequent extreme weather events such as high temperature, heavy rain, typhoon, flood, thunderstorm, and freezing.	<ul style="list-style-type: none"> Plant water inflow and freezing leading to the shutdown of incineration lines and steam turbine units, and increased maintenance costs; Disrupted waste collection and transportation, unstable fuel supply, and fluctuating power generation efficiency. 	<ul style="list-style-type: none"> Establish a meteorological early warning and emergency duty mechanism, and improve special plans for power outage, boiler shutdown, flood and frost prevention; Upgrade the waterproof and flood-proof capabilities of factory buildings, waste pools and distribution rooms; install high and low temperature protection for key equipment; Optimize the interconnection and dispatching of multiple projects, and enhance the capacity of regional fuel mutual support and cross-plant supply guarantee.
Transition risks			
Policy	Decline of waste-to-energy subsidies, adjustment of benchmark electricity prices, changes in green certificate and green electricity mechanisms.	<ul style="list-style-type: none"> Decline in revenue and pressure on cash flow; reduced profitability of subsidy-dependent projects; The industry shifts from policy-driven to market-driven, accelerating the clearance of inefficient assets. 	<ul style="list-style-type: none"> Accelerate the expansion of non-electric businesses such as steam and heat supply and biogas utilization to improve comprehensive revenue; Fully participate in green certificate and green electricity trading and implement refined operation to reduce costs, increase power generation and lower the plant power consumption rate.
Market	Fluctuations in natural gas, fuel oil and electricity prices, rising costs of power grid auxiliary services, impacting market competitiveness and costs.	<ul style="list-style-type: none"> Fluctuations in ignition auxiliary fuel and power consumption costs; deepened market-oriented electricity trading, leading to increased electricity price volatility. 	<ul style="list-style-type: none"> Optimize the fuel structure, participate in medium and long-term cooperation in the electricity market, and improve the regulation capacity of generating units.
Technological Innovation	Replacement by new technologies such as high-efficiency incineration and intelligent operation and maintenance.	<ul style="list-style-type: none"> The wide gap between existing equipment and advanced industry levels; the subversion of traditional operation models by intelligent and low-carbon models. 	<ul style="list-style-type: none"> Build digital power plants, optimize incineration through AI calculation and control of the incineration process, stabilize the regulation and control of furnace temperature, steam parameters and environmental protection parameters, reduce load fluctuations, upgrade the economic operation of auxiliary machinery frequency conversion, lower the plant power consumption rate, reducing production costs.



Opportunity Category	Potential Impact	Solutions
Policy	The national “carbon peaking and carbon neutrality” goals, the construction of a new power system and the continuous deepening of renewable energy incentive policies are conducive to the Company’s projects obtaining policy support and green electricity premiums.	Closely track the policy orientation of national and local “carbon peaking and carbon neutrality” goals and renewable energy consumption, and establish a dynamic policy tracking and implementation evaluation mechanism, fully leveraging policy support.
Market and Business Model	The rigid growth of demand for harmless treatment and recycling of waste provides broad space for Company’s release of the energy production capacity and the extension of comprehensive energy services.	Relying on the advantages of solid waste treatment, actively expand the collaborative disposal business of domestic waste, biomass, sludge and other categories to improve the stability of profitability.

Management of Impacts, Risks and Opportunities

The Company has established a full-process energy management system covering identification, assessment, monitoring, control and improvement. Focusing on waste reception, incineration, power generation, environmental protection and public utilities, we systematically control energy impacts and risks, tap into opportunities for energy conservation, efficiency improvement, green and low-carbon development, to ensure safe, efficient, stable and sustainable power supply.



The scope of identification includes waste calorific value fluctuation, equipment efficiency, plant power consumption, waste heat utilization, energy consumption of environmental protection systems, grid connection stability, carbon costs, etc.; the assessment methods include regular energy reviews, process analysis, cross-departmental identification, and hierarchical risk control (major/moderate/general).



Establish an online energy monitoring system for sub-metering of electricity, water, steam, heat, waste volume, power generation, etc.; implement daily, monthly and quarterly report analysis, carry out energy efficiency benchmarking, trend judgment and abnormal early warning, and form energy consumption analysis reports, achieving closed-loop rectification.

Indicators and Goals

Energy Utilization Indicators

Indicators	Unit	2025
Total energy consumption	Ton of standard coal	9,727.89
Direct energy consumption	Ton of standard coal	9,593.23
Indirect energy consumption	Ton of standard coal	134.66

Energy Utilization Goals

Goals	Completion Status
Steady increase in annual power generation per ton of waste, reaching a favorable level in the industry	Completed
Annual plant power consumption rate controlled within the target value and continuous reduction.	Completed
Year-on-year decrease in annual consumption of comprehensive energy, water, gas and bulk consumables, completing the energy conservation assessment tasks.	Completed
100% coverage of online energy monitoring and 100% disposal rate of abnormalities in key energy consumption indicators.	Completed
Timely implementation of energy-saving technological transformation projects to achieve the annual energy saving targets.	Completed

Water Resource Management

The Company has always thoroughly implemented the concept of water conservation, scientifically formulated water conservation goals, and continuously carried out technological transformation and upgrading, to constantly improve the efficiency of water resource utilization. Meanwhile, we actively promotes the recycling of water resources, effectively reducing water resource consumption, and advancing the conservation and efficient utilization of resources.



Wastewater Purification and Recovery Device for Water Purifier of Haining Company

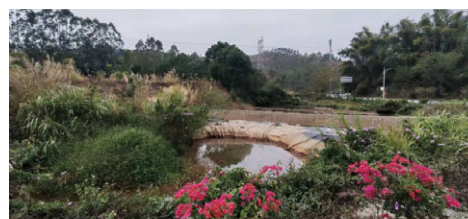


Clear Water Pump Conveying Device of Tongzhou Company

Case

Huizhou Company carried out Pond Water Recycling Technological Transformation Project

To implement the strategy of increasing revenue and reducing expenditure, Huizhou Company has fully promoted the recycling of factory water sources. Through the project of pond water intake and recovery technological transformation, pond water is introduced into water purifiers for treatment and reuse, effectively reducing the intake of industrial water. In 2025, the project’s accumulated water intake was 191,950 tons, directly saving production costs of approximately RMB264,900. The successful implementation of the project has provided a solid water resource guarantee for the stable operation of seven boilers and four generators.





Pollution Prevention, Safeguarding Clear Waters and Blue Skies

Wastewater Management

The Company strictly implements the management provisions, standards and norms of environmental protection, and standardize the management of production wastewater, domestic wastewater and initial rainwater in the factory of each subordinate project company, to prevent water pollution, protect and improve the environment, and ensure the effective utilization of water resources.

Leachate treatment

We track various water quality indicators of raw leachate to prevent chemical raw materials from entering the leachate collection tank and bringing hidden dangers to the sewage system. We also ensure the normal operation of the cooling tower of biochemical system and deodorization system without overflow of odor and sewage. In addition, we regularly track the water quality indicators of raw leachate and all levels of the biochemical and membrane treatment systems, and set up standardized sewage outlets and sampling ports at the workshop wastewater outlet and the total sewage discharge outlet.

Clean water drainage treatment

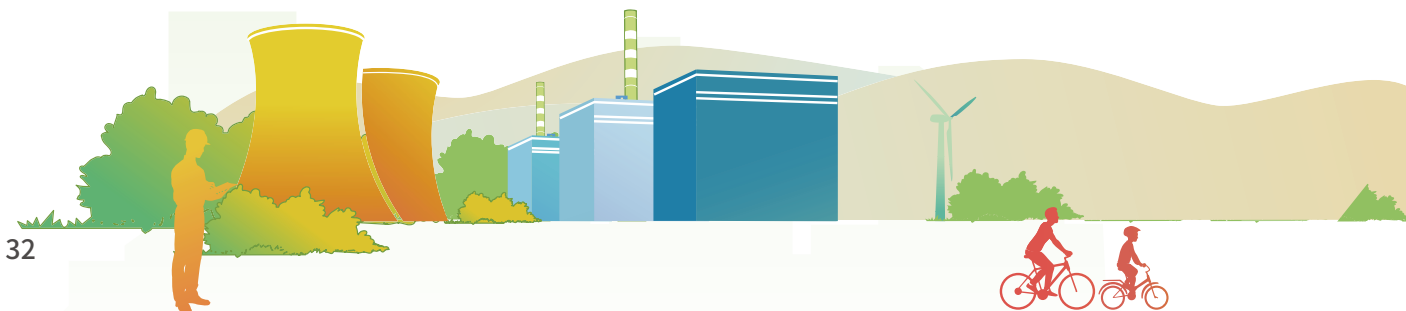
If the turbidity and SS of wastewater discharged from water purifiers and circulating water fail to meet the quality requirements of clean water drainage, we will collect and settle the wastewater discharged from water purifiers. The sludge after settlement is compressed and sent to the incinerator for incineration, and the clear liquid is recycled or discharged into the clean water drainage network. The non-phosphorus and low-phosphorus formulations should be adopted for chemicals such as scale inhibitors for chemical water systems and circulating water to prevent the total phosphorus index of clean water drainage from exceeding the standards.

Domestic sewage treatment

Project companies with self-built domestic sewage treatment facilities, regularly test the water quality of the influent and effluent of the domestic sewage treatment system to prevent unknown water sources from entering. The sludge and other impurities removed from the domestic sewage system will be returned to the waste storage for incineration, and complete measures will be taken to prevent odor overflow.

General industrial wastewater treatment

We collect and settle wastewater discharged from water purifiers; the sludge after settlement and compression is sent to the incinerator for incineration, and the clear liquid is recycled or discharged into the clean water drainage pipeline. The fixed continuous drainage is reused for industrial heating or as cooling water for slag or sent to the sewage treatment system, while the acid-base water from chemical water treatment is reused for purification, cooling and temperature reduction of flue gas, or discharged into the sewage treatment system or the municipal pipe network after up-to-standard neutralization, so as to reduce wastewater discharge.



Wastewater Management Goals

- To achieve 100% collection and treatment of all types of wastewater, with no wastewater leakage, unauthorized discharge and direct discharge. To ensure the stable operation of wastewater treatment systems, and the quality of discharged wastewater complying with the Integrated Wastewater Discharge Standards, Standard for Pollution Control on the Landfill Site of Municipal Solid Waste as well as local standards for wastewater discharge into urban pipe networks or surface water environments. To steadily raise the wastewater reuse rate and strive to achieve zero wastewater discharge.
- To ensure the up-to-standard monitoring results of groundwater and surrounding water bodies, and prevent any accidents of wastewater polluting water bodies, soil and groundwater.

Case

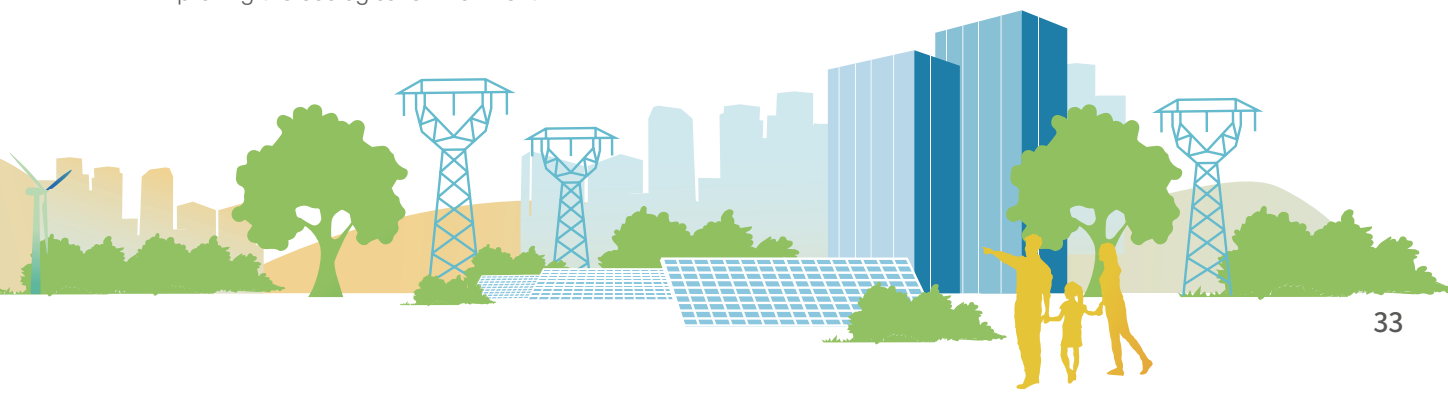
Dynagreen's first biogas purification project was officially connected to the gas network for supply

On 15 May 2025, Dynagreen's first project for purification of leachate biogas and recycling of natural gas was successfully commissioned at Bengbu Project. Adopting advanced iron-based desulfurization technology, the project purified the biogas generated from leachate in the waste-to-energy plant into high-purity bio-natural gas meeting the Class II standard under the national Natural Gas (GB17820-2018) through a series of absorption, oxidation, regeneration and reduction total reactions, realizing the recycling and high-value reuse of waste. According to calculations, the leachate treatment station of Bengbu Project handles approximately 120,000 tons of waste leachate and produces approximately 1.4 million cubic meters of biogas annually. Through biogas purification, approximately 1 million cubic meters of natural gas can be produced annually. During trial operation, the quality of desulfurized and purified gas has met standards, with the gas purity index CH₄ (methane) more than 95%, and the biogas purification rate reaching about 70%. The project has been successfully connected to the municipal gas pipeline network of Bengbu.



Exhaust Gas Management

Strictly abides by the *Atmospheric Pollution Prevention and Control Law of the People's Republic of China* and other relevant laws and regulations, the Company urges each project company to take effective treatment measures such as desulfurization, denitrification, dust removal and adsorption, to standardize the disposal of exhaust gas. Thus all emissions continuously meet the statutory standards and regulatory requirements, preventing air pollution, and protecting and improving the ecological environment.





Exhaust Gas Management Goals

- For flue gas pollutants generated from waste incineration, including particulates, sulfur dioxide, nitrogen oxides, hydrogen chloride, dioxins and heavy metals, to ensure a 100% synchronous operation rate of exhaust gas treatment facilities (deacidification, dust removal, denitrification, activated carbon adsorption, etc.) and incinerators. To ensure the reliable and stable operation of treatment facilities, as well as the authenticity and validity of monitoring data, achieving a 100% timely upload rate.
- To strictly implement the *Standard for Pollution Control on the Municipal Solid Waste Incineration* (GB18485) and the more stringent local emission standards. To adhere to the stable up-to-standard discharge of all pollutants, ultra-low emission control, real-time online monitoring and zero non-compliant discharge, so as to minimize the impact of flue gas on the surrounding atmospheric environment.

Flue Gas Recirculation

The flue gas recirculation and denitrification system of Huizhou Company sends the clean flue gas after treatment (mainly through deacidification, baghouse dust removal and SCR) at the SCR outlet into the incinerator through a separate recirculation fan and pipelines. The recirculated flue gas is injected into the furnace at high speed and high pressure, strengthening the flue gas disturbance while reducing the oxygen content in the furnace to control the production of nitrogen oxides. These procedures can reduce the consumption of ammonia water and polymer chemicals. The high-temperature recirculated flue gas can replace part or all of the secondary air.

AI Intelligent Control of Waste Incineration

By building a “digital power plant” and an AI digital system architecture, Tongzhou Company carries out AI algorithm analysis in the waste-to-energy process through the core algorithm of AI intelligent control of waste incineration, realizing the intelligent automatic control of incineration optimization. The emission concentration of particulate matter, nitrogen oxide and sulfur dioxide is stably controlled below 10 mg/m³, 80 mg/m³, and 50 mg/m³, respectively.

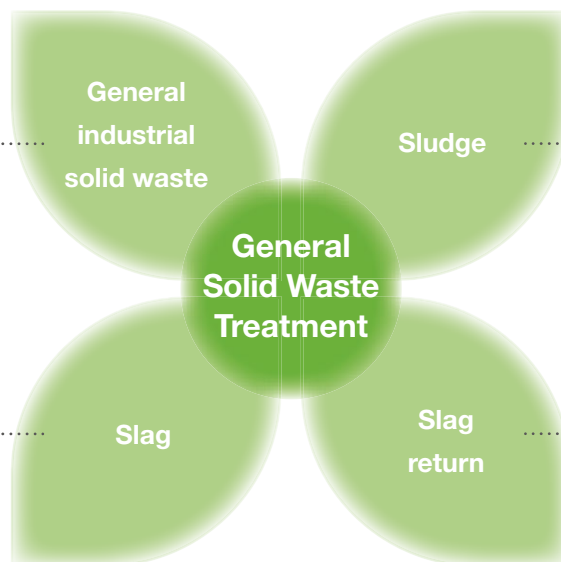
Waste Management

In strict accordance with laws, regulations, standards and norms including Law of the People’s Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste, and *Standard for Pollution Control on Hazardous Waste Storage*, the Company continuously improves its waste management system and standardize the management of industrial solid waste of the subordinate project companies, to ensure the compliant, efficient and controllable management of waste and reduce the generation of general industrial solid waste and its pollution to the environment.

Waste Management Goals

- For all types of solid waste and hazardous waste received by the Company’s affiliated projects, including domestic waste, incineration slag, fly ash, leachate treatment sludge, spent activated carbon, spent denitration catalysts and waste engine oil, to realize the core principles of reduction, harmless treatment, recycling and full-process traceability. To eliminate illegal transfer, dumping and disposal of solid waste, strictly control environmental risks of solid waste, maximize resource recycling and conduct regular laboratory tests on slag and fly ash.

The Company strictly identifies the types and properties of industrial waste entering the plant and implements the Notice on Prohibiting the Acceptance of Medical Waste and Other General Industrial Solid Waste with High Chlorine Content. We entrust a third party to conduct testing before accepting industrial waste, focusing on the determination of chlorine and sulfur content, to ensure the compliant disposal of waste.



We incinerate sludge generated after leachate treatment, sludge collected and filter-pressed after sedimentation of water purifiers and other sewage, sludge generated from the domestic sewage system, and sludge generated from cleaning sewage pipelines and leachate collection tanks.

We regularly conduct tests and analysis of the thermal loss rate of slag, and establish an account for it. We implement extended control over slag disposal, conduct regular and irregular on-site inspections of slag treatment units, and track the overloading of slag transport vehicles and leakage along the way.

If raw materials are generated from slag under abnormal working conditions, we immediately organize return of them to the waste store for secondary incineration. The returned materials generated after slag disposal are transported back to the waste store by slag transport vehicles for secondary incineration.

Hazardous Waste Treatment

<p>Fly ash</p>	<p>We collect the fly ash generated after waste incineration in a closed way, solidify it with chelating agent and cement and then send to landfills by transportation units with corresponding transportation capacity after meeting the Standard for Pollution Control on the Landfill Site of Municipal Solid Waste (GB16889-2024).</p>
<p>Waste oil and lubricating oil</p>	<p>In accordance with the Standard for Pollution Control on Hazardous Waste Storage (GB18597-2023), we require hazardous waste to be stored in compliance with regulations, establish hazardous waste storage rooms and carry out leakage prevention treatment on the ground. We regularly hand over the waste to qualified units for treatment and retain hazardous waste transfer forms according to regulations.</p>

Noise Management

Strictly following the laws, regulations and standard requirements such as Law of the People’s Republic of China on the Prevention and Control of Noise Pollution and Emission Standard for Industrial Enterprises Noise at Boundary (GB12348–2008), the Company controls noise from the source. The measures include process optimization (replacing the original screw air compressors with magnetic levitation air compressors and the aeration fans for digesters in the sewage station with magnetic levitation fans), equipment upgrading and transformation, and installation of noise reduction and sound insulation facilities. We regularly conducts noise monitoring at the boundary, factory and office, effectively reducing noise emission and environmental impact. In 2025, the Company’s factory boundary noise and unorganized emission monitoring met standards, with no relevant complaints or administrative penalties.



Ecological Harmony, Promoting Coexistence of All Creatures

Biodiversity Protection

Attaching great importance to the potential impacts of operational activities on the ecological environment, the Company strictly abides by the requirements of relevant laws and regulations. We integrate the concept of ecological protection into the whole process of project planning and operation, and minimize the impacts on regional biodiversity and ecosystems through the whole-process environmental protection control, safeguarding the safety of the ecological environment.

Case

Huizhou Company released fry to boost the ecological renovation of water bodies

Huizhou Company has scientifically released fry into the idle water bodies around the power plant, including landscape ponds and surrounding affiliated waters, to build a complete aquatic ecological chain. Native fish species such as carp, grass carp, tilapia and silver and bighead carp have been selected. Meanwhile, Huizhou Company has established a regular water body monitoring mechanism, with regular testing of water quality indicators (pH value, dissolved oxygen, ammonia nitrogen, etc.) and tracking of the survival and growth of fry. The impurities and excessive aquatic plants in the water body were cleaned in a timely manner to ensure the stability of the aquatic ecosystem.



Advocating a Green Life

To fulfill environmental protection responsibilities and build a conservation-oriented enterprise, the Company vigorously advocates a green and low-carbon life. Through activities such as green publicity and office, we raise the awareness of all employees on ecological and environmental protection, and jointly reduce resource consumption and environmental impact.

Carrying out Green Publicity

The Company integrates the awareness of energy conservation, environmental and ecological protection into production and operation, and continuously carries out external publicity activities. Through policy interpretation, knowledge popularization, special training and environmental protection drills, we constantly improve the environmental protection awareness of all employees.



Female College Students' Environmental Protection Research and Study Activity of Haining Company organized by Huangwan Women's Federation



Xinyang Education Primary and Secondary School Students' Visit and Training Activity of Shantou Company



Solid Waste Comprehensive Management System Training of Tongzhou Company



Hydrochloric Acid Leakage Drill of Wuhan Company

Practicing Green Office

Promoting paperless office

Prioritize the use of electronic process approval and document transmission to reduce paper printing; if necessary, advocate double-sided and black-and-white printing with recycled paper; share meeting materials in electronic form as much as possible to reduce the use of disposable paper.

Advocating green travel

Encourage public transportation, cycling or walking for short-distance official business; advocate carpooling and rational route planning to reduce empty driving of vehicles; prioritize the use of new energy or low-emission vehicles for official use.

Saving energy and resources

Use air conditioners and lighting rationally, turn off electricity when leaving; conduct irregular inspections of safe electricity use in dormitory every month to eliminate the circumstances in which the lights and air conditioners are on without anyone in the dormitory; reduce the use of disposable products and advocate bringing personal water cups and tableware; promote recycling and waste sorting and recycling.

02

Pooling Strengths for Empowerment, Co-creating a Value Ecology

Adhering to the original mission of “creating a better living environment”, Dynagreen deeply integrates social responsibility into enterprise development. We actively respond to social expectations in terms of quality management, stable employment, employee care, safe production, public welfare support, rural revitalization contributing solid strength to the high-quality and sustainable economic and social development.

- Excellent Service, Creating a Better Life 40
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- People-Oriented, Revitalizing Organizational Vitality 46
- Responsibility Synergy, Walking Hand in Hand with Partners 56

Response to 2030 Sustainable Development Goals (SDGs) of the United Nations:







Excellent Service, Creating a Better Life

Quality Management System

The Company has promoted 37 subordinate enterprises to carry out quality management system certification, and all of them have obtained ISO 9001 quality management system certificates with the accreditation mark of China National Accreditation Service for Conformity Assessment (CNAS). The business scope covers waste-to-energy and related management activities, realizing the “Three Standards in One”, namely integration of the quality management system standard, environmental management system standard and occupational health and safety management system standard.

Power Supply Quality Management

The Company enters into power purchase and sale contracts with local power grid companies in strict accordance with national laws and regulations including Civil Code of the People’s Republic of China, Electric Power Law of the People’s Republic of China, Renewable Energy Law of the People’s Republic of China, Regulations on Grid Dispatching Management and the Regulations on Electricity Supervision. The project companies strictly implement the grid-connection dispatching agreement, and conduct standardized operation and maintenance for electric transmission and transformation equipment in strict accordance with the national and industry standards, to ensure safe, high-quality and economic operation of the power system as well as provide stable and reliable power supply to the society.

In addition, focusing on the upgrading of power supply quality, the Company vigorously promotes technological innovation and application implementation, and has built a full-process precise control system in the terms of boiler incineration, unit control and voltage distribution, to form a multi-dimensional collaborative guarantee mechanism to maintain the continuity of external power supply.

Boiler incineration

We adopt advanced incineration control technology to optimize incineration through AI calculation and control, realizing the intelligent adjustment of waste heat boilers, stably regulating furnace temperature, steam parameters and environmental protection parameters, and reducing load fluctuations. At present, we have built digital power plants in projects in Tongzhou, Haining and Wuhan, with an automatic input rate of more than 95% and a stable and up-to-standard power factor.

Unit control

Leveraging the DEH (Digital Electro-Hydraulic Control) system and monitoring methods such as online, vibration, lubricating oil, we grasp and adjust the unit operation conditions in real time to respond quickly to the power grid frequency. Thus, we realize the refined control of steam turbine generator units, significantly reducing the number and duration of unplanned outages, and enhancing the unit start-stop and fault response speed.

Voltage distribution

With generator excitation system, we dynamically adjust the excitation current to ensure the stability of the voltage of grid connection point of the generator under different load conditions, increasing the voltage qualification rate to nearly 100%. Through the rational distribution of plant load and precise adjustment of three-phase balance, we stabilize the unit operation conditions, providing a solid guarantee for stable output.

Optimizing Customer Service

Adhering to the philosophy of compliance with laws and regulations, openness and transparency, timely response and proactive service, the Company has built a full-process customer service system of prevention, rapid disposal and follow-up visit afterwards centering on service objects including government supervision, surrounding residents, project partners and power grid companies, to continuously improve service satisfaction and establish a green, environmentally friendly and responsible corporate image.

Prevention

Build a normal information disclosure mechanism to take the initiative to disclose monitoring data such as flue gas, water quality, noise, waste volume and power generation, etc.;

Carry out public open days, community symposiums and home visits to popularize environmental protection technologies proactively;

Establish online and offline communication channels to respond to public concerns in a timely manner.

Rapid disposal

Take the initiative to accept regulation and social supervision, cooperate with government inspections and implement relevant requirements;

Respond quickly to various demands and efficiently handle environmental protection complaints, and cooperation and liaison disputes.

Follow-up visit

Conduct full follow-up visit for the disposal results of all complaints and demands, achieving a 100% complaint response rate, settlement rate and follow-up visit rate.

Customer Privacy Protection

The Company is committed to safeguarding the privacy and data rights and interests of all customers. We regularly conduct data security training, leverage encryption technology to protect data, and implements a strict information authorization and use approval mechanism. We strictly prohibited unauthorized personnel from accessing the information system to ensure that key information is not stolen or leaked.

Based on the business characteristics of the environmental protection industry, the Company does not involve the collection and processing of a large amount of customer privacy data, and has achieved zero customer privacy leakage incidents during the reporting period.



Safety as the Foundation, Safeguarding Stable Operation

Production Safety Management

Governance

Production safety is the lifeline of enterprise development. Adhering to the policy of “safety first, prevention primacy, and comprehensive governance” and the philosophy of “zero accidents, zero casualties”, the Company strictly abides by the requirements of the *Law of the People’s Republic of China on Work Safety* to prevent the occurrence of production safety accidents. In terms of the governance structure, the Company has established a work safety committee with the Chairman and Acting President as the Director, and an office in the Safety Supervision Department. The headquarters takes the Safety Supervision Department as the core, and the operation, engineering and general management departments are equipped with part-time safety officers, building a centralized control system. The project companies have established the work safety committees, and equipped safety management organizations or full-time/part-time personnel in accordance with regulations. Waste incineration and hazardous waste operation projects are equipped with Safety and Environmental Supervision Department with full-time personnel, building a three-level guarantee and supervision system and a four-level safety goal control system.

Strategy

Management Systems

To strengthen production safety management and ensure the personal, equipment and property safety in the production and operation, the Company has formulated and issued six production safety management systems to strengthen the production safety responsibility system and establish a work system of "hierarchical accountability, universal responsibility, and individual duty fulfillment" for production safety. Project companies have implemented the "three simultaneities" requirements and systems such as pre-shift and post-shift meetings and safety day activities, conducted emergency training and drills every year, and formulated comprehensive emergency plans, special emergency plans and on-site disposal plans.

Production Safety Management Systems

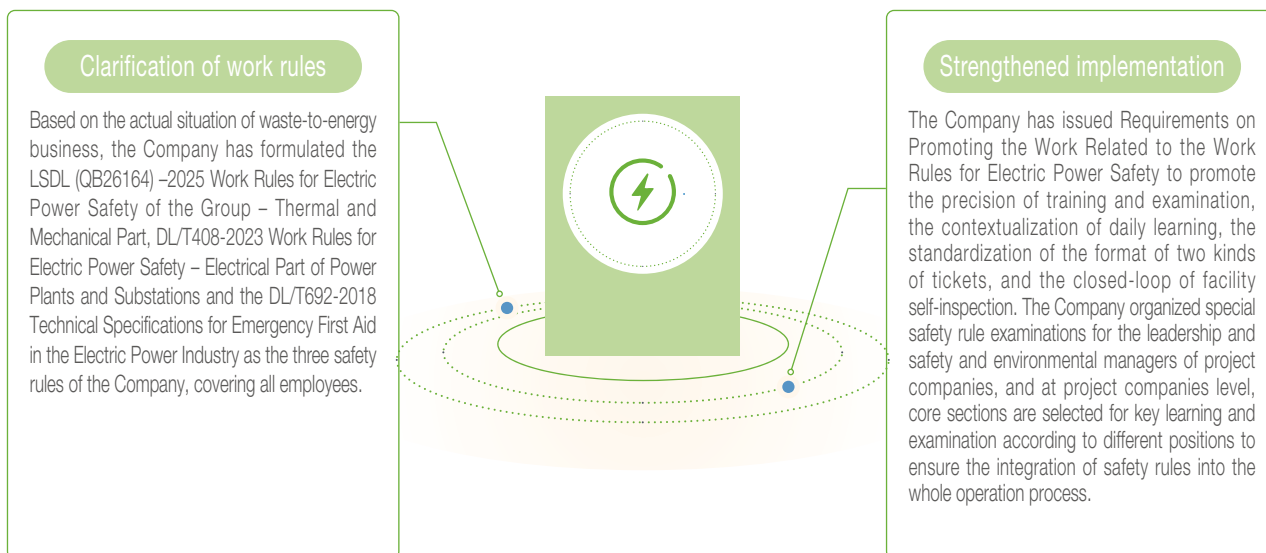
Measures for the Internal Report of Accidents and Hidden Dangers of Dynagreen Environmental Protection Group Co., Ltd. (Trial)
Regulations on Accident Investigation Management of Dynagreen Environmental Protection Group Co., Ltd. (Revised in May 2025)
Provisions on Rewards and Penalties for Safety and Environmental Protection of Dynagreen Environmental Protection Group Co., Ltd. (Revised in June 2025)

Measures for Production Safety Management of Dynagreen Environmental Protection Group Co., Ltd. (Revised in August 2025)

Measures for Management of Information Report of Production Safety Emergencies (Revised in August 2025)

Measures for Safety Management of Outsourcing Units and Outsourcing Personnel of
Dynagreen Environmental Protection Group Co., Ltd. (Revised in October 2025)

Electric Power Safety



Management of Impacts, Risks and Opportunities

The Company has built a comprehensive safety prevention and control system and established a dual prevention mechanism of hierarchical safety risk control and hidden danger investigation and treatment. Through the production safety audit system, we regularly conduct audits of subordinate companies and high-risk projects; clarify that the Safety Supervision Department as the hidden danger acceptance department, and publish telephone and email to smooth the reporting channel. We formulate and issue the measures for management of internal report of hidden dangers for subordinate companies' implementation, and incorporate the improvement of the hidden danger reporting mechanism into the annual assessment and inspection of production safety.

Each project company fulfills the main responsibility for production safety and carries out hidden danger reporting, focusing on the unsafe personnel acts, unsafe objects states, unsafe environmental factors, defects and loopholes in safety management, etc.; and implements the system of hazard point analysis in pre-shift meetings, safety summary in post-shift meetings and weekly safety day activities. A safety and environmental supervision department is set up or full-time/part-time safety officers are equipped in accordance with regulations, and the "daily control, weekly investigation, monthly scheduling" mechanism is implemented for special equipment. One emergency drill is organized at least once a year, and each project company has established a hidden danger investigation account and implements the "five implementations" closed-loop management for the hidden dangers found. Outsourcing units are incorporated into the safety management system, and safety management agreements are signed to clarify the safety responsibilities of both parties. Regular safety inspections and special inspections are carried out at material time to eliminate safety risks in a timely manner.

Case

Two project companies of Dynagreen had minor personal injury accidents and had fully completed the rectification

In 2025, two project companies of Dynagreen successively had two minor personal injury accidents, each causing minor injuries to one employee. Both accidents were handled in strict accordance with the "Four No" principle, and accident investigations were carried out according to the *Regulations on Management of Accident Investigation of Dynagreen Group*. The main cause of the accident in the general industrial solid waste yard was the weak safety awareness of the operator, and the main cause of the accident in the distribution room was the illegal live operation of the person concerned. In accordance with the Provisions on Rewards and Penalties for Safety and Environmental Protection of *Dynagreen Group*, the relevant responsible units and personnel for the above two accidents were assessed and held accountable. The company involved in the accident of the solid waste yard carried out safety warning education for all employees and strengthened outsourcing management and hidden danger investigation to ensure the closed-loop implementation of rectification measures; the company involved in the accident of the distribution room effectively prevented the recurrence of similar accidents through measures such as strengthening special training on electrical operations and carrying out comprehensive hidden danger investigation and treatment.



Indicators and Goals

Production Safety Management Indicators

Indicators	Unit	2025
Completion rate of hidden danger investigation and rectification	%	100
Investment in production safety liability insurance	RMB'0,000	1.2
Personnel coverage rate of production safety liability insurance	%	3.7 ¹

Note: As Dynagreen does not fall within the high-risk industries and fields as stipulated in the Measures for Implementation of Production Safety Liability Insurance, the data does not cover all employees of the Company. In particular, Tongzhou Company has purchased production safety liability insurance in accordance with the local production safety management requirements. This data represents the proportion of the number of employees of Tongzhou Company to the total number of employees of the Company.

Production Safety Management Goals

Goals	Completion Status
The Company strictly prevent serious injury and above personal accidents, and guard against the occurrence of various equipment, fire, production and traffic accidents with personnel liability.	Completed
Subordinate companies implement the four-level management and control system for to ensure no minor injury and above personal accidents, general and above equipment failures and fire accidents, and strictly control responsible production and traffic accidents and malignant misoperation accidents.	Completed

Practicing Safety Culture

The Company actively promotes and practices safety culture, carries out regular safety activities to deepen the construction of safety conduct, and consolidates the safety defense line for all employees through characteristic activities such as production safety month and fire protection publicity month.

Production safety month activities

With the theme of “Everyone Talks about Safety, Everyone Responds to Emergencies – Finding Hidden Safety Hazards Nearby”, multi-level mobilization and deployment were carried out, and the Acting President led the team to sign safety commitments. Online and offline integrated publicity was carried out, with more than 380 banners hung and 12,000 safety knowledge messages pushed, covering over 8,900 person-times in all operation project companies. Hidden danger investigation and closed-loop rectification were performed, and practical drills such as fire evacuation and confined space rescue were organized while skill competitions and knowledge contests were promoted simultaneously.

Fire protection publicity month activities

Centering on the theme of “Fire Safety for All, Life Above All – Safe Use of Fire and Electricity”, we conducted publicity through hanging banners, distributing safety letters, posting facility use diagrams, etc., and organized the study of fire operation specifications and new fire protection standards. Over 400 hidden dangers in key areas were investigated and rectified. In addition, practical training on firefighting equipment and special drills on “waste storage fire” were carried out, covering more than 3,000 person-times.



Safety Knowledge Contest held by Miyun Company during Production Safety Month



Skill Competition held by Jingxi Company during Fire Protection Publicity Month



People-oriented, Revitalizing Organizational Vitality

Safeguarding Rights and Interests of Employees

Regarding talents as the cornerstone of enterprise development, the Company is committed to safeguarding the legitimate rights and interests of employees and continuously improving the employment management system. Through standardizing the recruitment process and implementing avoidance requirements, we eliminate all forms of prejudice, discrimination or harassment, to ensure a fair and just employment environment and build an equal and respectful working atmosphere.

Compliant Employment

Strictly abiding by the Labour Law of the People's Republic of China and Labour Contract Law of the People's Republic of China, and based on its actual situation, the Company has formulated and improved *Management Measures on Recruitment and Entry* and *Measures for Management of Recommendation*. With the *Management Measures on Recruitment and Entry* as the core basis for systems, we have built and continuously improved a fair, just and non-discriminatory recruitment management system. In the process of recruitment and employment, we resolutely eliminate differential treatment based on gender, age, religious belief, ethnicity, household registration, family background, health status and other factors irrelevant to job competency, to ensure equal and fair job opportunities to job seekers meeting the employment qualifications, effectively safeguard the equal employment rights of laborers, and create an inclusive and respectful employment environment. In 2025, the Company and its subordinate companies completed a total of 183 recruitments with a recruitment completion rate of 93%. All entrants met the statutory employment conditions and job requirements, with no recruitment compliance disputes, violations of laws and regulations in labour employment, and no child labour or forced labour.

2025

Total workforce

3,302 Person

Number and proportion of female employees

786 Person

Number and proportion of male employees

2,516 Person

Signing rate of labour contracts

100 %

Social insurance coverage rate

100 %

Physical examination coverage rate

100 %

Proportion of female middle and senior managers

1.70 %

Number and proportion of ethnic minority employees

212 Person / 6.42 %

Turnover rate

6.67 %

Number of labour dispute incidents

1 Case

Number of employees employed during the reporting period

183 Person

Remuneration and Benefits

In terms of remuneration and benefits, in accordance with the national labour laws and regulations and the relevant policies of Shenzhen City, as well as the actual operation and management, the Company has formulated and continuously improved the Measures for *Management of Remuneration and Benefits of Dynagreen Environmental Protection Group Co., Ltd. (Revised in January 2022)* and the Guiding Opinions on *Remuneration Management of Subordinate Companies of Dynagreen Group (Revised in January 2022)* and other systems, clarifying the remuneration structure, wage and benefit calculation and payment, overtime wage accounting, payment cycle and other contents, and fully incorporating remuneration management into the Company's compliance management system. On this basis, the Company has established a remuneration incentive mechanism with both internal fairness and external competitiveness, focusing on the combination with job value and performance, continuously optimizes the benefit system to ensure the timely and full payment of social insurance and housing provident fund, and rationally sets up diversified benefits such as enterprise annuity and supplementary medical insurance, to effectively play the role of the remuneration system in attracting, retaining and motivating employees. During the reporting period, the Company's remuneration and benefits were paid in a standardized and orderly manner with no payments in violation of laws and regulations.

In terms of incentive mechanism, in accordance with the *Measures for Implementation of Term System and Contractual Management for Management Members of Dynagreen Environmental Protection Group Co., Ltd. (Revised)*, *Measures for Performance Management of Employees at Headquarters of Dynagreen Group*, *Measures for Assessment and Management of Financial Responsible Persons of Subordinate Companies of Dynagreen Environmental Protection Group Co., Ltd. (Revised in May 2025)* and other systems, the Company has built a hierarchical and classified assessment mechanism covering the management, employees at headquarters and financial responsible persons of subordinate companies. The system systematically designs differentiated assessment indicators and evaluation processes centering on key dimensions such as strategic implementation, performance achievement, management efficiency and functional performance. The assessment process is strictly standardized, and the application of results is fully combined with multiple incentives such as post salary adjustment, merit evaluation and job adaptation, giving full play to the systematic role of assessment in value guidance, precise incentive and talent development. To foster a fair and transparent performance culture, the Company organizes a company-wide performance appraisal at the end of each year. Upon finalization of the appraisal results, a manager face-to-face feedback mechanism is implemented, whereby managers at all levels conduct one-on-one communications with their subordinates to ensure that employees clearly understand the appraisal basis and improvement directions. The human resources department is responsible for the written filing of all appraisal results to achieve traceable processes with documented records. Meanwhile, the Company fully safeguards employees' rights to appeal. If an employee has objections to the appraisal results, he/she may file a dissent through the official appeal channel, and the Company will conduct an impartial review and provide a response to effectively protect employees' legitimate rights and interests.

Privacy Protection

Strictly abiding by *Personal Information Protection Law of the People's Republic of China* and *Data Security Law of the People's Republic of China*, the Company clearly incorporates employees' personal privacy information into the Company's confidentiality management scope, and all employees sign the Confidentiality Agreement to strengthen information security awareness and responsibility implementation. In the whole life cycle management of employee information including collection, storage, use, processing, transmission, provision, disclosure and deletion, the Company has established strict internal control processes and hierarchical approval mechanisms to ensure that all aspects are legal and compliant with clear authority. For platforms storing employee information such as the human resource system and OA office system, hierarchical access control is implemented to ensure that information is only accessed by authorized personnel based on work necessity. Meanwhile, the Company adopts a variety of technical means such as data encryption, information desensitization, firewalls and intrusion detection to continuously strengthen the security protection of information system, and regularly carries out security inspections and vulnerability assessments to effectively safeguard the security of employees' personal information and prevent data leakage risks.

Democratic Management

Adhering to democratic management as an important foundation for building a harmonious labour relationship, the Company safeguards employees' rights and interests and pools development consensus through mechanisms such as staff congresses and collective consultation, enhancing governance efficiency and employees' sense of belonging through institutionalized and normal practices.

Case

The Company's practice of Democratic Management Empowering High-quality Development won the municipal excellent case award

In November 2025, the Company's democratic management practice case *Democratic Management Empowering High-quality Enterprise Development* won the third prize in the 2025 Shenzhen Democratic Management Excellent Case Collection Activity. The case systematically presented the Company's innovative practices such as gathering employees' wisdom through democratic management, building a technical exchange platform, and improving the talent incentive mechanism. It was previously rated as a district-level demonstration unit and won multiple awards in municipal competitions, fully reflecting the Company's solid achievements and continuous exploration in building a harmonious labour relationship and promoting the common growth of the enterprise and employees.



Case

The Company held the 2025 Staff Congress and Trade Union Member Congress

To further promote democratic management and effectively safeguard employees' rights and interests, the Company organized and held the annual Staff Congress and Trade Union Member Congress on 22 August 2025. The Congress considered and unanimously approved the *Collective Contract and Measures for Management of Expenditure of Trade Union Funds*, further clarifying the mechanism for safeguarding employees' rights and interests in terms of labour remuneration, rest and vacation, occupational health, etc., and standardizing the transparency and standardization of the use of trade union funds. This has provided institutional support for building a harmonious labour relationship and improved employees' sense of gain, demonstrating the Company's governance philosophy of managing the enterprise in accordance with the laws and democratic management.



Care for Female Employees

Upholding gender equality and protection of female employees' rights and interests as an important cornerstone of sustainable development, the Company actively has built a systematic and all-round system for protection of female employees' rights and interests and humanistic care. Through institutionalized rights protection and humanistic care measures, we create a fair, respectful and inclusive working environment for female employees.

Case

Huizhou Phase II Company effectively implemented the protection of female employees' rights and interests

Huizhou Phase II Company has always adhered to the protection of female employees' rights and interests. In view of the special needs of female employees, it strictly implemented statutory rights and interests such as maternity leave and breastfeeding leave, and focused on providing continuous support for their return to work adaptation. Taking Ms. Liu, an employee of the Operation Department of Huizhou Phase II Company, as an example, the employee legally enjoyed 178 days of maternity leave starting from May 2025. After the maternity leave, in accordance with the *Special Provisions on Labour Protection for Female Employees in Guangdong Province*, Huizhou Phase II Company continued to implement one hour of breastfeeding leave per day for her until the child reached the age of one, a total of 18 days, effectively safeguarding the legitimate rights and interests of female employees in terms of childbirth and childcare.

Case

Shantou Company built a system for protection of female employees' rights and interests and humanistic care

Attaching great importance to the protection of female employees' rights and interests and humanistic care, Shantou Company has systematically built an all-round support system for female employees through the combination of institutional arrangements and humanistic measures: it strictly implemented national policies on maternity leave and breastfeeding leave, and provided a flexible adaptation period for return to work after maternity; and regularly organized gynecological special physical examinations, cervical and breast cancer screenings and health lectures; a work adjustment mechanism was implemented for pregnant and breastfeeding female employees; it established an anti-discrimination and anti-harassment mechanism, and set up an anonymous complaint channel and carried out special training; meanwhile, it created a warm and inclusive organizational atmosphere through forms such as parent-child activities on the Children's Day and family open days, to effectively safeguard the legitimate rights and interests of female employees, support the balanced development of work and family, and give full play to the role of female employees as "half the sky".

Supporting Employee Growth


The Company always regards talent cultivation as the fundamental driving force for enterprise development and adheres to the guarantee with mechanisms, support with systems and orientation of growth. The Company has systematically built an employee career development channel and empowerment system. Through improving system construction and optimizing the talent echelon, we provide employees with diversified development paths and a continuous learning platform, promoting the common growth of employees and the enterprise.


Smooth Development Channels


In 2025, to systematically build a scientific, standardized and clear employee career development support system, the Company revised and implemented the *Measures for Management of Appointment of Professional and Technical Management Positions*, continuously optimized the position system and formed a dual-channel development path for the management sequence and professional and technical sequence. In addition, we have established a “two-way intercommunication and dynamic adjustment” mechanism to support employees’ cross-sequence growth.


Talent Development Path	Sequence Setting	Promotion Mechanism
Professional and Technical Management Talents	<p>Professional Management Sequence: Specialist → Supervisor → Director → Senior Director</p> <p>Technical Management Sequence: Assistant Engineer → Engineer → Director Engineer → Senior Director Engineer</p>	Annual appointment and step-by-step promotion process.
Technical research and development Talents	<p>Six-level Sequence: Assistant Engineer → Engineer → Director Engineer → Senior Director Engineer → Chief Engineer → Chief Scientist</p>	Negotiated remuneration for senior management, and appointment measures for grass-roots employees; highlight the orientation of technical results and set up research and development rewards

In terms of talent selection and echelon construction, the Company has taken multiple measures to promote the continuous optimization of the talent structure:

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Firstly, we conducted the sixth selection of reserve cadres, selected 27 outstanding talents with outstanding comprehensive quality and significant potential into the training plan, and implement customized training, to strengthen the management reserve force.
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Secondly, adhering to the principle of fairness, impartiality and merit-based appointment, we completed the evaluation of professional and technical management positions, with a total of 26 professional talents passing the evaluation and achieving promotion.
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Thirdly, we standardized the selection, appointment and deployment of cadres, with a total of nine cadres appointed throughout the year, including four promoted internally, three transferred to other positions, one introduced externally and one assigned by the superior, forming a cadre selection and employment pattern of “mainly internal training supplemented by external introduction”.
- 

Fourthly, we strengthened the construction of the young cadre team, with 13 new young cadres selected during the year, and the number of personnel in the young cadre reserve pool reached 95 by the end of the reporting period, injecting new vitality into the sustainable development of the Company.



Improvement of Employee Training

Upholding the talent philosophy of “virtue and talent only, with achievement and positions”, the Company regards talents as the core capital driving enterprise innovation and sustainable development. To support the Company’s strategic implementation and business expansion, we have built and continuously improved a systematic talent training system, to comprehensively enhance the comprehensive quality and professional ability of employees and provide a solid talent support for the Company’s high-quality development.

Training System

Taking the “five aviation with six lines” talent training system as the core measure, the Company has systematically established a training system to promote the annual employee training, and effectively ensure the implementation of training and enhancement of quality and effectiveness, to consolidate the talent foundation for the Company’s high-quality development.

“Five aviation” talent development system

The Company tailored the hierarchical training structure for employees of different levels systematically designs a full-chain talent training path from the grass-roots to high-end in accordance with employees’ job level and competency model, to ensure the continuous supply and capacity improvement of talent echelons at all levels.

“Six lines” professional line training

The Company mainly improves the professional level of professional and technical talents in various sectors to meet the needs of professional and technical work, covering the fields of Party building, human resources, administration, finance, procurement, engineering, etc. The relevant departments of the Company organizes and carries out continuing education, internal learning and exchange, and business guidance training for subordinate companies in accordance with the annual training plan, and 1-2 sessions are generally organized every year, laying a solid foundation for the construction of talent teams of professional sectors.



System	Characteristics	Theoretical Support	Specific Practices
Institutional guarantee	Systematically build a training system and standardize the training management process	Training Management Measures Measures for the Management of Internal Trainers	Strictly implement the system provisions to ensure the standardized training
Course Supply	With the “five aviation with six lines” as the framework, covering multiple dimensions of basic literacy, professional skills and management ability	“Five aviation with six lines” as the framework	Realize a high adaptation between course content and job needs, and strengthen the pertinence of training
Teacher team construction	Collaborative model of “internal trainers + external lecturers” to build a professional complementary teacher team	Two-way empowerment model of “internal trainers + external lecturers”	Select business backbones and technical elites internally, and introduce high-quality resources from professional institutions externally

“Five Aviation” Talent Development System

System	Training Program	Training Object	Positioning and Goal
Sailing Program	Cultivation of key operation personnel	Grass-roots employees of operation projects	Covering the widest range of employees, to support the Company’s operation and development.
Endurance Program	Cultivation of frontline management	Key operation, professional technical personnel	A strong guarantee for the Company’s production and operation, adhering to the craftsman spirit to expand the breadth and depth of professional technology.
Cruising Program	Cultivation of grass-roots managers	Department manager level personnel of operation projects	For grass-roots managers, strengthen their management capabilities and train them into reserve cadres.
Voyaging Program	Cultivation of reserve cadres	Reserve cadres of the Company	As the source of the Group’s management talent echelon, all-round empowerment to prepare them for undertaking important management positions.
Pilot Program	Cultivation of senior management for project companies	Senior management of project companies	Cultivate strategic thinking and all-round operation and management capabilities to build a high-end management talent team.



Training Programs

In 2025, the Company mainly carried out one session of the “Voyaging” reserve cadre training program, three sessions of the “Cruising – Leaping” technical exchange training for operation talents, 52 sessions of professional line training, 24 sessions of special training, six sessions of induction training for new employees at headquarters and 29 sessions of other training.

Case The sixth session of “Voyaging” training for reserve cadres

On 15 September 2025, the Company organized the sixth session of training program for operation talent reserve cadres. Focusing on improving strategic thinking and comprehensive management capabilities, the training covered five modules, i.e. ideological and political education, professional management, professional quality, career promotion and comprehensive management. By the end of the reporting period, the trainees had completed the study of 14 core courses with a total of 32.5 class hours, achieving a 100% training completion rate and homework assessment qualification rate. Through structured courses and precise empowerment, the program effectively strengthened the theoretical foundation and management potential of reserve cadres, continuously delivering high-potential reserve talents with both political literacy and professional ability for the Company’s operation and management system.



Case AI and cybersecurity series empowerment training

In 2025, the Human Resources Department and the General Management Department of the Company organized a series of digital empowerment trainings. The training contents focused on AI tool application, cybersecurity protection and intelligent office practice, covering four special topics, i.e. “WPS Collaborative Office Application”, “DeepSeek Office Efficiency Improvement”, “Cybersecurity Protection” and “Application of Artificial Intelligence Technology”. A total of 4 sessions of training were carried out, covering 1,076 person-times with a total of 19.3 class hours. Through scenario-based teaching and practical drills, the trainees systematically mastered intelligent office tools and cybersecurity protection skills, effectively improving the cybersecurity awareness and application level of intelligent technology of all employees and providing a solid talent support for the Company to build core competitiveness and achieve sustainable development in the digital age.



Case**Vocational qualification and professional title certification training**

In strict accordance with the relevant national laws and regulations on special operations and safety management, the Company regards vocational qualification access and continuous compliance as an important cornerstone of production safety management. In 2025, the Company organized the Safety and Environmental Supervision Department and Human Resources Department of all subordinate units to cooperate in systematically carrying out post qualification investigation and special training. A total of 549 person-times were organized to participate in certification training and examinations for necessary vocational qualifications such as safety management and special equipment operation throughout the year, with a total investment of special training cost of RMB448,797.20. Through a systematic and mandatory qualification training and assessment mechanism, the Company ensures that employees in all key positions have compliant on-the-job qualifications and solid safe operation capabilities, providing a solid institutional and capacity guarantee for continuously consolidating the Company's production safety defense line and realizing compliant operation with certificates for all employees.

Key Performance

Employee training coverage rate

100 %

Number of trainings attended by employees

5,958 times

Total investment in training of employees

RMB 573,200

Total training hours of employees

7,040.63 hours

Care for Employees' Life

The Company always regards employees as the most precious wealth of the enterprise and caring for employees' life as an important cornerstone of fulfilling social responsibilities and achieving sustainable development. Through institutionalized guarantees and humanistic measures, we effectively pay attention to employees' physical and mental health and create a harmonious and warm working atmosphere with a sense of belonging, to promote the common growth of employees and the enterprise.

Occupational Health

The Company has always placed occupational health and safety at the core of operational management, strictly abided by the requirements of laws and regulations such as the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, and continuously built and improved an occupational health protection system covering all employees. By conducting regular safety training and special emergency drills, the Company has integrated occupational health management into daily work, striving to enhance employees' capabilities in risk identification and on-site emergency response and build a solid defense line for employees' occupational health and safety.



Case

Frontline staff grasped first aid skills, Shantou Company consolidated life safety defense line

Shantou Company attaches great importance to the construction of employees' life safety and emergency rescue capabilities, strictly abides by the requirements of occupational health and safety production laws and regulations, and systematically promotes practical training on frontline safety skills. In June 2025, Shantou Company organized a special first aid training focusing on practical first aid technologies such as cardiopulmonary resuscitation, wound dressing, and on-site disposal of common acute diseases. Through a combination of theoretical explanation, simulated drills and practical operation, the training effectively improved employees' self-rescue and mutual rescue capabilities in emergency situations. As an important measure for the company to consolidate the grass-roots safety defense line and strengthen employees' health protection, this training further embodies the company's "people-oriented, safety-based" management philosophy, and provides a solid capacity support for creating a working environment where all employees understand safety and are capable of emergency response.



Theoretical Explanation of First Aid



First Aid Simulated Drills

Case

Huizhou Phase II Company held a co-construction activity on traditional Chinese medicine health culture

Adhering to the "people-oriented" philosophy and continuously focusing on employees' physical and mental health as well as quality of life, Huizhou Phase II Company launched a health culture exchange activity in cooperation with the local traditional Chinese medicine hospital in April 2025. Through special lectures on traditional Chinese medicine, promotion of health preservation knowledge and interactive fellowship activities, the activity not only expanded employees' social circles, but also systematically popularized traditional Chinese medicine health preservation concepts and practical health knowledge. It helped employees establish a positive and healthy lifestyle amid busy work, achieving the harmonious development of physical and mental health.



Care for Employees

The Company always practices the core “people-oriented” development philosophy and places employees’ physical and mental health and all-round development in an important position. By building a systematic employee care mechanism and a rich cultural activity system, the Company continuously enhances employees’ sense of belonging and happiness.

Case

The Company’s Trade Union carried out the “Walk Together for Health, Hand in Hand for Future” sports and culture integration activity

The Trade Union of the Company insists on in-depth integrating employees’ physical and mental health with team building. In April 2025, the Trade Union carefully organized the “Walk Together Health, Hand in Hand for Future” sports and culture activity. The ecological hiking experience on the Taojin Mountain Greenway and the team cooperation projects such as “Pearl Transmission Relay” and “Group Drum Challenge” promoted communication among employees in the natural environment, enhanced team tacit understanding through cooperation in challenges, and allowed employees to release pressure and strengthen friendship through sports. The projects effectively boosted organizational cohesion and team cooperation capabilities and provided strong support for employees to devote themselves to work with a more energetic status.



Case

Huizhou Phase II Company provided targeted assistance and condolences for employees in difficulty

Upholding the “people-oriented, targeted care” working principle, Huizhou Phase II Company has established a systematic and standardized assistance system for employees in difficulty. In accordance with the Measures for Administration of Care and Condolences, the Trade Union of Huizhou Phase II Company carried out regular screening and dynamic care for employees in difficulty, and provided timely assistance to those facing sudden living difficulties. Before the Spring Festival in 2025, after learning that Mr. Pan, an employee of the Operation Department, was under heavy family economic pressure due to both parents suffering from serious illnesses, the Trade Union quickly activated the assistance procedure, applied for and granted a special consolation fund of RMB1,000 to him, effectively alleviating the employee’s practical difficulties and embodying the all-round care and organizational warmth for employees.



Responsibility Synergy, Walking Hand in Hand with Partners

Supply Chain Security

Governance

The Company has established the Procurement Committee consisting of the Chief Financial Officer, General Legal Counsel, the person in charge of the Procurement Application Department and the person in charge of procurement work, shouldering overall leadership of procurement. We have also set up a Commercial Review Committee and a Technical Review Committee under it, responsible for bid evaluation in the process of tender procurement and negotiation for procurement, forming a professional decision-making system of “separation of evaluation and decision-making”, enhancing the professionalism of decision-making and risk prevention and control capabilities. In accordance with the post setting principles of “scientific and efficient, clear powers and responsibilities, separation of incompatible posts, mutual restriction and supervision”, we have established a Procurement Department to take charge of the construction of enterprise procurement system and digital procurement platform, to standardize the conduct of procurement business, supplier management and coordination of management needs.

At present, the Company has formulated supply chain management systems including Procurement Management System, On-site Procurement Management Measures, Procurement Review Management Measures, Procurement Supplier Management Measures and On-site Procurement Supplier Management Measures, forming a full-process system covering “access, procurement, bid evaluation, bid determination, contract management, evaluation and exit”.

Strategy

With the supply chain security strategy of “improving economic benefits, preventing and controlling risks, realizing stable supply and controllable costs”, the Company implements the whole life cycle management of “warehousing – use – evaluation – exit” for suppliers, conducts regular supplier evaluation, updates supplier information, and timely removes unqualified suppliers from the supplier database.

Whole Life Cycle Management of Suppliers

Warehousing

The Company provides three warehousing methods for suppliers, i.e. self-recommendation, development and internal recommendation. The procurement department audits potential suppliers in terms of qualification, financial position, performance, credit and compliance, initiates the supplier warehousing procedure, and includes them in the supplier database after approval by the respective person in charge.

Use

Suppliers participated in procurement activities in the past three years with no violation of the relevant prohibitive clauses of the supplier management measures are included in the white list, and are entitled to freely participate in the Company’s procurement activities.

Evaluation

A supplier assessment and evaluation mechanism is established to conduct annual and project evaluations on engineering, goods or service suppliers, comprehensively assess indicators such as technical capabilities and response initiative, and assign corresponding evaluation grades to realize hierarchical management.

Exit

Suppliers with performance defects but no major losses are included in the gray list management, and are required to complete the qualified supplier certification again and go through the approval procedure to re-participate in procurement;

Suppliers meeting the blacklist criteria are included in the blacklist supplier database, and are not allowed to be recognized as qualified suppliers in five years.

Management of Impacts, Risks and Opportunities

Regarding “stable supply, risk prevention and cost control” as the core goals of supply chain management, the Company carries out tender procurement in accordance with the principles of “compliance with laws and regulations”, “fairness and integrity”, “plan management”, “budget management” and “whole-process supervision”, and is committed to building a responsible and sustainable supply chain.

Identification of Supply Chain Risks

Through “inspection + audit + data analysis”, the Company has identified core risks such as “supplier solidification” and “low efficiency of decentralized procurement”, and formulated improved response measures. We have actively introduced high-quality suppliers to participate in bidding and established an e-procurement pilot to diversify the risks of a single procurement channel. We have also conducted centralized procurement, commercial negotiation and replacement with domestic products, achieving a total cost reduction and efficiency improvement of more than RMB54.4759 million. In addition, we have taken initiative to investigate enterprises with special mutual relations to reduce the risks of bid rigging and collusive bidding.

Strengthening Supplier Review

The Legal and Compliance Department of the Company cooperates with the Procurement Department to conduct supplier access qualification review and exit assessment and evaluation, comprehensively inspect suppliers’ dishonest information and litigation cases, make a synthetic judgment on their credit and performance capabilities, and conduct a comprehensive assessment of suppliers suspected of illegal crimes and breach of contract. Illegal and problematic suppliers are removed from the database.

Equal Treatment of Small and Medium-sized Enterprises

In the implementation of procurement, the Company follows the principle of “fair competition” and does not set differentiated quality assurance/performance bond requirements based on enterprise scale, to ensure equal participation opportunities for qualified small and medium-sized enterprises. We abide by the agreed payment cycle in contracts for account payment, and publicly disclose the information on overdue unpaid payments to small and medium-sized enterprises on the National Enterprise Credit Information Publicity System to prevent the problem of arrears to small and medium-sized enterprises.

Implementation of Green Procurement

The Company has launched the construction of a digital procurement platform (covering functions such as supplier management, tender procurement and e-mall), and simultaneously promoted the e-seal system to realize the online whole process of procurement and reduce paper consumption. For the procurement of materials and services with strong regional characteristics, we fully consider price and regional factors, and develop qualified suppliers around each project company to reduce energy consumption and carbon emissions caused by long-distance transportation. Furthermore, we give priority to selecting environmentally friendly consumables and low-carbon suppliers, and consider innovative technologies such as the transformation from industrial frequency to variable frequency and magnetic levitation fans.

Adherence to Transparent Procurement

The Company prohibits procurement managers from concealing or falsifying qualifications, disclosing information, colluding to exclude others, accepting property, or introducing enterprises with specific relations by taking advantage of their positions. We also require all suppliers to sign a clean procurement commitment agreement, promising not to engage in any corrupt or other dishonest acts affecting fair competition. Through system- and process-based post separation measures, we realize transparent procurement with cost reduction, efficiency improvement and controllable risks.



Indicators and Goals

Supply Chain Management Indicators

Indicators	Unit	2025
Signing rate of Honest Procurement Agreement	%	100
Number of suppliers blacklisted due to embezzlement and bribery	Supplier	0

Supply Chain Management Goal

Goal	Progress
To build a scientific and efficient modern procurement management system with clear rights and responsibilities and strong supervision	Completed

Win-win Cooperation with Partners

The Company actively builds an open and collaborative industrial ecology, and promotes the innovation and transformation of environmental protection technologies through deepening the integration of industry, university and research and industrial chain cooperation. We have established a joint research and development mechanism with multiple universities and research institutes to tackle key technologies such as solid waste treatment and waste heat utilization. Besides, we have expanded strategic cooperation with industry partners in the fields of green infrastructure and comprehensive energy utilization, and participated in the construction of demonstration bases for national scientific research projects to promote the improvement of industry standards and industrial upgrading.

University-Enterprise Cooperation

The application demonstration base for the national key R&D project Regional Multi-source Solid Waste Big Data and Recycling Path Optimization Technology was officially inaugurated at the Dynagreen Huiyang Environmental Park. Led by Harbin Institute of Technology, the project has formed an industry-university-research team in conjunction with multiple universities, research institutions and leading industry enterprises. With “AI + big data” as the core, the project committed to tackling key technologies such as identification of solid waste features and recycling path optimization, and striving to solve the problem of handling more than 11 billion tons of solid waste annually in China. The inauguration marks Dynagreen’s official entry into the national research and development project system, and a solid waste treatment demonstration platform integrating “industry, university, research and application” has been officially put into use.



Inauguration Ceremony of the Application Demonstration Base for the National Key Research and Development Project

Enterprise Cooperation

On 14 February 2025, Wuhan Company of Dynagreen reached business cooperation with Wuhan Drainage Group, officially introducing the sludge disposal business of its subordinate Beihu Sewage Treatment Plant. Through the technical transformation of the existing waste incineration system process, the efficiency of sludge treatment and environmental protection disposal capacity have been effectively enhanced, achieving a dual improvement of resource utilization and environmental benefits.



First Batch of Sludge Entering Beihu Sewage Treatment Plant

On 27 June 2025, Dynagreen and Asia Allied Infrastructure officially signed an agreement. Fully leveraging the core advantages in the green environmental protection industry and infrastructure engineering field, both parties will jointly participate in and promote global green industry and people's livelihood infrastructure projects, centering on the countries and regions involved in the construction of the "Belt and Road" in East Asia, Southeast Asia and West Asia, promoting the deep integration and coordinated development of energy transformation and national strategies.



Signing Ceremony of Strategic Cooperation Agreement between Dynagreen and Asia Allied Infrastructure

Industry Exchange

On 28 October 2025, Dynagreen was present at the International Environmental Protection Expo, one of the most influential events in the Asian environmental protection field and an important platform for global environmental protection industry exchange and cooperation, fully demonstrating the Company's latest technological achievements and comprehensive solutions in the field of waste-to-energy and smart environmental protection.



Dynagreen at International Environmental Protection Expo in Hong Kong



Boosting Rural Revitalization

Leveraging industrial advantages, the Company organically combines consolidating and expanding the achievements of poverty alleviation with boosting rural revitalization, and earnestly fulfills corporate social responsibilities through various channels such as consumption assistance, employment support and facility improvement. Based on the characteristics of project operation, we purchase local agricultural products, absorb local labour force, and invest resources to support the construction of rural infrastructure and environmental improvement, effectively improving the living environment and injecting long-term impetus into rural economic development.



Dynagreen received the plaque of “Supporting Rural Revitalization” from Sunlon Consumption Assistance Mass Entrepreneurship and Innovation Center



Shantou Company of Dynagreen carried out Spring Festival condolence activities for surrounding villages

Case

Tongzhou Company actively purchases poverty alleviation products to implement consumption assistance and boost rural revitalization

Tongzhou Company actively responded to the targeted assistance policies and effectively implemented consumption assistance through signing procurement contracts for assistance products in its canteen. In 2025, Tongzhou Company gave priority to purchasing assistance products of non-staple food supply for its canteen, which effectively increased the income of registered impoverished households. With outstanding performance in rural revitalization, it was awarded the plaque of “Supporting Rural Revitalization” by Sunlon Consumption Assistance Mass Entrepreneurship and Innovation Center, and its assistance achievements were fully recognized.

Participation in Public Welfare and Charity

Caring about social public welfare and actively undertaking social responsibilities, the Company regards public welfare as an important mission of enterprise development. During the reporting period, the Company and its subsidiaries continued to invest in poverty alleviation and assistance, student assistance and emergency aid, and conducted long-term social public welfare activities. Through organizing environmental protection science popularization education, caring for community groups and carrying out volunteer services, the Company has earnestly fulfilled the corporate citizenship responsibilities and built a public welfare ecology of positive interaction between enterprises and communities, to effectively enhance the sense of gain and happiness of the surrounding people.

Key Performance

Investment in rural revitalization RMB **478,300**

Other public welfare expenditures RMB **2,924,300**



The Thousand People Hiking Activity in Huangwan Town of Haining Expansion Company



Environmental Governance Volunteer Activity of Huizhou Phase II Company



High Temperature Condolence Activity of Shantou Company



Science Popularization Lecture on The Transformation of Garbage Monster of Huizhou Phase II Company

Case

Heartfelt care and condolences, warming people's hearts

On 14 January 2025, Wuhan Company organized a condolence activity for poor villages, sending daily necessities such as rice, edible oil and eggs as well as consolation funds to poor villagers in surrounding villages and sanitation workers in the streets. It also had cordial talks with the villagers, learned in detail about their physical conditions, living difficulties and actual needs, strengthening the communication and connection between the enterprise, villages and streets.



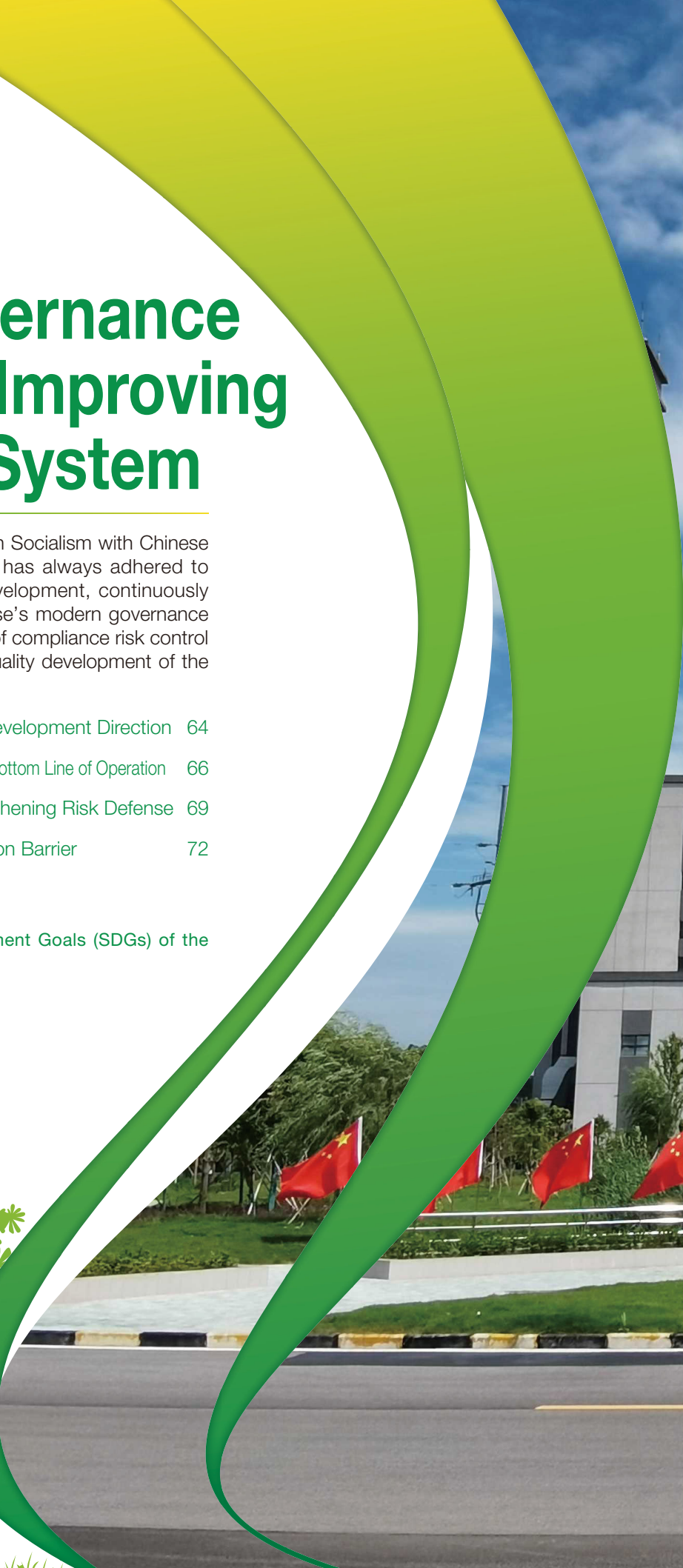
03

Building Governance Foundation, Improving the Modern System

Under the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, Dynagreen has always adhered to the leadership of the Party in business development, continuously accelerated the construction of the enterprise's modern governance system, and consolidated the defense lines of compliance risk control and data security, to fully escort the high-quality development of the enterprise.

- Party Building Leadership, Steering the Development Direction 64
- Building Compliance Foundation, Abiding by the Bottom Line of Operation 66
- Digital and Intelligent Risk Control, Strengthening Risk Defense 69
- Data Security, Consolidating the Information Barrier 72

Response to the 2030 Sustainable Development Goals (SDGs) of the United Nations:





綠色動力

DYNAGREEN



Party Building Leadership, Steering the Development Direction

Strengthening Party Building

The Party Committee of the Company has always attached primary importance to the political construction of the Party, fully implemented the “first topic” system and the learning mechanism of theoretical learning center group, and continuously strengthened ideological guidance and theoretical arming. Through deepening the construction of Party building brands, promoting the standardized development of Party branches, and facilitating the deep integration of Party building work with production and operation, we have effectively transformed the political advantages of Party organizations into the development advantages of the enterprise, and led the Company’s green transformation and sustainable development with high-quality Party building.



Dynagreen 2025 Annual Work Report, Assessment and Evaluation Meeting for Party Branch Secretaries on Grass-roots Party Building

Deepening theoretical arming

The theoretical learning center group carried out 13 centralized learning sessions, eight special reading sessions and nine exchange and discussion sessions throughout the year. Through special lectures by the Secretary of the Party Committee, special Party lessons by the secretaries of Party branches and general meetings of Party members, hierarchical lectures were conducted to promote the implementation of the Party’s innovative theories at the frontline.

Implementing inspections by Party Committee

Four Party Committee inspection groups were set up, adopting the “three inspections and three observations” supervision model, to promote the solution of 23 problems of “separation of Party building and business” in eight project companies, facilitate Changzhou Company to build a demonstration Party organization with “strong Party building and strong business”, and promote the experience of integrating Party building and operation in Wuhan Company.

Strengthening grass-roots Party branches

We consolidated the main responsibility of Party organizations at all levels for Party building, implemented the work contact point system for grass-roots Party building of the leading Party member group, and completed the election for 13 Party branches in an orderly manner, deepening the “1+N” Party building brand system and continuously enhancing the standardized construction level of Party branches.

Establishing Party member vanguard teams

Centering on tackling difficulties for projects, improving quality and efficiency, serving the masses and social responsibility, and based on the business needs and Party members’ expertise, 35 Party branches of project companies were promoted to establish Party member vanguard teams, and a total of more than 500 outstanding Party members with high political quality and strong professional capabilities were selected.

Comprehensive and Strict Governance of the Party

Under the correct leadership of the Party Committee of BSAM, the Party Committee of the Company has strictly aligned with the requirements of the *Inspection Regulations of the Communist Party of China* and taken on the main responsibility of comprehensive and strict governance of the Party. Leveraging the inspection and supervision as an important measure, it strictly enforces political discipline and rules of the Party and has built a closed-loop rectification mechanism, to strengthen the application of results and accountability. It has established a whole-process supervision system of “pre-inspection research and judgment, in-inspection supervision and guidance, post-inspection effectiveness evaluation” to promote the thorough solution of problems through rectification, ensure the in-place implementation of the decisions and deployments of the Party Central Committee at the grass-roots level, and provide a solid disciplinary guarantee for the healthy development of the Company.

During the reporting period, the Party Committee of the Company issued the *Guidelines for Inspection Rectification* and established a mechanism of “account management, follow-up promotion and acceptance for cancellation”. Regular inspections were conducted on Party organizations of eight companies in Huizhou, Sihui, Tongzhou, Miyun, Laizhou, Jiamusi, Haining and Changzhou, and a “re-inspection” was carried out on the Party branches of Yongjia Company Pingyang Company, forming “re-inspection” report to promote the closed-loop management of the whole process of inspection rectification.

Case

Building the “Strict Governance over the Party, Flying the Integrity Flag” exhibition hall as a Party member education base of Dynagreen

Dynagreen built a Party member education base, consisting of five exhibition areas, i.e. “Exercising Full and Strict Governance over the Party”, “Integrity Dynagreen”, “Road of Transformation”, “Alarm Bell Ringing” and “Party Discipline and National Laws”. Through playing confession videos of personnel violating discipline and laws, displaying excerpts of warning cases of some investigated leading Party cadres, setting up interactive book-turning stations, simulating detention cell scenes, and building a regret wall, the exhibition hall focuses on showing the important expositions on comprehensive and strict governance of the Party, the chronicle of comprehensive and strict governance of the Party since the 18th National Congress of the Communist Party of China, the development context of the discipline inspection commission of Dynagreen, the main work of the discipline inspection commission, part of the Party discipline and national laws and typical cases.



Case

Party spirit education activity of “Learning Party History to Pass on the Revolutionary Gene, Correcting the Work Style to Establish a New Style of Dynagreen”

On 15 July, Dynagreen organized leading group members, Party members of the Company headquarters, Party member development targets and active Party membership applicants visit to the Shenzhen Party History Museum, Local Chronicles Museum and Family Style Museum to carry out the Party spirit education activity of “Learning Party History to Pass on the Revolutionary Gene, Correcting the Work Style to Establish a New Style of Dynagreen”. The activity thoroughly implemented the study and education of the eight central regulations, promoted the in-depth development of the construction of Party conduct and a clean government, and enhanced the political resolve and Party spirit cultivation of Party members and cadres.

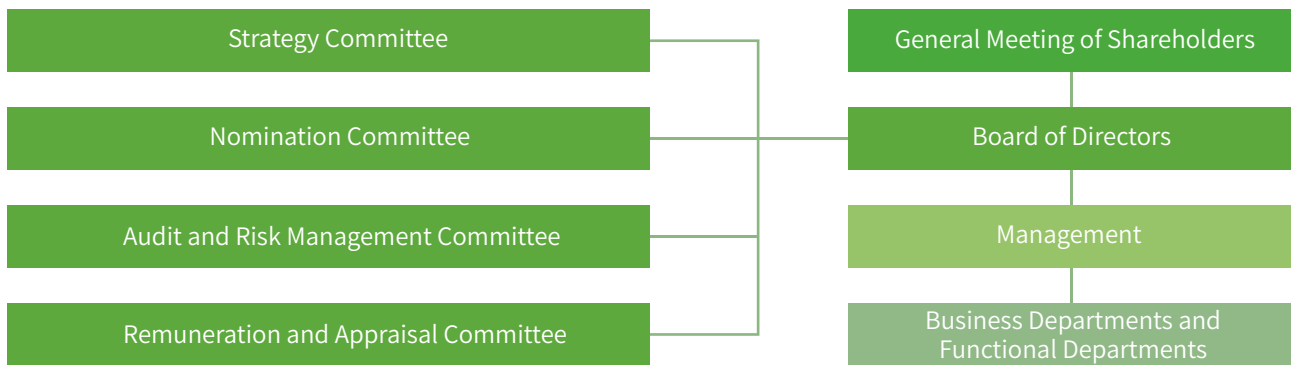




Building Compliance Foundation, Abiding by the Bottom Line of Operation

Corporate Governance

In accordance with guiding documents such as *Company Law of the People's Republic of China*, *Securities Law of the People's Republic of China* and *Guidelines for Articles of Association of Listed Companies*, the Company has formulated *Articles of Association of Dynagreen Environmental Protection Group Co., Ltd.*, continuously revised governance documents such as *Rules of Procedure for the Board of Director* and *Rules of Procedure for General Meeting of Shareholders*, and built and improved a modern corporate governance system including the General Meeting of Shareholders, the Board of Directors and the Executive Team. During the reporting period, the Company held 4 General Meetings of Shareholders, 13 meetings of the board of directors and 17 meetings of special committees of the board of directors, and the governance system operated effectively.



Corporate Governance Structure

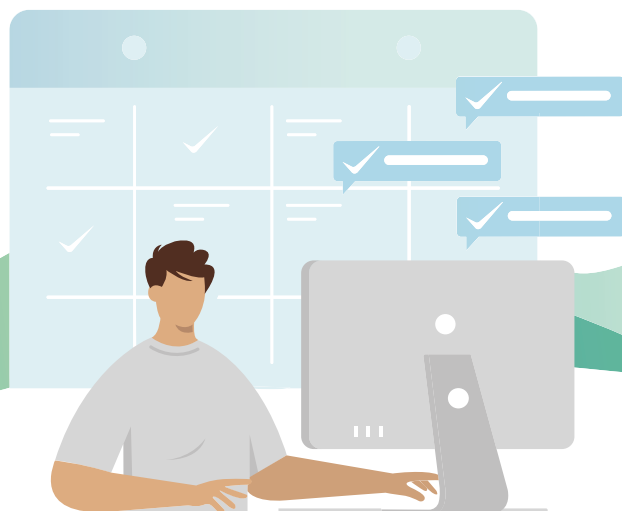


Construction of Board of Directors

The Board of Directors of the Company governs four special committees, namely the Strategy Committee, the Nomination Committee, the Audit and Risk Management Committee, and the Remuneration and Appraisal Committee. It has strictly implemented *Working Rules for the Strategy Committee of the Board of Directors*, *Working Rules for the Audit Committee of the Board of Directors*, *Working Rules for the Nomination Committee of the Board of Directors* and *Working Rules for the Remuneration and Appraisal Committee of the Board of Directors*, to ensure that all governance subjects have clear powers and responsibilities, cooperate in coordination and perform their duties with due diligence.

Strategy Committee	Be responsible for conducting researches and making recommendations concerning the long term development strategies and material investment decisions of the Company.
Nomination Committee	Be responsible for studying and giving recommendations on the criteria and procedures for selection of directors and executive team; selecting candidates qualified to be directors and executive team; reviewing and making recommendations on the candidates of directors and executive team.
Audit and Risk Management Committee	Be responsible for communication between the Company and the external auditors, supervision and auditing of the external auditors, supervision of the internal audit system, evaluation and optimization of the risk management and internal control system of the Company, audit of the Company's financial information and financial information disclosure as well as supervision and management of the development of the rule of law.
Remuneration and Appraisal Committee	Be responsible for studying and giving recommendations on the evaluation criteria of directors and executive team; studying and reviewing the remuneration policies and plans for directors and senior management members.

To promote the diversity of directors, the Company has formulated the *Board Diversity Policy*. Adhering to the principle of “appointing people on their merits”, we comprehensively consider various factors such as gender, age, cultural and educational background, region, professional experience, skills, knowledge and service term, laying a solid foundation for the sound operation and scientific decision-making of the Board of Directors. During the reporting period, the Board of Directors of the Company consisted of 9 directors with professional backgrounds covering enterprise management, finance, technology, law and finance, including one female director (accounting for 11%) and three independent directors.





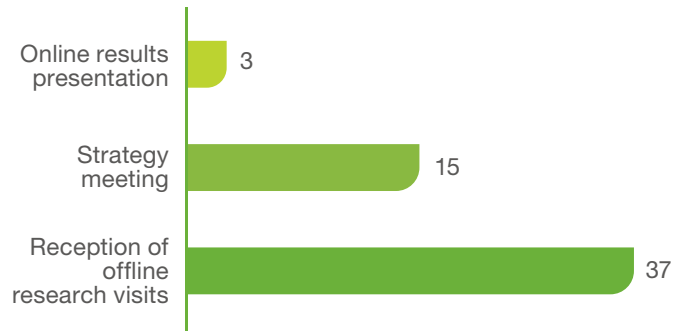
Investor Relations Management

Attaching great importance to capital market communication, the Company strictly abides by the information disclosure requirements of the China Securities Regulatory Commission, the Shanghai Stock Exchange and the Stock Exchange, and earnestly fulfills the information disclosure obligations, to protect investors' right to know about the Company's major events and operating conditions. During the reporting period, we disclosed more than 80 various announcements, with timely, accurate and complete information disclosure, and obtained an A-level evaluation from the Shanghai Stock Exchange.

Key Performance

Total number of various announcements disclosed by the Company	The Shanghai Stock Exchange granted
Over 80	A rating

The Company regularly holds exchange meetings such as General Meetings of Shareholders, investor briefings, results presentations and strategy conferences, receives investor research and discussion exchanges on a regular basis. We also interact with investors through platforms such as the Company's official website, email, investor relations hotline, investor education base, www.investor.org.cn and stock exchanges, to build a multi-channel, multi-platform and multi-method investor communication system to empower two-way communication between the Company and investors. During the reporting period, the Company held three online results presentations, attended 15 strategy conferences, and received 37 offline research visits, effectively conveying investment value.



Dynagreen was awarded the "Best Practice in Investor Relations Management of Listed Companies" by China Association for Public Companies



Digital and Intelligent Risk Control, Strengthening Risk Defense

Compliance Management

Upholding the philosophy of “preventing risks, emphasizing compliance, strengthening internal control and promoting improvement”, the Company has established a compliance management leadership system and organizational structure, and formulated systems including *Measures for Assessment and Evaluation of Compliance Management* and *Measures for Assessment of Construction of Legal System of Subsidiaries*, to fully integrate the requirements of abiding by laws and regulations into all aspects such as production, operation and decision-making and realize full coverage of compliance review and full signing of compliance commitments by all employees. We actively carries out activities such as the civil code publicity month, fair competition week and compliance special training to create a strong compliance culture atmosphere.

At present, the Company’s compliance management leadership system consists of the Party Committee, the Board of Directors, the Management and the Chief Compliance Officer, while the compliance management organizational structure consists of Comprehensive Department, Responsible Department and Special Department. All management subjects have clear responsibilities and cooperate efficiently, equipped with compliance liaisons to promote the transformation of the Company’s compliance management from “tangible compliance” to “effective compliance”.

During the reporting period, the Company participated in nine external legal and regulatory training sessions organized by the State-owned Assets Supervision and Administration Commission of People’s Government of Beijing Municipality, and organized nine internal legal and regulatory training sessions, with a total of approximately 500 person-times.

Case

Special training on compliance management

On 19 September, Dynagreen organized a special training on compliance management, and invited Lawyer Luo from Kangda Law Firm to share enterprise compliance management experience and methods. Through typical case analysis, application scenario explanation, etc., the training deepened and improved all departments’ understanding of compliance management, put forward multiple operational suggestions for fully leveraging the compliance management as the first line of defense, and effectively preventing and responding to compliance risks.



Audit Supervision

The Company regards independent and objective internal audit as a crucial cornerstone of corporate governance and ESG management. The Audit Department of the Company carries out its work independently under the direct leadership of the Party Committee of the Group and the Audit and Risk Management Committee of the Board of Directors, and has established a mechanism for direct reporting to the Audit and Risk Management Committee, safeguarding the authority and independence of internal audit from the perspective of organizational structure.

The scope of supervision and evaluation of the Company’s internal audit covers not only the legality and compliance of business activities and the effectiveness of internal control, but also the performance of livelihood responsibilities, production safety management responsibilities and ecological and environmental protection responsibilities by the key leading personnel of affiliated enterprises, as well as their compliance with the code of clean practice. Through regular audit supervision, the Company ensures that while pursuing economic benefits, it effectively fulfills its social responsibilities.



System development

The Audit Department has continuously advanced system development, and completed the revision of *Working Rules for the Audit and Risk Management Committee of the Board of Directors* and *Measures for Management of Economic Responsibility Audit Work*. Meanwhile, based on in-depth research, it has formulated *Measures for Management of Production Safety Audit (Trial)*, providing a system basis for audit supervision in the field of production safety and consolidating the foundation for regular supervision.

Supervision methods

The internal Audit Department proactively collaborates and coordinates with the departments including discipline inspection, inspection, compliance, finance. Through resource sharing and complementary advantages, it continuously advances the development of the “comprehensive supervision” and “comprehensive risk control” systems, safeguarding the sustainable and high-quality development of the Company.

Audit training

The Company organizes a variety of professional training sessions and continuing education programs on internal audit to broaden the horizons of internal audit staff and enhance their ability to integrate business and audit. The training content covers the interpretation of specific audit standards and practical guidelines, the operation of the audit committee under the new Company Law, and the key points of internal audit work in the process of digital and intelligent transformation, etc. Through the aforesaid training, the professional accomplishment and comprehensive capabilities of the audit staff have been effectively improved.

Anti-commercial bribery and Anti-corruption

Governance

Anti-commercial bribery

The Company has formulated the *Anti-commercial bribery and Reporting System of Dynagreen Environmental Protection Group Co., Ltd.*, and published the whistle-blowing hotline and email address in prominent positions on the official website, bidding and procurement platform, internal address book and corporate email address book. Employees may also inform against, report and expose bribery or suspected bribery matters via letters, or the dedicated telephone and email address of the Audit Department, ensuring unimpeded whistle-blowing channels. In addition, the Audit Department has assigned special personnel to be responsible for the collection of bribery clues, maintenance of ledgers and self-inspection and evaluation, effectively integrating anti-fraud work with daily audit supervision.

Anti-corruption

The Company has established a leading group for comprehensive and strict governance of the Party (Party building) and formulated a series of systems such as the *Working Rules of Discipline Inspection Commission of the Communist Party of China of Dynagreen Environmental Protection Group Co., Ltd.* A joint supervision meeting on the construction of Party conduct and integrity and anti-corruption is held every quarter to create a good political ecology.

Strategy

Upholding the concept of pre-supervision and prevention, the Company promotes the integrated implementation of the work mechanism of “dare not, cannot, and have no desire to commit corruption”, and intensifies investigating and dealing with hidden and new types of corruption among the “key minority”, striving to eradicate the base and conditions for corruption to breed and continuously deepen the rectification of unhealthy tendencies and corruption problems around the masses.

Management of Impacts, Opportunities and Risks

Assessment of Bribery Risk

Company's anti-commercial bribery and whistle-blowing system, the Audit Department took the lead in organizing and conducting a systematic bribery risk assessment. By sorting out and summarizing various aspects of anti-fraud work including system development, culture cultivation, preventive measures and daily supervision, it evaluated the bribery risks and the effectiveness of anti-commercial bribery measures, to continuously consolidate the defense lines against bribery.

Smooth Whistle-blowing Channels

A "internal-based, external-supplemented, full-channel coverage" anti-corruption whistle-blowing response mechanism is established, building a letter and visit reception system covering multiple channels such as the Internet, telephone and mail. Any form of threat and retaliation against whistle-blowers is strictly prohibited, and the legitimate rights and interests of whistle-blowers are fully protected.

Integrity Culture Education

The Warning and Education Conference of "Learning from Cases, Promoting Rectification through Cases" was held to strengthen warnings with negative cases; reminder education was conducted timely for the "top leaders" through various meetings, supervision and inspections, and heart-to-heart talks; the Company carried out activities such as the Integrity Culture Education and Publicity Month and the collection of integrity culture works, and published the internal newsletter *Integrity Dynagreen* to expand the influence of integrity culture.

Whistle-blowing channels

Email: jubao@dynagreen.com.cn

Fixed-line telephone: 0755-33631234

Mailing Address: Discipline Inspection Work Department, 2F, Jiuzhou Electronic Building, No. 7 Keji South 12th Street, Nanshan District, Shenzhen City



Warning and Education Conference of Dynagreen

Indicators and Goals

Number of internal whistle-blowing cases

0 Case

Number of corruption incidents

0 Case

Number of corrupt personnel

0 Person

Number of anti-corruption and integrity training sessions

5 Time

Number of participants in anti-corruption and integrity training

1,229 Person-time

Anti-commercial bribery Competition

In accordance with the relevant provisions of laws and regulations on anti-monopoly and anti-unfair competition, the Company has formulated systems such as *Code of Compliance Conduct* and *Measures for Protection of Intellectual Property Rights and Trade Secrets*, to build an anti-unfair competition management system and clearly prohibit monopolistic and unfair competition acts or entering into restrictive competition agreements with competitors or other business operators to create a fair competition environment. No unfair competition incidents occurred in the Company during the reporting period.



Data Security, Consolidating the Information Barrier

Data Security and Privacy Protection

Attaching great importance to network security and digital management, the Company has formulated the *Measures for Administration of Network Security and Digitalization*, *IT Information Technology Management System* and *Emergency Plan for Network Security Incidents*, established a leading group for network security and digitalization, and built a network security emergency response mechanism. In accordance with the annual work plan for network security and digitalization, it coordinates, guides and supervises all departments and subsidiaries to carry out network security and digitalization.

Up to now, the Company's official website, OA system and tender procurement system have all obtained the Level 2 filing certificate for network security classified protection, achieving zero network security incidents throughout the year.

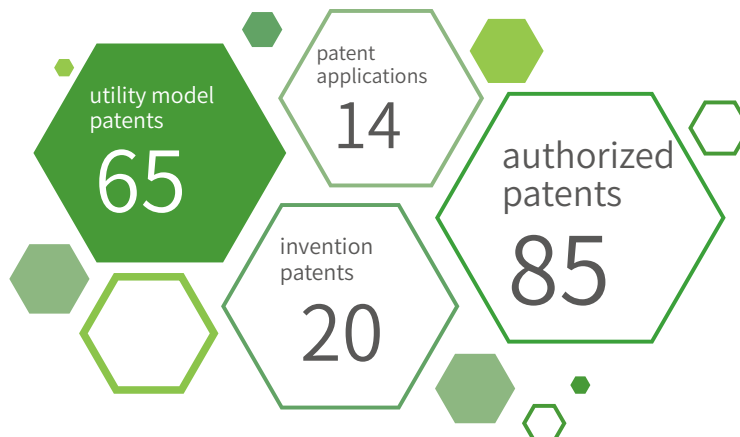


Level 2 Filing Certificate for Network Security Classified Protection

Protection of Intellectual Property Rights

In accordance with systems such as the *Compliance Guidelines for Intellectual Property Management* and *Measures for the Management of Intellectual Property and Trade Secrets*, the Company has established a full-chain management mechanism centering on the processes of application, review, authorization, maintenance, transformation and rights protection of intellectual property rights, to promote the transformation of intellectual property rights from basic management to the simultaneous emphasis on risk prevention and control and value creation, effectively supporting the Company's innovative development and the enhancement of core competitiveness.

At present, the Company has established a dynamic management account for patent, trademark and copyright information, to dynamically track the use of core trademarks and the potential infringement risks. Rights protection measures such as lawyer's letters and administrative complaints will be taken for trademark infringement found in monitoring, to effectively safeguard the Company's brand rights and market order. No major violations or litigation cases related to protection of intellectual property rights occurred in the Company during the reporting period.



An aerial photograph of a lush green landscape. In the foreground, rows of blue solar panels are laid out on a hillside. In the middle ground, several white wind turbines are scattered across rolling green hills. The background shows more hills and a clear blue sky with some light clouds. The overall scene represents clean, renewable energy in a natural setting.

Future Prospect

In 2026, standing at the historical starting point of the first year of the “15th Five-year” Plan, Dynagreen will thoroughly apply Xi Jinping Thought on Ecological Civilization and fully implement the spirit of the Fourth Plenary Session of the 20th Central Committee of the Communist Party of China. We will further refine the modern enterprise governance system, strengthen compliant operation, risk prevention and control and information disclosure, as well as steadily enhance governance efficiency. Upholding the ecological bottom line, we will continuously advance energy conservation and carbon reduction, smart environmental protection and technological innovation, safeguard the ecological environment with original aspiration and mission, and facilitate the construction of “zero-waste cities” and regional green transformation. To fulfill the responsibility of a state-owned enterprise, we will actively support rural revitalization, adhere to open coordination and win-win cooperation, respond to social expectations with solid responsibility actions, and fully contribute to the building a “Beautiful China” and the comprehensive green transformation of the economic and social development.



Appendix

Laws and Regulations

ESG indicators	Internal policies of the Company	Compliance with laws and regulations
A1 Emissions	—	Environmental Protection Law of the People's Republic of China Law of the People's Republic of China on Environmental Impact Assessment Regulations on the Administration of Construction Project Environmental Protection Atmospheric Pollution Prevention and Control Law of the People's Republic of China Water Pollution Prevention and Control Law of the People's Republic of China Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste Measures for the Administration of Permit for Operation of Dangerous Waste Administrative Measures for Hazardous Waste Transfer Forms Law of the People's Republic of China on Prevention and Control of Pollution from Environmental Noise Administrative Measures for Environmental Monitoring Administrative Measures for Automatic Monitoring of Pollution Sources Regulations on Administration of Pollutant Discharge Permits Administrative Measures for Urban Living Garbage Provisions on the Compensation for Ecological and Environmental Damage Measures for the Administration of the Law-based Disclosure of Environmental Information by Enterprises Technical Specification for Setting Identification signs of Hazardous Waste Standard for Pollution Control of Hazardous Waste Storage Measures for Ecological and Environmental Administrative Punishment Technical Specification for Two-dimensional Code Identification of Pollutant Discharge Outlet of Pollutant Discharging Unit Technical Specification for Quality Inspection of Pollutant Discharge Permit
A2 Resources Utilization	—	Law of the People's Republic of China on Promotion of Circular Economy
A3 The Environment and Natural Resources	—	—
A4 Climate Changes	—	—
B1 Employment	Management Measures on Recruitment and Entry of Dynagreen Group Measures for Management of Recommendation of Dynagreen Group Measures for Management of Rehired Personnel of Dynagreen Group	Labour Law of the People's Republic of China Labour Contract Law of the People's Republic of China Employment Promotion Law of the People's Republic of China
B2 Safety and Health	Measures for Production Safety Management of Dynagreen Environmental Protection Group Co., Ltd. Measures for Safety Management of Outsourcing Units and Outsourcing Personnel of Dynagreen Environmental Protection Group Co., Ltd.	Law of the People's Republic of China on Work Safety Fire Protection Law of the People's Republic of China Special Equipment Safety Law of the People's Republic of China

ESG indicators	Internal policies of the Company	Compliance with laws and regulations
	Measures for the Internal Report of Accidents and Hidden Dangers of Dynagreen Environmental Protection Group Co., Ltd. (Trial) Regulations on Accident Investigation Management of Dynagreen Environmental Protection Group Co., Ltd. Measures for Management of Information Report of Production Safety Emergencies of Dynagreen Environmental Protection Group Co., Ltd. Provisions on Rewards and Penalties for Safety and Environmental Protection of Dynagreen Environmental Protection Group Co., Ltd.	Regulations on Work-Related Injury Insurances Regulations on the Reporting, Investigation and Handling of Production Safety Accidents Regulations on Production Safety in Construction Projects Regulations of The State Council on the Pursuit of Administrative Liability for Extraordinarily Serious Safety Accidents Regulations on Disciplinary Actions Against the Managerial Professionals of State-owned Enterprises Standard for Identify Work Ability – Gradation of Disability Caused by Work-related Injuries and Occupational Diseases Standard for Appraisal of Human Injury Degree Interim Provisions on Investigation of Electric Power Production Accidents Regulations on Fire Statistics Management Opinions on Promoting the Establishment and Improvement of an Internal Reporting Reward Mechanism for Accident Hazards in Production and Business Operations
B3 Development and Training	Measures for Management of Appointment of Professional and Technical Management Positions of Dynagreen Group Training Management Measures of Dynagreen Group Measures for the Management of Internal Trainers of Dynagreen Group	Labour Law of the People's Republic of China Labour Contract Law of the People's Republic of China Law of the People's Republic of China on Promotion of Employment
B4 Labour Standards	Measures for Management of Labour Contracts of Dynagreen Environmental Protection Group Co., Ltd.	Labour Law of the People's Republic of China Labour Contract Law of the People's Republic of China
B5 Supply Chain Management	Procurement Management System On-site Procurement Management Measures Procurement Review Management Measures Procurement Supplier Management Measures On-site Procurement Supplier Management Measures	Law of the People's Republic of China on Government Procurement Law of the People's Republic of China on Tenders and Bids Regulations for Implementation of Tenders and Bids of the People's Republic of China
B6 Product Responsibility	—	Tort Liability Law of the People's Republic of China Product Quality Law of the People's Republic of China
B7 Anti-corruption	Anti-commercial bribery and Reporting System of Dynagreen Environmental Protection Group Co., Ltd.	Anti-unfair Competition Law of the People's Republic of China Anti-Money Laundering Law of the People's Republic of China Criminal Law of the People's Republic of China Disciplinary Regulations of the Communist Party of China Oversight Law of the People's Republic of China on Several Provisions on Clean Conduct of Leading Personnel of State-owned Enterprises Regulations on Disciplinary Actions for Managers of State-owned Enterprises
B8 Community Investment	—	Charity Law of the People's Republic of China



Table of Key Performance

Environmental Performance

Key Performance Indicators		Unit	2023	2024	2025	
Business	Waste treatment volume	ton	12,269,330.59	14,291,200.00	14,729,570.10	
	Electricity generation volume	kWh	474,363.00	511,225.63	524,008.60	
Emissions	Wastewater	Chemical oxygen demand (COD)	ton	11.00	20.28	35.45
		Discharge volume of industrial wastewater	ton	/	/	518,789.47
		Discharge volume of domestic wastewater	ton	/	/	46,910.00
		Total volume of wastewater discharge	ton	658,958.00	822,280.60	559,731.47
		Wastewater discharge intensity	ton/ton of waste disposal capacity	0.05	0.06	0.04
	Exhaust gas	Nitrogen oxide emissions	ton	5,256.00	5,877.30	6,313.63
		Sulphur dioxide emissions	ton	1,203.00	1,428.67	1,573.18
		Smog emissions	ton	139.00	137.07	127.44
		Hydrogen chloride emissions	ton	668.00	722.77	709.75
		Total exhaust gas emissions	'0,000 m ³	/	/	5,745,927.81
		Exhaust gas emission intensity '0,000	'0,000 m ³ /ton of waste disposal capacity	/	/	0.39
Greenhouse gas	Greenhouse gas emissions (Scope 1)	Ton of carbon dioxide equivalent	28,068.00	28,166.57	20,933.86	
	Greenhouse gas emissions (Scope 2)	Ton of carbon dioxide equivalent	138.00	15,238.11	6,026.64	
	Total greenhouse gas emissions	Ton of carbon dioxide equivalent	28,206.00	43,404.68	26,960.50	
	Greenhouse gas emission intensity	Ton of carbon dioxide equivalent/ton of waste disposal capacity	0.002	0.003	0.002	
Hazardous waste	Total hazardous waste	tons	429,170.00	470,793.30	565,791.87	
	Hazardous waste intensity	ton/ton of waste disposal capacity	0.03	0.03	0.04	
Non-hazardous waste	Total non-hazardous waste	ton	3,382,776.00	3,556,717.31	4,032,271.97	
	Non-hazardous waste intensity	ton/ton of waste disposal capacity	0.28	0.25	0.27	
Energy	Purchased electricity	MWh	242.08	28,379.52	10,956.85	
	Natural gas	'0,000 m ³	/	/	27.53	
	Diesel	ton	/	/	6,560.84	

Key Performance Indicators		Unit	2023	2024	2025
Energy	Direct energy consumption	ton	/	/	9,593.23
	Indirect energy consumption	ton	/	/	134.66
	Total energy consumption	ton	/	/	9,727.89
	Energy consumption intensity	MWh/ton of waste disposal capacity	/	/	0.01
Water resources	Water consumption	ton	20,012,178.00	19,427,175.63	21,725,923.05
	Water consumption intensity	ton/ton of waste disposal capacity	1.63	1.36	1.47
Compliance	Environmental compliance investment	RMB'0,000	/	/	23,547.00
	Operation rate of environmental facilities	%	/	/	100
	Qualification rate of online monitoring equipment for exhaust gas and wastewater	%	/	/	100
	Emissions exceeding environmental protection standards	time	0	0	0
	Fines and prosecutions due to noncompliance with environmental protection laws and regulations	time	0	1	0

Explanations on environmental data:

1. The time span of environmental data during the Reporting Period is from 1 January 2025 to 31 December 2025; the scope of data collection covers the head office of Dynagreen Group in Shenzhen and the plants of 37 subordinate project companies.
2. Greenhouse gas emissions (Scope 1) mainly come from diesel, gasoline and natural gas, and greenhouse gas emissions (Scope 2) are generated from purchased electricity of the head office of the Group and project companies. Data sources are bills of payment of relevant expenses and administrative statistical ledgers. The greenhouse gas emission coefficient of purchased electricity is calculated with reference to the 2023 national average carbon dioxide emission factors of electricity issued by the Ministry of Ecology and Environment, and the emission coefficient of other energy sources is calculated with reference to the *Reporting Guidance on Environmental KPIs* issued by the Stock Exchange of Hong Kong Limited.
3. The types of energy consumed by the Group in 2025 include incineration of domestic waste, purchased electricity, diesel and natural gas. The sources of data are bills of payment for relevant expenses and administrative statistical ledgers; the energy consumption coefficient is calculated with reference to the conversion factor provided by the International Energy Agency and the national *GB/T 2589-2020 General Rules for Calculation of the Comprehensive Energy Consumption*.
4. Hazardous wastes mainly include fly ash, waste engine oil, waste lubricating oil, waste engine oil barrels, waste cloth bags, etc.
5. Non-hazardous waste is mainly slag and sludge.
6. The water used by the Group comes from the water supply from the municipal pipe network, river water and underground water, and the data sources are financial records and administrative statistical ledgers.



Social performance

Key Performance Indicators		Unit	2023	2024	2025
Employees					
Total number of employees		Person	3,466	3,354	3,302
Number and proportion of employees by gender	Male	Person (%)	2,669 (77.01)	2,567 (76.54)	2,516 (76.20)
	Female	Person (%)	797 (22.99)	787 (23.46)	786 (23.80)
Number and proportion of employees by rank	Senior management	Person (%)	/	/	12 (0.36)
	Middle management	Person (%)	/	/	124 (3.76)
	General staff	Person (%)	/	/	3,166 (95.88)
Number and proportion of employees by age group	51 years old and above	Person (%)	236 (6.81)	265 (7.90)	306 (9.27)
	41-50 years old	Person (%)	825 (23.80)	825 (24.60)	831 (25.17)
	31-40 years old	Person (%)	1,232 (35.55)	1,229 (36.64)	1,250 (37.86)
	17-30 years old	Person (%)	1,173 (33.84)	1,035 (30.86)	915 (27.71)
Number and proportion of employees by employment type	Full-time	Person (%)	3,466 (100)	3,354 (100)	3,302 (100)
	Part-time	Person (%)	0 (0)	0 (0)	0 (0)
Number and proportion of employees by region	Chinese Mainland	Person (%)	3,466 (100)	3,354 (100)	3,302 (100)
	Hong Kong, Macao, Taiwan and overseas regions	Person (%)	0 (0)	0 (0)	0 (0)
Proportion of female employees in middle and senior management		%	/	/	1.70
Proportion of ethnic minority employees		%	/	/	6.42
Employee turnover rate		%	11.06	9.50	6.67
Employee turnover rate by gender	Male	%	13.23	10.50	5.70
	Female	%	9.79	6.09	7.00
Employee turnover rate by age group	51 years old and above	%	11.44	7.99	8.50
	41-50 years old	%	7.27	7.09	5.30
	31-40 years old	%	9.66	7.66	5.80
	17-30 years old	%	19.18	13.68	8.30
Employee turnover rate by region	Chinese Mainland	%	12.44	9.50	6.70
	Hong Kong, Macao, Taiwan and overseas regions	%	0	0	0

Key Performance Indicators	Unit	2023	2024	2025
Number of employee training sessions	Time	/	/	5,958
Employee training expenditure	RMB'0,000	/	/	57.32
Per capita training investment	RMB	/	/	173.60
Employee training coverage rate	%	100	100	100
Total employee training hours	Hour	7,900.49	6,628.39	7,040.63
Per capita training hours	Hour	2.28	1.98	2.13
Labour contract signing rate	%	100	100	100
Social insurance coverage rate	%	100	100	100
Physical examination coverage rate	%	100	100	100
Per capita paid annual leave days	Day	/	/	9
Number of labour dispute cases	Case	/	/	1
Number of new employees recruited in the reporting period	Person	/	/	183
Number of employee assistance person-time	Person-time	3	3	2
Number of work-related fatalities	Person	0	0	0
Lost days due to work injury	Day	127	156.5	180
Occupational disease incidence rate	%	/	/	0
Work-related injury insurance expenditure	RMB'0,000	/	/	245.00
Work-related injury insurance coverage rate	%	/	/	100
Work safety liability insurance expenditure	RMB'0,000	/	/	1.20
Work safety liability insurance coverage rate	%	/	/	3.70
Innovation-driven				
R&D expenditure	RMB'0,000	737.27	709.74	785.01
Proportion of R&D expenditure to revenue from principal business	%	0.19	0.21	0.22
Number of R&D personnel	Person	9	9	12
Proportion of R&D personnel to total employees	%	0.26	0.27	0.27
Number of invention patents applied to principal business	Patent	68	61	63
Number of invention patent applications	Patent	1	1	7



Key Performance Indicators	Unit	2023	2024	2025
Number of authorized invention patents	Patent	1	1	1
Number of valid patents	Patent	68	61	63
Supply Chain Security				
Suppliers in Chinese Mainland	Supplier	1,518	1,881	2,109
Suppliers in Hong Kong, Macao, Taiwan and overseas regions	Supplier	0	0	0
Rural Revitalization				
Rural revitalization investment	RMB'0,000	/	48.48	47.83
Number of people benefiting from rural revitalization	Person	/	3,215	9,518

Explanations on social data:

1. Dynagreen is not classified as an enterprise in high-risk industries and fields as stipulated in the *Measures for Implementation of Production Safety Liability Insurance*, so production safety liability insurance does not cover all employees of the Group. In particular, Tongzhou Company has purchased production safety liability insurance in accordance with the local production safety management requirements, and the data is the proportion of the number of employees of Tongzhou Company to the total number of employees of the Group.

Governance Performance

Key Performance Indicators	Unit	2023	2024	2025
Total number and proportion of directors receiving anti-commercial bribery and anti-corruption training	Person (%)	/	/	9 (100)
Total number and proportion of management personnel receiving anti-commercial bribery and anti-corruption training	Person (%)	/	/	12 (100)
Total number and proportion of employees receiving anti-commercial bribery and anti-corruption training	Person (%)	/	/	1,229 (37.22)
Confirmed corruption cases	Case	/	/	0
Concluded corruption cases	Case	/	/	0

Index of Indicators

Environmental, Social and Governance Reporting Guide of the Stock Exchange of Hong Kong Limited

Subject Areas	Contents		Corresponding section
A. Environmental			
Aspect A1: emissions	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste	Pollution Prevention, Safeguarding Clear Waters and Blue Skies; Climate Governance, Leading the Low-Carbon Transition
	A1.1	The types of emissions and respective emissions data	Pollution Prevention, Safeguarding Clear Waters and Blue Skies; Appendix
	A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Climate Governance, Leading the Low-Carbon Transition; Appendix
	A1.3	Total hazardous waste produced (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Appendix
	A1.4	Total non-hazardous waste produced (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Appendix
	A1.5	Description of emissions target(s) set and steps taken to achieve them	Pollution Prevention, Safeguarding Clear Waters and Blue Skies
	A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them	Pollution Prevention, Safeguarding Clear Waters and Blue Skies
Aspect A2: Use of Resources	General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials	Efficient Utilization, Enhancing Resource Efficiency
	A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility)	Efficient Utilization, Enhancing Resource Efficiency; Appendix
	A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility)	Appendix
	A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them	Efficient Utilization, Enhancing Resource Efficiency
	A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them	Efficient Utilization, Enhancing Resource Efficiency
	A2.5	Total packaging material used for finished products (in tons) and, if applicable, with reference to per unit produced	N/A
Aspect A3: The Environment and Natural Resources	General Disclosure	Policies on minimizing the issuer's significant impacts on the environment and natural resources	Efficient Utilization, Enhancing Resource Efficiency
	A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	Efficient Utilization, Enhancing Resource Efficiency



Subject Areas		Contents	Corresponding section
Aspect A4: Climate Changes	General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer	Climate Governance, Leading the Low-Carbon Transition
	A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them	Climate Governance, Leading the Low-Carbon Transition
B. Social			
Employment and Labour Practices			
Aspect B1: Employment	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare	People-Oriented, Revitalizing Organizational Vitality
	B1.1	Total workforce by gender, employment type (for example, full – or part-time), age group and geographical region	Appendix
	B1.2	Employee turnover rate by gender, age group and geographical region	Appendix
Aspect B2: Health and Safety	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards	Safety as the Foundation, Safeguarding Stable Operation; People-Oriented, Revitalizing Organizational Vitality
	B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Appendix
	B2.2	Lost days due to work injury	Appendix
	B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored	People-Oriented, Revitalizing Organizational Vitality
Aspect B3: Development and Training	General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities	People-Oriented, Revitalizing Organizational Vitality
	B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management)	Appendix
	B3.2	The average training hours completed per employee by gender and employee category	Appendix
Aspect B4: Labour Standards	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour	People-Oriented, Revitalizing Organizational Vitality
	B4.1	Description of measures to review employment practices to avoid child and forced labour	People-Oriented, Revitalizing Organizational Vitality
	B4.2	Description of steps taken to eliminate such practices when discovered	People-Oriented, Revitalizing Organizational Vitality

Subject Areas		Contents	Corresponding section
Operating Practices			
Aspect B5: Supply Chain Management	General Disclosure	Policies on managing environmental and social risks of the supply chain	Responsibility Synergy, Walking Hand in Hand with Partners
	B5.1	Number of suppliers by geographical region	Appendix
	B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored	Responsibility Synergy, Walking Hand in Hand with Partners
	B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored	Responsibility Synergy, Walking Hand in Hand with Partners
	B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	Responsibility Synergy, Walking Hand in Hand with Partners
Aspect B6: Product Responsibility	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress	Excellent Service, Creating a Better Life
	B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons	N/A
	B6.2	Number of products and service related complaints received and how they are dealt with	Excellent Service, Creating a Better Life
	B6.3	Description of practices relating to observing and protecting intellectual property rights	Data Security, Consolidating the Information Barrier
	B6.4	Description of quality assurance process and recall procedures	Excellent Service, Creating a Better Life
	B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored	Excellent Service, Creating a Better Life
Aspect B7: Anti-corruption	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering	Digital and Intelligent Risk Control, Strengthening Risk Defense
	B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases	Appendix
	B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored	Digital and Intelligent Risk Control, Strengthening Risk Defense
	B7.3	Description of anti-corruption training provided to directors and staff	Digital and Intelligent Risk Control, Strengthening Risk Defense
Community			
Aspect B8: Community Investment	General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests	Responsibility Synergy, Walking Hand in Hand with Partners
	B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)	Responsibility Synergy, Walking Hand in Hand with Partners
	B8.2	Resources contributed (e.g. money or time) to the focus area	Responsibility Synergy, Walking Hand in Hand with Partners; Appendix



Index of the Self-regulatory Guidelines for Listed Companies No. 14 of the Shanghai Stock Exchange – Sustainable Development Report (Trial) issued by the Shanghai Stock Exchange

No.	Aspect	Name of topic	Corresponding section
1	Environmental	Dealing with climate changes	Climate Governance, Leading the Low-Carbon Transition
2		Pollutant discharge	Pollution Prevention, Safeguarding Clear Waters and Blue Skies
3		Waste disposal	Pollution Prevention, Safeguarding Clear Waters and Blue Skies
4		Ecosystem and biodiversity conservation	Ecological Harmony, Promoting Coexistence of All Living Things
5		Environmental compliance management	Efficient Utilization, Enhancing Resource Efficiency
6		Energy utilization	Efficient Utilization, Enhancing Resource Efficiency
7		Water resources utilization	Efficient Utilization, Enhancing Resource Efficiency
8		Circular economy	Efficient Utilization, Enhancing Resource Efficiency
9	Social	Rural revitalization	Responsibility Synergy, Walking Hand in Hand with Partners
10		Social contribution	Responsibility Synergy, Walking Hand in Hand with Partners
11		Innovation-driven	Special Topic: Leading through Scientific and Technological Innovation, Setting a New Benchmark for Zero-Waste City
12		Scientific and technological ethics	N/A
13		Supply chain security	Responsibility Synergy, Walking Hand in Hand with Partners
14		Equal treatment of small and medium-sized enterprises	Responsibility Synergy, Walking Hand in Hand with Partners
15		Product and service safety and quality	Excellent Service, Creating a Better Life
16		Data security and customer privacy protection	Data Security, Consolidating the Information Barrier
17	Staff	People-Oriented, Revitalizing Organizational Vitality	
18	Governance related to sustainable development	Due diligence	ESG Governance
19		Communication with stakeholders	ESG Governance
20		Anti-commercial bribery	Digital and Intelligent Risk Control, Strengthening Risk Defense
21		Anti-unfair competition	Digital and Intelligent Risk Control, Strengthening Risk Defense

Feedback Form

Dear Readers,

Greetings! Thank you very much for taking the time out of your busy schedule to read this report. We sincerely invite you to share your evaluation of this report, which will help us continuously improve our ESG work capabilities and performance.

Your valuable suggestions will be the driving force for our future progress!

1. What is your identity?

- Shareholder/Investor Government and regulatory authority Customer Employee
 Community Industry association Supplier Other

2. Your overall evaluation of this report:

- Excellent Good Fair Poor Very poor

3. Your opinion on the structure of this report:

- Very reasonable Reasonable Fair Poor Very poor

4. Your opinion on the layout and design of this report:

- Very reasonable Reasonable Fair Poor Very poor

5. Your opinion on the readability of this report:

- Excellent Good Fair Poor Very poor

6. Your opinion on the quality of ESG information disclosed in this report:

- Very high High Fair Low Very low

7. Do you have any other comments or suggestions on the ESG report or our performance?

If you have any valuable comments and suggestions, please feel free to contact us via:

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