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Beijing 51WORLD Digital Twin Technology Co., Ltd.
北京五一視界數字孿生科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 06651)

PROPOSED ADOPTION OF THE RSU SCHEME

The board of directors (the "**Board**") of Beijing 51WORLD Digital Twin Technology Co., Ltd. (the "**Company**", together with its subsidiaries, the "**Group**") resolved at its Board meeting held on March 29, 2026 to propose the adoption of the "51WORLD RSU Scheme" (the "**RSU Scheme**").

The RSU Scheme is intended to recognize the contributions by certain participants of the RSU Scheme and to provide them with incentives in order to retain them for the continual operation and development of the Group; and to attract suitable personnel for further development of the Group.

The awarded shares under the RSU Scheme, being the H shares of the Company ("**H Share(s)**") (including treasury shares (as defined under the Rules (the "**Listing Rules**") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"), if any) underlying the restricted share unit(s) to be granted under the rules of the RSU Scheme, shall be sourced from: (i) existing H Shares transferred, gifted, assigned, or conveyed to the trust which is constituted by the trust deed to be entered into between the Company and the trustee (the "**Trust**") or as may be purchased by the trustee on the Stock Exchange or off the market; or (ii) new H Shares to be allotted and issued to the trustee by the Company under the scheme limit contemplated under the rules of the RSU Scheme; or (iii) treasury shares (as defined under the Listing Rules) transferred, gifted, assigned, or conveyed to the Trust subject to the Listing Rules.

The RSU Scheme will constitute a share scheme under Chapter 17 of the Listing Rules and will comply with the applicable requirements thereunder. The adoption of the RSU Scheme and the proposed authorization to the Board to handle matters relating to the RSU Scheme are subject to the approval of the shareholders of the Company by way of special resolution(s) at the forthcoming extraordinary shareholders' meeting of the Company (the "**EGM**") as well as the approval by the Listing Committee of the Stock Exchange on the listing of, and permission to deal in, the new H Shares to be issued pursuant to the awards granted under the terms of the RSU Scheme.

GENERAL INFORMATION

The EGM will be convened to consider and, if thought fit, approve, among other things, the proposed adoption of the RSU Scheme. A circular containing, among other things, details and principal terms of the RSU Scheme together with the notice of EGM will be published by the Company in due course.

By order of the Board
Beijing 51WORLD Digital Twin Technology Co., Ltd.
北京五一視界數字孿生科技股份有限公司
Mr. Li Yi
Chairman of the Board, Executive Director and Chief Executive Officer

Hong Kong, March 29, 2026

As of the date of this announcement, the executive directors are Mr. Li Yi, Mr. Wang Chenkang, Ms. Du Jinyan, Ms. Tong Shan and Ms. Pu Ge; the non-executive director is Mr. Yang Gu; and the independent non-executive directors are Mr. Li Pan, Mr. Lin Chen and Mr. Zhang Lening.