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KLN Logistics Group Limited

(Incorporated in the British Virgin Islands and continued into Bermuda
as an exempted company with limited liability)

Stock Code 636

CHANGE OF DIRECTORS AND COMPOSITION OF BOARD COMMITTEES

Reference is made to the announcement published by KLN Logistics Group Limited (the “**Company**”) dated 28 November 2025 (the “**Announcement**”) in relation to the retirement of Mr CHENG Chi Wai (“**Mr Cheng**”) from the board (the “**Board**”) of directors (the “**Director(s)**”) and various Board committees of the Company. Unless otherwise defined herein, capitalized terms used in this announcement have the same meaning as those defined in the Announcement.

The Board announces that:

- Ms OOI Bee Ti (“**Ms Ooi**”) will retire as a non-executive Director of the Company (a “**Non-executive Director**”) at the conclusion of the annual general meeting of the Company (the “**AGM**”) to be held on 21 May 2026 (the “**Effective Date**”) and will not offer herself for re-election. Following her retirement, she will also cease to be a member of the audit and compliance committee of the Company (the “**Audit and Compliance Committee**”);
- Mr CHO Kin Lun (“**Mr Cho**”) will be appointed as the chief financial officer of the Company from 1 April 2026 and as an executive Director (an “**Executive Director**”), a member of the finance committee (the “**Finance Committee**”), and the chairman and a member of the sustainability committee (the “**Sustainability Committee**”) of the Company with effect from the Effective Date;
- Mr WONG Siew Loong (“**Mr Wong**”), the existing chief operating officer of the Company, will be appointed as an Executive Director, and a member of the risk management committee of the Company (the “**Risk Management Committee**”) with effect from the Effective Date; and
- Ms CHEN Keren (“**Ms Chen**”), an existing Non-executive Director, will be appointed as a member of the Audit and Compliance Committee with effect from the Effective Date.

RETIREMENT OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER

As disclosed in the Announcement, Mr Cheng will retire and cease to be an Executive Director, the chief financial officer, the chairman and member of the Sustainability Committee, and a member of each of the Finance Committee and the Risk Management Committee of the Company, with effect from 30 April 2026, in order to devote more time to his personal and family matters.

RETIREMENT OF NON-EXECUTIVE DIRECTOR

In accordance with the bye-laws of the Company (the “Bye-laws”), Ms Ooi shall retire by rotation and shall be eligible for re-election at the AGM. However, Ms Ooi has informed the Board that she will not offer herself for re-election at the AGM as she wishes to focus on other business endeavours. Accordingly, Ms Ooi will retire from the Board as a Non-executive Director and cease to be a member of the Audit and Compliance Committee, at the conclusion of the AGM.

In accordance with the requirements of Rule 13.51(2) of the Listing Rules, Ms Ooi confirmed that she has no disagreement with the Board and there is no matter relating to her retirement that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr Cheng and Ms Ooi for their valuable contributions to the Company.

APPOINTMENT OF EXECUTIVE DIRECTORS

The Board announces that (i) Mr Cho will be appointed as the chief financial officer with effect from 1 April 2026 and as an Executive Director, a member of the Finance Committee, and the chairman and a member of the Sustainability Committee with effect from the Effective Date; and (ii) Mr Wong will be appointed as an Executive Director and a member of the Risk Management Committee with effect from the Effective Date and will continue to serve as the chief operating officer.

DETAILS OF MR CHO

Mr Cho, aged 50, will be joining the Group and appointed as the chief financial officer with effect from 1 April 2026.

Mr Cho has over 25 years of experience in accounting, finance and internal controls. Prior to joining the Company, Mr Cho was a partner in the Assurance division of PricewaterhouseCoopers from July 2011 to March 2026. Mr Cho is a certified public accountant of the Hong Kong Institute of Certified Public Accountants since October 2002.

Mr Cho obtained a bachelor’s degree in commerce from McGill University in Canada in June 1997.

As at the date of this announcement, Mr Cho is not interested in any of the shares of the Company nor in any award granted under the share award scheme of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “SFO”).

The Company will enter into a letter of appointment with Mr Cho in relation to his appointment as an Executive Director. Mr Cho will hold office as an Executive Director from the Effective Date until the conclusion of the next general meeting, at which he will be eligible for re-election in accordance with and subject to the Bye-laws and the Listing Rules. Upon being re-elected thereof, his appointment shall continue for a period of three years and until the conclusion of the third AGM after the re-election, or such earlier date pursuant to the Bye-laws, the Listing Rules and/or the Companies Act 1981 of

Bermuda (the “**Companies Act**”). Mr Cho will be entitled to receive remuneration, discretionary bonuses and other benefits as may be determined by the remuneration committee of the Company (the “**Remuneration Committee**”), having regard to the Company’s and his performance. Such emoluments are subject to review by the Company from time to time pursuant to the Bye-laws.

Save as disclosed above, Mr Cho (i) does not hold any other position with the Company and/or its subsidiaries; (ii) does not and did not hold any directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this announcement, nor does he possess any major appointment or professional qualification; (iii) does not have any relationship with any Directors, senior management or substantial shareholders or controlling shareholders of the Company; and (iv) does not have any other interest in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the SFO. There is no other matter concerning Mr Cho’s appointment that is required to be brought to the attention of the shareholders of the Company, nor is there any information that is required to be disclosed under Rules 13.51(2)(h) to (v) of the Listing Rules.

DETAILS OF MR WONG

Mr Wong, aged 55, joined the Group in November 2024 as the chief commercial officer & managing director – South East Asia. In October 2025, he was promoted as the chief operating officer to drive initiatives that enhance the Company’s growth, efficiency and scalability, and lead the implementation of strategic transformation across the Group. He is also a director of various subsidiaries of the Company.

Mr Wong is an accomplished senior executive with over 25 years of leadership experience in the global logistics and transportation industry. He has a proven track record in driving operational excellence, leading transformative mergers and acquisitions initiatives, and managing large-scale teams. He has demonstrated exceptional ability in navigating complex business environments and delivering substantial financial growth.

Mr Wong is a candidate of the doctor of philosophy in business (general management) at the Singapore Management University, further enhancing his expertise in strategic management and leadership. He obtained an executive MBA from China Europe International Business School in August 2016, a master’s degree of social sciences (applied economics) from The National University of Singapore in March 1998, a bachelor’s degree of social sciences with honours from The National University of Singapore in July 1995 and a bachelor’s degree of arts from The National University of Singapore in July 1994.

As at the date of this announcement, Mr Wong is not interested in any of the shares of the Company nor in any award granted under the share award scheme of the Company, within the meaning of Part XV of the SFO.

The Company will enter into a letter of appointment with Mr Wong in relation to his appointment as an Executive Director with effect from the Effective Date. Mr Wong will hold office as an Executive Director from the Effective Date until the conclusion of the next general meeting, at which he will be eligible for re-election in accordance with and subject to the Bye-laws and the Listing Rules. Upon being re-elected thereof, his appointment shall continue for a period of three years and until the conclusion of the third AGM after re-election, or such earlier date pursuant to the Bye-laws, the Listing Rules and/or the Companies Act. Mr Wong will be entitled to receive remuneration, discretionary bonuses and other benefits as may be determined by the Remuneration Committee, having regard to the Company’s and his performance. Such emoluments are subject to review by the Company from time to time pursuant to the Bye-laws.

Save as disclosed above, Mr Wong (i) does not hold any other position with the Company and/or its subsidiaries; (ii) does not and did not hold any directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this announcement, nor does he possess any major appointment or professional qualification; (iii) does not have any relationship with any Directors, senior management or substantial shareholders or controlling shareholders of the Company; and (iv) does not have any other interest in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the SFO. There is no other matter concerning Mr Wong's appointment that is required to be brought to the attention of the shareholders of the Company, nor is there any information that is required to be disclosed under Rules 13.51(2)(h) to (v) of the Listing Rules.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

Audit and Compliance Committee

The Board announces that with effect from the Effective Date:

1. Ms Ooi will cease to be a member of the Audit and Compliance Committee; and
2. Ms Chen will be appointed as a member of the Audit and Compliance Committee.

Finance Committee

The Board announces that:

1. Mr Cheng will cease to be a member of the Finance Committee with effect from 30 April 2026; and
2. Mr Cho will be appointed as a member of the Finance Committee with effect from the Effective Date.

Risk Management Committee

The Board announces that:

1. Mr Cheng will cease to be a member of the Risk Management Committee with effect from 30 April 2026; and
2. Mr Wong will be appointed as a member of the Risk Management Committee with effect from the Effective Date.

Sustainability Committee

The Board announces that:

1. Mr Cheng will cease to be the chairman and a member of the Sustainability Committee with effect from 30 April 2026; and
2. Mr Cho will be appointed as the chairman and a member of the Sustainability Committee with effect from the Effective Date.

Following the changes disclosed above, an updated list of directors and their role and function including the composition of each of the committees of the Board will be made available on the websites of The Stock Exchange of Hong Kong Limited and the Company in due course.

By Order of the Board
KLN Logistics Group Limited
LEE Pui Nee
Company Secretary

Hong Kong, 30 March 2026

As at the date of this announcement, the Directors of the Company are:

Chairman, Non-executive Director:
Mr WANG Wei

Vice Chairman, Non-executive Director:
Mr KUOK Khoon Hua

Executive Directors:
Mr CHEUNG Ping Chuen Vicky, Mr CHENG Chi Wai and Mr HO Chit

Non-executive Directors:
Ms CHEN Keren and Ms OOI Bee Ti

Independent Non-executive Directors:
Dr CHEUNG Wai Man, Mr LAI Sau Cheong Simon, Mr TAN Chuen Yan Paul and Ms WONG Yu Pok Marina

This announcement is published on the websites of The Stock Exchange of Hong Kong Limited (www.hkexnews.hk) and the Company (www.kln.com).