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Continental Aerospace Technologies Holding Limited 大陸航空科技控股有限公司

(Incorporated in Bermuda with limited liability)

(Stock code: 232)

CHANGE OF EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 30 March 2026:

- (1) Mr. Li Peiyin (“**Mr. Li**”) has resigned as an executive Director; and
- (2) Mr. Huang Kai (“**Mr. Huang**”) has been appointed as an executive Director.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Continental Aerospace Technologies Holding Limited (the “**Company**”, together with its subsidiaries as the “**Group**”) announces that Mr. Li Peiyin has tendered his resignation as an executive Director with effect from 30 March 2026 due to his other business commitments.

Mr. Li has confirmed that he has no disagreement with the Board and there are no other matters in relation to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Huang Kai has been appointed as an executive Director with effect from 30 March 2026.

The biographical details of Mr. Huang are set out as follows:

Mr. Huang, aged 34, is the deputy director of the financial management department of AVIC Innovation Holding Limited (“**AVIC Innovation**”) since June 2025, prior to which he was the assistant to the director of financial management department of AVIC Innovation since October 2024. Mr. Huang has also been acting as a director of (a) Shenzhen Aero-Fasteners MFG Company Limited (深圳航空標準件有限公司) since December 2024; (b) Shenzhen Grand Skylight Hotel Management Company Limited (深圳格蘭雲天酒店管理有限公司) since January 2025; (c) AVIC-INTL Project Engineering Company (中航國際成套設備有限公司) since April 2025 and; (d) Castic-SMP Machinery Corporation (深圳中施機械設備有限公司) since August 2025.

Mr. Huang has over 11 years of experience in the financial management of the aviation business industry. From January 2014 to October 2024, he served as the budgeting manager for the finance department, taxation manager, finance manager for the resource sector and assistant of director at AVIC International Holdings Limited (中航國際控股股份有限公司), where he was involved in the exit strategies of multiple investment companies in the resource and bulk commodity trading sectors for project financial planning, auditing, valuation and tax planning.

Mr. Huang obtained a Master of Science in International Accounting, Management Control and Auditing from ESC Rennes School of Business, France in May 2014.

The Company has entered into a service agreement with Mr. Huang for a term of three years commencing from 30 March 2026, which may be terminated by either party giving to the other not less than one month's prior notice in writing. Mr. Huang is entitled to a director's fee of HK\$36,000 per annum which was determined by the Board with recommendation of the remuneration committee of the Company after considering a range of factors including his experience, his duties and responsibilities in the Group, the remuneration structure of the Group and levels of remuneration for peers in the market. His directorship is subject to retirement by rotation and re-election at general meetings of the Company in accordance with the bye-laws of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Huang (i) has not held any positions with the Company and other members of the Group; (ii) has not held any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) does not have any other major appointments and professional qualifications; (iv) does not have any other relationship with any Directors, senior management or substantial or controlling Shareholders; and (v) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Huang has confirmed that there is no other information which requires to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange nor is there any other matter regarding his appointment that needs to be brought to the attention of the Shareholders.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Li for his contributions towards the Company during his tenure of office and express its warmest welcome to Mr. Huang for joining the Board.

By order of the Board
Continental Aerospace Technologies Holding Limited
Huang Yongfeng
Chairman

Hong Kong, 30 March 2026

As at the date of this announcement, the Board comprises Mr. Huang Yongfeng, Mr. Zhang Zhibiao, Mr. Yu Xiaodong, Ms. Hu Min and Mr. Huang Kai as executive Directors; Mr. Chow Wai Kam as non-executive Director; Mr. Chu Yu Lin, David, Mr. Li Ka Fai, David and Mr. Zhang Ping as independent non-executive Directors.