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Cash Dividend Announcement for Equity Issuer

Issuer name	Pharmaron Beijing Co., Ltd.
Stock code	03759
Multi-counter stock code and currency	Not applicable
Other related stock code(s) and name(s)	Not applicable
Title of announcement	FINAL DIVIDEND IN CASH FOR THE YEAR ENDED DECEMBER 31, 2025
Announcement date	30 March 2026
Status	New announcement

Information relating to the dividend

Dividend type	Final
Dividend nature	Ordinary
For the financial year end	31 December 2025
Reporting period end for the dividend declared	31 December 2025
Dividend declared	RMB 2 per 10 share
Date of shareholders' approval	To be announced

Information relating to Hong Kong share register

Default currency and amount in which the dividend will be paid	HKD amount to be announced
Exchange rate	To be announced
Ex-dividend date	To be announced
Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend	To be announced
Book close period	To be announced
Record date	To be announced
Payment date	To be announced
Share registrar and its address	Tricor Investor Services Limited 17/F Far East Finance Centre 16 Harcourt Road Hong Kong

Information relating to withholding tax

Details of withholding tax applied to the dividend declared	To be announced

Information relating to listed warrants / convertible securities issued by the issuer	
Details of listed warrants / convertible securities issued by the issuer	Not applicable

Other information
If the distribution proposal is approved at the AGM, it is expected that the final dividend for the year ended December 31, 2025 will be distributed to the shareholders by the end of August 2026.

Directors of the issuer
As at the date of this announcement, the Board of Directors of the Company comprises Dr. LOU Boliang, Mr. LOU Xiaoqiang and Ms. ZHENG Bei as executive Directors, Mr. Li Shing Chung Gilbert as employee representative Director, Mr. LI Jiaqing and Ms. Wan Xuan as non-executive Directors, and Ms. LI Lihua, Prof. Tsang King Fung and Mr. YU Jian as independent non-executive Directors.