Disclaimer	
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Cash Dividend Announcement for Equity Issuer	
Issuer name	Renrui Human Resources Technology Holdings Limited
Stock code	06919
Multi-counter stock code and currency	Not applicable
Other related stock code(s) and name(s)	Not applicable
Title of announcement	Final Dividend for the Year Ended 31 December 2025
Announcement date	30 March 2026
Status	New announcement
Information relating to the dividend	
Dividend type	Final
Dividend nature	Ordinary
For the financial year end	31 December 2025
Reporting period end for the dividend declared	31 December 2025
Dividend declared	HKD 0.1 per share
Date of shareholders' approval	10 June 2026
Information relating to Hong Kong share register	
Default currency and amount in which the dividend will be paid	HKD 0.1 per share
Exchange rate	HKD 1 : HKD 1
Ex-dividend date	12 June 2026
Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend	15 June 2026 16:30
Book close period	From 16 June 2026 to 18 June 2026
Record date	18 June 2026
Payment date	15 July 2026
Share registrar and its address	Tricor Investor Services Limited 17/F Far East Finance Centre 16 Harcourt Road Hong Kong
Information relating to withholding tax	
Details of withholding tax applied to the dividend declared	Not applicable

Information relating to listed warrants / convertible securities issued by the issuer	
Details of listed warrants / convertible securities issued by the issuer	Not applicable
Other information	
Other information	Not applicable
Directors of the issuer	
As at the date of this announcement, the Board of the Company comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Ms. Wang Xinjie as non-executive Director; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.	