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天津建设发展集团股份公司

Tianjin Construction Development Group Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2515)

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

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The board (the "**Board**") of directors (the "**Directors**") of the Company hereby announces that, after taking into consideration the recommendation from the nomination committee of the Board (the "**Nomination Committee**"), the Board has resolved to appoint Mr. Ma Guoqun ("**Mr. Ma**") as an executive Director and a proposal will be submitted at the 2025 annual general meeting of the Company to be held on 30 April 2026 (the "**2025 AGM**") for consideration by the shareholders of the Company (the "**Shareholders**"). The aforementioned proposed appointment will be subject to approval by the Shareholders at the 2025 AGM by way of an ordinary resolution.

The biographical details of Mr. Ma are set out as follows:

Mr. Ma Guoqun, aged 43, has accumulated extensive experience in corporate management, particularly in operations management. From July 2005 to January 2011, he served as the executive manager at China Construction Second Engineering Bureau Co., Ltd.* (中鐵二局集團有限公司), where he was responsible for overall pre-construction preparations and the day-to-day management of site progress, safety, and quality. From February 2011 to April 2015, he worked as the project manager at Goldin Real Estate (Tianjin) Co., Ltd.* (高銀地產(天津)有限公司), where he oversaw technical management, handled major technical issues during construction, and coordinated the work among participating contractors. From April 2015 to April 2018, he served as the project director at Shimao Group Holdings Limited* (世茂集團控股有限公司), where he was responsible for comprehensive management of the projects and coordinating relationships with relevant external departments. From April 2018 to August 2020, he served successively as general manager of multiple projects at Jingrui Real Estate (Group) Co., Ltd.* (景瑞地產(集團)有限公司). From August 2020 to January 2021, Mr. Ma served as the general manager of major projects at Ziguang Haikuo Group

Co., Ltd.* (紫光海闊集團有限公司), focusing on establishment and operational management of the project company team. Since March 2023, he has been the engineering director of the Company, where he is responsible for corporate management-related matters.

Mr. Ma obtained a bachelor's degree in Construction Engineering from Xi'an University of Architecture and Technology in 2005.

Subject to the approval of the Shareholders at the 2025 AGM, the Company will enter into a letter of appointment with Mr. Ma. The term of Mr. Ma's appointment will commence on the date on which the ordinary resolution regarding the appointment of Mr. Ma is passed at the 2025 AGM and expires at the expiration of the second session of the Board. Mr. Ma will not receive any remuneration for his services as an executive Director. The emolument of Mr. Ma as an engineering director will remain at RMB295,200 on a pre-tax basis, calculated as (RMB22,600 plus RMB2,200) multiplied by twelve. The emolument of Mr. Ma is determined in accordance with the remuneration policy of the Company, as well as by reference to his duties and responsibilities with the Company and the prevailing market condition.

Save as disclosed above, as at the date of this announcement, Mr. Ma (i) has not held any other directorship in any public company the securities of which are listed on any securities market in Hong Kong or overseas during the last three years preceding the date of this announcement, or any other major appointment and/or professional qualification; (ii) has no relationship with any Director, supervisor, senior management or substantial or controlling shareholders of the Company; (iii) has no other position with the Company and its subsidiaries; and (iv) has no interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"), and there are no other matters that need to be brought to the attention of the Shareholders or the Stock Exchange.

By Order of the Board
Tianjin Construction Development Group Co., Ltd.
Wang Wenbin
Chairman and non-executive Director

Tianjin, the PRC, 30 March 2026

As of the date of this announcement, the Board of Directors of the Company comprises: (i) Mr. Zhao Kuanghua, Ms. Guan Fengdan, Mr. Yang Youhua and Mr. Ni Baqun as executive Directors; (ii) Mr. Wang Wenbin as Chairman and non-executive Director; and (iii) Dr. Yan Bing, Dr. Liu Jinlu and Mr. Shiu Shu Ming as independent non-executive Directors.

* *for identification purpose only*