恒安國際集團有限公司
HENGAN INTERNATIONAL GROUP CO.,LTD
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1044)

List of Directors and their Role and Function

The members of the board of Directors ("Board") of Hengan International Group Company Limited are set out below:

Executive Director and Chairman
Mr. Sze Man Bok

Executive Director and Chief Executive Officer
Mr. Hui Ching Lau

Executive Directors
Mr. Xu Da Zuo
Mr. Sze Wong Kim
Mr. Hui Ching Chi
Mr. Xu Wenmo

Independent Non-executive Directors
Ms. Ada Ying Kay Wong
Mr. Theil Paul Marin
Mr. Ho Kwai Ching Mark
Mr. Chen Chuang

The Board has set up five committees and the members of these committees are as follows:

Directors	Audit Committee	Nomination Committee	Remuneration Committee	Environmental, Social and Governance Committee	Share Incentive Committee
Mr. Sze Man Bok		**M**			
Mr. Hui Ching Lau		**M**	**M**	**C**	
Ms. Ada Ying Kay Wong	**C**	**M**	**M**		**M**
Mr. Theil Paul Marin	**M**	**M**	**C**	**M**	**C**
Mr. Ho Kwai Ching Mark	**M**	**C**	**M**		**M**
Mr. Chen Chuang	**M**	**M**	**M**	**M**	**M**

Notes:
C Chairman of the relevant Board committees
M Member of the relevant Board committees

Hong Kong, 1 April 2026