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HSBC Holdings plc

Overseas Regulatory Announcement

The attached announcement has been released to the other stock exchanges on which HSBC Holdings plc is listed.

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Brendan Robert Nelson*, Georges Bahjat Elhedery, Geraldine Joyce Buckingham†, Wei Sun Christianson†, Rachel Duan†, Dame Carolyn Julie Fairbairn†, James Anthony Forese†, Ann Frances Godbehere†, Steven Craig Guggenheimer†, Manveen (Pam) Kaur, Dr José Antonio Meade Kuribreña†, Kalpana Jaisingh Morparia†, Eileen K Murray† and Swee Lian Teo†.

* Independent non-executive Chairman
† Independent non-executive Director

Hong Kong Stock Code: 5

HSBC HOLDINGS PLC

2 April 2026

Notification of Transactions by a Person Discharging Managerial Responsibilities

The transactions in ordinary shares of US$0.50 each ("Shares") in HSBC Holdings plc (the "Company") detailed below took place on 31 March 2026.

David Lindberg was granted awards of (i) immediately vested and (ii) deferred Shares made under the HSBC Share Plan 2011. These awards relate to the buy-out of forfeited awards from the previous employer.

Awards were made in London and are based upon the closing Share price on the London Stock Exchange on the day David Lindberg joined HSBC on 8 December 2025, which was £10.646.

(i) Immediately vested awards

Upon vesting, a 12-month retention period applies.

Name	Shares awarded	Shares sold in respect of Income Tax and Social Security liabilities at £12.162471 per share	Net shares vested
David Lindberg	128,664	60,473	68,191

(ii) Deferred awards

Award will vest in annual tranches commencing in March 2027 and ending March 2032. Upon vesting, a 12-month retention period applies.

Name	Shares awarded
David Lindberg	905,953

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated	
Name of natural person	David Lindberg
2 - Reason for the notification	
Position/status	Chief Executive, HSBC UK Bank plc
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)

Transaction(s) summary table

Date of Transaction	**Financial Instrument**	**Identification Code**	**Place of Transaction**		**Currency**
2026-03-31	Ordinary shares of US$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Acquisitions under the HSBC Share Plan 2011			**Price**	**Volume**	**Total**
			£10.65	1,034,617	£11,014,532.58
		Aggregated	**£10.646**	**1,034,617**	**£11,014,532.58**

Date of Transaction	**Financial Instrument**	**Identification Code**	**Place of Transaction**		**Currency**
2026-03-31	Ordinary shares of US$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Disposal			**Price**	**Volume**	**Total**
			£12.16	60,473	£735,501.11
		Aggregated	**£12.162**	**60,473**	**£735,501.11**

For any queries related to this notification, please contact:

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