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CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

Board Changes

The Board of Directors (the “**Board**”) of Cathay Pacific Airways Limited (the “**Company**”) announces that the following changes will take effect from the conclusion of the Annual General Meeting of the Company to be held on 13th May 2026:

- (1) Mr. SUN Yuquan (“**Mr. Sun**”) will retire as a Non-Executive Director of the Company pursuant to Article 93 of the Company’s Articles of Association and will not stand for re-election;
- (2) Mr. WANG Mingyuan (“**Mr. Wang**”) has resigned as a Non-Executive Director of the Company; and
- (3) Mr. QU Guangji (“**Mr. Qu**”) will be appointed as a Non-Executive Director of the Company.

Mr. Sun has confirmed that he has no disagreement with the Board and his retirement is due to work changes. He is not aware of any matters relating to his retirement that need to be brought to the attention of the shareholders of the Company. Mr. Sun has been a Non-Executive Director of the Company since 12th May 2022. The Board would like to express its sincere gratitude to Mr. Sun for his dedicated service and valuable contributions to the Company and offers its best wishes to him.

Mr. Wang has confirmed that he has no disagreement with the Board and his resignation is due to his retirement. He is not aware of any matters relating to his resignation that need to be brought to the attention of the shareholders of the Company. Mr. Wang has been a Non-Executive Director of the Company since 24th July 2023. The Board would like to express its sincere gratitude to Mr. Wang for his dedicated service and valuable contributions to the Company and offers its best wishes to him.



Mr. Qu, aged 56, graduated from the Department of Economics and Statistics of Xi'an Institute of Statistics with a bachelor's degree in Statistics, obtained a master's degree in Economics from Dongbei University of Finance and Economics, and achieved an Executive Master of Business Administration (EMBA) degree from Tsinghua University, French National School of Bridges and Roads and National School of Civil Aviation when he was on the job. He is an economist. Mr. Qu started his career in July 1993, once served as the General Manager of the Transportation Network Department of the Marketing Committee, the General Manager of the Network Revenue Department of the Marketing Committee, the Deputy Director General of the Marketing Committee, the President of Hubei Branch, the President of Xinjiang Branch, the President of Shenzhen Branch of China Southern Airlines Company Limited. From July 2023 to January 2026, Mr. Qu served as the Deputy General Manager and a member of the Party Leadership Group of China Southern Air Holding Company Limited, as well as the Deputy General Manager and a member of the Party Committee of China Southern Airlines Company Limited. Since January 2024, Mr. Qu has been serving as a non-executive director of TravelSky Technology Limited. He has been serving as a director, the General Manager and the Deputy Secretary of the Party Leadership Group of China National Aviation Holding Corporation Limited since January 2026, and as the President, Vice Chairman and Executive Director of Air China Limited since March 2026.

Formal announcement under Rule 13.51(2) of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited relating to the retirement of Mr. Sun, the resignation of Mr. Wang and the appointment of Mr. Qu will be made when these changes take effect.

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Patrick Healy (Chair), Ronald Lam, Lavinia Lau, Alexander McGowan, Rebecca Sharpe;

Non-Executive Directors: Liu Tiexiang (Deputy Chair), Guy Bradley, Gordon McCallum, Sun Yuquan, Merlin Swire, Augustus Tang, Wang Mingyuan, Xiao Feng;

Independent Non-Executive Directors: Bernard Chan, Lily Cheng, Christoph Mueller and Wang Xiao Bin.

By Order of the Board

CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

Joanna Lai

Company Secretary

Hong Kong, 16th April 2026