FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.
佛山市海天調味食品股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 3288)

FORM OF PROXY FOR THE 2025 ANNUAL SHAREHOLDERS' MEETING TO BE HELD ON MONDAY, MAY 11, 2026

Number of H Shares to which this form of proxy relates[1]	

I/We[2] ____

of ____

being the registered holder(s) of ____________________________ H Shares[3] of RMB1.00 each in the share capital of Foshan Haitian Flavouring and Food Company Ltd. (the "**Company**" or "**Haitian Flavouring**"), hereby appoint the **Chairperson of the Meeting** or[4] ____________________________

of ____

to act as my/our proxy to attend and vote for and on my/our behalf in respect of the resolutions set out in the notice of the 2025 annual shareholders' meeting (and any adjournment thereof) of the Company (the "**2025 ASM**") to be held at 2:30 p.m. on Monday, May 11, 2026 at Conference Room, 17/F, No. 29 Jinming Road, Guicheng Subdistrict, Nanhai District, Foshan City, Guangdong Province, the PRC to consider and, if thought fit, pass the resolutions referred to in the notice of the 2025 ASM, and to vote on my/our behalf and in my/our name(s) at the 2025 ASM and at any adjournment thereof in respect of the resolutions as indicated below. Unless otherwise defined, capitalized terms used in this form of proxy shall have the same meanings as those defined in the circular of the Company dated April 17, 2026 containing details of the following resolutions.

	ORDINARY RESOLUTIONS	**FOR[5]**	**AGAINST[5]**	**ABSTAIN[5]**
1.	The Work Report of the Board of Directors of the Company for the Year 2025			
2.	The full text and summary of the 2025 Annual Report of the Company			
3.	The Proposed Profit Distribution Plan of the Company for the Year 2025			
4.	The Resolution Regarding the Re-Engagement of the Auditor of the Company for the Year 2026			
5.	The Resolution Regarding the Purchase of Liability Insurance for Directors and Senior Management			
6.	The Resolution Regarding the Remuneration Plan for Directors of the Company for the Year 2026			
7.	The Resolution Regarding the Repurchase and Cancellation of A Shares under the 2024 Employee Stock Ownership Scheme and the Termination of the 2024 Employee Stock Ownership Scheme			
	SPECIAL RESOLUTION			
8.	The Resolution Regarding the Change of Registered Capital and Amendments to the Articles of Association			
	ORDINARY RESOLUTIONS			
9.	The Resolution Regarding the 2026 A Share Employee Stock Ownership Scheme (Draft) of Foshan Haitian Flavouring & Food Company Ltd. and its Summary			
10.	The Resolution Regarding the Administrative Measures for the 2026 A Share Employee Stock Ownership Scheme of Foshan Haitian Flavouring & Food Company Ltd.			
11.	The Resolution Regarding the Shareholders' Meeting to Authorize the Board of Directors to Handle Matters relating to the 2026 A Share Employee Stock Ownership Scheme of Foshan Haitian Flavouring & Food Company Ltd.			
12.	The Resolution Regarding the Ordinary Related Party Transactions Plan of the Company for the Year 2026			

Date: __________________ Signature(s)[6]: __________________

Notes:

1. Please insert the number of H Shares registered in your name(s) to which this form of proxy relates. If a number is inserted, this form of proxy will be deemed to relate only to those H Shares. If no number is inserted, this form of proxy will be deemed to relate to all H Shares of the Company registered in your name(s).
2. Please insert the full name(s) and address(es) as shown in the register of members of the Company (which must be the same as that shown in the register of members of the Company) in **BLOCK CAPITALS**.
3. Please insert the number of H Shares registered in your name(s).
4. If you wish to appoint any person other than the "Chairperson of the Meeting" as your proxy, please delete the words "the Chairperson of the Meeting or" and insert the name and address of the proxy you intend to appoint. Any member entitled to attend and vote at the 2025 ASM is entitled to appoint one or more proxies to attend and vote on your behalf. A proxy needs not be a Shareholder of the Company. Any alterations made in this form of proxy should be initiated by the person who signs it.
5. **Important: If you wish to vote for a resolution, place a "√" in the box marked "For" or insert the number of H Share(s) you hold. If you wish to vote against a resolution, place a "√" in the box marked "Against" or insert the number of H Share(s) you hold. If you wish to abstain from voting on a resolution, place a "√" in the box marked "Abstain" or insert the number of H Share(s) you hold.** Shares abstained will be counted in the calculation of the voting results for such resolution. Any vote which is not filled or filled wrongly or with unrecognizable writing or not cast will be counted as "**Abstained**". Failure to complete the box will entitle your proxy to vote on your behalf at his/her discretion. Unless otherwise indicated in this form of proxy, your proxy will also be entitled to vote at his/her discretion on any other resolution properly put to the 2025 ASM other than those contained in the notice convening the 2025 ASM.
6. This form of proxy must be signed by you or your attorney duly authorized in writing, or in case of a corporation, must be either executed under the common seal or under the hand of a director or a duly authorized attorney. In cases of joint holders, this form of proxy must be signed by the joint holder whose name stands first on the register of members of the Company.
7. To be valid, this form of proxy together with any notarized copy of the power of attorney or other authorization documents must be deposited, no less than 24 hours before the time appointed for the holding of the 2025 ASM or any of its adjourned meetings (i.e. by 2:30 p.m. on Sunday, May 10, 2026) at the Company's H Share Registrar, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong.
8. Where there are joint holders of H Shares, any one of such persons may vote at the 2025 ASM, either personally or by proxy, in respect of such H Shares as if he/she was solely entitled thereto. However, if more than one of such joint holders is present at the 2025 ASM, either personally or by proxy, then one of the said persons so present whose name stands first in the register of members in respect of such H Shares shall alone be entitled to vote in respect thereof. A proxy needs not be a Shareholder of the Company. In the event that a Shareholder appoints more than one proxies to attend the 2025 ASM, such proxies may only exercise their voting rights according to their H Shares in a poll.
9. Shareholders are reminded that completion and return of this form of proxy will not preclude them from attending and voting in person at the 2025 ASM or any adjournment thereof, in which case this form of proxy shall be deemed to have been revoked.