信達國際控股有限公司
CINDA INTERNATIONAL HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)
Stock Code: 111

2025

Environmental, Social and Governance Report



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About the Report

NOTES TO REPORT PREPARATION

This Environmental, Social, and Governance Report (this "**Report**") presents the environmental, social, and governance ("**ESG**") information of Cinda International Holdings Limited (the "**Company**"), with the aim of demonstrating to all stakeholders the critical practices and key performance of the Company and its subsidiaries (collectively, the "**Group**") regarding sustainability-related material topics in 2025. This Report supplements the information disclosed separately in the 2025 Annual Report of the Company, and should be read in conjunction therewith.

This Report is published in electronic format only. The electronic version is downloadable and accessible on the websites of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") (website: http://www.hkexnews.hk) and the Company (website: https://www.cinda.com.hk).

Reporting Principles and Boundary

Reporting Principles

This Report is prepared in accordance with the Environmental, Social and Governance Reporting Code (the "**ESG Reporting Code**") set out in Appendix C2 to the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**").

We have prepared this Report in accordance with the following four principles:

Materiality: The relevant procedures for communication with stakeholders and the identification of material topics are set out in this Report, and presents in a materiality matrix.

Quantitative: This Report provides detailed descriptions of the statistical standards, calculation methods, relevant assumptions and/or calculation tools for the quantitative key performance indicators (KPIs) presented herein.

Balance: This Report presents the Group's performance in an unbiased manner, avoiding any selective disclosure, omission or presentation that may inappropriately influence the judgment of the report users.

Consistency: Unless otherwise specified, statistical methods of this Report remain consistent with last year.

Reporting Boundary

The reporting boundary of this Report covers the Company and its major subsidiaries. For the ease of expression, they are referred to as "**Cinda International**", the "**Group**" or "**we**" in this Report. Compared with the ESG Report for the year ended 31 December 2024, there are no significant changes to the reporting boundary of this Report.

About the Report

Reporting Period

This Report covers the year from 1 January 2025 to 31 December 2025 (the "**Reporting Period**"), which is consistent with the financial year of the Group.

Data Source

Unless otherwise stated, the statistical scope of the data set out in this Report covers the Company and its subsidiaries, and all amounts in this Report are expressed in Hong Kong dollars.

Statement from the Board

The board of directors (the "**Board**") of Cinda International attaches great importance to the ESG matters, and considers sound ESG practices as the foundation for the Group's long-term sustainable development. In accordance with the ESG Reporting Code, the Board bears ultimate responsibility for the formulation, monitoring, reviewing, and disclosure of the Group's ESG strategy.

The Board aims to integrate ESG into its core corporate governance agenda and the business decision making process, and establishes ESG-related policies and systems. The Board acts a leading role for the ESG-related targets set up, and takes full responsibility for the oversight of the ESG matters including identification and evaluation of significant ESG-related issues, risks and opportunities, oversight of the implementation of the ESG measures, and regular reviews of its progress and effectiveness. The Board also reviews the annual ESG report before its publication.

The Board cherishes feedback from stakeholders (mainly comprising clients, employees, shareholders, investors and the community), and maintains close communication with all stakeholders to maximise their expectations. Looking ahead, the Board will continue to optimise its ESG governance mechanisms, so as to create long-term, stable and sustainable value for the environment, society, and all stakeholders.

About the Report

ABOUT THE GROUP

The Company is an investment holding company, through its subsidiaries is principally engaged in the provision of asset management services, corporate finance advisory services, securities brokering services, commodities and futures brokering services, and fixed income investment business. We are committed to offering diversified financial services to individual, corporate and institutional clients.

HONOURS AND AWARDS

Cinda International continues to deepen its efforts in environmental protection, social responsibility, and corporate care. The Group has received numerous recognitions and certifications:

(I) Environmental Protection and Green Operations

- Recognised as a "Hong Kong Green Organisation" by the Environmental Campaign Committee, and awarded the Wastewi$e Certificate (Good Level) and the Energywi$e Certificate (Good Level).

(II) Social Responsibility and Corporate Care

- Awarded the "Caring Company" Logo by the Hong Kong Council of Social Service for over 15 consecutive years. This recognition affirms our enduring contributions in the three areas of community care, employee care, and environmental care.
- In recognition of our continuous investment in employee well-being, certified as a "Mental Health Friendly Organisation" by the Occupational Safety & Health Council, and awarded numerous honours, including the "Good Employer Charter" from the Labour Department and the "Manpower Developer" from the Employees Retraining Board.
- Awarded the "Healthy Corporate Bronze Award" by the Methodist Centre.

Governance

RESPONSE TO SDGS

Corresponding United Nations Sustainable Development Goals ("**SDGs**")



Our Actions

The Group regards corporate governance and compliance management as an essential foundation for sustainable development. We enhance decision-making transparency and accountability by refining our corporate governance framework and strengthening risk management and internal control mechanisms.

We also continuously promote integrity in operations, anti-corruption, and anti-bribery management, and establish effective whistleblowing and oversight mechanisms, to ensure our business operations comply with relevant laws, regulations and regulatory requirements, and support the establishment of a fair, transparent and accountable corporate governance system.

ESG MANAGEMENT

ESG Governance Structure

The Group has currently established a three-tier governance structure comprising the Board, the management and the ESG working group, to ensure the systematic and standardised management of the ESG matters (including climate-related matters). Commencing in 2026, the Group intends to fully implement the relevant measures in a timely manner having regard to the business development status and human resource allocation.

Decision-making Level ▶ The Board is the highest governance body for ESG matters, is primarily responsible for: (i) formulating, reviewing and approving the Group's ESG vision, strategy, objectives and core policies; periodically reviewing their effectiveness; and approving the ESG governance structure and overall policy framework; (ii) identifying ESG topics that have significant impact on the Group's operations and stakeholders; and (iii) reviewing the progress of annual ESG initiatives and approving the annual ESG report.

Management Level ▶ The Executive Management Committee (the "**EMC**"), being one of the Group's major management committees, with the assistance of various business units and back-office departments such as the Risk Management Department of the Company (the "**Risk Management Department**"), is primarily responsible for: (i) continuously monitoring the development of the ESG-related laws and regulations, and promptly updating the Group's ESG policies; (ii) regularly reviewing and updating material ESG topics; (iii) setting the Group's ESG targets, tracking progress in achieving such targets, planning ESG performance improvement initiatives, and reporting to the Board; (iv) leading the identification and assessment for ESG risks (including climate-related risks and opportunities), and formulating response strategies; and (v) organising, coordinating and guiding the preparation of ESG reports, and reporting to the Board at least once a year.

Execution Level ▶ The ESG working group comprises department heads and staff from key back-office departments, is responsible for implementing ESG strategies and action plans, integrating sustainability principles into daily business operations and management practices, and driving the execution and implementation of all ESG initiatives under the guidance of the EMC.

Governance

Communication with Stakeholders

The Group values ongoing communication with key stakeholders and ensures that they receive timely access to important information related to the Group through established mechanisms. Key stakeholders include shareholders and investors, clients, employees, regulators, business partners and suppliers, society and public.

Our key stakeholders and the communication channels are set out in the table below:

Key Stakeholders	Expected Communication Topics	Communication Channels
Shareholders and Investors	Financial performance, corporate development strategies, risk management, and corporate governance	Shareholders meetings, announcements and circulars, annual and interim reports, corporate website, etc. For details, please refer to the "Corporate Governance Report" set out in the Company's 2025 Annual Report
Clients	Product and service quality, transaction security, risk disclosure, compliant operations, and client data protection	Communication with account managers, business briefings, disclosure of compliance documents, client service hotline and electronic channels
Employees	Career development, training arrangements, compensation and benefits, working environment and compliance requirements	Internal notices, training sessions, staff meetings, intranet and employee communication channels
Regulators	Compliant operations, information disclosure, risk management and internal control	Regular submission of documents, regulatory communication meetings, daily, monthly, annual and special reports and responses to regulatory inquiries
Business Partners and Suppliers	Compliance in cooperation, transaction terms, risk control and business integrity	Contracts and agreements, business meetings, due diligence and ongoing communication
Society and Public	Strategic commitment to create meaningful social impact that benefits the non-profit communities and disadvantaged groups	Regular dialogues with charities, social enterprises, community outreach and volunteering activities, and social media

Governance

Materiality Assessment

During the Reporting Period, we identified and assessed ESG topics related to our business operations through a systematic assessment mechanism, and prioritised the topics based on their materiality.

Identification of Material Topics

We established a comprehensive materiality assessment process to systematically identify and assess ESG topics relevant to the Group's business operations and stakeholders' expectations. The identification process primarily consisted of the following three stages.

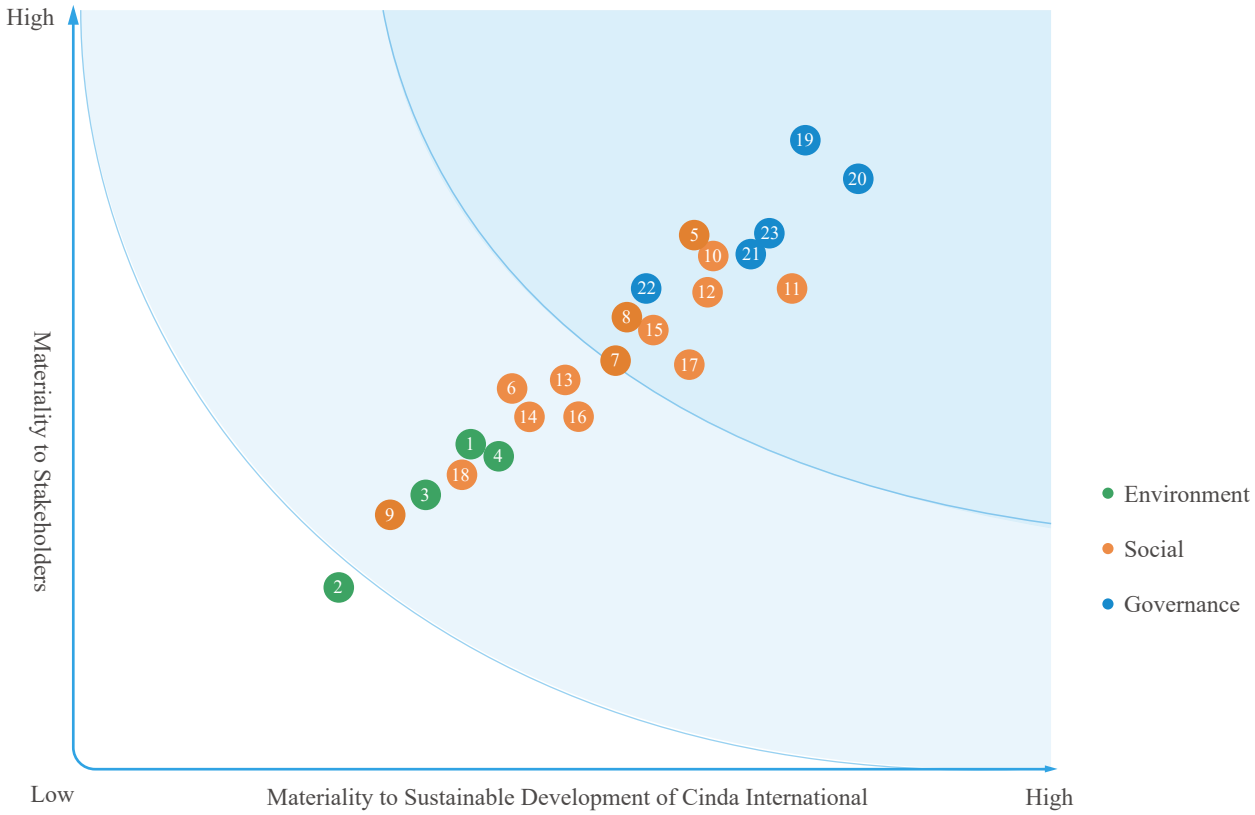
At the identification stage	The Group comprehensively considered the local regulations and requirements, industry standards, peer practices, and the Group's business characteristics, and preliminarily screened out potential material topics related to the Group's operations and sustainable development.
At the prioritisation stage	We collected feedback from internal and external stakeholders on the importance of each topic through questionnaires. We then analysed stakeholders' level of concern and the impact of each topic on the Group's business to determine the relative priority of each topic.
At the confirmation stage	Upon completion of the prioritisation analysis, the management reviewed the results of the materiality assessment to ensure that the relevant topics appropriately reflected the Group's business characteristics, risks and opportunities. The finalised list of material topics was taken as the core basis for the Group to formulate ESG management priorities, set performance targets, and conduct public disclosures for the year.

Governance

Materiality Matrix

The assessment results were presented in the form of the materiality matrix to provide a key reference for the Group in formulating and reviewing ESG management priorities.

2025 Materiality Matrix for Cinda International



Topics with High Materiality	20 Compliant Operation 19 Corporate Governance 23 Anti-Commercial Bribery and Anti-Corruption 21 Risk Management	11 Sustainable Financial Products & Services 5 Compliant Employment 10 Customer Service Quality 12 Responsible Investment	22 Due Diligence 17 Development of Financial Technologies 8 Employees' Rights and Benefits
Topics with Moderate Materiality	15 Responsible Marketing 7 Employee Development and Training 13 Information Security and Privacy Protection 16 Popularisation of Financial Knowledge	6 Occupational Health and Safety 14 Protection of Intellectual Property 4 Resource Utilisation and Circular Economy Rights 1 Green Office Community	18 Community Investment 3 Energy Usage and Management 9 Supply Chain Management
Topics with General Materiality	2 Response to Climate Change		

Governance

COMPLIANCE IN INTERNAL CONTROL

Compliance Management

Always regarding compliance as the lifeline of corporate development, the Group has established a comprehensive compliance management system, and continuously updates relevant policy documents in accordance with regulatory requirements and business development needs. During the Reporting Period, we regulated employees' professional ethics and business conduct in accordance with applicable laws, regulations, regulatory requirements and internal policies, and by reference to the Code of Conduct as the core guideline.

The Group strictly implements all applicable laws, regulations and internal rules, and carries out multiple internal audits and compliance tests, including the inspections and oversights of the implementation of core business processes, internal control measures and relevant systems. During the Reporting Period, no significant issues were identified in the relevant internal audits, and securities brokerage, futures trading, asset management and other business segments operated within a transparent and controlled framework.

Adhering to integrity in business operations, Cinda International is committed to minimising operational disputes through professional services. As at the end of the Reporting Period, the Group had no outstanding material litigation cases, effectively maintaining a sound corporate image.

Compliance Training and Capacity Building

The Group attaches great importance to fostering a culture of compliance and building the professional capabilities of employees. We have established a tiered and comprehensive training system that combines general education in different areas such as business ethics, data privacy, cybersecurity and third-party sustainability for all employees with specialised guidance for specific positions, to ensure that employees keep abreast of the latest changes in regulatory developments, compliance requirements and internal policies. Through continuous educational investment, we are committed to enhancing the risk identification capabilities of all employees and strengthening the compliance defence lines for the Group's stable operations.

Governance

RISK MANAGEMENT

Risk Management Framework

Cinda International has established a risk management framework commensurate with its business scale and risk profile, to systematically identify, assess, monitor and manage various types of risks. Risk management, under the organisation and oversight of the Board and the management, is led by the Risk Management Department and executed in coordination with relevant business and functional departments to form a risk management system covering the entire business process.

Specifically, we implement a comprehensive risk control system centred on a three-line of defence:

The First Line of Defence

consisting of all business units, embeds compliance and risk control requirements into all business processes by executing standardised business procedures to manage business risks at the source and ensure the stable operation of each segment.

The Second Line of Defence

centring on the Risk Management Department, implements targeted risk management measures according to the characteristics of different businesses. For example, in on-balance-sheet investment operations, we strictly control credit risk through a bond pool admission mechanism, set stop-loss limits for single bonds and portfolios to monitor market fluctuations, and conduct regular position assessments to dynamically manage market risk, credit risk, and other exposures.

The Third Line of Defence

comprising the Legal, Compliance & Internal Audit Department of the Company (the "**LCIA**") together with the Finance Department of the Company (the "**Finance Department**"), ensures compliant operations across all business segments and that adequacy of risk provisions are implemented, through independent audit oversight and collaboration with external audit institutions.

To regulate risk management activities, the Group has formulated and implemented a series of risk management policies and procedures. Covering market risk, credit risk, and key business areas such as proprietary bond investment, margin financing, and options and futures etc., these policies define risk management principles, management frameworks and relevant responsibilities, and serve as the institutional basis for risk management.

Governance

Risk Identification

Given the nature of our businesses and the characteristics of our operations, the main risks faced by the Group include, but are not limited to:

Market risk	The risk of potential losses arising from changes in market factors such as interest rates, exchange rates, securities prices, and commodity prices.
Credit risk	The risk of losses arising from the failure of counter-parties or debtors to fulfil their contractual obligations.
Operational risk	The risk arising from internal processes, systems, employees, or external events.
Reputation risk	The risk of damage to the Group's reputation due to adverse events or market perceptions.
ESG risk	The risk (including climate-related risks) arising from the impact of ESG factors on the Group's business operations and financial performance.

Additionally, in accordance with international sustainability standards and relevant guidelines from the Stock Exchange, and based on the climate characteristics and industry features of our business locations, we identify physical and transition risks that may impact the Group (please refer to the "Climate-Related Risks and Opportunities" section of this Report for details). In the course of investment decision-making and risk management, the Group also considers sustainability-related factors, and prohibits investment in industries that contradict with sustainability principles, such as military, tobacco, alcohol, gambling and adult entertainment.

Governance

ANTI-CORRUPTION MANAGEMENT

The Group has established a systematic anti-corruption management mechanism and fully integrated relevant requirements into the corporate governance and internal control framework, regularly reviews and updates them. Anti-corruption management is coordinated by the LCIA, whose primary responsibilities include formulating, updating, and implementing anti-corruption policies, and reporting to the management on the implementation and oversight of relevant systems.

The Code of Conduct of the Group requires all employees and account executives to promptly report potential misconduct, such as conflicts of interest, corruption and bribery, or violations of any laws, regulations, and rules. Incidents, allegations, or suspicions of misconduct will be assessed and investigated by senior management or the LCIA, and reported to the audit committee of the Company when necessary. We have formulated and implemented the Prevention of Bribery and Prevention of Corruption Policy that explicitly prohibits misconduct such as corruption, bribery, improper advantages, and conflicts of interest. This policy applies to all employees, including directors, and extends to relevant business partners where appropriate. Additionally, we have established and implemented the Whistleblowing Policy, encouraging employees to report suspected violations or fraud directly to top management or the LCIA. We also rigorously follow up on complaints related to ethical integrity and thoroughly investigate suspected cases. All information received will be kept strictly confidential. We also regularly review the effectiveness of our internal control systems to prevent corruption.

To enhance employees' awareness of anti-corruption and integrity requirements, the Group continuously conducts relevant training and promotion activities. During the Reporting Period, the Group conducted general training and specialised training tailored to different positions and functional needs. Topics covered included integrity standards, anti-corruption and anti-bribery practices, management of improper advantages and conflicts of interest, and understanding of the provisions of the Code of Conduct. Training channels included compliance seminars, integrity education activities, and specialised lectures co-organised with external institutions. Participants covered front-line and back-office staff, management personnel, key position holders and directors of the Company (the "**Director(s)**"). All training sessions were recorded and filed in accordance with relevant procedures to ensure their proper implementation and follow-up. The total duration of anti-corruption training for employees was 504.75 hours within the Reporting Period.

During the Reporting Period, the Group did not receive any reports or legal cases alleging corruption or bribery involving the Group or its employees.

Governance

ANTI-MONEY LAUNDERING MANAGEMENT

Cinda International fully understands the importance of maintaining the integrity of the financial system and is committed to combating serious crimes, drug trafficking, and terrorism. To effectively prevent our services from being used for money laundering or terrorist financing, the Group has formulated and strictly implemented the Anti-Money Laundering and Counter-Financing of Terrorism Manual, which clearly requires all employees to comply with all applicable laws and regulations and ensures that compliance awareness is embedded in every aspect of business operations. The manual incorporates a risk-based approach to client due diligence and ongoing monitoring, and covers comprehensive operational procedures such as client onboarding, transaction monitoring, identification of suspicious transactions, record keeping and reporting. The Group regularly reviews and updates the manual in response to changes in the global regulatory environment and revisions to relevant laws and regulations, thereby ensuring that all control measures remain up-to-date and forward-looking.

The Group has established a comprehensive internal audit and review mechanism to conduct in-depth assessments of the effectiveness of anti-money laundering procedures regularly, ensuring that all preventive measures are effectively implemented. Additionally, we provide mandatory training on anti-money laundering and counter-financing of terrorism for all employees. Through in-depth interpretation of compliance requirements and case studies, we help employees accurately understand regulatory principles, enhance their awareness of money laundering risks, and fully comply with our corporate regulatory obligations.

Cinda International has always complied with laws and regulations relating to anti-bribery, anti-extortion, anti-fraud and anti-money laundering, and adheres to fair competition and integrity in its operations. During the Reporting Period, the Group did not receive any reports of non-compliance with the above-mentioned laws and regulations concerning anti-money laundering or business ethics that had material impacts on the Group. We will continue to optimise our compliance management system and take a zero-tolerance approach to prevent any form of financial crime.

PROTECTION OF INTELLECTUAL PROPERTY RIGHTS

Cinda International consistently respects and attaches great importance to the protection of intellectual property rights ("**IPR**"). To effectively prevent infringement and improve copyright management, we have incorporated IPR protection requirements into our internal compliance and management systems.

The Group has clearly established copyright and IPR protection policies in the operation manual of each department, to regulate employees' use of copyrighted data in business operations. Through legal statements, we clearly define the ownership and usage restrictions of IPRs, and specify that our internal documents, research and analysis materials, training data, information content, and system software shall not be copied, distributed, published or reproduced without authorisation. Employees are also required to comply with relevant copyright requirements and usage restrictions when using any third-party copyrighted content.

To ensure effective implementation, we have included corresponding IPR protection requirements into the rules and manuals of all business and functional departments, thus integrating copyright compliance responsibilities into specific business processes and operation procedures.

In 2025, the Group was not aware of any incidents of non-compliance with regulations and our internal copyright and IPR protection policies in the operation manual of each department concerning IPRs that would have a significant impact on the Group.

Environmental

RESPONSE TO SDGS

Corresponding SDGs



Our Actions

The Group strongly believes that environmental protection is the cornerstone for enterprise to achieve sustainable development, and consistently integrates green development principles into our business operation. Adhering to the principles of reducing the negative environmental impact from operations and enhancing environmental awareness among all employees, we have formulated and implemented corresponding measures for key environmental issues such as greenhouse gas ("**GHG**") emissions, energy and resource consumption, and waste management.

We also actively address climate change mitigation requirements, continuously optimise our green office systems, and earnestly fulfil our corporate responsibilities in environmental protection.

RESPONSE TO CLIMATE CHANGE

Climate change, as a major global environmental challenge, imposes higher demands on the sustainability of corporate operations. Cinda International attaches great importance to the impacts of climate change and proactively addresses it by quantifying GHG emissions, setting clear emission reduction targets, implementing mitigation measures, and establishing response mechanisms against extreme weather events. We also identify climate-related risks and opportunities based on our business characteristics and integrate climate management into our corporate operational decision-making process.

Overview of GHG Emissions

The Group's GHG emissions mainly arise from direct emissions from petrol consumption of the Company's motor vehicle, and indirect emissions from electricity consumption, business travel by flight and paper consumption during our daily operations. We do not have significant air emissions nor do we generate hazardous waste.

In 2025, we continued to monitor and manage various sources of GHG emissions. Through the implementation of energy-saving and emission reduction measures and the optimisation of office practices, we achieved effective control over emissions related to electricity and paper consumption. Due to business development needs, emissions from business travel by flight remain a major emission contributor. We will continue to optimise the business travel arrangements.

Environmental

The specific emission data are shown in the table below:

GHG Emission Indicators	Unit	2025	2024
Direct GHG Emissions (Scope 1)			
- Combustion of Petrol in Vehicle	tCO_2e	**2.10**	0.43
Indirect GHG Emissions (Scope 2 – location-based)			
- Purchased Electricity	tCO_2e	**82.86**	194.44
Indirect GHG Emissions (Scope 3)			
- Category 5 - Disposal of Wastepaper[1]	tCO_2e	**8.31**	9.64
- Category 6 - Business Travels	tCO_2e	**48.74**	41.54
Total GHG Emissions (Scope 3)	tCO_2e	**57.05**	51.18
Total GHG Emissions (Scopes 1 and 2)	tCO_2e	**84.96**	194.87
Total GHG Emissions (Scopes 1, 2, and 3)	tCO_2e	**142.01**	246.05

Note:

[1]As the actual amount of wastepaper disposed by the Group arise from the office paper consumed during operations cannot be precisely determined, to ensure data completeness and consistency, the amount of wastepaper generated from routine operations during the Reporting Period has been adopted as the basis for GHG emissions calculation. Detailed disclosure on office paper consumption can be found in the section headed "Use of Resources Summary".

Environmental

GHG Emissions Reduction Targets

As far as reasonably practicable, in 2024, the Group set the expected total GHG emissions target for 2025, aiming to achieve a reduction of 1% to 2% or to stay at a relatively level as in 2024. Simultaneously, we set specific reduction targets of 1% to 3% for core emissions such as energy consumption and paper consumption. Given the nature of our business, there are currently no applicable laws or regulations regarding GHG emissions reduction targets.

We have consistently regarded GHG emissions reduction as one of the core tasks of environmental management. Based on the emission reduction arrangements in 2024 and the actual operations in 2025, the Group has established reasonable reduction targets that balance the business sustainability and environmental responsibility, to ensure the orderly advancement of reduction actions. In 2025, we achieved certain progress in reducing emissions from key sources such as energy consumption and paper consumption. However, with the establishment of new business units in early 2025 and increased business volume, emissions from business travel by flight and the petrol consumption of the Company's motor vehicle were slightly increased. Overall, our total GHG emissions in 2025 decreased by 42% compared with 2024, achieving the emission reduction target for this year.

Based on our past emission reduction experience, in order to further increase the feasibility of our emission reduction targets, we established the following emission reduction targets:

(I) Total GHG Emissions Reduction Target

As far as reasonably practicable, the Group strives to reduce the total GHG emissions in 2026 by approximately 1% to 2% compared with 2025. If unforeseeable business demands or market fluctuations arise, the total emissions remain at a relatively level as in 2025, avoiding any significant increase.

(II) Key Emission Reduction Target

For controllable emission such as energy consumption and paper consumption, we will set more specific reduction targets:

- GHG emissions related to energy consumption in 2026 will be reduced by 1% to 3% compared with 2025, mainly through measures such as optimising the business travel arrangements, promoting smart energy-saving equipment and regulating electricity usage practices;
- GHG emissions related to paper consumption in 2026 will be reduced by 1% to 3% compared with 2025, through measures such as further deepening paperless office practices and strengthening paper-saving initiatives.

Environmental

(III) Long-Term Emission Reduction Plan

In respect of the long-term sustainable development perspective, we aim to gradually establish a long-term emission reduction mechanism based on the achievement of the coming year's targets. In the future, the Group will adjust and enhance our emission reduction targets appropriately based on our business development stages, industry's environmental trends and regulatory requirements. We will also continuously reduce our carbon footprint and achieve a low-carbon transition.

The Group's climate-related targets are formulated and reviewed based on our actual operating conditions and historical GHG emissions data. Such targets are centrally coordinated, managed and periodically reviewed by the EMC with the assistance of the ESG working group, and report to the Board afterwards, to ensure alignment with the Group's stage of business development and environmental management strategy. We have adopted total GHG emissions (Scope 1, Scope 2 and Scope 3) as our key monitoring indicator and disclose progress against such targets annually in the ESG reports.

As we are currently in the process of enhancing our data foundation, we have not yet established the technical capability or data granularity required to conduct comprehensive external assessments. In addition, alternative methodologies or third-party verification would involve relatively significant costs and administrative resources at this stage, with limited incremental value to our business decision making and risk management. Accordingly, the above targets and methodologies have not been verified by an independent third party, and we have not adopted the use of carbon credits to offset our GHG emissions. Also, we have not applied a carbon price in decision-making.

As of the end of the Reporting Period, there were no material changes to the Group's previously established GHG emissions targets or monitoring processes.

Measures for GHG Emissions Reduction

The Group adopts an emission reduction approach of "source control, refined governance and technology empowerment" to ensure the orderly advancement of all emission reduction targets. These measures cover core emission sources such as business travel, electricity consumption and paper consumption, and incorporate extended initiatives such as green procurement and office environment optimisation, to form a comprehensive and multi-dimensional emissions reduction framework.

(I) Optimising Business Travel Arrangement to Reduce Transportation-Related Emissions

Business travels by flight and the Company's motor vehicle are the major sources of the Group's direct and indirect GHG emissions. The Group strengthen its promotion of the "green travel" philosophy while balancing business needs with low-carbon development:

Promoting virtual meetings

Video conference equipment is available in our conference rooms. We actively encouraged employees to adopt electronic means of communication such as video conferencing and teleconferencing. Employees were also encouraged to make full use of established mobile applications like WeChat, VooV and Zoom to conduct virtual meetings, thereby reducing unnecessary business travel and on-site meetings. For on-site meetings, the Group prioritises local venues and encourage employees to travel together to reduce carbon emissions for each trip.

Optimising the use of the Company's motor vehicle

We will standardise the allocation and usage of the Company's motor vehicles, advocate for green commuting, and encourage employees to prioritise public transportation for daily commuting. The Group conducts regular maintenance on the Company's motor vehicle to ensure it is in good working order, thereby reducing fuel consumption and pollutant emissions per mile.

Environmental

(II) Strengthening Electricity Consumption Control to Improve Energy Efficiency

Electricity consumption is the primary source of our GHG emissions. In 2025, based on the previous electricity-saving measures implemented, the Group further improved electricity efficiency through equipment upgrades and system optimisation:

Upgrading the intelligent lighting system

We are committed to eliminating traditional high-energy-consumption lighting fixtures. All areas of our office have adopted LED energy-saving lighting equipped with motion sensors, enabling scheduled light-off mode, so as to eliminate unnecessary lighting in unoccupied areas. Simultaneously, lighting brightness is adjusted according to natural light conditions to avoid excessive illumination.

Conducting energy efficiency management of office equipment

The Group has implemented energy efficiency management standards for office equipment, requiring employees to switch off the non-essential equipment like computers, printers, photocopiers and scanners before leaving workplaces, or switch to a low-power standby mode. For long-running equipment like servers and facilities in server rooms, operating parameters are optimised to reduce idle energy consumption.

Optimising energy reduction for infrastructures

Taking advantage of the office relocation in 2025, Cinda International completed the integration and optimisation of our primary and disaster recovery data centres, reducing the number of server racks from 26 to 11. We lowered electricity consumption in data centre operations by optimising room layouts and upgrading cooling systems. We also set air conditioning systems in office premises at optimal operating temperatures and conduct regular equipment maintenance to ensure their efficient operation.

Procuring energy-efficient equipment

We continue to adhere to the principle of "prioritising procurement of energy-efficient products". When replacing office equipment, we give preference to electrical appliances bearing the energy efficiency labels or equivalent energy-efficiency certifications issued by the Electrical and Mechanical Services Department of Hong Kong, thereby reducing electricity consumption by equipment at the source.

Environmental

(III) Deepening Paperless Office to Reduce Emissions from Paper Consumption

Indirect GHG emissions arising from paper consumption remain a key control area for the Group. We have deepened our paperless office system, and are continuously reducing paper consumption through process optimisation, technological support, and employee guidance:

Achieving process digitalisation

Adopting the office administration automation system (O.A. System) to incorporate daily operational administrative processes into online operations, including resource requests, administrative reimbursements, company chop and common seal usage applications, contract approvals and records management, etc. We also encourage employees to work and communicate through electronic means and electronic documents. In addition, conducting paperless board meetings and adopting paperless insurance claims procedures.

Guiding responsible paper usage

We post reminders on paper conservation next to printers and photocopiers in office areas, and set the default mode as double-sided black-and-white printing. Employees are encouraged to use electronic communication channels such as e-mail and intranet, to avoid printing unless necessary, and to reuse single-sided scrap paper as draft paper, achieving paper recycling.

Implementing green paper procurement standards

The Group strictly implements green procurement policy during the office paper procurement process, giving priority to 100% recycled paper or environmental friendly paper certified by the Forest Stewardship Council (**"FSC"**), thereby reducing the environmental impacts from paper production across the supply chain.

Promoting paperless services to clients

The Group continues to promote paperless services like electronic statements and online trading to clients, enhances the functionality of mobile trading platforms and provides access to detailed online transaction records to reduce the printing and delivery of physical documents at the request of clients.

Environmental

Response Measures against Extreme Weather Events

We fully consider the potential impacts of extreme weather events on daily operations and align with the regulations from the Stock Exchange and market practices, developing and improving operational arrangements for adverse weather. For extreme weather events such as typhoons and heavy rainstorms, the Group has established guidelines for remote working, business operation safeguard procedures and client service response mechanisms to ensure that our core businesses, such as asset management and securities brokerage, can continue to operate normally with continuous and stable financial services under adverse weather conditions. Additionally, we regularly provide training on extreme weather protocols to all employees, ensuring all employees remain vigilant and well-equipped to handle potential risks.

During the Reporting Period, no significant business interruption, employee safety incidents or client rights infringements occurred in the Group due to the extreme weather events, and climate change has no material impact on the Group's operations. Given the business nature of the Group, it is expected that climate change will not have a significant impact on the Group's operations in the short, medium or long term. In the future, we will continue to monitor the trends in extreme weather caused by climate change, oversee and optimise our response measures appropriately, further enhance our resilience to extreme weather risks, and improve our business continuity level.

Climate-Related Risks and Opportunities

Facing the complex environment brought by the global climate change, the Group systematically identifies climate-related risks and potential opportunities based on the characteristics of its financial services, industry development trends, and regulatory requirements. These risks and opportunities will be integrated into our daily operations and strategic plans to ensure that the Group captures business growth opportunities arising from green development while addressing the risks, thereby achieving a virtuous cycle between environmental responsibility and commercial sustainability.

The Board and its subordinate EMC jointly promote the Group's governance of climate-related risks and opportunities. The EMC regularly identifies the risks and opportunities posed by climate change to the Group's business, regularly reviews and assesses the progress on climate-related initiatives, reports and makes recommendations to the Board regarding the relevant matters. It also collaborates with the ESG working group to oversee the implementation of the Group's climate governance initiatives. The ESG working group is responsible for the specific implementation and execution of energy saving and emission reduction measures. For detailed descriptions of the ESG governance structure, please refer to the section headed "ESG Governance Structure" of this Report.

(I) Identification of Climate-Related Risks and Relevant Countermeasures

The climate-related risks faced by the Group mainly arise from two aspects: physical risks and transition risks. Corresponding risk management and control mechanisms have been established to ensure that such risks are within a controllable range. We prioritise and monitor climate-related risks according to their likelihood, potential impact and duration (namely, short-term (1-3 years), medium-term (3-5 years), and long-term (5-10 years or above)).

Environmental

➤ Physical Risks

Physical risks mainly refer to the direct or indirect impacts of extreme weather events on operations. As global climate change intensifies, the frequency and severity of the extreme weather events such as typhoons and heavy rainstorms have increased. In the short term, this may lead to temporary suspension of office operations, transportation disruptions affecting staff commuting and business travels, and accelerated deterioration of infrastructures. Consequently, resulting in higher operational and maintenance costs, as well as capital expenditures for investments and repairs to adapt to the climate change. Service interruptions or operational disruptions caused by severe weather also affect business continuity and result in potential revenue losses.

In response, the Group has established standardised operational arrangements for severe weather and regularly inspects disaster prevention facilities at data centres and office premises (e.g., emergency power supply equipment) to ensure core business continuity under the extreme weather events. Concurrently, internal communication initiatives are used to raise employees' awareness of extreme weather precautions and enhance their self-protection and emergency response capabilities.

➤ Transition Risks

Transition risks mainly stem from policies, markets and technologies during the low-carbon transition process. On one hand, driven by global carbon peaking and carbon neutrality orientation, countries worldwide are continuously strengthening their environmental protection policies, imposing increasingly stringent requirements on the GHG emissions and green operations of enterprises. Failure to promptly adapt to policy adjustments may lead to medium-to-long-term compliance risks and increase operational costs (including carbon taxes, carbon trading costs, and other compliance expenses). On the other hand, market demand for green financial services continues to grow. Clients are placing increasingly focusing on the ESG performance of investee enterprises when selecting financial partners. Insufficient capabilities in green operations and green service may affect the Group's ability to attract potential clients in the industry and the risk assessments of specific businesses and assets, thus potentially affecting client loyalty and market competitiveness. Furthermore, rapid development in areas such as energy-saving technologies and renewable energy sectors also raises higher requirements for equipment upgrades and operational mode enhancements in enterprises.

In response, the Group will continuously follow up on the changes in environmental protection policies and industry standards in Hong Kong, China and overseas markets, and dynamically adjust GHG emission reduction targets and green operation measures. We will further strengthen our green office system, increase investment in energy-efficient equipment procurement and technological upgrades (such as smart lighting and server centre optimisation), and actively track technological and service innovations in green finance to build capabilities for future business expansion.

(II) Exploration and Realisation of Climate-Related Opportunities

While climate change brings challenges, it also creates new development opportunities. The Group actively explores these opportunities from two aspects: operational optimisation and business development.

➤ Operational optimisation opportunities

The low-carbon transition drives enterprises to optimise their operational patterns and achieve a win-win outcome in cost reduction, efficiency improvement and environmental benefits. By implementing green operation measures such as smart energy conservation, paperless offices and resource recycling, the Group has not only reduced GHG emissions and environmental impact but also effectively lowered operational costs for electricity, paper and other resources. For example, measures such as data centre integration and smart lighting upgrades in 2025 further reduced energy consumption; paper recycling and double-sided printing reduced paper procurement expenses; the adoption of direct drinking water systems instead of bottled water reduced packaging waste and related procurement and disposal costs. Moving forward, the Group will continue to explore more green operational solutions for energy conservation, consumption reduction, and cost optimisation, in order to enhance operational efficiency and sustainability.

Environmental

➤ Business development opportunities

The global low-carbon transition creates vast market opportunities for green finance to the finance sector. As demand for green investment, sustainable financing and carbon finance services grows among enterprises and individuals, financial institutions with strong ESG performance and green service capabilities will have more market opportunities. As a financial institution offering asset management, corporate financial advisory, securities and futures brokerage services, the Group possesses the foundation to explore green finance opportunities. On one hand, the ESG management experience accumulated through our own green operations helps us to gain a deeper understanding of clients' low-carbon transition needs. On the other hand, leveraging existing business strengths, the Group can progressively explore green finance operations such as integrating ESG factors into investment portfolios and providing financial advisory services for green industry projects. This will further expand market boundaries and enhance brand image and core competitiveness.

(III) Long-Term Risk and Opportunity Management Mechanisms

The Group incorporates the climate-related risk and opportunity management into the long-term development strategy, and has established a routine tracking and evaluation mechanism for purposes of regularly reviewing changes in climate-related policies, markets and technologies, updating the list of risks and opportunities, conducting annual statistical analysis of GHG emissions, energy consumption and other data to assess the effectiveness of emission reduction measures and green operations, and actively engaging in industry exchanges to learn from peers' best practices in climate-related risk management and green finance business expansion.

Given the nature of the Group's business, the impact of climate-related risks and opportunities on our business model and resource allocation is limited. Based on our assessment of the current business nature and risk exposure, we have not formulated a specific climate transition plan at this stage. However, the Group has established GHG emissions reduction targets and disclosed the latest performance for 2025 (For details, please refer to the section headed "GHG Emissions Reduction Targets" of this Report). The Group will continue to monitor climate-related developments and consider formulating relevant plans in due course, taking into account our business needs and regulatory requirements.

Looking ahead, the Group will continue to strengthen the monitoring of climate-related risks and opportunities on the existing foundations, and progressively improve relevant management arrangements and strategic adjustments in line with operational realities to enhance the Group's overall resilience in addressing climate change. Simultaneously, the Group will actively explore green development opportunities in line with our business operations, promote the organic integration of climate-related management with business development, and strive to achieve synergistic improvements in economic, environmental, and social benefits.

During the identification and assessment of climate-related risks and opportunities, the Group has conducted qualitative financial impact analyses for various climate-related risks and opportunities in accordance with the relevant disclosure guideline released by the Stock Exchange. At this stage, we primarily adopt qualitative analysis methods to assess relevant impacts, mainly due to the financial effects of certain climate-related risks and opportunities are difficult to isolate and quantify independently from other business factors, and relevant measurement methodologies are still evolving. We will closely monitor the practical progress in the field of climate-related risks and opportunities measurement, and continuously enhance the granularity of our disclosures.

The Group fully understands the overall trend of deepening climate-related disclosures and closely follows new requirements on climate-related disclosures issued by the Stock Exchange and relevant regulators. However, given that we are still gradually building and refining certain climate-related management tools and quantitative analyses, there remains room for further enhancement in some disclosure areas at the current stage. In the future, the Group will continue to monitor updates on regulatory guidelines and best industry practices, and gradually improve the completeness, transparency and consistency of climate-related disclosures in line with our development pace.

Environmental

USE OF ENERGY AND RESOURCES

We have consistently prioritised the efficient use of resources as a core environmental management task. In line with the characteristics of the financial services business, we have formulated and implemented resource conservation policies covering key resources such as fossil fuels and water. Through multi-dimensional initiatives including hardware upgrades, institutional standardisation, and behavioural guidance, we continuously improve resource utilisation efficiency and reduce waste. In addition, we will minimise the negative impact of our operations on the environment and natural resources through routine environmental risk management.

Energy Consumption Summary

The energy consumption of the Group is categorised into direct energy consumption (unleaded petrol used by the Company's motor vehicle) and indirect energy consumption (electricity used for office operations). In 2025, we achieved refined control of energy consumption through measures such as intelligent and energy-saving upgrades, server centre optimisation and promotion of green travel. Among these, electricity consumption further decreased through the upgrades of smart lighting and the power control of non-essential equipment, while direct energy consumption remained at a relatively low level due to the optimised use of the Company's motor vehicle. We strive to comply with energy use control and aim to further reduce energy consumption by 1% to 3% in 2026 as far as reasonably practicable.

The specific energy consumption data are shown in the table below:

Energy Consumption	**Unit**	**2025**	2024
Direct Energy Consumption			
- Unleaded Petrol	mWh	**8.62**	1.53
Indirect Energy Consumption			
- Purchased Electricity	mWh	**138.10**	243.05
Total Energy Consumption	mWh	**146.72**	244.58
Energy Consumption Intensity	mWh / employee	**1.88**	3.14

Environmental

Use of Resources Summary

The Group is operating in the leased office premises. Historically, water consumption and wastewater discharge have been managed and recorded by the property management office of the landlord. As the property management office does not provide tenants with separate water consumption and wastewater discharge data, and the relevant water supply and wastewater discharge fee are included in the management fee for the leased premises, the Group is unable to separately calculate the water consumption and wastewater discharge attributable to its own operations. Given the nature of the Group's business, daily operations do not involve significant water use or wastewater generation. The Group continuously strengthens water conservation management and implements various water-saving measures, such as posting water-saving reminders in pantries, enhancing employees' awareness of water conservation and guiding them to develop good habits (e.g., turning off water taps and using water reasonably). In the future, if office premises are equipped with facilities enabling independent monitoring of water consumption and wastewater discharge, we will further refine our water usage metrics to provide data support for establishing quantifiable water conservation targets.

The core business of Cinda International involves providing various financial services, rather than the production, sales, storage or transportation of physical manufacturing products. Therefore, our daily operations do not involve the procurement, use or disposal of packaging materials and generate no environmental impacts related to packaging materials.

To more comprehensively reflect the consumption of office paper in the Group's operations during the Reporting Period, we have refined the statistical methodology and enhanced the level of disclosure. The relevant data are presented in the table below:

Consumption of Office Paper	**Unit**	**2025**	2024
Wastepaper generated from routine operations [1]	Kilogram	**1,731.39**	2,008.31
Total wastepaper recycled	Kilogram	**5,046.00**	3,603.00
- Wastepaper recycled from routine operations	Kilogram	**716.00**	N/A
- Historical inventory clearance (non-recurring) [2]	Kilogram	**4,330.00**	N/A
Net wastepaper generated from routine operations[3]	Kilogram	**1,015.39**	N/A

Notes:

[1] The Group regards the amount of office paper purchased during its operations as the amount of wastepaper generated from routine operations.

[2] Due to the relocation of the office during the Reporting Period, the Group engaged a specialised recycling facility to securely destroy and recycle historical archived documents. A total of 4.33 tons of documents were processed in March and April. This recycling was non-recurring, and if included in routine recycling, would result in a negative waste generation figure. Therefore, this Report separately presents the 4.33 tons of wastepapers as "Historical inventory clearance (non- recurring)" rather than as part of the routine operational paper recycling volume.

[3] Based on the above, we define the difference between the amount of wastepaper generated from routine operations and the amount of wastepaper recycled from routine operations as the net amount of wastepaper generated from routine operations. This data was added for 2025 to provide more meaningful data on wastepaper generated from routine operations. However, since the amount of wastepaper generated from routine operations and non-recurring items are not separable from the total wastepaper recycled in 2024, this data only applicable to 2025.

Environmental

EMISSION MANAGEMENT

The Group specialises in providing financial services and does not generate significant industrial emissions or hazardous waste. Emissions generated during operations primarily consist of minor air pollutants from the use of the Company's motor vehicles, and wastes are mainly non-hazardous materials such as office paper. With respect to emission management, there are no environment-related laws and regulations that have a material impact on the Group. Nevertheless, we adhere to the management principle of "reduction, reuse and recycling", and have established a process control system to ensure the standardised and orderly management of pollutant emissions and wastes, thereby minimising environmental impacts.

Air Pollutant Emissions

The primary air pollutants generated by the Group during operations are solely from petrol consumption by the Company's motor vehicle, including Nitrogen Oxides (NO_x), Sulphur Oxides (SO_x) and Respiratory Suspended Particles (RSP), with no other industrial air pollutant emissions. In 2025, we continued to promote green travel strategies. However, with the establishment of new business units in early 2025 and increased business volume, relevant emissions arising from the petrol consumption of the Company's motor vehicle was slightly increased. By optimising the use of the Company's motor vehicle and encouraging the replacement of business travel with electronic meetings, we will balance practical business needs and further reduce vehicle mileage to maintain all air pollutant emissions at low levels.

The specific emission data are shown in the table below:

Air Pollutant Emissions	**Unit**	**2025**	2024
Nitrogen Oxides (NO_x)	gram	**487.42**	61.63
Sulphur Oxides (SO_x)	gram	**13.07**	2.33
Respiratory Suspended Particles (RSP)	gram	**35.89**	4.54

Environmental

Waste Management

The Group's non-hazardous waste mainly consists of office paper, along with a small amount of cardboard and packaging boxes, metals, plastics, glass and other waste materials. In 2025, we continued to achieve scientific management of non-hazardous waste through multiple measures such as source reduction, classified recycling and standardised disposal.

The specific data are shown in the table below:

Waste Management	**Unit**	**2025**	2024
Waste Generated and Disposed			
- Toner Cartridges	Piece	**24**	62
- Round Light Bulbs, Energy-Saving Tubes, Long Fluorescent Tubes	Piece	**28**	38
- Office Paper[1]	Kilogram	**1,731.39**	2,008.31
Waste Generated and Recycled			
- Electronic Equipment[2]	Set	**319**	103
- Cardboard/Packaging Boxes	Kilogram	**19.98**	N/A
- Metal	Kilogram	**23.64**	1.99
- Plastic	Kilogram	**22.88**	70.80
- Glass	Kilogram	**3.40**	N/A

Notes:

[1] This refers to the wastepaper generated from routine operations. Detailed disclosure on office paper consumption can be found in the section headed "Use of Resources Summary" above.

[2] Electronic equipment includes desktop computers, laptop computers, display screens, and other related equipment.

Environmental

For office paper, the Group continuously controls office paper consumption. On one hand, we reduce paper usage at the source by implementing various measures. On the other hand, we establish a comprehensive wastepaper recycling system. Wastepaper recycling bins are placed in office areas. The Group works with professional recycling organisations to conduct the centralised collection of wastepaper. Confidential wastepaper will be shredded before recycling to ensure the security of confidential information while improving the recycling efficiency. For details, please refer to the section headed "(III) Deepening Paperless Office to Reduce Emissions from Paper Consumption" under "Measures for GHG Emissions Reduction".

For non-hazardous waste such as metals, plastics and glass, clearly labelled recycling bins are placed in public office areas to guide employees in sorting recyclable waste, including plastic bottles and aluminium cans for source separation. We actively participate in the weekly door-to-door waste collection services provided by the office building and cooperate with the property management office to carry out special recycling programmes for festival items such as Mid-Autumn Festival mooncake boxes, thereby expanding the recycling coverage of other non-hazardous waste.

For electronic equipment waste, all obsolete electronic equipment was collected by an independent third-party collector for appropriate disposal. In addition, we take effective measures to assess and balance the number of equipment replacements, together with standardised recycling to promote resource circulation, aiming to minimise the production of solid and electronic wastes.

The Group continues to pursue the waste reduction target through the implementation of a series of control measures. We strive to promote paperless operations and achieve the expected reduction target for 2026 in wastepaper generation by 1% to 3% as far as reasonably practicable as compared with 2025. Our goal is to ensure that overall waste disposal meets environmental protection requirements and that the management principle of "reduction, reuse and recycling" is effectively implemented.

Environmental

GREEN OFFICE

We integrate the concept of green office into the entire daily operation process. Focusing on "low-carbon conservation, efficient recycling and ecological friendliness", and based on our office optimisation in 2025, we strive to establish a green office system from multiple dimensions, including environmental layout, behavioural norms and cultural development. Saved as the previous mentioned measures for GHG emissions reduction and waste management, we also focus on the overall optimisation of office environment, the cultivation of employees' environment-friendly habits and the promotion of green culture. By forming a dual-driven model of "environment optimisation plus cultural guidance", we aim to embed environmental protection concepts into the conscious actions of all employees.

Green Office Environment

In 2025, the Group took the opportunity of office relocation to comprehensively enhance the green attributes of our office environment. From space planning, equipment procurement to environmental optimisation, all aspects incorporated the environmental protection concept to create a healthy and low-carbon workspace. We strictly implemented green procurement policies, the office furniture purchased for our new premises prioritised products certified by GREENGUARD, ensuring that harmful substance emissions during production and use comply with environmental standards and reduce impacts on indoor air quality. We selected office equipment that were energy-efficient products bearing the energy efficiency labels issued by the Electrical and Mechanical Services Department of Hong Kong, to reduce energy consumption at source. Regarding the indoor environment, indoor plants were incorporated into our workspace for workspace greening and enhancing air quality. Furthermore, professional formaldehyde removal services were arranged prior to the move, and formaldehyde remover air purifiers were distributed to employees to safeguard their health and well-being.

Environmental Protection Behaviour and Resource Recycling

The Group's policies for green offices are set out in section headed "Measures for GHG Emission Reduction" under "Response to Climate Change", and section headed "Waste Management" under "Use of Energy and Resources"

Green Culture Development and Employee Engagement

The Group encourages employees to actively participate in public initiatives such as "Earth Hour" and "Green Low-Carbon Day" practicing low-carbon lifestyles through collective lights-off activities and low-carbon travel commitments. We also organise activities themed on environmental protection during festivals. For example, on the Mid-Autumn Festival, employees are encouraged to reduce packaging and avoid waste, which extends green concepts into employees' daily lives.

Environmental

CONTROL AND REDUCTION OF NEGATIVE IMPACTS ON THE ENVIRONMENT AND NATURAL RESOURCES

The Group consistently pursues the goal of reducing negative environmental impacts and achieving sustainable development. Given the nature of financial services, we focus on managing impacts on the environment and natural resources through the following measures:

(I) Strict Compliance with Laws and Regulations

Given the nature of the Group's business, there are currently no laws and regulations concerning environmental protection that have a significant impact on the Group. Nevertheless, we will continue to monitor laws, regulatory requirements and updates on environmental protection in Hong Kong and other operating locations to ensure compliance with statutory standards in areas such as energy consumption, waste management and pollutant emissions. In 2025, the Group did not have any non-compliance incidents related to air and GHG emissions, discharge into water and land or the generation and treatment of waste.

(II) Regular Assessments of Environmental Risks

Regularly conduct identification and assessment of environmental risks during business operations process, focusing on potential risks such as energy consumption, waste generation, and impacts of extreme weather, and develop corresponding preventive measures and promptly optimise relevant management processes.

(III) Enhancement of Employees' Awareness in Environmental Protection

Through organising activities, posting reminders and email promotion, to enhance employees' awareness of energy efficiency, water conservation and resource recycling, and encourage employees to practice low-carbon lifestyles in both work and daily life, creating an environmental protection atmosphere with full participation from all staff.

(IV) Optimisation of Resource Recycling Modes

We establish recycling systems for wastepaper, electronic equipment waste, and other resources, and cooperate with professional recycling organisations to ensure standardised collection and improve resource recycling rates. We also implement green office practices and optimised business travel arrangements to reduce the consumption of resources (such as paper, energy and other resources) at source, thereby lowering our reliance on natural resources.

Products & Services

RESPONSE TO SDGS

Corresponding SDGs



Our Actions

We actively expand green financial products and direct capital toward clean energy and low-carbon technology sector by supporting the financing of energy saving and emission reduction projects and the issuance of green bonds.

Leveraging our expertise in corporate finance and capital markets, we assist innovative enterprises in optimising their capital structures and empower the construction of modern and low-carbon infrastructures through sustainable development bonds.

We also integrate responsible investment principles into investment and asset management and establish transparent and efficient client service and data security systems to ensure that the allocation and use of financial resources align with the long-term interests of sustainable consumption and production.

GREEN AND SUSTAINABLE FINANCE

As a comprehensive financial service provider, Cinda International is fully aware of the economic, environmental, and social impacts from our business activities. We are committed to deeply integrating ESG factors into the entire process of product innovation, investment decision-making and client services. Through responsible financial practices, we aim to drive sustainable value creation, assist clients in achieving long-term and stable development, and contribute to positive social and environmental transformation.

Categories of ESG Financial Product

ESG investment is gradually becoming an important force reshaping the capital market landscape. The Group actively responds to global sustainable development progress and China's national strategy of "carbon peaking and carbon neutrality" by integrating ESG principles into product design, investment decision-making and client services. Through the development and promotion of diversified green and sustainable financial products and services, we lead capital flows toward green, low-carbon and circular economy sectors while supporting inclusive social development.

The Group has established ESG policies and strategies across our diversified investment and financing businesses, including core business segments such as asset management, corporate finance, securities trading and advisory services. Moving forward, we will continue to leverage our expertise to further enrich the scope of green and sustainable financial services, and create long-term value for shareholders, clients and society.

Products & Services

ESG Risk Management Practices

The Group regards ESG risk management as an integral part of project execution. In equity financing and investment businesses, we embed ESG factors into risk management processes and operational guidelines across all business lines to ensure that the effective management of ESG-related risks and opportunities in pursuit of economic returns and enhances business resilience.

At the stages of due diligence and project initiation, ESG factors are considered in assessment criteria. Relevant business units will conduct ESG-relevant evaluations on potential investment targets in accordance with their internal risk management and compliance policies. The evaluations usually cover environmental compliance, labour practices, community relations, corporate governance structures, and business ethics.

In initial public offering ("**IPO**") projects, we conduct background checks on companies, their major shareholders and directors through third-party investigation software, commercial information platforms and direct inquiries. We focus on assessing whether there are material deficiencies in environmental violations, labour disputes, and corporate governance, thereby making a preliminary determination of their compliance with ESG disclosure and performance requirements under the Listing Rules. This assessment is one of the prerequisites for project initiation, aiming to identify potential material ESG risks at source.

In strict compliance with the Fund Manager Code of Conduct issued by the Securities and Futures Commission of Hong Kong ("**SFC**") , Cinda International requires fund managers who are responsible for managing collective investment schemes to consider climate-related risks in their investment and risk management processes. To this end, the Group will formulate a climate-related risk management policy and establish a clear governance structure spanning the Board, key business leaders and investment teams. This policy will be implemented in a timely manner, having regard to the business development status and human resource allocation. The policy will require fund managers to conduct a climate-related risk applicability assessment for each fund under their management and determine whether climate-related risks are relevant and material. Based on the assessment results and the fund size, we will consider making appropriate disclosure to investors.

Products & Services

ESG Projects

In 2025, the Group successfully implemented several representative ESG projects across business segments:

(I) Green and Blue Bonds

In 2025, we leveraged our cross-border financial strengths and acted as a joint global coordinator and lead manager to assist government institutions and high-quality enterprises in issuing green bonds, blue bonds and sustainability bonds. Through the introduction of authoritative third-party green certification assessments, we ensured that the proceeds were precisely directed towards key areas such as clean energy, pollution control, sustainable water resource management and marine conservation, thus empowering the low-carbon transition and ecological protection of the real economy through financial solutions.

(II) Green and Sustainable Equity Financing

Beyond debt financing, the Group actively leverages its capital intermediary role as a financial institution by integrating ESG factors into the strategic considerations of its equity financing business. We focus on high-quality enterprises in the industry chain of sectors related to "carbon peaking and carbon neutrality", such as clean energy, energy conservation, environmental protection, and new energy vehicles. Through IPO sponsorship, refinancing and financial advisory services, we assist green enterprises in accessing capital markets. By optimising resource allocation, we help these "green enterprises" with sustainable technological advantages secure working capital, enhance their research and development and service capabilities in energy conservation and emission reduction, and drive value realisation in low-carbon industries through financial services.

(III) Promotion of Social Responsible Finance and Inclusive Products

The Group actively practices inclusive finance principles and is committed to promoting financial products with positive social impact. In response to the trend of the ageing population in Hong Kong, we actively participate in the retail issuance of the government social bonds, and provide the public with low-threshold and high-security investment tools offering stable returns. By promoting financial products tailored for specific groups, we help elderly preserve and grow their wealth, safeguard their economic security in retirement, and fully leverage the positive role of financial institutions in improving the social security system and promoting social harmony and stability.

Products & Services

RESPONSIBLE INVESTMENT

Cinda International fully recognises the crucial role that financial institutions play in resource allocation and has consistently adhered to the principles of responsible investment. We believe that ESG factors significantly influence the long-term financial performance of companies. Therefore, the Group continuously focuses on the responsible investment principles and incorporates the potential inclusion of relevant ESG factors within the investment analysis and decision-making processes. Additionally, we continuously monitor the performance of our investment portfolios to effectively manage risks, seize opportunities and maximise medium to long-term shareholder value.

Responsible Investment Decision Management Measures

Tailored to the specific needs of each business department, we have developed and implemented a comprehensive responsible investment decision-making management measures.

Policies and Decision Considerations

The responsible investment management process covers daily monitoring, regular reporting, and credit risk response mechanisms, ensuring the effective operation and risk control of our investment portfolios.

Strict Control of Environmental Risks

When investing in ESG-themed bonds, the Group will fully consider independent assessments of project-specific environmental risks conducted by external experts, including ESG ratings, second-party opinions and green certifications. At the same time, we adopt a prudent access policy and strictly enforce a negative list system, exercising a high degree of prudence or imposing outright bans on industries with high pollution, high energy consumption, or overcapacity, to proactively mitigate climate transition risks.

Green Investment Achievements

In 2025, through direct investment of our own capital, we significantly supported a number of green and sustainable development bonds. Our involvement demonstrates our commitment to actively supporting a range of issues that align with sustainable development frameworks, while also pursuing financial returns.

Products & Services

QUALITY OF SERVICE

Client is fundamental to the sustainable development of the Group. We have built a trustworthy relationship with our clients by enhancing client satisfaction through provisions of high-quality and dedicated services, standardised service processes and efficient communication mechanisms. As a holding company of certain licensed corporations, the Group is committed to complying with all relevant laws and regulations under the regulatory regime of the financial services industry, in particular, all applicable provisions of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and its subsidiary rules and regulations as well as the codes and guidelines issued by the SFC. The Group adheres to all relevant laws, codes, and guidelines applicable to it.

Client Services Standards

Cinda International is dedicated to delivering high-quality, transparent, and responsible client service, considers client satisfaction and impartial complaint handling as the core indicators for evaluating service quality. We aim to become a long-term and reliable partner in client's wealth management through diverse communication mechanisms and a professional service team.

The Group has established a standardised client communication mechanism, ensuring that the market information and risk disclosures can be delivered in real-time and in a two-way flows through multiple channels, including the Company's website, trading platforms, investor education seminars, and account managers. In practice, we assign dedicated teams as the primary point of contact for each client, ensuring the continuity and timeliness of services. Each business division conducts regular internal communication meetings to systematically analyse and address client feedback and complaints, establishing a closed-loop service system of "feedback, analysis and improvement", and ensuring that our service team upholds industry-leading standards.

Meanwhile, the Group organises regular specialised professional training for frontline service staff, covering the latest regulatory requirements, financial product characteristics, professional ethics, and other relevant topics which ensure that our service team can provide accurate, compliant and professional consulting support to our clients.

Client Complaints

Cinda International considers client complaints and suggestions as valuable opportunities for service improvement. We have implemented a standardised complaint handling procedure to safeguard clients' right to know and the right to monitor. For complaint management, we have established clear and transparent channels and procedures for handling complaints. Clients can express their demands through the client service hotline, a dedicated email address, or written correspondence. The Group commits to issuing an acknowledgement letter within seven days of receiving a complaint, and to completing a thorough investigation, providing a final response with the investigation results and follow-up actions within two months. If both parties fail to reach an agreement, we will proactively assist and cooperate the client in seeking a fair ruling through the Financial Dispute Resolution Centre.

In 2025, the Group upheld its rigorous service standards, ensuring that all client claims were addressed in a timely and compliant manner. As a result, no major complaints were received regarding our services, effectively maintaining a good corporate reputation and client trust.

Products & Services

INFORMATION SECURITY AND PRIVACY PROTECTION

Cinda International has always attached great importance to information security and client privacy protection. We have established a clear, top-down cybersecurity management system that covers comprehensive strategies from infrastructure security to application-level data protection. The Group has formed a cybersecurity committee, led by the Chief Executive Officer and the Chief Financial Officer, with key members including the heads of the Information Technology Department of the Company (the "**IT Department**") and all major business divisions. This team regularly evaluates risks, coordinates with our parent company, to reinforce real-time cybersecurity based on the latest threat intelligence.

We stay up to date with the latest guidelines from Chinese national regulators, Hong Kong regulatory authorities and our parent company, continually enhancing our data security management system to ensure corporate governance is fully aligned with the latest cybersecurity requirements in both jurisdictions. We rigorously enforce data security and client privacy protection protocols, along with relevant risk management standards, including the Backup System Policy and Standard Operating Procedures, Data Loss Prevention Policy, and Information Security Guidelines. All business divisions and the IT Department work closely together to implement a classified and tiered approach to managing client's sensitive information. We take concrete steps to ensure client information is used only for its intended purposes or related purposes while strictly preventing data leakage, tampering, or unauthorised access, strengthening our privacy defence through both systemic and technical perspectives. The Group highly respects and values the privacy rights of its stakeholders. All personal information collected, processed, used, disclosed, and retained are subject to our Personal Data Privacy Policy which is prepared by reference to the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong). Personal Information Collection Statement will be provided to all candidates pertaining to employment, which set out the purpose of personal data collection, disclosure, retention and storage.

To address the growing threats of cybersecurity and extreme weather, we continue to allocate resources toward enhancing security capabilities and conducting emergency drills. In 2025, the Group carried out group-wide training sessions focused on "Phishing Prevention" and "Office Terminal Security Standards" to ensure all employees maintain a high level of risk awareness. Simultaneously, we actively implement national and industry cybersecurity initiatives. During major events such as the "Two Sessions", National Day, and the National Games, we rolled out special protection measures to strengthen monitoring and fortify security. Additionally, we consistently participate in cybersecurity drills organised by the SFC, the Securities Association of China and the Hong Kong Government. We actively engage with the security initiatives of the SFC, testing the effectiveness of our emergency response mechanisms through practical simulations. According to annual statistics, all system vulnerability scans and penetration tests were carried out as scheduled, ensuring the robust operation of the Group's information systems and providing clients with a secure and stable digital financial trading environment.

As the Group is engaged in the financial services business, no tangible products sold or shipped subject to recall for safety and health reasons. Given the nature of our business, neither quality assurance process nor recall procedures are applicable to the Group. There were no non-compliance cases reported in relation to our data privacy during the Reporting Period.

Social

RESPONSE TO SDGS

Corresponding SDGs



Our Actions

We uphold the concept of "people-oriented" and firmly believe that employees are our valuable assets. We prioritise employee well-being and consistently invest in talent cultivation and development, fostering an inclusive and growth-oriented workplace.

We actively practice our commitment to sustainable development, promoting responsible procurement to ensure our supply chain meets environmental and social standards. We have long been involved in various initiatives such as community-building and charitable efforts, to give back to society.

EMPLOYMENT

Cinda International fully complies with the Employment Ordinance (Chapter 57 of the Laws of Hong Kong), Sex Discrimination Ordinance (Chapter 480 of the Laws of Hong Kong), Disability Discrimination Ordinance (Chapter 487 of the Laws of Hong Kong), Family Status Discrimination Ordinance (Chapter 527 of the Laws of Hong Kong), Race Discrimination Ordinance (Chapter 602 of the Laws of Hong Kong), and other relevant Hong Kong ordinances, and has developed a comprehensive employment system and Employee Handbook. The Group adheres to the principle of "appointing people based on merit" and "appointing talent based on ability" and is committed to creating a fair, open, diverse and inclusive work environment. We ensure that all employees have equal rights and opportunities, including fair employment, promotions, and welfare benefits, without discrimination based on gender, pregnancy, marital status, disability, family status, race, religion or any other such factors.

In line with our policies, we strictly prohibit the use of child labour and all forms of forced labour. We also strictly prohibit illegal practices such as withholding identity cards or passports, intimidation, coercion and undue pressure, maintaining a zero-tolerance stance towards any related illegal activities. As part of the standard recruitment procedure, all candidates applying to a position in the Group are required to present their identity documents for inspection and ascertaining their identities, ages and validity of employment status. No employment offer will be made to any candidate whose age is below 18. In the event that any irregularities in ages, identities and/or validities of employment status is subsequently found, employment with all such concerned candidates will be immediately terminated, and the Group will report such incidents to the relevant authorities as soon as practicable. Our policies also safeguard the right of free choice of employment of any person, ensuring that all employment relationships are established on a voluntary basis to prevent forced labour.

During the Reporting Period, the Group did not have any significant incidents involving serious violations of laws and regulations on the prevention of child labour and forced labour (2024: Nil).

Social

Employee Overview

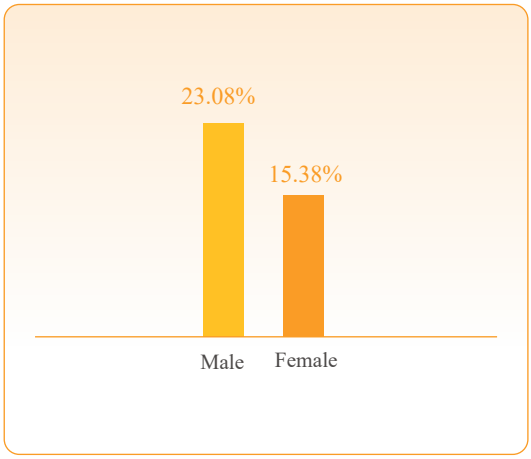
As at 31 December 2025, the Group had a total number of 78 employees, all of whom were full-time employees based in Hong Kong.



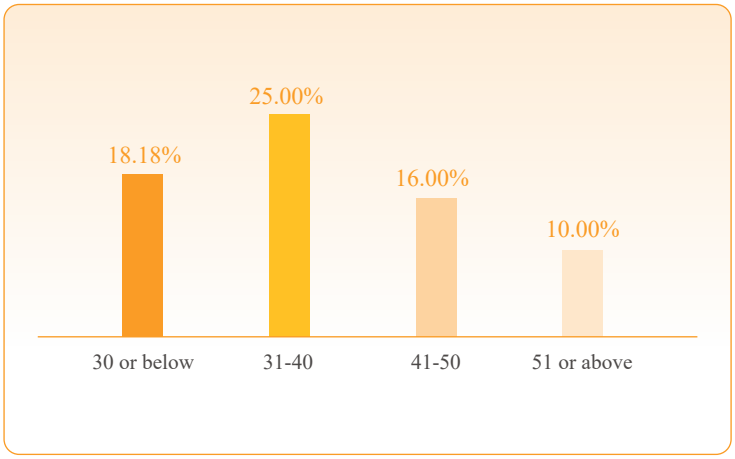
Social

The Group's overall employee turnover rate for 2025 was 19.23%. The turnover rates by gender and age group are set out below.

Employee Turnover Rate by Gender



Employee Turnover Rate by Age Group



Remuneration and Performance

Our employment contracts with employees stipulate the terms and conditions regarding remuneration, probation periods, and contract termination. We have established a clear system for remuneration and performance appraisals, with salary reviews annually with reference to market standards and individual performance. The current remuneration structure mainly consists of two components, a basic salary and a discretionary bonus. The amount and payment of the discretionary bonus are determined by the Group based on a comprehensive assessment of the Company's overall performance for the year, departmental results, and individual employee achievements. To encourage employees to deliver better performance and strengthen risk management and control, the Group sets annual performance and works targets for each business department and middle and back-end supporting department, and conduct regular evaluations for employees.

In 2025, in response to the evolving needs of business development, we made targeted revisions and optimisations to the existing performance appraisal system. This adjustment aligns with the core principles of "reducing burdens while increasing efficiency" and "results-oriented". In response to past issues such as the cumbersome appraisal process and excessive administrative tasks, we streamlined the quarterly appraisal procedures and removed unnecessary redundant indicators. The new system places greater emphasis on core business metrics and overall performance results, guiding employees to focus their efforts on business development and value creation. This approach aims to enhance management efficiency and steadily achieve strategic goals through optimised mechanisms.

As ESG concepts continue to gain prominence in the financial industry, the Group is actively exploring the integration of ESG-related indicators into the future performance appraisal framework.

Social

Rights and Care

The Group strictly adheres to the employment laws of the place of operation and provides comprehensive protection of employees' rights and interests. We ensure that working hours and leave arrangements fully comply with applicable regulations. In addition to statutory holidays, all employees are entitled to paid annual leave based on their job grade and year of services, and may apply for additional leave such as examination leave, birthday leave and special leave. In 2025, the Group increased the salary for maternity and paternity leave from the statutory 80% to 100% of full salary, demonstrating our commitment to fully protecting employees' reproductive rights and fostering a family-friendly workplace.

In terms of insurance coverage, we offer all regular employees comprehensive life insurance, business travel insurance, and medical insurance that extends to their spouses and children, thereby creating a family-level health protection system. We also regularly organise social and recreational activities for employees in achieving work-life balance.

In addition, we place great emphasis on humanistic care, offering exclusive benefits on important occasions such as traditional festivals (Chinese New Year, Dragon Boat Festival, Mid-Autumn Festival) and employees' birthdays, ensuring that employees feel the warmth and recognition of the Company. The Group has provided lunch for employees since 2025, helping them save dining time and promoting adequate rest. Furthermore, the Group has recently established a Wellness Room for the use of colleagues in need.

Health and Safety

Health and safety standards are given prime consideration in our operations. Cinda International is committed to providing and maintaining a safe, healthy and hygienic working environment for all employees and stakeholders affected by our operations and activities. The Group strictly adheres to relevant occupational health and safety laws and regulations, and requires employees at all levels to actively fulfil their safety responsibilities. This collective effort fosters a culture of health, vitality and zero injuries. In addition, the safeguard for employees' health and safety is one of the essential elements of the Group. We provide employees with medical insurance and an annual body check-up to enhance their well-being.

Although our employees primarily work in office environments with relatively low occupational physical risks, we still place great importance on the prevention and management of potential health risks. Our office premises are situated in Grade A office buildings in Hong Kong, supported by property management teams with high standards of facility maintenance and environmental management, ensuring the comfort and safety of the office environment from a hardware perspective. Our internal policies also clearly mandate the maintenance of a clean, hygienic and hazard-free workspace. We ensure that lighting, ventilation and ergonomic facilities meet relevant standards to minimise the risk of common office-related health issues.

In addition, the Group organised employees to participate the fire drills hosted by the office building annually, and actively arranges for participation in fire safety seminars and fire emergency response training. We also conduct regular inspections for potential fire safety hazards and continually reinforce workplace safety awareness. In 2025, we participated in one fire safety seminar and fire drill hosted by the building's property management, further enhancing employees' emergency response skills and fire safety competence.

There were no non-compliance cases reported in relation to health and safety laws and regulations over the past three years (including the Reporting Period). Neither work-related fatalities nor lost workdays due to work injuries was recorded in the mentioned period.

Social

Development and Training

We place great emphasis on enhancing employees' skills and professional knowledge, firmly believing that employee training is the most effective way for fulfilling job responsibilities and strengthening corporate competitiveness. To support employee personal development, the Group continuously organises a variety of training programmes covering various topics stipulated in internal policies, operational guidelines and regulatory requirements including but not limited to securities and futures-related ordinances, the Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong), the Listing Rules and the Guidance on Anti-Money Laundering and Counter-Financing of Terrorism (For Licensed Corporations and SFC-licensed Virtual Asset Service Providers) issued by the SFC.

For new employees, we offer induction training helping them integrate quickly into the team and adapt to the work environment. For existing employees, we provide specialised training on topics such as market misconduct prevention, risk management, compliance practices, anti-money laundering and case analysis. In 2025, Cinda International further enhanced its training programme system, adhering to the principle of "compliance as the foundation and skill development as the core". The system covers the following three major areas comprehensively:

Professional Job Skill Training

This aims to enhance employees' business operational capabilities in fields such as securities and investment banking, including cutting-edge financial product knowledge and continuous professional development for license holders.

Legal and Compliance Training

This includes training on anti-money laundering, anti-bribery, and the latest guidelines from regulatory authorities. The topics cover fostering a clean financial culture, integrity education, confidentiality awareness, and other relevant topics.

Parent Company Training Programme

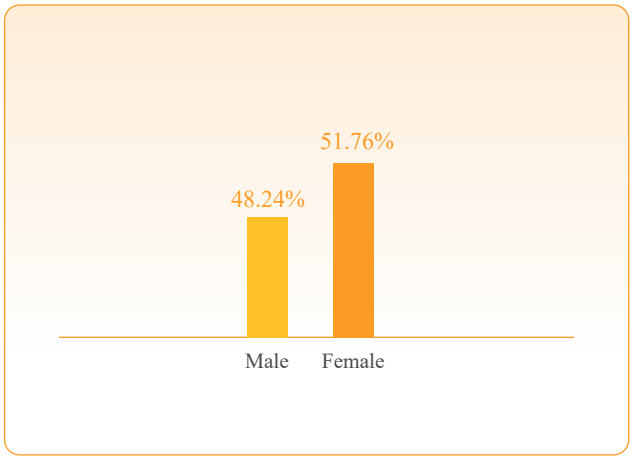
Given the frequent business exchanges between China and Hong Kong, we actively organise employees to participate in the parent company's training programmes in order to deepen their understanding of the financial industry in mainland China and improve their professional competence.

Cinda International has always supported the self-enhancement and professional development of its employees through supporting training programmes, seminars, workshops, regular sharing sessions, peer learning and on-the-job coaching, as well as by reimbursing external training courses fees. We have an education subsidy policy to encourage employees to pursue professional qualifications and participate in external trainings that are related to their jobs, which could improve their personal skill and deepen their professional knowledge. In addition, an employee mentorship programme is in place to foster knowledge transfer, communication, and collaboration between new and existing employees.

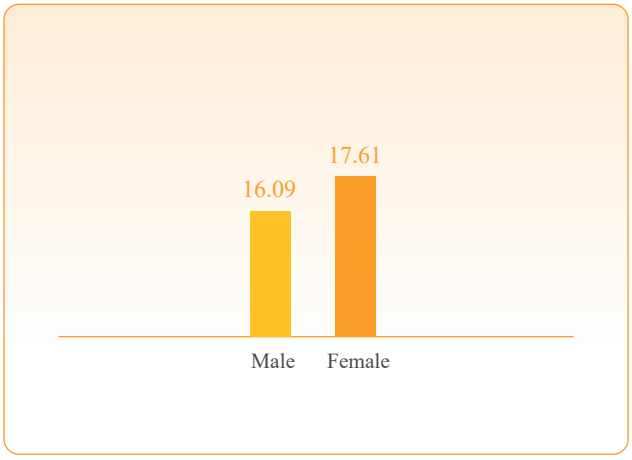
Social

In 2025, the Group recorded a total of 85 employees training instances, amounting to a cumulative total of 1,434.50 training hours for the year.

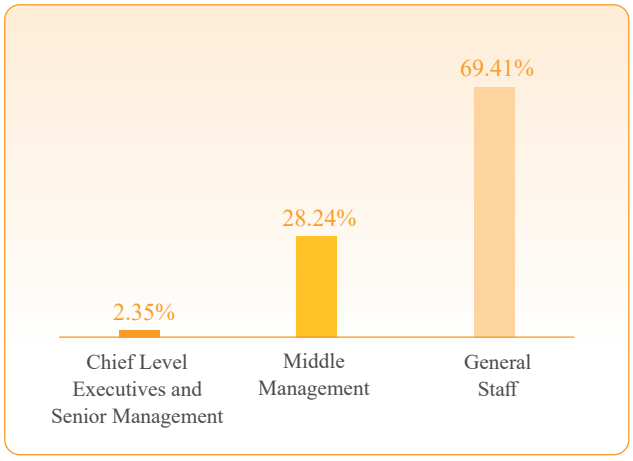
Percentage of Trained Employees by Gender



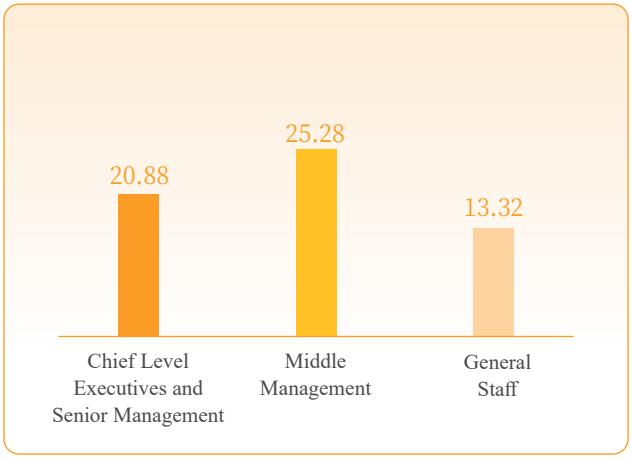
Average Training Hours of Employees by Gender (Hours/Person)



Percentage of Trained Employees by Employment Category



Average Training Hours of Employees by Employment Category (Hours/Person)



Note:

The calculation method for the percentage of trained employees this year has been updated. In previous years, this indicator was calculated as "the number of trained employees in a particular category divided by the total number of employees in such category". However, it is calculated as "the number of trained employees in a particular category divided by the total number of trained employees" in accordance with the reporting guidelines of the Stock Exchange this year. As a result of this change in the calculation benchmark, the data for this year is not directly comparable with that of previous years.

Social

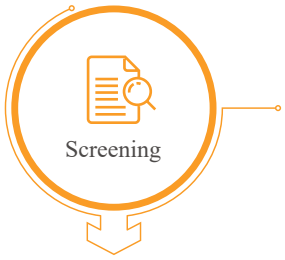
SUPPLY CHAIN MANAGEMENT

To effectively manage environmental and social risks in the supply chain and promote fair, impartial and transparent procurement practices, the Group has implemented a structured supplier management system and maintains a database of qualified suppliers to standardise the selection and management of suppliers. We encourage all our partners to uphold high standards of business ethics and commitments to social responsibility, ensuring that they meet sustainable development requirements in terms of environmental performance, labour rights, business integrity.

We have set up a Centralised Procurement Management Committee, responsible for coordinating procurement decisions, approval authorisations, and division of responsibilities. The Committee strictly enforces the principle of segregation of duties to strengthen control over operational and financial risks. All procurement activities must adhere to the Centralised Procurement Approval Policy and the Commonly Used Intermediaries Policy to ensure procedural compliance and objective evaluation. Specifically, the procurement department is required to conduct thorough inquiry procedures and comprehensive evaluations when selecting suppliers or service providers. Procurement may only be made from institutions listed in the "List of Qualified Suppliers/Service Providers" to prevent engaging with unreliable or uncredited suppliers or service providers within the industry.

Given the nature of the Group's business, the primary supply chain is categorised under administrative services. In 2025, we engaged a total of around 21 suppliers in administrative supplies and services, all of which are located in Hong Kong. When selecting and evaluating vendors for administrative supplies and services, we follow a clear and transparent criteria to ensure fairness and avoid conflicts of interest. We also conduct regular reviews on their professional qualifications, services/products quality, financial status, integrity and social responsibility. Suppliers that do not meet the required standards will be removed from the approved list.

The below table outlines our supplier screening process and risk management mechanisms:



- Cinda International establishes and maintains the "List of Qualified Suppliers/Service Providers" and the "List of Qualified Intermediaries". All institutions involved in procurement and engagement activities must be included in the relevant lists.
- Suppliers/service providers must undergo quotation procedures (obtaining quotes from at least three parties) and complete a comprehensive evaluation before being included in the lists.
- When selecting supplier, factors like background, reputation, company size, and other relevant criteria need to be considered.



- Procurement decisions are centrally made by the Centralised Procurement Management Committee, which follows a strict tiered approval process to safeguard the Group's interests and assess potential risks.
- General procurement requires budget verification and quote comparison, while standardised tendering procedures are initiated for large-value procurement.

Social



- Priority is given to the procurement of energy-efficient electrical appliances and furniture. Most office furniture purchased for the Group's offices is GREENGUARD certified.
- Procured products are covered under the Mandatory Energy Efficiency Labelling Scheme, with the majority of products receiving Grade 1 or Grade 2 energy efficiency labels.



- The Group's procurement departments to issue an Integrity Risk Reminder Letter to intermediaries, alerting them to relevant integrity risks.

COMMUNITY INVESTMENT

Cinda International is committed to the philosophy of "Giving Back to Society and Caring for the Community". We actively fulfil our responsibilities as a corporate citizen and strive to create long-term value for society. The Group consistently promotes a variety of philanthropic initiatives, focusing on key areas such as environmental protection and social welfare. We also encourage employees participation to collectively build a more harmonious community. We place great emphasis on cultivating social responsibility awareness among our employees, and have established a volunteer team to promote and encourage employees to engage in community service during work hours and their leisure time, promoting environmental protection while actively participating in volunteer activities.

We value our employees' contributions to the community and recognise those who are passionate about community service. During the Reporting Period, the Group accumulated a total of 504 volunteer service hours, with 34 participants engaging in various volunteer activities.

We are committed to maximising our social investment and contributing to the community so as to create a more favourable and sustainable environment for both the community and our business. In 2025, we launched a diverse range of social responsibility activities. These included the "Caring for Children Campaign" where employees visited the Methodist Children and Family Support Service Centre for interactive exchanges during the summer vacation. In terms of charitable efforts, we responded to flag-selling day or charity sales organised by various charitable organisations. In terms of environmental protection, we participated in "Earth Hour" organised by World Wide Fund for Nature, "Skip Lunch Day" organised by the Community Chest of Hong Kong, and held second-hand goods fairs and other environmental advocacy events. These initiatives not only reflect our firm commitment to sustainable development, but also highlight Cinda International's dedication to fulfilling its social responsibilities as a responsible enterprise.

信達國際控股有限公司
CINDA INTERNATIONAL HOLDINGS LIMITED

Suites 5801-04&08, 58/F, Central Plaza, 18 Harbour Road, Wanchai, Hong Kong
Tel : +852 2235-7888
http://www.cinda.com.hk