THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in **CCID Consulting Company Limited*** (the "**Company**"), you should at once hand this circular and the enclosed reply slip and form of proxy to the purchaser or transferee or to the bank, stockbroker or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

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CCIDConsulting

賽迪顧問股份有限公司
CCID CONSULTING COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock code: 02176)

www.ccidconsulting.com

(1) REPORT OF THE DIRECTORS FOR THE YEAR 2025;
(2) REPORT OF THE SUPERVISORY COMMITTEE FOR THE YEAR 2025;
(3) AUDITED FINANCIAL REPORT AND THE REPORT OF AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2025;
(4) RE-APPOINTMENT OF AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2026;
(5) PROPOSED DISTRIBUTION OF FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2025;
AND
(6) NOTICE OF 2025 ANNUAL GENERAL MEETING

A letter from the board is set out on pages 3 to 7 of this circular. The notice convening an annual general meeting (the "**AGM**") of the Company to be held at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, the People's Republic of China (the "**PRC**") on Monday, 18 May 2026 at 10:00 a.m., is set out on pages 8 to 10 of this circular.

Whether or not you are able to attend the AGM, you are reminded to complete and sign the reply slip enclosed with this circular (if you are entitled to attend the AGM), in accordance with the instructions printed thereon and send the relevant reply slip to the designated place on or before 4:30 p.m. on Tuesday, 12 May 2026.

Proxy form for the AGM is also enclosed. If you intend to present at the AGM by proxy, you are reminded to complete the proxy form in accordance with the instructions printed thereon and send the proxy form to the principal place of business of the Company in PRC at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, PRC (in the case of the holders of Domestic Shares), or to the office of the Company's H Share Registrar, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong (in the case of the holders of H Shares) as soon as practicable and in any event not later than 24 hours before the time appointed for the holding of the AGM (i.e. at 10:00 a.m. on Sunday, 17 May 2026) or not later than 24 hours before the time appointed for holding any adjournment thereof. Completion and return of the relevant proxy form will not preclude you from attending and voting in person at the AGM or at any adjourned meetings should you so wish.

This circular is also available on the website of Hong Kong Exchanges and Clearing Limited (www.hkexnews.hk) and the "Investor Relations" page of the Company's website at www.ccidconsulting.com.

* *For identification purposes only*

24 April 2026

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In this circular, unless the context otherwise requires, the following expressions shall have the meanings set out below:

"AGM"	the annual general meeting of the Company to be held at 10:00 a.m. on Monday, 18 May 2026
"Articles of Association"	the articles of association of the Company, as amended from time to time
"Board"	the board of directors of the Company
"Company"	CCID Consulting Company Limited*, a joint stock limited company incorporated in the PRC, whose H Shares are listed on the Main Board of the Stock Exchange (stock code: 2176)
"Director(s)"	the director(s) of the Company
"Domestic Share(s)"	ordinary domestic share(s) of nominal value of RMB0.10 each in the registered capital of the Company which are subscribed for and paid up in Renminbi
"Group"	the Company and its subsidiaries
"H Share(s)"	the overseas listed foreign invested shares of nominal value of RMB0.10 each in the share capital of the Company, which are listed on the Main Board of the Stock Exchange and subscribed for and traded in HK$
"HK$"	Hong Kong dollars, the lawful currency of Hong Kong
"Hong Kong"	The Hong Kong Special Administrative Region of PRC
"Latest Practicable Date"	16 April 2026, being the latest practicable date prior to the printing of this circular to ascertain certain information herein contained
"Listing Rules"	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, as amended from time to time
"PRC" or "China"	the People's Republic of China, which, for the purpose of this circular, excludes Hong Kong, the Macau Special Administrative Region and Taiwan
"RMB"	Renminbi, the lawful currency of the PRC
"Shareholder(s)"	holder(s) of the shares of the Company
"Shares"	share(s) of the Company, including the Domestic Shares and the H Shares

"Stock Exchange"	The Stock Exchange of Hong Kong Limited
"Supervisor(s)"	Supervisor(s) of the Company

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賽迪顧問股份有限公司
CCID CONSULTING COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock code: 02176)

www.ccidconsulting.com

Executive Directors:
Ms. Shen Wen
Mr. Fu Changwen

Independent Non-executive Directors:
Mr. Hu Bin
Mr. Zhang Tao
Mr. Fang Hongbin

Registered Address:
Room 311, No. 2 Building,
No. 28 Zhen Xing Road,
Chang Ping District,
Beijing,
PRC

Principal Place of Business in the PRC:
10th Floor, CCID Plaza,
No. 66 Zizhuyuan Road, Haidian District,
Beijing,
PRC

Principal Place of Business in Hong Kong:
40th Floor, Dah Sing Financial Centre,
No. 248 Queen's Road East,
Wanchai,
Hong Kong

23 April 2026

To the Shareholders

Dear Sir/Madam,

(1) REPORT OF THE DIRECTORS FOR THE YEAR 2025;
(2) REPORT OF THE SUPERVISORY COMMITTEE FOR THE YEAR 2025;
(3) AUDITED FINANCIAL REPORT AND THE REPORT OF AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2025;
(4) RE-APPOINTMENT OF AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2026;
(5) PROPOSED DISTRIBUTION OF FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2025;
AND
(6) NOTICE OF 2025 ANNUAL GENERAL MEETING

* *For identification purposes only*

INTRODUCTION

The purpose of this circular is to provide the Shareholders with information in respect of certain resolutions to be proposed at the AGM to be held on Monday, 18 May 2026 at 10:00 a.m. to enable you to make an informed decision on whether to vote for or against the proposed resolutions at the AGM. For the details of the proposed resolutions to be put forward at the AGM, please also refer to the notice of the AGM enclosed with this circular.

MATTERS TO BE RESOLVED AT THE AGM

1. Report of the Directors for the year 2025

An ordinary resolution will be proposed at the AGM to consider and approve the report of the directors of the Company for the year 2025, the content of which is set out in 2025 Annual Report published on the websites of the Stock Exchange and the Company.

2. Report of the Supervisory Committee for the year 2025

An ordinary resolution will be proposed at the AGM to consider and approve the report of the supervisory committee of the Company for the year 2025, the content of which is set out in 2025 Annual Report published on the websites of the Stock Exchange and the Company.

3. Audited Financial Report and the Report of Auditors for the year ended 31 December 2025

An ordinary resolution will be proposed at the AGM to consider and approve the audited financial report and the report of auditors of the Company for the year ended 31 December 2025, the content of which is set out in 2025 Annual Report published on the websites of the Stock Exchange and the Company.

4. Re-appointment of Auditor of the Company for the year ending 31 December 2026

An ordinary resolution will be proposed at the AGM to consider and approve the re-appointment of SHINEWING (HK) CPA Limited as auditor of the Company for the year ending 31 December 2026 and to authorize the Board to fix their remuneration.

5. Proposed Distribution of Final Dividend for the year ended 31 December 2025

According to the annual results announcement dated 30 March 2026 of the Company for the year ended 31 December 2025, the Board has proposed the payment of a final dividend of RMB0.09 (tax inclusive) per Share for the year ended 31 December 2025 to the Shareholders whose names appear on the register of members of the Company on Thursday, 28 May 2026 (the "**2025 Final Dividend**"). Based on the number of issued Shares as at the Latest Practicable Date, the 2025 Final Dividend, if declared and paid, will amount to an aggregate amount of RMB63,000,000 (tax inclusive). For distribution of the 2025 Final Dividend, dividends on Domestic Shares will be paid in RMB and dividends on H Shares will be paid in HK$, at the exchange rate being the average market rate of RMB to HK$

announced by the People's Bank of China one week prior to the announcement of dividend (i.e. the date of AGM). The proposed payment of the 2025 Final Dividend is subject to the approval by the Shareholders at the AGM.

Pursuant to the Notice on the Issues Concerning Withholding Enterprises Income Tax on the Dividends Payable by PRC Resident Enterprises to Overseas Non-PRC Resident Enterprise H Share Holders (《關於中國居民企業向境外H股非居民企業股東派發股息代扣代繳企業所得税有關問題的通知》) (Guo Shui Han [2008] No. 897) of the State Administration of Taxation, a PRC resident enterprise, when distributing dividends for the year 2008 and for the years thereafter to holders of H Shares who are overseas non-resident enterprises, shall be subject to enterprise income tax withheld at a uniform rate of 10%. Any H shares registered in the name of non-individual registered shareholders, including HKSCC Nominees Limited, other nominees or trustees, or other organisations or groups, will be treated as shares being held by non-resident enterprise shareholders, and consequently will be subject to the withholding of the enterprise income tax.

Pursuant to relevant laws and regulations and regulatory documents such as the Individual Income Tax Law of the People's Republic of China (《中華人民共和國個人所得税法》), the Implementation Rules of the Individual Income Tax Law of the People's Republic of China (《中華人民共和國個人所得税法實施條例》), the Notice of the State Administration of Taxation in relation to the Administrative Measures on Preferential Treatment Entitled by Non-residents under Tax Treaties (Tentative) (Guo Shui Fa [2009] No. 124) (《國家税務總局關於印發〈非居民享受税收協議待遇管理辦法(試行)〉的通知》(國税發[2009]124號)) and the Notice of the State Administration of Taxation on the Issues Concerning the Levy and Administration of Individual Income Tax After the Repeal of Guo Shui Fa [1993] No. 45 (Guo Shui Han [2011] No. 348) (《國家税務總局關於國税發[1993]45號文件廢止後有關個人所得税徵管問題的通知》(國税函[2011]348號)), dividends received by overseas resident individual shareholders from the stocks issued by domestic non-foreign investment enterprises in Hong Kong is subject to the payment of individual income tax, which shall be withheld by the withholding agents. However, overseas resident individual shareholders of the stocks issued by domestic non-foreign investment enterprises in Hong Kong are entitled to the relevant preferential tax treatment pursuant to the provisions in the tax agreements signed between the countries in which they are residents and China, or the tax arrangements between Mainland China and Hong Kong (Macau). For individual holders of H Shares, dividends payable to them are subject to the individual income tax withheld at a tax rate of 10% in general unless otherwise specified by the tax regulations and the relevant tax agreements.

CLOSURE OF REGISTER OF MEMBERS

In order to determine the Shareholders who are entitled to attend and vote at the AGM, the register of members will be closed from Wednesday, 13 May 2026 to Monday, 18 May 2026, both days inclusive, during which period no transfer of Shares will be effected. In order to qualify for attending the AGM, all transfer documents of the Shares accompanied by the relevant share certificate(s) must be lodged to the Company's principal place of business in the PRC at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, the PRC (in the case of the holders of Domestic Shares) or the

Company's H Share registrar, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong (in case of the holders of H Shares) not later than 4:30 p.m. on Tuesday, 12 May 2026.

The record date will be Monday, 18 May 2026. Shareholders whose names appear on the register of members of the Company on Monday, 18 May 2026 will be entitled to attend and vote at the AGM.

In order to determine which of the Shareholders are entitled to receive the 2025 Final Dividend, the register of members will be closed from Tuesday, 26 May 2026 to Thursday, 28 May 2026, both days inclusive, during which period no transfer of the Shares will be effected. In order to qualify for the 2025 Final Dividend, all transfer documents of the Shares accompanied by the relevant share certificate(s) must be lodged in the Company's principal place of business in the PRC at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, the PRC (in the case of the holders of Domestic Shares) or the Company's H Share registrar, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong (in case of the holders of H Shares) not later than 4:30 p.m. on Friday, 22 May 2026 for registration.

The record date will be Thursday, 28 May 2026. Shareholders whose names appear on the register of members of the Company on Thursday, 28 May 2026 are entitled to receive the 2025 Final Dividend. The proposed 2025 Final Dividend will be paid on or about Tuesday, 30 June 2026 following the approval by the Shareholders at the AGM.

AGM

The AGM will be held for the purpose of, by way of poll, approving (1) the report of the directors for the year 2025; (2) the report of the supervisory committee for the year 2025; (3) the audited financial report and the report of auditors for the year ended 31 December 2025; (4) the re-appointment of SHINEWING (HK) CPA Limited as auditor of the Company for the year ending 31 December 2026 and to authorize the Board to fix their remuneration; and (5) the distribution of final dividend for the year ended 31 December 2025. No Shareholders are required to abstain from voting at the AGM.

The notice of AGM is set out on pages 8 to 10 of this circular. At the AGM, votes will be taken by poll.

A reply slip for the purpose of informing the Company whether you will be attending (in person or by proxy) the AGM is enclosed in this circular. You are reminded to complete and sign the relevant reply slip (if you are entitled to attend the AGM) and return the signed slip to the Company's H Share registrar, Tricor Investor Services Limited (in the case of holders of H Shares) or the Company's principal place of business in PRC (in the case of holders of Domestic Shares) on or before 4:30 p.m. on Tuesday, 12 May 2026 in accordance with the instructions printed thereon.

The proxy form for use at the AGM is also enclosed in this circular. If you intend to present by proxy, you are requested to complete and sign the proxy form in accordance with the instructions printed thereon and return them as soon as possible to the Company's

principal place of business in PRC at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, PRC (in the case of holders of Domestic Shares), or the Company's H Share registrar, Tricor Investor Services Limited (in the case of holders of H Shares) at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong as soon as possible and in any event not later than 24 hours before the time appointed for holding the AGM (i.e. at 10:00 a.m. on Sunday, 17 May 2026) or not later than 24 hours before the time appointed for holding any adjourned thereof.

RECOMMENDATION

The Directors believe that each ordinary resolution to be proposed at the AGM is in the interests of the Group and its Shareholders as a whole. Accordingly, the Board recommends the Shareholders to vote in favour of the resolutions to be proposed at the AGM.

GENERAL

This circular has been prepared in both English and Chinese. In the case of any discrepancy, the Chinese text shall prevail.

Yours faithfully,
By Order of the Board
CCID Consulting Company Limited*
Ms. Shen Wen
Chairlady

* *For identification purposes only*

CCIDConsulting

賽迪顧問股份有限公司
CCID CONSULTING COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock code: 02176)

www.ccidconsulting.com

NOTICE OF 2025 ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the annual general meeting ("**AGM**") of CCID Consulting Company Limited* (the "**Company**") will be held at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, the PRC on Monday, 18 May 2026 at 10:00 a.m. for the purpose of considering and if thought fit, passing the following resolutions of the Company:

ORDINARY RESOLUTIONS

1. To consider and approve the report of the directors of the Company for the year 2025;

2. To consider and approve the report of the supervisory committee of the Company for the year 2025;

3. To consider and approve the audited financial report and the report of auditors of the Company for the year ended 31 December 2025;

4. To consider and approve the re-appointment of SHINEWING (HK) CPA Limited as auditor of the Company for the year ending 31 December 2026 and to authorise the board of Directors to fix their remuneration; and

5. To consider and approve the distribution of final dividend for the year ended 31 December 2025.

By order of the Board
CCID Consulting Company Limited*
Ms. Shen Wen
Chairlady

Beijing, the PRC, 24 April 2026

As at the date of this notice, the Board comprises two executive Directors, namely Ms. Shen Wen and Mr. Fu Changwen, and three independent non-executive Directors, namely Mr. Hu Bin, Mr. Zhang Tao and Mr. Fang Hongbin.

* *For identification purposes only*

Notes:

1. In order to determine the shareholders of the Company (the "**Shareholder(s)**") who are entitled to attend and vote at the AGM, the register of members will be closed from Wednesday, 13 May 2026 to Monday, 18 May 2026, both days inclusive, during which period no transfer of share of the Company (the "**Share(s)**") will be effected. In order to qualify for attending the AGM, all transfer documents of the Shares accompanied by the relevant share certificate(s) must be lodged to the Company's principal place of business in the PRC at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, the PRC (in the case of the holders of Domestic Shares) or the Company's H Share registrar, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong (in case of the holders of H Shares) not later than 4:30 p.m. on Tuesday, 12 May 2026.

   The record date will be Monday, 18 May 2026. Shareholders whose names appear on the register of members of the Company on Monday, 18 May 2026 will be entitled to attend and vote at the AGM.

2. The Board has recommended a final dividend of RMB0.09 (tax inclusive) per share of the Company for the year ended 31 December 2025 (the "**2025 Final Dividend**") and, if such dividend is declared by the Shareholders passing the ordinary resolution, it is expected to be paid on or about Tuesday, 30 June 2026 to those Shareholders whose names appear on the register of members of the Company on Thursday, 28 May 2026.

   In order to determine which of the Shareholders are entitled to receive the 2025 Final Dividend, the register of members will be closed from Tuesday, 26 May 2026 to Thursday, 28 May 2026, both days inclusive, during which period no transfer of the Shares will be effected. In order to qualify for the 2025 Final Dividend, all transfer documents of the Shares accompanied by the relevant share certificate(s) must be lodged in the Company's principal place of business in the PRC at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, the PRC (in the case of the holders of Domestic Shares) or the Company's H Share registrar, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong (in case of the holders of H Shares) not later than 4:30 p.m. on Friday, 22 May 2026 for registration. The record date will be Thursday, 28 May 2026.

3. Any Shareholder entitled to attend and vote at the AGM convened by the above notice is entitled to appoint in written form one or more proxies to attend and vote at the AGM on his/her behalf. A proxy needs not be a Shareholder.

4. A proxy form for the AGM is enclosed. In order to be valid, the instrument appointing a proxy shall be signed by the appointer or his/her attorney duly authorised in writing or, if the appointer is a corporation or a legal person, it shall be executed under common seal or under the hand of its director or attorney duly authorised in writing.

5. The instrument appointing a proxy shall be deposited at the Company's principal place of business in the PRC at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, the PRC (for domestic shares) or the Company's H Share registrar, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong (for H Shares), not less than 24 hours before the time designated for holding the AGM (i.e. 10:00 a.m. on Sunday, 17 May 2026) or 24 hours before the time designated for any adjournment thereof.

6. A completed and signed reply slip shall be deposited at the Company's H Share registrar, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong (for H Shares) or the Company's principal place of business in the PRC at 10th Floor, CCID Plaza, No. 66 Zizhuyuan Road, Haidian District, Beijing, the PRC (for domestic shares), on or before 4:30 p.m. on Tuesday, 12 May 2026. The reply slip can be returned either by mail, by fax, or in person.

7. Shareholders who attend the AGM shall bear their own traveling and accommodation expenses.

8. The Company's principal place of business in the PRC:

   10th Floor, CCID Plaza
   No. 66 Zizhuyuan Road
   Haidian District, Beijing, the PRC
   Tel No.: (8610) 8855 8512
   Fax No.: (8610) 8855 9009

   The Company's H Share registrar, Tricor Investor Services Limited:

   17/F, Far East Finance Centre,
   16 Harcourt Road, Hong Kong
   Tel No.: (852) 2980 1333
   Fax No.: (852) 2810 8185

This notice is also published on the website of Hong Kong Exchanges and Clearing Limited at www.hkexnews.hk and on the "Investor Relations" page of the Company's website at www.ccidconsulting.com.