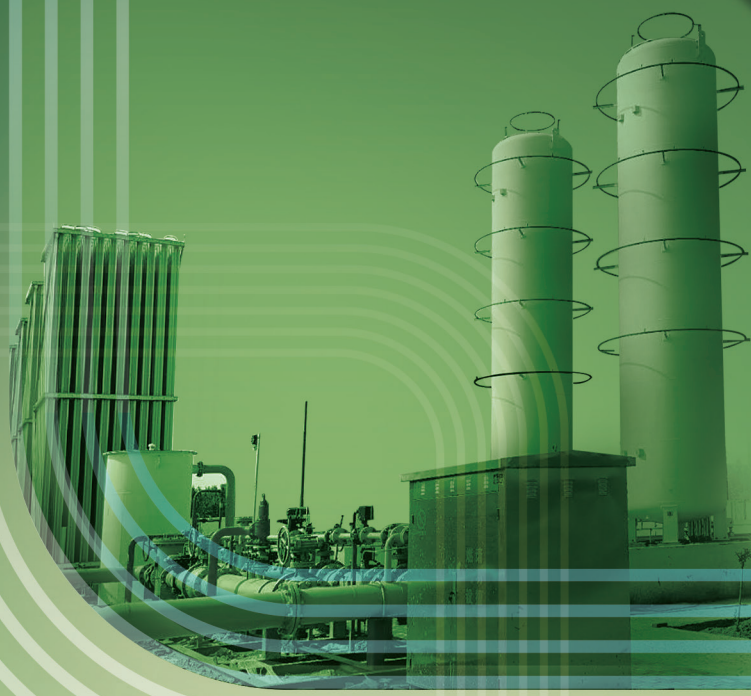
JY GAS LIMITED
交运燃气有限公司

(Incorporated in the Cayman Islands with limited liability)
Stock code: 1407



2025

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

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ABOUT THIS REPORT

JY GAS LIMITED (the "**Company**"), together with its subsidiaries (the "**Group**", "**we**", "**our**" or "**us**"), is pleased to present this Environmental, Social and Governance Report (the "**Report**") to provide an overview of the Group's management of significant issues affecting the operation and performance of the Group in terms of environmental and social aspects. This Report is prepared by the Group with the professional assistance of APAC Compliance Consultancy and Internal Control Services Limited.

PREPARATION BASIS AND SCOPE

This Report is prepared in accordance with Appendix C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") (the "**Listing Rules**") –"Environmental, Social and Governance Reporting Guide" (the "**ESG Reporting Guide**") and has complied with the "comply or explain" provisions set out therein.

This Report summarises the performance of the Group with respect to corporate social responsibility, covering its operating activities which are considered material by the Group – (i) the sale of natural gas, mainly piped natural gas ("**PNG**"), compressed natural gas and liquefied natural gas in the People's Republic of China (the "**PRC**"); and (ii) the provision of construction and installation services and the sale of gas-burning appliances in Gaomi City, Shandong Province of the PRC. With the aim to optimise and improve the disclosure requirements in the Report, the Group has taken the initiative to formulate policies, record relevant data, and implement and monitor measures. This Report shall be published both in Chinese and English on the website of the Stock Exchange. Should there be any discrepancy between the Chinese and the English versions, the English version shall prevail.

REPORTING PERIOD

This Report demonstrates our sustainability initiatives during the reporting period from 1 January 2025 to 31 December 2025 (the "**Reporting Period**").

CONTACT INFORMATION

The Group welcomes your feedback on this Report for our sustainability initiatives. Enquiries may be put to the Board through the Company's Principal Place of Business in Hong Kong at 46/F., Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, or email at sdgmjiaoyun@163.com.

INTRODUCTION

The Group is a natural gas operator with over 18 years of experience in the PRC with a particular focus on Gaomi City, Weifang Municipality of Shandong Province of the PRC. The Group currently has an exclusive right under the concession agreement with the Gaomi City Bureau of Municipal Affairs Administration to operate PNG sales and related businesses within the relevant operating area for an effective term of 30 years from 18 August 2009. Our operating area in which we have actively supplied natural gas, and such area is within the granted area under the concession, represents approximately 70% of the total administrative area of Gaomi City. Our PNG suppliers are PetroChina Company Limited and Shandong Shihua Natural Gas Co., Ltd. (which is owned by Sinopec as to 50%). We have entered into master agreements and a series of actual purchase contracts with them for the procurement of PNG. Our PNG customers are primarily retail, consisting of residential, commercial and industrial PNG end users. Meanwhile, the Group also operates in the sale of CNG and LNG at its CNG and LNG refuelling stations, the provision of construction and installation services and the sale of gas-burning appliances.

The Group has a clear strategy for its business development. In order to achieve sustainable development for affordable capital and long-term competitiveness, we recognise the importance of operating in a responsible manner for the environment and community. The Group remains dedicated to the local communities. More effort is put into optimising the business operation process and management of cost control in an environmentally friendly manner. The Group is in strict compliance with the legal requirements in the area we operate. Various policies and procedures have been established based on the compliance of law and business development strategies of the Group. These policies and procedures can help us to manage and monitor the risks related to the environment, employment, operating practices and the community. Details of the management approach to sustainable development of different areas are illustrated in this Report.

STAKEHOLDER ENGAGEMENT AND MATERIALITY ASSESSMENT

The Group understands the success of the Group's business depends on the support from its key stakeholders, who (a) have invested or will invest in the Group; (b) have the ability to influence the outcomes within the Group; and (c) are interested in or affected by or have the potential to be affected by the impact of the Group's activities, products, services and relationships. It allows the Group to understand risks and opportunities. The Group will continue to ensure effective communication and maintain good relationship with each of its key stakeholders.

Stakeholders are prioritised from time to time in view of the Group's roles and duties, strategic plan and business initiatives. The Group engages with its stakeholders to develop mutually beneficial relationships and to seek their views on its business proposals and initiatives as well as to promote sustainability in the marketplace, workplace, community and environment. The Group acknowledges the importance of intelligence gained from the stakeholders' insights, inquiries and continuous interest in the Group's business activities.

The Group has identified key stakeholders that are important to our business and established various channels for communication. The following table provides an overview of the Group's key stakeholders, and various platforms and methods of communication are used to reach, listen and respond.

Stakeholders	Issues of concern	Engagement channels
Government and regulatory authorities	• Comply with the laws and regulations • Proper tax payment • Promote regional economic development and employment	• On-site inspections and checks • Research and discussion through work conferences, work reports preparation and submission for approval • Annual reports and announcements • Company website
Shareholders and Investors	• Return on the investment • Information disclosure and transparency • Protection of interests and fair treatment of shareholders	• Annual general meeting and other shareholder meetings • Annual reports, circulars and announcements • Newsletter • Meeting with investors and analysts • Websites, both of the Company and The Stock Exchange of Hong Kong Limited • Company contact information

STAKEHOLDER ENGAGEMENT AND MATERIALITY ASSESSMENT (CONTINUED)

Stakeholders	Issues of concern	Engagement channels
Employees	• Safeguard the rights and interests of employees • Working environment • Career development opportunities • Self-actualisation • Occupational health and safety • Staff remuneration, benefits and well-beings	• Meetings and conferences • Trainings, seminars, briefing sessions • Labour union • Entertainment, cultural and sport activities • Feedback box
Customers	• Safe and high-quality products • Stable relationship • Information transparency • Business ethics	• Email and customer service hotline • Visits and meetings
Suppliers	• Long-term partnership • Honest cooperation • Fair and open • Risk reduction	• Regular meeting • Tendering process • Strategic cooperation
Peer/Industry associations	• Experience sharing and cooperation • Fair competition	• Industry conference and seminars • Site visit
Public and Communities	• Community involvement • Social responsibilities	• Volunteering • Village visiting • Charity and social investment

Through general communication with stakeholders, the Group understands the expectations and concerns of stakeholders. The feedbacks obtained allow the Group to make more informed decisions, and to assess better and manage the resulting impact.

The Group has adopted the principle of materiality in ESG reporting by understanding the key ESG issues that are important to the business of the Group. All the key ESG issues and key performance indicators (KPIs) are reported in the Report according to recommendations of the ESG Reporting Guide (Appendix C2 of the Listing Rules) and the GRI Guidelines.

STAKEHOLDER ENGAGEMENT AND MATERIALITY ASSESSMENT (CONTINUED)

The Group has evaluated the materiality and importance of ESG aspects through the following steps:

Step 1: Identification – Industry Benchmarking

- Relevant ESG areas were identified through the review of relevant ESG reports of the local and international industry peers.

- The materiality of each ESG area was determined based on the importance of each ESG area to the Group through internal discussion of the management and the recommendation of the ESG Reporting Guide (Appendix C2 of the Listing Rules)

Step 2: Prioritization – Stakeholder Engagement

- The Group discussed with key stakeholders on key ESG areas identified above to ensure all the key aspects were covered.

Step 3: Validation – Determining Material Issues

- Based on the discussion with key stakeholders and internal discussion among the management, the Group's management ensured that all the key and material ESG areas, which were important to the business development, were reported and in compliance with the ESG Reporting Guide.

The material ESG areas identified from the Group's previous assessment continue to be relevant to our business operations and are discussed in this Report.

REPORTING PRINCIPLES

This Report is in compliance with the reporting principles determined by the ESG Reporting Guide of the Stock Exchange. The reporting principles are detailed as follows:

MATERIALITY

Based on the principle of materiality, this Report offered an analysis of substantive issues, which were stipulated to the Board for consideration, and ensured the full disclosure of information that has material impact on investors and other stakeholders.

QUANTITATIVE

Based on the quantitative principle, this Report presented statistics on ESG quantitative performance and disclosed current-year historical data.

BALANCE

Based on the principle of balance, this Report provided a complete and clear disclosure of the Group's ESG practices, thereby avoiding potential improper impacts of choice, omissions or presentation formats on the decisions or judgments of the reader to this Report.

CONSISTENCY

Based on the principle of consistency, this Report employed a consistent and uniform approach for disclosing contents, and provided clear explanations on the calculation formula and statistical calibre of ESG quantitative performance, so that meaningful ESG data comparison can be achieved in the future.

ESG GOVERNANCE

BOARD'S OVERSIGHT OF ESG ISSUES

BOARD'S OVERALL VISION AND STRATEGY IN MANAGING ESG ISSUES

The board of directors of the Company ("**Board**") has a primary role in overseeing the management of the Group's sustainability issues. During the reporting period, the Board and the ESG committee of the Board (the "**ESG Committee**") invested significant time into evaluating the impact of ESG-related risks on our operation and formulating relevant policies to deal with such risks. The oversight of the Board ensures that the management has all the right tools and resources to oversee the ESG issues in the context of strategy and long-term value creation.

ESG COMMITTEE

To demonstrate our commitment to transparency and accountability, the Group has established an ESG Committee. We highly value the opinions of each stakeholder and treat them as the cornerstone for the development of the Group. During the reporting period, the ESG Committee consisted of Executive Directors, Chief Financial Officer, HR Manager and project managers.

The ESG Committee is primarily responsible for reviewing and supervising the ESG process, and risk management of the Group. Different ESG issues were reviewed by the ESG Committee at the online and/or physical meetings. During the reporting period, the ESG Committee and the management reviewed the ESG governance and different ESG issues.

BOARD'S ESG MANAGEMENT APPROACH AND STRATEGY FOR MATERIAL ESG-RELATED ISSUES

In order to better understand the opinions and expectations of different stakeholders on our ESG issues, a materiality assessment is conducted each year. We ensure various platforms and channels of communication are used to reach, listen and respond to our key stakeholders. Through general communication with stakeholders, the Group understands the expectations and concerns of stakeholders. The feedbacks obtained allow the Group to make more informed decisions, and to assess better and manage the resulting impact.

The Group has evaluated the materiality and importance in ESG aspects through the steps: (1) material ESG area identification by industry benchmarking; (2) key ESG area prioritisation with stakeholder engagement; and (3) validation and determining material ESG issues based on results of communication among stakeholders and the management.

Hence, this can enhance understanding of their degree and change of attention to each significant ESG issue and can enable us to more comprehensively plan our sustainable development work in the future. Those important and material ESG areas identified during our material assessment were discussed in this Report.

BOARD REVIEW PROGRESS AGAINST ESG-RELATED GOALS AND TARGETS

The progress of target implementation and the performance of the goals and targets should be closely reviewed from time to time. Rectification may be needed if the progress falls short of expectations. Effective communication about the goals and target process with key stakeholders such as employees is essential, as this enables them to be engaged in the implementation process, and to feel they are part of the change that the Company aspires to achieve.

Setting strategic goals for the coming three to five years enables the Group to develop a realistic roadmap and focus on results in achieving the visions.

Setting targets requires the ESG Committee to carefully examine the attainability of the targets which should be weighed against the Company's ambitions and goals. During the reporting period, the Group set targets on an absolute basis.

A. ENVIRONMENTAL ASPECTS

As one of the largest natural gas operators in Gaomi City, the Group recognises that it has an obligation to reduce the impact of our operations on the environment and be accountable for the resources and materials that are used in its daily operations. The Group promotes environmental stewardship throughout our business ecosystem by introducing a number of measures to enhance environmental protection awareness among its employees, encouraging them to develop environment-friendly work habits and to take action to protect the precious environment. The Group also continues with its efforts on exploration, organic expansion and cost control in an environmentally friendly manner across its operations.

The Group has put in place various measures to mitigate and manage the risks and opportunities from environmental, social and climate-related issues. We make great efforts to mitigate the potential risk from GHG emissions. For example, the Group is committed to using highly energy-efficient electrical and electronic appliances and switches off unnecessary lighting in offices to avoid energy wastage. Furthermore, our ESG Committee assesses and monitors electricity consumption on a regular basis. Such practice facilitates the Group to quantitatively monitor the Group's adherence to environmental commitments, thereby establishing a brand image in terms of its transparent disclosure of the Group's performance on ESG-related issues to all stakeholders.

A1. EMISSIONS

Our business operations affect the physical environment, including the land, air, water and other important resources. The Group's objectives on environmental protection are to reduce the emissions of air pollutants, wastes, wastewater and noise. In pursuit of these objectives, the Group has established a comprehensive environmental management system and implemented corresponding mitigation measures. The Group monitors the environmental performance of daily operations regularly to ensure the emissions meet the relevant national standards. All operations have emissions control plans in accordance with local laws, regulations and permit requirements.

A. ENVIRONMENTAL ASPECTS (CONTINUED)

A1. EMISSIONS (CONTINUED)

During the reporting period, we fully complied with all of the relevant environmental laws and regulations where we operated such as the Atmospheric Pollution Prevention and Control Law of the PRC (2015)《中華人民共和國大氣污染防治法(二零一五年)》, Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Waste《中華人民共和國固體廢物污染防治法》and the Environmental Protection Law of the PRC《中國人民共和國環境保護法》. In 2024, no concluded case (2023: nil) regarding air pollutant emissions was brought against the Group or its employees.

Air pollutant emissions

Air pollutant emissions control is essential for mitigating the impact on the environment and protecting the health of employees. Our air pollutant emissions are generated from mobile sources including passenger cars and goods vehicles. We take the initiative to formulate plans in transportation management for the reduction of air pollutant emissions in our daily business operations. For example, we encourage employees and clients to conduct video conference meetings instead of transportation.

In order to be more environmentally friendly, the Group has implemented environmental management policies, such as choosing to use equipment or machinery which mainly consumes electricity instead of fossil fuel. For the use of vehicles, we ensure that the fuels used and air pollutants emitted comply with the national emissions standards. The increase in air pollutant emissions was mainly due to the rise of the business operations, resulting in higher usage of vehicles during the reporting period. The Group targets to reduce air pollutants generation by 5% by 2030 as compared to 2022.

Details of the air pollutant emissions of the Group during the reporting period were as follows:

Air pollutant emissions	Unit	2025	2024
Nitrogen oxides (NOx)	kg	59.79	58.14
Sulphur dioxide (SO2)	kg	2.04	2.04
Particulate matter (PM)	kg	4.00	3.54
Carbon monoxide (CO)	tonnes	0.67	0.62

A. ENVIRONMENTAL ASPECTS (CONTINUED)

A1. EMISSIONS (CONTINUED)

Greenhouse gas ("GHG") emissions

Climate change is gradually concern by the community as it affects our daily lives and poses a risk to its business. Hence the Group is committed to mitigating the effects of climate change and protecting the health of employees. GHG is considered as one of the major contributors to climate change. Regarding GHG emissions of the Group, scope 1 direct emissions and scope 2 indirect emissions mainly result from the combustion of fuels in mobile sources and purchased electricity respectively in our daily business operations.

Giving the majority of the GHG emissions of the Group come from energy consumption, the Group tackles the GHG emission by lowering the energy consumption in our business operations. Policies and procedures as mentioned in the section "Use of Resources" to encourage energy saving have been incorporated throughout the operations in order to reduce the carbon footprint. For example, we plan to reduce GHG emissions generated from electricity consumption by enhancing our equipment efficiency for our PNG supply infrastructure and equipment by performing regular inspections to ensure they are operated in optimised condition. Furthermore, in order to reduce GHG emissions from vehicle use, we make use of technology such as video conferences or virtual meetings to replace unnecessary business trips. For business trips that cannot be avoided, the Group will choose direct and non-stop flights to the destination to minimise emissions from taking multiple flights. We strive to cultivate environmental consciousness among our staff. For instance, they are encouraged to adopt a low-carbon lifestyle by taking public transport and using carpooling services. The increase in GHG emissions was mainly due to higher usage of vehicles and electricity within the business operations during the reporting period. The Group targets to reduce our greenhouse gas emissions by around 5% to 6% by 2030 as compared to 2022.

Details of the GHG emissions of the Group during the reporting period were as follows:

GHG emissions[1]	Unit	2025	2024
Scope[2]	tonnes of CO2-e	84.54	85.13
Scope[3]	tonnes of CO2-e	167.17	137.78
Scope[4]	tonnes of CO2-e	106.65	*
Total GHG emissions	tonnes of CO2-e	358.37	222.91
GHG emissions intensity	tonnes of CO2-e/million RMB revenue	0.698	0.60

* Scope 3 emissions for 2024 were not systematically collected. The Group will continue to develop its Scope 3 reporting as data collection processes evolve.

1 The calculation of the GHG emissions is based on the "Corporate Accounting and Reporting Standard" from GHG Protocol.

2 Scope 1: Direct emissions from sources that are owned or controlled by the Group.

3 Scope 2: Indirect emissions from the purchased electricity consumed by the Group.

4 Scope 3: All other indirect emissions that occur in the upstream and downstream activities of the Group.

A. ENVIRONMENTAL ASPECTS (CONTINUED)

A1. EMISSIONS (CONTINUED)

Waste management

Waste management is considered one of the material topics in environmental protection. The Group recognises the importance of waste reduction. Waste management measures have been introduced and implemented to minimise the amount of waste generated and the impact on the environment. No hazardous waste was discharged during our business operation as we do not have gas extraction, exploration or refining production process. We target to maintain a 100% compliance rate in relation to the waste handling PRC laws and guidelines.

During the reporting period, the Group strictly complied with the Law of the PRC the PRC Prevention and Control of Environmental Pollution by Solid Waste (2015 Amendment)《中華人民共和國固體廢物污染環境防治法(二零一五年修訂)》and Water Pollution Prevention and Control Law of the PRC《中華人民共和國水污染防治法》.

Our wastes mainly consisted of cardboard waste and domestic waste, which were generated in relation to the packaging materials of newly purchased office equipments for operational purposes. In order to improve waste management, the Group has a classification system for different types of waste. Each type of waste has a specific storage location and collection procedures. We encourage our staff to perform waste sorting at our workplace across all departments. Furthermore, the Group has engaged suppliers to collect and reuse materials to reduce waste being disposed of. During our office operation, employees are encouraged to sort waste for recycling and use double-sided printing to reduce paper waste. The Group will seek other possible measures to manage and reduce waste generation in the future.

We comprehensively promote paperless offices by reducing printing requirements, prioritising online electronic forms for official document communication, work reporting and other affairs and reducing offline communication of printed documents in order to minimise paper waste. The Group also encourages employees to reuse envelopes, files and other reusable stationaries, such as refillable pens, reusable toners and cartridges to reduce waste generation at the workplace.

In addition, we strengthen equipment maintenance, reduce tap dripping and leakage and prolong the service life of equipment. We also increase the use of degradable and recyclable packaging to reduce packaging waste for gas and gas-burning appliances. We will also continue to properly manage and minimise both hazardous and non-hazardous waste produced during our operations. The decrease in hazardous waste in 2024 as the effective implementation of waste reduction measures during the year. The Group targets to reduce the amounts of non-hazardous wastes generated by 5% by 2030 as compared to 2022.

A. ENVIRONMENTAL ASPECTS (CONTINUED)

A1. EMISSIONS (CONTINUED)

Waste management (Continued)

Details of the non-hazardous waste generated by the Group during the reporting period were as follows:

Non-hazardous wastes generated	Unit	2025	2024
Cardboard waste	tonnes	1.5	2.4
Total non-hazardous waste	tonnes	1.5	2.4
Non-hazardous waste generated intensity	tonnes/million RMB revenue	0.004	0.010

Wastewater

During the reporting period, the Group strictly complied with the Water Pollution Prevention and Control Law of the PRC《中華人民共和國水污染防治法》and followed the national guidelines and policies on the prevention and control of water pollution and the pollutant discharge permit management system. The office and warehouse areas are equipped with drainage systems to collect wastewater. Impermeable layers are applied to all pipes and treatment facilities to avoid leakage of wastewater. Rainwater and wastewater are separated by two systems to prevent pollution of groundwater. The two drainage systems require regular maintenance to ensure they operate efficiently.

Apart from the drainage systems, the wastewater discharged is pumped to the processing plant for a series of treatment processes. The Group also strives to reduce wastewater discharged through minimising the water consumption.

A. ENVIRONMENTAL ASPECTS (CONTINUED)

A2. USE OF RESOURCES

The Group considers environmental protection as an essential component of a sustainable and responsible business. The Group has an in-depth understanding of the importance of safeguarding sustainable development of the environment and this attaches importance to efficient utilization of resources by introducing various measures in daily business operations. It understands that staff participation is the key to achieving such goals. The Group strives to build up a working environment that emphasises the "green office" and "low carbon" policy such as a set of guidelines to improve the efficient use of resources for long-term sustainability. The Group has also adopted energy and water efficiency initiatives and policies to improve the efficient use of energy, water and other materials.

Energy

The Group considers environmental protection as an essential component of a sustainable and responsible business. With aims of resource-saving and implementation of energy-saving measures, the Group actively promotes the concept of energy saving and emission reduction into the entire process of its business development and operation and implements different energy-saving measures.

The energy consumption was generally associated with office use. The Group's energy consumption mainly consisted of (i) purchased electricity for office: and (ii) petrol consumed by vehicles. Our administration department reviews the consumption of water, electricity and paper on a monthly basis, with reference to costs of public utility services and office expenses. The administration department is required to give a notice to alert all members of the Group once there is any unreasonable level of resource consumption.

To reduce overall energy consumption, we use energy-saving light bulbs. We also ensure that lighting and electronic appliances such as air-conditioners, computers and printers are switched off when standing idle. Internal security staff also patrol the offices after the employees finish duty to ensure there is no wastage of power. We strive to enhance our equipment efficiency for our PNG supply infrastructure and equipment by performing regular inspections to ensure they operate in optimal conditions. Besides, the Group motivates all its employees to participate in resource conservation activities and encourages them to turn off the idle machinery and equipment. Energy conservation reminders are placed in our office to increase employees' awareness of energy saving.

On the other hand, we promote green meetings, such as telephone and video meetings, to minimise vehicle use for face-to-face meetings with our customers, suppliers and business partners. The increase in energy consumption was mainly due to business activities, resulting in higher usage of vehicles and electricity within the business operations during the reporting period. The Group targets to reduce energy consumption by around 5% to 6% by 2030 as compared to 2022.

A. ENVIRONMENTAL ASPECTS (CONTINUED)

A2. USE OF RESOURCES (CONTINUED)

Energy (Continued)

Details of the energy consumption of the Group during the reporting period were as follows:

Energy Consumption	Unit	2025	2024
Purchased electricity	MWh	262.81	225.84
Petrol	MWh	347.82	350.19
Total energy consumption	MWh	610.63	576.03
Energy consumption intensity	MWh/million RMB revenue	1.69	1.56

Water

The Group acknowledges the fact that natural resources are limited and are depleting rapidly, and it has become an essential matter for us to manage resource usage as efficiently as possible. The Group aims to operate the business with maximum resource efficiency by minimising water consumption throughout the business process. The usage of water is closely monitored to prevent resource wastage and make timely improvements when appropriate.

To reduce daily water use, most toilets are half-flushing. Water pipes and taps are checked regularly by the Group to detect leakage. Regarding water consumption for the office, the Group actively seeks ways to mitigate water consumption by raising employees' awareness of water saving through green office policies such as recording water usage for each employee, reminding employees to turn the faucet off tightly, and conducting regular inspection and maintenance of water facilities. The decrease in water consumption during the reporting period reflects the effective implementation of the Group's water-saving initiatives and ongoing employee awareness efforts. The Group targets to reduce water consumption by around 3% to 5% by 2030 as compared to 2022. During the reporting period, the Group did not have any issue sourcing water which is fit for purpose.

A. ENVIRONMENTAL ASPECTS (CONTINUED)

A2. USE OF RESOURCES (CONTINUED)

Water (Continued)

Details of the water consumption of the Group during the reporting period were as follows:

Water consumption	Unit	2025	2024
Water consumption	m^3	892	1,086
Water consumption intensity	m^3/million RMB revenue	2.48	2.93

A3. THE ENVIRONMENT AND NATURAL RESOURCES

The Group, as a responsible gas operator, has attached great importance to green policies. To minimise the impact on the environment, the Group strives to prevent any possible incident that will cause pollution to the environment, the Group has clarified the management responsibilities of each facility. Once there is an incident, an emergency plan will be formulated immediately and the incident will be reported to the environmental department to protect the ecological environment.

The Group understands that implementing environmental protection can reduce operational risk and increase business opportunities. Regarding the business nature, we are not aware of any significant impact of our business activities on the environment and natural resources. Despite this, we endeavour to consistently improve our environmental performance by implementing the aforementioned waste reduction measures and resource-saving initiatives.

We will continue to seek opportunities to further reduce emissions and resource consumption with the aim of reducing the impacts on the environment and natural resources to a minimum. We will review our environmental policy from time to time and consider implementing further eco-friendly measures and practices to enhance environmental sustainability in the future.

B. SOCIAL ASPECTS

The Group recognises that maintenance of strong, healthy and friendly business relations with employees, supply chains, and a business is connected or expected to have a connection, whether internal or external, is the foundation for the Group's success and development. The Group highly considers employees as important assets and is committed to earning respect from employees, maintaining work-life balance, and making them grow together with us. With supporting business sustainable development, the Group works closely with suppliers to manage social risks. Also, with a goal of understanding the needs and interests of communities where the issuer operates, the Group takes its own initiatives to actively contribute to the society in various ways.

B1. EMPLOYMENT

The Group believes that people are important assets and are crucial to the business success of the Group. We are committed to providing a favourable working environment where our employees can thrive. We have a set of human resources management policies and procedures in place with the aim to provide a good working environment to employees where they can have a safe and healthy workplace to engage and perform to the satisfaction of the Group. These policies and procedures do not only ensure the Group's compliance of the relevant labour laws and regulations in the PRC, but also set out the Group's standard of staff recruitment, promotion guidelines, remuneration scale, working hours, rest periods, equal opportunity, diversity, anti-discrimination and other benefits and welfare as well as termination of employment and compensation matters.

The Group strictly complies with applicable local regulations, including but not limited to the Labour Law of the PRC《中華人民共和國勞動法》and the Labour Contract Law of the PRC《中華人民共和國勞動合同法》. During the reporting period, there was no case of non-compliance (2024: nil) related to labour and employment practices or complaints in relation to discrimination within the Group.

The Group recruits and promotes people based on their capabilities regardless of their nationality, age, religion, marital status and other factors. All employees are remunerated according to their performance, experience and prevailing industry practices. They are defined contribution retirement benefit schemes organised by relevant local government authorities in the PRC.

The Group recognises that a proper balance between work and rest can help employees to realise their full potential. The Group strictly complies with the working hours and statutory holidays under Social Insurance Law of the PRC《中華人民共和國社會保險法》, Labour Contract Law of the PRC《中華人民共和國勞動合同法》and regulations at places where the businesses operate. Personal leave, sick leave, marriage leave, maternity leave, work injury leave, etc. are provided to employees in order to balance their work and life.

B. SOCIAL ASPECTS (CONTINUED)

B1. EMPLOYMENT (CONTINUED)

As at 31 December 2025, the Group had 151 employees in total (2024: 154). The employee compositions (in percentage) by gender, age group, geographical region, employee category and mode, were as follows:

Employee compositions	2025	2024
By gender		
• Male	84%	83%
• Female	16%	17%
By age group		
• Age 30 or below	30%	29%
• Age 31-40	47%	42%
• Age 41-50	12%	16%
• Age 51 or above	11%	13%
By geographical region		
• The PRC	100%	100%
By employment category		
• Senior management	5%	5%
• Middle management	1%	1%
• General	94%	94%
• Contract/short term	–	–
By employment mode		
• Full-time	100%	100%
• Contract/short term	–	–

B. SOCIAL ASPECTS (CONTINUED)

B1. EMPLOYMENT (CONTINUED)

Below was the detailed breakdown of our employee turnover rate by gender, age group and geographical region during the reporting period:

Employee turnover rate	2025	2024
By gender		
• Male	15%	8%
• Female	20%	8%
By age group		
• Age 30 or below	2%	7%
• Age 31-40	14%	10%
• Age 41-50	40%	0%
• Age 51 or above	22%	10%
By geographical region		
• The PRC	15.5%	8%

B2. HEALTH AND SAFETY

The Group regards occupational health and safety as its most important aspect of corporate risk management. The Group strictly complies with the Law of the PRC on Prevention and Control of Occupational Diseases《中國職業病防治法》and Industrial Safety and Health Act《勞動安全衛生法》. In this year there was no case of non-compliance (2023: nil) in relation to health and safety or work-related injury within the Group.

The Group not only strictly complies with Social Insurance Law of the PRC《中華人民共和國社會保險法》, Law of the PRC on the Prevention and Treatment of Occupational Diseases《中華人民共和國職業病防治法》, Law of the PRC on Prevention and Treatment of Infectious Diseases《中華人民共和國傳染病防治法》, Frontier Health and Quarantine Law of the PRC《中華人民共和國衛生檢疫法》, Fire Control Law of the PRC《中華人民共和國消防法》, relevant laws and regulations but also proactively formulates internal policies and standards related to specific business departments of the Group. The Group attaches great importance to occupational health and safety as the key focus for our operation is to ensure the safety and well-being of the employees. Therefore, a comprehensive occupational health and safety management system has been established for the Group.

B. SOCIAL ASPECTS (CONTINUED)

B2. HEALTH AND SAFETY (CONTINUED)

Safety training is arranged for every employee according to the job position to raise their awareness of emergency responses and enhance their skills for safety operations. We have set up a dedicated safety and environment enhancement mechanism which helps monitor the occupational health and safety of our operations. The mechanism provides guidance to employees on carrying out regular on-site safety inspections. Every employee is provided with safety equipment and clothing which is checked regularly to ensure proper usage and functioning. They are also provided with medical checks annually. First aid equipment and real-time visual monitoring systems including emergency showers and eyewash facilities, etc. are equipped in the workplace for prompt responses to any injuries and incidents which may happen.

In addition, the Group has obtained production safety permits for our daily operations of gas filling stations. We strictly comply with the Special Equipment Safety Law of the PRC《中華人民共和國特種設備安全法》by ensuring special equipment which poses a great risk to personal and property safety, as well as other special equipment as stipulated in this regulation, are operated carefully in a safe manner during the reporting period. Furthermore, we require our suppliers and contractors to possess production licences and relevant qualifications for the work they contract from us and to undertake appropriate safety measures in order to ensure that the PRC Production Safety Law《中華人民共和國安全生產法》is properly complied with.

The Group has established an internal policy on safety management and has assigned different safety compliance duties to different teams in order to reduce potential risk with a clear division of labour. We also strive to eliminate the use of equipment and materials which cause serious occupational health and safety consequences. We always raise the employees' awareness of self-care and health-related issues and provide them with occupational health and body checks so as to take practical action to care for their physical and mental health.

During the reporting period, the Group was not aware (2024: nil) of any non-compliance with relevant laws and regulations. There was no injury case (2024: nil) and no lost days (2024: nil) due to minor injuries during business operations. There was no work-related fatality case (2024: nil) during the reporting period. Employees were given paid sick leave for their recovery.

B. SOCIAL ASPECTS (CONTINUED)

B3. DEVELOPMENT AND TRAINING

The Group is committed to providing continuous training and learning opportunities to employees to develop their talents and to expand the Group's business. The Group has provided numerous development opportunities throughout the year to employees at all levels to continuously strengthen employee's skills in order to enhance the Group's competitiveness for sustainable business growth.

The Group has established relevant development and training systems with the aim to promote a learning culture for improvement. Employees are encouraged and have equal opportunities to participate in different training programmes. Subsidies and support are given to employees to participate in the relevant training courses. Training is particularly focused on safety training to ensure all employees acquire proper skills and knowledge before performing the assigned tasks. With continuous safety training, not only the employees' safety knowledge and awareness can be increased, but also the occurrence of work-related accidents can be reduced.

Apart from safety training in enhancing safety performance, orientation training is provided for new employees to familiarise themselves with the corporate culture and the background of the Group. Training offered to employees depends on the job position of employees and the development of the Group. Regular assessment is conducted to keep track of the performance of the employees for the purpose of formulating further training plans, job promotions and salary adjustments. The Group will continue to enhances its training system to support the ongoing development of its employees. Accordingly, the Group maintained a high level of training participation during the reporting period. A detailed breakdown of the percentage of employees trained by gender and employee category during the reporting period was as follows:

Percentage of employee trained (%)	2025	2024
By gender		
• Male	100%	100%
• Female	98%	92%
By employment category		
• Senior management	100%	100%
• Middle management	100%	100%
• General staff	100%	100%
• Contract/short term	–	–
Overall	**100%**	**100%**

B. SOCIAL ASPECTS (CONTINUED)

B3. DEVELOPMENT AND TRAINING (CONTINUED)

During the reporting period, the composition of employees received training by gender and employment category was as follows:

Compositions of employees received training	2025	2024
By gender		
• Male	83%	85%
• Female	17%	15%
By employment category		
• Senior management	5%	5%
• Middle management	1%	1%
• General staff	94%	94%
• Contract/short term	–	–

B. SOCIAL ASPECTS (CONTINUED)

B3. DEVELOPMENT AND TRAINING (CONTINUED)

The average training hours completed per employee by gender and employee category during the reporting period were as follows:

Average training hours for employees	2025	2024
By gender		
• Male	2.8	3.4
• Female	7.2	9.6
By employment category		
• Senior management	9.1	8.0
• Middle management	15.0	11.0
• General staff	3.1	4.2
• Contract/short term	–	–
Overall	**3.6**	**4.5**

B. SOCIAL ASPECTS (CONTINUED)

B4. LABOUR STANDARDS

The Group is committed to protecting human rights in the workplace and has zero tolerance for the use of child or forced labour during our operation. The Group understands that child labour and forced labour violate fundamental human rights and international labour conventions and may constitute a threat to social and economic sustainability. Therefore, the Group has implemented policies to strictly prohibit the recruitment of child labour and the use of forced labour. If there is any confirmed case, the Group must report to the related authorities immediately. Our commitment to human rights extends to the supply chain. Suppliers are expected to follow the same standard of labour practices when working with us.

During the reporting period, the Group was in full compliance with all the applicable labour laws and regulations including the Labour Contract Law of the PRC《中華人民共和國勞動合同法》and Law of the PRC on the Protection of Minors《中華人民共和國未成年人保護法》. The Group did not have any cases related to child labour or forced labour practice this year.

B5. SUPPLY CHAIN MANAGEMENT

As a gas-selling company, the Group recognises suppliers, vendors and contractors as valuable stakeholders within the supply chain as their responsible business behaviours are important in contributing to quality excellence, operational efficiency and a good reputation of the Group. We strive to cooperate with local suppliers whenever possible to promote the local economy and strengthen the control of environmental risks related to supply chain management. The Group had 65 suppliers (2024: 68) in the PRC during the reporting period.

The Group formulates suppliers' environmental and social responsibilities control procedures to monitor a wide range of aspects for its suppliers, from product and service quality to business ethical standards. We have high expectations in the sustainability performance of our supply chain partners with the aim of achieving sustainability throughout the supply chain.

Qualified suppliers which adopt high environmental and social standards are maintained in an approved supplier list and reviewed in an ongoing manner by our management. Suppliers are required to sign an environmental and social responsibility agreement to promise compliance with all local laws and regulations before working with us. Regular reviews and on-site inspections are carried out to ensure compliance. If any cases of non-compliance are discovered, we will terminate our cooperation promptly. A long-term stable relationship with our supply chain partners is maintained based on the result of supplier assessment.

Furthermore, for the suppliers that may generate negative environmental or social impacts, the Group will follow up with them on proposing more advanced and environmentally friendly operations. Therefore, promoting environmentally preferable products and services when selecting suppliers is considered and monitored throughout our supplier evaluation process.

B. SOCIAL ASPECTS (CONTINUED)

B6. PRODUCT AND SERVICE RESPONSIBILITY

The Group attaches great importance to product and service quality and responsibility. The Group has implemented related policies and procedures to manage the quality and safety of its products and services. During the reporting period, the Group has complied with all the applicable laws and regulations regarding product responsibility issues, including the Product Quality Law of the PRC《中國產品質量法》and the Consumer Protection Law of the PRC《中國消費者權益保護法》. During the reporting period, no products and service-related complaints (2024: nil) were received, and no products sold or shipped (2024: nil) were subjected to recalls for safety and health reasons.

Complaints handling

The Group upholds the feedback from the customers. The Group has implemented internal policies such as customer complaints and services management procedures and established a comprehensive customer complaint handling system to handle the complaints from the customers. Prompt response will be taken and the problem will be identified to prevent similar complaints from happening. The Group will respond to the complaint cases immediately and explain to the clients.

Quality control

In order to strengthen quality control and stabilise product quality, the Group has established a quality management procedure to ensure the quality of products sold meets the standard of our customers. All products sold to customers by the Group are subject to measurement and quality inspection. Regular surveys and testing are conducted to ensure the product quality meets the relevant standard. All these measures ensure our compliance with the applicable laws and regulations, including the Product Quality Law of the PRC《中國產品質量法》.

Customer information protection

The Group takes privacy issues very seriously and protects the privacy of its customers, business partners and employees to the utmost. Customer confidentiality policy of the Group is in place in accordance with the Staff Handbook to ensure compliance with relevant laws and regulations, including the Consumer Protection Law of the PRC《中國消費者權益保護法》. Employees are prohibited from disclosing commercial information, such as the data of customers and business partners, to third parties. Documents containing confidential information are required to be stored securely or shredded.

B. SOCIAL ASPECTS (CONTINUED)

B7. ANTI-CORRUPTION

The Group is committed to operating with a high standard of integrity and accountability. We forbid any form of corruption, extortion, bribery, fraud, money laundering and embezzlement. Our commitment to preventing any form of corruption is stipulated in our anti-fraud, anti-corruption and anti-money laundering policies. The principle of anti-corruption is well conveyed to our employees, suppliers and customers through daily communication and training. Employees are required to declare any conflicts of interest. The Group has engaged internal and external stakeholders to monitor and evaluate the effectiveness of the systems to prevent corruption. All potential fraud and corruption will be fully investigated by our management. These investigations will be handled confidentially. Management will take immediate corrective actions to resolve substantiated fraud and corruption. Violations of the laws and the Group's anti-corruption systems will be reported to regulators.

We encourage our employees to understand explicitly several areas, which include the provisions of anti-bribery and corruption. We invited our solicitor to provide structured training to our directors and senior management on the topic of anti-corruption during the reporting period.

There was no anti-corruption training (2024: nil) organised during the reporting period. Nevertheless, the Group will try to manage anti-corruption training for our staff to raise their awareness of integrity and anti-corruption in the future.

In addition, the Group has set up a policy for employees to raise their concerns about anti-corruption, possible improprieties in financial reporting, internal control or other matters within the Group to come forward and voice their issues in order to commit to the highest possible standards of openness, probity and accountability. The Group definitely has zero tolerance for bribery and corruption behaviour.

The Group has formulated a whistle-blowing control procedure to allow its employees to report suspected cases of corruption. All reported cases are carefully classified, analysed and investigated while the information is kept confidential in order to protect the individual's privacy. The internal monitoring department of the Group monitors the whistleblowing channels through communication with the employees and on-site inspections and checks to ensure the channels are properly functioning.

During the reporting period, the Group strictly complied with all the relevant laws and regulations, including Criminal Law of the PRC《中國刑法》. No non-compliance (2024: nil) regarding corruption practices was brought against the Group or its employees during the reporting period.

B. SOCIAL ASPECTS (CONTINUED)

B8. COMMUNITY INVESTMENT

The Group believes that our success comes from the support of the society. The Group is committed to supporting and contributing to the society. In order to understand the needs of the community, we implement related policies and measures to make our own efforts in the development of the community. The Group understands that the contribution of the community in the region of operation is crucial to sustainable development. Thus, we focus on four areas including the living standard of the community, culture, education and development, and labour cooperation for contributions. We will continue to contribute to the sustainable development of the community by building a healthy and dynamic community.

We believe that the development of an enterprise is inseparable from the support of all sectors of our society so love sharing and care for the need are very important. As a socially responsible enterprise, the Group will be constantly aware of the needs of the community and strive to bring a positive impact on community development. The Group will continue to encourage its employees to dedicate their time and skills to supporting local communities with the aim of creating a harmonious society and cultural development.

C. CLIMATE RESILIENCE

Governance

The Board of Directors (the "**Board**") has primary oversight of climate-related risks, recognizing that the Group's physical assets–specifically its pipeline network, above-ground storage facilities, and CNG/LNG refuelling stations in Gaomi City–are exposed to physical climate risks. The Board reviews climate-related issues at least annually to ensure they are integrated into the Group's strategic planning, capital expenditure decisions, and operational risk management.

The ESG Committee supports the Board by assessing how climate trends may impact the Group's exclusive concession area and long-term infrastructure investment. To enhance oversight, the Board will participate in climate-focused briefings to build expertise on transition risks relevant to the natural gas sector in Shandong Province. Where necessary, the Board seeks external professional advice to better support the decision-making process.

Strategy

Climate change risk forms part of the Group's overall risk profile. Our strategy for managing these factors is informed by a climate scenario analysis, which helps us assess potential impacts on our operations, supply chain, and markets across different time horizons.

To build resilience, the Group has conducted a preliminary climate scenario analysis, considering both a 2°C or lower scenario (aligned with the Paris Agreement) and a high-emissions scenario over the short, medium, and long term, referencing International Energy Agency (IEA) scenarios and domestic policy pathways in the PRC.

C. CLIMATE RESILIENCE (CONTINUED)

Strategy (CONTINUED)

The findings from this scenario analysis are used to inform our business strategy, investment decisions, and financial planning.

Time Horizon	Scenario	Potential Impact on JY Gas Operations
Short-term (0–5 years)	Current Policy/High Emissions	Increased frequency of extreme weather events (heavy precipitation, typhoons) in Shandong posing risks to above-ground pipeline infrastructure, construction sites, and service continuity.
Medium-term (5–10 years)	2°C Scenario	Stricter national emissions targets may accelerate policies promoting electrification of heating, potentially impacting long-term demand for piped natural gas (PNG) in the residential sector. Introduction of carbon pricing could increase operational costs.
Long-term (10–30 years)	2°C Scenario	Fundamental shifts in the national energy mix may require the Group to explore diversification into lower-carbon energy sources or technologies to maintain relevance within the concession area.

Risk management

The Group identifies climate-related risks and tests existing risk management strategies through a systematic, stepwise risk assessment process. This process helps identify areas where new or enhanced strategies may be required, particularly concerning the integrity of our physical assets and the stability of our supply chain.

The risk assessment takes a standard risk-based approach using national data, local information from Gaomi City and Shandong Province, and expert knowledge. The Group engages with government and other appropriate organizations to keep abreast of expected and potential regulatory changes.

As outlined in the ESG Governance section, the Group has robust risk management processes overseen by the Board to identify, assess, and manage climate-related risks.

C. CLIMATE RESILIENCE (CONTINUED)

Significant climate-related issues

During the reporting period, the significant climate-related risks which have impacted, and/or may impact, the Group's business and strategy are as follows:

Climate-related risk description	Financial Impact	Steps taken to manage the risks
Physical Risk: Damage to Pipeline Infrastructure – Increased intensity of heavy precipitation, floods, or typhoons leading to soil erosion, pipeline exposure, or physical damage to above-ground installations, metering stations, and active construction sites within the Gaomi operating area.	– Increased repair, maintenance, and capital expenditure. – Supply interruption to customers leading to revenue loss and potential contractual penalties. – Increased insurance premiums.	– Planned enhancements to infrastructure monitoring, particularly in flood-prone areas identified within the concession region. – Ongoing review of construction schedules to avoid peak typhoon seasons for outdoor installation projects. – Development of a natural disaster emergency plan to ensure rapid response and service restoration.
Transition Risk: Policy and Regulatory – Introduction of stricter energy efficiency mandates or building codes in the PRC that reduce per-capita natural gas consumption in new residential developments. Nationally, policies favoring electrification of heating and industrial processes could alter the long-term demand profile for PNG.	– Reduced revenue growth from residential PNG sales. – Potential for stranded asset risk if long-term pipeline utilization decreases.	– Diversification of revenue streams, including maintaining focus on industrial and commercial customers where gas demand may be more resilient. – Active engagement with industry associations to monitor policy changes and advocate for the role of natural gas as a transition fuel. – Monitoring of energy consumption to identify efficiency gains that can lower our own operational carbon footprint.

Climate-related risk description	Financial Impact	Steps taken to manage the risks
Transition Risk: Market – Fluctuations in the price of natural gas due to the introduction of carbon taxes or changes in the national energy mix, affecting the affordability and competitiveness of gas for retail customers relative to electricity or other energy sources.	– Volatility in sales volumes. – Potential for increased accounts receivable from price-sensitive customers.	– Maintaining strong, long-term relationships with key suppliers (PetroChina, Sinopec) to ensure supply stability and competitive pricing. – Focusing on service reliability and safety to maintain customer loyalty and trust.

During the reporting period, the primary climate-related opportunities identified for the Group were as follows:

Description of climate-related opportunities	Financial Impact
Resource Efficiency	– Operating cost reduces through efficiency gains in pipeline operations and vehicle fleet management.
Products and Services	– Potential revenue growth through the development of new services related to energy efficiency consulting or the eventual integration of renewable gases (e.g., biomethane) into the supply mix, leveraging existing pipeline infrastructure.
Resilience	– Market valuation increases through resilience planning for critical infrastructure. – Reliability of supply chain and ability to operate under various climate conditions enhances reputation and customer retention.

C. CLIMATE RESILIENCE (CONTINUED)

Metrics and Targets

The Group uses key metrics to assess and manage climate-related risks and opportunities. Energy consumption and greenhouse gas (GHG) emissions (Scope 1, 2, and 3) are the primary indicators used to evaluate our climate-related performance, as they are material to our operations and crucial for understanding our impact on global climate change.

The Group regularly tracks these metrics to assess the effectiveness of our emission reduction initiatives. To manage its transition risks, the Group has set the following targets against a 2022 baseline:

– Reduce GHG emissions intensity (per million RMB revenue) by 5–6% by 2030.

– Reduce energy consumption intensity (per million RMB revenue) by 5–6% by 2030.

– Reduce non-hazardous waste generation by 5% by 2030.

Progress against these targets is reviewed annually by the ESG Committee. Details of our energy consumption and GHG emissions data are described in sections A1: Emissions and A2: Use of Resources of this Report. The Group uses absolute targets to manage climate-related risks, opportunities, and performance.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING INDEX

Subject areas, aspects, general disclosures and Key Performance Indicators (KPIs)		Section
A. Environmental		
A1: Emissions		
General Disclosure		"Emissions"
KPI A1.1	The types of emissions and respective emissions data	"Emissions"
KPI A1.2	Greenhouse gas emissions in total and, where appropriate, intensity	"Emissions – Greenhouse gas emission"
KPI A1.3	Total hazardous waste produced and, where appropriate, intensity	Not applicable to the Group's business
KPI A1.4	Total non-hazardous waste produced and, where appropriate, intensity	"Emissions – Waste management"
KPI A1.5	Description of measures to mitigate emissions and results achieved	"Emissions"
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved	"Emissions – Waste management" "Emissions – Wastewater"
A2: Use of Resources		
General Disclosure		"Use of Resources"
KPI A2.1	Direct and/or indirect energy consumption by type in total and intensity	"Use of Resources – Energy"
KPI A2.2	Water consumption in total and intensity	"Use of Resources – Water"
KPI A2.3	Description of energy use efficiency initiatives and results achieved	"Use of Resources – Energy"
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved	"Use of Resources – Water"
KPI A2.5	Total packaging material used for finished products and, if applicable, with reference to per unit produced	"Use of Resources – Packaging materials"

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING INDEX (CONTINUED)

Subject areas, aspects, general disclosures and Key Performance Indicators (KPIs)		Section
A. Environmental		
A3: The Environment and Natural Resources		
General Disclosure		"The Environment and Natural Resources"
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	"The Environment and Natural Resources"
A4: Climate Change		
General Disclosure		"Climate Change"
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them	"Climate Change"
B. Social		
Employment and Labour Practices		
B1: Employment		
General Disclosure		"Employment"
KPI B1.1	Total workforce by gender, employment type, age group and geographical region	"Employment"
KPI B1.2	Employee turnover rate by gender, age group and geographical region	"Employment"
B2: Health and safety		
General Disclosure		"Health and Safety"
KPI B2.1	Number and rate of work-related fatalities	No work-related fatality occurred during the reporting period
KPI B2.2	Lost days due to work injury	No lost days due to work injury during the reporting period
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored	"Health and Safety"

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING INDEX (CONTINUED)

Subject areas, aspects, general disclosures and Key Performance Indicators (KPIs)		Section
B. Social		
B3: Development and Training		
General Disclosure		"Development and Training"
KPI B3.1	The percentage of employee trained and employee category	"Development and Training"
KPI B3.2	The average training hours completed per employee by gender and employee category	"Development and Training"
B4: Labour Standards		
General Disclosure		"Labour Standards"
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour	"Labour Standards"
KPI B4.2	Description of steps taken to eliminate such practices when discovered	"Labour Standards"
Operating Practices		
B5: Supply Chain Management		
General Disclosure		"Supply Chain Management"
KPI B5.1	Number of suppliers by geographical region	"Supply Chain Management"
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored	"Supply Chain Management"
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored	"Supply Chain Management"
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	"Supply Chain Management"

Subject areas, aspects, general disclosures and Key Performance Indicators (KPIs)		Section
B. Social		
Operating Practices		
B6: Product Responsibility		
General Disclosure		"Product Responsibility"
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons	No products were sold or shipped during the reporting period
KPI B6.2	Number of products and service related complaints received and how they are dealt with	No complaints were received during the reporting period
KPI B6.3	Description and practices relating to observing and protecting intellectual property rights	Not applicable to the Group's business
KPI B6.4	Description of quality assurance process and recall procedures	"Product Responsibility – Quality Control"
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored	"Product Responsibility – Customer Information Protection"
B7: Anti-corruption		
General Disclosure		"Anti-corruption"
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the case	No concluded legal cases were brought.
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored	"Anti-corruption"
KPI B7.3	Description of anti-corruption training provided to directors and staff	"Anti-corruption"
Community		
B8: Community Investment		
General Disclosure		"Community Investment"
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)	"Community Investment"
KPI B8.2	Resources contributed (e.g. money or time) to the focus area	–

Subject areas, aspects, general disclosures and Key Performance Indicators (KPIs)		Section
C. Climate Resilience		
Governance	a. Describe the board's oversight of climate-related risks and opportunities. b. Describe the management's responsibilities in overseeing climate related risks and opportunities.	"Governance"
Strategy	a. Describe the climate-related risks and opportunities over different time horizons. b. Describe the impacts of the climate related risks and opportunities on the organization's financial performance and business model, and their mitigation measures. c. Describe the resilience of the organisation's strategy, considering various climate-related scenarios, including a global average temperatures 2°C or lower scenario.	"Strategy"
Risk Management	a. Describe the organisation's processes for identifying, assessing and managing climate related risks. b. Describe how the processes for identifying, assessing and managing climate-related risks are integrated into the organisation's overall risk management.	"Risk Management"
Metric and Targets	a. Describe the metrics used by the organisation to assess climate-related risks and opportunities. b. Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions. c. Describe the climate-related targets to manage the risks and opportunities and performance against targets.	"Metric and Targets"