

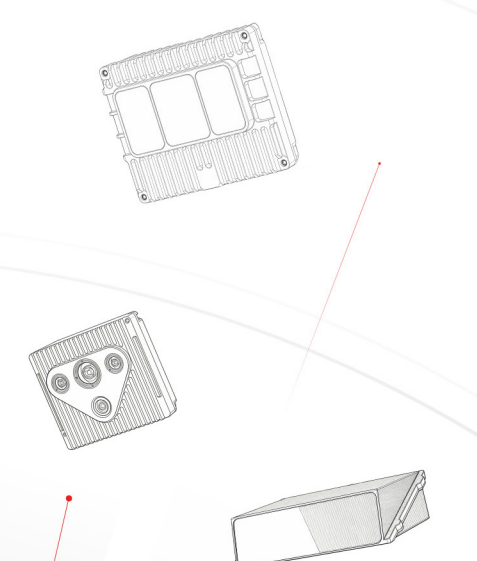


Environmental, Social and Governance Report

2025



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About this ESG Report

This is the Environmental, Social and Governance Report (the "ESG Report" or "Report") issued by RoboSense, focusing on the Group's strategic direction, management practices, and performance in relation to the ESG for 2025, and effectively addressing the expectations and requirements of various stakeholders.

Reporting Scope

The ESG Report covers the reporting period from January 1, 2025 to December 31, 2025 (the "Reporting Period"). To enhance the comparability and completeness of the Report, certain content or elaboration of the Report may be out of the aforementioned time frame.

The information and data disclosed in the Report cover RoboSense and its main subsidiaries and consolidated affiliated entities included in this annual report.

Unless otherwise stated, the Report is denominated in RMB.

Referenes

For easy reference, RoboSense Technology Co., Ltd. and its subsidiaries from time to time are referred to as "RoboSense", "the Group", "(the) Company", "We".

Reporting Criteria

The Report has been prepared in accordance with the *Environmental, Social and Governance Reporting Code* ("ESG Code") in Appendix C2 to the Main Board Listing Rules of the HKEX, and fully fulfills the disclosure obligations of the mandatory disclosure requirements and the "disclose or explain" provisions.

The appendix "ESG Index of HKEX" systematically lists the major aspects, indicator contents and corresponding sections covered by *ESG Code*; the appendix "ESG Policies and Laws List" discloses the laws, regulations and internal policies corresponding to the Group's ESG indicators; the appendix "ESG Key Performance Table" presents the annual ESG key performance.

Reporing Principles

The Report has been prepared in accordance with the disclosure principles as set out in the *ESG Guide* in Appendix C2 to the Listing Rules:

| Reporting Principles | Responses of RoboSense |
|----------------------|---|
| Materiality | Through a materiality assessment, the Report focuses on disclosing key topics that may have a significant impact on stakeholders. |
| Quantitative | The Report quantitatively provides information on the KPIs, standards, methodologies, assumptions and calculation tools used, together with the explanations to allow readers to assess and validate the performance of the Group's ESG policy and management system. |
| Balance | The Report comprehensively discloses the Group's performance in ESG aspects, based on objective facts, and avoids any expression or presentation format that may improperly affect the decision or judgment of the readers. |
| Consistency | The Report uses consistent disclosure and statistical methodologies throughout the current and subsequent years to allow the readers to compare the Group's performance on an annual basis. |

Source of Information

All data and materials referred in the Report are derived from the Group's internal official documents, statistical reports, external public information and others. The Report is approved for issue by the Board who are responsible for the truthfulness, accuracy and completeness of the Report. The Group warrants that there are no false representations or misleading statements contained in, or material omissions from the Report.

Confirmation and Approval

The Report comprehensively discloses the ESG related matters of RoboSense for the year ended December 31, 2025, and had been reviewed and approved by the Board on March 25th, 2026.

Means of Response to the Report

We highly value opinions from different parties and welcome readers to contact us via the following contact channel. Your feedback will help us further improve the Report and enhance our ESG performance.

Email: esg@robosense.cn

About RoboSense

Company Profile

RoboSense is an AI-driven robotics technology company founded in 2014 and is headquartered in Shenzhen, China. The Company employs over 1,800 professionals and operates offices in various countries and regions, including Shanghai, Suzhou, and Hong Kong in China, Stuttgart in Germany, Detroit and Silicon Valley in the United States. Leveraging full-stack in-house developed digital chips and a robust AI technology system, the Company provides core robotic components, perception systems, and manipulation solutions across a wide range of industries, including autonomous passenger and commercial vehicles, Robotaxi, as well as robotics applications in autonomous logistics, robotics lawn mowers, and humanoid robots.

Business Overview

RoboSense leads the global LiDAR market. In the vehicle sector, it has established partnerships with over 350 automotive OEMs and Tier-1 suppliers. In the robotics sector, it has become the preferred solution provider for industries such as autonomous logistics, robotics lawn mowers and humanoid robots, offering products and solutions to more than 3,400 robotics and related industry clients. In 2025, the Company ranked first in LiDAR market share in the robotic sector.

Building on its leading perception capabilities, the Company has extended its technology portfolio to robotic dexterous manipulation capabilities, launching key hardware products in the field embodied intelligence, such as robotic vision and dexterous hands, as well as embodied intelligence hand-eye coordination solutions, driving embodied intelligence towards large-scale commercial applications.

Driven by innovation, the Company's products have gained wide recognition from customers for their performance and cost-effectiveness, leveraging its core technological strengths. With its full-stack integrated software and hardware perception capabilities, the Company holds significant competitive advantages in promoting intelligent upgrades across industries and achieving large-scale commercial deployment.

Chief Executive Officer's Statement

Since its establishment in 2014, RoboSense has remained committed to its mission of "Safer world, Smarter life". Driven by AI, the Company provides core components and solutions for the robotics industry, striving to become a global leader in robotics technology platforms. In 2025, we achieved LiDAR sales of over 912,000 units and ranked first globally in the robotics sector, marking the transition of our core technologies from independent R&D to large-scale applications, and demonstrating the deep integration of intelligent perception technologies across vehicles, robotics, and other diverse scenarios.

We adhere to the philosophy of "Technology for Good" and "Technology for All". By empowering robotic solutions with intelligent perception technologies, we expand the boundaries of transportation, urban governance, industrial automation and home services, striving to weave a safe, efficient and human-centric intelligent network that brings positive changes to people's lives and creates sustainable value for society.

Efficient Compliance, Lean Operations

We deeply integrate the concept of sustainable development into corporate governance, establishing an ESG governance structure led by the Board, and strengthening compliance management and risk prevention mechanisms. Through regular stakeholder assessments and identification of key issues, we continuously promote risk management and internal control, business ethics development, and information security and privacy protection.

Innovation-Driven, Safeguarding Safety with Intelligence

We continue to increase the proportion of R&D investment, focusing on the three technology areas of AI, chips and hardware, striving to break through technological bottlenecks and comprehensively enhance our independent innovation capabilities. We strictly implement the requirements of quality management systems such as IATF 16949 and ISO 9001, and have established a full-process quality control mechanism covering R&D, production and sales, which strongly supports the application needs of high-safety scenarios such as smart vehicles, safeguards passengers' travel safety, and makes intelligent life more convenient and secure.

Low-carbon Leadership, Green Development

We actively address climate change, comprehensively strengthen the development of our environmental management system, continuously promote energy conservation and consumption reduction as well as refined control of emissions, and advocate the concept of green office to comprehensively reduce carbon emissions and resource consumption, continuously enhancing our levels of green operations.

People First, Harmonious Progress

Adhering to the "people-oriented" philosophy, we provide employees with competitive remuneration and benefits, create a fair, inclusive and healthy working environment, and promote the mutual growth of employees and the Company.

Industrial Synergy, Shared Prosperity

We actively promote the development of a green supply chain, strengthen supplier lifecycle management and conflict minerals management, deepen industry collaboration, and proactively engage in social welfare initiatives, promoting industrial chain synergy and sustainable development.

Looking forward, we will continue to deepen our sustainable development strategy, and work hand in hand with customers, partners and other stakeholders to jointly build a more sustainable intelligent future.



Snapshot of Key Performance

GOVERNANCE




- 


During the Reporting Period
No corruption litigation cases occurred
- 


Throughout the year
No major information security incidents occurred
- 


Employee information security training coverage reached
100%

ENVIRONMENTAL

- 


All factories maintained a **100%** compliance rate in terms of the three wastes discharge
- 


100% compliance with wastewater, exhaust gas and noise emission standards
- 


0 environmental accidents
- 

No administrative penalties were imposed due to environmental violations


SOCIAL

- 

176 new patents were granted with a cumulative total of **759** patents granted
- 

Annual occupational health and safety target achievement rate was **100%**
- 

Participated in the development of **7** national standards and **2** national standards **1** industry standard
- The Shenzhen headquarters and Shenshan production base passed **ISO 9001, ISO 14001, ISO 45001** and **IATF 16949** certification audits

As of the end of the Reporting Period, **No** material product returns, product recalls, product liability claims, warranty expenses or customer complaints occurred
- 

Effective response rate for customer satisfaction survey was **95%** with an average overall satisfaction score of **94.45** and an average quality satisfaction score of **97**
- Nearly **500** training sessions were organized with a cumulative training duration of nearly **32,000** hours covering **100%** of employees and Board members with an average training time of approximately **17.5** hours per person

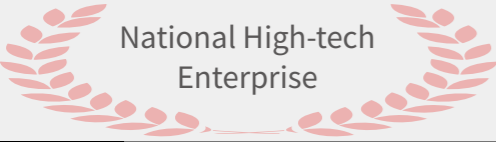
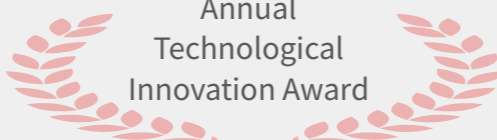
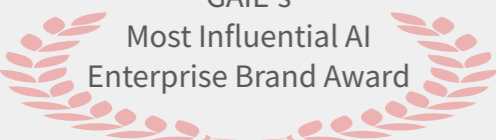
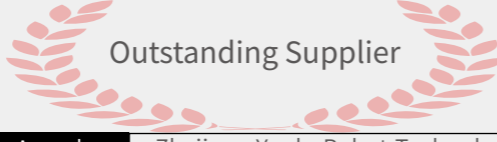
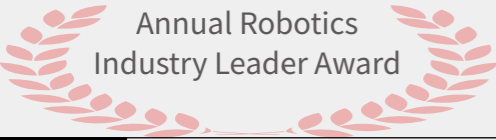
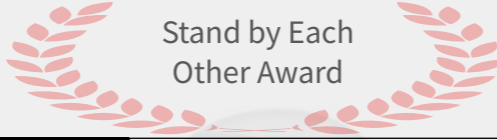
A cumulative donation of **RMB 500,000** was made to a secondary school

Honor

Award-Government and Associations

Award-Customers

Award-Media

| | | | | | |
|---|--|--|--|-----------------|--|
|  <p>National High-tech Enterprise</p> <table border="1"> <tr> <td>Award Authority</td> <td>Shenzhen Science and Technology Innovation Commission</td> </tr> </table> | Award Authority | Shenzhen Science and Technology Innovation Commission |  <p>Annual Technological Innovation Award</p> <table border="1"> <tr> <td>Award Authority</td> <td>GAC Group</td> </tr> </table> | Award Authority | GAC Group |
| Award Authority | Shenzhen Science and Technology Innovation Commission | | | | |
| Award Authority | GAC Group | | | | |
|  <p>GAIE's Most Influential AI Enterprise Brand Award</p> <table border="1"> <tr> <td>Award Authority</td> <td>Shenzhen International Artificial Intelligence Expo (AIIA)</td> </tr> </table> | Award Authority | Shenzhen International Artificial Intelligence Expo (AIIA) |  <p>Outstanding Supplier</p> <table border="1"> <tr> <td>Award Authority</td> <td>Zhejiang Youlu Robot Technology Co., Ltd</td> </tr> </table> | Award Authority | Zhejiang Youlu Robot Technology Co., Ltd |
| Award Authority | Shenzhen International Artificial Intelligence Expo (AIIA) | | | | |
| Award Authority | Zhejiang Youlu Robot Technology Co., Ltd | | | | |
|  <p>Annual Robotics Industry Leader Award</p> <table border="1"> <tr> <td>Award Authority</td> <td>Shenzhen Robotics Association</td> </tr> </table> | Award Authority | Shenzhen Robotics Association |  <p>Stand by Each Other Award</p> <table border="1"> <tr> <td>Award Authority</td> <td>Cainiao Network Technology Co., Ltd</td> </tr> </table> | Award Authority | Cainiao Network Technology Co., Ltd |
| Award Authority | Shenzhen Robotics Association | | | | |
| Award Authority | Cainiao Network Technology Co., Ltd | | | | |

| | | | | | |
|---|--|--|--|-----------------|--------------------------|
|  <p>Gold Edison Award - E1R</p> <table border="1"> <tr> <td>Award Authority</td> <td>Edison Awards</td> </tr> </table> | Award Authority | Edison Awards |  <p>36Kr East Forward 2025 Overseas Globalization Innovative Enterprise</p> <table border="1"> <tr> <td>Award Authority</td> <td>36Kr</td> </tr> </table> | Award Authority | 36Kr |
| Award Authority | Edison Awards | | | | |
| Award Authority | 36Kr | | | | |
|  <p>2025 Zhijing Award (The Third Session) China Automotive Intelligent Innovation Technology Selection Intelligent Driving Sensor Group - EMX</p> <table border="1"> <tr> <td>Award Authority</td> <td>Automotive Observer</td> </tr> </table> | Award Authority | Automotive Observer |  <p>The 10th Zhitong Finance Listed Company Selection - Most Valuable AI Company</p> <table border="1"> <tr> <td>Award Authority</td> <td>Zhitong Finance</td> </tr> </table> | Award Authority | Zhitong Finance |
| Award Authority | Automotive Observer | | | | |
| Award Authority | Zhitong Finance | | | | |
|  <p>Gaogong Golden Globe Award - Mass Production Pioneer of the Year - Digital LiDAR</p> <table border="1"> <tr> <td>Award Authority</td> <td>Gaogong Intelligent Automotive Research Institute (GGAI)</td> </tr> </table> | Award Authority | Gaogong Intelligent Automotive Research Institute (GGAI) |  <p>2025 "Shanghai Securities News · Golden Quality" - Technology Innovation Rising Star Enterprise Award</p> <table border="1"> <tr> <td>Award Authority</td> <td>Shanghai Securities News</td> </tr> </table> | Award Authority | Shanghai Securities News |
| Award Authority | Gaogong Intelligent Automotive Research Institute (GGAI) | | | | |
| Award Authority | Shanghai Securities News | | | | |
|  <p>2025 AI Annual List - AC2 Super Sensor Solution</p> <table border="1"> <tr> <td>Award Authority</td> <td>QbitAI</td> </tr> </table> | Award Authority | QbitAI | | | |
| Award Authority | QbitAI | | | | |



robosense

01

Efficient Compliance, Lean Operations

This section addresses the following ESG materiality issues:

Compliance on operation and anti-money laundering

Business ethics

Corporate governance and risk management

Stakeholder communication

Information security and privacy protection

In the competitive and evolving business environment, sound corporate governance serves as the solid foundation for RoboSense's sustainable development and fulfillment of social responsibility. We strictly comply with laws, regulations, and industry standards in the jurisdictions where we operate. By establishing and continuously enhancing our governance framework, we uphold compliance on operation, advance sustainable development, implement risk management and internal controls, adhere to business ethics, prevent corrupt practices, and ensure the security of information and protection of customer privacy, providing strong support for the Company's long-term and stable growth.

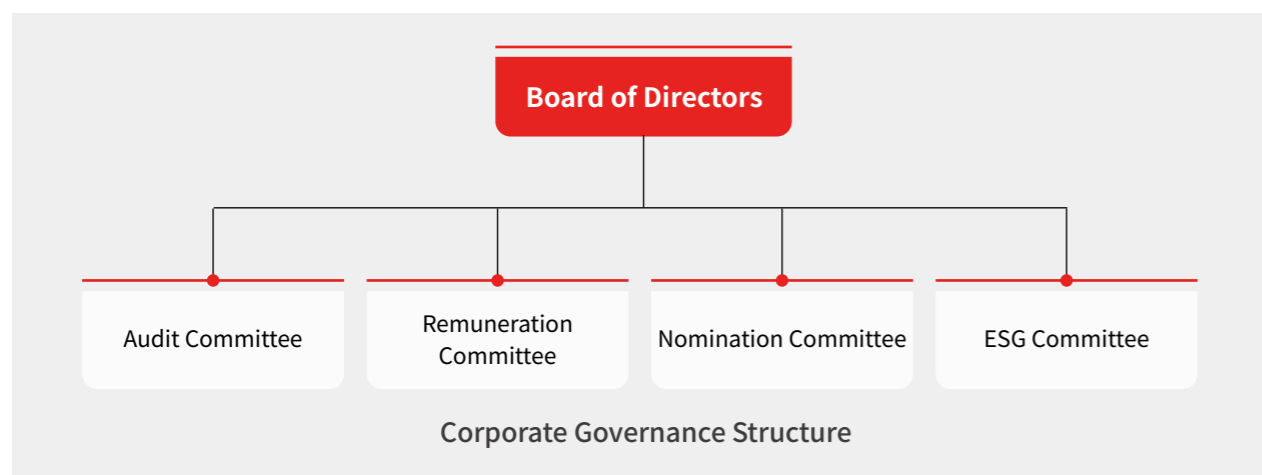
This section addresses the following relevant SDGs issues:



Corporate Governance

RoboSense strictly adheres to the *Listing Rules* issued by the Hong Kong Stock Exchange and applicable laws and regulations in the jurisdictions where we operate, establishing a clear, accountable, and inclusive governance structure. We continuously refine our systems to ensure sound decision-making and compliant operations, laying a solid foundation for sustainable development.

The Board of Directors serves as the core leadership, fully responsible for strategic guidance and oversight. Acting in the best interests of the Company as a whole, the Board sets the development strategies, supervises the implementation, regularly reviews the Group's operational and financial performance, and ensures the establishment of effective internal controls and risk management systems. To systematically strengthen governance efficiency, the Board has established four specialized committees: the Audit Committee, the Remuneration Committee, the Nomination Committee, and the ESG Committee, each entrusted with oversight of key governance domains.



Board Independence

The Board places strong emphasis on independence and diversity to ensure effective oversight and objective decision-making, thereby effectively safeguarding shareholders' interests.

To continuously strengthen Board independence, the Nomination Committee conducts an annual assessment of the Board's independence, particularly that of the independent non-executive Directors, based on the Listing Rules and the Company's internal policies. The Remuneration Committee has explicitly determined not to grant performance-based equity compensation to independent non-executive Directors, reinforcing their independence. During the Reporting Period, all independent non-executive Directors submitted annual independence declarations, each confirming compliance with the required standards.

During the Reporting Period, our Board consisted of seven Directors, including three executive Directors, one non-executive Director and three independent non-executive Directors, with independent Directors accounting for 43%. A total of four Board meetings were held during the year, with an average attendance rate of 100%, reflecting high engagement and effective performance.

Independent Directors accounting for

43%

a total of

4 Board meetings were held during the year

with an average attendance rate of

100%

Board Diversity Policy

The Board recognizes the enhancement of diversity as a critical enabler for driving the Group's sustainable and balanced development and achieving its strategic objectives. We have established and implemented diversity policies, setting clear goals and defined pathways, and systematically evaluated Board composition across multiple dimensions, including professional background, expertise, experience, gender, age, and cultural diversity.

During the Reporting Period, the Board included two female Directors. Our target is to maintain at least one female representative on the Board and to advance gender diversity in mid-to-senior level talent recruitment. To achieve this, the Company will continue to strengthen resource allocation in talent acquisition, training, and promotion systems, adopting a systematic approach to enhance diversity across all levels, including the Board, thereby strengthening the overall effectiveness of corporate governance.

Board Member Composition

| Name | Position | Gender | Professional Expertise & Skills | | Key Professional Background | |
|--------------|------------------------------------|--------|---------------------------------|----------------------|-----------------------------|----------------------|
| | | | Enterprise Management | Accounting & Finance | Technology | Accounting & Finance |
| Qiu Chunxin | Executive Director | Male | ✓ | | ✓ | |
| Liu Letian | Executive Director | Male | ✓ | | ✓ | |
| Qiu Chunchao | Executive Director | Male | ✓ | ✓ | ✓ | |
| Zhu Xiaorui | Non-executive Director | Female | ✓ | | ✓ | |
| Liu Ming | Independent non-executive Director | Male | ✓ | ✓ | ✓ | ✓ |
| Ng Yuk Keung | Independent non-executive Director | Male | ✓ | ✓ | ✓ | ✓ |
| Yang Rixin | Independent non-executive Director | Female | ✓ | ✓ | | ✓ |

Board Compensation Management

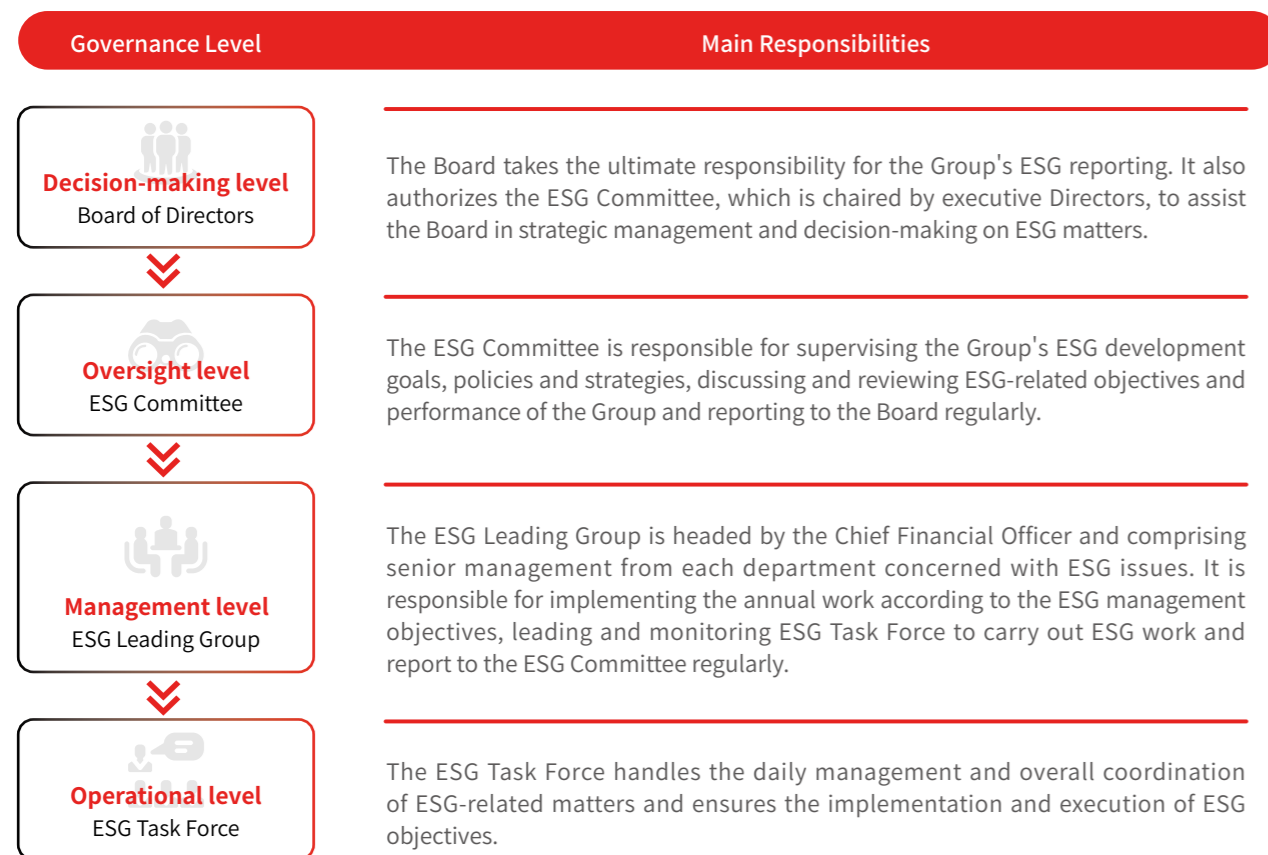
Executive Directors and senior management receive fixed compensation commensurate with their roles, along with performance-based variable incentives and long-term equity rewards. They also enjoy comprehensive social security and welfare benefits. For non-executive Directors and independent non-executive Directors, remuneration is directly based on the responsibilities they undertake (including their participation in Board committees), reflecting their oversight and strategic advisory functions.

Sustainable Development Management

As an AI-driven robotics technology company, RoboSense integrates the principles of sustainable development into its corporate strategy and daily operations. We actively assume environmental and social responsibilities to fulfill our mission of making "Safer world, Smarter life".

ESG Governance Framework

We regard ESG governance as the cornerstone of sustainable development. We have established a four-tier governance structure comprising the Board, the ESG Committee, the ESG Leading Group and the ESG Task Force. This structure clearly defines responsibilities across the entire value chain, from strategic decision-making and oversight to coordination and execution, ensuring that ESG management is embedded throughout all levels of the Group's operations and systematically advancing the achievement of our sustainability goals. During the Reporting Period, the ESG Committee convened two ESG-related meetings, providing overall guidance and strategic planning for the Company's ESG initiatives.



ESG Governance Structure

Board Statement

RoboSense's Board of Directors adheres to the *ESG Guide* issued by HKEX and hereby makes the following statement:

Board Oversight of ESG Matters



The Board, acting as the highest-level ESG decision-making and governance authority of the Group, takes the ultimate responsibility for the Group's ESG reporting. It also authorizes the ESG Committee to assist the Board in strategic management and decision-making on ESG matters.

The ESG Committee, which is chaired by Executive Directors, is responsible for supervising the Group's ESG development goals, policies and strategies, discussing and reviewing ESG-related objectives and performance of the Group and reporting to the Board regularly. The ESG Committee has established the ESG Leading Group, headed by the Chief Financial Officer and comprising senior management from each department concerned with ESG issues. The ESG Leading Group is responsible for implementing the annual work according to the ESG management objectives, leading and monitoring ESG Task Force to carry out ESG work and report to the ESG Committee regularly. The ESG Task Force handles the daily management and overall coordination of ESG-related matters and ensures the implementation and execution of ESG objectives.

Board's ESG Policies and Strategies



The Board places emphasis on ESG-related risks and opportunities. Through stakeholder assessments, the Board identifies materiality issues and evaluates their potential risks and impacts on internal and external stakeholders, thereby clarifying strategic priorities. The Board has established robust risk management and internal control mechanisms to conduct regular reviews and monitoring of ESG progress, and is progressively integrating ESG risks into the Group's risk management framework, continuously enhancing the effectiveness of ESG governance.




Board's Review of ESG Goal Progress







For material ESG issues, the Board has set both qualitative and quantitative targets. Progress toward these targets is monitored on a regular basis, with updates disclosed in subsequent sections, and actionable improvement plans and recommendations are developed and implemented. The Board will continue to oversee and review the formulation and progress toward the achievement of ESG-related targets, ensuring the sustainability and resilience of business development.

Stakeholder Engagement

We have established transparent, two-way communication mechanisms with stakeholders, utilizing multiple channels to consistently share information on our strategy, governance, and operations. This ensures stakeholders' rights to information and participation. Furthermore, stakeholder feedback and expectations are incorporated as critical inputs for identifying material ESG issues, refining management practices, and continuously enhancing the Group's overall sustainability performance.

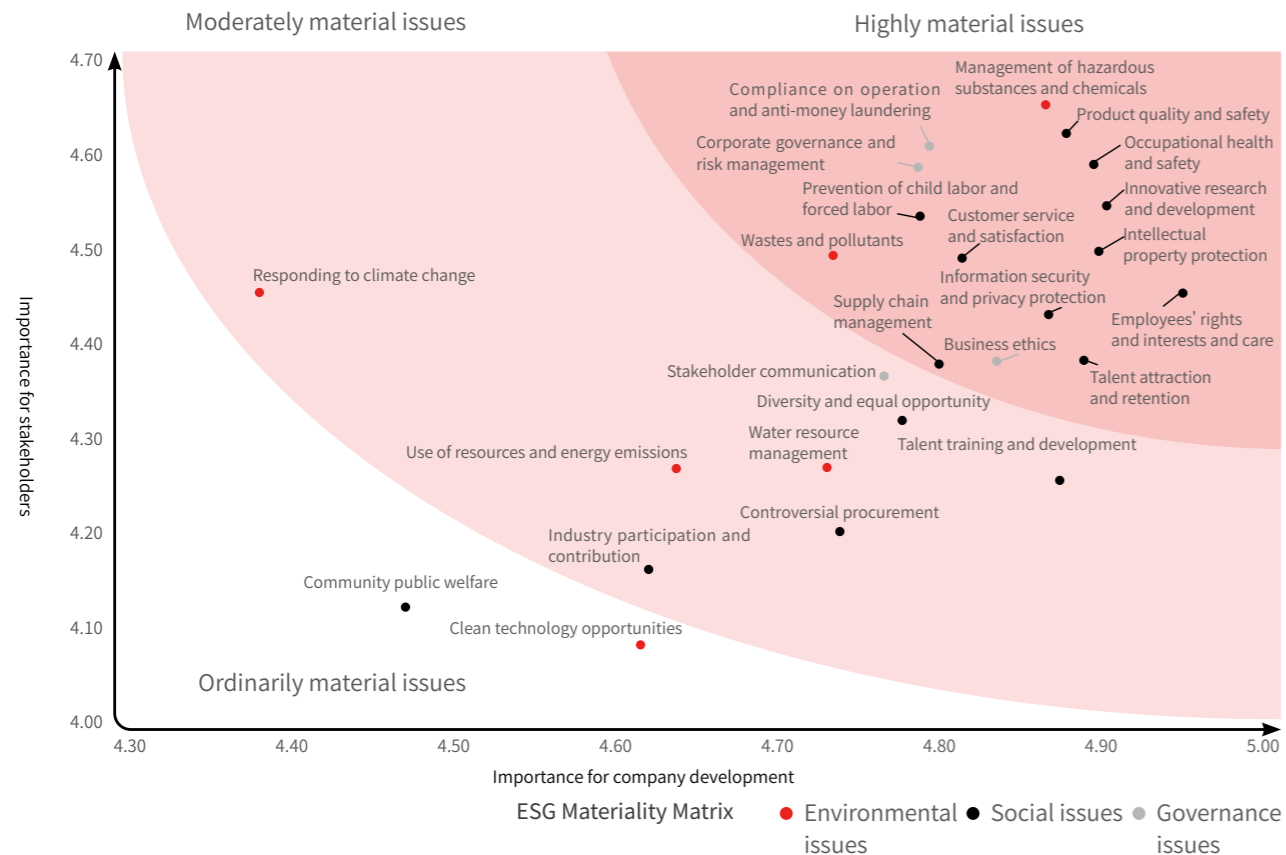
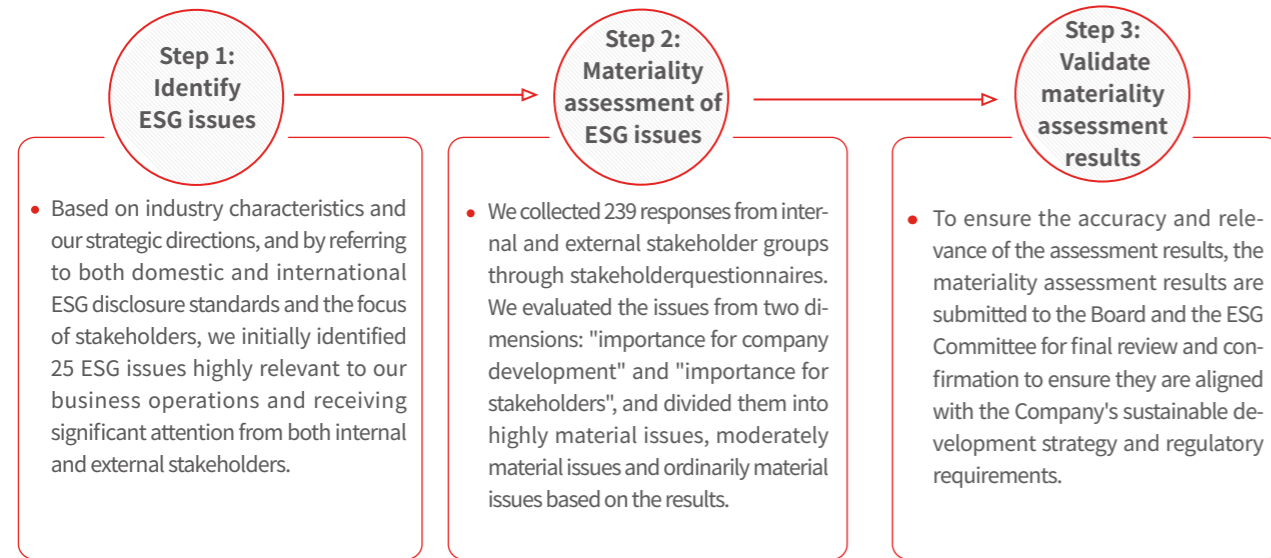
| Stakeholders | Topics of Concern | Communication Approach |
|--|---|---|
|  Employees | Employees' rights and interests and care | Employee satisfaction surveys |
| | Innovative research and development | Training, team building activities |
| | Talent attraction and retention | Internal communication meetings |
| | Intellectual property protection | |
| | Product quality and safety | |
| | Occupational health and safety | |
|  Customers | Customer service and satisfaction | Customer complaints and handling |
| | Information security and privacy protection | Product survey feedback |
| | Product quality and safety | Account manager docking service |
| | Supply chain management | |
| | Intellectual property protection | |
| | Innovative research and development | |
|  Suppliers | Compliance on operation and anti-money laundering | Procurement agreement, integrity agreement, confidentiality agreement |
| | Occupational health and safety | |
| | Use of resources and energy emissions | Supplier review and evaluation |

| Stakeholders | Topics of Concern | Communication Approach |
|--|---|-------------------------------------|
|  Suppliers | Water resource management | On-site investigation |
| | Supply chain management | Supplier training |
| | Product quality and safety | |
| | Intellectual property protection | |
| | Compliance on operation and anti-money laundering | |
|  Government/Regulatory authorities | Management of hazardous substances and chemicals | Information disclosure |
| | Responding to climate change | Daily communication and reporting |
| | Occupational health and safety | Supervision and inspection |
| | Compliance on operation and anti-money laundering | Investigation and research |
| | Corporate governance and risk management | |
| | Waste and pollutants | |
|  Industry associations/ Media/Public | Business ethics | |
| | Management of hazardous substances and chemicals | Industry exchange conference |
| | Innovative research and development | Press conference |
| | Waste and pollutants | Community public welfare activities |
| | Customer service and satisfaction | |
|  Shareholders/Investors | Product quality and safety | Shareholder/Investor meeting |
| | Prevention of child labor and forced labor | |
| | Information security and privacy protection | |
| | Intellectual property protection | |

Materiality Assessment

To ensure the relevance and effectiveness of ESG management, the Group has established a systematic materiality assessment process. Through ongoing stakeholder communication, internal interviews, and the distribution of materiality surveys, we conduct systematic identification and in-depth analysis of stakeholder expectations and requirements to identify, prioritize, and validate relevant ESG issues. On this basis, we have established a materiality matrix to clearly define the Group's key focus areas and strategic direction in sustainable development. During the Reporting Period, we identified a total of 25 ESG issues, comprising 15 highly material issues, 8 moderately material issues, and 2 ordinarily material issues.

We conduct our materiality assessment through the following steps:



ESG Materiality Prioritization of Issues

The importance of the topic | Materiality Matrix | Category | ● Environmental issues ● Social issues ● Governance issues

Highly material issues

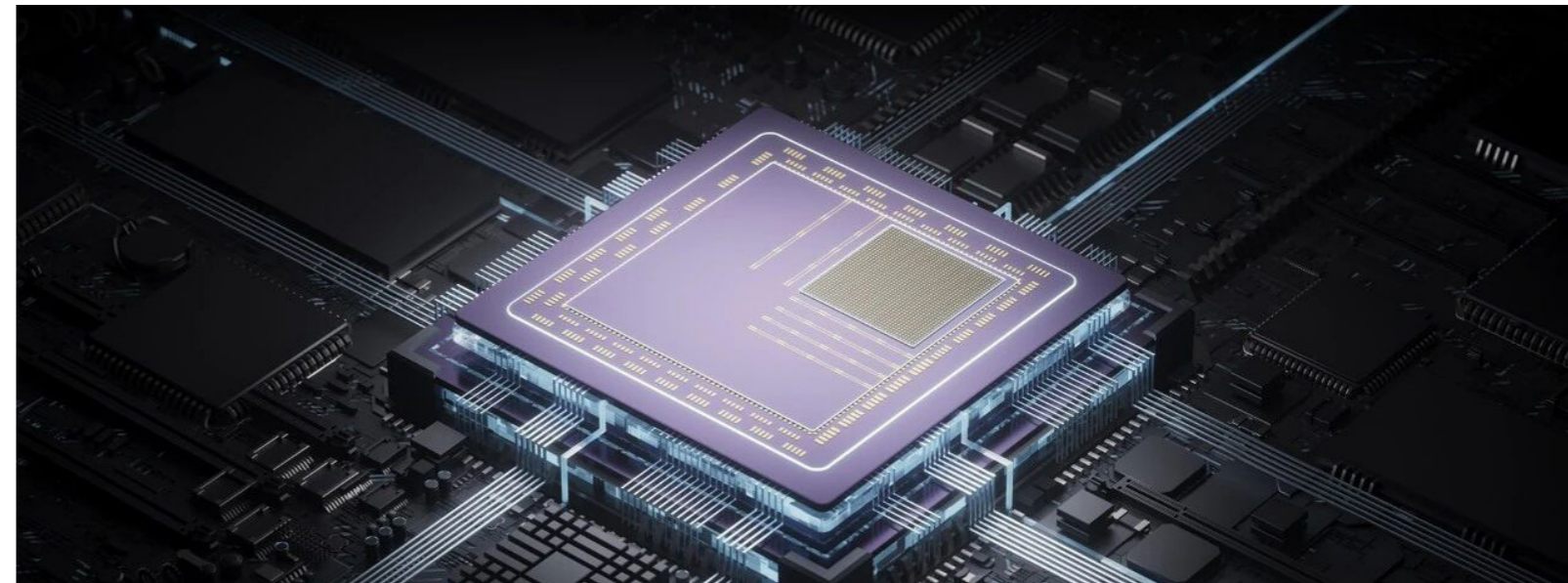
- | | | |
|---|--|--|
| 1 Management of hazardous substances and chemicals | 6 Innovative research and development | 11 Information security and privacy protection |
| 2 Product quality and safety | 7 Intellectual property protection | 12 Wastes and pollutants |
| 3 Occupational health and safety | 8 Prevention of child labor and forced labor | 13 Business ethics |
| 4 Compliance on operation and anti-money laundering | 9 Customer service and satisfaction | 14 Talent attraction and retention |
| 5 Corporate governance and risk management | 10 Employees' rights and interests and care | 15 Supply chain management |

Moderately material issues

- | | | |
|------------------------------------|--|--|
| 16 Stakeholder communication | 19 Water resource management | 22 Controversial procurement |
| 17 Diversity and equal opportunity | 20 Use of resources and energy emissions | 23 Industry participation and contribution |
| 18 Talent training and development | 21 Responding to climate change | |

Ordinarily material issues

- | | |
|-----------------------------------|-----------------------------|
| 24 Clean technology opportunities | 25 Community public welfare |
|-----------------------------------|-----------------------------|

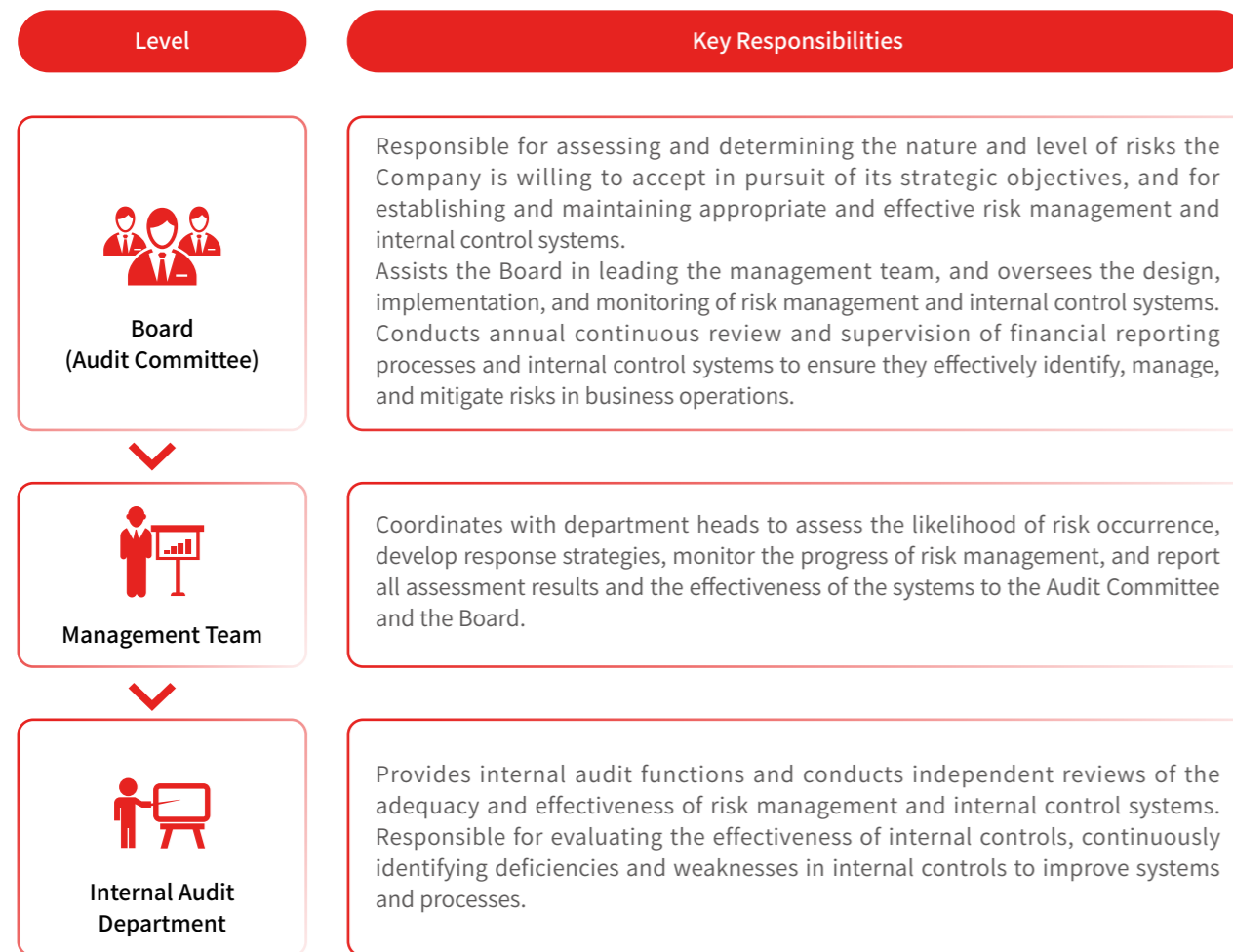


Risk Management

To establish a robust risk management system, we have developed comprehensive risk management policies and procedures that clearly define responsibilities across key business processes, including project management, sales, finance, human resources, and information technology. Business units conduct regular internal control assessments to systematically identify potential risks in operations, finance, compliance, and information security, and ensure the effective implementation of control measures through annual self-audits.

Risk Control

We have established a risk management framework comprising the Board (Audit Committee), the management team, and the Internal Audit Department, with clearly defined roles and seamless coordination across all levels. This framework ensures the integrity of our risk management and internal control systems, supports the achievement of strategic objectives, and enables effective management of relevant risks.



Risk Management Framework

Risk Management Process

We have established a robust risk management process. First, through interviews with key stakeholders and senior management, combined with material risks identified in risk assessments, we capture relevant risk themes and areas of concern. Second, these inputs are mapped against the full range of existing business processes in our audit risk database. By systematically analyzing and evaluating key risk factors, we generate relative risk ratings categorized by audit subject areas. Finally, we integrate risk prioritization with the available resources and professional capabilities of the internal audit team to develop the annual audit plan.



Risk Management Process

Based on the above assessment process, the high-priority issues identified during the reporting year include information security and trade secret protection, business ethics, accounts receivable management, and supply chain delivery. These high-priority issues are subject to dynamic monitoring and ongoing tracking of progress.

Internal Control

To continuously strengthen our internal control system, we conduct targeted audits in key risk areas that have been identified. The Internal Audit Department employs a systematic approach, focusing on assessing the adequacy and effectiveness of relevant management systems. At the same time, business units carry out regular internal control evaluations to identify potential risks affecting the Group's overall operations, financial reporting, compliance, and information security, thereby systematically enhancing the effectiveness of internal controls.

In 2025, we developed the *2025 Internal Audit Plan*, which clearly defines the year's audit priorities and coordinates resource allocation, providing clear guidance for the continuous improvement of internal control activities.



Business Ethics

We are committed to maintaining a fair and ethical business environment, strictly complying with relevant laws and regulations, including the *Anti-Unfair Competition Law of the People's Republic of China* and the *Provisional Regulations on Prohibition of Commercial Bribery*. The Company regularly conducts integrity and compliance training and has established a confidential reporting mechanism with whistleblower protection. All information is strictly safeguarded, and any form of retaliation is strictly prohibited.

Business Ethics Management

We have established a multi-tiered governance structure for business ethics to ensure effective oversight and management of related risks.

| Level | Entity | Members | Key Responsibilities |
|----------------------------------|---------------------------------|---|---|
| Highest oversight level | Audit Committee | Independent Directors and Non-Executive Directors | Primarily responsible for reviewing the effectiveness of the Company's business ethics risk management framework, ensuring its independence, confidentiality, and operational efficiency, and receives reports on major cases investigated. |
| Management decision-making level | Ethics and Compliance Committee | Chairman, CEO, CPO, CTO, CFO, Head of Legal Department, Head of HR Department | Responsible for leading the development, review, and approval of the <i>Code of Business Conduct and Ethics</i> and related compliance policies, and reviewing major compliance risks, investigation outcomes, and remediation plans, to ensure compliance functions receive adequate resources and authority. |
| Independent assessment level | Internal Audit Department | Head of Internal Audit Department | Reports functionally to the Audit Committee, conducts systematic assessments of the effectiveness of risk management, internal controls, and governance processes, including business ethics and compliance, through audit projects. Plays a leading role in investigations into financial fraud and major compliance violations. Identifies issues, proposes improvement recommendations, and tracks corrective actions. |

Business Ethics Governance Structure


During the reporting year, we further revised the *Code of Business Conduct and Ethics*, clearly defining behavioral standards for all employees, part-time staff, outsourced personnel, and suppliers. We maintain a "zero-tolerance" stance toward violations of business ethics. The Company prohibits hiring or promoting individuals who bear responsibility for corrupt practices. Additionally, we enforce integrity and anti-corruption agreements and related clauses with partners to jointly uphold a fair and ethical business environment.

Whistleblower Protection


We have established the *Anti-fraud and Whistleblowing Incentive System*, clearly outlining responsibilities and procedures for handling whistleblower reports, and encouraging employees to report misconduct such as bribery and corruption. The Internal Audit Department independently manages investigations into whistleblower cases and takes appropriate measures to ensure each report is properly addressed.

To broaden oversight channels, we publicly disclose complaint and reporting methods on our official website, enabling joint supervision from both internal and external parties. We encourage employees, customers, suppliers, and members of the public to report any regulatory or ethical violations, or actions that harm the Company's interests. We promote verified (named) reporting and have implemented a comprehensive whistleblower protection mechanism, strictly safeguarding the personal information and content of reports, and preventing any retaliation. During the Reporting Period, the Group did not experience any corruption-related litigation cases.


Anti-Fraud Whistleblowing Channels



Email: voice@robosense.cn



Feishu "Anti-Fraud Whistleblowing Platform"



24-Hour Hotline

Business Ethics Training

To foster a working environment that values ethics and upholds compliance, we have established a multidimensional training system covering all employees and spanning their entire professional lifecycle. During the Reporting Period, we conducted two business ethics training sessions, continuously enhancing all personnel's understanding and commitment to the Company's ethical standards, and promoting a deep-rooted compliance culture.

| Training Title | Business Secret Protection & Integrity Conduct Seminar | Comprehensive Training on the <i>Code of Business Conduct and Ethics</i> | Specialized Compliance Training | Employee Conduct Standards Training |
|--------------------|--|--|--|---|
| Training Content | Invited police officers with extensive case-handling experience to deliver on-site lectures and interactive discussions, using real cases to deepen participants' understanding of commercial secrecy compliance management and integrity risk prevention. | Focused on the latest revised the <i>Code of Business Conduct and Ethics</i> , further clarifying anti-corruption requirements and behavioral guidelines in interactions with suppliers, ensuring all employees understand and comply with relevant standards. | Conducted specialized compliance training, requiring participants to sign a conflict-of-interest declaration to strengthen awareness of integrity in duties, ensuring adherence to ethical principles in company decision-making and management. | Required new employees to complete courses on the <i>Regulations on Employee Discipline and Behavior Management</i> and <i>Code of Business Conduct and Ethics</i> , ensuring they understand and commit to the Company's expectations on integrity and ethical behavior upon onboarding. |
| Training Frequency | Annual | Annual | Annual | Annual |
| Target Audience | Management personnel | All employees | Board members and senior executives | New hires |
| Training Format | On-site & Online | Online | Online | Online |

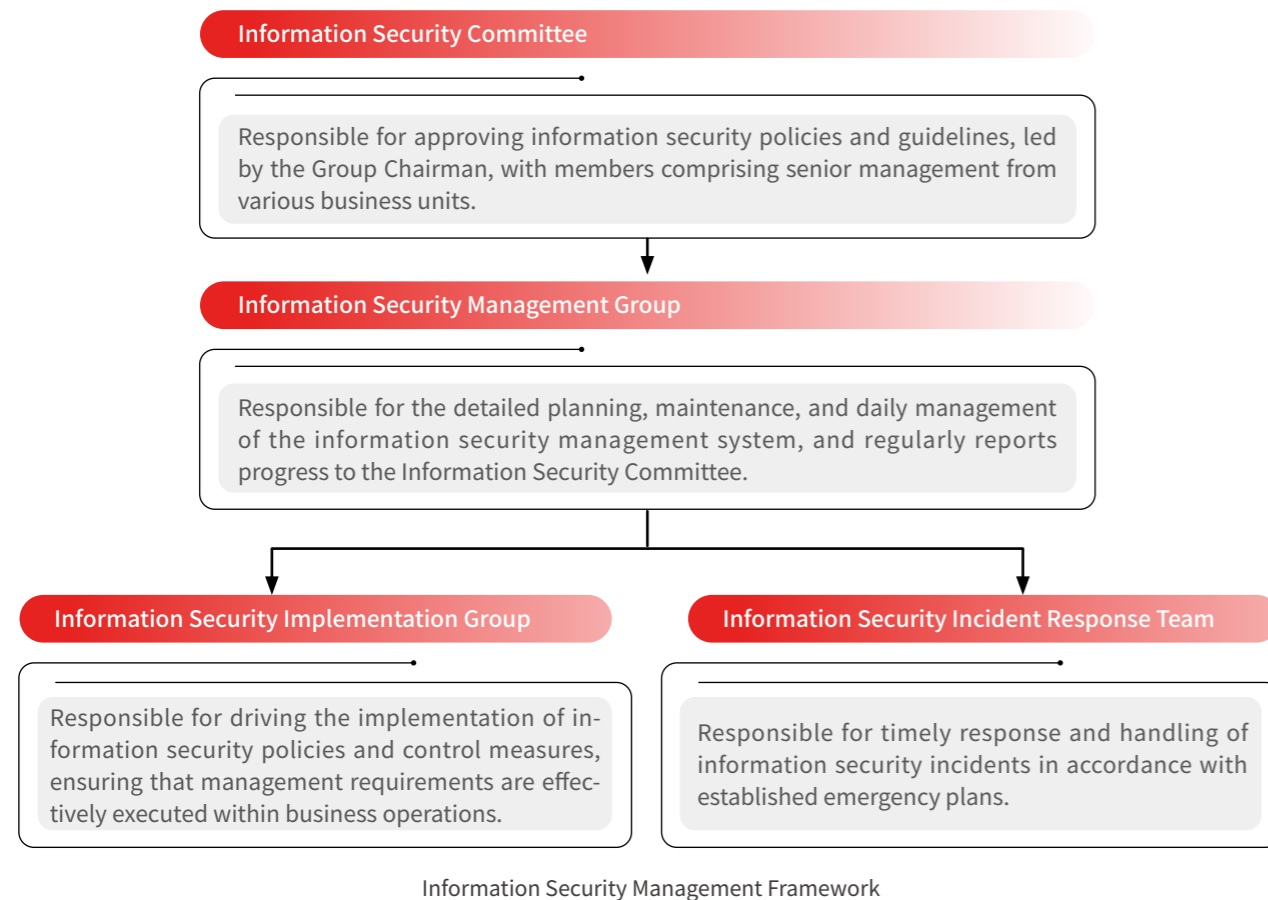
Summary of Business Ethics Training

Information Security

RoboSense safeguards data and privacy across the entire value chain through a systematic approach to security governance. By implementing security practices that cover all employees and span all business operations, we establish a solid security foundation and transform our security strengths into sustainable market competitiveness.

Information Security Management System

The Company has established a three-tiered information security governance structure comprising decision-making, management, and execution. This structure includes the Information Security Committee, the Information Security Management Group, the Information Security Implementation Group, and the Information Security Incident Response Team, enabling end-to-end closed-loop management from strategic planning to daily operations.

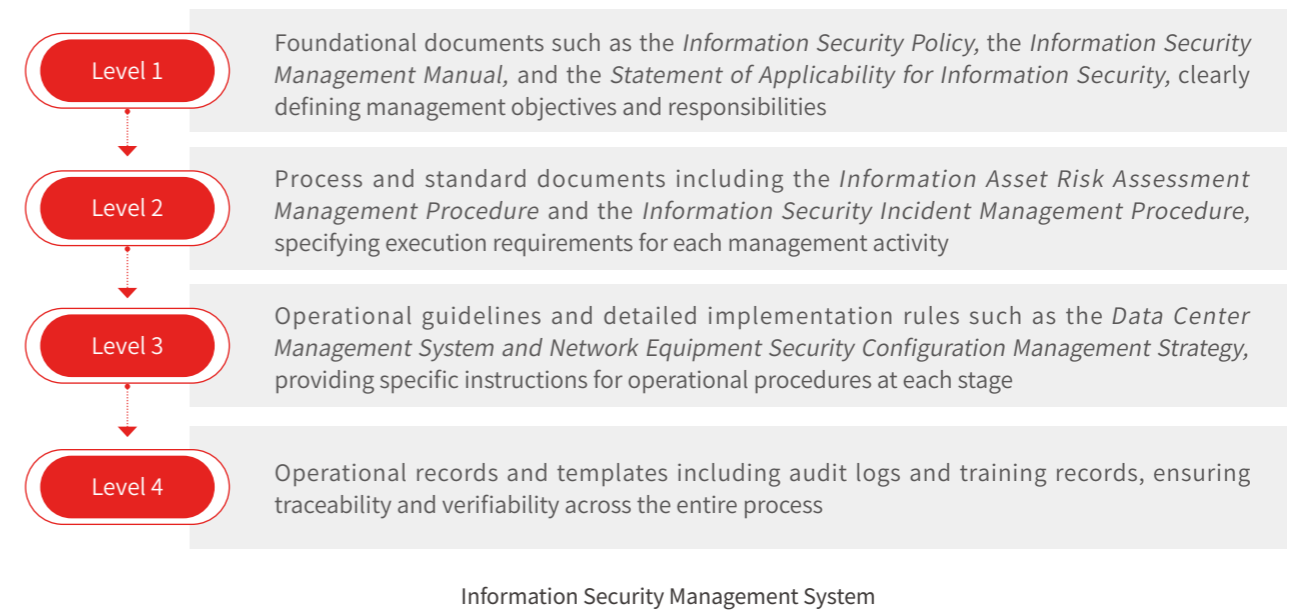


In terms of information security system certification, the Company has established and continuously maintained an information security management system compliant with the ISO/IEC 27001:2022 standard. Additionally, the Company has achieved TISAX AL3 (Trusted Information Security Assessment Exchange) certification, meeting high industry benchmarks.

In the area of auditing and oversight, during 2025, we systematically conducted internal audits of the information security management system and underwent external assessments, including evaluations by clients and third-party certification bodies. No major information security deficiencies were identified during the Reporting Period, confirming the continued effectiveness and stability of the system, thereby providing reliable support for the Company's stable and sustainable business development.

Information Security Protection Mechanisms

The Company has established the core objective of "zero major information security incidents", and has built a management indicator system centered on service-level agreements (SLAs), including network availability. To systematically support this goal, we have implemented a four-tiered information security management system, fully aligning with the requirements of ISO 27001 and TISAX AL3 standards. During the reporting year, our security management achieved significant results, with no major information security incidents occurring throughout the year, successfully achieving zero data privacy breaches or major data leakage events.



To effectively implement information security policies, we adopt targeted management measures tailored to different external parties. For suppliers, we primarily require the signing of confidentiality agreements, mandate the use of designated channels for transmitting business documents, prohibit the sharing of sensitive information via public social media platforms, and require high-risk suppliers to additionally sign enhanced contractual clauses. For customers, we explicitly incorporate information security, cybersecurity, and privacy protection requirements into our contractual agreements, and leverage our internal management systems to ensure full compliance. We solemnly commit customer data will be strictly confidential, and will not be disclosed to any third party without prior authorization.

Information Security Training

RoboSense is committed to systematically enhancing employees' security awareness and defensive capabilities by establishing a comprehensive information security training system covering all staff. All new employees are required to complete mandatory information security training upon onboarding, ensuring they establish foundational security standards from the very beginning of their employment. Additionally, the Information Management Department and the Planning Department conduct regular security awareness campaigns and training sessions annually for all employees, deepening understanding of information security principles, behavioral guidelines, and risk prevention through policy interpretation and case analysis. During the Reporting Period, the training coverage rate for information security reached 100%.

Furthermore, we conduct regular simulation exercises and external testing to transform security awareness into practical response capabilities. In 2025, we organized a network outage emergency drill and carried out periodic phishing email simulation exercises to assess and enhance employees' emergency response and risk identification skills. Backup and recovery drills were performed for critical application systems, effectively ensuring system resilience. We also engaged third-party professional security institutions to conduct penetration testing, providing an external perspective to validate and strengthen the overall security defense system. Through these initiatives, the Company has established a complete closed-loop process of "awareness cultivation-simulation exercises-external validation", significantly enhancing the organization's overall information security protection capabilities.

02

Innovation-Driven, Safeguarding Safety with Intelligence

This section addresses the following ESG materiality issues:

- Product quality and safety
- Innovative research and development
- Customer service and satisfaction
- Intellectual property protection

RoboSense takes innovation, quality and services as its core growth engines. Through forward-looking R&D, we break through technological boundaries; with precision manufacturing, we build a solid foundation of reliability; and by leveraging agile responsiveness, we deliver exceptional customer experiences. We are committed to fostering an open, collaborative and symbiotic industrial ecosystem, continuously creating safe and trustworthy long-term value for global customers.

This section addresses the following relevant SDGs issues:



Innovative Research and Development

The Group adheres to the innovative philosophy of "AI defines hardware, and hardware defines chips", establishing an R&D system driven by market demand and propelled by technological breakthroughs. With "full-stack in-house development + digital integration" as dual drivers, we have built an R&D organization and process management system covering the entire chain from basic research to product development, while accelerating technology transfer through industry-university-research collaboration mechanisms. Additionally, we have established a robust intellectual property protection system, continuously consolidating technological barriers and competitive advantages through patent portfolio and business secret management.

R&D System

By building a complete proprietary technology system covering underlying chips, key components and system algorithms, RoboSense deeply integrates the core transceiver modules of LiDAR into its self-developed chip platform. Leveraging the SPAD-SoC chip architecture and advanced packaging technologies such as 3D stacking and SiP, the Company has achieved a leap from traditional discrete design to a highly integrated solution. This strategy significantly enhances product performance, reliability and cost competitiveness, driving LiDAR technology to continuously evolve along the path of higher integration, lower power consumption and smaller form factors, thereby building a solid moat that balances technological leadership with industrial applicability.

Guided by its R&D strategy, the Group has identified two core R&D directions: first, deepening the native fusion of vision and depth information, striving to build real-time, high-precision 3D perception solutions to provide intelligent systems with more accurate environmental understanding capabilities; second, systematically expanding the proven technologies and experience in chip, digitalization and intelligence from the automotive sector to the intelligent upgrade of traditional industrial equipment across scenarios such as port automation, agricultural mechanization and smart logistics.

To support the implementation of its technology strategy, the Group continues to increase R&D investment, focusing on the vertical integration and innovative breakthroughs in core LiDAR technologies, and systematically building full-chain R&D capabilities spanning chip design, hardware architecture and algorithm optimization. In 2025, the Group's R&D investment amounted to approximately RMB 650 million, accounting for 33.3% of total revenue. Leveraging its robust R&D system, the Group has successfully launched multiple LiDAR product series with industry-leading performance, setting benchmarks in key indicators such as ranging accuracy, resolution and anti-interference capability. These products are widely applied in key fields including ADAS driving, robotics, and smart transportation, providing global customers with exceptional perception and positioning solutions.

In 2025
the Group's R&D investment
amounted to approximately
650 million
accounting for
33.3%
of total revenue

R&D Team Development

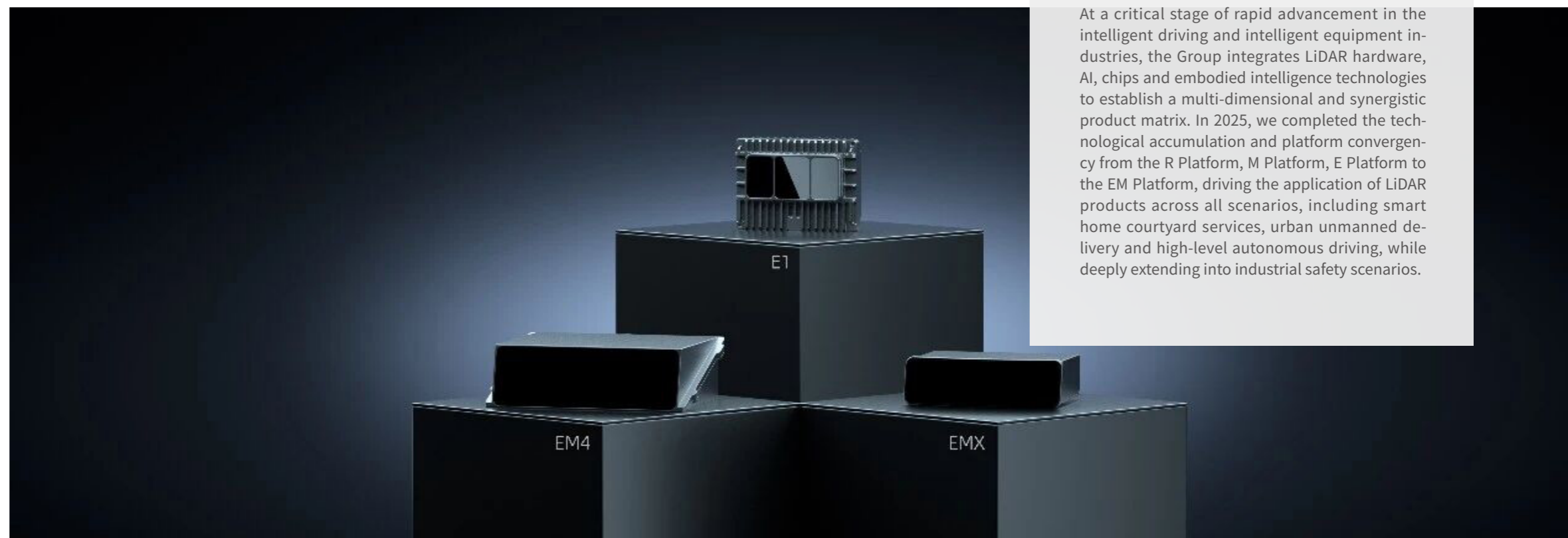
To systematically build R&D competitiveness, the Group continues to expand its talent pool through a dual-track approach of "high-end recruitment + independent cultivation". Leveraging its three R&D centers in Shenzhen, Shanghai and Suzhou, strategically located in core areas of talent and industrial chains, the Group has formed an R&D layout covering key technology areas. As of the end of 2025, our R&D team is composed of 614 high-caliber tech talents, accounting for about 34.1% of our total workforce, of which 52.3% hold a master's degree or above. The team possess both top-tier academic backgrounds and extensive industry experience.

In terms of high-end talent recruitment, we launched the "Genius Robot" program in 2024, targeting top innovative talents in the fields of AI and robotics. Over two years since its implementation, the program has systematically cultivated future technology leaders through specialized training, job rotations and executive mentorship mechanism. In terms of independent cultivation, we have established university-enterprise collaborative training programs with institutions such as Harbin Institute of Technology (Shenzhen), selecting students for key positions in R&D, testing and mass production through project-based practice and corporate mentorship, thereby providing continuous support for the development of our technology talent pipeline.

To ensure R&D quality and innovation efficiency, the Group's RSLAB automotive laboratory cluster, accredited with ISO/IEC 17025, continues to strengthen its capabilities. To date, it has established 15 specialized testing laboratories, bringing together over 30 senior engineers and equipped with more than 200 sets of advanced testing equipment. In 2025, we added 12 new testing standards, expanding our cumulative testing capabilities to over 90 items, covering the full-chain validation of LiDAR from chips to solutions. In addition, leveraging the LIMS (Laboratory Information Management System), we have achieved full-process information management, enhancing testing efficiency and data traceability, thereby providing a solid and reliable technological foundation for the rapid iteration and large-scale deployment of high-level autonomous driving and embodied intelligence technologies.

Innovative Products

At a critical stage of rapid advancement in the intelligent driving and intelligent equipment industries, the Group integrates LiDAR hardware, AI, chips and embodied intelligence technologies to establish a multi-dimensional and synergistic product matrix. In 2025, we completed the technological accumulation and platform convergence from the R Platform, M Platform, E Platform to the EM Platform, driving the application of LiDAR products across all scenarios, including smart home courtyard services, urban unmanned delivery and high-level autonomous driving, while deeply extending into industrial safety scenarios.

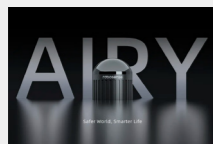


• **LiDAR hardware**

Short-range:

Launched the first digital hemispherical LiDAR Airy on the R Platform.

Mass-produced the world's first fully solid-state digital LiDAR for robots, E1R, which leverages the self-developed SPAD-SoC chip and 2D VCSEL chip to achieve high-precision digital detection. Currently, RoboSense is the only company in the industry to have achieved mass production of such products.



Airy

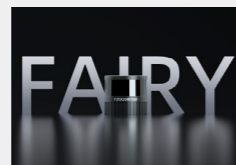


E1R

Mid to long-range:

Successfully developed the world's first high-precision mid to long-range digital LiDAR Fairy, achieving high-quality point cloud imaging while reducing power consumption.

The new generation of mid to long-range LiDAR product MX on the M platform completed all automotive-grade certification processes in 2025 and officially entered the mass production and delivery stage.



Fairy



MX

Long-range:

As the world's first thousand-beam ultra-long-range digital LiDAR, EM4 can precisely identify distant small objects and secured design wins from overseas and Chinese OEMs in 2025.

Officially launched and mass-produced the high-performance digital LiDAR EMX, ushering the industry into the era of customizable digital LiDAR.



EM4



EMX

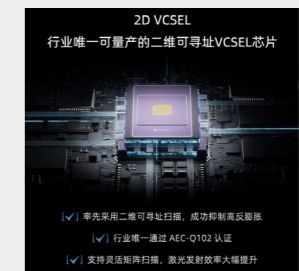
• **Chip**

As the world's first LiDAR receiving and processing SoC chip and the only product in the industry to pass AEC-Q102 certification, the SPAD-SoC chip adopts full-stack in-house developed technology, featuring high integration, high reliability and high performance, significantly improving signal processing efficiency.



SPAD-SoC Chip

The 2D VCSEL is the only mass-producible two-dimensional addressable VCSEL chip in the industry that has passed AEC-Q102 certification. Its high integration reduces PCB footprint by 70%, effectively promoting the miniaturization of LiDAR and its automotive-grade mass production.



2D VCSEL Chip

Building on the significant breakthrough in back-end integration in 2024, we further achieved a deepened evolution of the chip-based architecture in 2025. On the receiving end, we successfully integrated photoelectric conversion functionality with digital processing capabilities into a single chip. On the transmitting end, we achieved component integration through advanced packaging technology, marking a new level of full-chain integration capability for the Company in the field of core LiDAR chips.

• **AI**

Designed specifically for robot developers, the AI-Ready ecosystem provides end-to-end support from data acquisition and model training to algorithm deployment through its open-source algorithm libraries and multi-scenario datasets, accompanied by a complete set of algorithm SDKs and toolchains, thereby forming an efficient data closed-loop system. Backed by continuous investment in multimodal perception algorithm R&D, this ecosystem significantly lowers the development barrier for robot perception algorithms. Its out-of-the-box development environment effectively addresses issues of sensor stacking and redundant development, accelerating the large-scale application and deployment of AI models in complex scenarios such as industry and home service, and promoting the rapid commercialization of the robotics industry.



AI-Ready Ecosystem

• **Technological innovation in embodied intelligence**

RoboSense's first embodied intelligence solution:

As a robot equipped with a complete "brain" and "limb" system, it can autonomously perform observation, thinking and actions like a human. The core of this solution is driven by a "fast-slow dual system" and a multimodal operation large model, equipped with a high-degree-of-freedom Dexterous Hand and Active Camera series sensors. Through multimodal fusion perception combining vision, point cloud and touch, the robot can be applied to scenarios such as nighttime food delivery, and is being explored for applications in logistics, industrial and service sectors.



Embodied Intelligence Solution

Robotic sensing:

Officially launched the second-generation Dexterous Hand, Paert 2.0. It features 20 degrees of freedom, a 5 kg load capacity and 14 force sensors, forming an operational closed loop with visual perception, providing a highly flexible manipulation solution for embodied intelligent robots.



Dexterous Hand Paert 2.0

Robotic vision:

Released the second product to the Active Camera platform for robotic vision, AC2. It is the industry's first integrated super-sensor system combining dToF + stereo RGB cameras and IMU, capable of providing highly accurate depth, image, and motion data—either independently or in fusion, delivering uniform and clear perception across the entire field.




AC2

Application Scenarios
Application Cases

Industrial Safety

Based on the concept of "industrial safety radar", the Group provides customers in the industry with equipment status monitoring and regional intelligent security protection. Among them, Safety Airy, as the world's first 3D safety LiDAR, combines high safety level, high performance and high reliability, elevating industrial safety protection from traditional two-dimensional perception to the era of three-dimensional perception.




Safety Airy

Smart Courtyard

Together with the Navimow, the Group launched three product lines of lawn mowing robots—Navimow i2 LiDAR, Navimow i2 LiDAR Pro and Navimow H2 Series. Leveraging the omni-directional high-precision perception capability of the Airy Lite LiDAR, these products achieve comprehensive upgrades in navigation and obstacle avoidance capabilities.

Unmanned Delivery

Delivery vehicles developed in collaboration with Coco Robotics, equipped with E1R, have been deployed and applied in North America. The L4 unmanned delivery vehicles jointly launched with Neolix, powered by the Fairy LiDAR, have achieved mass production and delivery, enabling forward zero-blind-spot perception and driving intelligent breakthroughs in the "last 100 meters" of logistics.



Neolix Unmanned Delivery Vehicle

Intelligent Driving

The Group provides differentiated solutions for different levels of autonomous driving. Among them, EMX supports L2 advanced driver assistance systems, while EM4 facilitates the deployment of L3 autonomous driving. For L4 autonomous driving, EM4 and E1 form a powerful combination, accelerating commercial mass production through long-range detection and near-field blind-spot coverage capabilities.

Travel Assistance for the Visually Impaired

The Lingxi quadruped robot, developed in collaboration with China Mobile, is equipped with the digital LiDAR Airy, enabling the robot with high-precision navigation, positioning and intelligent obstacle avoidance capabilities. At the venue of the National Games for Persons with Disabilities & National Special Olympic Games, this solution successfully demonstrated an innovative approach to travel assistance for the visually impaired.

Innovative Applications of LiDAR Technology

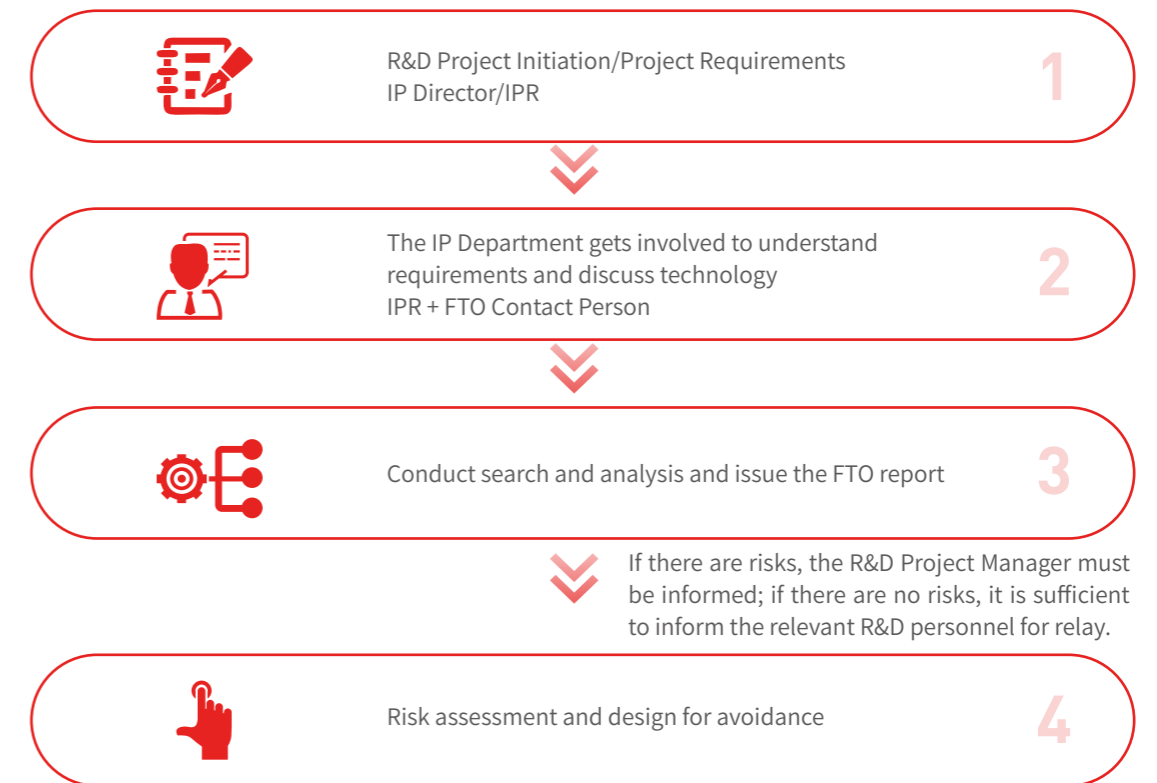
Intellectual Property Protection

The Group regards intellectual property management as the cornerstone of innovation and development, continuously transforming technological advantages into legal assets through systematic patent application and protection. We strictly comply with relevant laws and regulations such as the *Copyright Law*, the *Patent Law* and the *Trademark Law*, and have established a full-process management system covering patents, trademarks and copyrights, which clearly defines the requirements for intellectual property in the areas of application, maintenance, management and operation, ensuring its legality and validity. At the same time, we continuously monitor, evaluate and optimize relevant systems to enhance their applicability and effectiveness.

Intellectual Property Protection Mechanism

The Group adheres to the commitment of not infringing upon the intellectual property rights of third parties, while actively protecting its own intellectual property rights from infringement. Should any suspected infringement of the Company's business secrets, patents or other intellectual property rights be identified, we will resolutely take enforcement measures through legal channels.

We have established a regular patent risk assessment mechanism covering the entire process from product conceptualization to prototype development. Our intellectual property team utilizes IncoPat, an efficient patent analysis tool, to perform FTO (Freedom to Operate) analyses, systematically evaluating patent risks, preventing legal disputes, market access restrictions or economic losses arising from patent controversies, to ensure products do not infringe on third party intellectual property rights, thereby effectively mitigating infringement risks.



Patent Risk Assessment Flowchart

In addition, our intellectual property team collaborates closely with R&D personnel throughout the full R&D lifecycle. Through in-depth communication, they grasp the technical essence of products and formulate and implement corresponding intellectual property protection strategies to ensure robust safeguarding of our technological innovations.

Intellectual Property Incentives

The Group attaches great importance to patent innovation incentives and the value realization of intellectual property, and has established systematic, differentiated and quantifiable the *Management Measures of Patent Innovation* to fully stimulate employees' creativity.

We have established a clear patent incentive mechanism: for patents that have been accepted or granted, rewards are distributed to inventors and designers on a quarterly basis; an annual "Patent Contribution Award" is conducted to recognize outstanding inventors based on dimensions such as technical quality and innovation contribution; and patent achievements are incorporated into key considerations for performance appraisal, professional title evaluation and promotion, with a differentiated incentive strategy that prioritizes authorized patents and invention patents.

As a National Intellectual Property Advantage Enterprise and a Guangdong Intellectual Property Demonstration Enterprise, we continue to deepen our presence in the field of intellectual property. During the Reporting Period, we were newly granted 176 patents globally. As of December 31, 2025, our cumulated total of granted patents reached 759, with steady improvement in patent quality, continuously driving the transformation of technological achievements into tangible value.

Intellectual Property Training

The Group continuously promotes the development of intellectual property capabilities among all employees, systematically carrying out multi-level and full-coverage intellectual property training activities to comprehensively enhance employees' compliance awareness and risk prevention capabilities. In 2025, we organized the *Business Secrets & Information Security Training and Examination* for all employees to advance the entire workforce's understanding and protection of the Group's intellectual property. At the same time, for new employees, the Company organizes monthly business secret training covering topics such as the basic intellectual property system, business secret protection requirements and compliance obligations, ensuring that new employees understand, respect and protect intellectual property rights from the moment they join. In addition, the Group leverages the "Cool Academy" online learning platform to achieve flexible and sustainable training, regularly providing courses related to intellectual property and business secrets, allowing employees to engage in self-directed learning anytime, anywhere.

Case From "LiDAR" to "Eyes of Robots", Strengthening Innovation Capabilities Through Intellectual Property

Adhering to the innovation path of "building a technological foundation and achieving product breakthroughs", the Group has continuously tackled core technologies to address the industry pain point of "high cost per line" in the LiDAR field. It has successfully developed high-performance LiDAR products with up to 1,080 lines and a maximum detection range of 600 meters, significantly improving performance while lowering the application threshold.

Leveraging its deep expertise in the LiDAR sector, the Group has strategically expanded into the embodied intelligence sector, comprehensively advancing the development of robotic "eyes" products. To date, it has built a portfolio of over 1,900 patent families in major global markets, establishing a technology moat anchored by high-value patents. This has enabled a leapfrog development from intelligent driving perception to robotic vision applications, vividly illustrating a high-quality development paradigm driven by technological innovation to power industrial transformation.



Greater Bay Area: Strengthening Innovation Capabilities with Intellectual Property as Core Strength

Industry Standard Setting

With the mission of promoting high-quality industrial development, the Group leverages its large-scale practices in vehicle and vehicle-road coordination scenarios to transform its self-developed technological advantages into industry consensus, systematically advancing the development of a multi-tiered standard system and actively fulfilling its industry leadership responsibilities.

The Group has established a robust standardization management mechanism, formulating and implementing internal policies such as the *Management Measures of Standardization* and the *Management Measures of the Standardization Technical Committee*. We have also established the RoboSense Standardization Technical Committee to coordinate the strategic planning and project implementation of standardization efforts, ensuring systematic, professional and sustainable standardization work.

We have established a comprehensive standardization management mechanism. Through the establishment of the Standardization Technical Committee and in accordance with internal policies such as the *Management Measures of Standardization*, we systematically manage the entire lifecycle of standards, from project initiation, formulation and review to publication. Through the "R&D and Standardization Synchronization" mechanism, we incorporate standard conformity assessments at various stages of projects, and utilize the *Technical Standards Library* to ensure that the standards used are the latest and most effective, safeguarding product compliance with technical specifications from the source.

In 2025, we participated in the development of 7 national standards, 2 international standards and 1 industry standard, among which we acted as the leading entity for 2 standards and served as a core participating entity for 2 standards, covering key areas such as LiDAR products, laser safety and MEMS technology, fully demonstrating our technological leadership and collaborative innovation capabilities in the industry.

| Technical Field | Standard Participation |
|-----------------|---|
| LiDAR | Core participant in the development of <i>GB/T 45500-2025 the Performance Requirements and Test Methods for Automotive LiDAR</i> , the first automotive LiDAR standard in China and globally; led the development of the industry standard the <i>Technical Requirements and Test Methods for Automotive Micro-Electro-Mechanical Systems (MEMS) LiDAR</i> ; participated in the development of <i>ISO/DIS 13228 Road vehicles—Test method for automotive LiDAR</i> . |
| Laser Safety | RoboSense is a member of SAC/TC 284 the National Technical Committee on Laser Safety Standardization, and serves as an expert at IEC TC76, the International Electrotechnical Commission's technical committee on optical radiation safety. The Company has deeply participated in the development of several key domestic and international standards, such as the <i>GB/T 7247 Safety of Laser Products Series Standards</i> and the <i>IEC 60825 Safety of Laser Products Series Standards</i> . |
| MEMS Technology | At SAC/TC336 the National Technical Committee on Micro-Electro-Mechanical Systems Standardization, RoboSense led the MEMS standardization working group for automotive applications, and led and participated in the development of standards related to core LiDAR scanning components and MEMS fundamentals, such as <i>GB/T 44517-2024 Micro-electromechanical Systems (MEMS) Technology – Wafer Curvature and Cantilever Beam Deflection Test Methods for Residual Stress of MEMS Film</i> and the <i>Micro-electromechanical Systems (MEMS) Technology – MEMS Scanning Mirrors</i> . |

Standard Participation

Leveraging its outstanding contributions in the field of standardization, the Group's technical strength and commitment to social responsibility have been highly recognized by the industry, earning it honors such as "2021-2025 Outstanding Working Group of SAC/TC 336" and "Excellence Innovation Organization (Enterprise)".

Awarding Authority
National Technical Committee on Micro-Electro-Mechanical Systems Standardization



2021-2025 Outstanding Working Group of SAC/TC 336

Awarding Authority
Shenzhen Performance Excellence Management Foundation



Excellence Innovation Organization (Enterprise)



Standardization-Related Awards

Quality Excellence

Product quality and safety are always the highest priority for the Group. Adhering to the quality policy of "quality first, continuous improvement, providing customers with first-class products and services", we have built a comprehensive and systematic quality assurance system to ensure outstanding reliability and consistency in every aspect from R&D and production to customer service, laying a solid foundation for exceptional product quality and strong customer trust.

Quality Management System

The Group strictly complies with laws and regulations such as the *Law on Product Quality of the People's Republic of China*, and has formulated internal management systems including the *Company-level Management Manual* and the *Product Development Management Procedures*. It has established a quality management system centered on the IATF 16949 and ISO 9001 standards, fully covering core business processes such as marketing, product R&D, supply chain management, manufacturing and customer service.

- 
International Management System Certification
 IATF 16949, ISO 9001, ISO 14001, ISO 45001, ISO 26262, ISO 27001, TISAX AL3, ISO 50001, ISO 21434, AEC-Q100, ANSI ESD S20.20-2021
- 
Product Certification
 Human Eye Safety, CE-EMC, CE-GPDS, FCC, ICES, RCM, REACH, RoHS

Quality Management System Certification

To continuously verify and enhance the effectiveness of the quality management system, we have established a regular and systematic internal and external collaborative audit mechanism.

| Internal Audit: | External Audit: |
|---|---|
| <p>In 2025, a professional team established by the Quality Department conducted comprehensive audits on core processes such as R&D, production and supply chain, ensuring that the processes not only comply with standards such as IATF 16949 and ISO 9001, but also effectively respond to customers' specific quality requirements. The audits revealed a declining trend in the number of issues identified in certain core business processes compared to 2024. For the identified opportunities for improvement, we have developed targeted plans and are driving systematic optimization through measures such as strengthening process monitoring, improving documentation systems and conducting targeted training. The Company also introduced the eLPA digital layered audit system, leveraging information technology to enhance the standardization and efficiency of front-line audits.</p> | <p>In 2025, the Group successfully passed a series of audits conducted by third-party certification bodies at its Shenzhen headquarters and Shenshan production base, including the ISO 9001, ISO 14001 and ISO 45001 integrated management system audits, as well as the IATF 16949 automotive quality management system audit. For the improvement items identified during the audit process, we established a rapid response and closed-loop management mechanism, and completed root cause analysis, corrective action implementation and effectiveness verification on schedule, further demonstrating compliance, effectiveness and continuous improvement capability of our quality management system.</p> |

Quality and Safety Assurance

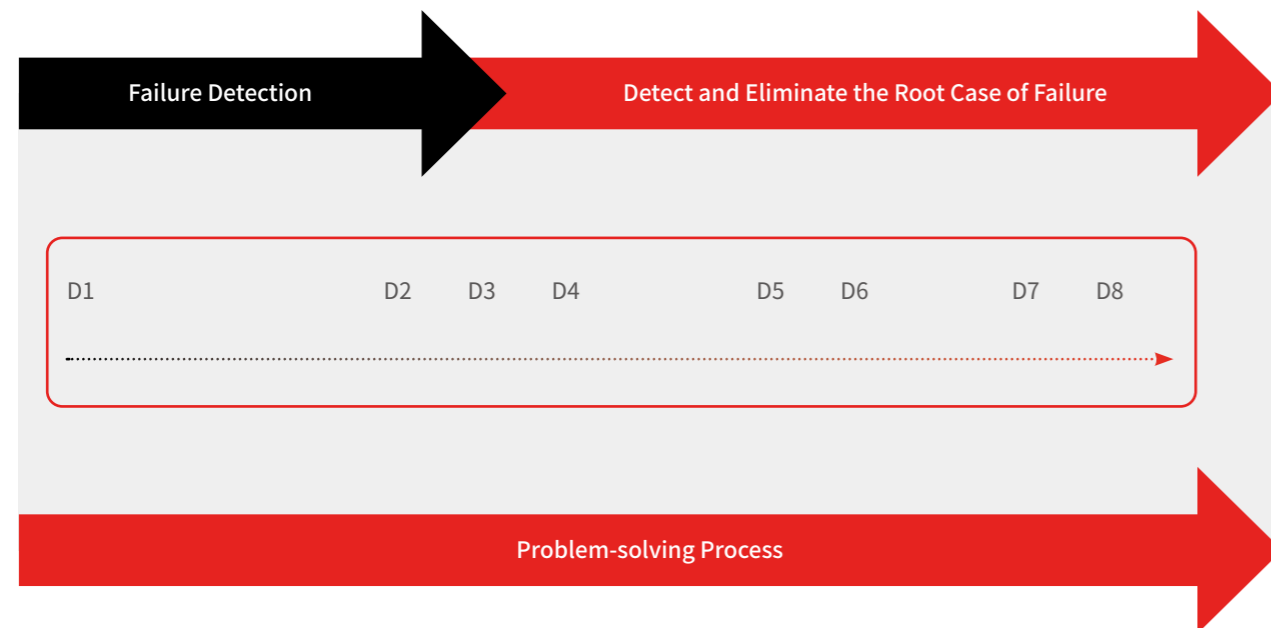
The Group embeds the "Quality First" philosophy throughout the entire product value chain, covering all stages from concept design, R&D verification and supply chain to manufacturing and after-sales service. By establishing quality control touchpoints covering the full product lifecycle, we ensure that every process from purchase requests to after-sales meets high standards, enhancing product reliability and consistency while continuously delivering a safe and trustworthy value experience to customers.

During the product design and development phase, we adhere to the philosophy of "Quality is Derived from Design", translating customer requirements into highly reliable solutions through forward-looking planning and risk prevention. We strictly implement the *Product Development Management Procedures*, set quality gates from ML0 to ML7, conduct phased quality reviews, and adopt a "red/yellow/green" three-tier assessment mechanism to ensure design reliability from the source.

In manufacturing, we practice the "Do it Right the First Time" philosophy by adopting standardized operations, preventive controls and full participation quality assurance systems. We have established a comprehensive quality assurance system covering the entire process from raw material intake to finished product shipment, setting quality control points at critical processes and utilizing tools such as SPC to monitor process stability in real time.

For restricted and prohibited substances in products, we implement a full lifecycle management strategy. During the design phase, we incorporate all relevant laws, regulations and customers' specific requirements. At the supplier access stage, we require suppliers to provide complete material compliance reports. During mass production, we regularly collect and verify compliance documents submitted by suppliers to ensure that delivered products fully meet environmental regulations and customer standards.

In terms of product after-sales and risk management, in accordance with policies such as the *Process for Handling Quality Problems after Sales*, we apply the 8D method and VDA Field Failure Analysis (FFA) to thoroughly identify root causes, and have established standardized customer complaint response and tiered handling procedures to achieve closed-loop management from issue occurrence to resolution. At the same time, we have refined product recall contingency plans to ensure rapid response and handling. As of the end of the Reporting Period, no material product returns, product recalls, product liability claims, warranty expenses or customer complaints occurred.



8D Problem Solving Method of After-sales Quality Problems

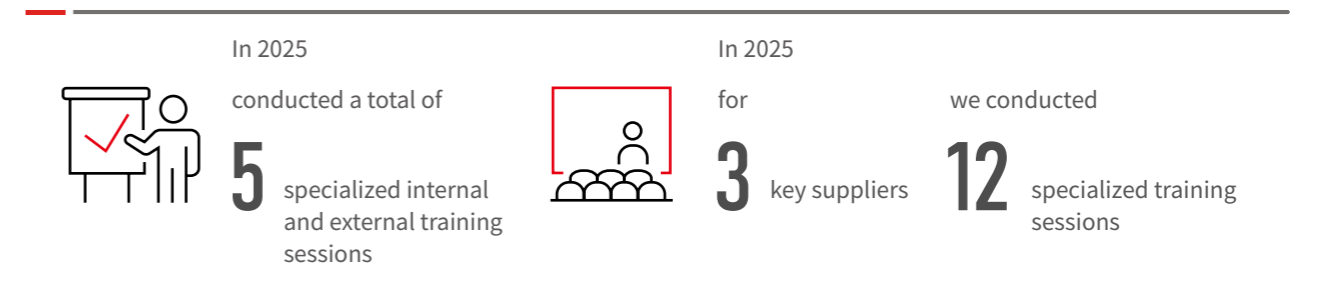
Quality Culture Development

The Group integrates the development of quality culture into its daily operations. By establishing a quality training and awareness system covering all employees, we continuously strengthen quality awareness across the organization, and extend quality concepts to the supply chain ecosystem, providing critical support for the continuous improvement of the Company's quality management.

In terms of internal training, we have established a quality training system that spans employees' career cycles. New employees are required to complete basic quality awareness training upon onboarding. In 2025, we adopted a hybrid model of "offline lectures + online assessments" and conducted a total of 5 specialized internal and external training sessions, covering core processes such as the *Change Management* and the *Product Development Management*.

In terms of professional capability enhancement, we actively introduce external professional resources. In 2025, we organized technical personnel to participate in external training such as *CQI-17 Soldering System Assessment* and *MSA Measurement System Analysis*, learning advanced industry quality management methods and experiences to provide new ideas and tools for continuous improvement.

In terms of supply chain quality empowerment, we extend quality management to the supplier system. For suppliers requiring improvement, we implement customized three-month enhancement plans with monthly reviews, and provide on-site training conducted by SQE. In 2025, we conducted 12 specialized training sessions for 3 key suppliers, covering practical tools such as 8D, FTA, 4M1E and change management. Through on-site guidance and case studies, we systematically enhanced the quality management capabilities of the supply chain.

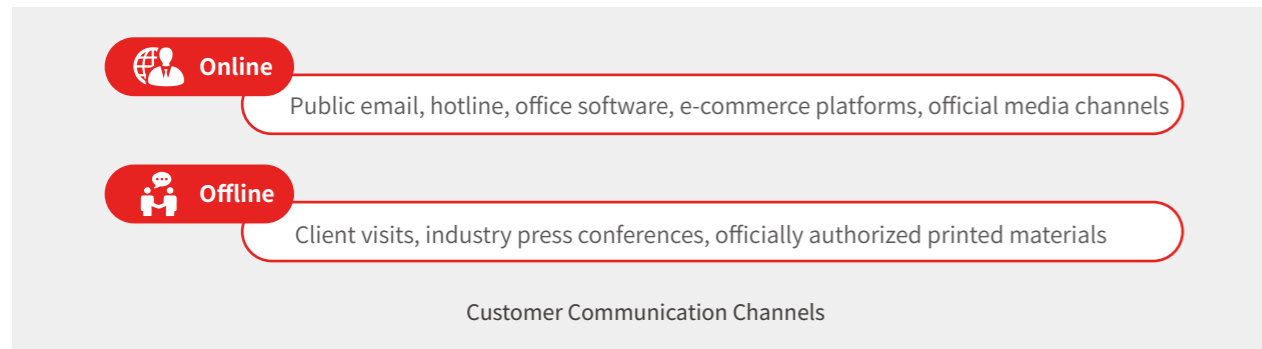


High-quality Service

The Group adheres to the core philosophy of "Creating Value for Customers" and embeds the pursuit of "perfection" throughout the entire service process. Through policies such as the *Market Research Management Procedures* and the *Customer Project Quotation Management Procedures*, we standardize customer demand management, and continuously optimize processes, deepen professional capabilities and innovate service models, striving to exceed customer expectations in every detail and establish high-quality service as a strategic cornerstone for the Group's long-term development.

Customer Relationship Management

We are committed to building a diversified and efficient customer interaction system, establishing a closed-loop management mechanism from feedback to improvement, and continuously enhancing customer experience. The Company has formulated policies such as the *Process for Handling Quality Problems after Sales*, established multiple complaint channels including telephone hotline, official website message and dedicated email, and created a standardized *Customer Complaints Quality Information Collection Form* to record and collect customer feedback. By building a communication network covering multiple touchpoints, we ensure that customer needs are promptly identified and accurately responded.



In terms of response, we strictly implement the time standards set out in the *Process for Management of On-site Service of After-Sales Customers* to ensure that the technical support team arrives at the site promptly to carry out issue identification, analysis and necessary product return or replacement procedures. For major quality issues, we have established a direct management escalation mechanism, allowing customer feedback to be reported directly to the decision-making level, ensuring that critical issues receive high attention and rapid response.

Throughout the entire complaint handling process, we follow the standardized procedure of "receipt – investigation – feedback – rectification – follow-up". We are committed not only to resolving immediate issues, but also to driving systematic improvements through root cause analysis. We regularly review customer feedback data and transform it into important references for product optimization, service enhancement and process iteration, truly achieving customer-driven continuous improvement and transforming service experience into the Company's core competitiveness.

Responsible Marketing

The Company attaches great importance to the compliance and accuracy of its marketing activities. Strictly complying with relevant laws and regulations such as the *Advertising Law of the People's Republic of China*, the *Anti-Unfair Competition Law of the People's Republic of China* and the *Law of the People's Republic of China on the Protection of Rights and Interests of Consumers*, we ensure that all external information is accurate, standardized and trustworthy through standardized content review, systematic marketing training and strict information disclosure processes, fulfilling our commitment to being responsible to customers and society.

In terms of standardization development, we uniformly formulate and continuously update standard introduction templates, promotional language and materials for the Company and its products, ensuring consistency and standardization of external information. Additionally, to continuously enhance the professional competence of our service team, the Group has established a regular training system for sales personnel, requiring all newly recruited sales staff to undergo systematic customer profiling and service-specific training, gaining a comprehensive understanding of product performance and usage scenarios while enhancing their insights into customer needs, ensuring that they provide accurate and professional information services to customers. In 2025, the Group conducted more than 150 internal marketing training and empowerment sessions for business personnel, and no false marketing incidents occurred.

In addition, we have established an external information disclosure system, implementing differentiated management based on information sensitivity and disclosure targets. All external information output must undergo internal review in accordance with the Company's information management system. For major sensitive information or regulatory-related information, a strict process involving multi-department joint review and final approval by the Information Disclosure Committee or the Board is implemented, ensuring the accuracy and verifiability of information and effectively safeguarding the right to know of various stakeholders.

Customer Satisfaction

Through systematic research mechanisms and a continuous improvement closed loop, the Company continuously enhances customer experience and partnerships. In accordance with the *Customer Satisfaction Control Procedures*, we conduct systematic comprehensive satisfaction surveys annually to supply customers and strategic key customers, adopting a combination of questionnaire surveys and internal data statistics. The survey comprehensively covers key dimensions such as product quality level, on-time delivery rate and customer complaint handling timeliness, based on which a comprehensive satisfaction survey score is formed. Separately, we conduct dedicated research on customer satisfaction regarding product quality, comprehensively evaluating major customers through three dimensions: customer satisfaction questionnaires, internal quality data analysis and customer scorecards.

| | Effective Response Rate | 2025 Target Score | 2025 Actual Score |
|----------------------|-------------------------|-------------------|-------------------|
| Overall Satisfaction | 95% | 94 | 94.45 |
| Quality Satisfaction | 95% | 94 | 97 |

2025 Satisfaction Survey Results

For issues identified through the research, we have established a robust closed-loop management mechanism covering the entire process from problem identification, root cause analysis, to measure implementation and effectiveness tracking. In terms of product quality, we actively promote product upgrades, such as facilitating the transition from the MX project to the EMX model with superior performance in client projects, significantly enhancing customer recognition of product performance. In terms of service responsiveness, we communicate thoroughly with customers regarding changes in a timely manner to ensure that change items are approved and recognized by customers.

As the concept of sustainable development deepens, the Group continues to enhance its comprehensive performance as a supplier in the ESG aspects of the supply chain. Faced with ESG assessments conducted by key customers through online systems, as well as overseas customers adopting social responsibility questionnaires as an important criterion for supplier access, we have established a cross-departmental collaboration mechanism to systematically respond to customers' various ESG assessment needs. Looking ahead, we will further promote the systematization and process-oriented management of ESG, fully integrating sustainable development requirements into customer relationship management, continuously enhancing partner confidence and co-creating long-term value.



In 2025, the Group conducted more than **150** internal marketing training and empowerment sessions for business personnel



No false marketing incidents occurred

03

Low-carbon Leadership, Green Development

This section addresses the following ESG materiality issues:

Waste and pollutants

Management of hazardous substances and chemicals

Use of resources and energy emissions

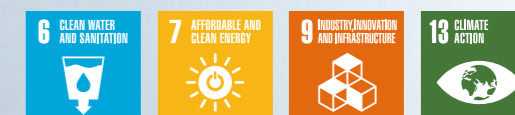
Water resource management

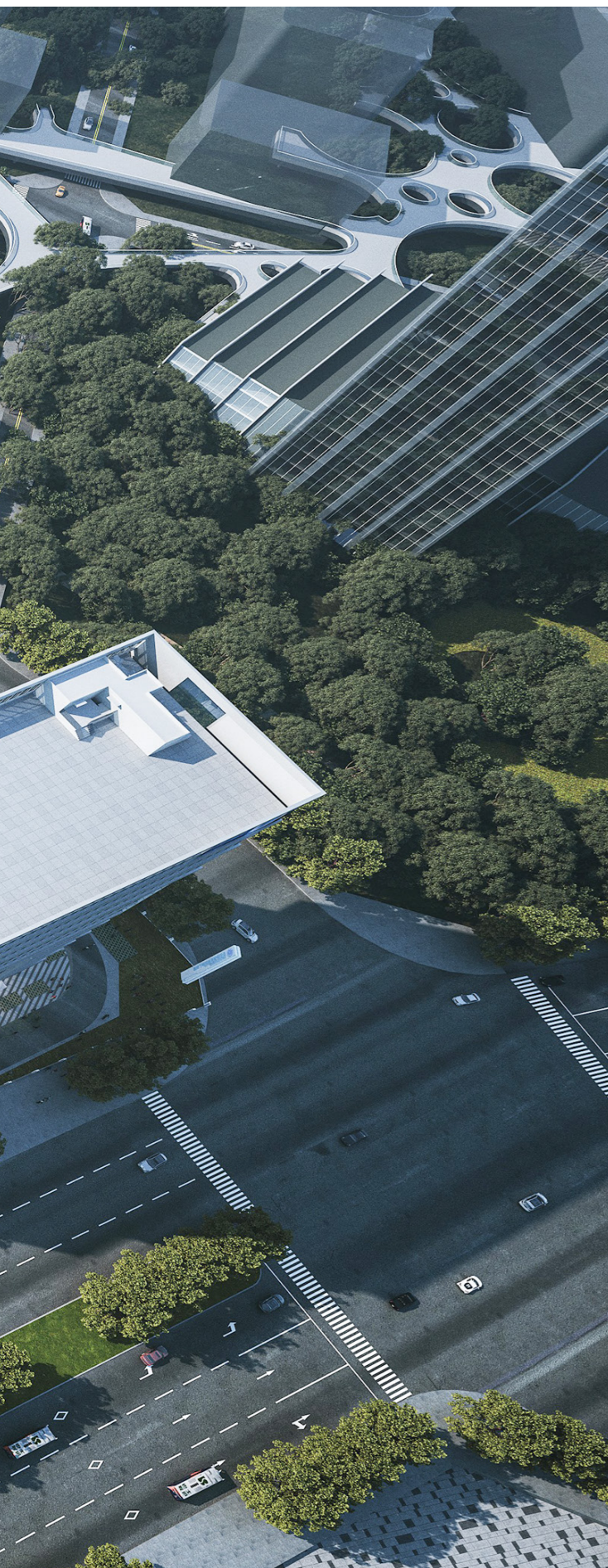
Responding to climate change

Clean technology opportunities

RoboSense adheres to its environmental policy of "Dedicated to Environmental Protection, Conservation of Resources, and Continuous Improvement". It is committed to reducing emissions and pollution across all stages of its operations. Through the implementation of multiple energy-saving technological upgrades, we have effectively minimized our environmental footprint. At the same time, we actively promote green office practices and climate emergency response plans, significantly enhancing the environmental resilience and sustainability performance of our operations. RoboSense proactively assumes ecological responsibility and contributes to the realization of the sustainable development goals.

This section addresses the following relevant SDGs issues:





Environmental Management

In building our environmental management system, RoboSense strictly complies with applicable laws and regulations in the jurisdictions where we operate, including the *Environmental Protection Law of the People's Republic of China*, *Water Pollution Prevention and Control Law of the People's Republic of China*, *Air Pollution Prevention and Control Law of the People's Republic of China*, *Noise Pollution Prevention and Control Law of the People's Republic of China*, and *Law of the People's Republic of China on Prevention and Control of Environmental Pollution by Solid Wastes*. We have established and implemented internal management systems such as the *Environmental Protection Management Requirements and Procedures for Environmental Management of Infrastructures and Processes*, thereby establishing a robust environmental management and supervision framework. Regular reviews and updates are conducted on the implementation of laws, regulations, and internal policies.

We are actively advancing environmental management system certification. During the Reporting Period, our subsidiary, Suteng Innovation Technology Co., Ltd. ("Shenzhen Suteng"), successfully obtained ISO 14001 Environmental Management System certification. Additionally, it established an energy management system in accordance with GB/T 23331-2020 and achieved the corresponding certification, enabling standardized, dual-system operation in environmental and energy management.

Key Performance

- ◆ **Zero** environmental accidents
- ◆ **No administrative penalties** imposed for environmental violations

Energy Conservation and Consumption Reduction Management

The Group is committed to systematically advancing energy management by enhancing management-driven energy savings and implementing energy-saving technological upgrades across multiple fronts, continuously improving energy and resource utilization efficiency, and advancing the sustainable development philosophy of environmental friendliness.

In addition, to reduce electricity costs, meet supply chain carbon management requirements, and deepen sustainable practices, the Company is gradually increasing the proportion of green power usage. The Shenshan factory is actively planning and applying for green factory certification. Going forward, we will continue to promote the adoption of green energy, further reducing our operational carbon footprint.

Energy Conservation Management Measures

| Case Name | Measures |
|---|---|
| Frequency Conversion Renovation of Roof Water Supply System | Adopt variable-frequency constant-pressure and intelligent control systems to dynamically adjust the pump speed in accordance with actual water demand and supplement pressure by utilizing the existing pressure of the pipe network. Compared with the traditional mode where the energy utilization rate stands at 60%-70%, this system can raise the rate to above 90%. Coupled with a constant-pressure water replenishing device to maintain stable pressure, the overall energy consumption is reduced by 15%-25%. |
| Precision Optimization of Workshop Temperature and Humidity | Properly relax the control precision of temperature and humidity on the premise of meeting process requirements. Relaxing the temperature precision by 1°C and the relative humidity precision by 5% in summer can both reduce the cooling load of air conditioners by approximately 5%, realizing energy-saving operation. |
| Informatization of Electric Energy Management | Establish an electronic ledger for electric energy meter reading. Through daily, weekly and monthly energy consumption trend analysis, support the evaluation of energy-saving measures' effects and the accounting of energy consumption indicators, so as to provide a basis for energy-saving plans. |
| Seasonal Optimization of Air Conditioning Systems | When cooling is required in the transition season and winter, increase the fresh air ratio or adopt the full fresh air mode based on outdoor parameters, and prioritize natural cooling. The variable-frequency air system adjusts the frequency between 75% in summer and 35% in winter according to the load rate, so as to conserve energy and reduce consumption. |

Emissions Management

RoboSense places high importance on the management of all types of emissions generated during operations, adhering to full-process control, from source prevention and process monitoring to compliant disposal. During the Reporting Period, we achieved 100% compliance with emission standards for exhaust gases and noise. All types of waste were properly classified, stored, transferred, and disposed of in accordance with regulations, effectively minimizing environmental impact. During the Reporting Period, the Group did not experience any major environmental violations and penalties.

Wastewater Management

The Group strictly complies with national discharge standards and has established stringent wastewater treatment procedures. Wastewater primarily originates from domestic and laboratory wastewater. Laboratory wastewater, generated from the unpacking and dissolution process, is strictly prohibited from direct discharge into the sewage system. Instead, it must be collected in dedicated storage containers and regularly entrusted to qualified third-party organizations for compliant treatment, ensuring no pollution to water bodies. In addition, we are actively introducing advanced manufacturing processes to advance the goal of achieving zero wastewater discharge.

Exhaust Gas Management

We strictly comply with emission standards for exhaust gases, strengthening source control and conducting continuous monitoring of emissions across operational processes. In accordance with relevant national standards, including the *Determination of Particulates and Sampling Methods of Gaseous Pollutants Emitted from Exhaust Gas of Stationary Source* (GB/T 16157-1996) and *Technical Specifications for Emission Monitoring of Stationary Source* (HJ/T 397-2007), we regularly engage qualified third-party organizations to monitor VOCs and other pollutants in exhaust emissions. Based on the monitoring results, we continuously optimize emission control measures to further reduce pollutant discharges. During operation, we prioritize the use of electric vehicles for cargo operation within the park to further reduce exhaust gas emissions.



Comprehensive Management of Organic Exhaust Gas in the Production Factory

To address VOCs generated from glue and anhydrous ethanol during production, we source eco-friendly glue with a VOC content of less than 10% at the procurement stage and optimize production processes to reduce consumption. Gas collection hoods are installed at emission points to capture exhaust gas, which is then treated by a two-stage activated carbon adsorption system. In addition, we regularly entrust qualified third-party organizations to conduct monitoring on an annual basis to ensure the effectiveness of pollution control.



Exhaust Gas Treatment Facility in the Factory

Waste Management

The Group sorts, collects, stores, transfers, and disposes waste in compliance with laws and regulations to ensure proper treatment and recycling. Waste types primarily include non-hazardous waste and hazardous waste. Relevant management measures are as follows:

Non-hazardous waste

These mainly include general industrial solid waste such as waste paper and packaging materials, as well as office domestic waste. In accordance with the *HSE Labeling Management Provisions*, we have enhanced employees' awareness of waste classification. Recyclable materials are sold or outsourced for processing, while non-recyclable waste is uniformly collected and transported by sanitation authorities.

Hazardous waste

They mainly cover waste glue/ethanol containers, oil or chemical-contaminated waste rags, and other similar wastes. We strictly implement the hazardous waste management system, sort and temporarily store such waste in dedicated warehouses, and entrust all of it to qualified third-party organizations for compliant transfer and disposal.

Noise Management

The Group has established a full-process management system for noise emission control, covering source prevention to process monitoring. Through scientific workshop layout planning and the prioritization of low-noise equipment, we reduce noise generation at the source. Regular maintenance and inspections are conducted to ensure that abnormal noise levels are promptly identified and addressed. During the Reporting Period, noise levels within the factory premises were effectively controlled, with average sound pressure levels maintained at approximately 70 dB(A), achieving environmentally friendly, low-noise operations.

Hazardous Substance Management

We implement strict whole-process management. Taking anhydrous ethanol, a major hazardous chemical used in the factory, as an example, we have established a closed-loop control mechanism covering procurement to usage: During the procurement and evaluation stage, suppliers are required to provide complete qualifications and safety data sheets (SDS) for chemicals. In the storage phase, dedicated explosion-proof cabinets and intermediate hazardous chemical warehouses are used to ensure safe storage. During the usage process, especially for various controlled chemicals involved in laboratory operations, all relevant filings are completed in accordance with the requirements of public security authorities, and the "two-person, two-lock" management system is strictly enforced, realizing the controllable, traceable and safe use of hazardous substances.

Green Office

In green office management, we have established documents such as the *Building Inspection Standards and Guidelines* to ensure regular maintenance and inspection of the office environment. In 2025, we launched the Call to Action: Energy and Resource Conservation Starts with Me, a comprehensive initiative to systematically guide all employees in adopting environmentally responsible behaviors, including energy saving, water conservation, and paper reduction.



Water Conservation

- Turn off the tap while lathering with soap to avoid unnecessary water flow
- Turn off the tap immediately after use to eliminate water wastage and prevent leaks, drips, or overflow
- Report any malfunctioning water equipment promptly to the Administrative Department for timely repair





Energy Conservation

- Turn off lighting promptly:
Employees who leave the office or meeting rooms last should ensure all lights are switched off to eliminate the occurrence of "lights left on unnecessarily"
- Rational use of air conditioning:
Set cooling temperature to no lower than 24° C in summer
Set heating temperature to no higher than 28° C in winter
Turn on air conditioning only when necessary, based on outdoor weather conditions
Turn off the air conditioner in the area promptly after work every day
- Timely shutdown of computer equipment:
Turn off computer power immediately upon leaving the office, even for brief absences. Completely power down computers when away from the desk for more than two hours






Paper Reduction

- Prioritize digital and electronic communication
- When printing is necessary, prioritize the use of black-and-white, double-sided printing mode
- Review print settings and document formatting before printing to avoid errors and unnecessary reprints



During the reporting year, we have advanced a series of concrete initiatives in resource recycling and standardized waste management and green procurement. Through these measures, we continue to reduce the environmental footprint of office operations and strengthen employees' awareness of green office.



Green Office Practices

Resource Conservation and Recycling

- For lighting energy conservation, LED luminaires with a luminous efficacy of ≥ 100 lm/W are selected. Combined with zoning control and occupancy sensing, as well as timer switch functions, the brightness is adjusted in accordance with production process requirements and staff activity patterns.
- In 2025, across the Company's three factory buildings, and on the premise of ensuring normal production and operation, public areas such as corridors were converted to half-power lighting, reducing lighting electricity consumption by 50%.

Waste Classification and Management

- Hazardous waste generated from office operations, such as used batteries and fluorescent tubes, is uniformly deposited at designated recycling points within the park and entrusted to qualified third-party organizations for professional treatment.

Green Procurement and Source Reduction

- When procuring office furniture, environmentally friendly materials are prioritized, and the environmental qualifications of suppliers are evaluated to control pollutants such as formaldehyde at the source.
- We actively promote packaging standardization to reduce the variety and consumption of packaging materials and improve resource utilization efficiency.

Responding to Climate Change

The Group regards responding to climate change as a core component of its sustainable development strategy. To enhance operational resilience and climate adaptability, we have formulated *Typhoon Emergency Disposal Plan*, *Emergency Plan Control Program* and other relevant procedural documents. We have also set up a natural disasters emergency response team to coordinate command, evacuation, and rescue operations during extreme weather events. Building on this foundation, we have implemented a standardized, actionable emergency response framework to ensure orderly and efficient actions during climate-related incidents.

Looking ahead, we will continue to strengthen our climate governance mechanisms by systematically identifying and assessing climate risks, conducting climate scenario analyses, and developing climate adaptation strategies. We will also deepen the assessment of climate-related financial impacts and disclose progress in a timely manner.

Case

Typhoon "Ragasa" Emergency Response Plan

In 2025, to effectively defend against Typhoon Ragasa, we activated the emergency response plan in advance. Prior to the typhoon's arrival, safety reminders were issued to employees repeatedly via company and departmental notices, emphasizing safety precautions during commuting and at home. During the early typhoon season, the logistics support team fully applied explosion-proof films to the glass of office buildings, placed sandbags in flood-prone areas to prevent water backflow, and conducted a systematic inspection, reinforcement and secure locking of all doors and windows throughout the buildings to fully eliminate potential risks. This has effectively safeguarded the safety of personnel and the office environment during the typhoon.

04

People First, Harmonious Progress

This section addresses the following ESG materiality issues:

- Employees' rights and interests and care
- Diversity and equal opportunity
- Talent attraction and retention
- Occupational health and safety
- Prevention of child labor and forced labor
- Talent training and development

RoboSense treats the talents as the core driving force of our new quality forces, establishing a market-competitive remuneration and benefits system to effectively safeguard employee rights. The Company provides systematic training and diverse development pathways to support employees' capability enhancement and career progression. It also establishes smooth feedback mechanisms and two-way communication channels, striving to create an open, equal, and caring workplace ecosystem.

This section addresses the following relevant SDGs issues:



Compliant Employment

The Group upholds compliance and equal employment, strictly adhering to laws and regulations such as the *Labor Law of the People's Republic of China* and *Labor Contract Law of the People's Republic of China*. It has established internal management regulations including the *Management Measures for Recruitment*, the *Management Measures for the Probation Period of New Employees*, and the *Management Measures for Interns*. In 2025, the Group further refined the *RoboSense Social Responsibility Management System*, systematically establishing a comprehensive institutional framework covering the entire lifecycle of recruitment, employment, and development. The system explicitly prohibits discriminatory behavior due to gender, age, race, nationality, religious beliefs or other social/personal factors, ensuring all employees and candidates enjoy equitable employment opportunities.

The Group strictly complies with the *International Bill of Human Rights* and the *Universal Declaration of Human Rights*, prohibiting child labor and forced labor. Regular compliance reviews and risk assessments are conducted for employment practices. Candidate identity verification is implemented during recruitment to manage risks at the source, while transparent promotion and merit-evaluation mechanisms are established, supported by personnel development records to ensure full compliance with employment standards. During the Reporting Period, the Group have not experienced any incidents of child labor or forced labor or any material labor dispute, demonstrating effective implementation of these systems.

Based on job profiling and organizational development needs, the Group formulates annual recruitment plans categorized by level and type. Talent acquisition is expanded through four channels, namely campus recruitment, social recruitment, internal referrals, and re-hiring of former employees. The Human Resources Department collaborates with relevant departments to build job demand models, leveraging talent pool and formed candidate profiles, thereby achieving efficient alignment between talent reserves and job requirements. The Group-level recruitment system supports multi-platform access and real-time data dashboard monitoring, enhancing the scientific rigor of decision-making.



Case

"Genius Robot" Talent Program

In 2024, the Group launched the "Genius Robot" talent program, aiming to globally recruit top young talents with innovative spirit and potential to contribute to cutting-edge fields such as AI and robotics. Through specialized training, cross-departmental rotations, and executive mentorship, the program systematically cultivates future technology leaders. By 2025, one outstanding young talent had been successfully attracted, marking a breakthrough in high-end talent acquisition and development.

The Group continues to advance campus recruitment branding, centered on the values of "Innovation, Perfection, Simplicity and Pragmatism". We cultivate a distinctive employer brand image through initiatives like the "RoboSense Observation Diary" and "Campus Recruitment Guide" series, which precisely convey corporate culture and strengthen emotional connections with students. Each recruitment presentation event features business experts, alumni representatives, and HR teams to provide personalized career guidance. In process optimization, we systematically upgraded the application interface to support real-time progress tracking and introduced an AI interview assistant to automatically generate interview summaries, enhancing process efficiency. Recruitment dashboards are also utilized to analyze conversion data and further refine the hiring process. In 2025, the Group offered over 80 campus recruitment positions across six categories, conducting nine on-site and two online sessions across more than ten cities in China, Singapore, the UK, and North America.

In 2025, the Group received multiple authoritative recognitions, including the "2025 N Future Favorite Employer of Tech Talents for School Recruitment" from Nowcoder, the "2025 Sirius HR Awards – Most Popular Employer Brand Among University Students" and "Best Employer Brand in High-Tech Enterprises" awards, as well as Maimai's 2025 MAX "Top Companies to Work for" annual employer ranking. These accolades highlight the Group's leading advantages in talent attraction and employer brand construction.



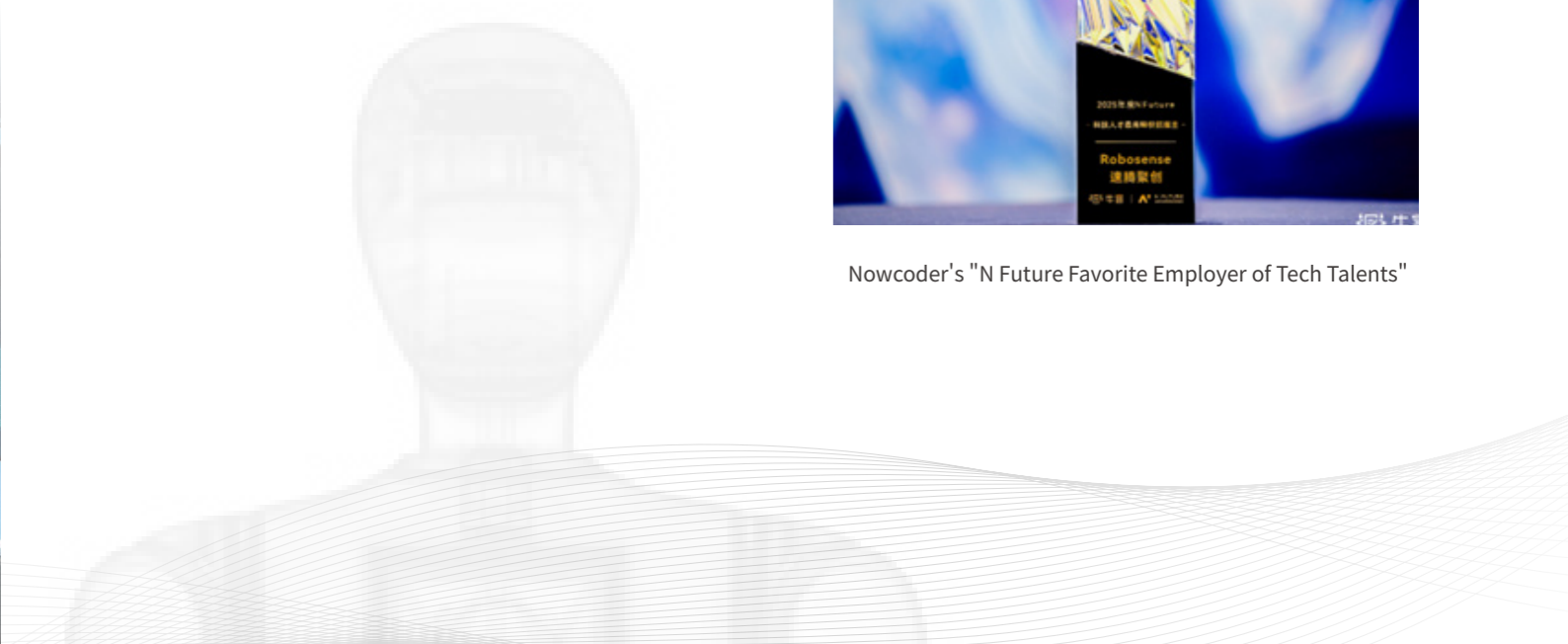
"Most Popular Employer Brand Among University Students" Award



"Best Employer Brand in High-Tech Enterprises" Award



Nowcoder's "N Future Favorite Employer of Tech Talents"



Compensation and Benefits

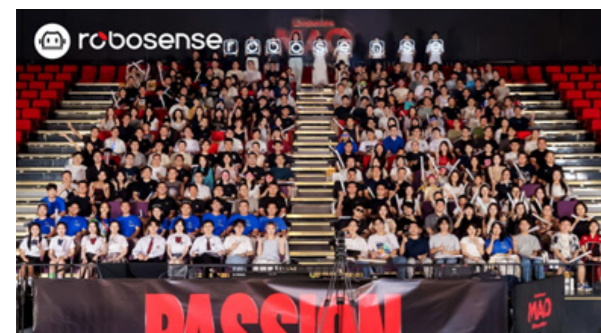
The Group is committed to fostering a comfortable and inclusive workplace environment. We have established a compensation and benefit system benchmarked against market standards and oriented towards capability and contribution. This system includes basic salaries, performance bonuses, sales commissions, and multi-tiered equity incentive plans, ensuring alignment between employees' efforts and rewards. Statutorily mandated benefits include six types of insurance and one housing fund (pension insurance, unemployment insurance, work injury insurance, maternity insurance, medical insurance, supplementary commercial medical insurance, and housing provident fund), comprehensively safeguarding employees against life-related risks. Notably, commercial insurance emphasizes enhanced critical illness coverage, with sick leave pay increased from the statutory 60% to 80%, further strengthening employees' welfare protection and risk resilience.

The Company deeply integrates individual performance with organizational strategy, establishing a performance evaluation mechanism covering all employees to ensure comprehensive assessments and transparent processes. Performance outcomes are linked to compensation incentives, including annual target performance bonuses for full-time employees, commission mechanisms for sales and marketing personnel, and year-end bonuses for all employees. To reflect differentiated incentives, we offer diverse incentive plans, such as independent project awards tailored to specific departments. For instance, sales and R&D positions have dedicated reward mechanisms, while core high-performing talents are retained through long-term equity incentive plans, enhancing employees' sense of belonging. Additionally, occupational health and safety metrics are incorporated into executive performance evaluations, reinforcing management accountability and embedding safety culture into operational practices.

Employee Benefits

The Group prioritizes employee well-being by establishing a care mechanism centered on welfare. Annual welfare health physical examinations are conducted, with differentiated medical packages tailored to the needs of male and female employees. A dedicated care and consolation mechanism is in place for employees suffering from critical illnesses. High-temperature subsidies are provided in summer, and benefits such as wedding and childbirth shopping cards are distributed, alongside festive gifts to cultivate a warm workplace atmosphere. In 2025, we further deepened health initiatives by launching free dental health consultations and traditional Chinese medicine diagnostic and therapeutic activities. Additionally, we initiated a major disease care program, donating approximately RMB 100,000 to safeguard employees' physical and mental well-being.

We allocate special funds for team-building activities annually to strengthen collaboration and team cohesion. Diverse interest-based clubs, such as basketball, photography, and calligraphy clubs, enrich employees' leisure time and support their holistic development. We advocate work-life balance, striving to create a positive workplace culture that continuously enhances employees' happiness and satisfaction.



RoboSense Organizes Various Club Activities

We place significant emphasis on the care and development of female employees, actively building platforms to empower them. We strictly adhere to relevant laws and regulations, fully implementing rights protections such as prenatal leave, maternity leave, and breastfeeding leave. During Women's Day celebrations, we address female employees' needs by providing exclusive gifts and organizing shopping parties, significantly boosting their satisfaction and sense of belonging. These initiatives have become key components of our corporate culture.

Case

RoboSense Women's Day Special Care Activities 2025

To practice inclusiveness and employee care, RoboSense launched the "Shine Because of You" tribute campaign for female employees during International Women's Day 2025. Exclusive gift packages were distributed to all female staff, celebrating and recognizing their contributions. Additionally, a L'Oréal cosmetics shopping party was held, offering discounted prices and limited-edition gifts.



RoboSense International Women's Day 2025 Gift Packages

Case

RoboSense Free Dental Consultation 2025

On September 11, 2025, RoboSense's Administrative Department collaborated with Taikang Bybo Dental to provide employees with free dental consultation services. The event, held at the Shenzhen headquarters, included complimentary consultations and thoughtful gifts. Employees presenting their staff ID cards at Taikang Bybo Dental's Buji or Yuanling clinics received exclusive discounts.



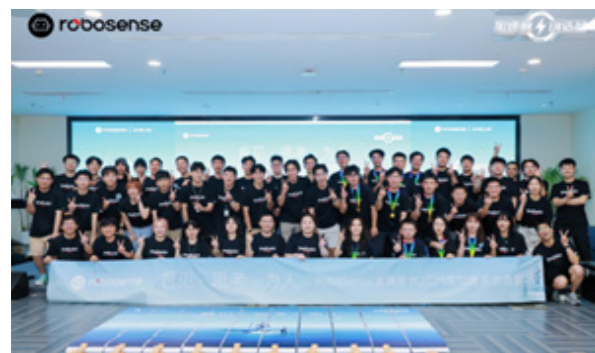
Career Development

The Group is committed to employees' long-term growth, striving to comprehensively enhance job competency through a systematic talent development framework. We design diverse talent development programs tailored to different groups and job levels, aiming to empower each employee precisely, unlock their full potential, and align individual growth with organizational progress. In 2025, we organized nearly 500 training sessions in both online and on-site formats, accumulating approximately 32,000 training hours. The average training time per employee reached 17.5 hours, reflecting a more optimized training structure and higher efficiency compared to 2024, marking a positive transition from scale expansion to quality improvement.

For new employees, we offer the specialized "Acceleration Creation Camp" program for campus recruits and customized onboarding training for experienced hires. Through pre-job intensive training, cultural integration, product knowledge sessions, and role-specific learning plans, we help newcomers adapt quickly to the workplace. Personalized learning plans are also developed to holistically enhance their competencies. Additionally, monthly welcome events and mandatory onboarding training sessions are held to foster communication and collaboration, while our mentorship program is continuously refined through rigorous mentor selection and evaluation to ensure professional guidance throughout the onboarding process.

"Acceleration Creation Camp" Training for New Employees

| Training Phase | Content |
|--------------------|--|
| Integration Phase | Conduct two phases of "Acceleration Creation Camp" group training, including special training contents such as role change, product business, system process, team building, etc. The average training time per person is nearly 40 hours. |
| Preparation Phase | Through mentorship, learning plans, job rotation (if applicable), and factory internships (if applicable), campus recruits complete role adaptation and transition to formal positions. |
| Deepening Phase | By conducting talent assessments, high-potential talents are identified. IDPs (Individual Development Plans) are developed for these talents, with a focus on accelerating their professional capabilities and career development. |
| Breakthrough Phase | Campus recruits gain opportunities to participate in cross-functional projects, lead small teams, or serve as project module representatives, enabling professional breakthroughs and fostering independence as core contributors. |



RoboSense 2025 "Acceleration Creation Camp" Training

We place significant emphasis on career development, continuously improving our comprehensive promotion system with regular performance-based promotion evaluations. Annual promotion evaluations broaden career pathways, while our internal talent mobility mechanism facilitates competitive recruitment for roles such as project technical management and product managers. Employees are encouraged to pursue cross-functional opportunities aligned with their interests and capabilities, unlocking potential, enhancing organizational efficiency, and fostering a dynamic workplace ecosystem.

For newly promoted managers, we have launched the "Departure Class" project, dedicated to supporting their smooth transition to leadership roles and enhancing their leadership capabilities and managerial expertise. For high-potential talents, we have designed a specialized training program to accelerate their growth and development. In 2025, we systematically conducted five quality-focused training sessions for all employees, covering topics such as Change Management, eLPA Digital Layered Process Audit, Product Development Management, CQI-17 Soldering System Assessment (external training), and MSA Measurement System Analysis (external training). These initiatives significantly enhanced quality awareness and professional capabilities, providing strong support for continuous quality optimization and system strengthening.

In 2025, we continue to build departmental knowledge repositories and upgrade our online learning platforms, guiding departments to establish structured onboarding plans supported by rich self-directed learning resources and tools. We systematically organized administrative, IT, HR, marketing, quality, and finance functional processes and FAQs, enabling efficient cross-departmental information retrieval and sharing to improve collaboration. Focusing on core businesses like product and R&D, we systematized technical documentation, project reviews, and role-specific SOPs, effectively institutionalizing organizational experience to accelerate knowledge transfer and talent pipeline development, empowering sustainable organizational growth.



RoboSense 2025 Fifth "Departure Class" Graduation Ceremony

Health and Safety

The Group adheres to the occupational health and safety policy of "people-oriented, law-abiding, and safety-first", strictly complying with national laws and regulations such as the *Work Safety Law of the People's Republic of China*, the *Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases*, and others. Through internal management documents including the *Provisions on the Management of Fire Safety*, the *Provisions on the Management of Special Operations and Personnel*, the *Provisions on the Management of Hazardous Operations*, the *Provisions on the Management of Labor Protection Supplies*, the *Management Rules for the Safety of Equipment and Facilities*, the *Management Rules for the Safety of External Construction*, and the *HSE (Health, Safety, Environment) Management Procedures for Related Parties*, we have established a systematic and standardized HSE management system covering the entire process of production and operations.

Health and Safety Management Structure

The Group has built a clear, tiered management framework to systematically implement primary responsibility for workplace safety. At the Group level, a principal responsibility system is established, with the Chairman assuming the highest leadership accountability for occupational safety. At the operational level, a Group-wide Work Safety Committee serves as a permanent coordination and decision-making body, composed of heads of factories and departments, to advance safety governance. The Committee regularly reports upward to ensure effective communication and implementation of corporate-level decisions. Additionally, plant managers are explicitly authorized to oversee daily safety management at the factory level, enabling efficient resolution of routine safety matters within this tier. This structure establishes a normalized operational mechanism characterized by "top-level leadership, mid-level coordination, and grassroots-level implementation".



In 2025, through full staff accountability and precise risk prevention, we continued to advance and successfully achieved the annual "Five Zeros and One 100%" occupational health and safety objectives. This achievement effectively safeguarded employees' well-being and laid a solid operational foundation for the Group's sustainable, high-quality development.

We have established long-term constraints and incentive mechanisms, directly linking safety accountability to employee performance and compensation. Based on policies such as the *Measures for the Management of the HSE Responsibility System*, the *Measures for the Management of HSE Target Indicators and Performance*, and the *Managerial Rules for HSE Inspection and Hidden Danger Rectification*, safety responsibilities are clearly defined and evaluated. Additionally, process indicators such as hidden danger rectification completion rates and training achievement rates are integrated into performance evaluations at all levels, aiming to build a closed-loop safety accountability system covering all personnel and processes. By the end of the Reporting Period, the Group has obtained the ISO 45001 Occupational Health and Safety Management System Certification.

| Objective | Metrics |
|--|--|
| Occupational Health and Safety Incidents | Zero serious injuries or accidents |
| | Zero occupational diseases recognized in the year |
| | Zero environmental accidents |
| HSE Compliance | Zero incidents with direct economic losses from fires or property losses from security issues exceeding RMB100,000 |
| | Zero penalties imposed by fire, safety supervision, environmental protection, health supervision, public security and other government departments |
| Certification Compliance | 100% licensed rate for special positions (e.g., electricians, X-ray operators) |

"Five Zeros and One 100%" Occupational Health and Safety Work Objectives

Health and Safety Management Mechanism

The Group has established a systematic risk control mechanism covering all stages of production and operations. We regularly conduct comprehensive hazard identification and risk assessments, based on which risks are classified, documented, and dynamically updated in a database. For significant risks, the Company develops specialized control plans and emergency response measures, while reinforcing on-site safety warnings and visual management through systems such as the *HSE Labeling Management Provisions* to ensure risks are "visible and manageable". Additionally, under the *HSE Monitoring and Testing Management Procedures*, the Company continuously monitors environmental conditions, equipment, and occupational hazard factors, enabling timely early warnings and evaluation of the effectiveness of control measures.

We investigate and handle workplace accidents in accordance with the *Incident Report, Investigation and Handling Procedure*, strictly adhering to the "Four Nos Principle": no incident is overlooked if the cause remains unidentified, no responsible personnel are unpunished, no corrective measures are unimplemented, or no relevant personnel have not received education. A cross-departmental joint investigation mechanism is established, clearly defining responsibilities for incident classification, reporting, and disposal processes. After investigations, the team systematically analyzes root causes and management deficiencies, then formulates, issues, and follows up on targeted corrective and preventive actions. In 2025, the Group reported no work-related injuries or fatalities.

| Safety Emergency Management Measures |
|--|
| Combining the Company's risk assessment reports to identify potential emergencies related to critical equipment, supply chains, climate change (e.g., natural disasters, equipment failures). |
| Developing detailed emergency response plans (e.g., <i>Typhoon Emergency Disposal Plan</i> , <i>Emergency Plan Control Program</i>) for unexpected incidents (e.g., fires, epidemics, network disruptions, raw material shortages), covering the entire process from pre-incident warnings to during-incident responses and post-incident recovery. |
| Establishing an emergency response team and activating the Headquarters Control Center during major incidents to unify and coordinate resources, ensuring efficient and orderly emergency responses. |
| Building safety stock (raw materials, finished products, spare parts), backup equipment, and emergency logistics resources to guarantee production continuity. |
| Regularly conducting safety training, emergency drills (e.g., flood and typhoon prevention exercises), fire drills, and epidemic prevention education to enhance the safety awareness and emergency response capabilities of all employees. |
| Assigning trained and certified first aid responders at a ratio of no less than 2% of the total workforce. |

Additionally, the Group organizes annual occupational health physical examination for all employees and conducts regular monitoring of workplace environments, with no clear occupational disease hazard factors identified to date.

Health and Safety Training

To enhance employees' awareness of workplace safety, we have established the *HSE Responsibility Management Measures*, building a comprehensive training system that covers all employees. This system flexibly combines online and on-site methods to deliver training programs, including "three-level safety education" for new hires, general safety awareness and fire safety training, annual practical fire drills, and specialized capability enhancement training for high-risk operations. Additionally, the Company integrates relevant stakeholders (such as suppliers and contractors) into its unified management framework, ensuring they undergo qualification review and safety training before entering the premises. This extends safety management beyond the organization and fosters shared responsibility. In 2025, the Group conducted occupational health and safety training for personnel exposed to occupational hazards, with 27 participants trained, achieving 100% coverage.

In 2025, the Group conducted occupational health and safety training for personnel exposed to occupational hazards, with

27 participants trained



coverage

100 %



Case

Emergency First Aid Practical Training during the 2025 "Work Safety Month"

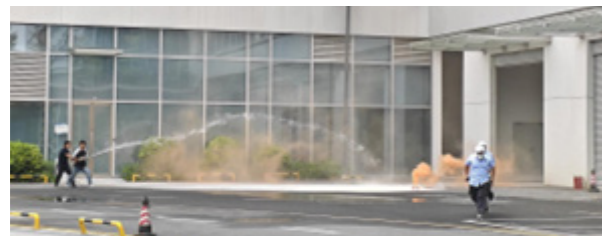
During the 2025 "Work Safety Month", we organized specialized emergency first aid practical training. This training focused on essential skills such as cardiopulmonary resuscitation (CPR), trauma first aid, and on-site response to emergencies. Through simulated real-scenario drills, the program strengthened employees' abilities to perform self-rescue and mutual assistance during emergencies, as well as their overall emergency response capabilities.



Case

Comprehensive Emergency Drill during the 2025 "Work Safety Month"

During the 2025 "Work Safety Month", the Group collaborated with Nanshan Intelligent Manufacturing Shenshan High-Tech Industrial Park to conduct a comprehensive emergency drill. This exercise rigorously tested the feasibility of emergency plans, the coordination of the emergency command system, the response speed and handling capabilities of emergency teams, the adequacy of emergency resource reserves, and employees' self-rescue and mutual assistance skills. Post-drill evaluations and summaries were promptly conducted, with improvement measures formulated to address identified issues, thereby providing a solid foundation for the Group's ongoing workplace safety development.



Comprehensive Emergency Drill at Nanshan Intelligent Manufacturing Shenshan High-Tech Industrial Park during the 2025 "Work Safety Month"

Employee Communications

We respect employees' rights to know, expression, participation and supervision, listen carefully to employees' voices, maintain diverse communication channels, and ensure timely responses to employee concerns to continuously enhance employee experience and organizational cohesion.

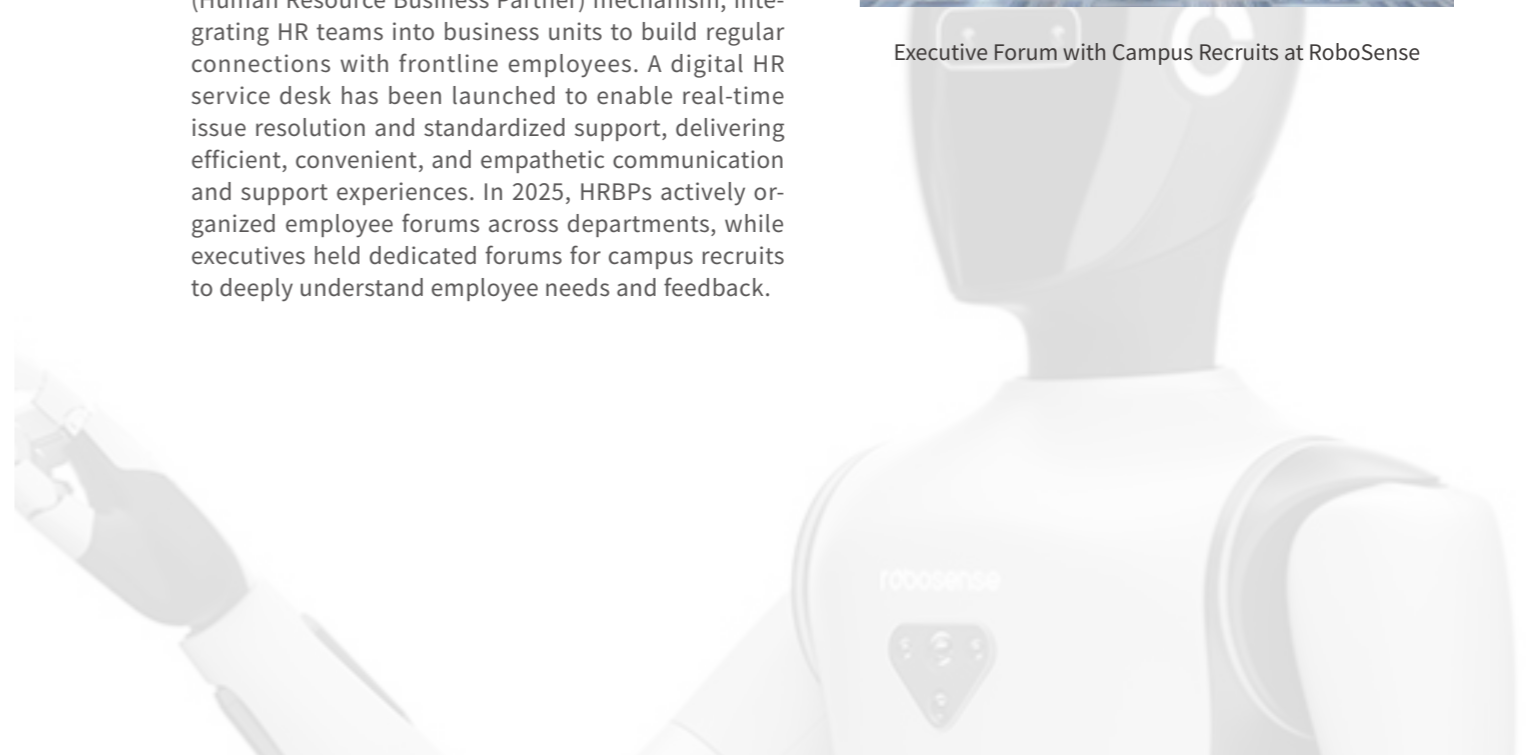
We organize monthly "RoboSense Lectures Hall" for all employees, where the Group's founders and management engage in in-depth discussions with employees on critical topics such as corporate strategy, business model evolution, and core value culture. This initiative helps employees gain a comprehensive understanding of the Company's development dynamics and future vision, fosters a sense of ownership, and encourages active participation in decision-making and continuous improvement through suggestions and feedback.

We continue to implement the *Provisions on Organizational Atmosphere Survey and Management*, maintaining annual anonymous surveys covering all employees in 2025. These surveys systematically collect genuine feedback on management, remuneration and benefits, training development, and office environment support. Survey results serve as key references and action guidelines for optimizing management practices and enhancing organizational effectiveness.

Additionally, we have fully established the HRBP (Human Resource Business Partner) mechanism, integrating HR teams into business units to build regular connections with frontline employees. A digital HR service desk has been launched to enable real-time issue resolution and standardized support, delivering efficient, convenient, and empathetic communication and support experiences. In 2025, HRBPs actively organized employee forums across departments, while executives held dedicated forums for campus recruits to deeply understand employee needs and feedback.



Executive Forum with Campus Recruits at RoboSense



05

Industrial Synergy, Shared Prosperity

This section addresses the following ESG materiality issues:

- Supply chain management
- Controversial procurement
- Community public welfare
- Industry participation and contribution

Our Group is committed to building a scientific, efficient, and sustainable supply chain management system. We comprehensively optimize supplier access and full lifecycle management through a multi-faceted governance mechanism covering quality, delivery, production capability, and ESG risks. By building ESG systems, implementing conflict mineral compliance management, and empowering suppliers, we continuously enhance supply chain resilience. Furthermore, we deepen industry-academia-research collaboration through joint talent development programs with universities, actively participate in international industry exchanges, and promote technology adoption and industry ecosystem co-construction to foster sustainable development of the intelligent perception industry through innovation.

This section addresses the following relevant SDGs issues:



Sustainable Supply Chain Management

The Group builds on supplier full lifecycle management to continuously improve access, review, and performance mechanisms. We strengthen supplier capacity building through targeted mentoring programs and training sessions. Furthermore, we integrate integrity requirements into the business ethics risk management framework and establish conflict mineral management policies to drive comprehensive improvements in supply chain compliance, resilience, and accountability.

Supplier Management

We have established a series of supplier management policies, including the *Production Supplier Access Process*, the *Supplier Quality Handbook*, the *Production Supplier Management Procedures*, the *Process of Designating Suppliers for Custom Parts*, the *Process of Designating Suppliers for Standard Parts*, the *Non-Production Procurement Management Regulations*, and the *Tendering Procurement Management Measures*. These policies form a closed-loop management system covering critical stages such as supplier access and elimination, selection and performance evaluation, as well as review and tiered management.

Supplier Access

We implement a step-by-step standardized process for supplier access to ensure clarity, rigor, and efficiency in the access procedure.

Preliminary Qualification Review

Verify the supplier's legal entity qualifications, credit records, and core certifications (IATF 16949 for automotive suppliers, ISO 9001 for non-automotive suppliers). Priority is given to suppliers with ISO 14001 certification.

Documentation Review

Collect and examine documents including Business License, *Confidentiality and Integrity Agreement*, *Non-use for Prohibited Substances Commitment* etc. For chemical suppliers, additional materials such as *Material Safety Data Sheet (MSDS)* and Test Reports are required. Compliance confirmation is led by the Procurement Department in collaboration with Quality, R&D, and other departments.

Access Evaluation

For suppliers requiring on-site inspection, organize field checks with personnel from Procurement, R&D, and Quality departments. For others, conduct document reviews, virtual meetings, or technical exchanges to assess production capacity, quality control standards, and environmental compliance. Suppliers classified as monopolistic industry resources or materials, or those evaluated within the past year, may be exempt from assessment.



Upon approval, the Procurement Department compiles the results, which are then approved by the R&D Head, SQE Head, and Procurement Director. Qualified suppliers are officially added to the Approved Vendor List (AVL) and registered in the Supplier Relationship Management (SRM) system.

Supplier Access Process

In 2025, we completed access review for 31 new suppliers, with evaluation scopes covering suppliers' comprehensive performance in environmental protection, occupational health and safety, integrity cooperation, confidentiality management, quality assurance capabilities, and R&D-technical capabilities. The SQE team conducted annual on-site audits for over 20 manufacturers, focusing on evaluating suppliers' manufacturing processes and quality assurance capabilities.

As of the end of 2025, the Company had a total of 278 suppliers, including 213 production suppliers and 65 non-production suppliers.



| Regional Distribution | Number |
|--|------------|
| South China | 194 |
| East China | 45 |
| Hong Kong, Macao, Taiwan, and Overseas | 18 |
| Central China | 9 |
| North China | 7 |
| Southwest China | 5 |
| Total Number of Suppliers | 278 |

RoboSense 2025 Supplier Regional Distribution

Supplier Review

The Company has established a comprehensive supplier performance review and exit mechanism, implementing closed-loop management across the entire supply chain lifecycle. Led by the Procurement Department in collaboration with the Quality Department, R&D, and relevant functional departments, monthly/quarterly/annual performance evaluations are conducted for cooperating suppliers. These evaluations cover both production and non-production suppliers under ongoing partnerships, with a focus on comprehensive evaluations of overall capabilities and contract execution performance. Key evaluation criteria include corporate qualifications, financial status, technical capabilities, on-time delivery rates, quality pass rate, price rationality, and contract compliance. Evaluation results are categorized into five levels: Preferred, Qualified, Restricted, Eliminated, and Blacklisted, enabling differentiated management strategies: prioritizing deepened collaboration with high-performing suppliers, requiring underperforming suppliers to rectify deficiencies within deadlines, and removing non-compliant suppliers to continuously optimize supply quality.

For suppliers engaging in severe violations, the Company enforces permanent removal. Violations include, but are not limited to: unfair competition to exclude rivals, fraudulently obtaining access qualifications, unauthorized contract modifications or terminations, supplying counterfeit products, gross negligence in after-sales service, disrupting management order, and actions violating laws, regulations, or our policies that result in significant losses or reputational damage. Through rigorous evaluation and dynamic exit mechanisms, the Company continuously enhances the stability, compliance, and sustainable development capabilities of its supply chain.

In 2025, the Company comprehensively advanced the construction of its supplier ESG management system. It officially launched a comprehensive ESG assessment based on the RBA 8.0 Standard, covering core areas such as labor rights, occupational health and safety, environmental protection, business ethics, and conflict minerals. This systematic evaluation was conducted through questionnaire-based assessments, supplemented by interviews to ensure the authenticity and completeness of the information. Additionally, the SRM system implemented a pop-up notification and confirmation mechanism for ESG, integrity, and confidentiality requirements. This enhanced suppliers' awareness of compliance obligations and fulfillment accountability, achieving digitalization and closed-loop management of the governance process.

Supplier ESG Risk Management

We are committed to building long-term, mutually beneficial relationships with suppliers, systematically integrating ESG principles into supply chain management. Through monitoring, evaluation, and incentives, we drive continuous improvement in suppliers' sustainability capabilities. The Company strictly prohibits suppliers from engaging in any severe human rights violations, including forced labor or the use of child labor. We firmly oppose bribery, false statements, money laundering, and other illegal activities, requiring suppliers to fulfill legal disclosure obligations and pay mineral-related taxes as mandated. For suppliers with compliance risks, we collaborate with multiple stakeholders to facilitate corrective actions; those failing to meet requirements within the specified timeframe will face cooperation suspension.

We fully implement integrity management in supplier access, advocating the principles of "no bribery, no fraud, no falsification, and no commercial deception". Through the SRM system, we proactively push the *Integrity and Honest Announcements* to suppliers before holidays, continuously reinforcing their compliance awareness. In 2025, all 31 newly introduced production suppliers completed the signing of key documents, including the *Commitment of Honest Cooperation*, the *Confidentiality Agreement*, the *Non-use for Prohibited Substances Commitment*, and the *Corporate Social Responsibility Commitment*, achieving full coverage of integrity protocols. Suppliers confirmed violating business ethics will be immediately and permanently blacklisted in our SRM system.

Supplier Empowerment

The Company continues to improve its supplier empowerment system, continuously optimizes performance upgrade management, conducts targeted supplier coaching, and incorporates supplier sustainability training into its plans.

Supplier performance upgrade management is implemented based on monthly and annual evaluation results. Monthly evaluations are rated as A/B/C based on quality and delivery performance, with the lowest rating determining the final grade. Suppliers rated C must submit improvement plans. If a supplier receives two consecutive C ratings within the same module, tier-2 coaching is initiated, led by the Quality and Procurement Directors. If no improvements are made, the issue escalates to the tier-3 level, requiring notification to the supplier's General Manager and suspension of new project selections. Suppliers who have received tier-3 coaching and demonstrate no commitment to improvement will be considered for disqualification.

The Group currently implements supplier coaching and training primarily through system announcements and face-to-face sessions. For underperforming suppliers, the Company conducts monthly coaching sessions over a three-month period, with monthly review meetings. SQEs (Supplier Quality Engineers) visit supplier sites to provide specialized training on 8D analysis, on-site management, and change management as needed. In 2025, we conducted 12 training sessions for three suppliers, covering topics such as the 8D problem-solving method, FTA (Fault Tree Analysis) application, on-site non-conforming product management requirements, 4M1E (Man, Machine, Material, Method, and Environment) on-site management standards, and change management processes. In 2026, the Company plans to implement CSR training for suppliers. In the future, based on human resource availability and other factors, we will conduct more comprehensive ESG reviews for qualified suppliers.

In 2025

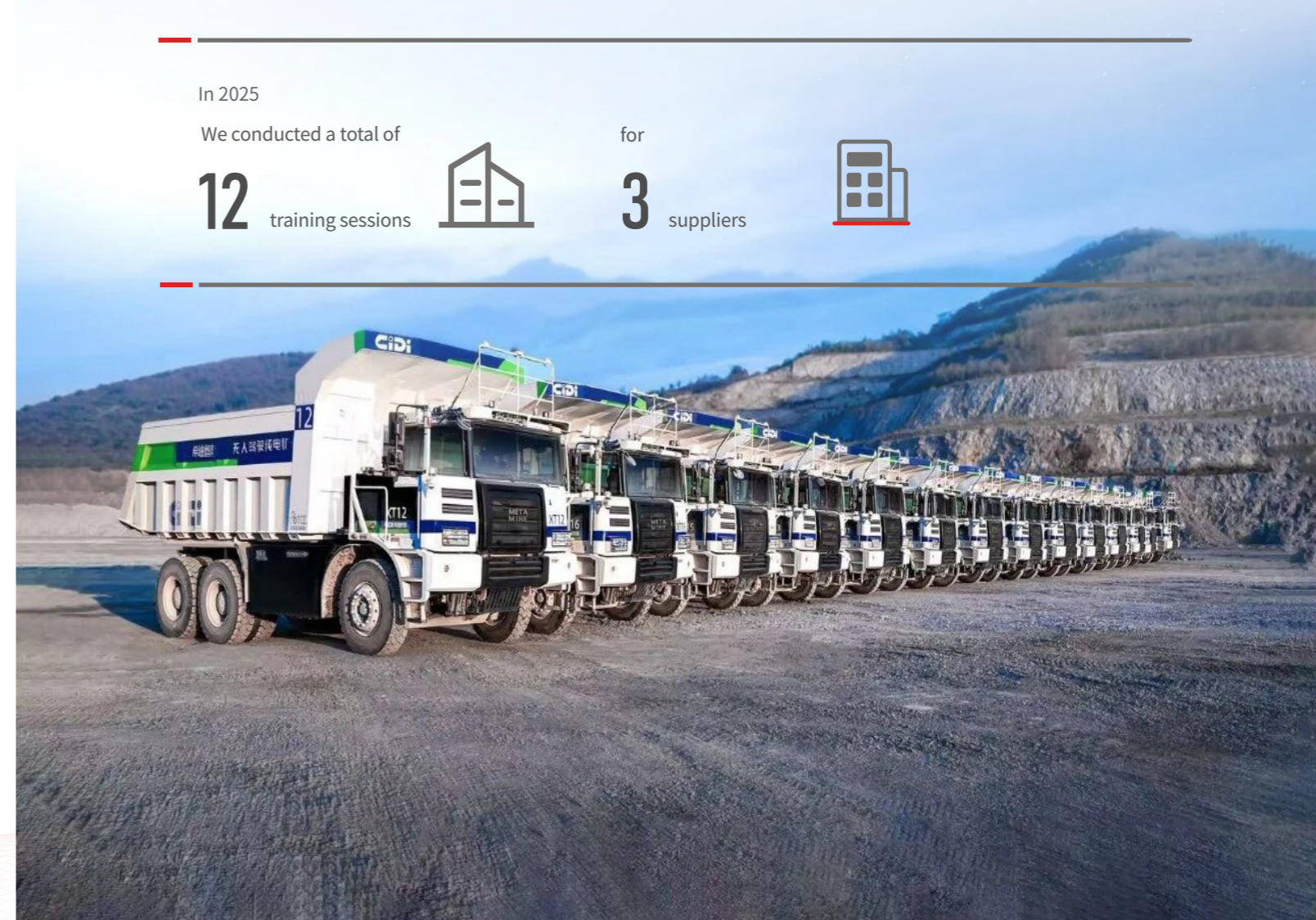
We conducted a total of

12 training sessions



for

3 suppliers



Conflict Minerals Management

The Group has established a *Conflict Minerals Procurement Management Policy*, explicitly adopting the *Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains* as the core compliance framework. This framework is incorporated into all supplier contracts to ensure the policy is enforceable, traceable, and auditable.

The Company prohibits direct or indirect support of non-state armed groups through mineral procurement, transportation, or trade, including purchasing from, paying, or providing logistical assistance to such groups. If risks such as illegal control of mining sites, extortion, or illegal taxation are identified, we will activate a risk response mechanism. Cooperation will be suspended if no improvements are made within six months. The Company only permits collaboration with security forces that comply with international standards and fulfill legal obligations, strictly prohibiting support for illegal taxation or violent activities. All collaborations require personnel and entity screening to exclude entities with records of human rights violations, while promoting transparency and accountability in security-related expenditures.

To standardize mineral supply chain compliance and responsible procurement, prevent conflicts, human rights violations, and business ethics risks, and meet customer requirements and the Company's sustainability development needs, RoboSense has formulated and implemented the *Conflict Minerals Management Process* based on the *Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains*. The process applies to the Company and its affiliated entities, covering the entire cycle from policy formulation to risk identification, assessment, mitigation, and continuous monitoring. It explicitly prioritizes tungsten (W), tin (Sn), tantalum (Ta), and gold (Au) (3TG) as key minerals, with particular focus on whether these minerals originate from conflict-affected and high-risk areas (CAHRAs), including the Democratic Republic of Congo, the Republic of Sudan, and other countries.

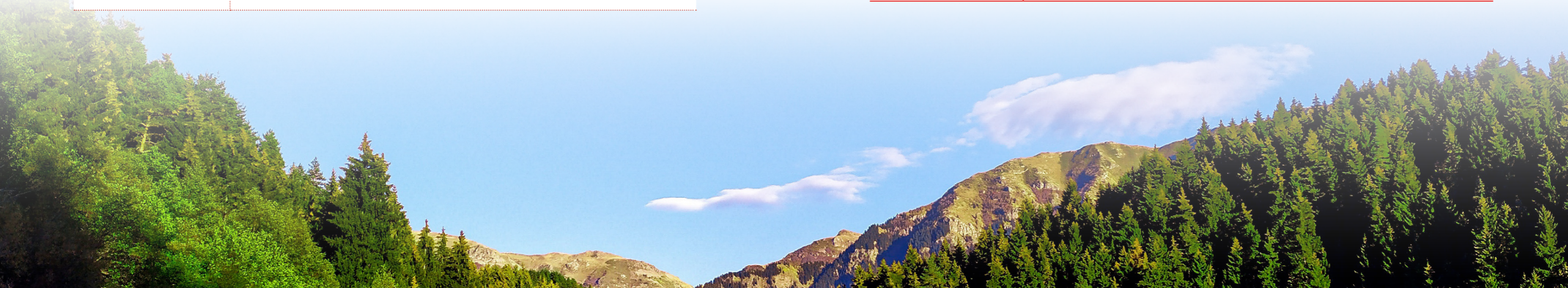
The Company has established clear departmental responsibilities and processes for conflict minerals management. Through institutionalized and systematic management, we promote transparency and compliance in conflict minerals management, effectively fulfilling corporate social responsibility and ensuring sustainable business development.

RoboSense Conflict Minerals Management Department Responsibilities

| Department | Responsibilities |
|------------------------|--|
| Planning Department | Develops the conflict minerals procurement management policy. |
| Quality Department | Conducts annual conflict minerals surveys with suppliers in April, compiles submission guidelines, evaluates the authenticity of declarations, and identifies smelters without compliance certifications. SQEs assist uncooperative suppliers in completing surveys. |
| Procurement Department | Provides supplier lists and may suspend procurement from non-compliant suppliers. |
| Marketing Department | Communicates compliance information to customers and submits conflict minerals reports. |

RoboSense Conflict Minerals Management Process

| Management Phase | Management Measures |
|---|---|
| Risk Identification and Assessment | Identifies risks by reviewing warning signals such as mineral origin countries, transportation routes, production volumes, and data consistency to determine risks from CAHRAs or transit countries. Information verification ensures data accuracy and reliability. |
| Risk Rating and Prioritization | Determines response priorities based on risk severity and likelihood, prioritizing immediately addressable impacts, such as updating contract terms or revising assessment agreements. |
| Risk Mitigation and Management Plan Development | Develops and approves risk management plans, clarifying mitigation strategies, including continued trading, temporary suspension, or termination of cooperation. Plans require consultation with suppliers and stakeholders during implementation, with continuous effectiveness monitoring. Cooperation will be suspended or terminated if no effective improvement is observed within six months. |
| Continuous Monitoring and Updates | Regularly reviews policies and risk lists, dynamically adjusts processes based on operational changes, and ensures the sustained effectiveness of the management mechanism. |



Industry Engagement and Collaboration

In 2025, the Company actively participated in industry exchanges and industry-academia collaborations, accelerating technology implementation and ecosystem co-construction to jointly advance intelligent perception to a new stage of higher precision, efficiency, and intelligence.

Case RoboSense's Participation in the 2025 World Robot Conference (WRC)

On August 8, 2025, RoboSense showcased its presence at the World Robot Conference (WRC) in Beijing under the theme "The True Eyes of Robots". The Company unveiled its new Active Camera product line for robotic vision, highlighting a comprehensive technical solution featuring the AC2 product debut, the AC1 multi-sensor integrated system, and next-generation digital LiDAR products such as the E1R and Airy.

RoboSense's technology has been successfully applied to products from over 10 global robotic partners, including the National and Local Co-Built Humanoid Robotics Innovation Center's Qinglong Pro, DOBOT Atom, and Lingbao CASBOT 02. These collaborations demonstrate AC1's centimeter-level positioning accuracy in complex environments and Airy's exceptional performance in precision operation tasks.

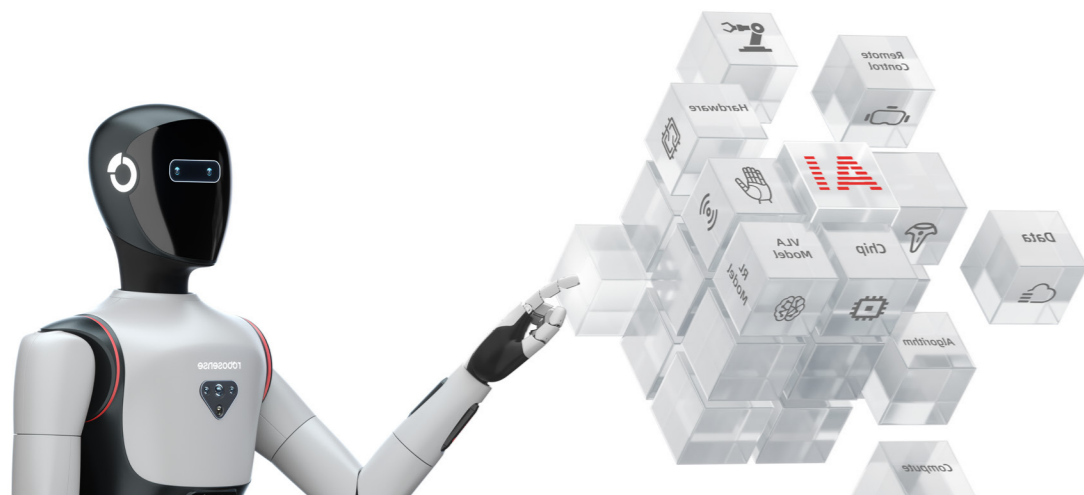
The Active Camera series overcomes traditional 3D vision technical bottlenecks such as "blurry imaging, inaccurate detection, and slow response", providing robots with high-robustness, high-precision active sensing capabilities. Combined with the AI-Ready developer ecosystem, it significantly simplifies robotic perception development workflows, driving a paradigm shift in robotic vision perception development.



RoboSense Active Camera Platform – Second Product: AC2



Digital LiDAR products such as the E1R and Airy



Case RoboSense's Products Showcase at the 2025 World Artificial Intelligence Conference (WAIC)

In July 2025, the World Artificial Intelligence Conference (WAIC) was successfully held in Shanghai under the theme "Embodied Intelligence + Smart Hardware + Model Applications", attracting over 300,000 visitors and becoming a top-tier global event in the AI field. RoboSense demonstrated its technological application achievements in embodied intelligence and autonomous driving through collaborations with ecosystem partners.

At the H3 Pavilion's humanoid robotics exhibition zone, the Company's products were showcased alongside partners including the National and Local Co-Built Humanoid Robotics Innovation Center, Lingbao CASBOT, Langyi Robotics, and Unitree Robotics. The National and Local Co-Built Humanoid Robotics Innovation Center's full-scale humanoid robot Qinglong Pro, equipped with the newly launched AC1, made its debut for applications in security and manufacturing scenarios in parks and industrial zones. This marked the AC1's first public appearance at a major domestic exhibition since its March 2025 release.

In the smart automotive sector, the Company's customized 520-line digital LiDAR for the EM platform served as the core perception hardware for Geely Automobile Group's "Afari Smart Driving", supporting the ZEEKR 9X's high-profile debut. This solution, designed for Level 3 autonomous driving, features the industry's strongest hardware redundancy.

The 2025 WAIC fully demonstrated RoboSense's comprehensive technological positioning and industrialization achievements in embodied intelligence robots, smart vehicles, and L4 autonomous driving.



WAIC 2025 Exhibition Site

Social Engagement and Inclusion

RoboSense continues to promote industry-academia collaboration. While advancing its own development, the Company actively empowers industry competitions and public education initiatives, fully leveraging synergies between scientific research and technological innovation. By utilizing its influence, the Company drives rapid industry growth to benefit society.

In 2025, to support educational development, the Group signed a donation agreement with a secondary school, contributing a total of RMB 500,000 as "RoboSense Teaching and Scholarship Award", aiming to enhance school education quality. This initiative fully reflects the Group's high regard for education and its commitment to social responsibility.



Case

RoboSense Sponsors and Exhibits at the International Conference on Intelligent Robots and Systems (IROS 2025)

From October 19 to 25, 2025, RoboSense deeply participated as an official sponsor of the International Conference on Intelligent Robots and Systems (IROS) held at the Hangzhou International Expo Center. By sponsoring IROS, known as the "Olympics of Robotics Academia", RoboSense established direct connections with over 7,000 leading experts and scholars, fostering deeper integration between cutting-edge academic research and industrial applications. This collaboration accelerated the transformation process of AI robotics technologies from laboratory research to real-world products. The Company plays a leading role in setting standards for robotic perception technologies, driving the industry toward greater intelligence and integration.

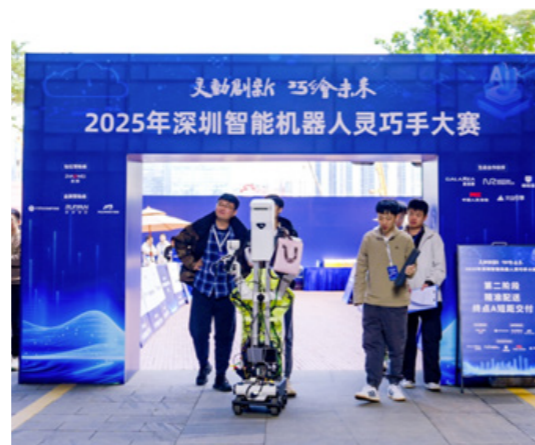


Case

RoboSense Empowers Gesong Tech to Win the Dexterous Hand Competition

In 2025, RoboSense combined its advanced technologies including Dexterous Hand systems, the Active Camera fused sensor system, and the VLA model, with Gesong Tech's industrialization capabilities. This collaboration enabled Gesong Tech to win the first prize in the 2025 Shenzhen Intelligent Robot Dexterous Hand Competition.

As China's first professional competition focused on robotic end-effector technology, the event featured technical challenges centered on real-world instant delivery scenarios. These included tasks such as robot parcel locker retrieval, food delivery unpacking, recyclable packaging folding, and building-to-building delivery. The competition highlighted the convergence of academic research with industrial needs, providing a real-world validation platform for technological achievements from universities and research institutions.



2025 Shenzhen Intelligent Robot Dexterous Hand Competition



Case

Coowarobot Wins Three Championships in the Sanitation Robotics Competition with RoboSense LiDAR

At the 2025 Shenzhen International AI-Powered Sanitation Robotics Competition, Coowarobot secured victories in the Specialized Event, Scenario Innovation Event, and Application Innovation Event, achieving a championship sweep.

The competition robots were equipped with RoboSense's Airy hemispherical digital LiDAR and R-platform multi-line LiDAR combination and provided a 360° × 90° ultra-wide hemispherical field of view and centimeter-level detection precision, delivering high-quality 3D perception support for dynamic garbage tracking and complex obstacle avoidance. Based on precise perception data, Coowarobot achieved seamless integration of mobility and operational capabilities, enabling real-time route optimization for cleaning tasks based on garbage distribution. The robots demonstrated exceptional intelligent coordination across 115 real-world projects.

Since initiating collaboration in 2017, the two companies have deepened cooperation in smart sanitation and smart mobility sectors.



AI-Powered Sanitation Robots in the Competition

Appendix

ESG Index of HKEX

| Mandatory Disclosure Indicators | | | |
|---------------------------------|---|---|------------------------------------|
| Aspect | Content | | Corresponding Section |
| Governance Structure | Disclosure of the Board's Oversight of Environmental, Social, and Governance issues; | | Sustainable Development Management |
| | Board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses); and | | Sustainable Development Management |
| | How the Board reviews progress against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses. | | Sustainable Development Management |
| Reporting Scope | A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change. | | About this ESG Report |
| "Comply or explain" Indicators | | | |
| Environmental | | | |
| Aspect | Indicator No. | Content | Corresponding Section |
| A1: Emissions | General Disclosure | Information on the policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. | Environmental Management |
| | A1.1 | The types of emissions and respective emissions data. | Emissions Management |
| | A1.3 | Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). | Emissions Management |
| | A1.4 | Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). | Emissions Management |
| | A1.5 | Description of emission target(s) set and steps taken to achieve them. | Emissions Management |
| | A1.6 | Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. | Emissions Management |

| "Comply or explain" Indicators | | | |
|---------------------------------------|--------------------|--|--|
| A2: Use of Resources | General Disclosure | Policies on the efficient use of resources, including energy, water and other raw materials. | Energy Conservation and Consumption Reduction Management |
| | A2.1 | Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). | Energy Conservation and Consumption Reduction Management |
| | A2.2 | Water consumption in total and intensity (e.g. per unit of production volume, per facility). | Energy Conservation and Consumption Reduction Management |
| | A2.3 | Description of energy use efficiency target(s) set and steps taken to achieve them. | Energy Conservation and Consumption Reduction Management |
| | A2.4 | Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. | Energy Conservation and Consumption Reduction Management |
| | A2.5 | Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. | Energy Conservation and Consumption Reduction Management |
| A3: Environment and Natural Resources | General Disclosure | Policies on minimizing the issuer's significant impacts on the environment and natural resources. | Environmental Management |
| | A3.1 | Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. | Green Office |
| Social | | | |
| Aspect | Indicator No. | Content | Corresponding Section |
| B1: Employment | General Disclosure | Information on the policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, antidiscrimination, and other benefits and welfare. | Compliant Employment Compensation and Benefits |
| | B1.1 | Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region. | Compliant Employment |
| | B1.2 | Employee turnover rate by gender, age group and geographical region. | Compliant Employment |

| "Comply or explain" Indicators | | | |
|--------------------------------|----------------------------|---|---|
| B2: Health and Safety | General Disclosure | Information on the policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. | Health and Safety |
| | B2.1 | Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. | Health and Safety |
| | B2.2 | Lost days due to work injury. | Health and Safety |
| | B2.3 | Description of occupational health and safety measures adopted, and how they are implemented and monitored. | Health and Safety |
| B3: Development and Training | General Disclosure | Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. | Career Development |
| | B3.1 | The percentage of employees trained by gender and employee category (e.g. senior management, middle management). | Career Development |
| | B3.2 | The average training hours completed per employee by gender and employee category. | Career Development |
| B4: Labor Standards | General Disclosure | Information on the policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child labor and forced labor. | Compliant Employment |
| | B4.1 | Description of measures to review employment practices to avoid child labor and forced labor. | Compliant Employment |
| | B4.2 | Description of steps taken to eliminate such practices when discovered. | Compliant Employment |
| B5: Supply Chain Management | General Disclosure | Policies on managing environmental and social risks of the supply chain. | Sustainable Supply Chain Management |
| | B5.1 | Number of suppliers by geographical region. | Sustainable Supply Chain Management |
| | B5.2 | Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. | Sustainable Supply Chain Management |
| | B5.3 | Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. | Sustainable Supply Chain Management |
| | B5.4 | Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. | Sustainable Supply Chain Management |
| | B6: Product Responsibility | General Disclosure | Information on the policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. |

| "Comply or explain" Indicators | | | |
|--------------------------------|--------------------|--|--|
| B6: Product Responsibility | B6.1 | Percentage of total products sold or shipped subject to recalls for safety and health reasons. | Quality Excellence |
| | B6.2 | Number of products and service-related complaints received and how they are dealt with. | Quality Excellence High-quality Service |
| | B6.3 | Description of practices relating to observing and protecting intellectual property rights. | Innovative Research and Development |
| | B6.4 | Description of quality assurance process and recall procedures. | Quality Excellence |
| | B6.5 | Description of consumer data protection and privacy policies, and how they are implemented and monitored. | Information Security |
| B7: Anti-Corruption | General Disclosure | Information on the policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. | Business Ethics |
| | B7.1 | Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases. | Business Ethics |
| | B7.2 | Description of preventive measures and whistleblowing procedures, and how they are implemented and monitored. | Business Ethics |
| B8: Community Investment | B7.3 | Description of anti-corruption training provided to Directors and staff. | Business Ethics |
| | General Disclosure | Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. | Social Engagement and Inclusion |
| | B8.1 | Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport). | Social Engagement and Inclusion |
| | B8.2 | Resources contributed (e.g. money or time) to the focus area. | Social Engagement and Inclusion |

| Part D: Climate-Related Disclosures | | Corresponding Section |
|-------------------------------------|--|---|
| (I) Governance | The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate related risks and opportunities | Sustainable Development Management Responding to Climate Change |
| | Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities | Sustainable Development Management Responding to Climate Change |
| (II) Strategy | Climate-related risks and opportunities | Responding to Climate Change |
| | Business model and value chain | Responding to Climate Change |
| | Strategy and decision-making | Responding to Climate Change |

| Part D: Climate-Related Disclosures | | Corresponding Section |
|--|---|---|
| (II) Strategy | Financial position, financial performance and cash flows-Current financial effect | Climate change has not had a significant impact on the Company's current financial position. Due to the high uncertainty associated with the measurement methodology for assessing expected impacts, the results of the expected impact assessment have not been disclosed at this time |
| | Financial position, financial performance and flows-Anticipated financial effect | |
| | Climate resilience | Responding to Climate Change |
| (III) Risk Management | The processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks | Responding to Climate Change |
| | The processes the issuer uses to identify, assess, prioritise and monitor climate related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities) | Responding to Climate Change |
| | The extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process | Responding to Climate Change |
| (IV) Metrics and Targets | Greenhouse gas emissions | ESG Key Performance Table |
| | Climate-related transition risks | RoboSense has recognized the risks and opportunities related to climate change and is refining relevant methodologies to calculate capital expenditures, financing, or investment amounts for climate-related risks and opportunities. In the future, we will consider introducing an internal carbon pricing mechanism and incorporating it into compensation policies |
| | Climate-related physical risks | |
| | Climate-related opportunities | |
| | Capital deployment | |
| | Internal carbon prices | ESG Key Performance Table |
| | Remuneration | ESG Key Performance Table |
| | Industry-based metrics | ESG Key Performance Table |
| | Climate-related targets | ESG Key Performance Table |
| Applicability of cross-industry metrics and industry-based metrics | ESG Key Performance Table | |

ESG Policies and Laws List

| ESG Indicator | Laws and Regulations | Internal Policies |
|-----------------------|--|--|
| A: Environment | Environmental Protection Law of the People's Republic of China, Water Pollution Prevention and Control Law of the People's Republic of China, Air Pollution Prevention and Control Law of the People's Republic of China, Noise Pollution Prevention and Control Law of the People's Republic of China, Law of the People's Republic of China on Prevention and Control of Environmental Pollution by Solid Wastes, Environmental Protection Management Requirements, Procedures for Environmental Management of Infrastructures and Processes | Environmental Protection Management Requirements, Procedures for Environmental Management of Infrastructures and Processes, HSE Labeling Management Provisions |
| B1: Employment | Labor Law of the People's Republic of China, Labor Contract Law of the People's Republic of China, International Bill of Human Rights, Universal Declaration of Human Rights | Management Measures for Recruitment, Management Measures for the Probation Period of New Employees, Management Measures for Interns |
| B2: Health and Safety | Work Safety Law of the People's Republic of China, Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases | Provisions on the Management of Fire Safety, Provisions on the Management of Special Operations and Personnel, Provisions on the Management of Hazardous Operations, Provisions on the Management of Labor Protection Supplies, Measures for the Management of Facilities, Management Rules for the Safety of External Construction, HSE (Health, Safety, Environment) Management Procedures for Related Parties, Measures for the Management of the HSE Responsibility System, Measures for the Management of HSE Target Indicators and Performance, and Managerial Rules for HSE Inspection and Hidden Danger Rectification, HSE Labeling Management Provisions, HSE Monitoring and Testing Management Procedures, Incident Report, Investigation and Handling Procedure, HSE Responsibility Management Measures |

| ESG Indicator | Laws and Regulations | Internal Policies |
|------------------------------|--|---|
| B3: Development and Training | / | Provisions on the Management of Employee Training |
| B4: Labor Standards | Labor Law of the People's Republic of China, Labor Contract Law of the People's Republic of China | Management Rules for Social Responsibility of RoboSense |
| B5: Supply Chain Management | Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains | Production Supplier Access Process, Supplier Quality Handbook, Production Supplier Management Procedures, Process of Designating Suppliers for Custom Parts, Process of Designating Suppliers for Standard Parts, Non-Production Procurement Management Regulations, Non-Production Tendering Procurement Management Measures, Conflict Minerals Procurement Management Policy, Conflict Minerals Management Procedures |
| B6: Product Responsibility | Advertising Law of the People's Republic of China, Anti Unfair Competition Law of the People's Republic of China, Law of the People's Republic of China on the Protection of Rights and Interests of Consumers | Market Research Management Procedures, Pricing Formulation and Adjustment Management Measures for Non-Vehicle Mass Production Projects, Customer Project Quotation Management Procedures, Customer Satisfaction Control Procedure, Process for Handling Quality Problems after Sales, Process for Management of On-site Service of After-Sales Customers, Customer Complaints Quality Issue Information Collection Form |
| B7: Anti-Corruption | Provisional Regulations on Prohibition of Commercial Bribery | Code of Business Conduct and Ethics, Anti-fraud and Whistleblowing Incentive System, Employee Discipline and Conduct Management Measures |
| B8: Community Investment | / | / |

ESG Key Performance Table¹

| Category | ESG Indicator | Unit | 2025 | 2024 |
|-------------------------|---|---------------------------|--------------------|-----------|
| A Environmental | | | | |
| A1 Emissions | A1.1 The types of emissions and respective emissions data | | | |
| | Air pollutant | mg/m ³ | 7.89 | 7.89 |
| | Volatile organic compounds (VOCs) | kg | 347.82 | 204.74 |
| | Sulphur oxide (SOx) | kg | 0.50 | 0.73 |
| | A1.3 Total hazardous waste produced and intensity | | | |
| | Total hazardous waste produced | ton | 12.20 | 12.04 |
| | Hazardous waste intensity | ton/million yuan | 0.006 | 0.007 |
| | A1.4 Total non-hazardous waste produced and intensity | | | |
| | General industrial solid waste produced | ton | 25.95 ² | 12.86 |
| | General industrial solid waste intensity | ton/million yuan | 0.013 | 0.008 |
| A2 Use of Resources | A2.1 Direct and/or indirect energy consumption by type in total and intensity | | | |
| | Total energy consumption | kWh in '000s | 23,325.07 | 16,779.32 |
| | Energy intensity | kWh in '000s/million yuan | 12.02 | 10.18 |
| | Direct energy consumption | kWh in '000s | 305.94 | 442.44 |
| | Petrol consumption | kWh in '000s | 305.94 | 442.44 |
| | Indirect energy consumption | kWh in '000s | 23,019.13 | 16,336.89 |
| | Purchased Electricity | kWh in '000s | 23,019.13 | 16,336.89 |
| | A2.2 Water consumption and intensity | | | |
| Total water consumption | cubic meter | 68,469.00 | 47,093.00 | |

¹The reporting scope for the 2025 ESG indicators is detailed in the "About this ESG Report" section under Reporting Scope.

²In 2025, the generation of general industrial solid waste increased due to extended operational hours at the factories.

| Category | ESG Indicator | Unit | 2025 | 2024 |
|---|---|--|---------------------|-----------|
| | Water consumption intensity | cubic meter/million yuan | 35.27 | 28.56 |
| | Municipal water consumption | cubic meter | 68,469.00 | 47,093.00 |
| | A2.5 Total packaging material used for finished products and with reference to per unit produced. | | | |
| | Packaging material | ton | 270.51 ³ | 97.89 |
| | Packaging material intensity | ton/million yuan | 0.14 | 0.06 |
| | A3 Environment and Natural Resources | A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. | | |
| Number of environmental violation incidents | | Pieces | 0 | 0 |
| B Social | | | | |
| B1 Employment | B1.1 Number of employees ⁴ | | | |
| | Total employees | Person | 1,800 | 1,489 |
| | By employment type | | | |
| | Full-time | Person | 1,796 | 1,489 |
| | Part-time | Person | 4 | 0 |
| | By gender | | | |
| | Male | Person | 1,281 | 1,110 |
| | Female | Person | 519 | 379 |
| | By function | | | |
| | Research and development | Person | 614 | 626 |
| | Supply and manufacturing | Person | 907 | 607 |
| | Sales and marketing | Person | 153 | 132 |
| | Management and administrative | Person | 126 | 124 |

³In 2025, the consumption of packaging materials increased, primarily due to changes in the product shipment structure and a rise in the proportion of disposable packaging used.

⁴In 2025, the statistical methodology for employee headcount was adjusted to exclude interns and employees who left within 90 days of joining, to more accurately reflect the size of the core stable workforce. To ensure data comparability, relevant 2024 data has been retrospectively adjusted in accordance with the new methodology.

| Category | ESG Indicator | Unit | 2025 | 2024 |
|------------------------------|--------------------------------|--------|------------------|-------|
| B1 Employment | By age | | | |
| | 30 years old and under | Person | 880 | 688 |
| | 31 to 50 years old | Person | 913 | 796 |
| | Over 50 | Person | 7 | 5 |
| | By region | | | |
| | Mainland China | Person | 1,779 | 1,481 |
| | Overseas | Person | 21 | 8 |
| | B1.2 Employee turnover number | | | |
| | Total employee turnover number | Person | 524 ⁵ | 279 |
| | By gender | | | |
| | Male | Person | 406 | 200 |
| | Female | Person | 118 | 79 |
| | By age | | | |
| | Under 30 | Person | 277 | 127 |
| | 31 to 50 years old | Person | 247 | 151 |
| | 50 years old and above | Person | 0 | 1 |
| | By region | | | |
| | Mainland China | Person | 522 | 273 |
| | Overseas | Person | 2 | 6 |
| B1.2 Employee turnover ratio | | | | |
| Employee turnover ratio | % | 22.55 | 15.78 | |
| By gender | | | | |
| Male | % | 24.07 | 11.84 | |

⁵The increase in employee turnover this year is primarily due to the high mobility of production workers.

| Category | ESG Indicator | Unit | 2025 | 2024 |
|--------------------------------|--|--------|-------|-------|
| B1 Employment | Female | % | 18.52 | 17.25 |
| | By age | | | |
| | Under 30 | % | 23.94 | 15.58 |
| | 31 to 50 years old | % | 21.29 | 15.95 |
| | 50 years old and above | % | 0 | 16.67 |
| | By region | | | |
| | Mainland China | % | 22.69 | 15.56 |
| | Overseas | % | 8.70 | 42.86 |
| | Number of new hires | | | |
| | Number of new hires | Person | 839 | 486 |
| | By gender | | | |
| | Male | Person | 579 | 345 |
| | Female | Person | 260 | 141 |
| B2 Health and Safety | B2.1&B2.2 Employee Health and Safety | | | |
| | Number of deaths due to work-related injuries ⁶ | Person | 0 | 0 |
| | Rate of deaths due to work injuries | % | 0 | 0 |
| | Lost days due to work related injuries | Days | 0 | 30 |
| | Number of fire drills | Times | 2 | 3 |
| B3 Training and Development | B3.1 Number of trainees | | | |
| | Total number of trainees | Person | 1,800 | 1,489 |
| | By gender | | | |
| | Male | Person | 1,281 | 1,110 |
| | Female | Person | 519 | 379 |

⁶From 2023 to 2025, the number of work-related fatalities at RoboSense was zero.

| Category | ESG Indicator | Unit | 2025 | 2024 |
|--------------------------------|-------------------------------|--------|--------|--------|
| B3 Training and Development | By function | | | |
| | Research and development | Person | 614 | 626 |
| | Supply and manufacturing | Person | 907 | 607 |
| | Sales and marketing | Person | 153 | 132 |
| | Management and administrative | Person | 126 | 124 |
| | B3.1 Percentage of Trainees | | | |
| | Percentage of Trainees | % | 100 | 100 |
| | By gender | | | |
| | Male | % | 100 | 100 |
| | Female | % | 100 | 100 |
| | By function | | | |
| | Research and development | % | 100 | 100 |
| | Supply and manufacturing | % | 100 | 100 |
| | Sales and marketing | % | 100 | 100 |
| | Management and administrative | % | 100 | 100 |
| | B3.2 Employee training hours | | | |
| | Total employee training hours | Hours | 31,506 | 32,815 |
| | By gender | | | |
| | Male | Hours | 22,925 | 24,133 |
| | Female | Hours | 8,582 | 8,682 |
| | By function | | | |
| Research and development | Hours | 13,076 | 10,331 | |
| Supply and manufacturing | Hours | 10,517 | 16,231 | |
| Sales and marketing | Hours | 5,352 | 3,717 | |
| Management and administrative | Hours | 2,561 | 2,536 | |

| Category | ESG Indicator | Unit | 2025 | 2024 |
|-----------------------------|--|--------|----------------|-------|
| B3 Training and Development | B3.2 Average employee training hours | | | |
| | Average employee training hours | Hours | 17.50 | 21.39 |
| | By gender | | | |
| | Male | Hours | 17.90 | 20.99 |
| | Female | Hours | 16.53 | 22.61 |
| | By function | | | |
| | Research and development | Hours | 21.30 | 16.22 |
| | Supply and manufacturing | Hours | 11.60 | 25.56 |
| | Sales and marketing | Hours | 34.98 | 27.53 |
| | Management and administrative | Hours | 20.33 | 19.97 |
| B5 Supply Chain Management | B5.1 Number of suppliers | | | |
| | Total number of suppliers | Number | 278 | 184 |
| | By region | | | |
| | Mainland China | Number | 260 | 169 |
| | Hong Kong, Macao and Taiwan | Number | 18 | 15 |
| | By supplier type | | | |
| | Production | Number | 213 | 184 |
| Non-Production | Number | 65 | / ⁷ | |
| B6 Product Responsibility | B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons | % | 0 | 0 |
| | B6.2 Number of products and service-related complaints received | Pieces | 189 | 368 |

⁷The 2024 reporting basis excludes non-production suppliers.

| Category | ESG Indicator | Unit | 2025 | 2024 |
|-------------------------|---|--------|---------|------|
| B7 Anti-Corruption | B7.1 Number of concluded litigation cases regarding corrupt practices | Pieces | 0 | 0 |
| | B7.3 Anti-corruption training hours provided to Directors and staff | Hours | 167.20 | 871 |
| B8 Community Investment | B8.2 Total amount of funds donated to public welfare activities | Yuan | 500,000 | 0 |

Part D: Climate-Related Disclosures- Metrics and Targets

| Category | ESG Indicator | Unit | 2025 | 2024 |
|--------------------------|---|---|-----------|----------|
| Greenhouse Gas Emissions | Total greenhouse gas emissions | ton CO ₂ equivalent | 12,304.99 | 9,449.79 |
| | Greenhouse gas emissions intensity | ton CO ₂ equivalent/million yuan | 6.34 | 5.73 |
| | Direct greenhouse gas emissions (Scope 1) | ton CO ₂ equivalent | 91.04 | 132.86 |
| | Indirect greenhouse gas emissions (Scope 2) | ton CO ₂ equivalent | 12,213.95 | 9,316.93 |



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