CAPINFO

Capinfo Company Limited

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code：1075)



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2025

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ABOUT THE REPORT

This report is the tenth environmental, social and governance ("ESG") report issued by Capinfo Company Limited. (hereinafter referred to as "Capinfo", "the Company" or "we"). It objectively discloses the Company's performance and fulfillment of responsibilities in environment, social and governance. This report has been reviewed and approved by the Board of Directors of the Company ("the Board").

REPORTING SCOPE

The time scope of this report covers from January 1, 2025, to December 31, 2025. In order to enhance the completeness and comparability of the report, certain contents extend backward or forward as appropriate.

The information and content disclosed in this report cover Capinfo Co., Ltd. and its branches and subsidiaries, which is consistent with the scope covered in the annual report.

REPORTING GUIDELINES

This report has been prepared in accordance with Appendix C2 the *Environmental, Social and Governance Reporting Code (the ESG Reporting Code)* of the *Listing Rules of the Hong Kong Exchanges and Clearing Limited*, with reference to the *GRI Sustainability Reporting Standards (GRI Standards)* of the Global Reporting Initiative (GRI), the Guiding Opinions on the *Performance of Social Responsibility by State-Owned Enterprises* issued by the Beijing Municipal People's Government State-owned Assets Supervision and Administration Commission, the *Guidance on Social Responsibility (ISO 26000: 2010)* issued by International Organization for Standardization (ISO), and the United Nations Sustainable Development Goals (SDGs) 2030.

REPORTING PRINCIPLES

This report responds to and follows these principles:

- Materiality: In the process of preparing this report, the Company has identified the key stakeholders and their concerns regarding ESG issues, and based on the significance of these concerns, has made targeted disclosures in this report.
- Quantitative: This report adopts a quantitative approach to measure and disclose the applicable key performance indicators. The standards, methods, assumptions, and/or calculation tools used for the measurement of these indicators, as well as the sources of conversion factors, have been explained in the relevant sections where applicable.
- Balance: This report objectively discloses both positive and negative information to ensure that the ESG performance of the Company within the time scope of this report is presented in an unbiased manner.
- Consistency: The preparation of this report is consistent with that of previous years. Any individual changes have been explained in the corresponding sections.

DESCRIPTION OF DATA

All data in this report are from the Company's relevant statistical reports or other official documents, and all monetary amounts are listed in RMB.

ACCESS TO THE REPORT

This report is available in both Chinese and English. In the event of any discrepancies in understanding between the two versions, the Chinese version shall prevail.

This report is published in electronic format. The electronic version is available for viewing and downloading on the website of the HKEX (https://www.hkexnews.hk) and our Company website (https://www.capinfo.com.cn).

MESSAGE OF RESPONSIBILITY

Adhering to the "AI+Products" strategy, we will enhance our development capabilities through independent innovation, open up new growth opportunities nationwide, and focus on pursuing the goals of the 15th Five-Year Plan to write a new chapter in the high-quality development of "New Capinfo"!



MR. YU DONGHUI
Party Secretary & Chairman

In 2025, Capinfo had firmly established the core values of "Integrity, Innovation, Collaboration, and Responsibility." We seized opportunities amidst transformation, accelerated business optimization and strategic transformation, and comprehensively propelled the "New Capinfo" initiative into a new stage of high-quality development.

We have integrated the concept of sustainable development into business operations, daily management, and corporate culture. We have institutionalized, standardized, and normalized social responsibility work in a top-down manner, actively responding to the expectations of various stakeholders, accurately identifying and managing material issues, and continuously enhancing the transparency and effectiveness of ESG work.

We continuously optimize our corporate governance structure, ensuring the standardized and efficient operation of the Board of Directors, and various specialized committees, promoting scientific decision-making and effective execution. Adhering to integrity as the foundation of our enterprise, we strengthen risk control and build a robust integrity and compliance system, fostering a corporate ecosystem of integrity, innovation, and sound practices, thereby solidifying the governance foundation for the Company's steady and long-term development.

We adhere to the development philosophy of independent innovation, implement the development strategy of "Industrialization, Productization, Nationalization", build a series of product brands including the "红藤®" (Hongteng), "红顺™" (Hongshun), "红砥®" (Hongdi), "红磐®" (C-StonePark) and "红禧™" (Hongxi), and construct our business, product and management processes with AI as the core. With system stability as the foundation, relying on our self-developed the "红砥®" (Hongdi) large model, we consolidate core capabilities in data processing and large model technology. We seize the development opportunities presented by "AI+" to create a series of "Red" branded products such as the "红顺™" (Hongshun) Housing Provident Fund System, the "红顺™" (Hongshun) Complaint-Handling Digital-Intelligent Integrated Platform, "红藤®" (Hongteng) Collaborative Office, and the "红藤®" (Hongteng) Archives system, driving product upgrades through technological innovation and adhering to product excellence. Furthermore, leveraging innovation carriers such as the Expert Committee, the Beihang-Capinfo Joint Laboratory, and the Postdoctoral Workstation, we collaborate to build an industrial ecosystem. Through open sharing and synergistic interaction, we enhance overall innovation capabilities, promote the integration of "industry, academia, research, and application," and form a collaborative innovation synergy.

We actively practice the concept of green development, continuously improve resource use efficiency, promote green office practices and low-carbon operations. We have implemented a series of energy-saving and emission-reduction measures, such as electricity conservation, material recycling, and promotion of smart office solutions. Through regular awareness campaigns and fostering a green culture, we continuously strengthen all employees' environmental awareness, integrating green and low-carbon concepts into daily habits. Through concrete actions, we contribute to achieving the "Dual Carbon" goals and promote harmonious coexistence between humans and nature.

We consistently uphold the "people-oriented" philosophy. We deeply implement a talent-driven enterprise strategy, comprehensively strengthening talent recruitment, cultivation, and incentive mechanisms. We respect and safeguard the legitimate rights and interests of our employees, providing competitive compensation, benefits, and broad career development paths to support employees in realizing their personal value and career aspirations. Simultaneously, we balance enterprise development with the fulfillment of social responsibilities. While promoting high-quality development, we adhere to the responsibilities of a state-owned enterprise, actively encouraging employees to participate in volunteer services, blood donation, and other public welfare activities. Through diversified measures such as purchasing products for poverty alleviation, charitable donations, and targeted assistance, we solidly advance consumption-led rural assistance, paired support, and industrial support, exploring revitalization paths characterized by "cultural empowerment and industrial revitalization of villages," injecting strong impetus into high-quality rural development.

Looking ahead, Capinfo will ride the momentum and forge ahead courageously. We will maintain a progressive attitude towards reform and development, adhere to Party leadership as the guide, focus on high-quality development as the central theme, rely on independent innovation as the foundation, continuously enhance core competitiveness, and coordinate the achievement of synergistic development among economic, environmental, and social benefits. We will write a new chapter of high-quality development for "New Capital Information" with even firmer steps.

MR. YU DONGHUI
Party Secretary & Chairman
Capinfo Company Limited

BOARD STATEMENT

The Board of Directors places great emphasis on ESG governance and has established and continuously improved the ESG governance system to ensure the orderly advancement of ESG-related work. As the highest responsible and decision-making body for ESG matters at Capinfo, the Board is responsible for reviewing and approving key ESG tasks and management priorities, overseeing ESG management related matters that may affect the Company's business operations and the rights and interests of stakeholders, supervising the implementation of ESG key issues, and fully integrating ESG concepts into corporate production and operations.

Based on the external macroeconomic environment and the Company's development strategy, the Board regularly assesses the materiality of ESG issues. The specific assessment process and results are detailed in the sections on "Stakeholder Communication" and "Identification of Material Issues" in the annual ESG report and are reviewed by the Board. The Board pays close attention to the establishment of environmental objectives related to business operations, namely the goals of reducing emissions and resource consumption generated by daily operations. As the Company continues to grow in scale, we will persistently explore feasible environmental objectives and carry out energy-saving and emission-reduction efforts to help the Company fully achieve green operations.

The Board carries out ESG-related management by reviewing ESG reports and other key issues involving corporate governance, compliance operations, and significant investment in major livelihood systems. This process continuously strengthens the foundation for the Company's sustainability. This report aims to objectively and comprehensively disclose the progress and achievements of the Company's ESG work in 2025 and has been reviewed and approved by the Board of Directors.

COMPANY PROFILE

CORPORATE CULTURE

Be politically principled, accountable and trustworthy

BUSINESS PHILOSOPHY

Act under the leadership of the construction of the Communist Party of China, give priority to services and pay

CORPORATE MISSION

Make innovation of digital services, so that our cities will be smarter and our lives will be more wonderful

CORPORATE VISION

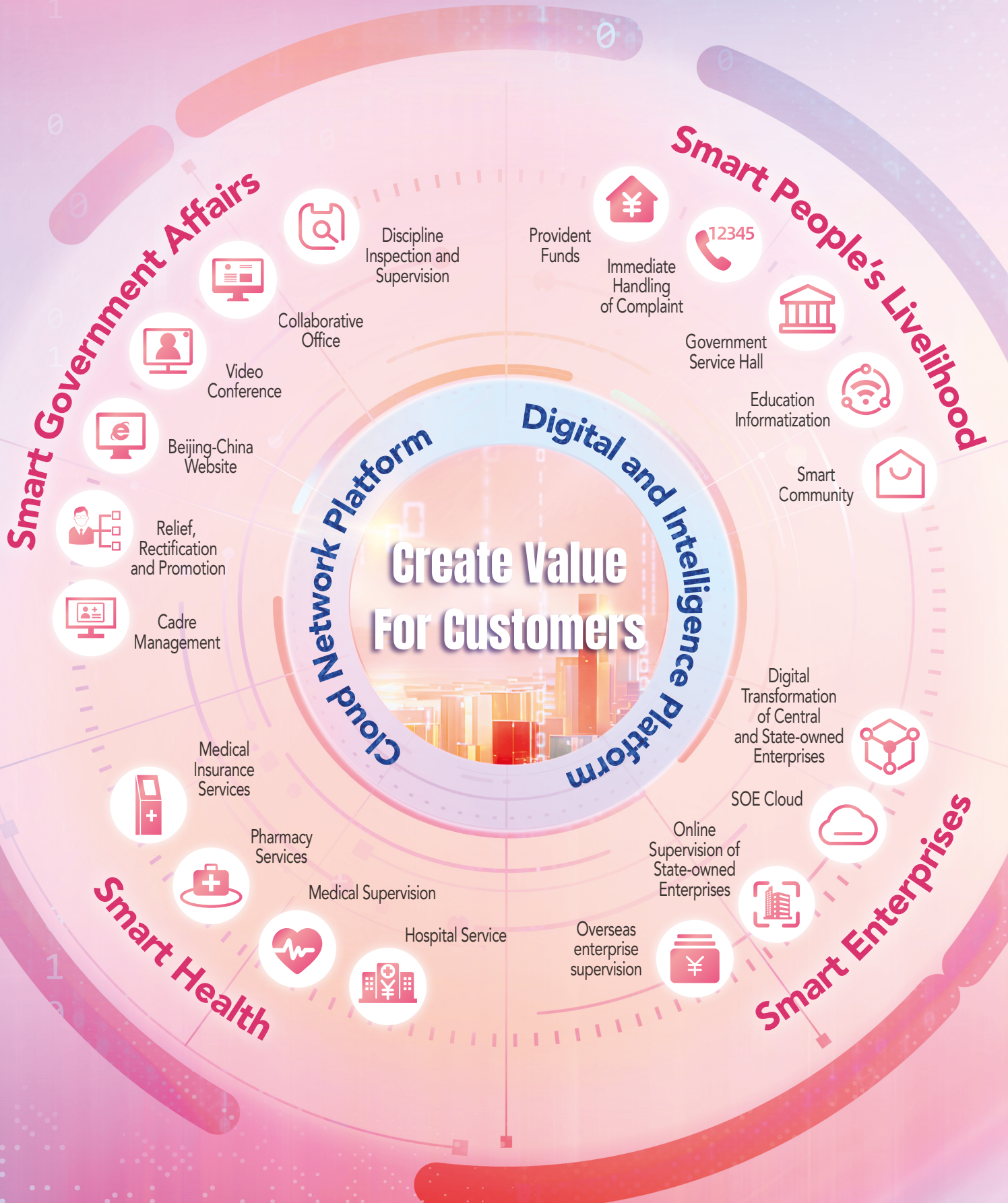
To be a national leading operator in the industries of smart cities and data

BUSINESS PATTERN

Capinfo has further developed a new business pattern of "one core, two platforms, four fields". The "one core" refers to the unwavering commitment to "creating value for customers". The "two platforms" are the "Cloud Network Platform" and the "Digital Intelligence Platform". The "four fields" cover the areas of "Smart Government, Smart Livelihood, Smart Enterprise, and Smart Health".

Cloud Network Platform	Cloud Network Platform includes the cloud platform and the network platform. The cloud platform consists of conventional cloud platforms and those utilizing information and innovation technology. The network platform includes conventional networks and networks that support computing power.
Digital Intelligence Platform	Digital Intelligence Platform encompasses the digital platform and the artificial intelligence platform. The digital platform primarily supports the Company's data operations. The artificial intelligence platform mainly supports the development of AI and large model businesses.

ABOUT CAPINFO



DATA OF 2025

- Total Assets: RMB 2,760.74 million
- Operating Revenue: RMB 1,669.81 million
- Total Profit: RMB 164.49 million
- Total Taxes Paid: RMB 47.53 million
- Total Equity Attributable to Owners of the Parent Company: RMB 1,231.66 million
- R&D Input: RMB 103.73 million
- Integrity Education: 45, Anti-Corruption Training: 16
- Corruption Litigation Cases: 0
- Customer Privacy Leakage Incidents: 0
- Employee Training Sessions: 14,831 person-times
- Employee Training Coverage: 100%
- Rate of Work-Related Fatalities: 0
- Social Insurance Enrolment Rate of Employees: 100%
- Occupational Health Check-ups Coverage of Employees: 100%



ABOUT CAPINFO

CSR IMAGE: CAPINFO EVENTS 2025

January

- Capinfo continued to advance the development of the Beijing Medical Insurance Platform in 2024.
- Capinfo convened an online seminar on enhancing housing provident fund data quality and governance practices, empowering local provident fund centres to 'manage data effectively and utilise it efficiently'
- Capinfo recognised as a *2024 Beijing Software Core Competitiveness Enterprise*
- Capital Information's Integrated Digital Intelligence Platform for Immediate Response to Public Complaints featured in the 2024 National Digital Economy Application Scenario Case Studies
- Capinfo has re-entered the 2024 Beijing Top 100 Enterprises List
- The Information Technology Application Innovation Committee of China Electronics Standardization Association awarded the company the honorary title of "2024 Annual Outstanding Contribution Member Unit".
- Capinfo convened the Tenth Session of the Fourth Staff Congress and the 2025 Annual Work Conference, conveying the spirit of the Third Session of the Second Staff Congress and the 2025 Annual Work Conference of the State-owned Assets Company, and deploying the Company's 2025 Party building, operational, reform and development tasks

February

- Capinfo "红砥®" (Hongdi) Large Model has successfully achieved comprehensive integration with multiple versions of the DeepSeek-R1 open-source model, injecting new momentum from domestic AI technology into artificial intelligence applications for smart cities.
- Leveraging the Capinfo "红砥®" (Hongdi) Large Model, the Company's subsidiary Capinfo Cloud has now fully integrated the DeepSeek-R1 model alongside mainstream large models such as Tongyi Qianwen and Zhipu Qingyan, further upgrading its integrated artificial intelligence service capabilities.
- Ma Jiye, Party Secretary and Director of the Municipal Medical Security Bureau, led a delegation to Capinfo for a specialised inspection of the development of the secure and trustworthy computing platform and the progress of leveraging medical insurance data to empower the healthcare industry.

March

- Capinfo provided comprehensive support to the Beijing Municipal Bureau of Big Data, facilitating a full-scale upgrade of the Beijing Government Services Portal to accelerate citywide administrative services
- Capinfo's Smart State-Owned Enterprise Cloud Solution serves over 300 state-owned enterprises across the municipality
- Capinfo completed construction of China's first provincial-level digital management platform for the entire career lifecycle of civil servants
- Capinfo undertook the redesign of the Beijing Municipal Government Portal and optimisation of its centralised website platform
- Zhao Jifeng, Party Secretary and Chairman of the State-owned Assets Company, led a delegation to Capinfo for strategic development research
- Capinfo shared its latest practical achievements and innovative solutions in the data element field at the '2025 Data Element Integration and Application Innovation Summit'
- The Data Circulation and Utilisation Professional Committee, hosted by the China Computer Industry Association, announced its establishment with Capinfo serving as the inaugural Vice Chairman unit

April

- Capinfo's "Collaborative Office Solution for Party and Government Agencies – "红藤®" (Hongteng) Platform" was awarded the the 2025 Digital China Innovation Competition · Information Technology Application Innovation Track.
- Capinfo's employee, Huo Zhuyun, was awarded the honorary title of "Beijing Model Worker" in 2025.

May

- Capinfo hosted the "Salon on Development and Standardization of Value-Added Collaborative Networks and Trusted Data Spaces", which was organized by the Beijing Data Standardization Technical Committee, and shared practical achievements in the field of data infrastructure at the event.
- Capinfo won the bid for the digitalization project of the Shanghai Municipal Food and Drug Administration, which will cover the implementation, construction and operation of the bureau's informatization software and hardware systems to support the stable operation of medical device and pharmaceutical businesses.
- Capinfo built a new electronic evidence platform for China Petrochemical Corporation, enabling the standardized management of various electronic evidences of the group on the "Great Wall Chain" achieve orderly deposition.
- Capinfo's subsidiary, Capinfo Cloud, upgraded its AI full-stack services, driven by domestic computing power and a multimodal matrix to empower the digital and intelligent transformation of government and enterprise clients.
- Capinfo supported the Beijing Municipal Medical Insurance Bureau in successfully completing the second-phase migration of the medical insurance system, effectively addressing the issue of upgrading and replacing equipment in the medical insurance system data center.

June

- Capinfo rolled out its self-developed " Swift Response to Public Complaints Platform" across Beijing.
- Capinfo's "Cloud Computing-based Housing Provident Fund Business Management Solution" was awarded the "2024 Information Technology Application Innovation Solution" by the Cybersecurity Development Center of the Ministry of Industry and Information Technology (Information Center of the Ministry of Industry and Information Technology) and the Collaborative Group on Technological Innovation and Application of Information Centers.

July

- Capinfo won the bid for the integrated state-owned assets and enterprises project of Zhuhai State-Owned Assets Digital Technology Co., Ltd.
- Capinfo's "红顺™" (Hongshun) Smart Integrated Platform for Swift Response to Public Complaints Empowers Beijing 12345 to Improve Quality and Efficiency" was selected as a typical "AI + Industry" case at the 2025 Industrial Internet Innovation and Development Forum.
- Capinfo launched a number of innovative products at the "First Release & First Showcase " session of the 2025 Global Digital Economy Conference, unlocking new paradigms for digital intelligence.
- Capinfo's recommended entry, the "红藤®" (Hongteng) Office Platform case, was successfully included in the "2025 National Outstanding Case of Enterprise Digital Transformation and Empowerment " list, which was released at the 4th National High-Level Forum on Enterprise Digital Transformation during the 2025 Global Digital Economy Conference.
- Capinfo's "红顺™" (Hongshun) State-Owned Assets Supervision Chain, a breakthrough achievement in the field of state-owned assets supervision, made its debut at the 2025 Global Digital Economy Conference Innovation Launch Event and Capinfo Product Launch Event.
- Capinfo continued to deepen the development of "AI + Swift Response to Public Complaints" intelligent applications, with its self-developed technology "In-depth Integration and Application of Large Model Technology in Swift Response to Public Complaints" successfully entering the pilot application phase across Beijing and the corresponding case being awarded the title of "2025 Beijing Typical Case of AI Empowering Industry Development".
- Capinfo supported the enhancement of big data support capacity for Beijing's "Smart Emergency Response" initiative.

August

- Capinfo provided technical support for the relocation of central state-owned enterprises to Xiong'an New Area, facilitating the acceleration of Xiong'an New Area's digital transformation.

September

- Capinfo, as a member enterprise of Beijing Data Group, released practical achievements in government applications of large model technology at the Launch Ceremony of Beijing Data Group & Beijing Data Industry Ecological Development Forum held in Beijing, and continued to explore leveraging data resources to empower government governance and public services via large model technology.

October

- Capinfo's Hongshun™ Housing Provident Fund System was successfully launched in Linyi.
- Capinfo's project "Application of Medical Insurance Data in Drug Regulatory Decision-Making" was awarded the Second Prize in the Medical Security Track of the 2025 "Data Element ×" Competition (Beijing Division).

November

- Capinfo fully supported the information technology application innovation transformation of Beijing's government applications, and the Capinfo Cloud Tongzhou Node of Beijing Government Cloud was officially launched.
- Capinfo launched the "Exam Services E-Station" Alipay Mini Program to empower the development of skilled talents with digital intelligence.
- Capinfo showcased its intelligent collaborative office integrated solution at the 2025 World Internet Conference Wuzhen Summit.
- Capinfo developed a new intelligent penetrating supervision scheme based on the "Zhuhai Paradigm".

December

- Capinfo's "State-Owned Assets Supervision Chain" won the 2025 Excellent Achievement Award for Intelligent Supervision Business Model issued awarded by the State-owned Assets Supervision and Administration Commission of the State Council
- Capinfo received multiple honors including "AAA Leading Enterprise (Social Responsibility Evaluation)", "Core Competitiveness Enterprise" and "Top 100 Comprehensive Strength Enterprises" based on its accumulated achievements in independent innovation.
- Capinfo was selected into the Beijing Top 100 Enterprises List for consecutive years, further recognizing its digital innovation capabilities.

ESG AWARDS

- Wind ESG Rating upgraded from BBB to A in 2025.
- "红顺™" (Hongshun) Smart Integrated Platform for Swift Response to Public Complaints Empowers Beijing 12345 to Improve Quality and Efficiency" was selected as a typical "AI + Industry" case at the 2025 Industrial Internet Innovation and Development Forum.
- Swift Response to Public Complaints Integrated Intelligent Platform was selected as a 2024 National Typical Case of Digital Economy Application Scenarios
- In-depth Integrated Application in the Field of Swift Response to Public Complaints based on large model technology was awarded as a 2025 Beijing Typical Case of AI Empowering Industry Development
- "红藤®" (Hongteng) Office Platform was awarded 2025 National Outstanding Case of Enterprise Digital Transformation and Empowerment
- "红藤®" (Hongteng) Office Platform won the Ecological Innovation Award in the North China Division of the 2025 Digital China Innovation Competition · Information Technology Application Innovation Track
- The"Cloud Computing-based Housing Provident Fund Business Management Solution" was awarded the "2024 Information Technology Application Innovation Solution" by the the Ministry of Industry and Information Technology.
- The project "Application of Medical Insurance Data in Drug Regulatory Decision-making" of Capinfo Medical Union won the Second Prize in the Medical Security Track of the Beijing Sub-competition of the 2025 "Data Element ×" Competition
- State-owned Assets Supervision Chain won the 2025 Excellent Achievement Award for Intelligent Supervision Business Model awarded by the State-owned Assets Supervision and Administration Commission of the State Council
- Selected as "2025 Beijing Top 100 Service Industry Enterprises", "2025 Beijing Top 100 High-Tech and Cutting-Edge Enterprises" and "2025 Beijing Top 100 Digital Economy Enterprises"
- Awarded the title of 2025 Integrity Enterprise in Software and Information Service Industry
- Awarded as one of the 2025 Top 100 Enterprises with Comprehensive Strength in Beijing Software and Information Technology Services
- Rated as "2025 Beijing Corporate Social Responsibility (CSR) Governance in Software and Information Services Industry- Grade AAA"
- Recognized as a 2025 Beijing Software Core Competitiveness Enterprise
- "Cloud Security Protection and Assurance Project" of Capinfo Cloud was selected as a 2025 Typical Case of Network Security Technology Application
- Capinfo Cloud won the Special Contribution Award issued by the People's Government of Taihu Town

ESG MANAGEMENT

Capinfo continuously improves the ESG governance system and operation mechanism, strengthens ESG management, actively promotes the integration of ESG concepts into business operations, daily management, and corporate culture construction, and attaches importance to the expectations and demands of stakeholders. We fully listen to and actively respond to the concerns of all parties, strive to practice the concept of sustainable development, and promote the coordinated unity of economic, environmental, and social benefits.

ESG GOVERNANCE

To further integrate ESG into daily business operations and promote sustainable development concepts and values, Capinfo has established the *Social Responsibility Management Policy*, continues to refine its ESG governance framework, further regulating the effective implementation of corporate social responsibility work. It requires departments to attach importance to fulfilling social responsibilities and to achieve a coordinated balance between economic and social benefits, short-term and long-term interests, and the Company's development with social development, realizing a healthy and harmonious development between the Company, employees, society, and the environment.

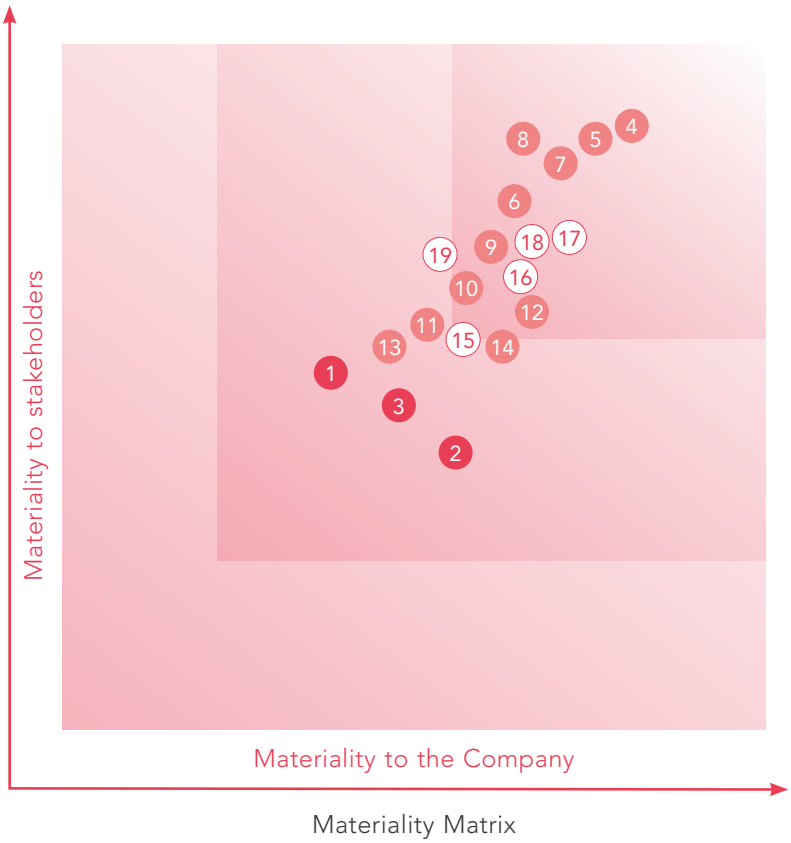
The Board is the highest responsible and decision-making body for ESG matters of Capinfo, reviews the implementation of ESG initiatives and oversees ESG-related issues that may impact our business operations and the rights and interests of all stakeholders. The Board approves the communication results with stakeholders and the determination of material issues and reviews the Company's ESG report. Capinfo has established an ESG management system under the leadership of a special department and responsible personnel, with coordination from other departments, and has linked the performance of some ESG indicators to the performance-based compensation of senior executives, implementing all management system work comprehensively from top to bottom, forming a complete and systematic ESG management framework.

Capinfo also prioritises ESG capability development and industry engagement. During the reporting period, Capinfo actively participated in exchange seminars organised by professional institutions to monitor ESG regulatory developments and rating standards. The Company attended events such as the 2025 ESG China · Beijing-Tianjin-Hebei State-Owned Enterprises Social Responsibility Conference and the ESG China · 8th Beijing Responsibility Expo, engaging with industry peers to explore sustainable development trends and draw upon advanced practices. Concurrently, Capinfo enhanced the awareness and regulatory capabilities of its board and management through ESG-related training programmes, thereby driving improvements in ESG governance effectiveness.

Additionally, some ESG risks have been included in the Company's comprehensive risk management system. We have developed corresponding risk prevention and response measures for significant ESG risks, aiming to effectively respond to ESG risks through systematic risk identification, assessment, and management processes.

IDENTIFICATION OF MATERIAL ISSUES

Capinfo emphasizes the identification and management of material issues, starting from the perspective of stakeholders, combining the Company's strategy, industry characteristics and current business development status, the Company widely collects opinions and demands from internal and external stakeholders through diversified channels. From the two key dimensions of "the importance to stakeholders" and "the importance to Capinfo", the Company screens and updates material issues of key concern to stakeholders and sorts them by importance. This provides a reference for the Company's ESG management information disclosure, and provides strong support for the Company to carry out ESG management, practice and business operations.



Materiality Matrix

Environmental

1. Environmental Management
2. Sustainable Operation
3. Climate Change

Social

4. R&D Innovation
5. Quality Products
6. Quality Management
7. Customer Service
8. Data Security and Privacy Protection
9. Intellectual Property Protection
10. Employee Rights and Interests Protection
11. Occupational Safety and Health
12. Employee Development
13. Supply Chain Management
14. Social Responsibility

Governance

15. ESG Governance
16. Corporate Governance
17. Compliance Operation
18. Anti-corruption
19. Protect Investor Rights

STAKEHOLDER COMMUNICATION

Capinfo is committed to building an efficient and transparent regular communication mechanism and diversified communication channels. We actively listen to the expectations and demands of stakeholders such as investors, regulatory authorities, customers, employees, suppliers, and communities. We timely communicate the Company's development and operational status with all parties, and work together with stakeholders to continuously optimize and improve the Company's ESG management and practice.

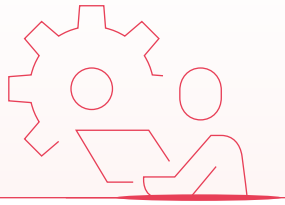
Stakeholder Group	Aspects of Concern	Communication Mechanism
Shareholders	• Information Disclosure • Corporate Governance • Financial Performance • Protect Investor Rights	• Regular/Temporary Announcements, Reports • Shareholders' Meetings, Board Meetings, Supervisory Board Meetings
Government and Regulatory Authorities	• Information Security and Privacy Protection • High-quality Products • Environmental Management • Employee Rights • Social Responsibility	• Special Reports • Investigation Visits • Project Cooperation • Work Conferences
Customers	• R&D Innovation • High-quality Products • Quality Management • Customer Service • Information Security and Privacy Protection	• Customer Feedback • Customer Relationship Management • Online Services
Employees	• Employee Rights • Employee Development	• Employees' Representatives' Meetings • Trade Union • Mailbox, Company WeChat • Employee Service Center
Suppliers	• Quality Management • Supply Chain Management • Anti-Corruption	• Business Negotiations, Contracts, Agreements • Training, Technical Exchange Meetings • Forums, Conferences
Community/Public	• Environmental Management • Green Operation • High-quality Products • Social Responsibility	• Social Welfare Activities • Social Media

1 COMPLIANCE-ORIENTED, INTEGRITY-BASED

Capinfo continues to optimize its corporate governance structure, ensuring that the Company operates in compliance with the law. We establish and improve risk prevention mechanisms, strengthen risk management and control capabilities. Meanwhile, we consolidate the foundation for a culture of integrity, enhance the anti-corruption defense line, to improve the Company's value creation capabilities and core competitiveness.

KEY ISSUES

- Corporate Governance
- Compliance Operations
- Anti-Corruption
- Protect Investor Rights



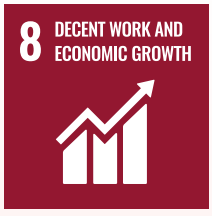
ACTION STRATEGIES

- Improve corporate governance, standardize the development of the Board of Directors and its special committees
- Adhere to law-based, compliant, and honest operation, improve the risk prevention and resolution mechanism, promote the stable and regulated operation of the Company
- Abide by business ethics and continuously carry out anti-corruption activities
- Establish diversified channels and protect investor rights

KEY PERFORMANCE INDICATORS

- Total Assets: RMB 2,760.74 million
- Operating Revenue: RMB 1,669.81 million
- Total Equity Attributable to Owners of the Parent Company RMB 1.232 billion
- 45 sessions of integrity education and 16 sessions of anti-corruption training
- 37 legal and compliance training sessions conducted, with a total duration of 58.5 hours
- No corruption-related litigation cases occurred in the Company

OUR FOCUS ON SDGs







1.1 IMPROVING CORPORATE GOVERNANCE

Capinfo strictly complies with relevant laws and regulations, including the Company Law, Listing Rules, and the Company's Articles of Association. We continuously develop, improve, and effectively implement the working systems and processes of the Board of Directors and its specialized committees, in line with the Company's operational realities. The Company has established an effective governance structure with the general shareholder meeting as the highest authority, the Party Committee as the leading body, the Board of Directors as the decision-making body and the management as the executive body.

Standardize the Construction of the Board of Directors

The Board of Directors operates in accordance with the Articles of Association and the Rules of Procedure for the Board of Directors, with clearly defined responsibilities. The procedures for convening and conducting Board meetings comply with relevant laws, regulations, and institutional provisions, and directors are elected strictly following the prescribed selection process. The Company's directors possess a diverse range of professional backgrounds in law, banking, information technology, management, and have extensive industry knowledge and practical experience. They are independent and play significant roles in corporate governance. During their tenure, all directors diligently fulfill their duties, attend Board meetings with a responsible attitude, fully exercise and perform their rights, obligations, and responsibilities as directors, and safeguard the Company's legitimate rights and interests. In 2025, the Capinfo Board of Directors consists of 12 directors, including 2 executive directors, 5 non-executive directors, 4 independent non-executive directors, 1 employee representative director, and 3 female directors; a total of 8 Board meetings were held, and 48 items of proposals were approved.

To ensure efficient communication among Board members, Capinfo has established an onboarding training program for new directors, ensuring that the Board operates in accordance with procedures and enhances its efficiency. When directors are appointed, the Company provides them with introductory materials regarding the Company's main business operations, relevant laws and regulations, and the duties of directors as stipulated by the Listing Rules, assisting them in achieving continuous professional development. In 2025, to continuously enhance the knowledge and skills of directors, to ensure that they make contributions to the Board with comprehensive professional qualifications, all directors participated in various forms of training and learning.

Committee Construction

The Board of Directors has established five special committees including the Audit Committee, Compensation and Assessment Committee, Nomination Committee, Strategic Committee, and Legal and Compliance Committee, granting some functions to further improve the corporate governance structure, enhance internal control systems, promote the standardized, stable, and sustainable development of the Company, strengthen the decision-making function of the Board of directors, improve the scientific nature of decision-making, and enhance operational efficiency. In 2025, the special committees of the Board of Directors of Capinfo held a total of 13 meetings.

1.2 OPERATE IN COMPLIANCE WITH THE LAW

Capinfo strictly complies with relevant national laws and regulations, adheres to legal operation, compliant operation, and honest operation, comprehensively enhances the risk identification and control, improves the risk prevention and resolution mechanism, strengthens the internal Audit Supervision function, continuously improves the ability of compliance management and the ability to govern enterprises in accordance with the law, ensuring the healthy and stable development of the enterprise.

Strengthen Audit Oversight

Capinfo has consistently regarded audit supervision as a vital lever for enhancing corporate governance, mitigating operational risks, and implementing ESG principles. We have continuously strengthened the positioning of the internal audit function, driving its profound transformation from a from a 'supervisory enforcer' to a 'value creator', thereby effectively leveraging the unique safeguarding role of internal audit within corporate governance.

COMPLIANCE-ORIENTED, INTEGRITY-BASED

In 2025, the Company will centre its efforts on strategic implementation and annual priorities, focusing on core responsibilities and strengthening value creation. Adhering to the principles of comprehensive coverage and targeted execution, it will advance audit oversight with greater depth and effectiveness, guided by risk awareness, anchored in compliance, and underpinned by service delivery. Regarding statutory audits, we rigorously advanced internal control and risk management audits for subsidiaries and branches. We conducted mid-tenure audits of professional managers and economic responsibility audits of leading cadres, establishing a full-cycle economic responsibility audit system to fortify the foundation of compliant operations. In expanded audits, we strengthened risk control in critical areas through safety production audits, reinforcing safeguards for secure development. We implemented specialised R&D expense audits targeting pivotal innovation stages to ensure the implementation of innovation-driven development strategies. We intensified financial oversight through specialised financial audits, driving deeper integration of business and finance. Audits systematically targeted critical domains and risk points including decision-making on 'major decisions, important personnel appointments, significant projects, and large-scale expenditures', financial management, procurement management, accounts receivable management, work safety, project lifecycle management, and outsourcing management. This deepened the integration of internal audit with business operations, enhancing governance effectiveness.

In 2025, Capinfo conducted 19 audit projects, issued 16 audit reports, identified 41 issues and 8 matters of concern, and proposed 38 recommendations. The rectification completion rate reached 100%, effectively translating audit outcomes into management efficiency. The Company established a fully closed-loop management system encompassing 'problem identification – recommendation formulation – rectification oversight – post-action verification'. It implemented audit rectification ledger management and a closure system, clearly defining responsible parties and timeframes. Follow-up reviews were conducted to prevent recurrence of issues, using rectification to drive mechanism refinement and foster a long-term risk prevention model.

Through the effective implementation of audit oversight, the Company has played a significant role in refining its governance framework, strengthening comprehensive risk management, and enhancing operational efficiency. This has laid a solid foundation for achieving high-quality development and sustainable growth objectives.

Strengthen Risk Control

Capinfo continuously deepens the development of its legal, internal control and compliance system, and carries out a series of systematic work focusing on system development, risk prevention and compliance culture cultivation, so as to ensure that all links of operation and management are conducted in accordance with laws and regulations in a standardized and orderly manner.

In terms of system development, based on the actual needs of operation, management, reform and development, the Company orderly promotes the formulation, revision, abolition and dynamic update of regulations. During the year, the Company formulated or revised 40 regulations including

the Articles of Association, and repealed 5 outdated regulations accordingly, so as to maintain the scientificity and adaptability of the regulatory system. To strengthen system implementation and improve management efficiency, the Company continuously updates and issues the *Compilation of Operation and Management Systems*, providing a unified and convenient reference tool for employees. It also organizes internal training on newly added and revised regulations to enhance employees' awareness of rules and compliance competence. In addition, focusing on key business areas such as government procurement and the prevention and control of false trade risks, the Company formulated and issued special documents including the *Compliance Guidelines for the Prevention of False Trade Risks*, further refining the level of compliance management in key areas.

In terms of compliance mechanism operation and risk prevention and control, the Company effectively implements the compliance joint conference system, holding 2 meetings throughout the year to coordinate work and communicate risks. Focusing on key links such as contract performance and cybersecurity, the Company issued a total of 6 risk alert letters during the year, advancing the threshold of risk prevention and control. The Company launched its annual compliance risk self-inspection and inspection in October(covering operational internal fraud and corruption risks), and promptly rectified the key risks identified while formulating long-term mechanisms. Meanwhile, internal control supervision and evaluation covered 13 key areas, and all general deficiencies identified have been rectified. The evaluation concluded that the Company's risk control system is basically sound and can effectively support strategy implementation. In addition, through special inspections and cross-departmental collaborative supervision, the Company incorporates risks in contract performance, project management and other aspects into dynamic ledger management, and implements rectification as scheduled.

In terms of compliance culture development, the Company continuously strengthens compliance awareness among all employees. The Company makes full use of various platforms such as corporate operation meetings, the "Three Meetings and One Class" of primary Party organizations, project management training and regional expansion special compliance training to carry out law-related education alongside business operations. It also conducts compliance training and law-promotion activities focusing on key areas including government procurement and employee management, spreading the concept of compliance and the rule of law through diverse publicity channels. In 2025, Capinfo carried out 37 legal and compliance training and publicity activities, with a total training duration of 58.5 hours.

KEY PERFORMANCE INDICATORS

- 37 legal and compliance training sessions conducted, with a total duration of 58.5 hours
- Yearly legal compliance Audit work 100% covers the Company's contracts, regulations, and important business decisions

Anti-Monopoly and Fair Competition

Capinfo fully recognizes the critical importance of antitrust and fair competition in building a healthy and orderly market environment. The Company has explicitly outlined its antitrust and anti-unfair competition obligations in the *Compliance Code of Conduct*, requiring both the Company and its employees to adhere to the principles of voluntariness, equality, fairness, and integrity. They must comply with laws and business ethics, actively uphold a fair and honest market competition order, and refrain from engaging in unfair competitive practices such as trademark infringement, false advertising, commercial defamation, and trade secret violations. Capinfo conducts all business activities within a legal and compliant framework. Moving forward, we will further strengthen compliance management and optimize internal oversight to contribute to the healthy development of the industry.

1.3 ANTI-CORRUPTION AND INTEGRITY CONSTRUCTION

Capinfo attaches great importance to anti-corruption and integrity culture development, effectively improves the ability to prevent and mitigate integrity risks, and continuously strengthens the awareness of standardized performance of duties among cadres and integrity-based practice among employees. In 2025, the Company promoted the formulation of a number of rules and regulations including the *Measures for Disciplinary Action against Employees' Violations of Regulations*, required Party members and cadres to strictly abide by the disciplinary bottom line, and systematically sorted out integrity risks by focusing on key projects and key areas. The Company actively promoted the development and construction of a digital discipline inspection and supervision platform, advancing its launch on schedule and continuous optimization, and empowered the efforts to improve conduct, discipline and anti-corruption with digital technologies.

Meanwhile, the Company continuously promoted the integration of integrity culture into corporate culture. With the "Five Integrity Initiatives" as the main focus, the Company carried out integrity publicity and education under the theme of "Advocate Integrity, Uphold Justice and Promote Development" for all employees, implemented 16 layered publicity and education measures, and conducted various targeted activities including "lectures delivered to frontline staff", heart-to-heart talks, integrity reminders at important nodes, warning education conferences, visits to warning education bases, viewing of warning education videos, distribution of anti-corruption publications, issuance of proposals on clean family traditions, and publicity of the "Ten Prohibitions" for integrity and self-discipline. These efforts further educated and guided employees to firmly establish the awareness of integrity-based practice, and fostered a clean and upright atmosphere for undertaking work and pursuing development. By the end of the Reporting Period, the Company had conducted 45 integrity education sessions and 16 anti-corruption training sessions (covering all employees and internal directors), and no corruption-related litigation cases occurred in the Company.

REPORTING AND COMPLAINTS

In order to ensure compliance and transparency of the Company's operations, the Company has set up various reporting channels, such as telephone hotline, letter, in-person visit, online platform, etc., and the stakeholders can reflect the violations with their real names or anonymously, and the Company will seriously investigate and feedback the handling results. At the same time, the Company will keep the identity information of the whistleblower strictly confidential in order to protect the whistleblower's legitimate rights and interests.



Send course to the front line



Joint Meeting of the Work Joint Meeting on Party Wind and Ethical Construction and Anti-Corruption



"Take Cases as Lessons, Take Cases to Promote Reform" Warning Education Conference



Group Integrity Talk for Key Posts in Key Projects

1.4 PROTECTING THE INVESTORS' RIGHTS

Capinfo attaches importance to investor rights and investor relationship maintenance, establishing a diversified communication channel including hotline, email, and on-site exchanges. It promptly and accurately prepares and discloses the Company's regular reports and other significant event announcements, continuously conveying the Company's value to the market, allowing investors to timely understand the Company's production and operation situation, and effectively protecting investors' right to know, decision-making power, and profit distribution rights, fully safeguarding the legitimate rights and interests of investors. In 2025, Capinfo hold 2 online investor exchange activities, released 2 regular reports, and issued 78 documents including announcements, circulars, and reports.

Case

Capinfo held two earnings presentation in 2025

The Company held its 2024 Annual Earnings Presentation in April 2025 and its 2025 Interim Earnings Presentation in September 2025. At these events, the Company's management reported to investors on the Company's performance and future development plans, and engaged in interactive discussions with investors.



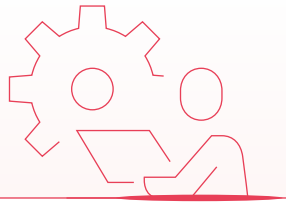


2 INNOVATION-DRIVEN, SMART FUTURE

Capinfo gives full play to the leading role of innovation and continuously improves innovation ability. We closely focus on the digital economic development of the capital strategy target, relying on its own data and technical advantages, to constantly launch more high-quality products and excellent solutions. We empower the construction of smart cities with innovation, injecting new impetus into the development of the capital's digital economy.

KEY ISSUES

- R&D Innovation
- Intellectual Property Protection
- Quality Products



ACTION STRATEGIES

- Increase investment in scientific research and innovation, and improve the level of scientific research and innovation ability
- Improve intellectual property management and strengthen the protection of innovative achievements
- Promote construction of Smart Government, Smart Livelihood and Smart Enterprise, expand the scope of regional services

KEY PERFORMANCE INDICATORS

- R&D input: RMB 103.73 million
- Currently holds and maintains 26 valid patents, 85 trademarks, and 611 copyrights
- Provident Fund Business coverage: 1.6 million organisations and 35.34 million people nationwide
- Swift Response to Public Complaints service received over 180 million cases, serving more than 37 million people

OUR FOCUS ON SDGs





2.1 SMART CITY CONSTRUCTION

Leveraging its profound digital technology accumulation and innovation strengths, Capinfo integrates cutting-edge technologies and innovative concepts into product development. The Company actively engages in the layout of Smart City construction, creating a series of high-quality products and solutions that cover smart government, smart livelihood, smart enterprises, and digital popularization. These efforts effectively advance the digital and intelligent transformation of cities and continuously create diverse digital value.

2.1.1 Smart Government

Capinfo always provides safe, reliable, stable and efficient municipal government cloud services for Beijing. We continuously empower government services and business operations with artificial intelligence technologies and vigorously promote the intensive and coordinated development of e-government, laying a solid foundation for the in-depth application of government big data. This year, the Company ensured the smooth and stable operation and completed the iteration and optimization of multiple key systems, including the Beijing Professional Title Evaluation System, the National Civil Servant Statistics System, the Beijing Points-Based Household Registration System, and the Beijing Examination System. At the same time, we continuously expand our business coverage to provide safe, efficient, sustainable and reliable technical support for government affairs in more provinces and cities across the country. By eliminating blocking points in government data sharing and promoting efficient interconnection of data resources, the Company further improves the convenience of government services and the experience of the public.

This year, the highlights of Capinfo Smart Government Services:

Government System Support:

We ensured the stable operation of multiple government systems and key platforms, including the National Civil Servant Statistics System, the Beijing Examination System and the Capital Window portal and supported the Organization Department of the Party Committee of Xizang Autonomous Region in comprehensively optimizing and upgrading the civil servant statistics system, continuously improving the efficiency and quality of government services.

Government Activities and Events Support:

Provided technical support and guarantee for major events such as the Two Sessions, military parades, and the World Humanoid Robot Games, ensuring smooth government orders and unimpeded communication during the events.

"红藤®" (Hongteng) Office Products:

Released 7 version updates throughout the year and promoted centralized deployment over 200 government agencies, universities, hospitals and enterprises. It provides party and government agencies with an "integrated, standardized, efficient, convenient, secure and trustworthy" information-based office platform and collaborative office solutions, realizing seamless connection between superior and subordinate institutions and smooth connectivity across the entire region.

Open Urban Government Affairs Large Model Service Platform:

Built under the Beijing "AI + Government Affairs" benchmark project "High-Quality Digital Government Service Application Project Based on Large Models". It has been applied in multiple high-frequency government service scenarios in Beijing including intelligent Q&A and policy interpretation, effectively helping the city's government services accelerate into a new era of intelligent development.

Intelligent Collaborative Office Integrated Solution:

Leveraging the "红砥®" (Hongdi) Large Model and Hong-series products, the Company built an AI-enabled "document processing + archive management" integrated solution, which comprehensively enhances the experience and efficiency of Party and government agency users in the full life cycle of document operations, and supports the transformation of government office work toward "higher efficiency, standardization and intelligence".

Enhancement of "Smart Emergency" Big Data Support Capability:

Completed the construction of the emergency management data infrastructure, promoted the internal circulation, interconnection and integrated utilization of emergency management data resources of the Beijing Municipal Emergency Management Bureau, and established an emergency management big data resource system featuring all-round collection, full-network aggregation and multi-dimensional integration, enhancing emergency response and rescue capabilities.

Case

Capinfo's "红藤®" (Hongteng) Office Platform Won the Excellent Case Award for National Enterprise Digital Transformation at the 2025 Global Digital Economy Conference

In July 2025, "红藤®" (Hongteng) Office Platform was successfully selected into the "2025 Excellent Cases for National Enterprise Digital Transformation (Empowerment)" at the Global Digital Economy Conference. The platform closely meets the comprehensive management needs of government agencies, state-owned assets and state-owned enterprises, fully satisfies the requirements of the information technology application innovation system and domestic adaptation, and is equipped with an AI agent to assist office work. Through the flow of official document data, it helps data run through all departments within the organization, comprehensively promotes the digital reform of office scenarios from the perspectives of data and intelligence, and provides a strong guarantee for the digital and intelligent upgrading of the digital transformation of government and enterprises.



2.1.2 Smart Livelihood

Capinfo adheres to the people-centered service philosophy and is committed to leveraging digital technologies to create efficient, convenient and intelligent livelihood service products and solutions, continuously improving the quality and level of livelihood services. We deepen our engagement in key livelihood sectors such as housing provident fund, medical and health services, and Swift Response to Public Complaints, empower the enhancement of urban governance capacity through technological innovation, and build a solid digital support system for the high-quality life of citizens.

Provident Fund Business

Capinfo continuously strengthens the brand building of the provident fund business. Relying on innovative data governance and in-depth empowerment by artificial intelligence technologies, the Company steadily promotes the in-depth implementation of the "industrialization, productization, nationalization" business layout. By the end of the reporting period, the Company's provident fund business has fully served more than 10 cities including Beijing, Shanghai, Chongqing, Guangzhou, Changsha and Nanning, with service coverage covering 1.6082 million institutions nationwide, benefiting 35.3448 million people. The Company supports government departments at all levels in meeting their provident fund needs with higher-quality products and services.

Case

Capinfo's "红顺™" (Hongshun) Housing Provident Fund Solution Selected in the Ministry of Industry and Information Technology "2024 Information Technology Application Innovation Solutions"

In June 2025, Capinfo's "红顺™" (Hongshun) Housing Provident Fund Solution – "Cloud Computing-Based Housing Provident Fund Business Management Solution" was awarded the "2024 Information Technology Application Innovation Solution" by the Ministry of Industry and Information Technology. The solution focuses on practical problems in the digital development of housing provident fund, provides mature products and personalized customized services, and fully covers the full life cycle and entire business chain of housing provident fund business. The application system features less lag, non-stop operation, and is equipped with AI applications and data middle platform functions. Based on cloud computing technology, the solution achieves cloud-native architecture deployment, promotes data empowerment and the implementation of AI plus applications, effectively improves the management efficiency of housing provident fund centers, and provides more efficient and convenient services for the majority of employees. The solution has obtained 20 adaptation certification certificates and can support the business handling of nearly 500,000 institutions and more than 10 million contributors.


证 书

首都信息发展股份有限公司：

贵单位"首都信息基于云计算住房公积金业务管理解决方案"入围"2024年信息技术应用创新典型解决方案"。

特发此证。

Medical Care and Health

Capinfo has always taken improving the public's medical and health service experience as the core orientation, and effectively solves the actual needs of the public in medical treatment by virtue of continuous iteration and optimization of products. During the year, the Beijing Municipal Drug Full Lifecycle Management System constructed by the Company successfully passed the acceptance and entered the trial operation stage. As the first digital transformation infrastructure in the municipal drug regulatory field, the system will fully support the supervision business of "drugs, medical devices and cosmetics" of the Beijing Municipal Medical Products Administration. Meanwhile, the Company has effectively given play to the advantages of "business + data", continuously promoted the practice of "AI + data", carried out data exploration covering medical insurance supervision, medical device evaluation, new drug launch and other fields, continuously deepened the application of medical insurance "digital humans", and effectively promoted multi-agent collaboration and cross-domain data integration in the field.

Case

Capinfo Launches Real-World Research-Level Single-Disease Theme Databases for Key Diseases Including Lung Cancer and Diabetes

In September 2025, Capinfo, together with the National Medical Products Administration, the Beijing Municipal Healthcare Security Administration, the People's Government of Haidian District and LinkDoc, jointly launched real-world research-level single-disease theme databases for two key diseases, namely lung cancer and diabetes at the signing ceremony of the inauguration of Beijing Data Group. Capinfo relies on data mining capabilities and applies AI technologies such as large language models and medical language processing to jointly build a real-world data governance system with various parties, and provides data support and a standard framework for enterprises' clinical research and regulatory review and approval decisions through clinical trial simulation and verification. The launch gives full play to the advantages of Beijing's medical data resources, promotes the aggregation and sharing of high-value medical data, and supports the high-quality development of Beijing's biomedical industry. In the future, the project will form a "Beijing Solution" for public medical data empowering industrial applications, promote the in-depth integration of public data and the biomedical industry, build a showcase for the digital transformation of Beijing's biomedical industry, and enhance its global influence.



Swift Response to Public Complaints

Capinfo actively promotes the modernized innovation of grassroots governance in Beijing with the "Swift Response to Public Complaints" mechanism as the core, and upgrades and optimizes the digital and intelligent solution for the "12345" hotline. This year, the Company accurately aligned with business needs and completed the development of ten major intelligent application systems, namely "Intelligent Core, Intelligent Reception, Intelligent Dispatch, Intelligent Handling, Intelligent Supervision, Intelligent Evaluation, Intelligent Reporting, Intelligent Promotion, Intelligent Training and Intelligent Security", which have entered pilot application. By continuously enhancing the platform's intelligent capabilities and operational efficiency, the Company fully ensured the safe, stable and efficient operation of the municipal 12345 hotline system. The Company's services have covered 50 sub-districts and towns, state-owned enterprises, government departments and universities, and extended to 3 provincial and municipal government clients. In 2025, the platform handled more than 25.026 million requests from citizens and enterprises, with the number of people served exceeding 8.48 million person-times, continuously promoting more efficient response to public demands and more agile and precise urban governance.

Case

Capinfo's "AI + Swift Response to Public Complaints" Application Selected as 2025 Typical Cases of AI Empowering Industry Development in Beijing

In July 2025, Capinfo's case "In-depth Integration and Application of Large Model Technology in the Field of Swift Response to Public Complaints" was awarded *2025 Typical Cases of AI Empowering Industry Development in Beijing* at the 2025 Global Digital Economy Conference. Based on years of experience, the Company innovatively integrates large model technology with the "Swift Response to Public Complaints" business. With the "红砥®" (Hongdi) 12345 vertical large model as the digital-intelligent foundation, the Company has built the "红顺™" (Hongshun) Intelligent Integrated Platform for Swift Response to Public Complaints and developed ten major intelligent application systems: Intelligent Core, Intelligent Reception, Intelligent Dispatch, Intelligent Handling, Intelligent Supervision, Intelligent Evaluation, Intelligent Reporting, Intelligent Promotion, Intelligent Training and Intelligent Security. It has formed a full-process, full-scenario intelligent solution covering the municipal, district, sub-district/township, and community (village) levels. After application, the Top-3 recommendation accuracy of intelligent dispatch reaches 95%, and automatic extraction of demand information improves front-end processing efficiency by more than 20%, significantly enhancing overall work efficiency.



2.1.3 Smart Enterprise

Capinfo leverages its robust digital technology capabilities and relies on the secure and reliable Capinfo Cloud service platform to continuously deepen the R&D and innovation of foundational digital products. It focuses on core business scenarios including enterprise monitoring, production operation, operation and management, customer service and industrial collaboration, and builds integrated solutions to fully support the digital transformation and development of enterprises. Through the interconnection and integration of data resources and the in-depth application of intelligent technologies, the Company continuously injects digital intelligence into enterprise operation and management, helping enterprises continuously enhance their core competitive advantages in the digital economy era.

This year, the highlights of Capinfo Smart Enterprise Service:

State-owned Assets Supervision:

Upgraded to "intelligent penetrating supervision". Focusing on the dual goals of "improving supervision efficiency" and "reducing corporate burdens while increasing efficiency", the Company has built an intelligent state-owned assets supervision chain platform. The platform has launched credible evidence-storing capabilities and supports business scenarios including state-owned assets supervision, penetrating supervision and compliance audit.

Trusted Data Space for State-owned Assets Sector:

To meet the needs of state-owned enterprises in Beijing, Capinfo has built a professional trusted data circulation channel. The Company has facilitated enterprises including Beijing-managed state-owned enterprise Toniu Information and central enterprise China Enterprise Cloud Business to access the space as data subjects, accelerating the construction of a digital industrial ecosystem based on the trusted data space for the state-owned assets sector.

Intelligent Platform for Cadre and Personnel Management:

Relying on a standardized data foundation, automated business processes and intelligent analysis tools, the platform precisely meets the cadre management needs of organizational and personnel departments in the new era, realizes intelligent, convenient and standardized cadre management, and provides efficient cadre and personnel management services for clients.

Hong Series Products:

Based on the independently developed "红砥®" (Hongdi) large model, the Company has integrated and launched three major product lines: "红磐®" (C-StonePark), "红顺™" (Hongshun) and "红藤®" (Hongteng). Closely integrated with the data element management requirements of the new era, the products help enterprises achieve all-round intelligent upgrading and iteration in terms of data, systems, office work and other aspects.

Procurement Service Platform:

The Company has independently developed the "Integrated Operation and Maintenance Service Sub-platform of Beijing Information Technology Application Innovation Intensive Procurement Service Platform". Its access portal has been officially embedded in the home page of the Procurement Service Platform of Beijing Equity Exchange. Following the integrated "procurement + service" model, the platform has realized system integration and officially opened the information technology application innovation service access channel for enterprise clients.

Case

Capinfo's "State-owned Assets Supervision Chain" Won the 2025 Excellent Achievement Award for Intelligent Supervision Business Models from the State-owned Assets Supervision and Administration Commission of the State Council

In December 2025, the award list of the "2025 Innovation Activity for Intelligent Supervision Business Models" organized by the General Office of the State-owned Assets Supervision and Administration Commission of the State Council was officially released. The "State-owned Assets Supervision Chain", independently developed by Capinfo Cloud under Capinfo, won the "Excellent Achievement Award" with its breakthrough technical architecture and practical application value, marking that the practical results of the product in the field of intelligent supervision of state-owned assets have received authoritative national recognition. With the intelligent risk early warning model as the core, digital contracts as the driver and data sandbox as the guarantee, the product accurately addresses the pain points of traditional supervision: "poor data quality, difficult penetration, and lagging early warning", and is committed to extending the risk control gate to the front end of enterprises. Relying on the in-depth application of intelligent models, the system not only realizes full-level, full-chain and full-factor dynamic monitoring of enterprise business operations, but also assists enterprises in establishing an internal closed-loop risk management system featuring pre-event early warning, in-process blocking and post-event tracing, realizing in-depth collaboration and two-way empowerment between external supervision and internal management and control.



2.1.4 Digital Popularization

Capinfo leverages its digital technology strengths to deliver advanced technical solutions and operational expertise, thereby facilitating the establishment of an efficient and accessible digital service framework. This approach ensures high-quality digital services reach rural communities and benefit public welfare, bridging the digital divide. It provides robust digital support for promoting integrated urban-rural development and enhancing the public's sense of fulfilment and well-being.

Case

Capinfo Supports Moyu County's 'Parcel Delivery to Villages' Initiative in Xinjiang

To advance the deep integration of urban-rural logistics, address deficiencies in county-level e-commerce and express delivery infrastructure, and enhance the parcel delivery system, Capital Information provided technical support for Moyu County's 'Parcel Delivery to Villages' project under the guidance of the Beijing Aid Xinjiang Command's Moyu Task Force. This support encompassed both software and hardware solutions.

The project established an intelligent sorting platform at the distribution centre, employing advanced technologies such as AI intelligence, OCR recognition, and large-scale intelligent sorting models. This enabled unified warehousing and shared distribution for both postal services and social express companies within the county, significantly enhancing logistics efficiency. Concurrently, the Company collaborated with Moyu State-owned Investment to establish 60 pilot parcel stations and a logistics data platform, enabling fully digitalised services including dispatch management, in-transit monitoring, parcel scanning and warehousing, and customer collection and signature confirmation.

By the reporting period's conclusion, the project successfully passed acceptance inspection, establishing Moyu County's comprehensive rural e-commerce express delivery framework. This enables rural residents to access high-quality, affordable goods alongside efficient, premium delivery services, while also overcoming the final-mile challenge for 'downstream industrial goods' distribution in Moyu's rural areas.

2.2 SCIENTIFIC RESEARCH AND INNOVATION DEVELOPMENT

Capinfo seizes the strategic opportunities presented by independent IT innovation and digital transformation. Aligning with its own realities and development plans, the Company continuously engages in product and technology R&D, driving corporate innovation through productization and creating digital value. Guided by the strategic direction outlined in the *Technology Route Development Plan for 2024-2027*, the Company has defined the R&D and application research directions for its core technologies over the next three years, continuously increased R&D investment, enhanced independent innovation capabilities, and promoted breakthroughs in core technologies.

The Company has established an integrated product research and development process (IPD) system, which runs through the whole life cycle management from market insight, customer demand analysis, product planning and design, to development execution, verification optimization and product release. During the reporting period, the Company issued the *IPD Product R&D Management Process 2.0* and related supporting templates, providing professional guidance for the Company's product R&D process; established a Product-Specific Review Committee as a decision-making body, and successively organized projects for IPD initiation in 2026 to complete initiation decisions.

We continue to deepen our expertise in the Company's proprietary technology domains. Guided by the "AI+" initiative and building upon open-source software, we strengthen independent technological innovation. We persistently develop the T3 Technology Platform centered on the "红磐®" (C-StonePark) Data Platform, the "红砥®" (Hongdi) Large Model, and CCAF. We delve into the R&D of AI agents, construct high-quality industry datasets, and advance all products and systems towards an AI-native direction. We comprehensively and deeply apply AI code generation and testing, elevating R&D AI integration to a new level.

In the process of R&D and innovation, the Company emphasizes technological ethics and data governance. We continuously strengthen governance reviews concerning technology R&D, AI innovation, and application, adhering to laws and regulations related to technology ethics, and strictly guard against ethical risks such as the abuse or malicious use of digital technologies.

The Company increases efforts to attract innovative talents and improves remuneration packages for outstanding talents. We implement the mandatory performance ranking system, foster an environment conducive to the development of innovative talents, and encourage employees to apply innovative thinking and explore innovative solutions at work. Meanwhile, the Company strengthens industry-university-research cooperation and jointly promotes postdoctoral training with Beihang University, Beijing Jiaotong University and University of International Business and Economics. It also takes the lead in applying for a joint laboratory with a big data center and has been approved to establish the Beijing Key Laboratory of "AI+" Urban Digital Intelligence, providing talent reserve and resource support for the Company's business innovation.

In 2025, the Company's R&D investment amounted to RMB 103.73 million, with 1,502 technology and R&D personnel. Our innovative practices in products and technology earned several honors:

- Capinfo was recognized as a 2025 Beijing Software Core Competitiveness Enterprise (Market Application Type)
- Capinfo's "红藤®" (Hongteng) Office Platform was awarded the Ecological Innovation Award in the North China Division of the 2025 Digital China Innovation Competition –Information Technology Application Innovation Track





Case

Capinfo Assists Fengtai District Library in Launching Multimodal AI Agent "Feng Xiaotu"

On November 17, Fengtai District Library of Beijing officially launched the multimodal AI agent "Feng Xiaotu". As the first district-level public library AI agent application in the city built on the localized DeepSeek large model with MCP services, "Feng Xiaotu", developed by Capinfo, deeply integrates cutting-edge artificial intelligence technologies to achieve full integration of AI models with external data sources and tools, and supports multi-agent collaboration and automated task processing. The launch of "Feng Xiaotu" has established a new paradigm of knowledge-driven services powered by AI for Fengtai District Library, facilitating the transformation of the library from a "knowledge repository" to a "knowledge engine".



2.3 INTELLECTUAL PROPERTY PROTECTION

Capinfo strictly complies with the *Patent Law of the People's Republic of China*, the *Copyright Law of the People's Republic of China*, the *Anti-Unfair Competition Law of the People's Republic of China* and other relevant laws and regulations, and has formulated the *Intellectual Property Rights Management Measures*, the *Guidelines for Software Copyright Compliance* and the *Compliance Guidelines for Software Development*, continuously strengthening and regulating the utilization, protection and management of the Company's intellectual property rights. The Company has defined the organizational structure and responsibilities for intellectual property rights management, and established a leading group for intellectual property rights work with the General Manager as the group leader, the Legal and Compliance Department as the competent department and the primary responsible departments for specific implementation to jointly carry out intellectual property rights protection.

The Company firmly protects its own intellectual property rights while respecting the intellectual property achievements of other parties. During the Reporting Period, in line with the needs of product R&D and brand building, the Company has systematically strengthened the creation, application, protection and management of intellectual property rights, and continuously promoted the transformation and application of intellectual property achievements to form core technologies and brand competitive advantages.

To consolidate the foundation of intellectual property management, the Company attaches great importance to employee awareness cultivation and professional risk prevention and control. On the one hand, the Company has carried out special trainings including the Software Copyright Compliance Work Deployment Training, Patent Application Review and Summary & Patent Technical Point Mining Training, and Intellectual Property Ownership and Protection in Software Development Training to enhance employees' awareness of intellectual property protection; on the other hand, the Company has engaged a number of third-party professional institutions to continuously conduct the registration and application of the Company's patents, trademarks and other intellectual property rights, as well as intellectual property infringement monitoring, strengthened efforts in intellectual property risk prevention and control, and taken measures to deal with technologies and contents that may involve infringement.

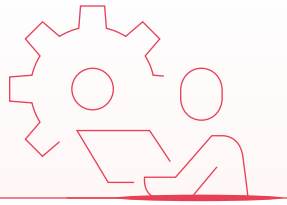
As of the end of the Reporting Period, the Company had not been involved in any intellectual property infringement litigation. The number of valid and currently held patents was 26, trademarks was 85 and copyrights was 611.

3 CUSTOMER-FIRST, VALUE-CREATING

Capinfo always adheres to the principle of "customer first", striving to create excellent customer experiences, strictly protecting customer privacy, fully implementing quality assurance work, continuously improving the stable operation capability of the system, and ensuring high quality and reliability of products and services with scientific and strict quality management standards, providing customers with safe, efficient, and high-quality services, and promoting the sustainable development of the industry.

KEY ISSUES

- Quality Management
- Information Security and Privacy Protection
- Customer Service



ACTION STRATEGIES

- Improve the quality management and assessment systems, implement quality management
- Optimize and upgrade the safety management system, assess information security risks, organize emergency drills for unexpected events
- Conduct customer satisfaction surveys, enhance customer experience
- Continuously strengthen customer privacy protection

KEY PERFORMANCE INDICATORS

- ISO/IEC 27001:2022 system certification covers Capinfo and its subsidiaries Capitek, Capinfo Cloud, Capinfo Medical Union
- Overall customer satisfaction is 96.99%
- No customer privacy leakage incidents have occurred in the Company

OUR FOCUS ON SDGs





3.1 COMPREHENSIVE QUALITY MANAGEMENT

Capinfo has comprehensively promoted the construction and improvement of the quality management system, formulated and continuously improved relevant documents such as the *Quality Manual*, implemented total quality management, continuously promoted the construction of mechanisms and systems such as the information security management system, environmental management system, and occupational health and safety system, and formed a quality assessment system, building a quality management system covering the whole business and process.

In 2025, the relevant qualification certificates of Capinfo and its subsidiaries Capitek, Capinfo Cloud, and Capinfo Medical Union were effectively maintained. In combination with the actual business situation of the Company, adaptive revisions of all system documents were completed. Capinfo obtained a "zero issue" external audit result for the five major systems of ISO 9001, ISO 20000, ISO 27001, etc.

Key Initiatives in Comprehensive Quality Management

Continuous Improvement of Management Systems:

Continuously improved the development of quality management-related systems, optimized process specifications and documents, revised and improved 49 documents (including templates), and deleted 12 documents upon review.

Service Management Optimization:

On the basis of meeting the requirements of the operation and maintenance service process management system, continuously improved organizational support, system development, supervision and inspection, and review and evaluation, strengthened and improved system stability, conducted a series of system stability training, and enhanced the management capacity of relevant processes.

R&D & Product Quality Control:

Optimized the IPD system and issued *IPD Product R&D Management Process* Version 2.0, promoting the implementation of the new version in product R&D projects.

Quality Evaluation Framework:

Continuously improved the quality assessment system, identified and determined quality assessment contents and standards in accordance with system requirements, and collected and analyzed relevant data to form the 2025 Company Management System Objective Completion Report.

3.2 ENSURING INFORMATION SECURITY

Capinfo continuously improves the construction of the information security management system, revises relevant documents such as the *Information Security Management Handbook*, covers the business departments involved in operation and maintenance, integration, and development of the Company, improves the construction of relevant systems, timely updates the asset catalog and emergency response plans, regularly carries out information security risk assessment work, and establishes a set of information security management systems that run through the entire project lifecycle. At the same time, the Company's operation and maintenance service capability management system operates stably, the operation and maintenance service indicators basically meet the requirements, and successfully passes the level one maturity supervision audit, laying a solid security foundation for the stable development of the Company's business.

About the information and network security, the Company has developed a thorough security defense system by distributing infrastructure across multiple data centers in different locations. In addition, we have established a remote disaster recovery center and a centralized operation and maintenance monitoring hub equipped with a security situational awareness platform. This setup facilitates the continuous, real-time monitoring and dynamic risk assessment 24/7.

Key Initiatives in Ensuring Information Security

Information Security Risk Assessment:

Conducted two information security risk assessments. All identified risks have been addressed with corresponding measures, and no residual risks remain.

Information Security and Privacy Protection Training:

Two relevant employee training sessions were conducted, covering key cybersecurity technology analysis and offensive-defensive practices, alongside cybersecurity awareness and skill enhancement.

Emergency Response Drills:

Organized a total of 5 emergency response drills across the entire company, revised and improved emergency plans for incidents and data breaches, etc..

3.3 PROVIDING QUALITY SERVICES

Capinfo always takes "creating value for customers" as its core, continuously improving service quality, enhancing service capabilities, strengthening service awareness, and strengthening customer communication to provide high-quality and personalized service experiences for customers. We focus primarily on ToG[1] and ToB[2] customer service. For key projects, we assign on-site personnel to directly interface with clients, ensuring prompt responses and solutions to customer issues. This year, we received zero complaints regarding our products and services.

Customer Satisfaction Survey

In 2025, Capinfo conducted a customer satisfaction survey, with an effective questionnaire response rate of 100% and overall customer satisfaction of 96.99%, achieving the overall customer satisfaction quality goal of ≧90%, reflecting the high recognition of customers for Capinfo's services. Based on the survey results, Capinfo quickly took action to rectify the identified issues in light of the Company's actual conditions and promptly followed up with customers to ensure that their feedback was properly addressed.

Key Initiatives for Improving Customer Satisfaction

Improving Communication:

Established a dedicated client service team and streamlined communication channels to proactively address client needs and deliver customized solutions.

Technical Capability Building:

Invested in staff training, strengthened internal performance evaluations, and fostered knowledge sharing with clients to elevate expertise and service quality.

Innovation-Driven Services:

Leveraged emerging technologies and data analytics to assist clients in digital transformation, aligning services with industry trends.

Customer Privacy Protection

Capinfo strictly complies with relevant laws and regulations, including the *Trademark Law of the People's Republic of China* and the *Advertising Law of the People's Republic of China*, formulates the *Brand Construction Management Measures*, and continuously optimizes and regulates market promotion activities to ensure that all marketing activities are legal and compliant. In marketing activities, the Company strictly controls the reasonable use of trademarks, images, text, and other materials, implements comprehensive and strict management of marketing materials, ensuring their authenticity, accuracy, and compliance.

Additionally, the Company attaches great importance to information security and customer privacy protection, strictly abiding by relevant laws and regulations such as the *Cybersecurity Law of the People's Republic of China* and the *Data Security Law of the People's Republic of China*. Through continuous security construction and governance, the Company improves the information security management system, perfects the responsibilities of the Leading Group for Cybersecurity and Informatization, strengthens the customer privacy protection mechanism, and explores new paths for the protection of customer privacy information security. In 2025, no client privacy breaches occurred.

[1] To Government: customer service oriented towards government clients.

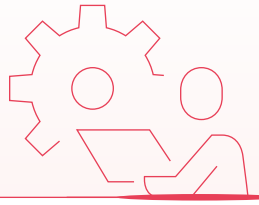
[2] To Business: customer service oriented towards corporate clients.

4 UNITED DREAMS, COLLECTIVE GROWTH

Capinfo consistently regards employees as the core force of enterprise development. Adhering to the people-oriented management philosophy, we comprehensively safeguard the legitimate rights and interests of employees, fortify the defense line for occupational health and safety, clarify career development pathways and diversified cultivation mechanisms, warmheartedly care for and enrich the lives of employees. We are committed to fostering an equal, inclusive, and empowering workplace ecosystem that enables the shared progress of employees and the enterprise.

KEY ISSUES

- Employee Rights and Interests Protection
- Occupational Safety and Health
- Employee Development



ACTION STRATEGIES

- Protecting rights and interests of employees, building a competitive compensation and welfare system
- Improving the occupational health and safety management system, safeguarding employees' physical and mental health
- Facilitating career development and promotion channels for employees, providing diversified training support
- Concerning employees' work and life, organizing diverse employee activities

KEY PERFORMANCE INDICATORS

- Number of on-duty employees: 2,000
- Percentage of female employees: 31%
- Rate of work-related fatalities: 0
- Employee training coverage: 100%
- Training opportunities offered to employee: 14,831
- Per capita revenue creation: RMB 892,900

OUR FOCUS ON SDGs



4.1 PROTECTING RIGHTS AND INTERESTS OF EMPLOYEES

Labor Employment

Capinfo strictly abides by relevant laws and regulations, including the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, the *Law of the People's Republic of China on the Protection of Rights and Interests of Workers*, the *Law of the People's Republic of China on the Protection of Minors*, and the *Law of the People's Republic of China on the Protection of Women's Rights and Interests*. We fully standardize enterprise employment management and establish labor relations in accordance with the law. The Company has established clear safeguard mechanisms for all aspects related to employees' interests, including recruitment and dimission, compensation and benefits, promotion and development, working hours and leave, equal opportunities, diversity and inclusion, and anti-discrimination. We adopt a zero-tolerance attitude toward all illegal employment practices such as child labor and forced labor. Any confirmed violations will be dealt with strictly in accordance with the law to resolutely safeguard employees' legitimate and fair labor rights and interests.

The Company implements the concept of equal employment in recruitment, executing a transparent, fair, and just personnel selection and employment mechanism, and explicitly prohibits any discriminations based on factors such as gender, ethnicity, religious belief, age, region, or physical disability. We firmly oppose all forms of discrimination and prejudice in the workplace, and strive to build a diverse, equal, and inclusive organizational atmosphere to fully protect the individual dignity and legitimate rights and interests of each employee.

In 2025, the Company recruited 393 new employees, including 278 from social recruitment and 115 from campus recruitment, with a 100% labor contract signing rate. As of the end of the reporting period, the Company has a total of 2,000 employees. The details of employee employment and turnover rate are as follows:

Employee Employment

Indicators		Unit	2025
Total Number of Employees[3]		Person	2,000
By Gender	Male	Person	1,389
	Female	Person	611
By Age Group	30 (inclusive) and below	Person	529
	31 (inclusive) to 50 (inclusive)	Person	1,389
	51 (inclusive) and above	Person	82
By Region	Chinese mainland	Person	2,000
	Overseas regions (including Hong Kong, Macao and Taiwan)	Person	0

[3] The employee-related data disclosed in this report covers the Company's full-time employees and excludes part-time employees (interns).

Employee Turnover Rate

Indicators		2025
Employee Turnover Rate（%）		8.2%
By Gender（%）	Male	7.7%
	Female	9.4%
By Age Group（%）	30 (inclusive) and below	9.3%
	31 (inclusive) to 50 (inclusive)	7.7%
	51 (inclusive) and above	11.3%

Democratic Management

Capinfo has continuously strengthened the development of democratic management mechanism and improved and implemented the collective consultation system, effectively safeguarding employees' rights to information, participation, expression and supervision. The Company fully respects and supports employees in exercising their rights to freedom of speech, freedom of association and collective consultation in accordance with the law. Through establishing organizations including the Trade Union Committee and the Party Committee, the Company regularly convenes the Staff Representative Congress, extensively solicits and deliberates major matters closely related to employees' interests, and ensures that employees' opinions are responded to and implemented in a timely manner, thereby motivating employees to participate in corporate governance. This year, the Company held 3 sessions of the Staff Representative Congress and 13 meetings of the Fourth Trade Union Committee, covering 32 items for discussion.



Capinfo convened the 10th Session of the Fourth Staff Representative Congress.

Remuneration and Benefits

Adhering to the basic principles of distribution according to work and equal pay for equal work, Capinfo has established a fair, reasonable and market-competitive remuneration system and incentive mechanism. The Company has continuously optimized employees' salary structure, with the salary distribution mechanism oriented towards post value and individual performance contribution, aiming to attract and retain outstanding talents and fully stimulate employees' enthusiasm and initiative at work.

The Company fully implements laws and regulations such as the *Social Insurance Law of the People's Republic of China* and the *Regulations on Housing Accumulation Fund Management*, and makes full and timely payment of the five social insurances and housing provident fund for employees, ensuring that employees enjoy various social security rights and interests in accordance with the law. The social insurance coverage rate for employees stands at 100%. The Company strictly abides by the legal provisions on working hours, rest and leave, and fully implements various leave policies including statutory holidays, paid annual leave, maternity leave and parental leave, effectively protecting employees' rights to rest and leave. In addition, the Company provides multi-dimensional care for employees' work and life through various welfare measures such as catering and communication subsidies, supplementary commercial insurance, physical examinations, birthday condolences, retirement condolences, festival condolences, maternity condolences and employee activities, striving to enhance employees' workplace well-being and sense of belonging.

4.2 OCCUPATIONAL HEALTH AND SAFETY

Capinfo regards safeguarding employees' occupational health and safety as a core priority. The Company strictly complies with laws and regulations including the *Production Safety Law of the People's Republic of China* and the *Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases*, and has formulated internal policies such as the *Capinfo Office Safety Management Emergency Plan* and the *Key Points of Work Safety Work of Capinfo*. We have established and continuously improved an occupational health and safety management system covering all employees and have obtained ISO 45001 certification, laying a solid foundation for creating a safe and healthy working environment. The Company appointed Occupational Health and Safety Representatives for 2025 across all business divisions and subsidiaries, promoting the effective implementation and sustainable operation of occupational health and safety management in each business unit. This year, no work-related fatalities occurred, and the work-related fatality rate remained at 0. The coverage rate of occupational health examinations reached 100%. Relevant data on employees' occupational health and safety are as follows:

Occupational Health and Safety

Indicators	2023	2024	2025
Number of work-related fatalities (person)	0	0	0
Rate of work-related fatalities (%)	0	0	0
Number of work-related injuries (person)	-	1	1
Lost days due to work injury (days)[4]	-	23	48

[4] In 2025, one employee was injured due to a traffic accident during commute.

UNITED DREAMS, COLLECTIVE GROWTH

The Company systematically promotes work safety inspections and the investigation, rectification and governance of potential hazards, aiming to prevent, control and eliminate various types of occupational health hazards. At the project initiation stage, we conduct identification of occupational health and safety hazards, covering 17 categories including physical injury, electric shock, fire and others, and formulate special prevention and control plans for high-risk hazards to prevent safety accidents at the source.

In addition, the Company focuses on fostering and strengthening the development of a safety culture. Through regularly holding various forms of safety training and emergency drills, we continuously enhance employees' safety awareness and risk prevention capabilities to protect their physical and mental health. In 2025, the Company organized 2 intensive work safety training sessions, covering a total of 2,654 person-times. Among them, 110 work safety principals and safety officers successfully passed the assessment and obtained the Safety Officer Qualification Certificate.


管理体系认证证书

证书编号：01123S30083R1L(F1-3)

OID 编号：1.2.156.1.2.01123S30083R1L(F1-3)

兹证明

首都信息发展股份有限公司

（统一社会信用代码：91110000633697203Q）

（北京市海淀区西三环中路 11 号（中央电视塔座座北门），100142）

职业健康安全管理体系符合标准：

GB/T 45001-2020/ISO 45001:2018

本证书覆盖下述范围：

1）信息系统应用软件的设计、开发及服务
2）信息系统集成及相关网络运行服务
3）IT 运行维护服务
4）信息化咨询与 IT 规划服务
5）安防工程设计、施工和服务
6）智能卡业务运营及运维服务
7）云服务（IAAS）
8）增值电信业务（呼叫中心）
9）建筑智能化系统集成的设计、施工、安装和服务

该组织为多场所，其认证场所范围详见证书附件。

本证书有效性可依据认证机构的认证信息查询得到。证书有效性信息请登录 www.cc.cnca.cn 进行查询

本证书信息可在国家认证认可监督管理委员会官方网站 www.cnca.gov.cn 查询

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签发人：

发证机构：北京赛西认证有限责任公司

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换证日期：2025 年 9 月 21 日

有效期至：2026 年 9 月 20 日

IAF CNAS

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ISO 45001 Occupational Health and Safety Management System Certification

Case

Mental Health Training Session on "Workplace Stress Regulation and Psychological Empowerment"

In September 2025, Capinfo held a special mental health training session entitled "Workplace Stress Regulation and Psychological Empowerment" for employees. The session invited a certified National Level 2 Psychological Counselor, who delivered a vivid and detailed explanation focusing on core contents including the identification of causes, scientific responses and self-adjustment of workplace stress, combined with real-life cases. It effectively guided employees to correctly understand stress, master effective stress management strategies, and learn to actively care for and maintain their own mental health. The content of the session was tailored to the actual needs of employees, providing useful support for them to improve psychological adjustment skills and achieve a sound balance between work and life.





Case

Traditional Chinese Medicine (TCM) Physiotherapy Free Clinic

In November 2025, the Company organized a TCM physiotherapy free clinic and specially invited senior TCM rehabilitation therapists to provide one-on-one free diagnosis and treatment services for employees. Through observation, listening and smelling, inquiry and pulse-taking, the therapists conducted comprehensive assessments and provided personalized health regulation suggestions, and offered professional consultation and examinations for common health problems such as neck, shoulder, waist and leg pain, visceral diseases and blood-related conditions, which effectively enhanced employees' awareness of health management, identified potential health risks at an early stage and helped maintain a good working condition. This activity received positive feedback from employees, further demonstrating the Company's care for employees' health and enhancing team cohesion and sense of belonging.

4.3 TALENT CULTIVATION AND DEVELOPMENT

Promotion and Performance

Capinfo attaches great importance to the construction of talent echelons and has formulated clear career development paths and transparent promotion rules for employees. By establishing a career development system featuring the "Three Channels, Six Grades" mechanism, the Company continuously broadens and smooths employees' promotion channels and creates a broader development space. We adhere to a scientific, democratic, open, competitive and merit-based selection and appointment mechanism, and systematically build talent echelons. We are committed to building a career development platform that helps employees realize their personal value and promote the common growth of employees and the enterprise.

In terms of performance appraisal, the Company continuously optimizes salary and performance appraisal system, conducts quarterly performance appraisals based on both team and individual objectives, and strictly implements the mandatory distribution requirement of the five-level performance rating system (S, A, B, C, D). After the appraisal, managers at all levels conduct performance feedback interviews with their subordinates to complete the evaluation review and communicate the performance results. This year, the employee performance appraisal coverage rate reached 99%.

Training and Development

Capinfo deeply cares about the professional growth of employees, continuously improves and iterates the career development training system covering all employees, and increases resource investment to support employees in improving their working abilities and personal value simultaneously. This year, we leverage the platform advantages of Capinfo College. A total of 19 renowned industry experts and 87 internal trainers were invited to conduct 133 training courses covering corporate management, professional skills, confidentiality and security, and other dimensions, with 14,831 employee participants. The systematic training courses help technical employees to enhance professional knowledge and practical skills, and assist management employees to improve leadership and teamwork capabilities, providing strong support for the continuous construction and long-term development of the Company's talent echelons.

In 2025, the Company's total training investment amounted to RMB 404,200. The average training hours per employee were 26.38 hours. The employee training coverage rate was 100%, and the annual training satisfaction rate reached 97.45%. The employee training status is as follows:

Employee Training

Indicators		Training Coverage (%)	Average Training Hours (hour)
By Gender	Male	100	25.39
	Female	100	28.62
By Management Level	Senior Management	100	23.31
	Middle Management	100	56.53
	Ordinary Staff	100	25.10



In March 2025, the Company organized a training session themed "Financial Management for Non-Financial Managers"



In July 2025, the Company held the 2025 onboarding training for 2025 new graduates

Case

Training on IPD Integrated Product Development Management System

In September 2025, to accelerate the Company's strategic transformation into product-oriented development and promote the effective implementation of the IPD 2.0 system, the Company organized a training session on the IPD Integrated Product Development Management System, with external enterprise experts as instructors. A total of 215 employees in core positions, including middle and senior management personnel and product managers, participated in the training. Focusing on the core needs of corporate transformation, the training covered four core modules, encouraging participants to translate knowledge into practical work performance and contribute to the Company's product-oriented transformation. This training further unified the overall understanding of the IPD system among all staff, strengthened the professional capabilities of employees in core positions, laid a solid foundation for the subsequent in-depth implementation of the IPD 2.0 system across the Company, and injected new impetus into the Company's continuous improvement of product innovation capabilities and achievement of high-quality development.



Case

"Brand Leadership: Capinfo of the Era, IP of the Industry"

In June 2025, to thoroughly implement the Company's strategic arrangements for reform and development and strengthen the leading role of core brand competitiveness in business development and market expansion, the Company conducted a special online training session themed "Brand Leadership: Capinfo of the Era, IP of the Industry". The training covered core positions such as middle management personnel, secondary department managers, product managers, sales and pre-sales support staff, with a total of 212 employees from all departments (centers) and subsidiaries (branch companies) participating. Inviting experts in the field of brand marketing to deliver lectures, the training provided in-depth sharing around three core modules: "Brand Perception Reshaping, Industry Case Deconstruction, and Practical Skill Implementation", offered actionable suggestions based on the Company's actual business scenarios, and fully stimulated the participants' interactive enthusiasm and depth of thinking. This training is an important measure for the Company to deepen brand strategy and strengthen brand leadership, injecting strong impetus into the continuous improvement of the brand building system and the enhancement of the brand's industry influence.



4.4 CARING FOR EMPLOYEES' LIVES

Employee Care

Capinfo has always integrated humanistic care into daily management and employees' lives, striving to create a warm, harmonious and cohesive working atmosphere. The Company attaches great importance to the rights and interests and development of female employees, and organizes special care activities on occasions such as International Women's Day to convey respect and care for female employees. We launch warm-hearted initiatives such as "Summer Coolness" to provide care to frontline employees, effectively address their urgent difficulties and concerns, and continuously enhance employees' sense of identity and belonging. In addition, the Company actively pays unified contributions to mutual aid insurance premiums for employees' hospitalization allowance and special disease mutual aid insurance premiums for female employees, establishing a multi-level employee health protection system that effectively eases the financial burden on employees caused by minor or serious illnesses, allowing employees to truly feel the Company's warmth and support. This year, the Company provided care to a total of 34 people including veteran cadres, municipal model workers, frontline employees and employees in difficulties, issued 819 employee birthday benefits, offered warm support for 51 children's examinations, and carried out routine care for weddings, funerals and other important life events.



"Summer Coolness" Welfare Activity



Sending festive greetings to frontline on-duty staff before the Spring Festival

Case

"Celebrate the Charm of Women, Forge Ahead on a New Journey of Development" 2025 International Women's Day Series of Events

In March 2025, Capinfo held a series of themed events entitled "Celebrate the Charm of Women, Forge Ahead on a New Journey of Development" on International Women's Day, extending festive greetings to all female employees and organizing a variety of rich and meaningful activities. In DIY handicraft activities including decoupage bag making and crystal bracelet crafting, female employees created exquisite works by hand, demonstrating their passion for life and positive spirit. In the "Painting Dreams with Light, Shining Like Spring Blossoms" opera culture experience activity at Jixiang Theater, female employees personally experienced the charm of the quintessence of Chinese culture through professional makeup, posture teaching and immersive shooting. In the health and psychological counseling activities for female employees, professional physicians helped them pay more attention to their physical and mental health and face life and work with a more positive and optimistic attitude. This series of activities enriched the spiritual and cultural life of female employees, further enhanced their sense of gain, happiness and security, and inspired them to stand firm in their posts, strive for excellence and contribute to the high-quality development of Capinfo.





Employee Activity

Capinfo respects employees' interests and spiritual and cultural needs, builds cohesion and stimulates vitality through high-quality corporate cultural activities, and continuously enriches employees' spare time cultural life. This year, the Company successively organized cultural and sports activities including basketball matches, quarterly group birthday parties, agricultural culture experience in Taishang Village, and brisk walking events. We organized activities to watch the mainstream-themed films *Your Voice* and *Survival*, as well as cultural performances such as the World Humanoid Robot Games. We actively participated in exchange activities including the International Women's Day themed activities and single youth social events under the State-owned Assets Company system, further enhancing team cohesion and sense of belonging, and fostering a positive, harmonious and cohesive corporate culture atmosphere.



Capinfo participated in the 5th Art Performance of Beijing State-owned Assets Company System



Screening Event of Mainstream-Themed Film *Survival*



"Full Moon on National Day, Celebrate Together" Mid-Autumn Festival and National Day Event



Xiangshan Brisk Walking Event

UNITED DREAMS, COLLECTIVE GROWTH

Case

2025 Spring Festival Garden Activity

In February 2025, Capinfo held the 2025 Spring Festival Garden Activity, where employees from various office areas gathered to welcome the Spring Festival. The event elaborately arranged sessions including lantern riddles, writing Fu characters and Spring Festival couplets, paper-cut window decorations, interactive games, wish-making and prize redemption, and played employees' Spring Festival greeting videos at the same time. The venue was filled with a joyful and peaceful festive atmosphere. This garden activity not only allowed employees to experience the joy and excitement of the Spring Festival, but also enriched their spiritual and cultural life, enhanced communication and interaction among colleagues, fully demonstrated the vibrant, united, progressive and pioneering spirit of all employees, and further strengthened team cohesion and employees' sense of belonging.







Case

"Keeping Ahead, Passion Unstoppable" Employees Basketball Game

In June 2025, Capinfo held the 2025 "Keeping Ahead, Passion Unstoppable" Second Employees Basketball Game, aiming to enrich the spiritual and cultural life of employees, cultivate a sense of collective honor, and enhance employees' awareness of teamwork and spirit of courageously striving for progress. A total of 8 teams with nearly 100 staff athletes competed in this event. All participating teams strove hard for the first place with full enthusiasm, fully demonstrating the positive and dare-to-challenge spirit of the Company's employees. The successful holding of the competition further gathered the strength for reform and progress, injected vigorous vitality into the Company, and created a sound atmosphere of unity and progress.

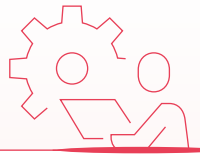


5 RESPONSIBILITY-BOUND, HARMONIOUS PROSPERITY

Capinfo continuously improves the life-cycle management of suppliers and works with partners to build a compliant and sustainable responsible value chain. We actively collaborate with partners across of the industry to deepen synergies and cooperation, driving high-quality development of the industry through concerted efforts. Upholding our original commitment to social responsibility, we fulfill public welfare pledges and contribute to society through concrete actions, jointly creating diverse values for sustainable development.

KEY ISSUES

- Supply Chain Management
- Social Responsibility



ACTION STRATEGIES

- Continuously deepen supplier management and cooperation, building a responsible supply chain
- Participate in industry exchanges and cooperation, jointly creating value
- Participate in public welfare and volunteer service activities, practice corporate social responsibility
- Deeply promote targeted assistance work, support rural development and construction

KEY PERFORMANCE INDICATORS

- The scheduled delivery rate of the purchased product: 100%
- On-time service request processing rate: 100%
- Total number of suppliers: 1,255
- Precision poverty alleviation investment: RMB 692,700

OUR FOCUS ON SDGs



5.1 BUILDING A RESPONSIBLE SUPPLY CHAIN

Capinfo is committed to building a transparent, efficient, and sustainable responsible supply chain system. By dynamically revising and continuously improving core regulations such as the *Supplier Management Measures, Procurement Management Measures* and *Detailed Implementation Measures for Supplier Management*, we establish and improve the whole life cycle management mechanism for suppliers covering the entire process from access, evaluation, management to withdrawal. The Company actively empowers suppliers to enhance their compliance operation and responsibility performance, and works together to build a responsible industrial value chain ecosystem, focusing on achieving mutual benefit, win-win results and coordinated development.

In 2025, Capinfo had 1,255 suppliers, achieving a 100% scheduled delivery rate of the purchased products and a 100% on-time service request processing rate.

Suppliers by Region

Indicator Category	Indicator Name	2025
Supply Chain Management Suppliers by Region	Total Number of Suppliers	1,255
	Beijing	965
	Outside Beijing	290
	Domestic	1,250
	Overseas	5

Supplier Access

Capinfo strictly regulates the supplier onboarding process, and selects qualified partners through methods such as prepurchase price inquiry and comparison, competitive negotiation/consultation, and bidding/invited bidding, and signs procurement contracts in accordance with the law. All suppliers are required to sign *Capinfo-Trust E-Procurement Management Platform Enterprise User Registration Agreement*, and commit to complying with laws and regulations, business ethics, confidentiality obligations, data compliance, occupational health and safety, intellectual property rights protection and other requirements. In 2025, Capinfo signed 1,444 procurement contracts and purchase orders.

Access Process

Strict Screening:

Through preliminary supplier evaluation, re-evaluation, outsourced service provider assessment, price inquiry and comparison, bidding and selection, the Company comprehensively reviews performance records and overall strength to select qualified partners.

Qualification Requirements:

Information technology suppliers must provide ISO 27001 Information Security Certification and CNCERT Class-A Cybersecurity Emergency Service Qualification; equipment suppliers must provide certifications such as ISO 9001 Quality Management System and ISO 20000 Information Technology Service Management System.

On-site Investigation:

On-site investigations are conducted on key suppliers to verify actual operations including working environment, equipment warehouses, and staffing.

Background Check:

Strict review is carried out on key materials of suppliers including corporate background, historical performance, credit information and bank credit standing. Meanwhile, full communication is conducted with referees to verify cooperation projects, product information and reasons for recommendation, and complete registration and filing, further strengthening source risk prevention and control.

Formal Access:

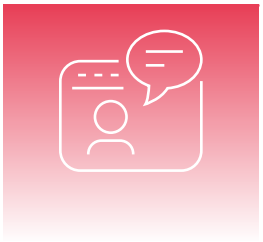
After both parties reach an agreement on service requirements, acceptance criteria, rights and obligations and other matters, a formal supplier contract (agreement) will be signed.

Supplier Evaluation

Capinfo has established a full-cycle closed-loop evaluation mechanism of "Evaluation first, onboarding second, and re-evaluation thereafter" to implement whole-process dynamic management of suppliers. The Company conducts initial onboarding evaluations for new suppliers, which may only be included in the temporary supplier list upon passing the review. For suppliers already in the list, the Company carries out annual re-evaluations and updates the *Supplier Directory* accordingly, effectively ensuring that the qualifications of cooperative entities are compliant and the performance quality is stable and controllable.

In 2025, the Company conducted a comprehensive risk check on more than 2,000 suppliers in the database, included high-risk suppliers in the negative list, and continuously promoted the annual supplier re-evaluation work.

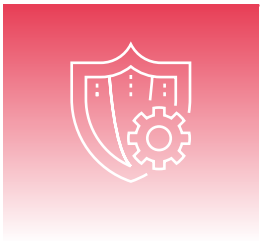
The Company leverages information documents and processing data from the e-procurement platform, organizes cross-departmental collaboration to conduct supplier re-evaluations, forming a comprehensive evaluation system:



- Headquarters (Branch Companies): Conduct performance evaluations based on delivery quality, delivery schedule, price reasonableness, information security, service satisfaction, environmental protection, health and safety, etc.

- Procurement Department: Conduct performance evaluations focusing on business and contract acceptance status, as well as pricing.





- Legal & Compliance Department: Responsible for reviewing the legality of supplier qualifications, assessing legal risks, and providing relevant opinions.

Supplier Management

Capinfo has established a full-process supplier management system covering process management, result acceptance, and performance evaluation, fully ensuring the stability and reliability of the supply chain. The Company regularly evaluates suppliers in the list and implements a classification and tiered management system, categorizing suppliers as Class A qualified suppliers and Class B temporary suppliers. This enables precise allocation of supply chain resources and tiered management, promoting more standardized and efficient supplier management.

In 2025, the Company comprehensively optimized the functions of its e-procurement platform and added key data fields to enhance management precision. It continued to advance the digitalization of supplier information, the archiving of contracts, and the online processing of business approvals. These efforts effectively improved procurement transparency and data governance capabilities.

The Company will place suppliers with any of the following serious violations onto its cooperation blacklist and terminate cooperation immediately:

Fraud and bad faith:

Acts that harm the Company's interests, such as providing false certificates or misrepresenting prices.

Contract breach:

Failure to fulfill contractual commitments and refusal to assume legal liability.

Legal and credit risks:

Existence of qualification defects, adverse credit records, or material legal disputes.

Business ethics violations:

Serious violations of business ethics, such as bribery or malicious collusion.

Supplier Empowerment

Capinfo has continuously advanced the informatization and digital governance of its supplier management, and optimized the functions of the "Supplier Garden". It has focused on resolving practical pain points for suppliers and issued a series of regulatory documents, including *Supplier Classification Catalog and Supplier Nature Correspondence*, *Capinfo Supplier Registration Operating Manual for Electronic Procurement Platform (New)* and *Capinfo Supplier Information Change Operating Manual for Electronic Procurement Platform (New)*. These documents guide suppliers to conduct business in a standardized and efficient manner. Meanwhile, the Company has strengthened compliance promotion through on-site visits and exchange seminars, improving suppliers' ability of self-management and performance of responsibilities.

In 2025, Capinfo continued to advance the development of a win-win strategic supply chain cooperation ecosystem. It has completed agreement signing with several strategic partners, successfully convened the "Ecosystem Partner Conference", established communication mechanisms with manufacturers, and held over ten product training sessions throughout the year.



Supplier Garden

Green Supply Chain Development

Capinfo actively promotes the green development philosophy to upstream and downstream supply chain partners. The Company encourages suppliers to research and develop green products and comply with environmental management requirements. It works with suppliers to drive the green and low-carbon transformation of the entire supply chain.

Green Procurement Prioritization:

Capinfo adheres to a green-oriented approach in procurement and gives priority to suppliers with green supply capacity. The Company mainly selects eco-friendly products such as recycled printing paper, recycled toilet paper, recyclable plastic products, and environmentally friendly office furniture, implementing green procurement requirements from the source.

Standardized Waste Management:

In cooperation scenarios including IT equipment procurement and cloud services, the Company requires suppliers to establish standardized waste management procedures. Suppliers must dispose of waste generated during the process in compliance with environmental regulations. Waste and scraps generated during delivery, installation and implementation are collected or disposed of uniformly by dedicated personnel of the Company. The Company embeds green and environmental protection requirements deeply into the entire supply chain process.

5.2 PROMOTING INDUSTRY DEVELOPMENT

Capinfo upholds the development philosophy of "Win-Win Cooperation". Relying on its accumulated resources and practical experience, the Company actively integrates resources from industry, academia and research institutes to deepen collaboration across the industrial chain. The Company continuously enhances the synergy between strategic planning and business development and works with all stakeholders to support Beijing in building a Global Digital Economy Benchmark City.

- Capinfo serves as the vice chairman institution of the Beijing Urban Digital Intelligence Development Association.
- Capinfo serves as a council member institution of the Digital Government Affairs Branch of the Changsha Data Factor Industry Promotion Association.
- Capinfo is a member of the Shanghai Software Industry Association.
- Capinfo is an institutional member of the Artificial Intelligence Subcommittee of the National Information Security Standardization Technical Committee.
- Capinfo is a member of the Data Circulation and Utilization Professional Committee of the China Computer Industry Association.



Capinfo successfully held a product launch event during the "First Release & First Showcase" section of the 2025 Global Digital Economy Conference.



Capinfo successfully launched its Intelligent Collaborative Office Integrated Solution during the 2025 World Internet Conference Wuzhen Summit.

Case

Capinfo is Selected as a Member Unit of the First Session of Beijing Municipal Data Standardization Committee, Committing to the Development of Data Standard System

In February 2025, the Inaugural and First Plenary Session of the Beijing Municipal Data Standardization Technical Committee was held in Beijing. Capinfo serves as a member unit of the first committee of the Beijing Municipal Data Standardization Technical Committee.

The Beijing Municipal Data Standardization Technical Committee conducts standardization work in the data sector, providing technical support to the Beijing Municipal Government Services and Data Administration Bureau in the demonstration, drafting, preliminary review, implementation effect evaluation and review of local standards. Capinfo will actively participate in the work of the Beijing Municipal Data Standardization Technical Committee. Based on the strategic vision of Beijing's "One District, Three Centers", the Company will focus on the goals of ensuring data availability, mobility, usability and security. It will concentrate on data infrastructure and trusted data circulation, and continue to build a value-added collaboration network for data circulation and utilization. The Company will further enhance its data infrastructure capabilities and launch more new products and services to support trusted data circulation.



Case

Capinfo Hosted the First Salon of Smart Beijing Standards Forum to Jointly Advance Data Infrastructure Development



In May 2025, the "Salon on Development and Standardization of Value-added Collaboration Network and Trusted Data Space" hosted by Capinfo was successfully held. With the theme of "Unblocking the Artery of Data Circulation and Building Data Infrastructure", the Salon brought together experts and industry representatives from government, industry, academia, research and application sectors to jointly discuss and promote the construction of data circulation infrastructure.

In response to prominent pain points and management challenges in the current data management field such as data silos, insufficient sharing and trust, and compliance risks, Capinfo shared the Company's practices in the data infrastructure sector at the meeting. Among them, the Hongpan® Data Series Products, with intelligent governance and trusted circulation as their core, help enterprises achieve an all-round upgrade by improving efficiency in data asset management, reducing cross-organizational collaboration costs, strengthening a sound compliance and risk control system, and enhancing capacity for digital ecosystem construction. They provide solid support for value restructuring in the data element transformation of central and local state-owned enterprises.

Case

Capinfo Hosted the Data Factor Development Forum at the Global Digital Economy Conference to Enhance Industry Brand Value



In July 2025, Capinfo hosted the Data Factor Development Forum of the 2025 Global Digital Economy Conference and won the Brand Forum Award of the Conference. The Forum was themed "Accelerating Data Value Release through Reform and Innovation". It focused on the high-quality development of the Beijing data factor market and brought together hundreds of representatives and industry experts from various sectors. Through innovative achievement exhibitions, roundtable dialogues, and the launch of regional cooperation initiatives, the Forum explored development trends of data in terms of supply, circulation, utilization and security, and built a forward-looking exchange platform for industry innovation and development.

During the roundtable dialogue themed "Empowering Data Integration and Innovation with Trusted Data Spaces", data business experts from Capinfo shared the Company's practices and explorations in the development of high-quality datasets and the construction of trusted data spaces based on corporate practices and industry insights. With practical experience and technological accumulation, the Company supported the high-quality development of the data factor market.

Case

Capinfo Hosted Forum on Development and Utilization of State-owned Enterprise Data Resources to Unlock the Value of Data Elements



In December 2025, the themed forum "Development and Utilization of State-owned Enterprise Data Resources" hosted by Capinfo was successfully held. As an important industrial event that fully implements the strategic arrangement of market-oriented allocation of data elements in the city and closely responds to the digital transformation needs of state-owned assets and state-owned enterprises, the Forum took "Unlocking the Value of State-owned Enterprise Data Elements and Building a New Paradigm for Data Development and Utilization" as its core orientation. It built an efficient platform for communication, connection and achievement transformation for government, enterprises, research institutions and users. It injected strong impetus into the digital transformation of state-owned enterprises and led the industry to explore new paths for data elements to empower the high-quality development of the real economy.

During the event, Capinfo shared its intelligent upgrading solution based on the state-owned assets supervision chain. The Company fully explored and innovated intelligent technologies to build an intelligent penetrating supervision platform featuring "connected upstream and downstream, real-time online and automatic early warning", helping improve supervision efficiency, reducing burdens and increasing efficiency for enterprises, and providing scientific guidance for the intelligent development of state-owned enterprises.

5.3 COMMITTING TO SOCIAL PUBLIC WELFARE

Capinfo always adheres to the leadership of Party building, coordinates corporate development and the fulfillment of social responsibilities, and upholds the responsibilities of a state-owned enterprise in the process of pursuing high-quality development. The Company actively encourages employees to engage in public welfare activities including voluntary services and voluntary blood donation, and continuously supports rural revitalization and the development of social public welfare.

Fulfillment of Public Welfare Responsibilities

Capinfo actively practices public welfare ideals and gives back to society while vigorously promoting the spirit of volunteer service. The Company encourages employees to participate in volunteer services for major events including the Beijing Sub-center Marathon and the World Humanoid Robot Conference. Capinfo also organizes public welfare activities such as voluntary blood donation and charitable donations to the United Nations Children's Fund. With concrete actions, the Company demonstrates the responsibility of a state-owned enterprise and the spirit of its employees, and contributes solid strength to high-quality economic and social development.





Beijing Sub-center Marathon Volunteer Activity





Employees of the Healthcare Business Division participated in the voluntary blood donation public welfare activity.

Case

Capinfo Helps Build a Safe Volunteer Service Barrier for the World Humanoid Robot Games with a Strong Sense of Mission

In August 2025, during the first World Humanoid Robot Games, Capinfo actively responded to the call of the Labor Union and the Communist Youth League Committee of the State-owned Assets Company to fully support the event. The Company efficiently allocated resources and formed a 23-member "Youth Commando" volunteer team responsible for ticket checking, crowd guidance and emergency response. A 3-member safety team was also established to conduct on-site safety inspections to ensure the smooth operation of the Games. In this volunteer activity, all staff fulfilled their responsibilities with high standards and successfully completed the support tasks. With concrete actions, the Company demonstrated its political responsibility and fully presented the image of state-owned enterprises dedicated to serving the capital and supporting major events.



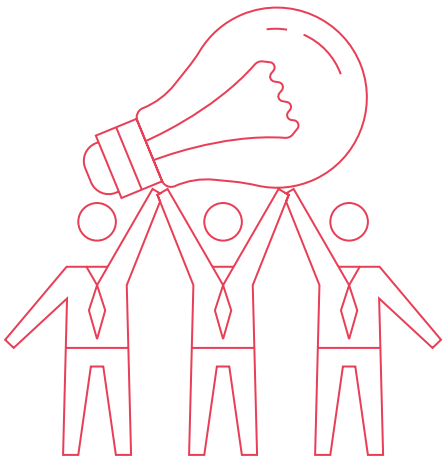


World Humanoid Robot Games Volunteer Activity

Empowering Rural Revitalization

Capinfo actively responds to the national rural revitalization strategy and takes the initiative to support rural economic development. The Company continuously strengthens support for underdeveloped areas through diversified assistance measures and promotes common prosperity with concrete actions. During the year, the Company actively purchased consumption assistance products from Beijing's supported cooperation areas in Changzhi, Shanxi Province, and steadily promoted targeted assistance to increase income for villages with weak collective economies. The total precision poverty alleviation investment[5] is RMB 692,700.

In providing targeted assistance to Taishang Village, Qingshui Town, Mentougou District, the Company earnestly fulfills the social responsibility of a state-owned enterprise. Focusing on "Labor Union Agriculture Assistance", the Company adopts targeted policies and measures, including consumption assistance, paired assistance and industrial support, to improve assistance effectiveness and benefit villagers. Since 2021, based on the resource endowments of Taishang Village, the Company has taken the integration of agriculture, culture and tourism and consumption assistance as dual engines. The Company has supported the village collective to increase income by more than RMB 480,000 in total, with an average annual increase of over RMB 100,000, exploring a revitalization path of "culture empowerment and industrial revitalization of villages". By donating the "Red Journey" cultural tourism hiking route and building the "Taishang Vegetable Garden" shared agriculture brand through the "adoption + experience" model, the initiative has benefited all villagers, bringing an average annual income increase of RMB 30,000 per household. The Company has held farming culture festivals for three consecutive years to promote special agricultural products, with sales exceeding RMB 200,000, helping Taishang Village progress toward the development goal of "strong industries, wealthy farmers and beautiful ecology". Capinfo will continue to innovate assistance methods, support rural revitalization with concrete actions, and inject strong impetus into the high-quality development of rural areas.



[5] Refers to the funds invested by the Company in the field of rural revitalization through community investment.

Case

Capinfo Held the 3rd Farming Culture Festival in Taishang Village with the Theme "Experience Spring Plowing and Autumn Harvest, Cultivate Expectations and Gain Harvests, Support Rural Revitalization, and Contribute Capinfo's Strength"





In April 2025, Capinfo's leaders, cadres and staff held the 3rd Farming Culture Festival together with the "two committees" of Taishang Village, Qingshui Town. This event represents an important practice for the Company to fulfill social responsibility and advance rural revitalization.

During the event, the Company's first secretary stationed in the village and the village committee jointly planned the "Enterprise Assistance to Agriculture" zone. Staff actively participated in plowland adoption and sowing experiences, including soil turning, sowing and potato seedling planting, completing each step with care. Through plowland adoption and hands-on farming, staff gained an understanding of farming culture while supporting rural industrial development and increasing farmers' income with concrete actions.

Case

"Practice in Progress" & 2025 Autumn Outing and Walking Activity Empowers Employees to Unite for Rural Revitalization



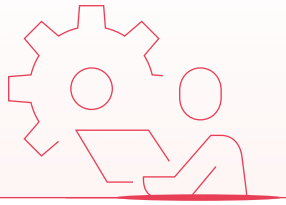
In November 2025, Capinfo organized employees to Taishang Village, Qingshui Town, Mentougou District for the "Practice in Progress" & 2025 Autumn Outing and Walking Activity. The Activity aimed to practice the responsibilities of a state-owned enterprise, enrich employees' leisure life, and deepen practical experience in rural revitalization. During the Activity, the village-based secretary introduced the achievements of rural revitalization in Taishang Village and helped employees understand the development of rural industries. Employees walked along the village paths, inspected the village appearance on site, experienced harvest picking, and felt the improvement of the rural living environment and the connotation of farming culture. They also visited Lijia Village to learn from the development experience of neighboring villages and broaden their vision for rural construction. In the future, the Company will continue to integrate employee culture development with rural revitalization assistance, innovate working models, and support rural revitalization with solid measures under the leadership of the Party Committee.

6 GREEN OPERATIONS, SUSTAINABLE DEVELOPMENT

Capinfo adheres to the concept of green development, continuously optimizing and upgrading its environmental management system. We coordinate waste disposal with efficient resource utilization, deepen green office practices and low-carbon operations, proactively fulfill climate action commitments, and consistently strengthen sustainability awareness among all employees. Through pragmatic actions, we contribute to achieving harmony between humanity and nature.

KEY ISSUES

- Environmental Management
- Green Operations
- Climate Change



ACTION STRATEGIES

- Improve the environmental management system and the efficiency of resource utilization
- Promote green operation and practice energy conservation and emission reduction
- Identify and assess climate change risks and formulate coping strategies

KEY PERFORMANCE INDICATORS

- Project implementation environmental protection satisfaction 100%

OUR FOCUS ON SDGs



6.1 IMPROVING ENVIRONMENTAL MANAGEMENT

Capinfo follows the environmental management guideline of "Energy Conservation, Environmental Protection and Green Advocacy". We strictly abide by laws including the *Environmental Protection Law of the People's Republic of China* and the *Energy Conservation Law of the People's Republic of China* and fulfills its environmental responsibilities in accordance with the law. Capinfo has established and improved its environmental management system and implemented internal rules such as the *Environmental Management Manual* to control environmental risks and enhance resource efficiency. We conduct regular internal and external audit of our environmental management system, identify environmental factors, compile relevant lists, and formulates targeted management plans. Capinfo has obtained the ISO 14001 Environmental Management System Certification, marking its standardized and regulated environmental management.


管理体系认证证书

兹证明

首都信息发展股份有限公司

环境管理体系符合标准：

GB/T 24001-2016/ISO 14001:2015

本证书覆盖下述范围：

ISO 14001 Environmental Management System Certification

Based on Capinfo's business attributes and operating model, we do not involve water-consuming production processes in product development, technical services and related operations, emit no air pollutants such as nitrogen oxides and sulfur dioxide, imposing very low negative impacts on water resources and the atmospheric environment in our operating areas. During the reporting period, no incidents of serious environmental pollution or major adverse environmental impacts occurred in the Company's operations. We also received no environmental protection-related administrative penalties from ecological and environmental authorities. In addition, we successfully achieved all established environmental management and control targets, and the environmental protection satisfaction rate for all project implementation reached 100%, fulfilling our commitment to green development through practical actions.

Proper Waste Disposal

Wastes generated from Capinfo's daily operations mainly include office supplies and domestic waste, with overall controllable environmental impacts and no significant effects on the surrounding ecological environment. We have established and implemented a strict whole-process waste management system. We comply with national and local laws and regulations in waste storage, transportation, disposal and other key procedures, and strictly prohibit any non-compliant behaviors. Wastes generated from operations are uniformly transferred to qualified third-party professional institutions for compliant disposal, ensuring safe, standardized and controllable waste treatment and effective prevention of environmental pollution risks. In addition, we continue to strengthen the green development philosophy, actively explore ways for waste resource utilization, steadily improve the comprehensive utilization rate of waste resources, and promote waste management toward reduction, recycling and harmlessness to earnestly fulfill the Company's ecological and environmental responsibilities.

In 2025, the key performance indicators related to emissions of Capinfo are presented below:

Key Performance Indicators of Waste Management in 2025

Indicators	Unit	2025
Total Hazardous Waste[6]	Tons	0.20
Hazardous Waste Emission Intensity	Tons per employee	0.0001
Total Non-hazardous Waste[7]	Tons	5.85
Non-hazardous waste discharge intensity	Tons per employee	0.0029

Efficient Resource Utilization

In terms of energy management, Capinfo's operation mainly relies on purchased electricity. Daily business and office activities do not involve direct consumption of fossil fuels such as gasoline and diesel. The Company strictly implements full-process energy management and continuously promotes energy conservation, consumption reduction and efficient resource utilization. In 2025, the Company explored a waste heat recovery and utilization model for computer room equipment. By utilizing waste heat from computer rooms to meet office heating demand in winter, the Company ensures a comfortable and stable work environment, and further improves overall energy efficiency.

In terms of water resource management, Capinfo's water consumption is mainly domestic water. Core processes such as product R&D and business operation do not involve water-consuming production techniques. Total water consumption is controllable with minimal impact. The Company adheres to the water-saving concept, regulates daily water use management, promotes intensive, economical and efficient use of water resources, and continuously improves water resource management efficiency.

[6] The hazardous waste mainly consists of toner cartridges procured by the Company, all of which are handed over to third-party recyclers with proper recycling qualifications for disposal.

[7] The Non-hazardous Waste mainly consists of copy paper and discarded office equipment.

In 2025, the performance indicators related to resource use of Capinfo are presented below:

Key Performance Indicators of Energy and Resource Consumption in 2025

Indicators	Unit	2025
Comprehensive Energy Consumption[8]	MWh	7,458.24
Comprehensive Energy Consumption Intensity	MWh per employee	3.73
Indirect Energy Consumption (Purchased Electricity)	MWh	7,458.24
Total Water Consumption[9]	Tons	1,828.70

6.2 PROMOTING GREEN OPERATION

Capinfo has fully integrated the green and low-carbon concept into its entire production and operation process. Focused on improving resource utilization efficiency, the Company strives to minimize the environmental impact of its operational activities. It regularly carries out environmental protection training and publicity to enhance resource efficiency and reduce environmental impact to the greatest extent. Through environmental promotion, energy-saving posters, standardized office supplies management and paperless office operations, the Company actively promotes a green office model and fulfills its energy conservation and emission reduction responsibilities.

The Company also conducts environmental protection training and publicity, and organizes fire emergency drills and safety training. It spreads the green development philosophy and environmental protection knowledge to all employees, and continuously strengthens environmental awareness. A green culture featuring full participation is actively fostered. Meanwhile, the Company encourages employees and the public to engage in ecological protection. It honors its green and low-carbon commitment with concrete actions, laying a solid foundation for the Company's high-quality green development.

[8] During the reporting period, our primary operational mode was daily office work, which did not involve direct energy consumption such as company-owned vehicles or diesel generators. Therefore, the main energy consumption was indirect energy consumption caused by purchased electricity. The scope of data statistics includes the following locations: Beijing office areas (including Longfu Office Area, Zhongta Technology Mid-Platform, Quantum Chip Seat, Tongzhou Office Area, Capinfo Cloud, Capitek, Capinfo Medical Union), Guangzhou Branch, Chongqing Branch, Shanghai Branch, Nanning Office, and Hunan and Hubei Offices.

[9] Our water consumption is primarily domestic water consumption during daily office operations. In some operational locations, the use of tap water is shared with other companies through common facilities, making it impossible to measure the usage separately. The scope of data statistics includes the following locations: Beijing office areas (including Zhongta Technology Mid-Platform, Tongzhou Office Area, and Capitek), Chongqing Branch, and Nanning Office. Considering the principle of materiality and the accuracy of data, water consumption intensity is not disclosed in this report.

GREEN OFFICE INITIATIVES

Energy Conservation and Efficiency Improvement

- Scientific Lighting: Maximize the use of natural light. Turn off lights when leaving offices to eliminate unnecessary lighting and reduce power consumption.
- Temperature Control: Set appropriate air conditioning temperatures and standardize usage to lower energy consumption.
- Power Management: Turn off electrical equipment such as computers, lights, air conditioners and water dispensers in a timely manner. Designated staff will perform a pre-shutdown inspection to eliminate standby power consumption.
- Equipment Upgrade: Phase out high-energy-consuming equipment and promote energy-saving technologies and products to improve energy efficiency.

Water Conservation and Recycling

- Water Reuse: Advocate the secondary use of water resources and promote recycled water to increase utilization efficiency.
- Leak Maintenance: Resolve water leakage issues promptly to ensure normal operation of water facilities.
- Reasonable Water Use: Use drinking water only as needed. Prohibit the waste of drinking water for non-drinking purposes.

Smart and Low-Carbon Office

- Paperless Office: Fully implement online approval and digital processes. Use double-sided printing and reuse waste documents to reduce paper consumption.
- Standardized Procurement: Optimize the e-procurement platform to improve efficiency and reduce resource consumption in procurement.
- Green Commuting: Minimize unnecessary business trips. Prioritize video and telephone conferences to reduce travel-related carbon emissions.

Material Management and Green Recycling

- Specialized Management: Formulate and improve the rules for the allocation, procurement and collection of office supplies. Assign dedicated personnel for management and regulate the whole-process disposal of waste information and office equipment.
- Recycling: Promote the reuse of folders, paper clips and other office disposable items. Reduce the use of disposable paper cups and adopt recyclable supplies to improve resource efficiency.
- Centralized Recycling: Set up special recycling points for waste batteries to achieve concentrated and standardized disposal. Collect waste toner cartridges and ink cartridges uniformly and hand them over to qualified third parties for compliant treatment to prevent environmental pollution.

Green Promotion and Habit Development

- Waste Sorting: Install standard sorted trash cans in office areas and post guidelines to ensure accurate disposal.
- Regular Education: Conduct various green office promotion activities to enhance low-carbon awareness among all employees.
- Atmosphere Building: Post green and low-carbon slogans in visible areas of offices to foster a sound environment-friendly atmosphere.



Post energy-saving slogans



Promote conservation of supplies



Promote waste sorting



Encourage green commuting

6.3 ADDRESSING CLIMATE CHANGE

Governance

Capinfo has fully integrated climate change response into its ESG governance structure. As the core oversight body for climate-related risks and opportunities, the Board of Directors is responsible for reviewing and approving the overall strategy, core objectives and major measures for climate change response. The Board of Directors receives at least one dedicated report each year covering the assessment of climate risks and opportunities, the progress of response strategies, and the completion of phased targets. The Board provides improvement suggestions to ensure climate governance is aligned with the Company's overall development strategy. The ESG management system, led by dedicated departments and staff with the coordination of other departments, undertakes daily governance and coordination of climate risks and opportunities. It implements the climate response strategies approved by the Board and carries out climate-related activities in line with respective business responsibilities, forming a collaborative governance structure with full employee participation.

Capinfo attaches great importance to the development of climate governance capacity and strives to strengthen the understanding of climate risks and opportunities among the Board and management at all levels. Through trainings on cutting-edge concepts, regulatory requirements and practical experience, the Company enables relevant personnel to master the knowledge and skills required for overseeing climate strategies, and continuously improves climate governance capabilities.

Strategy

Amid the growing global challenge of climate change, Capinfo fully recognizes the potential impacts of climate risks on the Company's operations, financial performance and long-term sustainable development. To address this, the Company proactively identifies and assesses climate-related risks and opportunities, and formulates corresponding response strategies. It actively mitigates potential adverse impacts arising from climate-related risks and seizes climate-related opportunities.

Climate-related Risks		Potential Impacts	Impact Cycle[10]	Key Response Measures
Physical Risks	Acute Risk	Extreme weather or natural disasters (e.g., typhoons, heavy rain, floods) may damage the Company's data centers and office facilities, affecting business continuity. Asset repair and data recovery require significant capital, increasing short-term operating costs.	Short-term, Medium-term, Long-term	Develop special emergency response plans for extreme weather, conduct regular emergency drills, and establish an early warning mechanism to ensure rapid business recovery when extreme weather occurs. Conduct regular safety inspections and replace aging equipment in a timely manner to reduce the probability of damage from extreme weather
	Chronic Risk	Shortages of resources and energy caused by climate change (global warming, rising sea levels, etc.) may lead to an increase in long-term operating costs.	Medium-term, Long-term	Adhere to green operation, improve energy efficiency and reduce energy consumption.
Transition Risks	Policy and Legal Risk	Facing the significant challenges posed by climate change, the government's regulation in areas such as environmental emissions and environmental information disclosure will become increasingly stringent. Companies may incur increased compliance costs in order to meet these regulatory requirements.	Medium-term, Long-term	Actively respond to the national 'carbon peaking and carbon neutrality' strategy, pay attention to the introduction and updating of relevant laws and standards, and timely adjust our operation strategy Strengthen internal management to ensure compliant operations. Enhance communication and cooperation with government departments.

[10] Based on extensive external information references and the Company's operational context, we define the impact cycle of climate risks and opportunities as: within one year after the reporting period, including one year (short term); one to five years after the reporting period, including five years (medium term); and beyond five years after the reporting period (long term).

Climate-related Risks		Potential Impacts	Impact Cycle[10]	Key Response Measures
Transition Risks	Technology Risk	To cope with the challenge of climate change, new green technologies and energy-saving solutions are continuously emerging in the industry. Failure to follow up or adopt such green technologies in a timely manner may result in certain operational and financial losses or adverse impacts for the Company.	Medium-term, Long-term	Continuously monitor the dynamics of cutting-edge technologies and promote the innovation and application of green technologies. Establish cooperative relationships with research institutions and universities to jointly develop new technologies. Strengthen employee training to enhance their awareness and application capabilities of new technologies.
	Market Risk	Investors and customers' demand for green and low-carbon services is increasing. If Capinfo fails to provide services that meet the requirements in a timely manner, it may lose core customer orders, reduce market share and affect medium- to long-term revenue.	Medium-term, Long-term	Promote product and service innovation to develop green products and services that meet market demands.
	Reputation Risk	Poor performance or inadequate disclosure in addressing climate change may attract the attention of the public and media, leading to negative media coverage.	Medium-term, Long-term	Enhance ESG information disclosure and transparency management to timely announce the Company's efforts and achievements in addressing climate change to the public. Actively participate in social public welfare activities to improve the Company's image and reputation in society.

Climate Change-Related Opportunities	Potential Impact	Impact Cycle[11]	Opportunity Capture
Promote the use of new energy sources to reduce carbon emissions — Energy Sources	Optimize corporate energy usage structure to reduce electricity procurement costs; decrease carbon emissions to lower carbon costs and compliance risks.	Short-term, Medium-term, Long-term	Exploring the applicability of new energy projects at our own operational sites.

During the reporting period, Capinfo comprehensively assessed the potential financial impacts of material climate-related physical risks, transition risks and opportunities. In terms of physical risks, extreme weather events may damage infrastructure such as the Company's data centers and office facilities, resulting in impairment losses on fixed assets. In terms of transition risks, the advancement of low-carbon policies and the emergence of green technologies may increase expenditure on equipment replacement and energy-saving renovation, leading to a temporary rise in operating costs. In terms of climate-related opportunities, the application of energy-saving technologies helps reduce energy consumption costs, thereby lowering operating costs and improving operational efficiency. Overall, the impacts did not have a significant adverse effect on the Company's overall profitability and financial stability this year. The Company's current overall financial performance was not substantially affected. Based on the current assessment, it is expected that in the next reporting period, these factors will not pose a significant risk of significant adjustments to the amounts of assets and liabilities. Additionally, considering the stable and standardized business operation model of the Company and the effective measures it has taken to address various risks and opportunities, and the continuous dynamic monitoring of the evolution of risks and opportunities, it is expected that there will not be a significant financial impact.

Risk Management

Capinfo has fully integrated climate change risk management into its overall risk management framework. Relying on in-depth collaboration with business units and value chain partners, and combining industry development trends and actual operation, the Company has established a climate risk management system covering the entire business chain.

[11] Based on extensive external information references and the Company's operational context, we define the impact cycle of climate risks and opportunities as: within one year after the reporting period, including one year (short term); one to five years after the reporting period, including five years (medium term); and beyond five years after the reporting period (long term).

Climate Risk Identification

Based on the TCFD (Task Force on Climate-Related Financial Disclosures) framework and advanced industry practices, combined with industry trend research, the Company systematically sorts out various potential impacts of climate change. Through cross-departmental seminars, full-dimension value chain analysis and external expert consultation, it accurately identifies key climate risks and explores development opportunities brought by climate transition, forming a dynamically updated inventory of climate risks and opportunities.

Climate Risk Assessment

The Company conducts special risk analysis and evaluation based on basic information and the climate risk inventory, extensively collects opinions from core departments and management, and focuses on assessing the potential impacts of climate risks on business models, value chains and financial performance. According to the assessment results, high-priority risks are integrated into the Company's overall risk ranking and management system as an important basis for resource allocation and operational decisions.

Climate Risk Response

The Company formulates differentiated response plans for different risks, with clear responsible departments, implementation paths and timelines. For major climate risks, it reviews the adequacy of existing resource allocation and emergency plans, and includes them in annual key tasks for overall promotion and implementation.

Supervision and Improvement of Climate Risk Management

The Company's management regularly reviews the progress and effectiveness of climate risk response measures, solves implementation bottlenecks in a timely manner, and dynamically adjusts strategies to adapt to internal and external changes. The Board of Directors listens to at least one special report on climate risk management each year, tracks the implementation progress and phased achievements, and ensures the standardized and effective operation of the climate risk management mechanism.

Metrics and Targets

(1) Climate-Related Metrics

Capinfo has established a regular mechanism for the collection and accounting of greenhouse gas (GHG) data, and continuously strengthened the foundation for GHG emissions data management.

During the reporting period, the Company further expanded its accounting scope, steadily promoted the accounting of Scope 3 GHG emissions, and continuously improved its GHG emissions accounting and management system. The key performance indicators of Capinfo's GHG emissions in 2025 are presented below:

Key Performance Indicators for GHG Emissions in 2025[12] [13]

Indicator	Unit	2025
Total GHG Emissions (Scope 1 and Scope 2)	t CO_2e	3,957.34
GHG Emission Intensity (Scope 1 and Scope 2)	t CO_2e per employee	1.98
Scope 1 GHG Emissions	t CO_2e	-
Scope 2 GHG Emissions	t CO_2e	3,957.34
Scope 3 GHG Emissions (Employee Commuting)	t CO_2e	1,599.17

(2) Climate-related Targets

Based on its own business attributes and medium- to long-term development plans, Capinfo has conducted joint demonstrations with professional institutions to set scientifically sound greenhouse gas (GHG) emission targets. The Company is committed to continuously managing and effectively reducing GHG emissions generated during production processes, and mitigating the negative impacts of the greenhouse effect on the global climate system. Based on the key premise that relevant policies remain stable and no major business adjustments have been made, we have set a company-wide short-term emission reduction target as follows:

Taking 2024 as the base year, the Company's per employee Scope 1 and Scope 2 GHG emission intensity will decrease by 5% by the end of 2026. In addition, we will dynamically review and optimize the setting of climate change-related targets in light of actual business operations, and actively track and assess the progress toward achieving these targets.

[12] During the reporting period, we did not generate direct energy greenhouse gas emissions (Scope 1) from sources such as gasoline or diesel. Therefore, our total greenhouse gas emissions consist solely of indirect energy emissions (Scope 2) resulting from purchased electricity. Emissions are calculated and reported in carbon dioxide equivalents (CO_2e) according to the 2023 Power Sector CO_2 Emission Factors published by the Ministry of Ecology and Environment of the People's Republic of China.

[13] We employed the operational control method to define the accounting boundary for greenhouse gas emissions, centering on Capital Information Development Co., Ltd. and its subsidiaries. Following the principle of materiality, this covers the Company's primary operational sites, including the Beijing office areas (comprising Longfu Office Area, Zhongta Technology Central Platform, Quantum Core Seat, Tongzhou Office Area, Shouxin Cloud, Shouxin Technology, and Shouxin Medical Alliance), Guangzhou Branch, Chongqing Branch, Shanghai Branch, Nanning Office, and Lianghu Office.

FUTURE OUTLOOK

2026 marks the first year of the full implementation of the "15th Five-Year" Plan. Building upon the new stage of development, the Group will uphold its mission of "innovating digital services to make cities smarter and lives better". With the vision of becoming a "leading smart city and data industry operator", we will fully implement the new development philosophy, prioritize independent innovation, deeply integrate into the "AI+" initiative, and adhere to a development path leading to "industrialization, productization and nationalization". By continuously deepening independent innovation, enhancing core competitiveness and accelerating the establishment of a new landscape of high-quality development, we will ensure a right kickoff and a strong stride in the new journey of the "15th Five-Year" Plan so as to usher a new chapter of development through practical actions and outstanding achievements.



STANDARD INDEX

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Part B: Mandatory Disclosure Requirements		
Subject Areas	Disclosure Requirements	Remarks
Governance Structure		
—	A statement from the Board containing the following elements: (i) a disclosure of the Board's oversight of ESG issues; (ii) the Board's ESG management approach and strategy, including the process used to evaluate, prioritize and manage material ESG-related issues (including risks to the issuer's businesses); and (iii) how the Board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses.	About the Report Board Statement
Reporting Principles		
—	A description of, or an explanation on, the application of the following Reporting Principles in the preparation of the ESG report: Materiality: The ESG report should disclose: (i) the process to identify and the criteria for the selection of material ESG factors; (ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement. Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed. Consistency: The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.	About the Report
Reporting Boundary		
—	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.	About the Report

STANDARD INDEX

Part C: "Comply or explain" Provisions		
Subject Areas	Disclosure Requirements	Remarks
Environmental		
A1: Emissions	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to exhaust emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	6.1 Improving Environmental Management
	A1.1 The types of emissions and respective emissions data.	Due to the feature of the Company's business, its operations do not involve air pollutant emissions. Therefore, A1.1 is not applicable.
	A1.3 Total hazardous waste produced (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	6.1 Improving Environmental Management
	A1.4 Total non-hazardous waste produced (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	6.1 Improving Environmental Management
	A1.5 Description of emissions target(s) set and steps taken to achieve them.	6.1 Improving Environmental Management 6.2 Promoting Green Operation
	A1.6 Description of how hazardous and nonhazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	6.1 Improving Environmental Management 6.2 Promoting Green Operation

Part C: "Comply or explain" Provisions		
Subject Areas	Disclosure Requirements	Remarks
Environmental		
A2: Use of Resources	General Disclosure: Policies on the efficient use of resources, including energy, water and other raw materials.	6.1 Improving Environmental Management
	A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in'000s) and intensity (e.g. per unit of production volume, per facility).	6.1 Improving Environmental Management
	A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	6.1 Improving Environmental Management
	A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them.	6.1 Improving Environmental Management 6.2 Promoting Green Operation
	A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	6.1 Improving Environmental Management 6.2 Promoting Green Operation
	A2.5 Total packaging material used for finished products (in tons) and, if applicable, with reference to per unit produced.	Due to the feature of the Company's business, which does not involve the production of physical products, so A2.5 is not applicable.
A3: The Environment and Natural Resources	General Disclosure: Policies on minimizing the issuer's significant impacts on the environment and natural resources.	6.1 Improving Environmental Management 6.2 Promoting Green Operation 6.3 Addressing Climate Change
	A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	6.1 Improving Environmental Management 6.2 Promoting Green Operation 6.3 Addressing Climate Change

STANDARD INDEX

Part C: "Comply or explain" Provisions		
Subject Areas	Disclosure Requirements	Remarks
Social		
B1: Employment	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	4.1 Safeguarding Employee Rights and Interests
	B1.1 Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	4.1 Safeguarding Employee Rights and Interests
	B1.2 Employee turnover rate by gender, age group and geographical region.	4.1 Safeguarding Employee Rights and Interests
B2: Health and Safety	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	4.2 Occupational Health and Safety
	B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	4.2 Occupational Health and Safety
	B2.2 Lost days due to work injury.	4.2 Occupational Health and Safety
	B2.3 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	4.2 Occupational Health and Safety

Part C: "Comply or explain" Provisions		
Subject Areas	Disclosure Requirements	Remarks
Social		
B3: Development and Training	General Disclosure: Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	4.3 Talent Development
	B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	4.3 Talent Development
	B3.2 The average training hours completed per employee by gender and employee category.	4.3 Talent Development
B4: Labor Standards	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	4.1 Safeguarding Employee Rights and Interests
	B4.1 Description of measures to review employment practices to avoid child and forced labour.	4.1 Safeguarding Employee Rights and Interests
	B4.2 Description of steps taken to eliminate such practices when discovered.	4.1 Safeguarding Employee Rights and Interests
B5: Supply Chain Management	General Disclosure: Policies on managing environmental and social risks of the supply chain.	5.1 Building a Responsible Supply Chain
	B5.1 Number of suppliers by geographical region.	5.1 Building Responsible Supply Chains
	B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	5.1 Building Responsible Supply Chains

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Part C: "Comply or explain" Provisions		
Subject Areas	Disclosure Requirements	Remarks
Social		
B5: Supply Chain Management	B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	5.1 Building Responsible Supply Chains
	B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	5.1 Building Responsible Supply Chains
B6: Product Responsibility	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	3.1 Comprehensive Quality Management 3.3 Providing Quality Services
	B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Due to the feature of the Company's business, which does not involve the production of physical products, so B6.1 is not applicable.
	B6.2 Number of products and service related complaints received and how they are dealt with.	3.3 Providing Quality Services
	B6.3 Description of practices relating to observing and protecting intellectual property rights.	2.2 Scientific Research and Innovation Development
	B6.4 Description of quality assurance process and recall procedures.	3.1 Comprehensive Quality Management
	B6.5 Description of consumer data protection and privacy policies, and how they are implemented and monitored.	3.3 Providing Quality Services

Part C: "Comply or explain" Provisions		
Subject Areas	Disclosure Requirements	Remarks
Social		
B7: Anti-Corruption	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	1.3 Anti-corruption and Integrity Construction
	B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	1.3 Anti-corruption and Integrity Construction
	B7.2 Description of preventive measures and whistleblowing procedures, and how they are implemented and monitored.	1.3 Anti-corruption and Integrity Construction
	B7.3 Description of anti-corruption training provided to directors and staff.	1.3 Anti-corruption and Integrity Construction
B8: Community Investment	General Disclosure: Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	5.3 Commitment to Social Public Welfare
	B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	5.3 Commitment to Social Public Welfare
	B8.2 Resources contributed (e.g. money or time) to the focus area.	5.3 Commitment to Social Public Welfare

STANDARD INDEX

Part D: Climate-related Disclosures			
Disclosure Requirements			Remarks
Governance	Governance	19. An issuer shall disclose information about: a. the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. b. An issuer shall disclose information about management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities	Addressing Climate Change – Governance Considerations related to climate change have not yet been included in remuneration policies.
Strategy	Climate-related risks and opportunities	20. An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall: (a) describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term; (b) explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk; (c) specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur; and (d) explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Addressing Climate Change - Strategy

Part D: Climate-related Disclosures			
Disclosure Requirements			Remarks
Strategy	Business Model and Value Chain	21. An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose: (a) a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and (b) a description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Addressing Climate Change - Strategy
	Strategy and Decision-Making	22. An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose: (a) information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. (b) information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a).	Addressing Climate Change - Strategy
		23. An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 22(a).	Addressing Climate Change - Strategy

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Part D: Climate-related Disclosures

		Disclosure Requirements	Remarks
Strategy	Financial position, financial performance and cash flows	Current financial effect 24. An issuer shall disclose qualitative and quantitative information about: (a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and (b) the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	Addressing Climate Change - Strategy The level of measurement uncertainty involved in estimating the current financial effects of climate related risks and opportunities is so high that the resulting quantitative information would not be useful. Moreover, the comprehensive financial quantitative data would also not be useful.
		Anticipated financial effect 25. The issuer shall provide qualitative and quantitative disclosures about: (a) how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration: (i) its investment and disposal plans; and (ii) its planned sources of funding to implement its strategy; and (b) how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Addressing Climate Change - Strategy Due to immature existing skills, capabilities, and resources, quantification of anticipated financial impact is temporarily unavailable at this stage.

Part D: Climate-related Disclosures			
Disclosure Requirements			Remarks
Strategy	Climate resilience	26. An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range. Specifically, the issuer shall disclose: (a) the issuer's assessment of its climate resilience as at the reporting date. (b) how and when the climate-related scenario analysis was carried out.	Due to immature existing skills, capabilities, and resources, comprehensive climate scenario analysis has not been conducted at this stage.
Risk Management	Risk Management	27. An issuer shall disclose information about: (a) the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks. (b) the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and (c) the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	Addressing Climate Change - Risk Management

STANDARD INDEX

Part D: Climate-related Disclosures			
Disclosure Requirements			Remarks
		28. An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO_2 equivalent, classified as: (a) Scope 1 greenhouse gas emissions; (b) Scope 2 greenhouse gas emissions; and (c) Scope 3 greenhouse gas emissions.	Addressing Climate Change - Metrics and Targets
Metrics and Targets	Greenhouse gas emissions	29. An issuer shall: (a) measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions; (b) disclose the approach it uses to measure its greenhouse gas emissions; (c) for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and (d) for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	Addressing Climate Change - Metrics and Targets

Part D: Climate-related Disclosures			
Disclosure Requirements			Remarks
Metrics and Targets	Climate-related transition risks	30. An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	Due to a lack of reasonable and substantiated information, the monetary amount and percentage of this indicator have not been defined at present.
	Climate-related physical risks	31. An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	Due to a lack of reasonable and well-founded information, the monetary amount and percentage for this indicator have not yet been specified.
	Climate-related opportunities	32. An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	Due to a lack of reasonable and evidence-based information, the monetary amount and percentage of this indicator have not yet been defined at present.
	Capital deployment	33. An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	Due to a lack of reasonable and substantiated information, the monetary amount and percentage of this indicator have not been defined at present.

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Part D: Climate-related Disclosures			
Disclosure Requirements			Remarks
Metrics and Targets	Internal carbon prices	34. An issuer shall disclose: (a) an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis);and (b) the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions; or an appropriate negative statement that the issuer does not apply a carbon price in decision-making.	The Company has not yet applied carbon pricing in its decision-making processes.
	Remuneration	35. An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement.	Considerations related to climate change have not yet been included in remuneration policies.
	Industry-based metrics	36. An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterize participation in an industry.	The Company currently has no specific industry-specific indicators.

Part D: Climate-related Disclosures			
Disclosure Requirements			Remarks
Metrics and Targets	Climate-Related Targets	37. An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the issuer shall disclose: (a) the metric used to set the target; (b) the objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives); (c) the part of the issuer to which the target applies (for example, whether the target applies to the issuer in its entirety or only a part of the issuer, such as a specific business unit or geographic region); (d) the period over which the target applies; (e) the base period from which progress is measured; (f) milestones or interim targets (if any); (g) if the target is quantitative, whether the target is an absolute target or an intensity target; and (h) how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target.	Addressing Climate Change - Metrics and Targets
		38. An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including: (a) whether the target and the methodology for setting the target has been validated by a third party; (b) the issuer's processes for reviewing the target; (c) the metrics used to monitor progress towards reaching the target; and (d) any revisions to the target and an explanation for those revisions.	Addressing Climate Change - Metrics and Targets

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Part D: Climate-related Disclosures			
Disclosure Requirements			Remarks
Metrics and Targets	Climate-Related Targets	39. An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	Addressing Climate Change - Metrics and Targets
		40. For each greenhouse gas emissions target disclosed in accordance with paragraphs 37 to 39, an issuer shall disclose: (a) which greenhouse gases are covered by the target; (b) whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target; (c) whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target; (d) whether the target was derived using a sectoral decarbonisation approach; and (e) the issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target.	Addressing Climate Change - Metrics and Targets The Company has not adopted a sectoral decarbonization approach to set greenhouse gas emission targets and has no current plans to use carbon credits to offset emissions for achieving any net greenhouse gas emission targets.

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6. Green Operations, Sustainable Development	

FEEDBACK FORM

Dear Readers:

Thank you for reading this Report during your busy day. There are inevitable deficiencies in the reporting preparation. We hereby hope to listen to your comments and suggestions so as to continuously improve our report and promote our social responsibility.

1. Your overall assessment of this Report:

☐ Very Good ☐ Good ☐ Average ☐ Poor ☐ Very Poor

2. Your opinion on the structure of this Report:

☐ Very Good ☐ Good ☐ Average ☐ Poor ☐ Very Poor

3. Your opinion on the layout design of this Report:

☐ Very Good ☐ Good ☐ Average ☐ Poor ☐ Very Poor

4. Your opinion on the readability of this Report:

☐ Very Good ☐ Good ☐ Average ☐ Poor ☐ Very Poor

5. Your opinion on the quality of social responsibility information disclosed in this Report:

☐ Very High ☐ High ☐ Average ☐ Low ☐ Very Low

6. What are your comments or suggestions on this CSR report or our performance?

How are you related to CAPINFO COMPANY LIMITED?

☐ The Government ☐ Shareholder ☐ Customer ☐ Employee

☐ Partner ☐ Media ☐ The Community/Public ☐ Other

You may mail the above feedback form to the following address:

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