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YesAsia Holdings Limited
喆麗控股有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 2209)

GRANT OF SHARE OPTIONS

The board (the "**Board**") of directors (the "**Director(s)**") of YesAsia Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces, pursuant to Rule 17.06A of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"), that the Board has resolved to make grants of share options (the "**Option(s)**") under the post-IPO share option scheme adopted by the Company on 13 March 2021 which came into effect on 9 July 2021 (the "**Post-IPO Share Option Scheme**").

The Board is pleased to announce that on 24 April 2026 (the "**Date of Grant**"), Options carrying rights to subscribe for a maximum of 1,300,000 ordinary shares of the Company (the "**Share(s)**") in aggregate were granted to a total of 14 eligible persons under the Post-IPO Share Option Scheme, (the "**Option Grantee(s)**"), all being employees of the Company but none of them is a Director or senior manager (as defined in the Listing Rules) of the Company, subject to their acceptance, under the Post-IPO Share Option Scheme. The Options do not demand payment by the Option Grantees on their acceptance of the Options. Details of the Options granted are set out as follows:

Date of Grant	24 April 2026
Exercise price of Options granted	HK$32.2 per Option*(Note 1)*
Exercise price per Share under Options granted	HK$3.22 per Share

Grantees and number of Options granted	130,000 Options (each Option shall entitle the holder of the Option to subscribe for 10 Shares[(Note 1)]) were granted to the Option Grantees, all of them being employees of the Group. To the best knowledge of the Directors, as of the date of this announcement, none of the Option Grantees is (i) a Director, chief executive or substantial shareholder (as defined in the Listing Rules) of the Company, or an associate (as defined in the Listing Rules) of the Company, or (ii) a senior manager (as defined in the Listing Rules) of any of them, or (iii) a participant with options granted and to be granted exceeding the 1% individual limit under the Listing Rules, or (iv) a related entity participant or a service provider (as defined in the Listing Rules) of the Company.
Average closing price per Share for the five business days immediately preceding the Date of Grant	HK$3.17 per Share
Closing price of the Shares on the Date of Grant	HK$3.22 per Share
Validity period of the Options	24 April 2026 to 23 April 2036, both dates inclusive
Vesting schedule of the Options	Subject to the scheme rules of the Post-IPO Share Option Scheme, the terms and conditions under the individual option grant letter to be executed between the Company and the Option Grantee(s)) (the "**Option Agreement**") and the applicable laws, rules and regulations (including the Listing Rules), the default vesting schedule shall be: (1) 25% of all the Options granted will become vested on the first anniversary of the vesting start date as specified in the Option Agreement (i.e. 24 April 2026) (the "**Vesting Start Date**"); (2) 6.25% of the Options granted will become vested as at the end of each three-month period after the first anniversary of the Vesting Start Date, such that all of the Options with the same Vesting Start Date shall become vested on the fourth anniversary of the Vesting Start Date;

	provided that, among others, (i) the Option Grantee does not suffer a termination of eligibility status prior to each such vesting date and (ii) the additional vesting will be suspended during any period which the Option Grantee is on a leave of absence from the Group, as determined by the Board or by a committee appointed by the Board which consists of two or more members of the Board.
Exercise period of the Options	24 April 2026 to 23 April 2036, both dates inclusive, subject to the vesting schedule set out in the preceding paragraph.
Performance targets and clawback mechanism	The Options are granted without performance targets attached to the vesting or exercise of the Options. Taking into account (i) the value of the Options is linked to the future market price of the Shares, which, in turn, depends on the business performance of the Group, the Option Grantees will be incentivised to directly contribute to the business performance of the Group, so as to enhance the long-term value of the Shares; and (ii) the Options are subject to the vesting schedule as stated above and may lapse if the Option Grantee ceases to be an eligible participant under the Post-IPO Share Option Scheme, the Board is of the view that such mechanisms would motivate the Option Grantees to be retained as employees of the Group and continually contribute to the Group's development. Despite there is no additional clawback mechanism attached to the Options, it is set out in the scheme rules of the Post-IPO Share Option Scheme that the Options or any part thereof shall lapse in the event, among others, that the Option Grantees cease to be employees of the Group or commit a breach of the relevant scheme rules.
Financial Assistance	The Group has not provided any financial assistance to the Option Grantees to facilitate the purchase of Shares under the Post-IPO Share Option Scheme.

Note:

1. The Company underwent a share subdivision on 9 June 2021 whereby each issued and unissued share in the Company's then share capital was subdivided into 10 Shares, following which each Option Grantee shall receive 10 Shares for exercising each Option granted under the Post-IPO Share Option Scheme.

None of the Option Grantees will be holding more than 1% of the share capital issued and to be issued upon exercise of the Option(s) in full and, if any, other share options granted (including exercised, cancelled and outstanding options) in the 12-month period up to and including 24 April 2026. The aforesaid grants of Options are not subject to approval by the Shareholders.

Reason for and Benefits of the Grant of Options

The purposes of the grant of Options are to (i) retain, incentivise and reward the Option Grantees for their continuing commitment and contribution towards the sustainable growth of the Group by providing them with an opportunity to invest in the Company, and (ii) encourage the Option Grantees to work towards enhancing the long-term value of the Company and its Shares.

Number of Shares Available for Future Grants

As at the date of this announcement, immediately after the aforesaid grant of Options, a total of 1,286,893 underlying Shares, will remain available for future grants under the Post-IPO Share Option Scheme.

By order of the Board
YESASIA HOLDINGS LIMITED
Ng Sai Cheong
Company Secretary

Hong Kong, 24 April 2026

As of the date of this announcement, the Board comprises Mr. LAU Kwok Chu, Ms. CHU Lai King, Mr. CHU Kin Hang and Mr. HUI Yat Yan Henry as executive Directors; Mr. LUI Pak Shing Michael, and Mr. POON Chi Ho as non-executive Directors; and Mr. CHAN Yu Cheong, Mr. SIN Pak Cheong Philip Charles, and Mr. WONG Chee Chung as independent non-executive Directors.