

SenseTime Group Inc.
HKEX: 0020(HKD Counter) 80020(RMB Counter)



2025 Sustainability Report

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Focusing on the Frontier	Fanning Sparks into a Beacon	Pursuing Green Development	Putting People First	Championing Craftsmanship	Prudent Governance
Technology Innovation Leads the Future	Technology for Good Brings Warmth	Digital Empowerment Shapes a Low-carbon Future	Shared Commitment Builds Our Dreams	Collaborative Partnerships Create Shared Value	Laying a Foundation of Openness and Trust
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About this report

Welcome to the 2025 Sustainability Report of *SenseTime Group* Inc. and its subsidiaries and consolidated affiliated entities (hereinafter referred to as “the Group”, “SenseTime”, or “we”), prepared for our stakeholders. This Report outlines our performance and progress in 2025 in integrating corporate environmental and social responsibilities into the Group's management and operations, promoting balanced economic, social and environmental (ESG) development, and enhancing the shared value of the Group and its stakeholders.

Scope

This Report covers the Group’s principal business activities over the period from January 1, 2025 to December 31, 2025 (the “Reporting Period”). For the purpose of completeness, certain information may fall outside the above period.

Reporting Framework

This Report is prepared in accordance with the *Environmental, Social and Governance Reporting Guide* (ESG Guide) as set out in Appendix C2 of the *Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited* issued by the Stock Exchange of Hong Kong Limited (“HKEX”), with reference to the *Global Reporting Initiative (GRI)’s Sustainability Reporting Standards*, and the United Nations Sustainable Development Goals (UNSDGs).

Reporting Principles

Materiality	This Report incorporates stakeholder engagement and materiality assessment as the basis for determining material ESG issues.
Quantitative	This Report uses quantitative information to present key performance indicators (“KPIs”) in environmental and social aspects, with explanations to illustrate their purposes and impacts.
Balance	This report adheres to the principle of balance, providing an unbiased presentation of our ESG performance.
Consistency	If not otherwise specified, this Report adopts methodologies for information disclosure and data statistics consistent with those used in the 2024 ESG Report to ensure comparability.

Board Statement

The Board and all directors of the Group undertake that the information contained in this Report is free from false records, misleading statements or material omissions, and make the following statement on the ESG supervision and management of the Board: The Board is the highest governing body responsible for the Group's ESG management and oversees ESG matters. SenseTime has established a Group-level ESG governance structure to review ESG target implementation and has put in place an ESG risk management and internal control system. For details on the governance structure, please refer to the “ESG ESG Governance-Governance Structure” section of this Report. The Board has reviewed the Group's assessment, prioritization and management of ESG matters, as detailed in the “ESG Governance-Dual Materiality Assessment” and “ESG Governance-Stakeholder Engagement” sections.

Language

This Report is published in Simplified Chinese, Traditional Chinese and English. In the event of any discrepancies in understanding arising from the different language versions, the Simplified Chinese version shall prevail.

Contact Information

Should you have any questions or comments regarding the content of this Report, please feel free to contact us using the information below.

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Message from the Chairman



徐立

Xu Li
SenseTime Chairman and CEO

Artificial intelligence is reshaping the global economy landscape, social structures, and the way we live at an unprecedented pace. We believe that only when technology carries a human-centered approach can innovation genuinely enhance human well-being. In 2025, while pursuing technological breakthroughs, SenseTime remained steadfast in placing sustainable and responsible development at the core of its mission—striving to empower every industry and household with AI, thereby better serving the broader progress of society.

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This past year, we upheld a long-term vision, charting a course for the era unfolding before us. SenseTime is committed to fueling the intelligent age through foundational research and technological innovation. In computer vision, we continued to set the industry's highest benchmarks, and on this foundation, built a new production system for multimodal vision algorithms. At the same time, we unveiled the native NEO architecture, redefining the efficiency frontier of multimodal models and making AI a truly accessible driver of productivity. Our AI-powered Raccoon Series now serves over three million users, empowering "super individuals" by encapsulating specialized capabilities into AI-powered productivity tools. We also continued to explore Seko, a video generation agent, with the goal of lowering barriers to high-quality content creation and unlocking creativity through imagination. Underpinning these offerings is SenseTime's large-scale AI infrastructure, SenseCore. We have strengthened our position as the "AI infrastructure that best understands large models", delivering reliable, efficient, and full-stack support for model development and deployment to customers and ecosystem partners—reinforcing the very foundation of industrial intelligence.

This past year, we advanced our low-carbon commitment, contributing to bluer skies and greener lands for our shared planet. We consistently take a long-term view of the relationship between development and the environment, treating climate change as a defining challenge and pursuing a clear path toward sustainable transformation. With foresight, we forged close partnerships with ecosystem collaborators and leaders in the energy storage sector, launching a pioneering "Computing-Power-Electricity Synergy" initiative. This project established the industry's first closed-loop system integrating computing power dispatch with energy storage and efficiency, enabling dynamic optimization and efficient use of energy resources and providing a replicable low-carbon solution for the industry. We continued to advance green data center development, achieving an average annual PUE of 1.265, a performance that places us among the world's leaders. We steadily increased our use of renewable energy, with green electricity accounting for approximately 5.8% of total electricity consumption in our data centers. We also extended our technological capabilities to natural ecosystems, actively exploring biodiversity conservation in the Red Sea region and leveraging AI to support ecosystem protection and scientific governance. In parallel, we strengthened our environmental management practices—systematically refining water resource management, improving water efficiency, and enhancing waste classification and recycling—embedding sustainability into the very fabric of our growth.

This past year, we leveraged digital empowerment to help build a better life. Guided by a philosophy of open collaboration and shared progress, we advanced the development of more robust standards and deepened industry exchanges and

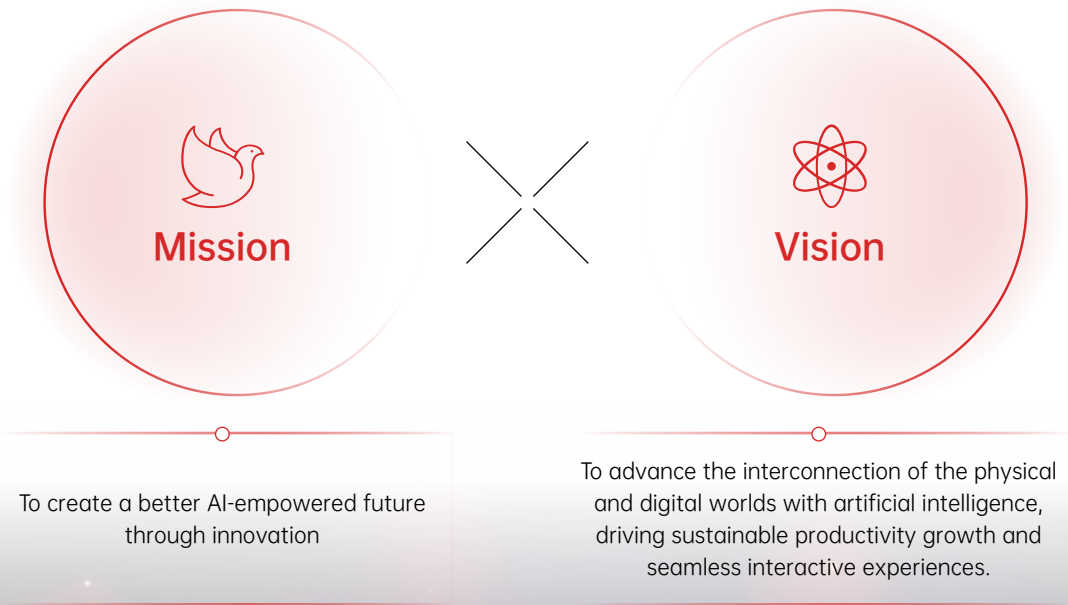
talent development—cultivating the expertise needed for the sustainable growth of our sector. True to our principle of "technology for good", we expanded our applications in education, healthcare, accessibility services, and rural revitalization, focusing on the older people and youth to improve access to public services through technology. We remained committed to responsible products and services, strengthening compliance-driven marketing and service management to continuously enhance customer experience and satisfaction. Working alongside our partners, we built a responsible supply chain, creating mutual benefits across the upstream and downstream value chain. We also prioritized employee development, striving to foster a diverse, equitable, and inclusive workplace, and refining incentive and growth mechanisms to enable employees and the company to grow together and create shared value.

This past year, we laid a solid governance foundation for enduring success. We continued to refine our modern corporate governance system, promoting a well-regulated and efficient Board of Directors, maintaining open communication with shareholders, and rigorously protecting shareholder rights and interests—strengthening the governance bedrock for the Group's long-term stability. We placed a strong emphasis on compliance and business ethics, embedding a culture of integrity across all aspects of operations to foster an honest, transparent, and well-regulated business environment. We regard customer privacy and information security as central to our enterprise, integrating privacy protection throughout the product lifecycle and enhancing information security capabilities through a range of measures. Confronting the new challenges posed by rapid advances in AI, we have taken a forward-looking approach to AI ethics governance, establishing a systematic framework, conducting end-to-end ethical reviews of products, and deepening ethics training and accountability-building efforts—all to help ensure that AI develops in a safe, reliable, and controllable direction. We actively participated in global discussions on AI governance, contributing to the responsible development of AI and equitable access to its benefits. We continued to deepen our ESG management practices, enhancing our ESG governance structure and mechanisms, and embedding sustainability into strategic decision-making and day-to-day operations — making it an intrinsic force driving SenseTime's long-term growth.

Looking ahead, SenseTime will advance with greater conviction in exploration and innovation, embrace collaboration with a more open spirit, pursue governance with greater prudence, and fulfill its responsibilities with stronger resolve. We will strive to ensure that AI evolves along a path that is advanced, trustworthy, and safe — committed to doing our part in building a smarter, more inclusive, and more sustainable future.

About SenseTime

SenseTime is an artificial intelligence (AI) software company founded in October 2014. We are committed to advancing the state of the art in AI research, developing scalable and affordable AI software platforms that benefit businesses, people and society as a whole, while attracting and nurturing top talents to shape the future together.



SenseTime has a strong foundation in academic research and maintains a long-term commitment to original technology development. We continue to strengthen our industry-leading multimodal, multi-task general AI capabilities across key technology areas, including perceptual intelligence, natural language processing, decision intelligence, and AI-generated content, alongside critical enablers such as AI chips, AI sensors, and AI computing infrastructure.

Our business spans generative AI, visual AI, and innovative businesses. Through efficient, cost-effective, and scalable AI innovation and deployment, we have closed the commercial value loop and ushered AI into the era of industrial-scale development. We have proactively built a next-generation AI infrastructure, SenseCore, which integrates computing power, algorithms, and platforms.

Building on this foundation, we established the SenseNova large model and R&D system, unlocking the potential to tackle general AI tasks at lower cost. In addition, we maintain our leadership in the computer vision (CV) market. SenseFoundry, powered by years of accumulated CV expertise and enhanced by cutting-edge multimodal large models, delivers more stable and efficient visual AI support to industries across China and around the world.

SenseTime advocates for a philosophy of “balanced development” in AI ethics and actively participates in the formulation of industry, national, and international standards related to data security, privacy protection, AI ethics, and sustainable AI. It has established close collaboration with multiple institutions in Chinese Mainland and multilateral organizations to promote the sustainable and ethical development of AI.

Key Milestones

2014

- SenseTime was incorporated
- The proprietary Deep Identification-verification (DeepID2) features (developed by the SenseTime founding team) of facial recognition algorithms, breaking through the threshold for industrial applications

2015

- Started R&D on deep learning training framework, SenseParrots, which lies at the heart of SenseCore
- In ImageNet 2015, SenseTime ranked top in large-scale video object detection

2016

- Launched SenseME and SenseMARS, our software platforms for Smart Life
- Started R&D on autonomous driving platform SmartAuto and broke the world record in pedestrian and vehicle detection

2017

- Started R&D on SenseFoundry for building smart cities
- Started collaboration with Honda to create a L4 autonomous driving suitable for passenger cars

2018

- Designated as the National Open Innovation Platform for Next Generation AI on Intelligent Vision
- Started R&D on our specialized AI chip

2019

- Co-founded China Augmented Reality Core Technology Industry Alliance, of which we are the inaugural chairperson
- Appointed as the leader of the Chinese national-level working group to set standards for facial recognition
- Started R&D on AI sensors

2020

- Completed the tape-out of our first specialized AI chip, STPU
- Became the first AI company to obtain three international security management certificates simultaneously — ISO/IEC 27001:2013, ISO/IEC 29151:2017, and Level 3 Grading under China's Multi Level Protection Scheme (MLPS) 2.0 for cybersecurity

2021

- Became the only AI company in Asia to have our *Code of Ethics for AI Sustainable Development* selected by the United Nations as one of the key publication references in the United Nations *Resource Guide on Artificial Intelligence Strategies* published in June 2021
- Built the world's largest CV model with over 30 billion parameters
- Successfully listed on the Main Board of the Hong Kong Stock Exchange

2022

- Ranked 1st in terms of strategic capabilities in IDC MarketScape: China Urban Intelligent Computing Platform Vendor Assessment Report
- Unveiled a new-generation AI quality inspection solution to empower the upgrade of the manufacturing industry
- The Artificial Intelligence Data Center (AIDC) commenced operation
- Launched SenseTime's first consumer product – the SenseRobot AI Chinese Chess Robot for family entertainment

2023

- Launched the SenseNova large model system, serving as an innovation engine for diverse industries.
- Launched "SenseEarth 3.0", an intelligent remote sensing platform with groundbreaking DaaS service model
- Co-released InternLM, a large language model (LLM) with over 100 billion parameters
- SenseTime won the Best Paper Award at CVPR 2023 for groundbreaking perception-decision integrated autonomous driving foundation model
- Introduced its upgraded SenseCare Chat LLM for the healthcare industry
- Unveiled "SenseTrust" AI governance platform for reliable advancement of generative AI

2024

- With SenseCore's full support the Qianhai Shenzhen-Hong Kong Artificial Intelligence Data Center officially launched
- Launched data analysis tool "Office Raccoon"
- SenseTime's project won the "Best Inclusive Impact Award" at the United Nations AI for Good Global Summit
- Led the drafting of national standard *Information Technology – Technical Requirements for Basic Functional Abilities of Customer Service Virtual Digital Human*
- SenseCare was honored as the "Excellent Unit in AI Medical Device Innovation Task" jointly announced by the Ministry of Industry and Information Technology (MIIT) and the National Medical Products Administration

2025 Milestones



Sustainability Performance

2025 Sustainability Highlights

Environmental



Targets	Initiatives	
Achieve peak carbon emissions by 2025 strive for operational carbon neutrality by 2030 reach net-zero emissions by 2050	The Shanghai Lingang AIDC achieved an average annual Power Usage Effectiveness (PUE) of 1.265 , placing it among the world's top-tier facilities	The Shanghai Lingang AIDC procured and consumed a cumulative total of 9.5 million kWh of green electricity, accounting for approximately 5.8% of its total electricity consumption

Social



Empowering Employee Growth			
 13.80 hours average training hours per employee	During the Reporting Period		
	 133 new courses were added to the digital learning platform	 over 1,750 courses have been launched in total	 91% utilization rate of digital learning platform

Unlocking Innovation Value

 SenseNova V6.5 large model new release	 the first multimodal large model in China to achieve deep reasoning capabilities within a multimodal framework	 40,400 petaflops operational scale of SenseCore
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Promoting Technology for Good

As of the end of the Reporting Period			Developed smart hospital solutions to empower prefecture-level and city-level hospitals with accessible healthcare services
			
nearly 300	over 100	over 120	
SenseRobot AI events, which SenseTime had organized and participated in, including	domestic and international chess competitions	activities at science museums and public science education initiatives	

Governance



Strengthening Ethical Governance	Safeguarding Information Security	
As of the end of the Reporting Period	During the Reporting Period	
 over 80 AI ethics-related standards developed with SenseTime's participation	 SenseTime obtained Trusted Cloud certifications for cloud data protection the MIIT Level 3 General Protection Certificate , further enhancing the Group's certification system	 over 2,100 employees participate in the information security training

Upholding Business Ethics

 100% of full-time, part-time, and dispatched employees participate in the anti- fraud training	 100% of suppliers signed the Anti-Commercial Bribery Commitment Letter or included anti-commercial bribery clauses in their cooperation contracts
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Response to UN SDGs

Feature: Original Breakthroughs - Innovation Propels AI into Leapfrog Development

3

GOOD HEALTH AND WELL-BEING

4

QUALITY EDUCATION

8

DECENT WORK AND ECONOMIC GROWTH

9

INDUSTRY INNOVATION AND INFRASTRUCTURE

11

SUSTAINABLE CITIES AND COMMUNITIES

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

17

PARTNERSHIPS FOR THE GOALS

We placed original technology at the core of our efforts. We deepened our strategic initiatives, strengthened the AI technology foundation, and drove deeper integration between technology and industries. By building a diverse ecosystem matrix, we led the AI industry into a new phase of transformative development.

Focusing on the Frontier - Technology Innovation Leads the Future

4

QUALITY EDUCATION

9

INDUSTRY INNOVATION AND INFRASTRUCTURE

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

17

PARTNERSHIPS FOR THE GOALS

We focused on breakthroughs in original AI technologies, reinforced our R&D systems, and upheld ethical standards. Through industry-academia-research collaboration, we fostered innovation ecosystems, drove industrial upgrades with technological innovation, and worked with partners to advance high-quality development across the industry.

Fanning Sparks into a Beacon - Technology for Good Brings Warmth

1

NO POVERTY

3

GOOD HEALTH AND WELL-BEING

4

QUALITY EDUCATION

10

REDUCED INEQUALITIES

Guided by the principle of Technology for Good, we leveraged AI to empower K-12 education, accessible living, inclusive healthcare, and rural revitalization. By bridging resource gaps, we extended the benefits of technological advances to more communities and contributed to social equity and the improvement of people's wellbeing.

Pursuing Green Development - Digital Empowerment Shapes a Low-carbon Future

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

3

GOOD HEALTH AND WELL-BEING

14

CLEAN WATER

15

IFE ON LAND

We integrated "carbon peaking and neutrality" goals into our development strategy. By applying AI to climate response and biodiversity conservation, we pursued green operations and supported ecological sustainability.

Putting People First - Shared Commitment Builds Our Dreams

5

GENEER EQUALITY

8

DECENT WORK AND ECONOMIC GROWTH

10

REDUCED INEQUALITIES

We viewed talent as our core asset. We built a diverse, equitable, and inclusive workplace, improved incentive and development systems, safeguarded employee rights, and supported career growth—creating an environment where both employees and the company thrived together.

Championing Craftsmanship - Collaborative Partnerships Create Shared Value

4

QUALITY EDUCATION

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

We maintained rigorous safety management throughout the product lifecycle, listened to customer needs, enhanced service experiences, and built a responsible supply chain. By promoting collaborative development across upstream and downstream partners, we built a sustainable industrial value ecosystem with dedication.

Prudent Governance - Laying a Foundation of Openness and Trust

9

INDUSTRY INNOVATION AND INFRASTRUCTURE

16

PEACE, JUSTICE AND STRONG INSTITUTIONS

17

PARTNERSHIPS FOR THE GOALS

We refined our modern corporate governance system, upheld compliance and business ethics, strengthened information security and privacy protection, and reinforced AI ethics governance. Through sound governance, we built a foundation of trust to support SenseTime's sustainable development.

Awards and Honors



SenseTime MEA's Red Sea project won 2026 "Leading ESG Project" Award

Bloomberg Businessweek

Zhiyuan Award: ESG Pioneer Enterprise

Cailian Press

Yinghua Award: ESG Demonstration Case (Hong Kong Listed Companies)

China Fund News

2025 Top 10 Green Development Cases

Beijing News Zero Carbon Institute

2025 Corporate Social Responsibility Low-Carbon Role Model

Beijing Business Today Deep Blue Media Think Tank

2025 Listed Company Awards of Excellence

Hong Kong Economic Journal

2025 Hurun China Artificial Intelligence Enterprises Top 50

Hurun Report

Top 20 Leading AI Enterprises

Synced

Top 20 Large Models

2025 Forbes China Globalization Pioneers Top 30

Forbes

Forbes Sustainable Innovation Development Enterprises (the only winner from the AI sector)

2025 Forbes China AI Tech Enterprises Top 50

2025 Leading AI Enterprise

QbitAI

2025 AI Industry Leader of the Year: Wang Xiaogang

Outstanding AI Product of the Year: SenseCore

Outstanding AI Product of the Year: Raccoon Series

QbitAI

Outstanding AI Solution of the Year: SenseNova

2025 Good Company Top 50 Innovation and Development Award

Jiemian

2025 Dingge Award: Enterprise of the Year

Caijing Magazine

2025 "AI+" Industry-Academia-Research Enterprise of the Year

Outstanding Enterprise in AI Application of the Year

Gelonghui

2025 China AI Large Model Industry Innovation Service Provider Top 20

EqualOcean

2025 Listed Company with Technology Value of the Year

21st Century Business Herald

SenseCore: An Excellent Application Case of New Quality Productivity in High-Quality Development Research

InnoForce 50: Intelligent Productivity – Seko

GeekPark

Annual Product Marketing Silver Award

The 9th Jinjiang Awards

2025 Technology Innovation Leaders – Listed Companies

Hexun Financial & Economic Awards

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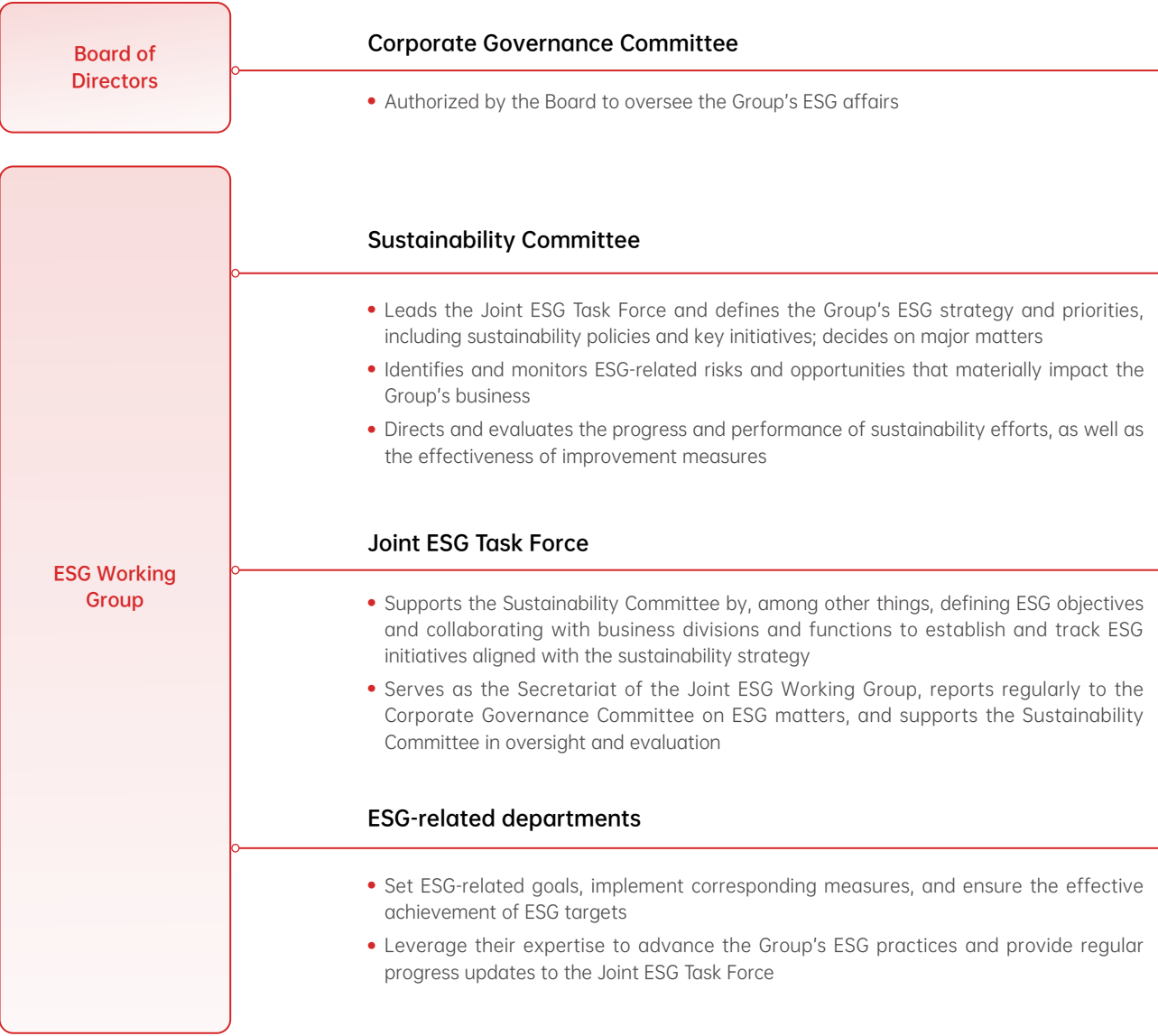
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ESG Governance

SenseTime embeds ESG principles across its corporate strategy and operations, constantly refining its ESG governance system and capabilities. By proactively addressing stakeholder expectations, it is committed to making ESG a core competency where sustainability principles drive technological innovation and business practices, thereby strengthening its business resilience and capacity for long-term value creation.

Governance Structure

As a pioneer in the AI industry, SenseTime strives to deliver greater value to stakeholders through its sustainability practices. It has established a multi-tiered governance structure that consists of the Corporate Governance Committee, the Sustainability Committee, the Joint ESG Task Force, and ESG-related departments. This structure ensures that ESG principles are deeply embedded in strategic decision-making and day-to-day operations, enhancing the effectiveness of sustainable development governance across the organization.



At the board level, the Group has issued the *Charter of the Sustainability Committee of SenseTime*. The Board of Directors holds the highest responsibility for ESG management, overseeing the Group's environmental, social, and governance matters. It receives written reports from the Sustainability Committee on ESG proposals and related voting outcomes no fewer than twice a year. The Board is also responsible for reviewing the Group's assessment, prioritization, and management of ESG issues, as well as the annual sustainability report. It regularly reviews the implementation of ESG strategies and associated targets, ensuring top-down oversight of ESG efforts.

During the Reporting Period, the Group conducted specialized capability-building sessions for the Board, covering key topics such as ESG management system development and climate-related risk management and disclosure. These sessions strengthened the Board's strategic insight and professional decision-making capabilities in ESG.

ESG Strategy

Guided by the philosophy of "Human-centric, AI for Good" and driven by our corporate culture and employee engagement, we have developed SenseTime's ESG strategy. The strategy focuses on six priority areas: compliant operation, industry empowerment, business partnership, employee care, community engagement, and climate change—advancing sustainability for both the Group and society at large.



Dual Materiality Assessment

Materiality assessment forms the foundation of SenseTime's ESG management and disclosure. The Group conducts regular dual materiality assessments, closely tracking the latest developments in domestic and international laws, regulations, policies, industry standards, and capital market trends. Through systematic research and input from internal and external experts, we continuously refine the identification and prioritization of ESG issues, ensuring that our ESG efforts are closely aligned with the Group's strategic direction, business operations, and stakeholder expectations.

In 2025, we conducted a dual materiality assessment of ESG issues based on internationally recognized frameworks such as the *European Sustainability Reporting Standards* (ESRS). The assessment, which identified and prioritized core ESG issues, was carried out in three stages:

Step 1 | ESG Issue Identification

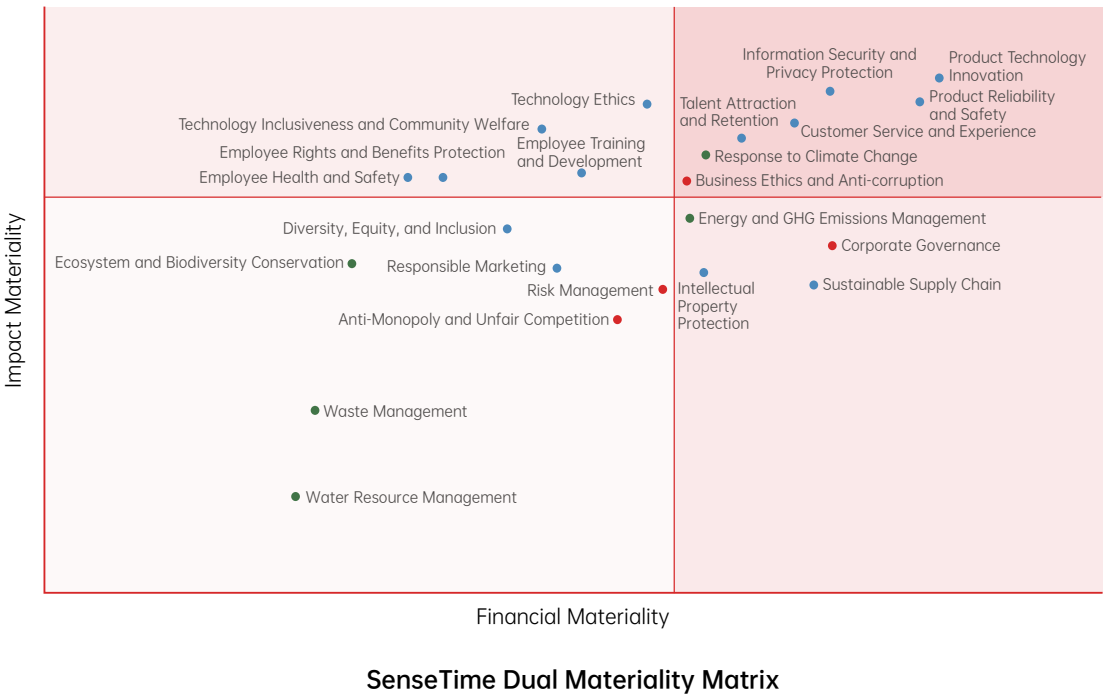
Taking into account the AI industry's characteristics, the Group's development plans, and relevant ESG disclosure standards and capital market expectations, we updated our ESG issue library and identified 23 ESG issues most relevant to business activities and of greatest concern to stakeholders, along with their associated impacts, risks, and opportunities.

Step 2 | Dual Materiality Assessment

Using internal and external stakeholder surveys, we assessed the 23 ESG issues for both impact materiality and financial materiality, prioritized them, and mapped the results in a dual materiality matrix. The assessment drew on 66 survey responses covering eight internal and external stakeholder groups.

Step 3 | Validation of Results

To ensure accuracy, validity, and relevance, the Board and the Sustainability Committee reviewed and deliberated on the assessment results. The final outcomes are presented in the Dual Materiality Matrix.



Stakeholder Engagement

SenseTime places great emphasis on stakeholder expectations and needs and has established robust engagement mechanisms and diverse communication channels. Our key stakeholders include shareholders and investors, governments and regulators, media and NGOs, suppliers, partners, users, employees, and the community and public. We regularly communicate with stakeholders and incorporate their feedback as a key input to our ESG efforts.

Stakeholders	Areas of Concern	Communication Methods
Shareholders and Investors	- Corporate governance - Business ethics and anti-corruption - Intellectual property protection	- General meetings - Regular reports and announcements - Investor emails and conference calls
Government and Regulators	- Greenhouse gas emissions management - Waste management - Energy management - Water management - Climate change response	- Information disclosure - Regular reporting and communication - Regulatory inspections - Official meetings
Media and NGOs	Responsible marketing	- Social media - Official website - Press conferences - Meetings
Suppliers	Sustainable supply chain	- Procurement processes - Contracts and agreements - Invitations to tender - Supplier management conferences
Partners	Product and technology innovation	- Corporate forums - Partner summits - Project collaborations - Technical exchanges
Users	- Inclusive technology - Technology ethics - Information security and privacy protection - Product reliability and safety - Customer service and experience	- Official website - User feedback channels - Product surveys - Social media
Employees	- Diversity, equity, and inclusion - Talent attraction and retention - Employee rights - Training and development - Health and safety	- Internal meetings - Management committees - Employee training - Social media
Community and Public	Community engagement	- Community activities - Official website - Social media

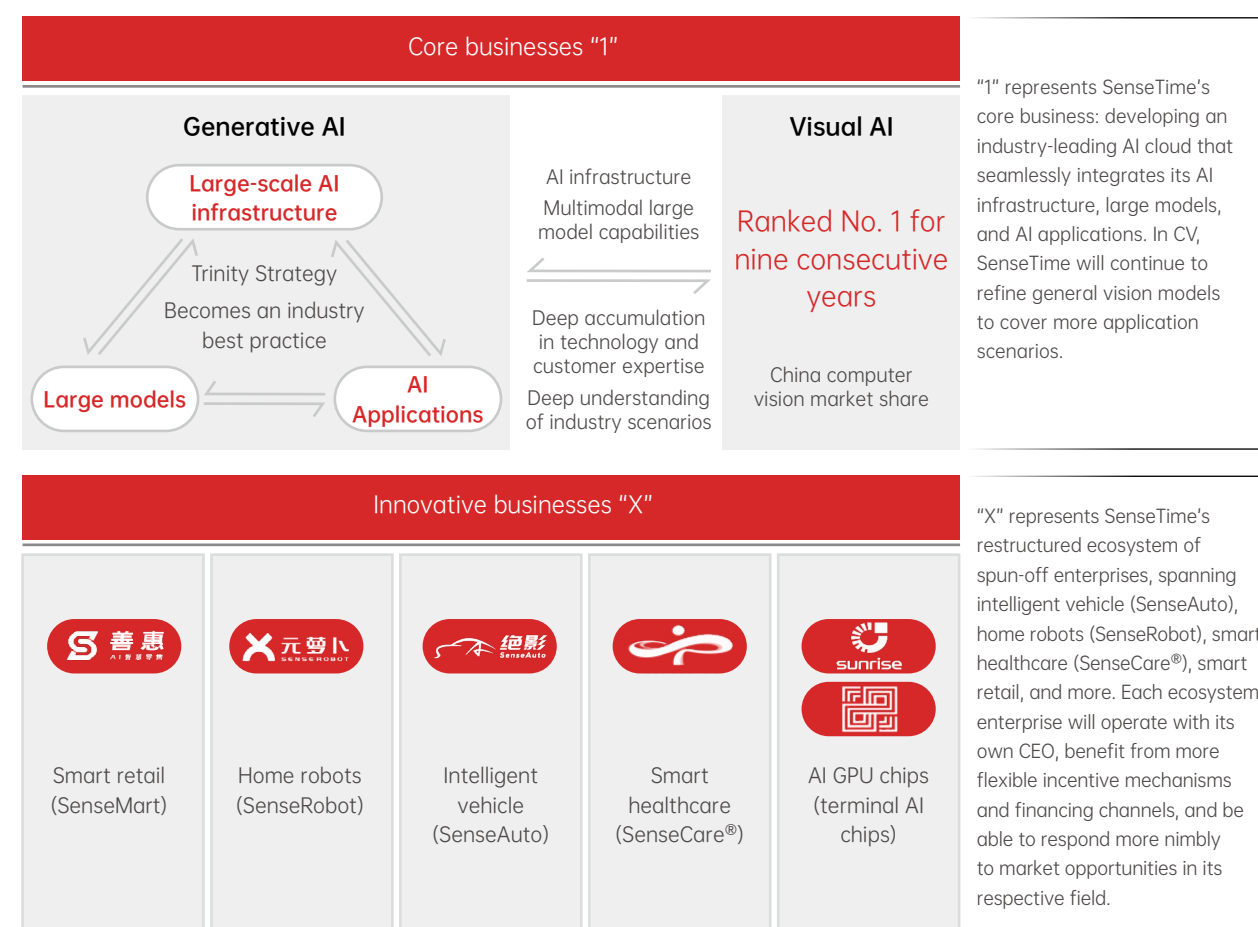
Feature

Original Breakthroughs Innovation Propels AI into Leapfrog Development

Guided by its mission “to create a better AI-empowered future through innovation”, SenseTime continued to push the frontiers of artificial intelligence. It is committed to connecting the physical and digital worlds through AI, positioning itself as a key driver of social advancement, industrial transformation, and a better quality of life.

Forward-looking Strategy: Charting New Coordinates for AI Development

During the Reporting Period, SenseTime advanced its “AI Infrastructure – Foundation Model – Applications” Trinity Strategy. Recognizing the synergies between model performance and infrastructure capabilities, SenseTime introduced a new “1+X” architecture. This structure focuses resources on core businesses while accelerating the development of a diversified ecosystem of enterprises around scenario-specific AI and niche market needs. It fosters deep collaboration and resource sharing between the Group and its ecosystem, enabling seamless integration of computing power, models, and applications in the AI 2.0 era. SenseTime aims to become a “computing power service provider that best understands models” and a “model service provider that best understands computing power”, laying a solid foundation for the exploration of Artificial General Intelligence (AGI).



Strengthening the Foundation: Building a Core Intelligent Engine

Under its new Trinity Strategy, SenseTime has built a smart foundation with its large-scale AI infrastructure, continuously optimizing computing resources. Through iterative model enhancements, the SenseNova has reached industry-leading levels, creating a virtuous cycle of mutual empowerment between models and computing power. Leveraging its deep expertise in visual AI, SenseTime focuses on high-value application scenarios to efficiently translate technological capabilities into real-world impact, serving as a core engine for driving industry transformation.

SenseCore: Building a Smart Foundation with Large-scale AI Infrastructure

SenseCore, SenseTime’s industry-leading AI infrastructure for the AGI era, now boasts over 40,400 petaflops of computing power. It can simultaneously train more than 20 large models with hundreds of billions of parameters and support the full lifecycle of trillion-parameter models. Its intelligent computing nodes span key regions including the Yangtze River Delta, Guangdong-Hong Kong-Macao Greater Bay Area, Beijing-Tianjin-Hebei region, and Central-Western region, enabling nationwide interconnection and unified scheduling. During the Reporting Period, SenseTime launched the upgraded SenseCore 2.0, an “efficient, low-cost, end-to-end” one-stop enablement platform. With more agile, flexible, and reliable capabilities, it offers more cost-effective products and a range of industry-specific solutions.

Top 3 in China’s Large Model Platform Market¹

Domestic Innovation:

On a cluster of **5,000** domestic GPUs, SenseTime achieved large-scale heterogeneous hybrid training, with computing-power utilization rate reaching 80%.

Partnered with over a dozen domestic ecosystem partners to launch the **“Computing Power Mall”**.

Computing-Power-Electricity Synergy

Achieved over **90%** accuracy in energy demand forecasting and over **93%** accuracy in decision-making.

Reduced power usage effectiveness (PUE) to **1.265**.

Awarded with the **“Computing-Power-Electricity Synergy Pioneer Award”** by the China IDC Industry Annual Ceremony and named one of the **“Top 10 Green Development Cases of 2025”** by The Beijing News.

Scenario-specific Capabilities:

- Advanced Research Institutions
Served **multiple national-level** research institutions and top universities in Beijing, Shanghai, and Shenzhen.
- Video Generation
Served **three leading AIGC** startups.
- Embodied Intelligence
Provides the **market’s only** complete end-to-end solution.
- Engineering Design
Partnered with a leading engineering design firm to build the **industry’s first** multimodal large model application platform.
- Smart Cities
Collaborated with the Shanghai Municipal Bureau of Planning and Natural Resources to **release China’s first** foundation model for the planning and natural resources sector.

¹ Source: IDC China Large Model Platform Market Share 2024: The Market is Taking Shape, August 2025

SenseNova: Shaping a Smart Future with Large Models

Built on SenseCore, SenseNova continues to advance. During the Reporting Period, SenseTime released SenseNova V6.5 — the first large model in China to achieve deep reasoning capabilities within a multimodal framework. Featuring powerful real-time interaction, visual recognition, memory, reasoning, continuous dialogue, and complex reasoning capabilities, it empowers key scenarios such as office productivity, education, cultural tourism, and autonomous driving. This marks a shift in AI from being a “productivity tool” to “productivity” itself, accelerating the delivery of AI’s deep value in industrial applications.

Technological
Advancements

SenseNova V6.5 pioneers the integration of figurative thinking into large models, becoming the first commercial-grade model in China capable of image-text interleaved reasoning. Simultaneously, based on a native multimodal architecture, SenseTime launched the spatial intelligence large model SenseNova-SI, extending multimodal technologies toward embodied intelligence and world models. Architectural improvements in multimodal model fusion have enabled more efficient perception and deeper modality integration, representing a key transition from “basic multimodal fusion” to “deep multimodal fusion”, and from “separate understanding and generation” to “unified understanding and generation”.

Authoritative
Benchmarks

In the SuperCLUE-VLM 2025 authoritative evaluation, SenseNova V6.5 Pro ranked first in China and second globally, behind only Gemini 3.0 Pro. In several international spatial intelligence benchmarks, SenseNova-SI outperformed models such as Gemini 2.5 Pro and GPT-5 on core metrics.

SenseNova

The name “SenseNova” is inspired by a passage from The Book of Rites (Li Ji): “If you can improve yourself in a day, do so each day, forever building on improvement”. It reflects the commitment to continuous model iteration and capability enhancement, unlocking new possibilities for AGI.

SenseFoundry: Empowering Real-world Perception with Visual AI

As an early pioneer in visual AI, SenseTime has built a deep foundation in CV and intelligent perception technologies. The SenseFoundry platform has achieved large-scale deployment and deep integration across diverse scenarios. With the rapid evolution of multimodal large models, SenseTime is driving the convergence of traditional vision capabilities with vision and multimodal foundation models, fueling application innovation and capability upgrades. This has led to the development of SenseFoundry VL, a next-generation visual algorithm production platform for complex scenarios. It improves algorithm R&D efficiency and application generalization, aiming to build an open, intelligent foundation for the cities of tomorrow. During the Reporting Period, SenseTime maintained its **leadership** in China’s CV market for the ninth consecutive year, with a market share of **22.8¹**.

¹ Source: IDC China Large Model Platform Market Share 2024: The Market is Taking Shape, August 2025

Deepening Applications: Accelerating the Realization of Intelligent Value

The true vitality of AI lies in its applications. SenseTime remains committed to a scenario-driven, value-oriented approach, building a multi-dimensional application ecosystem across key sectors such as smart business, smart cities, smart healthcare, and smart living. This delivers more intelligent, efficient, and human-centric ways of working and living, ensuring that technology translates into tangible value.

AI-Powered Business Model Innovation

SenseTime leverages its diversified AI technologies and full-stack product portfolio to deeply integrate into core industry scenarios, driving the intelligent evolution of business models. From productivity enhancement and risk management to smart retail transformation and livestream commerce innovation, SenseTime is unlocking new momentum for industrial development through technological innovation.

Case | Software R&D: Raccoon Series Enhances Productivity Across Industries

SenseTime’s Raccoon Series, featuring a large model data analysis platform and AI code generation tools, focuses on AI-driven software R&D. Leveraging advantages in green computing, energy savings, carbon reduction, and digital carbon reduction, it caters to the needs of various industries, including finance, office software, technology, and e-commerce. Through private deployment and capability integration, the Raccoon Series significantly improves data processing and analysis efficiency, reduces R&D costs, accelerates decision-making, significantly saves professionals’ time, effectively lowers the barrier to data utilization, unleashes digital productivity, empowering countless industries to achieve intelligent business decision-making and automated software R&D, truly enhancing productivity across sectors with AI capabilities.

Case | Financial Industry: FinAgent Enhances Risk Management

SenseTime’s FinAgent addresses key challenges faced by banks and insurance companies, such as low digitalization levels, difficulty in utilizing data, and low audit efficiency, by delivering customized intelligent solutions. For instance, SenseTime has tailored an AI-powered intelligent post-loan management solution based on a significant risk identification large model. The solution enables automated batch monitoring of post-loan risks and intelligent multi-dimensional risk analysis, significantly reducing the time required for post-loan reporting while strengthening risk control for nonstandard cases. SenseTime has also developed a multimodal intelligent claims review solution for an insurance company. Built based on a multimodal large model, the full-process intelligent claims review system covers claims consulting, intelligent reporting, document analysis, liability determination and loss adjustment, and claim report generation. It enables 24/7 claims processing, improves service quality and the reasonableness of case reviews, and helps verify claim amounts and avoid unnecessary costs, comprehensively promoting the upgrading of risk control in the financial industry towards being more intelligent, efficient, and precise.

Case | Retail Industry: Smart Vending Fridges Enable Unattended Operation and Remote Maintenance

SenseTime's smart retail solution, SenseMart, addresses the limitations of traditional vending machines, where single-algorithm approaches are prone to errors with non-standard specialty products and inefficient, labor-intensive manual processes. Relying on mature AI product recognition technologies and intelligent operation solutions, SenseMart adopts a remote order fulfillment system based on a collaborative "algorithm recognition + manual review" model, supported by three core functions: intelligent order processing, intelligent inventory monitoring, and anomaly alerts. This system recognizes products and achieves automated checkouts in seconds, while significantly improving recognition accuracy and operational efficiency for complex product scenarios. It helps retail terminals reduce costs, increase efficiency, and achieve intelligent, well-managed operations.

Schematic diagram of SenseMart smart vending fridges

Case | Livestream Commerce: SenseAvatar Provides 24/7 Intelligent Service

SenseTime's SenseAvatar AI digital human generation platform can create a lifelike digital avatar, a process that traditionally takes three to six months, by uploading a one-minute video. SenseTime's digital humans are now widely used in communications and e-commerce. In a livestream for a Chinese streetwear brand, SenseTime's digital anchor interacts with users in real-time like a real person, operating 24/7 without manual operation, ensuring continuous, high-quality service even when human anchors are away.

Super livestream powered by digital human

AI-powered Urban Governance

SenseCore enables deep synergy between computing infrastructure and industry-specific models, comprehensively empowering urban governance and helping bridge the "last mile" for AI implementation in this domain.

Case | SenseCore Helps Build China's First Foundational Model for the Planning and Natural Resources Sector

SenseCore has advanced the development of Shanghai's Quantum City initiative. In partnership with the Shanghai Municipal Bureau of Planning and Natural Resources, SenseTime developed the "Yunyu Xingkong" Large Model (Professional Edition)—China's first foundation model for the planning and natural resources sector. Combining general intelligence with deep industry expertise, the model was trained on massive, high-quality multimodal industry data. It achieves breakthrough capabilities in full-chain cognition and decision-making for urban spatial governance. With features such as "unlimited Q&A, image editing, statistical analysis, image recognition, and report generation", it serves as an "AI partner" for urban governance professionals, helping drive more scientific, refined, and intelligent urban management.

Diagram illustrating the architecture of the 'Yunyu Xingkong' Large Model, showing the integration of various data sources (e.g., 活力江河, 大隐之眼) and the resulting capabilities (e.g., 空间理解, 空间识别, 空间点亮).

SenseFoundry, leveraging the "Intelligent Vision" model that integrates multimodal perception with deep reasoning, delivers agile, stable, and reliable long-term support for urban governance and public services. As of the end of the Reporting Period, SenseFoundry has been deployed in multiple cities worldwide, including the major metropolises of Beijing, Shanghai, Shenzhen, Dubai, and Singapore.

Case | SenseTime Supports Kunming's Smart City Development

SenseTime participated in the Kunming AI Empowerment Center Construction and Operation Integration Project. As Yunnan's first AI empowerment center, this facility aims to leverage AI as a new quality productive force, creating a comprehensive, multi-layered AI service system that supports AI-empowered scenario-specific applications. Combining AIGC technologies with traditional CV, it builds a powerful AI foundation that includes large language models, image large models, city vision center, and multimodal large model. The project facilitates intelligent applications across various fields, including government services, community management, urban management, urban renewal, emergency response, and water resources management, injecting momentum into the digital transformation of urban management in Kunming and throughout Yunnan Province.

AI-driven Agricultural Management

SenseTime developed the JiRui Crop Decision-Making Large Model. Focused on improving efficiency, reducing costs, and increasing yields on smart farms, it empowers intelligent upgrades across the entire planting process, from land preparation and seeding to precision irrigation, fertilization, spraying, and harvesting.

Case | JiRui Crop Decision-making Large Model Creates a New Approach to Intelligent Greenhouse Management

SenseTime's proprietary JiRuiCrop Decision-Making Large Model is designed to tackle the core challenges facing greenhouse vegetable cultivation in the Yangtze River Delta region—namely, extreme heat in summer, short production cycles, and high energy consumption. SenseTime developed a decision-making large model and an intelligent decision-making platform for cluster tomato greenhouse cultivation, creating an integrated solution for greenhouse crop growth and environmental control tailored to the region's climate and agricultural conditions. The model integrates environmental sensing with AI-driven predictive capabilities to precisely regulate key environmental factors such as temperature, light, and humidity. This significantly reduces energy consumption while enabling stable cultivation of cluster tomatoes through the summer months, thereby effectively extending the production cycle. In addition, by incorporating dynamic market data on supply, demand, and price fluctuations, the model intelligently optimizes yield planning and harvest timing, addressing the persistent challenges of production cycle instability and yield variability in greenhouse vegetable cultivation.



AI-powered New Paradigm for Smart Healthcare

SenseTime positions itself as a "designer and enabler of future hospitals driven by medical large models", dedicated to building intelligent systems with continuous self-evolution capabilities for healthcare institutions. Using its proprietary SenseChat-Medical® medical large model as a foundation, SenseTime has developed two major enabling platforms: the SenseChat-Medical Intelligent Agent Development Platform and the Multimodal Foundation Model Application Production Platform. These platforms drive evolution in diagnosis and treatment, service delivery, hospital management, and research. From top-tier Class A Tertiary hospitals' "future hospital" planning to accessible practices in regional medical centers and enabling pharmaceutical companies' research innovation, SenseTime is collaborating with partners to help the medical industry evolve from "enhancing existing systems" to "intelligent evolution".

Case | "SenseCare® Chest X-ray" Intelligent Analysis System Deployed at IHH Healthcare, Aiding Early Disease Screening

"SenseCare® Chest X-ray" Intelligent Analysis System has obtained AI medical device registration certification from the Health Sciences Authority (HSA) in Singapore, making it one of the first products to receive such approval in this category. The system has been officially deployed at IHH Healthcare, where it is deeply integrated into clinical workflows, playing a key role in early lung cancer screening and precise pulmonary nodule management. It enables the intelligent automation of clinical workflows and significantly improves the efficiency of follow-up comparisons. As a model of high-quality "Chinese Smart Healthcare Solutions" expanding globally, this product was featured in the white paper released at the opening ceremony of the 2025 World Artificial Intelligence Conference (WAIC). This recognition signifies that Chinese innovations in smart healthcare have gained acknowledgment from a top-tier international platform and have reached a level of maturity that supports scalable deployment in high-end global markets. It also serves as a global testament to SenseTime's technological strength, clinical value, and commercial viability.



SenseCare® system officially launched at Parkway Radiology, IHH Healthcare.

Case | SenseTime Partners with Ruijin Hospital to Build a Smart Technology Backbone for Future Hospital Development

SenseTime has established a strategic partnership with Ruijin Hospital affiliated with Shanghai Jiao Tong University School of Medicine. Together, the two parties are developing a smart technology backbone to support the construction of a "Future Hospital", covering multiple departments and scenarios across the hospital. On the clinical front, they jointly developed a high-precision, interactive "Medical Digital Human" virtual human model, based on which the "SenseCare® Liver" Intelligent Surgical Planning System was created. This system enables precise lesion localization, 3D reconstruction, and intelligent surgical path planning, reducing the traditional 3D reconstruction process from several hours to just 2–5 minutes—an efficiency increase of over 90%. As of the end of the Reporting Period, the system had assisted in more than 400 complex liver surgeries.

In the field of intelligent pathology, the two parties jointly released China's first *White Paper being a Digitalization and AI-Driven Pathology Departments*, collaborating to advance the digital transformation of pathology departments. Close to 10 AI-assisted pathology diagnostic systems have been deployed, covering multiple disease types including gastrointestinal, cervical, and breast cancers. These systems have reduced the time required to review a single slide from 3–5 minutes to under 1 minute, significantly improving diagnostic efficiency. Looking ahead, the partnership will further develop a hospital-wide intelligent imaging cloud platform, enabling the interconnection of imaging data and remote consultations, thereby providing strong support for multi-campus collaboration and hierarchical diagnosis and treatment.



SenseTime supports Ruijin Hospital in building a benchmark "Smart Hospital" for the future.

Case | SenseTime Assists Shanghai Pulmonary Medicine in Deploying a Pathology Large Model AI Application Platform to Support Medical Research Innovation

Addressing the core needs of Shanghai Pulmonary Hospital in pathological diagnosis and research innovation for lung diseases, SenseTime deployed an AI-assisted digital pathology diagnostic system and a multimodal large model annotation and training platform, establishing a closed-loop system that integrates clinical practice, research, and technology. On the clinical front, AI-assisted diagnostic applications for pleural fluid cytology, respiratory cytology, and PD-L1 quantitative analysis were launched, effectively enhancing the efficiency and quality of pathological diagnosis while reducing pathology report generation time by nearly 50%, thereby significantly alleviating the workload of physicians. On the research front, the hospital leveraged the PathoEngine® pathology large model AI application platform to independently train and iterate AI models focused on specialized clinical topics such as "frozen nodules" (having completed 373 high-quality annotations and over 200 rounds of iterative training to date). This marks a transition from "using AI tools" to "independently developing AI tools", offering a new pathway for the intelligent transformation of specialized hospitals—one driven by clinical needs and supported by research innovation. This initiative, recognized as a representative achievement in the development of health AI in Shanghai, was featured in the 2025 "AI + Health" Shanghai Practice White Paper, establishing a "Pulmonary Medicine Model" for the digital and intelligent transformation of specialized pathology departments.



SenseTime's collaboration with Shanghai Pulmonary Hospital was featured in the 2025 Shanghai Health AI Development Achievement Case Collection.

AI Enriches Everyday Life with Enhanced Experiences

SenseTime is dedicated to transforming cutting-edge AI capabilities into accessible and enriching life experiences. It applies its AI technologies across diverse scenarios, including intelligent cockpits, personal finance assistants, smart cameras, and AI-powered cultural tourism guides, enabling AI to integrate more seamlessly into daily life and work. Through continuous innovation, SenseTime is creating a higher-quality digital lifestyle.

Case | SenseTime "SenseAuto Sentinel Mode" Builds a Full-scenario Intelligent Travel Protection System

SenseTime's SenseAuto Sentinel integrates vision, vibration sensing, and model capabilities. Leveraging the industry's first cross-camera tracking technology, it establishes an intelligent safety protection system for both motor vehicles and non-motor vehicles. Equipped with a multimodal perception framework, it enables precise detection of all target categories, including pedestrians, cars, bicycles, and e-bikes. SenseTime has also launched the industry's first in-vehicle medical AI large model product, Health Consultation, which monitors riders' health and serves as a health steward throughout the journey. In addition, SenseAuto Sentinel Mode uses sensors to detect driver status. If abnormal driving conditions are identified, the system automatically initiates a safe stop and places an emergency call, providing comprehensive protection for life and health during travel.

Case | "Capi" Finance Management App Empowers Intelligent Personal Financial Planning

Capi acts as a personal financial assistant, leveraging AI to significantly lower the barrier to personal financial record-keeping and budget management. It supports natural input methods such as voice, text, and screenshots, along with features like bill importing and scheduled bookkeeping, to efficiently capture and automatically record spending information. Users can set flexible budget limits by month and category, while the system tracks expenditures in real time and automatically triggers alerts when thresholds are approached, helping users build rational and sustainable spending habits.



Case | SenseTime "Kapi" Makes Visual Expression Accessible

Guided by the philosophy of enabling users with no prior knowledge of photography or color grading to consistently capture high-quality images, the Kapi integrates AI-assisted features directly into the camera. It intelligently recognizes shooting scenes and subjects, accurately recommending suitable filters and optimization options. This significantly reduces the learning curve for style selection and post-processing, allowing everyday users to capture images with consistent quality and distinctive style without the need for professional tools or complex editing skills, thereby making personalized visual expression effortless.



Case | SenseTime "AI Query Assistant " Creates Insightful and Interactive Tour Experience

Leveraging the SenseNova foundation model, SenseTime partnered with the Dunhuang Contemporary Art Museum to create AI Query Assistant, an AI-powered intelligent tour guide device. The product is designed to deliver a guided narrative experience that is perceptive, thoughtful, and engaging. Visitors can interact with the AI in real time through voice or image-based queries and learn about the exhibits and accessing extended stories. Enhanced by AR technology, the device offers an immersive experience of the cultural splendor of the Dunhuang caves, bringing traditional Chinese culture to the public in a new and multidimensional way.



A child using the AI Query Assistant handheld video guide



AI Query Assistant accompanies visitors throughout their tour, transforming the experience from simple sightseeing to deep immersion.

Through AIGC technology, narrative-driven short films centering around Dunhuang's cultural IP are created using a one-stop video generation process. The unique charm of Dunhuang culture is presented in an innovative way, offering visitors a more vivid and immersive cultural experience.





01

Focusing on the Frontier

Technology Innovation Leads the Future

Driven by a commitment to technological innovation, SenseTime continues to increase R&D investment and strengthen its core technological moat. The company upholds AI ethics principles to ensure that innovation remains responsible, controllable, and trustworthy. It is also actively building an open, win-win industry ecosystem, working with partners to drive technology adoption and industrial synergy, and expanding the frontiers of value creation in the AI era.

Advancing Technological Innovation

Upholding AI Ethics

Promoting Industry Prosperity

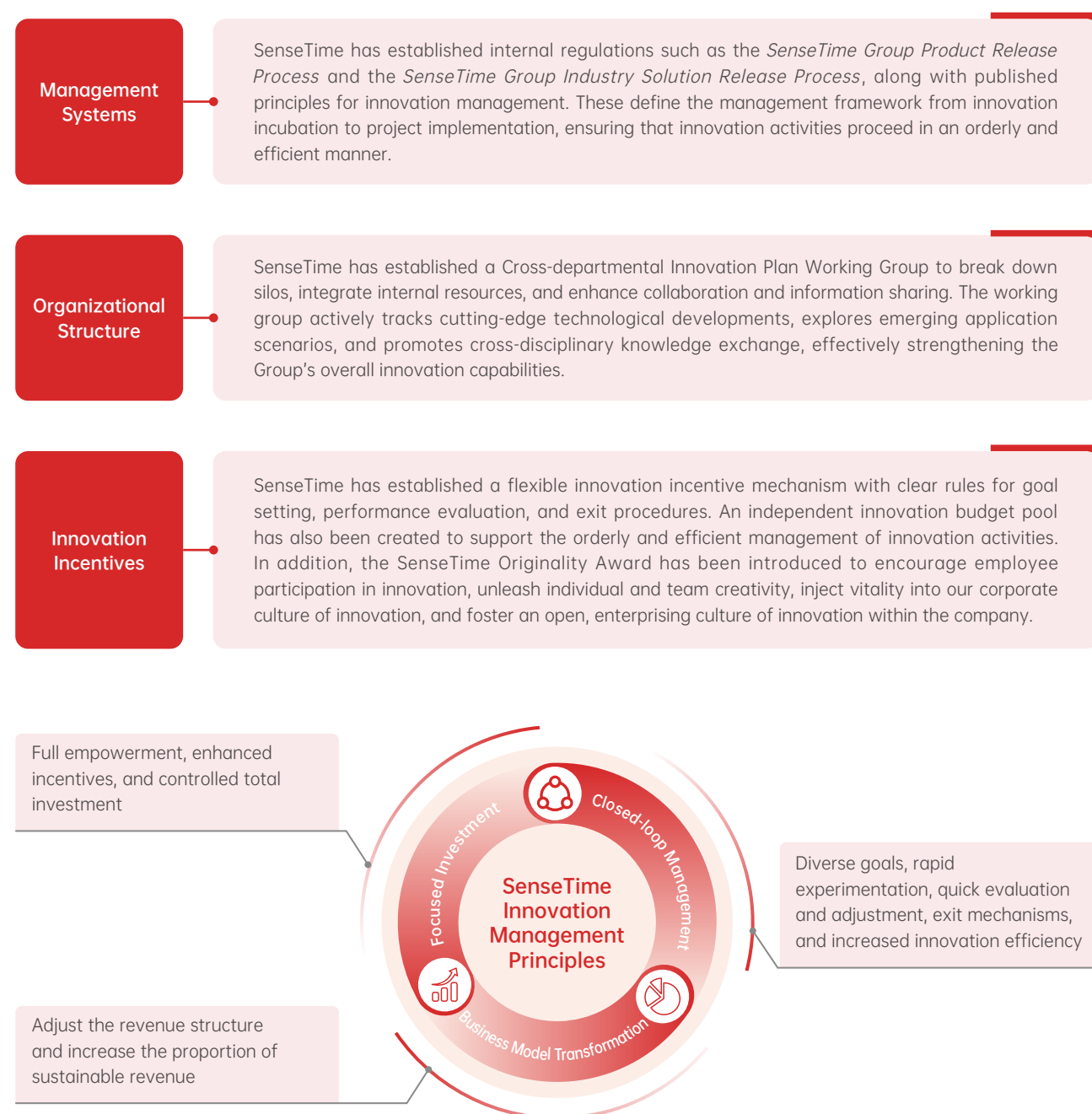
*This image was generated by artificial intelligence

Advancing Technological Innovation

Leveraging its insights into industry trends and cutting-edge technologies, SenseTime has strategically advanced across multiple key technology domains. Through increased R&D investment and optimized allocation of innovation resources, it has enhanced its technology portfolio and core competitiveness, with the goal of leading the industry's technological trajectory and accelerating the transformation of innovation into real-world productivity.

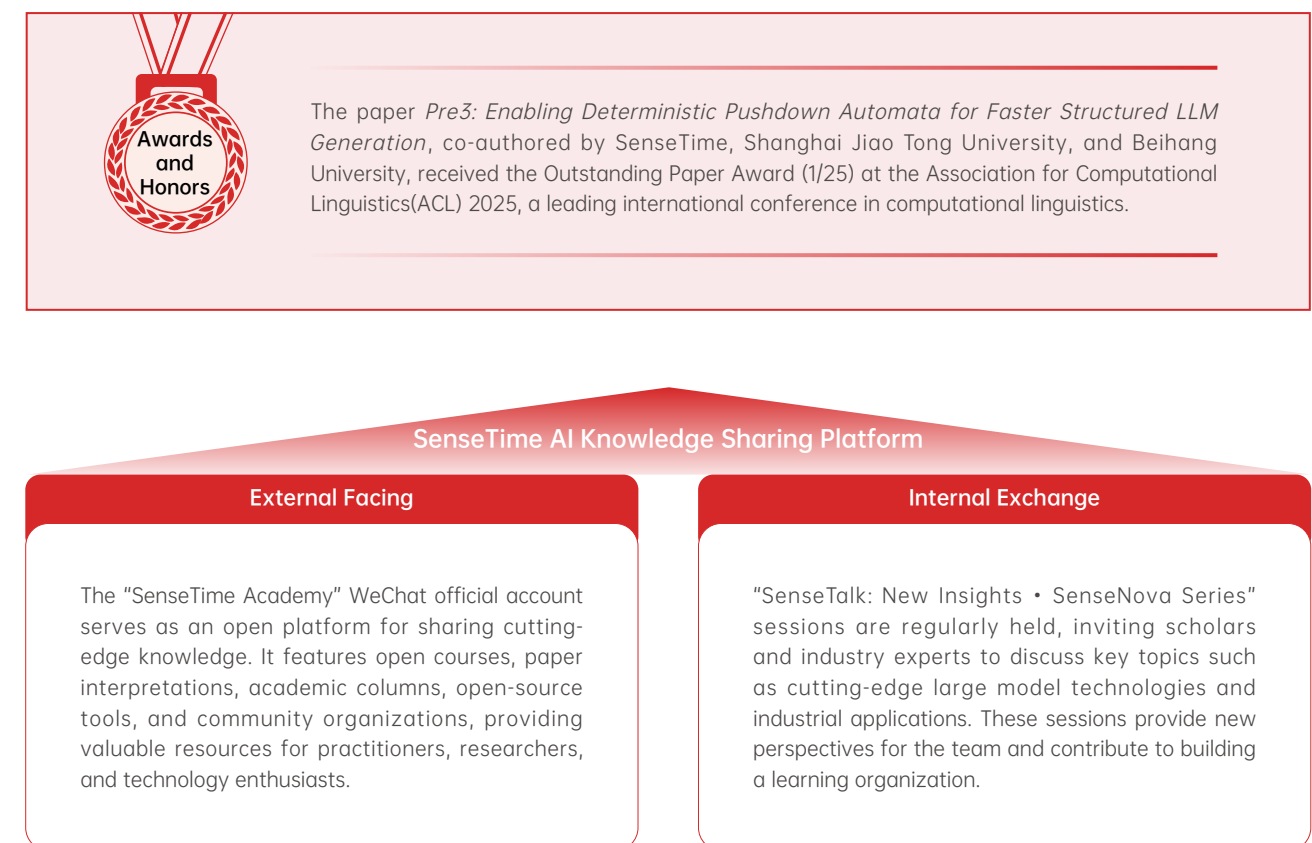
Improving the Innovation System

SenseTime regards innovation as the core driver of its sustainable development. Guided by a strategy that balances standardization with creativity, it is committed to building a comprehensive and systematic innovation framework.



Building an Innovation Ecosystem

SenseTime is committed to creating an open, collaborative innovation ecosystem. It continued to deepen partnerships with leading universities and research institutions worldwide in fields such as multimodal large models, video generation, intelligent vehicles, smart healthcare, chips, and smart imaging. As of the end of the Reporting Period, SenseTime had established joint research centers with Tsinghua University, Shanghai Jiao Tong University, The Chinese University of Hong Kong, and others. It maintains close collaborative ties with nearly 60 universities and research institutes globally, having conducted over 390 joint research projects—including 11 initiated in 2025 alone. SenseTime and its joint labs have published 965 research papers in top-tier international conferences such as Conference on Computer Vision and Pattern Recognition (CVPR), International Conference on Computer Vision (ICCV), and European Conference on Computer Vision (ECCV), maintaining a leading global academic presence in AI.



Case | SenseTime and Shanghai Jiao Tong University Co-establish Qingyuan Research Institute to Promote AI-related Foundational Research and Technological Innovation

SenseTime and Shanghai Jiao Tong University jointly established the Qingyuan Research Institute, an industry-academia-research platform focused on foundational AI theory research and technological innovation. As of the end of the Reporting Period, the institute had attracted 14 top domestic and international talents and initiated over 50 research collaboration projects. Through the "Qingyuan AI Full-Time Professional Master's Pilot Class", it has trained over 130 master's and doctoral students in AI applications, setting a benchmark for university-enterprise collaboration in talent development.

Case |

SenseTime Partners with Nanyang Technological University on Multiple Collaborations to Drive New Directions in AI Development

In October 2025, SenseTime, together with Nanyang Technological University and other leading academic institutions, published the paper *Thinking with Camera: A Unified Multimodal Model for Camera-Centric Understanding and Generation*. The paper introduces “Puffin”, an AI model that bridges the gap between vision, language, and camera modalities by “understanding the camera as a language” and embracing the concept of “thinking with the camera”. This enables more comprehensive and interactive spatial reasoning, supports flexible extension to cross-perspective tasks, and establishes a foundation for robust spatial intelligence—significantly enhancing environmental understanding and decision-making capabilities in autonomous driving and embodied AI, and propelling AI from passive perception toward active cognition.

In the same month, SenseTime released and open-sourced NEO, a new multimodal model architecture developed in partnership with S-Lab at Nanyang Technological University. As the industry’s first practical native multimodal architecture to achieve deep fusion, NEO delivers breakthroughs in performance, efficiency, and versatility through deep integration at the architectural level, redefining the boundaries of multimodal model capabilities and marking the entry of multimodal AI technology into the era of native architecture.

Protecting Intellectual Property (IP)

Management Systems

SenseTime has established the *Intellectual Property Policy of SenseTime*, the *Copyright Policy of SenseTime*, and the *Trademark Management Rules of SenseTime*, which define the full lifecycle of IP—covering application, registration, management, use, modification, and transfer—ensuring clear processes, well-defined responsibilities, and manageable risks.

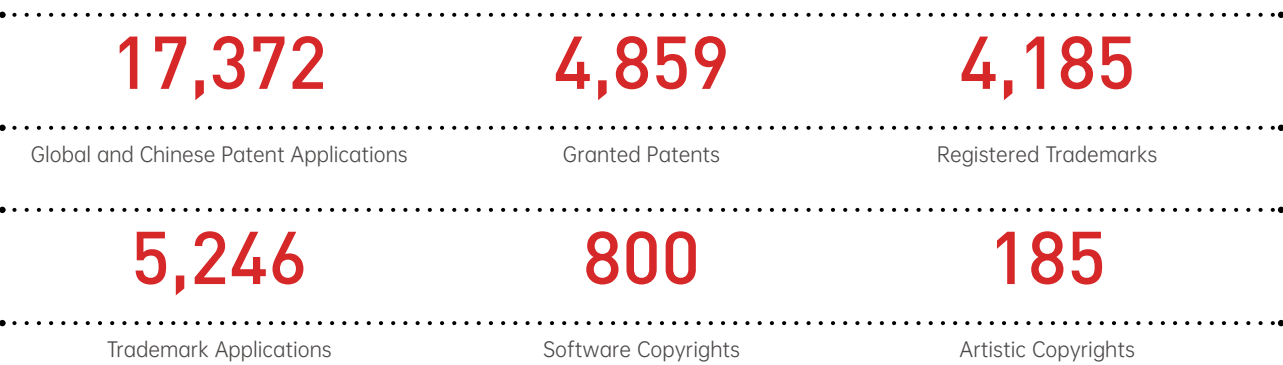
Third-party IP Management

SenseTime has established the *Guidelines for the Risk Management of Patent Infringement of Products* to standardize the process for managing patent infringement risks, ensuring that products do not infringe on third-party IP at any stage from R&D to launch. Regular special IP audits are conducted to identify potential infringement risks and prevent disputes. SenseTime continuously monitors legal and regulatory changes in China and regions where it operates, dynamically adjusting its internal compliance strategies to proactively identify and address relevant risks, thereby providing a solid foundation for the steady growth of its global business.

Incentive Mechanisms

The *Management Rules for Patent Incentives and Remuneration of SenseTime* establishes a reward and compensation mechanism for IP achievements, defining the scope of application, incentive criteria, and distribution process, effectively motivating employees to participate in IP creation and filing. During the Reporting Period, SenseTime’s patents “Method for detecting key points of human body silhouette, image processing method, apparatus and device” and “Method and system for face image recognition” received the China Patent Excellence Award and the China Patent Silver Award, respectively.

Accumulated Number of IPs (as of the end of the Reporting Period)



Upholding AI Ethics

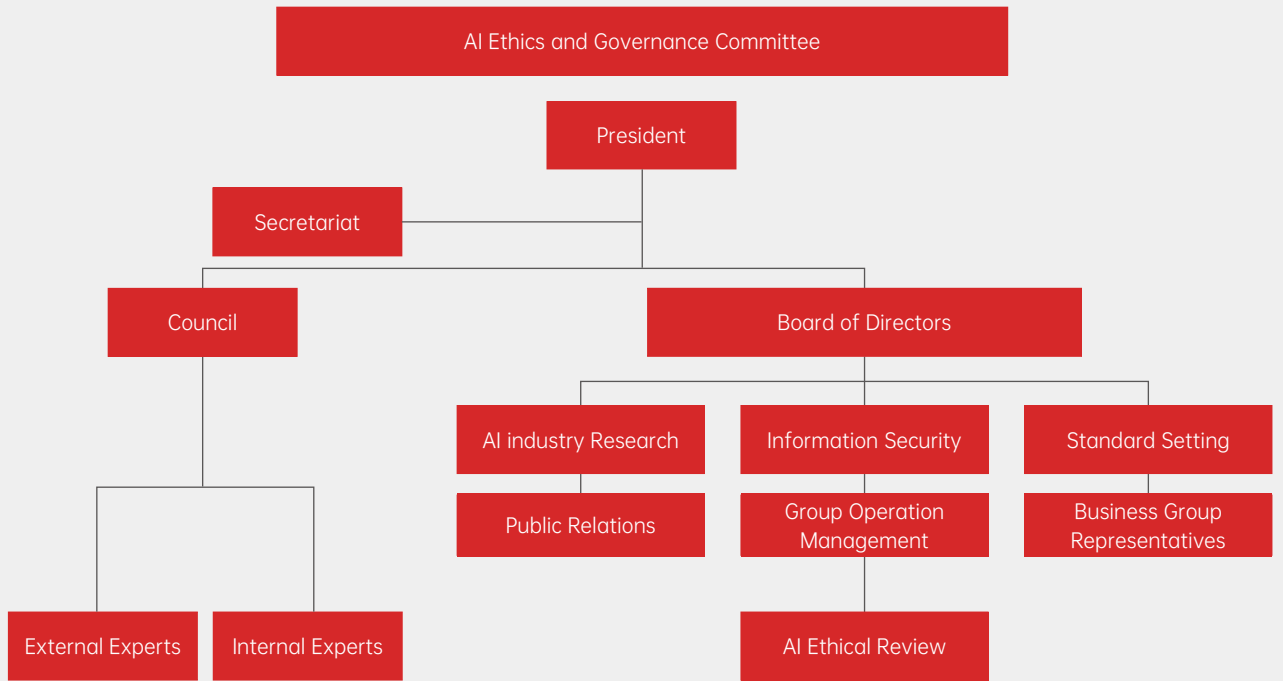
SenseTime is committed to developing responsible and assessable artificial intelligence. Adhering to the ethical principle of “balanced development” and the core principles of “human-centricity, technological controllability, and sustainable development”, SenseTime continuously improves its ethical review processes, strengthens industry collaboration, and promotes the positive social value of AI in a safer, more trustworthy, and fairer manner.

Ethics Governance Structure

SenseTime has established the AI Ethics and Governance Committee as the core decision-making body for its AI ethics governance system. Operating under a “Committee + Working Groups” collaborative model, the committee implements a three-tier governance structure comprising “strategic decision-making, day-to-day management, and specialized execution”, ensuring that ethics and governance requirements are systematically and comprehensively implemented across AI R&D, product deployment, and domestic and international collaborations.



Caption: Organization Structure of the SenseTime AI Ethics and Governance Committee



Ethics Governance System

Guided by the core governance principles of "human-centricity, technological controllability, and sustainable development", SenseTime has built a systematic, multi-layered ethics governance system. This system addresses four key areas—organization and decision-making, technical specifications, risk prevention and response, and ecosystem collaboration—providing comprehensive institutional support for the Group's AI ethics governance efforts and ensuring alignment between technological development and social values.

SenseTime AI Ethics Governance System

Organization and Decision-making

- *Charter of the AI Ethics and Governance Committee of SenseTime*: Establishes the committee's core functions and rules of procedure, coordinating ethics governance strategy.
- *AI Ethics Committee External Membership Policy of SenseTime*: Introduces diverse perspectives to ensure independent and professional decision-making.
- *Management Process for Rules and Regulations of SenseTime*: Ensures dynamic optimization of rules and regulations to keep pace with technological evolution and regulatory requirements.

Full R&D Lifecycle Specifications

- *Guidelines for Product Ethical Risk Review of SenseTime*: Embedded throughout the R&D lifecycle to proactively identify issues such as algorithmic bias and privacy risks.
- *Large Model Safety Management Regulations of SenseTime*: Supported by review templates, setting data compliance and content safety red lines for generative AI.
- *Data Collection Safety Management Measures of SenseTime* and *Code Platform Policy of SenseTime*: Regulate data source governance and technology asset management.

Risk Prevention and Emergency Response

- *Network Security Incident Management Measures of SenseTime* and *Personal Data Breach Emergency Response Regulations of SenseTime*: Establish tiered response mechanisms to minimize the impact of ethical risks.
- *Employee External Communication Management Measures of SenseTime*: Define boundaries for technology communication to prevent the spread of misleading information.

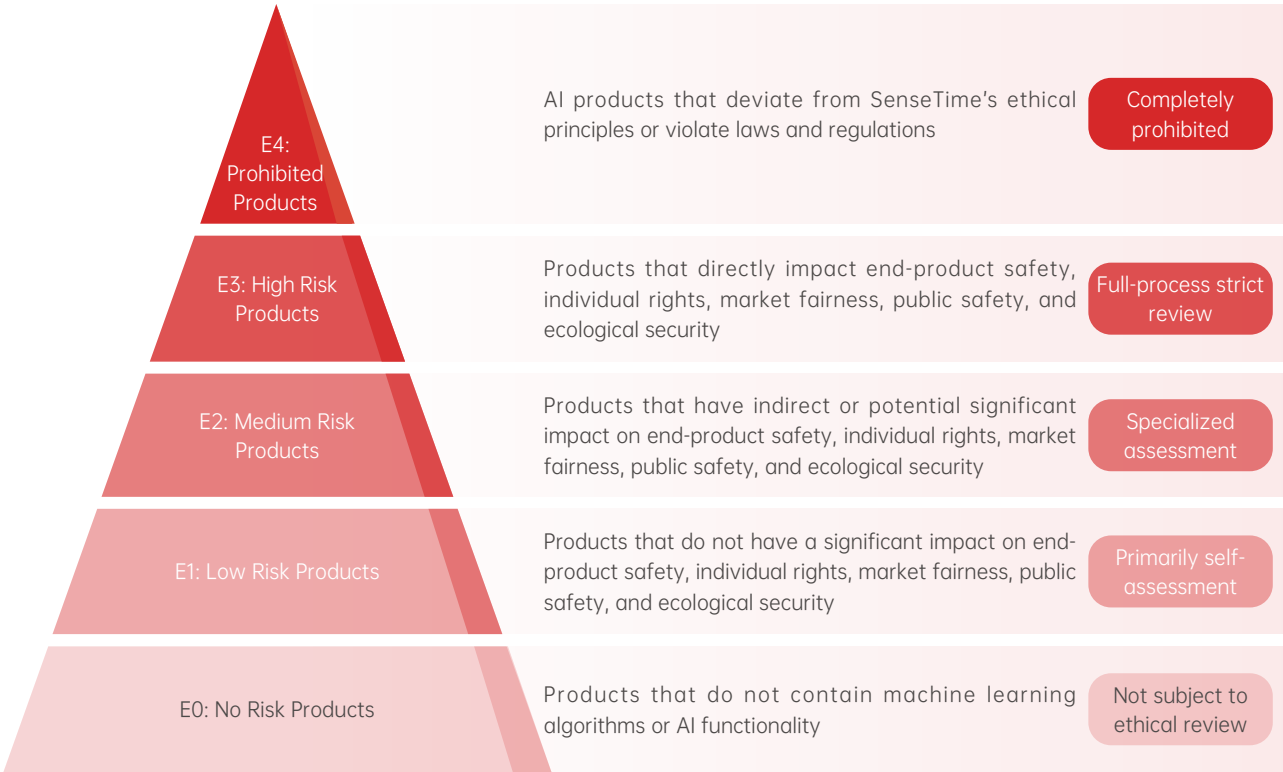
Ecosystem Collaboration

- *Supplier Code of Conduct of SenseTime*: Extends ethical requirements to the supply chain, encouraging partners to share responsibility.
- *Data Cross-Border Security Assessment Process of SenseTime*: Adheres to global compliance standards to ensure lawful and orderly cross-border operations.

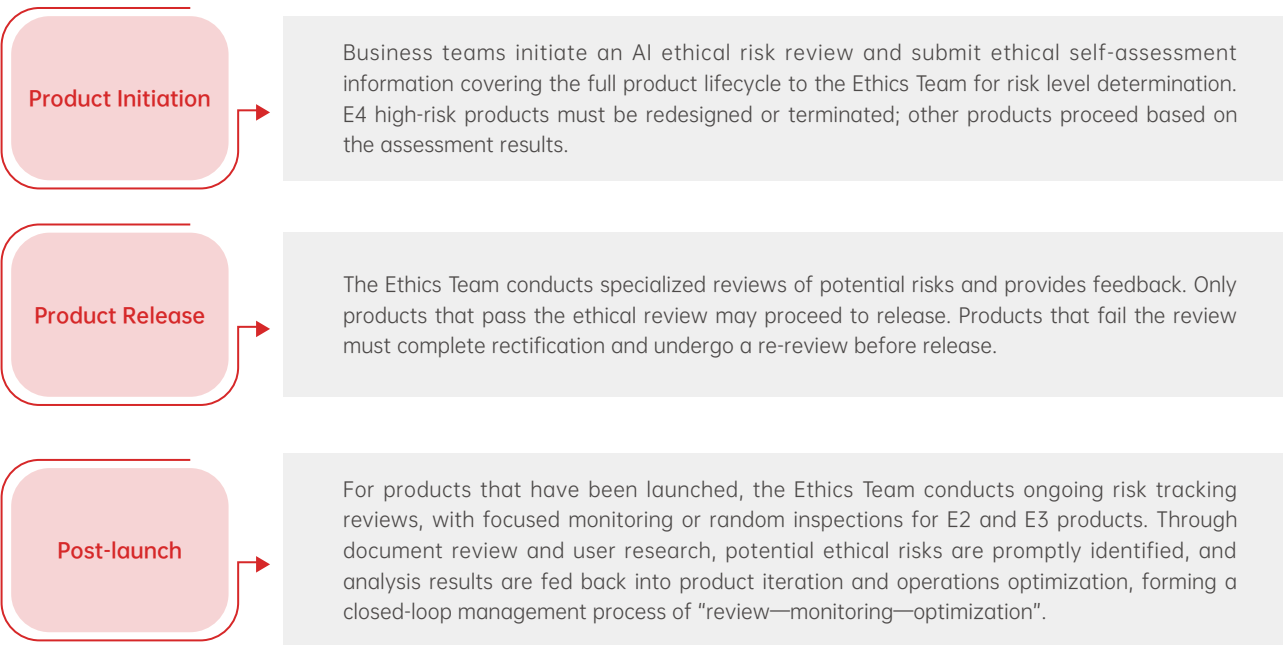
Full Lifecycle Ethical Review Mechanism

SenseTime has established an AI ethical review mechanism that covers the full product lifecycle, enabling end-to-end control over products from R&D and release to operations. Ethical review checkpoints are set at key stages, with a focus on safety and rights protection, public impact, and legal compliance. Meanwhile, products are classified into risk levels based on the Risk Pyramid (E0–E4), with differentiated review strategies applied according to their risk level. Through continuous post-launch feedback, the review mechanism and standards are iteratively refined, forming a complete governance closed loop and providing systematic support for the implementation of the Group's "responsible AI" strategy.

"Risk Pyramid" Product Classification and Review Strategy



Full Lifecycle Ethical Review Mechanism



Ethics Governance Capacity Building

SenseTime systematically advanced ethics training and awareness campaigns, embedding ethical considerations into daily business practices through multi-dimensional and comprehensive knowledge dissemination. At the same time, it actively engaged in public education on technology ethics, enhancing societal awareness and understanding of AI ethical issues and promoting the responsible development of technology.

Strengthening Internal Ethics Capacity

- Differentiated ethics training programs for R&D, product, sales, and management roles were developed and integrated into the online learning platform and new employee training, effectively enhancing employees' ethical literacy and sense of responsibility.
- SenseTime organized specialized training on "Generative AI Risk Governance: From Algorithms to Ethical Compliance". Moreover, it comprehensively reviewed representative ethics cases across business functions and transformed them into teaching materials for discussion and study in the regular training system, promoting ethics building from theory to practice.

Enhancing Public Awareness of Ethics

- SenseTime produced and distributed the *AI Ethics and Governance Brochure*, systematically summarizing SenseTime's AI ethics practices, aiming to promote responsible AI development concepts to society and facilitate knowledge dissemination and industry consensus.

Open and Inclusive Ethics Ecosystem

SenseTime upholds a philosophy of openness and collaboration, actively promoting in-depth cooperation and continuous dialogue with academic institutions, industry organizations, government regulatory bodies, and the broader community, striving to build a multi-stakeholder, co-created, and shared industry ethics governance ecosystem.

Promoting Industry-Academia-Research Collaboration

SenseTime collaborates with top global universities and research institutes to establish joint research platforms, focusing on the intersection of ethics and technology to promote the bidirectional translation of theoretical outcomes and industrial practice.

Notable Research Outcomes in Industry-Academia-Research Collaboration on Ethics Governance:

- Completed three research projects with Shanghai Jiao Tong University: *Research on Copyright Compliance in Generative AI*, *Research on AI Legislation and Policy*, and *Research on Fair Competition and Antitrust Issues Triggered by AI Large Models*.
- Co-authored the *White Paper on RAG Ecological Governance in Finance* with Zhejiang University and other institutions, focusing on trustworthy governance solutions for Retrieval-Augmented Generation (RAG) systems in the financial sector, providing a trusted pathway from data assets to intelligent decision-making in areas such as financial risk control and intelligent credit.
- Exploring collaboration with the APEC Business Advisory Council (ABAC) and the Singapore Tech Association (SGTech) on the *Digital Trust Advisory-Prepared for ABAC AI & Digital Innovation Working Group—2025 Now & Next Digital Economy Developments & Insights Report*, contributing forward-looking content to the development of trustworthy AI in the Asia-Pacific region.

- Supported the United Nations University (UNU) in completing the research report *Interoperability in AI Safety Governance: Ethics, Regulations, and Standards*.



The UNU Rector Tshilidzi Marwala presented a certificate of appreciation to the President of SenseTime's AI Ethics and Governance Committee in recognition of SenseTime's contributions to global AI ethics and governance research.

Advancing Ethics Standards Development

SenseTime actively participated in the development and formulation of AI ethics-related standards and specifications, both domestically and internationally. Leveraging its extensive industry experience and cutting-edge technological expertise, it continuously explored industry governance pathways that are both feasible and exemplary, contributing to the improvement of the global AI ethics governance standards system.



The Chair of SenseTime's Ethics and Governance Committee was appointed Co-Chair of the Artificial Intelligence Governance Task Group under the National AI Standardization General Group

During the Reporting Period, the President of SenseTime's AI Ethics and Governance Committee was appointed Co-Chair of the Artificial Intelligence Governance Task Group under the National AI Standardization General Group, leading and promoting the development and implementation of AI governance standards and ethical norms at the national level, strengthening industry responsibility awareness, and enhancing the security, controllability, and social trustworthiness of AI technologies.

The Technology Ethics (Review) Committee Management System Certification Pilot Program

During the Reporting Period, SenseTime participated in the Technology Ethics (Review) Committee Management System Certification Pilot Program jointly launched by the Ministry of Science and Technology and the State Administration for Market Regulation, contributing replicable experiences to the development of a national-level AI ethics certification framework.

Establishing Cross-sector Exchange Mechanisms

SenseTime is committed to building open and collaborative cross-sector exchange mechanisms. By hosting or participating in high-level industry forums, thematic workshops, online seminars, and other diverse activities, it continuously shared its practical experience in AI ethics governance, facilitating the exchange of diverse perspectives and building industry consensus on governance.

Case | SenseTime Successfully Hosts "SenseTime Open Day: Creating a Clear AI Environment"

In April 2025, SenseTime actively responded to the call of the "Clear Pujiang 2025: A Ten-Day Initiative for Internet Ecosystem Governance" by the Shanghai Municipal Cyberspace Administration and successfully hosted its inaugural SenseTime Open Day: Creating a Clear AI Environment. The event focused on core topics such as youth protection and AI ethics development, delving into the current state and future of AI large model technology. This event demonstrated SenseTime's commitment as an industry leader to technology ethics governance and social responsibility, effectively promoting the deep integration of AI technology innovation and ethical norms.



Case | SenseTime Partners with Indonesian Government to Forge a New Paradigm for Global AI Ethics Governance

SenseTime actively participates in the international AI ethics governance process. It actively participated in the expert consultation for Indonesia's national AI strategic roadmap and ethics governance guidelines, sharing the practical experience of Chinese enterprises in AI ethics and governance.

In July 2025, during the World Artificial Intelligence Conference (WAIC), SenseTime officially signed the *Framework for Cooperation on AI Ethics, Education, and Innovation* with the Indonesian government, establishing a long-term collaborative mechanism in AI ethics governance, talent development, and technological innovation. This partnership represents a landmark cross-border government-enterprise collaboration in global AI governance, demonstrating SenseTime's exceptional leadership and commitment in the era of responsible AI.



Promoting Industry Prosperity

SenseTime is committed to open collaboration and shared development, dedicated to fostering the overall prosperity of the industry. It actively participated in the deliberation and formulation of industry standards, placed strong emphasis on continuous talent cultivation for the industry, and was committed to building diverse exchange platforms that facilitate dialogue and collaboration among industry partners, pooling collective expertise to drive industry-wide progress.

Participating in Industry Standards Development

As an industry leader, SenseTime holds key positions in various domestic and international AI standardization organizations. It continuously leads and participates in the development of multiple international, national, and industry standards, systematically advancing standardization efforts in key areas such as model inference services, intelligent computing power, code large models, digital humans, and security compliance, thereby providing precise support for the deployment of related technologies and businesses.

During the Reporting Period, SenseTime led the release of **China's first national standard** in the digital human field, *Information technology - General Technical Requirements for Customer Service Virtual Digital Human (GB/T 46483—2025)*, as well as the industry's first *Technical Specification for AI Language Model Inference Deployment*. It also led the drafting of **the industry's first** intelligent computing power service standard, *Requirements for Intelligent Computing Power Service Capability*, and advanced the development of **the international standard** *IEEE P3378.6 Standard for Large-Scale Deep Learning Models for Coding*, continuously enhancing the Group's influence and voice in AI standardization.

AI Standardization Organizations	SenseTime's Role
SAC/TC 28 – Face Recognition National Standard Working Group	Chair
SAC/TC 28 – Subcommittee on Biometric Identification	Member
SAC/TC 28 – Subcommittee on Cloud Computing and Distributed Platforms	Member
SAC/TC 28 – Subcommittee on Computer Graphics and Multimedia / National AI Standardization General Group	Member / Co-Chair
MIIT – Humanoid Robot and Embodied Intelligence Standardization Technical Committee	Member / Co-Chair
MIIT – AI Standardization Technical Committee	Member
Institute of Electrical and Electronics Engineers (IEEE) Evaluation of Intelligent Agents Standards Working Group	Chair
Shanghai Local Standardization Technical Committee	Vice Chair
Financial AI International Standard Working Group	Expert

Case | SenseTime Leads in Developing China's First National Standard for Virtual Digital Humans

In November 2025, SenseTime led the drafting and completion of *Information Technology - General Technical Requirements for Customer Service Virtual Digital Human (GB/T 46483—2025)*, China's first national standard for virtual digital humans. SenseTime collaborated with over 30 industry, academic, and research institutions to jointly establish the standard framework and refine its details, providing unified technical specifications and reference guidelines for the design, development, testing, application, and maintenance of customer service virtual digital human systems. This marks the entry of China's customer service virtual digital human industry into a new phase of standardized development.



Cultivating Industry Talent

SenseTime is committed to building and refining a comprehensive talent development system. It systematically advanced the cultivation of innovative and interdisciplinary talent across three key dimensions: strengthening industry-academia-research collaborative training mechanisms, promoting general AI education, and advancing international talent development, thereby providing a solid talent foundation for the sustainable growth of the industry.

Promoting Industry-Academia-Research Collaborative Training

SenseTime deepened industry-academia-research collaboration within its AI talent development system, forming a community of shared commitment to talent cultivation. By leveraging its strengths, it ensures that talent development is closely aligned with disciplinary frontiers and industry needs.



Joint Talent
Practice Bases

Since 2016, SenseTime has continued to deepen partnerships with top domestic universities to establish joint AI talent cultivation bases, continuously advancing the development of practice-based teaching systems. To date, over 400 undergraduate, master's, and doctoral students have been trained through these programs, effectively facilitating the translation of academic research into industrial applications and providing robust support for technological innovation and talent development in the AI field.



SenseTime
Scholarship

The SenseTime Scholarship aims to identify, encourage, and nurture outstanding undergraduate students in the AI field across China. Recipients have the opportunity to engage with SenseTime's top researchers and senior engineers and, under one-on-one mentorship, attempt to address cutting-edge challenges and real-world problems from industry practice. Since its inception, the SenseTime Scholarship has supported 250 outstanding young students from over 20 top domestic universities.

Case | 2025 SenseTime Scholarship Summer Camp

In July 2025, the SenseTime Scholarship Summer Camp concluded successfully in Shanghai. As an exchange platform for top undergraduate AI students in China, the event brought together 30 scholarship recipients from leading domestic universities. The awardees demonstrated exceptional potential and outstanding achievements in AI theory and applications, with academic backgrounds spanning computer science, electronic information, and interdisciplinary fields. During the academic exchange sessions, students engaged in cross-university and cross-disciplinary intellectual exchange through keynote presentations, paper pitches, poster sessions, and other formats, further broadening their academic horizons and enhancing their innovation capabilities.



Strengthening General AI Education

Leveraging its technological expertise and resources, SenseTime continued to promote general AI education. By developing educational content and tools tailored to the needs of compulsory education, it facilitated the widespread dissemination of AI knowledge and capacity building, contributing to the cultivation of future AI talent.



Improving Foundational Education

SenseTime promoted the integration of AI fundamentals into compulsory education by jointly establishing AI education pilot schools, developing AI curricula, and creating AI teaching materials for primary, middle, and high school levels. This effectively brought AI education into schools and daily teaching, advancing the implementation of AI education at the foundational education stage.



Expanding Research and Learning Programs

SenseTime created the "Magic Lab" innovation education platform, which deeply integrates SenseTime's expertise in cutting-edge technology and AI education. The platform covers topics such as technology innovation, overseas study tours, and university visits, providing students with extensive learning and practice opportunities. It has been recognized as a "Shanghai (Youth) Sci-tech Innovation Education Base" and a "Shanghai Student Social Practice Base".

Case | SenseTime Brings Cutting-edge AI Experiences to Luwan High School Science & Technology Festival

SenseTime and Shanghai Luwan Senior High School have jointly established an AI benchmark school, designated as "SenseTime Experimental Middle School", with the goal of opening the door to the world of AI for students and systematically cultivating innovative talent for the future. In January 2025, SenseTime showcased AI education products such as the "SenseStorm" intelligent robot, the "SenseMirage" AIGC creation platform, and the AR creation platform at the Shanghai Luwan Senior High School Science & Technology Festival, providing students with a hands-on opportunity to engage with cutting-edge AI technologies. Through on-site interactions and experiences, students not only gained an intuitive understanding of core technologies such as CV but also had their passion for exploring AI ignited through practical engagement.



A student is experiencing SenseTime's "SenseMirage" AIGC creation platform.

Case | SenseTime Supports "Creating the Future" Hong Kong Youth AI Tech Exploration Activity

In August 2025, SenseTime actively supported the "Creating the Future: Youth Innovation Development" Program organized by the China Soong Ching Ling Foundation, hosting nearly 130 Hong Kong youth participants in a visit. SenseTime showcased innovative applications in fields such as CV, large models, smart healthcare, and intelligent vehicles, allowing students to experience cutting-edge AI technologies firsthand. This effectively extended the boundaries of classroom education and sparked the students' interest and enthusiasm for technological innovation through on-site engagement.



Hong Kong youth visit SenseTime to experience cutting-edge AI technologies.

Advancing International Talent Development

Through the development of AI curricula and industry-academia-research collaborations, SenseTime supported the growth of tech talent overseas and promoted knowledge sharing and technological innovation on a global scale, contributing to building an open and collaborative international ecosystem that facilitates the development of tech professionals.

Case | SenseTime MEA Helps Build an AI Education and Talent Ecosystem in Saudi Arabia

SenseTime MEA actively participates in building Saudi Arabia's AI education and talent ecosystem, which integrates, deeply with its national education system to create a replicable and sustainable model for AI talent development.

AI Education Popularization: SenseTime MEA, in collaboration with the Saudi Data and Artificial Intelligence Authority (SDAIA) and the Ministry of Education, has launched a series of AI education programs covering three core areas: teacher training and professional development, student curricula and learning resources, and infrastructure and institutional support. To date, nearly 2,200 teachers have been trained, benefiting over 30,000 students. The initiative has also facilitated the integration of AI content into nationally certified curricula and school standards. A set of Arabic-language AI textbooks tailored to different age groups has been developed for the first time, establishing a scalable and replicable education model that supports educational equity and digital talent development.



AI Talent Development: SenseTime MEA and King Saud University (KSU) have jointly established an AI Innovation Center, focusing on three key areas: advancing teaching and research innovation, conducting collaborative research on cutting-edge AI topics, and building computing infrastructure. The center aims to bridge the gap between academia and industry, providing students with hands-on AI learning opportunities while translating university research outcomes into deployable solutions in critical sectors such as healthcare, energy, smart cities, environmental monitoring, and space science.



Deepening Industry Exchange

SenseTime continued to deepen multi-dimensional, cross-sector industry exchanges and ecosystem collaborations. Working closely with partners across R&D innovation, business development, and ecosystem building, SenseTime is committed to building an AI industry ecosystem characterized by resource sharing, complementary capabilities, and shared value creation.

Case | SenseTime Lingang AIDC Empowers Shanghai Intelligent Computing Power Dispatch Platform

In March 2025, the Shanghai Intelligent Computing Power Dispatch Platform was officially launched at the "Intelligent Computing in Shanghai" Summit Forum. Driven by market demand for computing power, the platform integrates idle intelligent computing resources across Shanghai, enabling cross-region, cross-resource pool, and cross-vendor dispatch and trading of heterogeneous intelligent computing power. This creates a flexible supply model characterized by diverse participation and multi-party collaboration, serving the intelligent computing and scientific computing needs of universities, research institutes, and SMEs in Shanghai. As a core computing partner of the platform, SenseTime Lingang Artificial Intelligence Computing Data Center (AIDC) is China's first 5A-level intelligent computing center. As of the end of 2025, SenseTime operated over 40,400 petaflops of computing resources nationwide, continuously providing foundational computing power support to the platform.



Case | SenseTime Partners with Fourier to Deeply Empower Humanoid Robots with Large Models

In April 2025, SenseTime entered into a strategic partnership with Fourier, a leader in the embodied intelligence sector. The collaboration leverages SenseTime's upgraded "SenseNova V6" large model to deeply empower Fourier's GRx series general-purpose humanoid robots, enabling them to perform deep reasoning, integrate multimodal information such as images and speech for complex inference, and significantly enhance core capabilities such as contextual semantic analysis and emotional perception. This partnership not only enables embodied intelligent robots to deliver more vivid and intelligent human-robot interaction experiences but also demonstrates their superior performance in application scenarios such as guided tours and consulting, scientific research and education, and medical rehabilitation.



Case | SenseTime Joins Industry Partners to Establish a Petrochemical AI Large Model Joint Laboratory

In June 2025, SenseTime signed a strategic cooperation agreement with Shandong Dongming Petrochemical Group and Beijing Haoya Innovation Technology Co., Ltd. The three parties will jointly establish a Petrochemical AI Large Model Joint Laboratory, focusing on strategic collaboration in key areas such as AI infrastructure development for the petrochemical industry, smart oilfields and production optimization, smart factories and equipment inspection, and carbon management and energy efficiency optimization, comprehensively supporting the intelligent transformation of the oil and gas industry.



Case | SenseTime and Cambricon Reach Strategic Cooperation to Advance Software-Hardware Co-optimization

In October 2025, SenseTime signed a strategic cooperation agreement with Cambricon, a leading Chinese AI chip company. The two parties will deepen software-hardware co-optimization and pursue long-term collaboration in areas such as domestic AI infrastructure, vertical business expansion, and global market development. Joint efforts will be made to explore a stepwise product innovation system that integrates software and hardware, accelerate the intelligent transformation of industries, and continuously strengthen independent innovation capabilities and ecosystem influence in key areas of artificial intelligence.



Case | SenseTime Partners with ACE Robotics and Sugon to Advance Embodied Intelligence Implementation

In December 2025, SenseTime entered into a strategic partnership with ACE Robotics and Sugon. Focusing on domestic AI infrastructure and key technologies in embodied intelligence, the three parties will leverage their respective technological and industrial strengths to jointly advance the development of an integrated ecosystem that combines computing infrastructure, world models, and embodied intelligence within a unified software-hardware framework. This collaboration aims to enable embodied intelligence to achieve the critical transition from perception to action, further accelerating the extension of AI capabilities into the physical world.



Case | SenseTime and HKSTP Jointly Host "2025 SenseTime AI Forum"

In December 2025, SenseTime and the Hong Kong Science & Technology Parks Corporation (HKSTP) co-hosted the "2025 SenseTime AI Forum". The forum brought together industry leaders and AI experts to engage in in-depth discussions and share insights on topics such as the technological evolution of AI large models, business application practices, and future opportunities and challenges. Together, the participants explored innovation pathways in the era of large models, aiming to inject new ideas and momentum into Hong Kong's technology innovation ecosystem and jointly promote the prosperous development of the innovation and technology landscape.



Fanning Sparks into a Beacon

Technology for Good Brings Warmth

02

SenseTime remains committed to the philosophy of "Technology for Good", transforming cutting-edge AI capabilities into diverse forces that deliver care and improve people's livelihoods. The company strives to deeply integrate technological advancement with humanistic care, continuously bringing the human side of technology to areas such as basic education, public welfare, and rural revitalization, thereby contributing to a more inclusive, compassionate, and sustainable society.

AI Empowers Basic Education

AI Enables a More Accessible Life

AI Promotes Healthcare Accessibility

AI Promotes Rural Revitalization

*This image was generated by artificial intelligence

AI Empowers Basic Education

SenseTime is dedicated to empowering educational development with artificial intelligence. Focusing on the diverse developmental needs of children and adolescents, it strove to enhance their comprehensive competencies and support their holistic growth. It also engaged in promoting public vocational education in AI by offering AI skills courses to the broader community, helping more people seize opportunities in the digital age.

Diversified Quality Education

SenseTime actively addressed the developmental needs of children and adolescents by engaging deeply with educational and everyday life scenarios. Focusing on intellectually enriching activities such as Go and coding, it has developed scenario-based, interactive products and activities designed to foster logical thinking, innovation, and practical skills, thereby supporting the well-rounded development and healthy growth of young learners.

Case | SenseRobot Empowers Chess Enlightenment

Leveraging its advanced AI vision and intelligent decision-making technologies, SenseTime has developed the SenseRobot Series of chess-playing robots, covering Chinese chess, international chess, Go, and other game types. Since 2022, the SenseRobot team has organized and participated in nearly 300 events, including over 100 domestic and international chess competitions and more than 120 activities at science museums and public science education events. During the Reporting Period, the SenseRobot team held the "AI Chess Future" carnival at 14 science museums nationwide, reaching over 870,000, letting them experience the joy of AI-powered chess.



SenseTime donates six "SenseRobot" units to the Sichuan Science and Technology Museum.

Case | 10-year-old Developer Independently Creates Gomoku Game Using Code Raccoon

At the 2025 Global Developer Conference, a 10-year-old developer used SenseTime's Code Raccoon to independently develop a Nezha-themed Gomoku game in just a few minutes. With its comprehensive programming assistance capabilities, the tool significantly improves development efficiency, effectively lowers the technical barrier, and substantially inspires young people's innovative thinking.



A boy uses Code Raccoon to program, replacing traditional black and white stones with Nezha and Ao Bing to create a Nezha-themed Gomoku game

Case | AI Digital Human of Qian Xuesen Appears at Human-machine Co-creation Conference Conference, Inspiring Young People's Enthusiasm for Technological Innovation

At the Human-Machine Co-Creation: 2025 AI-Powered Positive Content Conference held in March 2025, SenseTime leveraged its proprietary digital human generation platform to create a Qian Xuesen AI digital human. The digital human engaged in a conversation on the spirit of science and the exploration of the unknown with children from the China-ASEAN Youth Art Troupe Shanshui Children's Choir. This interaction not only represented a fusion of technological innovation and humanity but also inspired the children's enthusiasm for technological innovation.



Qian Xuesen's AI Lesson

Case | Seko 2.0 Expands the Boundaries of Chinese Language Classrooms

Leveraging the Seko 2.0 video generation agent, a Chinese language teacher in Shanxi innovated their teaching approach by transforming students' essays into vivid videos, truly bringing their words to life. In this process, AI serves not as a replacement for human writing but as a complementary tool, converting the world depicted in students' writing into direct, vivid visual expressions. This approach not only sparks students' creativity but also broadens the expressive possibilities of language education, achieving a deep integration of technological empowerment and humanistic teaching.



A teacher uses AI to convert student essays into video works.

AI in Public Vocational Education

SenseTime is committed to promoting the "democratization" of AI technology by systematically delivering standardized public training on AI tool usage to society at large. High-quality educational resources were made openly accessible to everyone. Training activities tailored to diverse groups were conducted, helping workers master AI tools, enhancing their employability, and promoting the diversification of employment models.

Case | SenseTime Contributes to the Development of Shanghai's Public AI Skills Training System

The Caohejing AI Sub-center of the Shanghai Industry-Education Integration Skills Development Center leverages its platform capabilities to effectively integrate resources from the government, universities, enterprises, and other stakeholders. By providing customized skills training, it helps align workforce development with industry needs. SenseTime actively participated in this industry-education collaboration, drawing on its technological expertise and resources in the AI field. In partnership with the Shanghai Municipal Bureau of Human Resources and Social Security, it has recorded a series of public AI courses, contributing to the continuous improvement of the public vocational training system and the enhancement of vocational training quality.



SenseTime shares insights at the inauguration ceremony of the Caohejing AI Sub-center.

AI Enables a More Accessible Life

SenseTime is dedicated to leveraging AI technology to build a more welcoming, convenient, and accessible environment. It strove to make accessible services more precise, efficient, and personalized, helping people with disabilities and special needs better integrate into society and enjoy warm, fulfilling lives, ensuring that the benefits of technology reach every corner.

AI Brightens the Lives of the Older People

SenseTime is committed to using technology to serve the aging population. The "SenseRobot" AI chess-playing robot serves as a powerful tool for enriching the lives of the older people through intelligent interaction, ensuring that older users feel respected, accompanied, and joyful in the age of technological advancement.

Case | SenseTime Organizes "Silver AI Classroom" Series, Contributing to Community Welfare with Technology

In 2025, SenseTime actively engaged with communities to support the older people through AI initiatives. By systematically introducing basic AI concepts and using large language models and other digital tools as teaching aids, it helped older adults bridge the digital divide. These activities combine education with companionship, effectively enhancing older people's digital literacy and awareness of fraud prevention in the AI era. Additionally, through on-site visits, it systematically gathered insights into the real needs and feedback of the older people, actively exploring pilot applications of embodied AI and large models in care scenarios for the older people.



SenseTime receives a banner of appreciation from the community.

SenseTime employee provides AI sessions for older people.

Case | SenseRobot Improves the Quality of Life of the Older People

The development and application of care robots are injecting new vitality into traditional care models for the older people through intelligent, human-centric approaches, helping to build a more compassionate and more convenient future for the aging population. The "SenseRobot" AI chess-playing robot offers older residents convenient and friendly chess-playing experiences through an interactive combination of chess and companionship. While meeting their desire for intellectual engagement, it effectively fills an emotional companionship gap, allowing technology to truly integrate into their daily lives. During the Reporting Period, SenseRobot was successfully included in the MIIT's "2025 Catalog of Products for the Older People".



SenseTime donates two SenseRobot units to Guihutang Ancient Residence, Shenzhen's first Silver Industry Park, as core equipment for the park's smart cultural tourism scenarios, helping to create a new model that integrates cultural tourism and wellness, providing richer human-centric experiences for the older people.

The SenseRobot team has visited multiple communities in Beijing, Shenzhen, Shanghai, and other cities and participated in community activities targeting the older people.



At a nursing home in Shenzhen, SenseRobot has become deeply integrated into the daily lives of the older people as a care robot, engaging them in conversations and chess games, serving as a close companion in their daily interactions. Through their interactions with the chess-playing robot, the older people continuously experience the changes brought about by technological advancement.

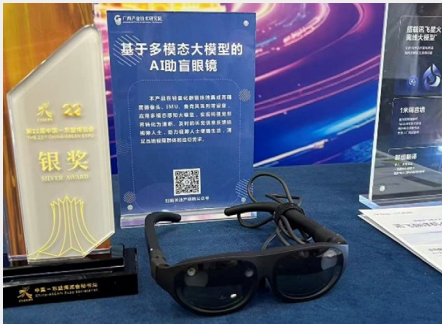
A modern nursing home in Xuchang, Henan, introduced SenseRobot, effectively addressing the challenge older people face in finding chess opponents, in turn enhancing their quality of life.

AI Empowers People with Disabilities

SenseTime is committed to building a more inclusive, convenient, and intelligent life for people with disabilities. From developing specialized assistive devices for the visually impaired and companionable intelligent devices to actively fostering innovative forces for disability support, it continuously advances the creation of an accessible environment, leveraging technology for public good to illuminate new possibilities for the lives of people with disabilities.

Case | AI-powered Assistive Glasses Improve Quality of Life for the Visually Impaired

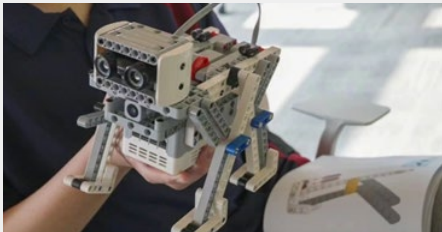
SenseTime has developed an intelligent assistive glasses system based on multimodal perception and artificial intelligence. By constructing a multimodal perception large model tailored for the visually impaired and developing intelligent agents for scenarios such as mobility and daily life, the system integrates high-precision sensors with lightweight hardware to deliver functions including environmental perception, obstacle warning, text-to-speech, and voice interaction. Characterized by real-time performance, high accuracy, and strong adaptability, the system significantly enhances the independent mobility and quality of life of visually impaired users.



SenseTime's assistive glasses won the Silver Award at the 22nd China-ASEAN Expo.

Case | SenseTime Collaborates with Tsinglin on Developing Electronic Guide Dogs

In June 2025, SenseTime partnered with the Tsinglin on an electronic guide dog development project. Under the guidance of experienced engineers, students utilized machine learning techniques to complete the full development process, from product design, programming, and hardware assembly to algorithm training and system debugging. The project not only honed the students' engineering skills and innovative thinking but also encouraged them to deeply understand the real needs of the visually impaired, closely integrating technological development with humanistic care. It serves as a vivid example of cultivating social innovators with both professional expertise and a strong sense of social responsibility.



Electronic guide dogs have become the 'second pair of eyes' for visually impaired persons.

AI Promotes Healthcare Accessibility

SenseTime constantly deepens the application of AI technologies in the medical field, promoting the accessibility of high-quality healthcare resources. This helps ensure that intelligent healthcare becomes a tool that is "usable, affordable, and effective" for the public and extends beyond large hospitals in the city.

Case | SenseCare Team Partners with Changzhou First People's Hospital to Build a Benchmark Smart Hospital at the Prefecture Level

Using pathology digitization as a starting point, SenseTime has developed a smart hospital solution for Changzhou First People's Hospital that encompasses over 20 applications, including imaging AI, surgical planning, and AR navigation. This follows a progressive implementation path of "specialty breakthrough – multi-scenario integration – hospital-wide empowerment". The system's deployment has improved hospital-wide diagnostic and treatment efficiency. Furthermore, through a multimodal large model training platform, it facilitates localized model research, offering a practical and replicable model for promoting "evolvable smart transformation" in prefecture-level hospitals. This helps lower the barrier to technology adoption and accelerate smart healthcare in prefecture-level cities nationwide.



SenseCare® Team signs a strategic cooperation agreement with Changzhou First People's Hospital.

AI Promotes Rural Revitalization

Leveraging the core capabilities of the "SenseEarth" remote sensing large model, SenseTime has deeply empowered key areas such as agricultural financial security and policy implementation. It uses technology to streamline agricultural service channels, providing comprehensive support for rural revitalization and the high-quality development of agriculture, rural areas, and farmers.

Case | SenseEarth Empowers Intelligent Transformation of Agricultural Insurance

SenseTime's "SenseEarth" AI remote sensing large model enables the digital transformation of the agricultural insurance business end-to-end process. It automates the matching analysis of nationwide crop insurance coverage areas against planting areas identified via remote sensing, while also delivering a fully automated assessment of disaster extent and affected areas. This technology fundamentally transforms the traditional approach to agricultural remote sensing, which required significant manual effort. It effectively enhances the authenticity, timeliness, and objectivity of underwriting and claims data, significantly lowering the barrier to insurance access for small-scale agricultural operators.

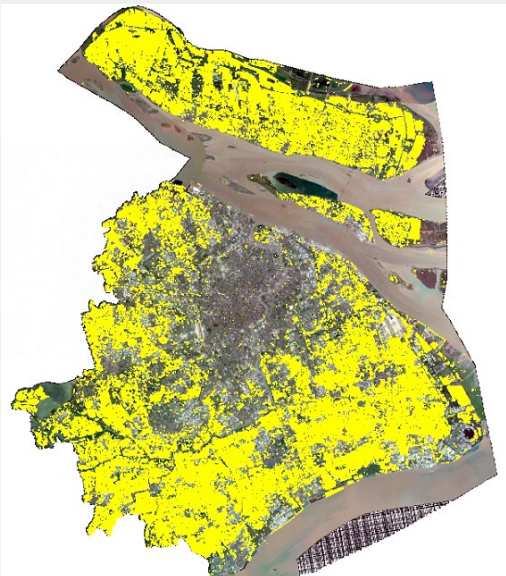
Additionally, thanks to substantial improvements in data collection and analysis efficiency, the claims cycle has been shortened from several weeks to as fast as three days. This allows insured parties, particularly small and medium-sized farmers and businesses, to receive claim payments quickly, alleviating disaster losses in a timely manner and supporting the rapid recovery and sustainable operation of agricultural production. Currently, SenseEarth serves over 200,000 agricultural entities, effectively promoting the adoption of inclusive agricultural insurance and supporting the rapid development of the agricultural economy, while providing robust technological support for sustainable agricultural development.



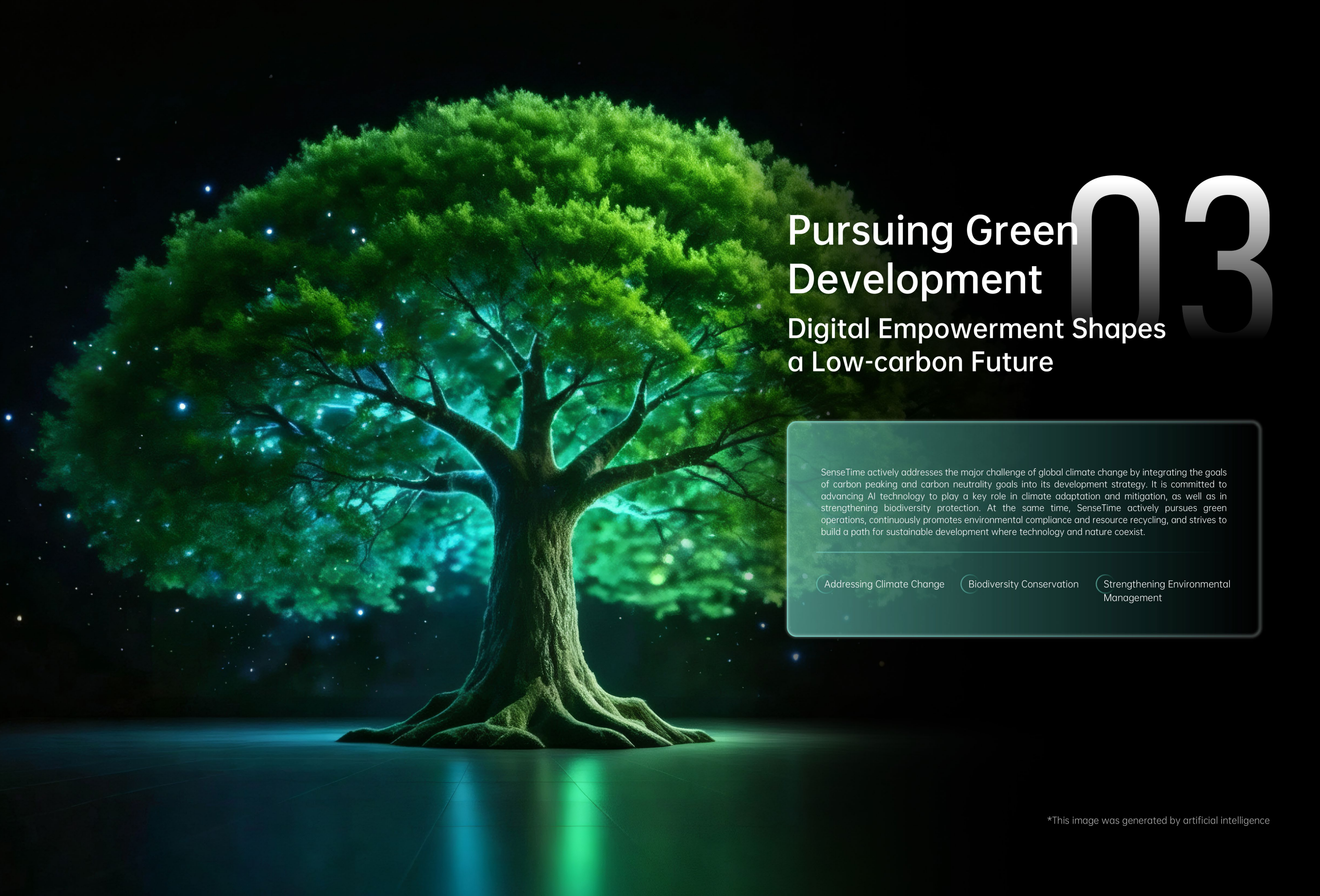
Rice identification results using SenseEarth

Case | SenseEarth Enables "Application-free Access" to Rice Subsidies

"Application-free Access" is a public service initiative launched by the Shanghai Municipality, aiming to use technology to simplify the application process for preferential policies, allowing eligible recipients to automatically benefit. In agriculture, applications for staple crop planting subsidies have long faced challenges related to verifying planting areas, leading to issues where eligible farmers fail to apply or ineligible parties apply incorrectly. During the Reporting Period, the Shanghai Municipal Commission of Agriculture and Rural Affairs utilized SenseTime's "SenseEarth" AI remote sensing large model to achieve plot-level precise identification and verification of rice planting areas across Shanghai. This laid a solid data foundation for implementing an "Application-free Access" model for rice planting subsidies in Shanghai, significantly simplifying the subsidy distribution process while improving the accuracy and authenticity of payments, thereby effectively supporting the production and operations of grain farmers.



Identification of cultivated land plots across Shanghai using SenseEarth



Pursuing Green Development

Digital Empowerment Shapes a Low-carbon Future

03

SenseTime actively addresses the major challenge of global climate change by integrating the goals of carbon peaking and carbon neutrality goals into its development strategy. It is committed to advancing AI technology to play a key role in climate adaptation and mitigation, as well as in strengthening biodiversity protection. At the same time, SenseTime actively pursues green operations, continuously promotes environmental compliance and resource recycling, and strives to build a path for sustainable development where technology and nature coexist.

Addressing Climate Change

Biodiversity Conservation

Strengthening Environmental Management

*This image was generated by artificial intelligence

Addressing Climate Change

Climate change is a severe challenge facing the world. Against the backdrop of carbon neutrality, SenseTime has been cultivating internal drivers for development, viewing proactive climate action as an inherent requirement for its sustainable development. It is dedicated to contributing to global climate governance and demonstrating its commitment to fostering a shared future for humanity.

Governance

SenseTime integrates climate change into its day-to-day decision-making and management, establishing a top-down climate governance structure. The Board of Directors is the highest governing body responsible for climate change. The Corporate Governance Committee, established under the Board, oversees climate-related matters. At the planning level, the Group has established a Sustainability Committee, chaired by a Group executive, which is responsible for identifying, assessing, and managing material *climate-related risks and opportunities*. The Joint ESG Task Force, operating under this committee, is responsible for coordinating with relevant departments to implement ESG initiatives. The Board holds regular meetings and receives at least one report per year from the Corporate Governance Committee on the progress toward climate goals and on climate-related risks and opportunities, ensuring the orderly implementation of climate governance work.

To enhance the Board's understanding and competency regarding climate-related issues, the Group provided ESG-specific training to all directors during the Reporting Period. The training focused on the systematic introduction and interpretation of disclosure requirements, development trends, and key topics related to global climate change.

Climate Governance Organizational Structurea		Responsibilities
The Strategy Level	Board of Directors	- Oversee SenseTime's climate-related issues as the highest responsible body responsible for climate governance - Supervise the management of climate-related issues and review the Group's assessment and prioritization of material climate risks and opportunities - Develop a reporting mechanism for climate-related issues (including the process, method and frequency) - Approve the release of the <i>Climate Information Disclosures Report</i> and the disclosure of climate-related information - Monitor and review the implementation of climate-related metrics, targets and action plans
	Corporate Governance Committee	Supervise climate-related affairs
The Planning Level	Sustainability Committee	- Lead the Joint ESG Task Force to identify, assess and manage material climate risks and opportunities - Develop the Group's climate-related strategies and priorities - Evaluate, manage and monitor climate-related issues to provide analysis, recommendations and updates for the Board's discussions - Identify and manage the costs and resources to be allocated for the identification, mitigation, management and monitoring of climate-related issues
	Joint ESG Task Force	- Provide support to the Sustainability Committee, such as assisting with daily liaison and organizing meetings - Review climate-related goals, set action plans that align with climate-related strategies and follow up the progress - Coordinate relevant departments to facilitate effective cooperation
	Relevant Departments	- Develop climate-related goals for different departments and implement relevant measures to ensure the effective achievement of the goals - Promote climate-related practices and regularly update the Joint ESG Task Force on the latest developments

Strategy

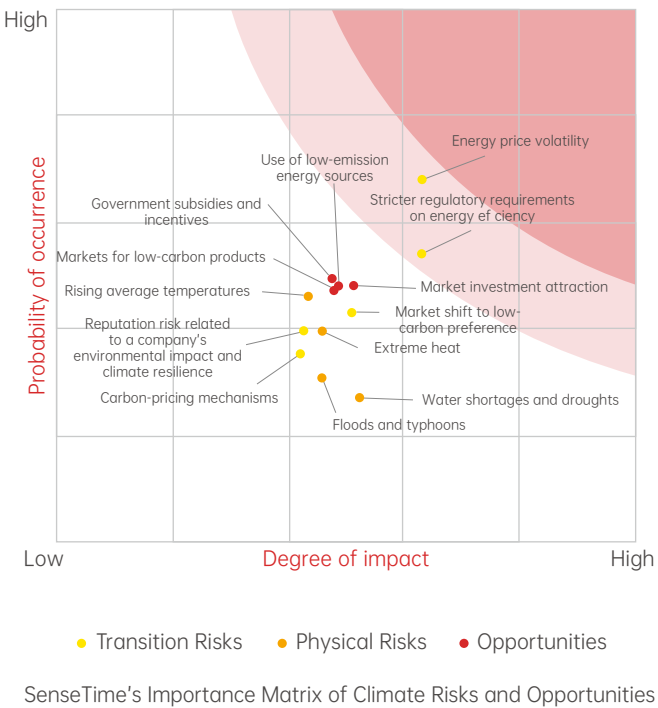
Taking into account external factors such as external policies and laws technology, market conditions, reputation, and natural factors, and drawing on its business characteristics and industry research findings, SenseTime has identified 13 climate-related risks and opportunities. These include 5 transition risks, 4 physical risks, and 4 opportunities.

List of Climate-Related Risks and Opportunities

Climate-related Risks/Opportunities	Risk / Opportunity	Risks/ Opportunities Categories	Description
Transition Risk	Stricter regulatory requirements on energy efficiency	Policy and legal risk	In response to emerging climate policies worldwide, China has imposed stricter environmental regulatory requirements on energy efficiency and computational efficiency across multiple industries, such as the <i>Law on Energy Conservation of the People's Republic of China</i> and the <i>Several Opinions on Strict Energy Efficiency Constraints to Promote Energy Conservation and Carbon Reduction in Key Areas</i> . To comply with such requirements, SenseTime may increase investment and operating expenses to improve energy efficiency.
	Carbon-pricing mechanisms	Policy and legal risk	SenseTime may bear higher operating costs due to the potential yearly increase in GHG emission costs brought on by global initiatives to limit total emissions, such as carbon emissions trading, carbon tax and carbon border tax.
	Energy price volatility	Market risk	SenseTime is expected to face higher energy costs as China progresses towards its carbon peaking and carbon neutrality goals, during which the volatility of energy prices and the imbalanced supply and demand of renewable energy will lead to higher energy prices.
Transition Risks	Market shift to low-carbon preference	Market risk	SenseTime may be required to provide greener services/products with lower carbon emissions to help its customers respond to the global climate change trend and reach their carbon reduction targets. SenseTime's existing data centers may see a decline in revenue if they fail to meet customer requirements due to high energy consumption and carbon emissions.
	Reputation risk related to a company's environmental impact and climate resilience	Reputation risk	Regulators, investors, customers and other stakeholders are increasingly concerned about a company's environmental performance, business continuity and climate resilience. As a result, underperformance in these areas could damage SenseTime's reputation.
Physical Risks	Extreme heat	Acute risk	Employees will be exposed to potential safety and health risks due to the increased frequency and severity of extreme heat events, which may cause power supply shortages, disrupt the continuous operation of electrical facilities, and increase the demand for data center cooling.
	Floods and typhoons	Acute risk	The increasing frequency and severity of floods and typhoons around the world may affect the Company's data centers and daily operations, resulting in property damage or casualties.
	Rising average temperatures	Chronic risk	Rising global average temperatures will raise SenseTime's demand for data center cooling and operating costs, such as energy expenditures.
	Water shortages and droughts	Chronic risk	In view of the uneven distribution of water resources, water shortages and frequent droughts worldwide, SenseTime's data centers in water-stressed areas may experience inadequate heat dissipation. As a result, SenseTime faces potential loss of revenue due to business disruption and increased energy costs due to higher power consumption.

Climate-related Risks/Opportunities	Risk / Opportunity	Risks/ Opportunities Categories	Description
Opportunities	Market investment attraction	Market opportunity	There is a growing trend towards green and sustainable finance. By meeting the requirements of green finance, SenseTime can access lower-cost financing, which will stimulate investment in green projects and R&D for climate change mitigation.
	Government subsidies and incentives	Energy source opportunity	SenseTime can obtain government policy incentives through positive climate actions and strengthen the cooperation with the public sector in areas such as environmental protection.
	Use of low-emission energy sources	Energy source opportunity	In the process of accelerating green transformation and upgrading, SenseTime can achieve lower energy costs and gain a good reputation by optimizing its energy mix and seeking renewable energy sources with lower emissions.
	Markets for low-carbon products	Products and services opportunity	In light of the transition to a low-carbon economy, customers prefer low-carbon products. By offering greener products with lower carbon emissions, SenseTime can increase its market share. Furthermore, there is a growing market demand for net-zero emission technology solutions. By proactively developing services that fuel the transformations to sustainable development, SenseTime can meet the evolving needs of consumers or customers and gain more potential business opportunities. SenseTime facilitates the green and low-carbon transformation of multiple carbon-intensive industries, including energy, industry, and transportation, through innovative applications, thereby contributing to the construction of a more environmentally friendly and sustainable future.

Based on four dimensions: time frame, the component affected in the value chain, degree of impact, and probability of occurrence, we categorized climate risks and opportunities into high, medium, and low levels, and created an importance matrix of climate risks and opportunities. As shown in the matrix, SenseTime has identified 2 medium-level climate risks and 11 low-level climate risks and opportunities. We conducted scenario analysis and financial impact analysis for medium to high level risks and opportunities to assess the potential impact of climate risks and opportunities on business, strategy and finance in both qualitative and quantitative dimensions to deepen the Group's understanding of medium to high level risks and to test and enhance climate resilience. For more detailed scenario analysis and financial impact assessment, please refer to the *Climate Information Disclosures Report*.



Medium-level Climate Risks Identified by SenseTime

Categories	Climate risks	Time frame	Affected component in value chain	Potential financial impacts	Responses
Transition risks	Policy and legal risk Stricter regulatory requirements on energy efficiency	Stricter regulatory requirements on energy efficiency	Short term, medium term, and long term	Operations	- Attempts to increase energy efficiency improvement may lead to increased spending on projects for energy efficiency retrofits - R&D on energy efficient equipment models or technologies, as well as related operation and maintenance, may result in increased operating costs
	Market risk Energy price volatility	Energy price volatility	Short term, medium term, and long term	Operations	- Purchasing energy at a rising price to meet operational needs may result in increased energy costs for the Company - Additional purchases of higher-priced renewable energy sources to meet the Company's carbon neutrality goal will result in higher operating expenses

Risk and Opportunity Management

SenseTime continuously monitors the impact of climate change on its business operations, identifies potential transition and physical risks as well as climate opportunities, and assesses their potential impact on its business. It has established a climate risk management process and integrated it into the Group's overall risk management framework to enhance its climate resilience.

SenseTime Processes for the Management of Climate Risks and Opportunities

Identify Climate Risks and Opportunities

Identify climate risks and opportunities with reference to the *Implementation Guidance for Climate Disclosures under HKEX ESG Reporting Framework* and by taking into account the characteristics of the industry, customers and SenseTime's businesses.

Assess the Materiality of Climate Risks and Opportunities

Assess the impact of risks and opportunities and determine their priority from the four dimensions of time frame, affected component in the value chain, probability of occurrence, and degree of impact based on the list of identified climate risks and opportunities.

Conduct Scenario Analysis and Financial Impact Analysis

Assess potential business and financial impacts of various climate risks and opportunities on the Group after internal identification and discussion; conduct scenario analysis and financial impact analysis based on the current management status of the risks and opportunities as well as business reality.

Formulate Responses to Material Climate Risks and Opportunities

Develop targeted responses and business strategies based on the current management status of material risks and opportunities.

Green Data Centers

SenseTime has significantly reduced the overall carbon footprint of its data centers by implementing scientifically informed site selection, continuously optimizing operational management, and systematically promoting the transition to a cleaner energy mix. While ensuring business continuity, SenseTime is committed to providing greener, more efficient, and more sustainable computing services.

Data Center Site Selection

When selecting data center sites, careful consideration is given to the probability of extreme weather events over the past 20 years to avoid physical climate risks and other environmental impacts:

- Choose locations with higher elevation and good drainage that are not prone to secondary disasters such as mudslides. These locations can effectively reduce water accumulation during heavy rainfall and lower the risk of flooding. Equipment is preferably placed indoors or in containers.
- Avoid factories or warehouses that generate dust, oil fumes, or hazardous gases, or that produce or store corrosive, flammable, explosive materials.
- Maintain a distance of more than 1,500 meters from highways and railways to prevent vibrations from affecting equipment.

Data Center Operation

As the Group's core computing hub, the Lingang Artificial Intelligence Data Center (AIDC) consistently adheres to the “green, low-carbon, efficient, and intelligent” operational philosophy. Since it began operations in 2022, the Lingang AIDC has integrated ESG concepts into all aspects of infrastructure construction and operation, strictly following internal policies such as the *Energy Efficiency Policy of SenseTime*. It is committed to achieving synergies between energy efficiency and business growth through technological innovation and refined management. During the Reporting Period, the Lingang AIDC achieved an average annual PUE of 1.265, placing it among the top tier globally.

- **Energy Efficiency Improvements:**
 - Used natural cooling for approximately 3,100 hours per year, saving 940,000 kWh of electricity compared to mechanical cooling.
 - Implemented closed hot and cold aisle containment, which reduced air conditioning energy consumption by 33% through optimized airflow distribution, saving 87,000 kWh annually.
 - Deployed 9 MW of liquid-cooled servers as a pilot of cold plate liquid cooling technology, achieving a PUE as low as 1.14.
 - Tested the Energy Conservation Operation (ECO) mode of Uninterruptible Power Supply (UPS), achieving a 3%–5% improvement in energy efficiency, saving up to 1,820,000 kWh annually. Future plans include advancing the deployment of a complete power distribution architecture combining power modules with lithium batteries to further improve power supply efficiency.
- **Energy Storage:** During the Reporting Period, the Lingang AIDC completed the grid connection and operation of an 18 MW/36 MWh energy storage system. Through peak shaving and valley filling, the system effectively flattens load fluctuations on the grid side, enhancing the stability of the regional power grid and improving energy utilization efficiency.
- **Green Electricity Usage:** During the Reporting Period, the Lingang AIDC consumed a total of 9.5 million kWh of green electricity, accounting for approximately 5.8% of its total electricity consumption. This effectively reduced its carbon footprint and demonstrates SenseTime's active commitment to clean energy use and sustainable development.

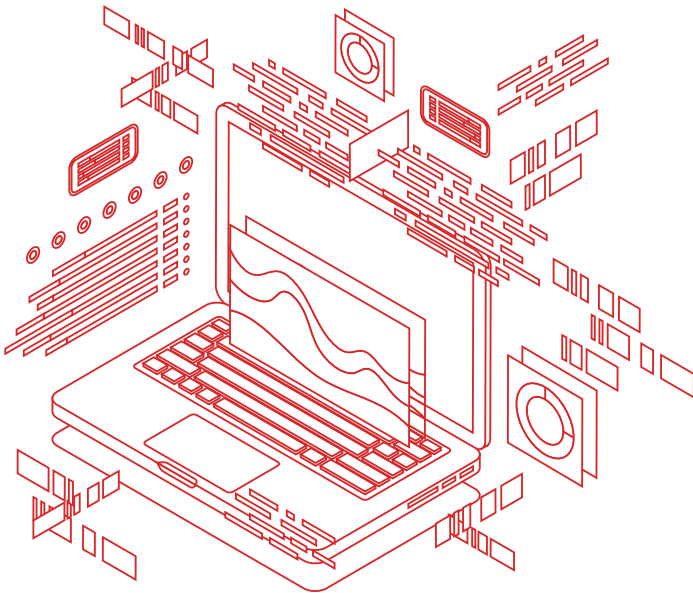
Data Center Business Continuity

- **Emergency Response Systems and Plans:** The AIDC has newly established the *Emergency Policy of SenseTime* and the *Earthquake Emergency Plan*. During the Reporting Period, it updated and refined documents such as the *Special Emergency Plan for Lightning Protection*, the *Emergency Plan for Severe Weather (Wind, Rain, Lightning)*, the *Emergency Plan for Power Supply and Distribution System*, and the *Emergency Plan for the Activation of Cooling Tower Bypass Pipes with Dual Cooling Source Faults*.
- **Daily Operation Management:** Regular inspections of critical facilities such as electrical systems, cooling systems, and fire safety systems were conducted to ensure optimal operating conditions. Also, drainage systems were regularly cleaned to keep pipes clear and prevent water accumulation hazards.
- **Emergency Supplies and Drills:** The AIDC maintained an adequate stock of emergency supplies, including flood control sandbags, drainage tools, and emergency lights, to respond to potential extreme weather events. It has developed the *Annual Emergency Drill Plan and Implementation Statistics Form*, according to which, it maintained an emergency service technical team and organized regular employee training and drills. Drill results were documented in the *Emergency Drill Report* to continuously improve emergency response capabilities.
- **Power Outage Contingency Plans:** Specific contingency plans, such as the *Single-Circuit Power Outage Emergency Plan* and the *Dual-Circuit Power Outage Emergency Plan*, have been developed to address potential failures. These plans categorize possible failure scenarios and operational procedures, specifying the procedures, locations, responsible personnel, and estimated time for each scenario. Key information, including start and completion times, the incident commander, and actual time taken, must be recorded during fault handling, thereby standardizing the handling process for power supply and distribution system failures and clarifying responsibilities.

Computing-Power-Electricity Synergy

As AI technology evolves rapidly, computing centers are scaling up, and their load characteristics are posing unprecedented challenges to power grids. Drawing on its own practices, SenseTime has developed a computing-power-electricity synergy management solution that spans the infrastructure layer, rack layer, GPU server layer, software management layer, and business operations side. The solution aims to optimize the allocation of computing resources and enable flexible scheduling of power resources, thereby improving overall efficiency and building SenseTime's core competitiveness for future growth.

SenseTime's computing-power-electricity synergy solution enables efficient, integrated management of computing and power resources by accurately forecasting computing demand and electricity usage. It supports unified planning and intelligent scheduling of power grids and computing infrastructure. On the power generation side, SenseTime is actively working to increase the share of green electricity in the grid, rationally allocate power resources, and improve power response mechanisms, helping to effectively reduce electricity costs for users. On the user side, the solution enables computing-based load forecasting, precise energy usage for infrastructure, and load peak shaving, improving computing efficiency while effectively reducing PUE.



Case | SenseTime Launches the "Computing-Power-Electricity Synergy" Platform with Partners at WAIC to Create a Model Green Intelligent Computing Center

During the 2025 World Artificial Intelligence Conference (WAIC), SenseTime, together with Damo Technology and Puquan Capital, the exclusive investment platform of Contemporary Amperex Technology Co., Limited(CATL), launched the "Lingang AIDC Computing-Power-Electricity Synergy Platform". By building intelligent infrastructure that deeply integrates AI and energy, the platform establishes a two-way pathway: "electricity drives the green transformation of computing power, while computing power enables the intelligent transformation of power systems". This creates a development model in which computing power and electricity "breathe together in a symbiotic relationship", enabling the green transformation of intelligent infrastructure. The computing-power-electricity synergy platform builds a full-chain intelligent dispatch system spanning "data - algorithms - strategy - execution - validation". Through the two-way application loop of "computing follows electricity" and "electricity follows computing", it achieves precise alignment between computing power and energy, with energy demand forecast accuracy exceeding 90% and decision-making accuracy exceeding 93%.



Operating Model of the Lingang AIDC Computing-Power-Electricity Synergy Platform

Promoting Operational Carbon Reduction

SenseTime integrates the concept of sustainable development into its operations management and actively promotes systematic carbon reduction practices. Notably, the Shanghai Xinzhou Tower achieved LEED Gold certification from the U.S. Green Building Council in 2020 and WELL Gold certification from the International WELL Building Institute in 2021.

Building Energy Monitoring and Management

- **Lighting Energy Savings:** The automatic on/off schedule for workstation lighting is set daily and can be dynamically adjusted based on actual office usage. Lobby lighting is scheduled to be turned off at night to reduce unnecessary energy consumption.
- **Office Air Conditioning Energy Management:** An intelligent timed control system for air conditioning is deployed in office areas. Power is cut off uniformly at night for non-overtime areas. The system automatically cuts power once per hour, and employees can manually turn it back on if they need to work overtime. On weekends, air conditioning is activated dynamically based on actual occupancy to avoid energy waste from running systems in unoccupied areas.
- **Operational Inspections and On-site Management:** 24-hour security patrols monitor unoccupied office areas, promptly turning off air conditioning and related equipment to eliminate energy waste, continuously improving the precision of energy management.

Metrics and Targets

SenseTime is committed to the comprehensive management of greenhouse gas emissions and energy consumption. It continuously monitors relevant emission and consumption indicators and is steadily improving its corporate mechanisms for collecting, calculating, and disclosing greenhouse gas and energy usage data to track the progress and effectiveness of its climate actions. During the Reporting Period, the Group actively purchased green electricity, with renewable electricity usage reaching 9,615.87 MWh. At the same time, it continued to strengthen the management of Scope 3 carbon emissions, further expanding the categories of emissions accounted for. Scope 3 carbon emissions amounted to 31,151.85 tonnes of CO₂ equivalent.

Metric	Unit	2025	2024	2023
Direct GHG Emissions (Scope 1)	tCO ₂ e	138.37	222.4	227.3
Indirect GHG Emissions (Scope 2)	tCO ₂ e	93,730.15	83,660.4	73,127.3
Total GHG Emissions (Scope 1 + 2)	tCO ₂ e	93,868.52	83,882.8	73,354.6
GHG Emission Intensity (Scope 1 + 2)	tCO ₂ e/million revenue (RMB)	18.72	22.24	21.54

- Notes:
1. GHG emissions are calculated using the operational control approach to define the organizational boundary.
 2. Scope 1 GHG emissions mainly come from direct emissions from natural gas used in canteens and diesel consumed by generators. They are presented in tonnes of CO₂ equivalent. Calculation methods and factors refer to the *2006 IPCC Guidelines for National Greenhouse Gas Inventories (2019 Revision)*, the *IPCC Sixth Assessment Report (AR6)*, the National Development and Reform Commission's *Guidelines for Accounting and Reporting Greenhouse Gas Emissions from Public Building Operation Enterprises (Trial)*, and the *General Rules for Calculation of the Comprehensive Energy Consumption (GB/T 2589—2020)*.
 3. Scope 2 GHG emissions mainly come from indirect emissions from purchased electricity and are presented in tonnes of CO₂ equivalent. Emissions from domestic purchased electricity are calculated using the latest national average CO₂ emission factor for electricity published by the Ministry of Ecology and Environment and the National Bureau of Statistics in the *Announcement on the Release of 2023 Carbon Dioxide Emission Factors for Electricity*. Emissions from overseas purchased electricity are calculated based on emission factors published by the respective governments and power companies. Scope 2 GHG emissions are calculated using the location-based method; the market-based value is 101,789.73 tCO₂e.
 4. Scope 3 GHG emissions include emissions from Category 2 (Capital Goods), Category 3 (Fuel- and Energy-Related Activities), Category 4 (Upstream Transportation and Distribution), Category 5 (Waste Generated in Operations), Category 6 (Business Travel), Category 8 (Upstream Leased Assets), and Category 13 (Downstream Leased Assets). Calculation methods refer to the *Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard*. Emission factors are derived from the *China Products Carbon Footprint Factors Database*, the *Chinese Environmentally Extended Input-Output (CEEIO) Database*, the *Announcement on the Release of 2024 Carbon Footprint Factors for Electricity* by the Ministry of Ecology and Environment, the National Bureau of Statistics, and the National Energy Administration, and the *Announcement on the Release of 2023 Carbon Dioxide Emission Factors for Electricity* by the Ministry of Ecology and Environment and the National Bureau of Statistics.



Metric	Unit	2025	2024	2023
Total Energy Consumption	MWh	177,338.07	157,030.2	132,555.5
Direct Energy Consumption	MWh	10,238.00	1,054.1	1,114.3
• Natural Gas	MWh	425.75	854.1	1,030.2
• Diesel	MWh	196.38	163.8	48.0
• Renewable Electricity	MWh	9,615.87	-	-
Indirect Energy Consumption	MWh	167,100.07	155,976.2	131,441.2
• Purchased Electricity	MWh	167,100.07	155,976.2	131,441.2
Energy Consumption Intensity	MWh/million revenue (RMB)	35.36	41.63	38.92

Note:
Total energy consumption is calculated based on the conversion factors provided in the *General Rules for Calculation of the Comprehensive Energy Consumption (GB/T 2589—2020)*.

SenseTime maintains a firm commitment to addressing climate change by comprehensively managing greenhouse gas emissions, including setting quantitative targets and tracking progress. In 2021, the Group established strategic goals of “achieving carbon peak by 2025, striving for operational carbon neutrality by 2030, and achieving net-zero emissions by 2050”, and has outlined a clear carbon neutrality roadmap.

SenseTime Strategic Plan on Carbon Neutrality



To ensure the steady implementation of the *SenseTime Strategic Plan on Carbon Neutrality*, the Group has set PUE targets for its data centers and is taking systematic steps to drive PUE reduction. During the Reporting Period, through continuous energy efficiency improvements and technical optimization, SenseTime successfully maintained the average annual PUE below 1.265, achieving its current energy efficiency target.

SenseTime Data Center PUE Targets

Year	2025	2030	2050
PUE Target	1.28	1.20	1.10

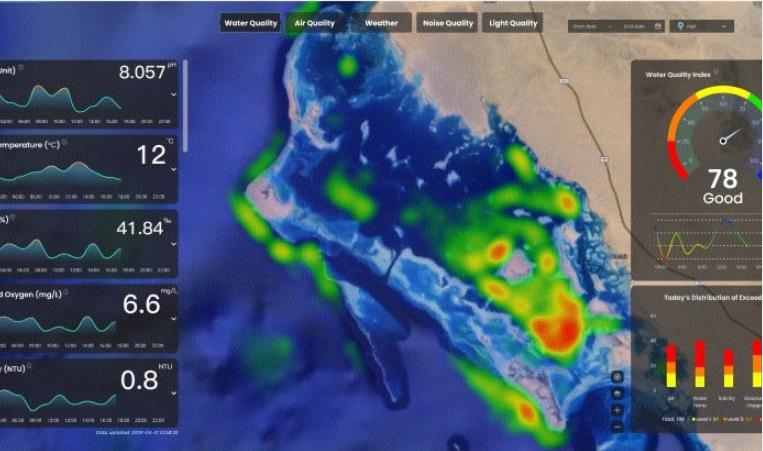
Biodiversity Conservation

SenseTime places great emphasis on ecosystem and biodiversity conservation. Through AI-enabled technologies, it has achieved dynamic monitoring and long-term tracking of species distribution, habitat changes, and ecosystem conditions, providing data support and technical assistance for scientific conservation and sustainable management.

Case | AI Protecting the Blue Ocean: SenseTime MEA's Sustainable Ecosystem Intelligence Platform Launches in the Red Sea, Saudi Arabia

The Red Sea is home to one of the world's most distinctive coral reef ecosystems, renowned for its rich biodiversity and stunning underwater landscapes. It is increasingly exposed to ecological pressures, including environmental pollution, temperature anomalies, and biodiversity loss. To address these challenges, SenseTime MEA has developed the world's first AI-powered one-stop sustainable ecosystem intelligence platform — the “AI Eco-360 Ecological Panoramic Analysis Platform” (“AI Eco-360 Platform”). The platform deploys more than 1,000 intelligent sensing terminals across 18 categories, including satellite remote sensing, underwater drones, and IoT buoys, enabling real-time monitoring of over 50 environmental indicators and identification of more than 15 species groups. In addition, the AI Eco-360 Platform features a 3D digital twin system for coral reefs with 5 mm spatial precision and multi-scenario predictive models capable of providing up-to-14-day early warnings for red tide events. Together, these capabilities enables 360-degree panoramic monitoring, intelligent analysis, and management for the Red Sea region of Saudi Arabia.

Leveraging SenseTime's accumulated expertise in CV and large model capabilities, the AI Eco-360 Platform has, since its launch, reduced manual inspection frequency by approximately 65%, lowered ecological survey costs by around 75%, and shortened the average response time for environmental incidents from 48 hours to about 12 hours. By integrating innovative AI solutions into sustainability efforts, SenseTime is delivering measurable improvements in operational efficiency, environmental protection, and digital transformation for Saudi Arabia, while supporting progress toward global goals such as SDG 13 (Climate Action) and SDG 14 (Life Below Water).



The AI Eco-360 Platform enables panoramic monitoring of over 50 environmental elements, including climate, water quality, air, light, and species images.

Strengthening Environmental Management

SenseTime strictly complies with the *Environmental Protection Law of the People's Republic of China* and other applicable laws and regulations in its places of operation. Based on the conditions of its various operational sites, it has developed and continuously improved its environmental management systems, strengthening the foundation for environmental management. It actively conducted environmental risk management, strengthened emergency preparedness for extreme weather events, and carried out environmental awareness campaigns and training to continuously enhance its environmental management capabilities.

Environmental Compliance Management

Environmental Management System

SenseTime uses its environmental management system to manage environmental efforts. During the Reporting Period, the Group continued to promote the effective operation of its environmental management system to ensure that its various environmental measures were properly implemented. Through internal audits of the environmental management system, the Group actively addressed identified issues and, in response to local requirements and the expectations of upstream and downstream partners, proactively pursued third-party certification. As of the end of the Reporting Period, 11 companies within the Group, including Beijing SenseTime Technology Development Co., Ltd. and Shanghai SenseTime Intelligent Technology Co., Ltd., had obtained ISO 14000 Environmental Management System certification.

Environmental Risk Prevention and Control

SenseTime places great importance on managing environmental risks, integrating them into its corporate development strategy. It has established a comprehensive environmental risk management system, regularly assessing environmental risks in its operations to ensure timely identification and response to potential threats. It has clearly defined potential incidents, their consequences, and the responsibilities of relevant personnel. Moreover, cutting-edge technology has been leveraged used to monitor environmental indicators, implement real-time warning mechanisms, and take immediate action once risks are detected.

Strengthening Water Resource Management

The Group strictly complies with the *Water Law of the People’s Republic of China*, the *Water Pollution Prevention and Control Law of the People’s Republic of China*, and other applicable laws and regulations in the locations where it operates and has established a robust water resource management system. The Group’s water sources are municipal tap water supplies, which are primarily used for the operation of its offices and the Lingang AIDC.

Water use management

The Group has established a *Water Use Policy* for the Lingang AIDC. This framework ensures the efficient use of water resources across all areas of the AIDC by clarifying roles and responsibilities; establishing management requirements based on water use categories; conducting regular measurement, auditing, and quality monitoring of water consumption; strengthening the operation, maintenance, and emergency response of equipment and systems; and promoting water conservation through educational initiatives. The AIDC is equipped with water storage facilities to meet production water needs even in the event of a municipal water supply failure. During the Reporting Period, the Lingang AIDC set water conservation targets, with an annual Water Usage Effectiveness (WUE) target of no more than 2.17.

Water Management Measures at Lingang AIDC

- Adoption of sponge city concepts and a rainwater harvesting system to collect rainwater for landscape irrigation, effectively reducing freshwater consumption.
- Use of indirect evaporative cooling air handling units (AHUs) in some server rooms, leveraging outdoor low temperatures for cooling to minimize water consumption.
- Dynamic adjustment of cooling source operation modes to balance cooling supply and demand, preventing overcooling and reducing water waste in the production cooling process.
- Deployment of closed-circuit cooling towers and higher operating water temperatures in newly launched liquid-cooled server rooms to reduce water consumption while ensuring safe operation.
- Regular tracking and monitoring of water usage, with timely adjustments and optimizations when issues are identified.
- Routine inspections and maintenance of water-related equipment in accordance with the annual operation and maintenance plan to ensure efficient operation and prevent water leaks.
- Regular water conservation education and the establishment of corresponding assessment mechanisms to enhance employee awareness of water resource protection.

Wastewater discharge management

SenseTime has established *Wastewater Discharge Management Rules* for the Lingang AIDC to systematically regulate the collection, treatment, and discharge of various types of wastewater generated during the operation of the AIDC. The system explicitly requires graded control, compliant disposal, and dynamic monitoring of all wastewater to comprehensively reduce environmental impact. In office areas, SenseTime has arranged separate stormwater and sewage drainage networks, as well as clean water and wastewater separation systems, and conducts regular inspections and maintenance. A water quality monitoring plan has been established, and third-party testing is regularly commissioned to monitor indicators such as COD, ammonia nitrogen, and suspended solids.

Metric	Unit	2025	2024	2023
Total Water Consumption	Tonnes	317,522.04	290,489.5	187,205.9
Water Consumption Intensity	Tonnes/million revenue (RMB)	63.32	77.01	54.97
Total Wastewater Discharge	Tonnes	270,956.60	261,440.5	168,485.3
Wastewater Discharge Intensity	Tonnes/million revenue (RMB)	54.03	69.31	49.47

Notes:
1. The Group's water source is municipal tap water.
2. The emissions generated from the Group's operations consist primarily of a small amount of domestic sewage, which is discharged into municipal pipelines for treatment. Total wastewater discharge is estimated based on water consumption.

Packaging and Waste Management

SenseTime focuses on waste management and resource recycling. It has developed the *Waste Material Policy of SenseTime* and is continuously improving its full-process waste management system, achieving refined management from source reduction to end-of-life treatment.

Packaging

- The packaging materials used in daily operations are mainly cardboard boxes, and the use of plastic packaging has been largely eliminated. In the future, the Group will continue to optimize packaging design and production processes and actively explore the use of eco-friendly materials such as recycled paper and recycled plastic, promoting the green and low-carbon transformation of packaging.

Other Waste

- SenseTime actively promotes paperless office practices, paper reuse, and on-demand meal ordering to reduce resource consumption at the source. Sorted recycling bins have been set up in office areas to enhance the recycling of paper and other office supplies, improving the waste recycling system.
- For hazardous waste management, SenseTime has established systems such as the *Environmental Management – Hazardous Waste Treatment Management Regulations* and the *Emergency Preparedness and Response – Hazardous Chemical Spill Emergency Response*. Hazardous waste such as used batteries and toner cartridges is uniformly collected and processed by qualified third-party organizations, ensuring full compliance throughout the process.

Metric	Unit	2025	2024	2023
Total Packaging Material Consumption	Tonnes	115.90	124.0	142.0
Packaging Material Consumption Intensity	Kg/million revenue (RMB)	23.11	32.87	41.69
Total Non-hazardous Waste	Tonnes	607.00	646.8	646.8
Non-hazardous Waste Intensity	Tonnes/million revenue (RMB)	0.12	0.17	0.19

Putting People First

Shared Commitment Builds Our Dreams

As the AI industry continues to accelerate at a rapid pace, both large-scale industrial development and technological innovation breakthroughs are inseparable from the support and empowerment of high-caliber talent. As an AI company driven by original technology at its core engine, SenseTime regards talent as its most valuable asset, fueling corporate innovation and sustained industry progress. We focus not only on attracting outstanding talent but also on continuously safeguarding employee wellbeing and fostering career development. By building a diverse, equitable, and inclusive workplace, we are committed to providing a platform that combines growth opportunities with innovation, achieving a two-way empowerment and symbiotic win-win between talent development and corporate strategic growth.

Diversity, Equity, and Inclusion Attraction and Retention of Talent Building Career Dreams

Diversity, Equity, and Inclusion

SenseTime actively cultivates an inclusive and respectful work atmosphere where every employee finds a sense of belonging and fulfillment, laying a solid talent foundation for the Group's long-term development.

Originality-driven Culture

Guided by its mission of to "adhering to originality and letting AI lead human progress", SenseTime makes substantial investments in the full-cycle cultivation of talent. While systematically strengthening the local AI talent pipeline, it also attracts top international talent through a more open approach and a more competitive environment, fostering a virtuous cycle in which "talent drives technology, technology advances industry, and industry brings together talent". SenseTime remains deeply committed to original technology, with a particular focus on attracting and developing young talent.

In terms of talent acquisition channels, SenseTime has built a diversified recruitment system that covers campus recruitment, social recruitment, employee referrals, university-industry collaborative talent development programs, and internship initiatives. It actively engages with social media platforms favored by the next generation of talent to effectively reach potential candidates, and has developed distinctive strengths in sourcing mid-to-senior-level talent.

Campus recruits have always formed the cornerstone of SenseTime's talent strategy. It is dedicated not only to cultivating exceptional young talent in-house, but also to contributing top professionals to the global AI landscape. To reach more high-potential emerging talent, SenseTime launched the "AI Pioneer · Top Internship Program", recruiting promising young individuals from around the world to tackle world-class challenges in AI by offering "peak-level opportunities, top-tier expertise, premium development, and exceptional rewards".

In campus recruitment, SenseTime has built a diverse and impactful matrix of innovative activities—including on-campus information sessions, city-based Open Days, AI New Youth Forums, and signing ceremonies for admitted students—to foster deeper engagement with young talent. These activities not only enhanced the experience and sense of occasion for the new generation, but also effectively strengthened future employees' sense of identity and belonging within SenseTime.



SenseTime Campus Recruitment Info Session



Hong Kong Open Day Signing Ceremony

SenseTime's efforts in talent acquisition have earned widespread recognition from society and the industry. During the Reporting Period, it received multiple employer awards from prestigious domestic and international organizations such as Forbes China and *Harvard Business Review*. These honors affirm SenseTime's talent philosophy and bear witness to the SenseTime's journey of growth and collaboration with every employee.



Compliant Employment

SenseTime is committed to safeguarding the legitimate rights and interests of its employees and strictly complies with international conventions such as the *Universal Declaration of Human Rights* and the *International Labour Organization Conventions*, as well as the laws and regulations of the countries and regions where it operates, including the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, and the *Prohibition of Child Labor Regulations*. SenseTime enters labor contracts with all employees in accordance with the law and has established a series of internal documents—such as the *Employee Handbook*, *Employee Probation Period Confirmation Policy*, and *Employee Internal Transfer Policy*—to ensure that employees receive the entitlements they are due. In its Shenzhen and Shanghai offices, SenseTime has established trade unions to strengthen multi-channel communication, ensure that employees' rights are effectively protected, and promote an equitable employment environment.

SenseTime strictly prohibits any form of child labor or forced labor. During recruitment, it rigorously verifies applicant identity information to ensure compliance and prevent the hiring of child labor. If child labor is discovered and verified, SenseTime will immediately terminate the employment contract and return the individual to their place of origin, placing them under the care of their parents or other legal guardians. Additionally, SenseTime administers leave policies in accordance with national and local regulations and clearly stipulates working hours and leave arrangements in labor contracts to guarantee employees reasonable rest time. During the Reporting Period, SenseTime had no instances of non-compliance related to child labor or forced labor.

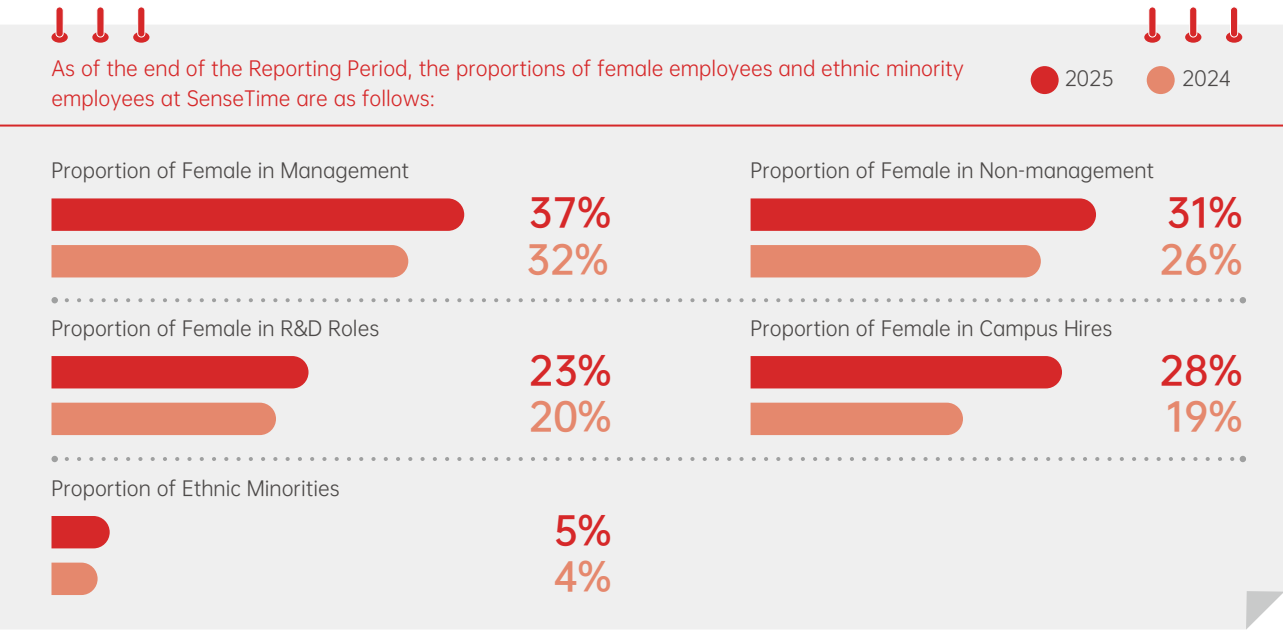
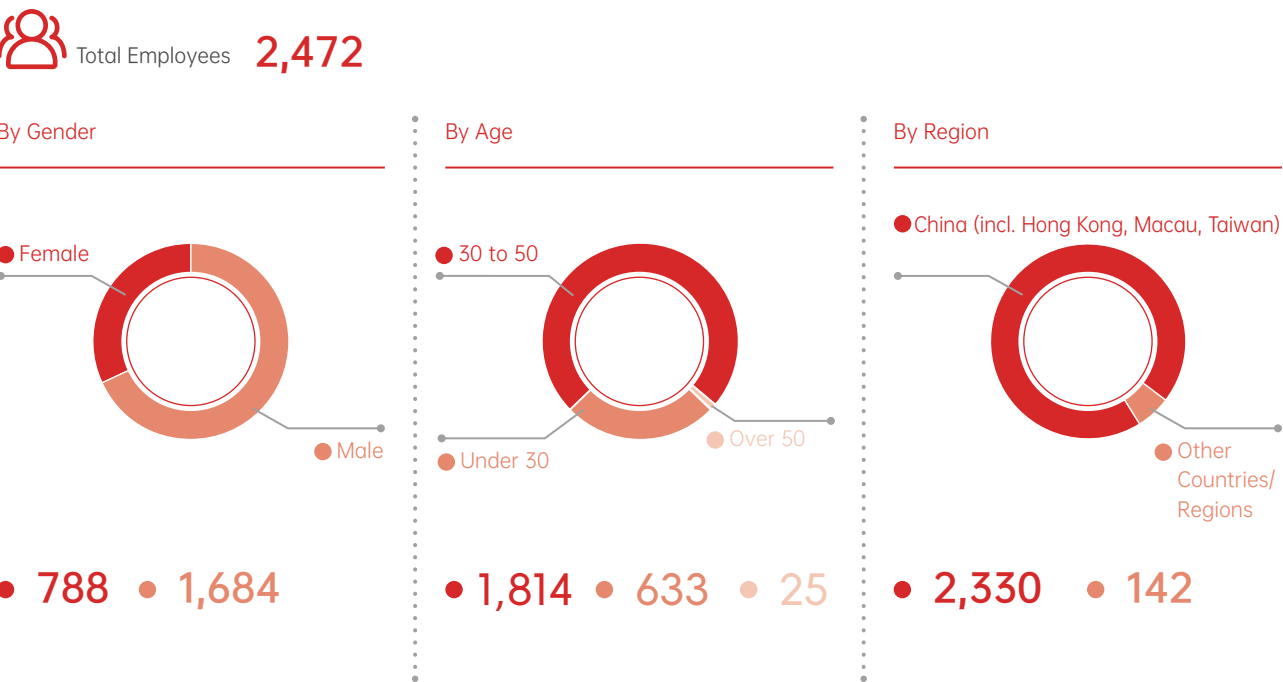
Employee Diversity

SenseTime is committed to fostering an inclusive, diverse, and equitable workplace. With offices in 42 cities—including Shanghai, Beijing, Shenzhen, Hangzhou, Chengdu, Xi'an, Wuhan, Hong Kong SAR, Singapore, Riyadh, and Abu Dhabi—SenseTime brings together talent from a wide range of cultural backgrounds around the world. In matters such as recruitment, training, promotion and development, transfer, compensation, and benefits, SenseTime consistently applies objective criteria based on position, individual capability, work performance, and contribution, providing equal opportunities for every employee. Discrimination on the grounds of age, gender, health status, marital or pregnancy status, race, ethnicity, nationality, religion, sexual orientation, or any other characteristic is strictly prohibited. In addition, SenseTime offers flexible transfer mechanisms and global work opportunities, enabling employees to align their personal development with the Company's business needs and achieve mutual growth.

SenseTime has established and adheres to internal management documents, including the *Employee Code of Conduct of SenseTime -Discrimination and Harassment Handling Policy* and the *Guidance for Employee Code of Conduct of SenseTime*, which explicitly prohibit any form of discrimination or harassment. SenseTime has put in place corresponding complaint reporting procedures and appeal channels with whistleblower protection mechanisms, committing to respond to and process complaints within 24 hours.

SenseTime firmly believes that when women's wisdom meets artificial intelligence, technological innovation radiates with even greater warmth. It continuously focuses on the professional growth and wellbeing of its female employees, actively fostering inclusive development opportunities and growth platforms. During the Reporting Period, SenseTime launched the "She Power | Discovering the Power of Her at SenseTime" feature series, conducting in-depth interviews with female managers, employees, and interns who have made outstanding contributions and achieved rapid growth at SenseTime. By sharing their stories, the series showcases the power of women and further cultivates an equitable, supportive, and caring work atmosphere.





Employee Engagement

SenseTime is committed to fostering a respectful, inclusive, and cohesive organizational culture, supported by a fair and transparent communication system. It has established an open and transparent dialogue mechanism with a 24-hour closed-loop feedback process to ensure that employee concerns are addressed promptly and resolved efficiently.

Through multi-level communication platforms—such as All-Hands Meetings, Town Hall meetings, executive lunches, and monthly or quarterly departmental meetings—SenseTime encourages in-depth dialogue between management and employees. These interactions help build strategic consensus while opening up channels for employees to participate in the Group’s decision-making. In addition, a corporate WeChat communication matrix has been deployed across all offices to ensure that important information reaches all employees accurately and in a timely manner, enabling agile and efficient flat communication, and continuously improving employee satisfaction and organizational commitment.

Furthermore, SenseTime regularly hosts cultural events such as the Spring Gathering and Summer Gathering each year, creating opportunities for meaningful interaction between management and employees. During these events, management shares insights on the strategic roadmap, while employees actively contribute ideas and suggestions. Through these conversations, strategic consensus is further strengthened, reinforcing employees’ sense of mission and engagement.

Case | Spring Gathering & Summer Gathering: Connecting Global Employees

In 2025, SenseTime continued its cultural tradition by hosting the “Spring Gathering” and “Summer Gathering” in February and August respectively. Broadcast globally via live stream, these events served as a communication bridge linking domestic and international employees with management. The CEO provided an in-depth interpretation of the Group’s strategic blueprint and engaged in open dialogue with management representatives, candidly addressing employee concerns and answering questions on the spot. The event successfully strengthened employees’ sense of belonging and team cohesion.



Attraction and Retention of Talent

SenseTime consistently places talent acquisition, development, and retention at the core of its corporate strategy. The company prioritizes employee motivation by implementing a dual incentive system that combines both spiritual and material rewards, employing diverse approaches to ignite employees’ intrinsic drive and creativity. Guided by a people-centric philosophy, SenseTime strives to create a safe, healthy, comfortable, convenient, and humane work environment, upholding its commitment to providing supportive and meaningful employee benefits. Through a comprehensive benefits system, SenseTime offers holistic care for employees and their families, helping them balance work and life with robust material support and benefits. By combining the guiding role of spiritual motivation, the driving force of material rewards, and the solid foundation of comprehensive benefits, SenseTime continuously strengthens employees’ sense of belonging, identification, and wellbeing, creating a highly attractive talent development ecosystem that enables effective attraction, deep cultivation, and long-term retention of talent.

Incentive System

To support sustainable development and uphold its core talent philosophy of “Value Creator First”, SenseTime is committed to building an industry-leading, comprehensive, and well-defined compensation and incentive system. It believes that a sound incentive mechanism is not only the foundation for attracting and retaining talent, but also a critical driver of organizational innovation, strategic alignment, and shared success. To that end, SenseTime has integrated short-term rewards with long-term value, and material incentives with spiritual recognition, forming a multi-layered, differentiated, and flexible incentive framework that unlocks the potential of every employee and aligns their efforts with the Group’s strategic goals.

SenseTime adheres to a “performance-driven, merit-based, and fair” compensation strategy, underpinned by a three-dimensional evaluation model of “job value, performance contribution, and capability development” that precisely aligns compensation with value contribution. This approach directs incentive resources toward high performers, high-potential individuals, and key positions, continuously driving organizational vitality and creativity.

To address the rapidly changing market environment and business needs, SenseTime has also established diverse incentive mechanisms: offering immediate incentives for major project breakthroughs and outstanding contributions, motivating the sales team through a “high-performance, high-reward” approach, and aligning core talent interests through equity incentive plans—building a stronghold for top-tier talent.

SenseTime will continue to refine its compensation and incentive system, strengthening strategic alignment and ensuring that every employee receives fair rewards, tangible growth, and a promising future—ultimately achieving sustainable shared prosperity for both employees and the Group.

On the spiritual incentives front, SenseTime has established a robust and diverse recognition system. The Group holds an annual awards ceremony to present prestigious honors—such as the SenseTime Award, Black Sheep Award, SenseTime Team Award, “X” Special Contribution Award, and Future Star Award—in recognition of outstanding teams and individuals. SenseTime uses global live streams, feature documentaries, and in-depth reports to share the exemplary achievements and dedication of honorees with a wide audience.

For major project breakthroughs across business lines and key technological advancements, SenseTime provides real-time recognition and incentives. In various vertical areas, SenseTime has introduced targeted incentives to foster business growth and technological innovation, including the sales honor initiative (Winner Club) for sales personnel and the Dean’s Innovation Award and Little Lotus Award for technological excellence.

Additionally, outstanding contributions in daily work are recognized promptly through CEO’s letters to employees and instant commendations. To honor long-term dedication, SenseTime holds special ceremonies and in-depth interviews for employees celebrating their tenth anniversary, presenting exclusive commemorative gifts to acknowledge their commitment and inspire continued dedication across the organization.

Employee Benefits

Adhering to a people-centric philosophy, SenseTime has created the “Happy Sheep” benefits system, which provides employees with comprehensive and supportive benefits. This system spans the entire employee lifecycle and covers a wide range of benefits such as risk protection, health management, employee care, allowances, leave policies, convenient lifestyle support, cultural activities, growth incentives, and holiday benefits. The system delivers a complete benefits experience centered on employees and their families, ensuring happiness both at work and in life.



SenseTime Benefits System

SenseTime values its employees’ family wellbeing and actively supports them in achieving a healthy work-life balance. It provides special allowances for marriage, pregnancy, and childbirth, as well as breastfeeding and parental leave in accordance with legal requirements, ensuring employees have the support they need during their child-rearing years. holistic approach better integrates work and family life and helps enhance both job satisfaction and overall happiness.

SenseTime strictly abides by the *Labour Law of the People’s Republic of China* and other laws and regulations in the countries and regions where it operates. We has obtained ISO 45001 Occupational Health and Safety Management System certification and formulated the *Office Environment Standard Daily Management Regulations*. We strictly implement standards covering indoor air quality, drinking water quality, lighting level and noise, and establish a regular monitoring mechanism to ensure that the office environment meets health standards. Automatic External Defibrillators (AEDs), first-aid kits and other emergency rescue equipment are installed at all office locations both at home and abroad to effectively respond to contingencies. Meanwhile, we continuously carry out diverse health promotion activities. Through a variety of measures including providing gymnasiums and on-site coaches, equipping ergonomic chairs, and collaborating with hospitals and health consulting institutions to offer health management services for employees, we support the physical and mental health of employees in an all-round way.

Case | SenseTime Hosts "525 Health Week"

In 2025, SenseTime held a five-day “525 Health Week” simultaneously in Beijing, Shanghai, and Shenzhen. The event offered a diverse range of activities, from traditional Chinese medicine lectures and pulse diagnosis sessions to first aid training, one-on-one home visits by doctors, and science-based parenting talks. These initiatives strengthened employees’ strengthen their health awareness and first aid skills, while equipping them and their families with practical health knowledge.



Employee Care

SenseTime is dedicated to fostering a positive, warm, and fulfilling workplace environment. Every year, aside from celebrating festivals such as the Mid-Autumn Festival, Lantern Festival, Women’s Day, Dragon Boat Festival, the company organizes a variety of cultural events, including the Spring Garden Party and the Group’s anniversary celebration. It also provides daily perks like tea breaks, fresh fruit, and beverages, all of which strengthen the employees’ sense of belonging and wellbeing.

Grounded in the cultural philosophy of “co-creation”, SenseTime holds an annual original uniform design competition that invites individuals and teams to take part in the creative process. This initiative offers every employee a platform to showcase their talents, celebrate the spirit of originality, and build a stronger sense of shared identity. The “Cultural Cinema Journey”, a signature tradition of SenseTime, regularly brings employees together for a movie experience—deepening emotional bonds and strengthening team cohesion through the power of shared moments.

In 2025, SenseTime rolled out a series of distinctive activities, including the 11th Anniversary Sports League and the Little Black Sheep Photo Campaign. These events championed the values of perseverance, courage, and breakthrough, brought the essence of the “Black Sheep Culture” to life, and helped cultivate a positive, motivated, and competitive team atmosphere.

Case | SenseTime Cultural Cinema Journey: Little Monsters of Langlang Mountain

During the Reporting Period, SenseTime organized group screenings of the films *Nezha 2* and *Little Monsters of Langlang Mountain*. Both films are rooted in original Chinese storytelling and the spirit of making breakthroughs. More than just a movie event, the screenings offered employees an opportunity to connect over shared values of innovation and fearlessness, helping to strengthen team cohesion.



Building Career Dreams

SenseTime not only focuses on talent acquisition but also places great emphasis on talent development and growth. By providing abundant training resources, career development paths, and an innovative work environment, SenseTime creates favorable conditions for employee growth, enabling them to fully realize their potential and achieve a win-win situation between personal value and SenseTime’s development.

Career Growth

SenseTime continuously evolves its promotion system in line with the principle of “contribution-based recognition, high-potential focus, and talent pipeline construction”, aiming to build a future-ready and versatile workforce. Through systematic enhancements to the promotion system, SenseTime further strengthens institutional safeguards for talent development and provides employees with clearer career advancement paths. Building on this foundation, SenseTime has established a value-oriented, multi-dimensional evaluation system, so as to accurately identify high-potential employees to strengthen its leadership pipeline and critical role candidates. At the same time, it offers tailored acceleration programs for core talent, creating a clustering effect that channels sustained vitality into its pursuit of sustainable innovation and high-quality development.

Talent Assessment

SenseTime firmly believes that an efficient, fair, and transparent performance evaluation mechanism is essential for unlocking employee potential and driving the Group’s sustainable development.

Performance management and evaluation

The mechanisms are continuously refined to cascade the Group’s strategic goals down to departments and individuals, ensuring alignment between organizational objectives and individual efforts. Performance assessment and incentives are closely tied to business results and the embodiment of corporate values, reflecting a contribution-based distribution model. Performance outcomes inform decisions on incentives, compensation, promotions, and talent development, adhering to the principle of “high performance, high reward”, and steering resources toward high-value contributions.

Performance feedback

Regular performance reviews, a mentorship system, and an intelligent HR platform are leveraged to provide employees with ongoing feedback and growth support, forming a development cycle of “goal setting, support, feedback, and empowerment”. A fair and positive organizational environment is fostered to attract, retain, and inspire top talent—laying a solid foundation for SenseTime’s long-term innovation and business success.

Leadership development

SenseTime implements a 360-degree assessment system for managers. Guided by a leadership competency model, managerial behaviors and effectiveness are comprehensively evaluated to support leadership development, appointments, and succession planning. By integrating performance and assessment data, dynamic talent reviews are conducted to accurately identify high-potential and core talent, optimize talent deployment, and drive organizational vitality.

Talent Development

The evolution of the AI industry relies heavily on the core driving force of talent. SenseTime consistently views talent development as the underlying strategy supporting technological breakthroughs and business growth. During the Reporting Period, SenseTime continued to deepen our talent development system, comprehensively helping every employee enhance their job competency through tiered and categorized development mechanisms, business scenario-based empowerment models, and the deep integration of digital learning technologies.

Leadership Training

SenseTime places a strong emphasis on the growth of its managers, offering targeted empowerment programs tailored to different stages of their leadership journey. During the Reporting Period, the onboarding program for new managers was refined in response to business strategy and evolving managerial expectations. Additionally, a development program for young managers was launched to accelerate the transition of high-potential talent into core management roles through customized training, thereby building a strong backbone for the organization’s long-term development.

Professional Skills Training

For professional talent, SenseTime continuously builds a specialized, open internal knowledge platform that aligns talent development with technological advancement. A range of specialized course offerings, such as the Performance Management Toolkit and Promotion Empowerment Series, have been developed to address the professional needs of employees at different career stages. In parallel, in response to business needs, collaboration with various business units enables initiatives such as the Business Management Trainee Program and joint talent development programs, deepening the integration of talent cultivation with real-world business contexts.

Case | SenseTime Professional Training Brand Program: Master Confucius Forum

The Master Confucius Forum is SenseTime’s branded learning program. It integrates internal sharing sessions with external lectures, regularly inviting leading scholars, technology experts, and industry practitioners to deliver high-quality themed presentations focused on AI frontier trends, key technological breakthroughs, and industrial implementation practices. The forum offers courses such as “Daily New Technology” and “AI Technology Security”, helping employees stay abreast of the latest developments in the AI field, enhancing professional capabilities, and inspiring cross-team collaboration and innovative thinking. During the Reporting Period, the program reached over 2,300 participants.



New Employee Training

For both campus and experienced hires, SenseTime has established a training model combining “standardized digital human courses + online/offline” methods. This system supports the entire cycle from onboarding and integration to role competency and capability advancement, providing systematic support and continuous empowerment for new employees’ growth paths.

Case | SenseTime 2025 Campus Recruits Training Activities

SenseTime places high importance on the development of campus recruits, tailoring systematic growth plans for them. After onboarding, campus recruits undergo a 180-day integration guide, a series of essential knowledge courses, and one-on-one mentorship, enabling them to quickly familiarize themselves with SenseTime and solidify their foundational workplace skills. The AI Navigator Program offline training camp includes welcome ceremonies, management business sharing sessions, in-depth dialogues, cultural courses, career panels, and other enriching activities, helping campus recruits deeply understand SenseTime’s culture and business. Following the training, professional courses are continuously provided to support their long-term growth.



Digital Learning Platform

SenseTime has built a digital learning platform that covers all business scenarios. Through a four-dimensional course system encompassing “Leadership – General Skills – Professional Skills – Business Development”, SenseTime is committed to providing employees with more convenient, high-quality learning experiences and resources. During the Reporting Period, SenseTime leveraged AI technology to transform the learning experience by applying mature digital human course technology and introducing AI-based scenario exercises, shifting the learning model from “passive reception” to “active practice”. During the Reporting Period, 133 new courses were added, bringing the total number of courses available on the platform to over 1,750.



Championing Craftsmanship

Collaborative Partnerships
Create Shared Value

05

SenseTime is committed to delivering exceptional quality, upholding stringent product safety and quality standards, and fulfilling its commitments to customers with dedication. By actively listening to customer feedback and treating it as a core driver of product and service iteration, SenseTime strives to build a transparent, green, and responsible supply chain. Through close collaboration with partners, SenseTime aims to create shared value and achieve sustainable growth.

Upholding Product Responsibility

Listening to Customer Voices

Building a Responsible
Supply Chain

*This image was generated by artificial intelligence

Upholding Product Responsibility

SenseTime consistently places product quality at the forefront, ensuring that the experience and rights of consumers and customers are protected. A comprehensive product lifecycle safety management system has been established to ensure that every phase strictly complies with safety and quality standards. Through continuous product quality improvement, SenseTime strengthens brand trust and market competitiveness.

Lifecycle Safety Management

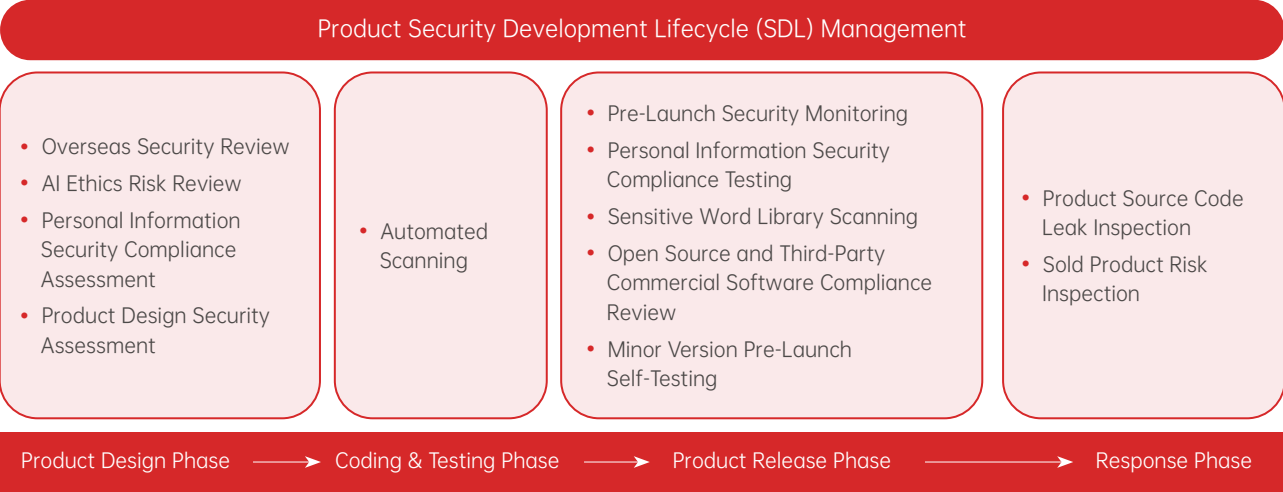
SenseTime strictly complies with relevant laws and regulations, including the *Law of the People's Republic of China on Product Quality* and the *Law of the People's Republic of China on the Protection of Consumer Rights and Interests*. A set of internal policies has been developed and implemented to govern the full product lifecycle, such as the *Product Initiation Management Process of SenseTime*, the *Product Release Process of SenseTime*, the *Software Delivery Management System of SenseTime*, the *Large Model Safety Management Regulations of SenseTime*, and the *Product Discontinuation Process Policy of SenseTime*, ensuring that each stage meets ethical, safety, and compliance requirements.

Safety considerations are embedded throughout the entire product lifecycle—from design and development to testing and launch—to mitigate risks at the source. Multi-layered safety assurance measures have been implemented, including product design safety reviews, pre-launch security testing, system security inspections, and customized security tests. Building on existing platforms such as the Security Operations Center (SOC) Platform, Model Evaluation Platform, Content Security Platform, and Data Labeling Platform, SenseTime has developed comprehensive capabilities in AI product content security, algorithm model security, data security, personal information protection, and AI ethics review. These efforts effectively prevent risks associated with algorithms, models, and data breaches, thereby safeguarding the legitimate rights and interests of customers and data subjects.

SOC Platform Operation Process

Phase 1	Phase 2	Phase 3
- Develop product risk research list - Conduct product design safety review	- Security development - Pre-launch security monitoring	- Online security monitoring - Emergency response

Product Lifecycle Safety Management Process



For hardware production management, SenseTime works closely with suppliers to ensure the safety of product materials, reviews suppliers' quality management system certifications, and establishes stringent quality metrics to accurately assess and effectively control their production and delivery capabilities. Inspection standards are strictly enforced during manufacturing and prior to shipment. In addition, internal policies such as the *Product Labeling and Packaging Specifications* have been established to standardize labeling and packaging for hardware products. During the Reporting Period, no product recalls were initiated due to health or safety issues.

Responsible Marketing

SenseTime conducts rigorous compliance reviews of all products, as well as related sales, marketing, and advertising strategies and promotional materials. Any false, misleading, or non-compliant content is strictly prohibited. SenseTime ensures that all product information are accurate and transparent, meeting consumer expectations and complying with applicable laws, regulations, industry standards, and internal corporate policies. During the Reporting Period, no violations related to product or service information or labeling occurred.

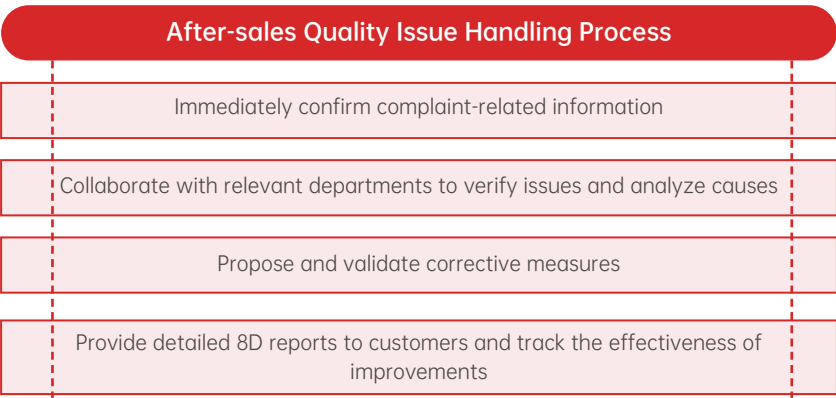
Listening to Customer Voices

SenseTime adheres to a customer-centric service philosophy by proactively listening to customers’ needs and feedback, continuously refining service systems to deliver a more professional, thoughtful and high-quality service experience.

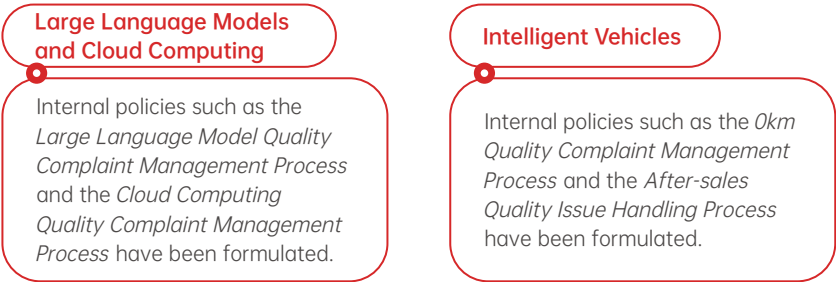
Customer Complaint Management

SenseTime takes every customer complaint seriously and is committed to improving customer service quality. A series of internal policies, including the *After-Sales Service Process*, has been established to standardize after-sales service procedures. A unified after-sales service platform has been developed to provide timely and professional support for software, hardware, and integrated hardware-software products. Additionally, a dedicated service team has been assembled to maintain close communication with customers, promptly collect feedback and suggestions, and ensure that customer concerns are addressed quickly and effectively.

The customer complaint response mechanism and customer service management system are continuously improved. Customer opinions and related needs are collected and processed accurately through multiple channels, including email, phone, WeChat official accounts, and the Company website. Complaints are handled using an agile response and closed-loop management approach. During the Reporting Period, the number of customer complaints received was zero.



For specialized business complaints, SenseTime has developed systematic and targeted management solutions. A comprehensive after-sales management system—covering after-sales issue handling procedures, after-sales failure analysis procedures, no-fault-found procedures, and after-sales claims procedures—has been established to efficiently address customer complaints and improve resolution efficiency and customer satisfaction.



Customer Satisfaction Management

SenseTime places great emphasis on customer satisfaction management. By adopting data-driven decision-making, proactive service approaches, and closed-loop collaboration mechanisms, satisfaction management has been transformed from a “passive response” model to an “active value creation” model. In business areas such as large language models and cloud computing, monthly customer satisfaction surveys are conducted. Customers are invited to provide comprehensive feedback across dimensions including product quality, project delivery, technical support, and collaboration experience, helping the Group accurately identify service gaps and improvement opportunities and achieve continuous enhancement of customer satisfaction.

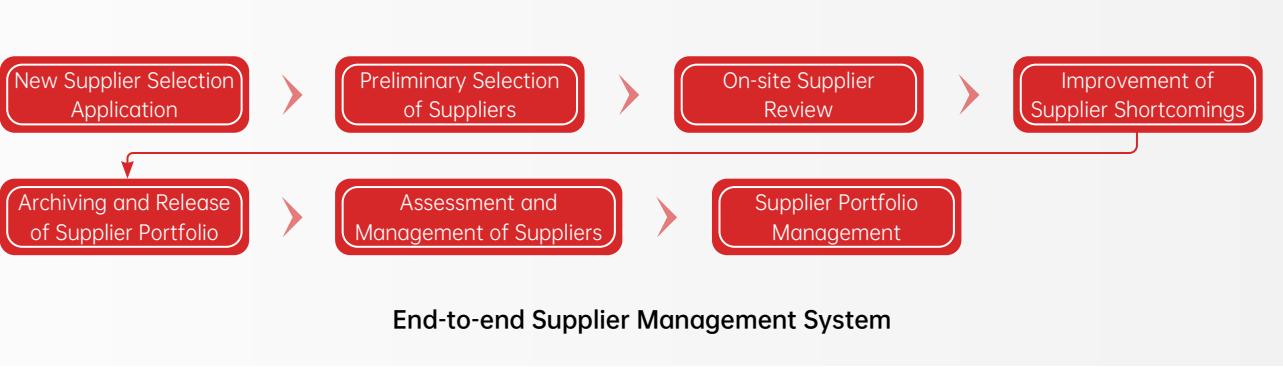
To ensure continuity of customer rights and experience, specific procedures have been established for customer service during product discontinuation, ensuring consistent and reliable support. This approach forms a comprehensive customer protection system covering the entire product lifecycle. Furthermore, to better understand customer needs and strengthen relationship management, a series of systems and guidance documents, such as the *Customer Visit-System Operation Guidance*, the *Customer Visit-Quick Reference Guidance*, and *Key Account Classification Rules*, have been developed to define the standards, frequency, and execution requirements for various types of customer visits, enabling standardized and refined visit management. Customer visits are conducted quarterly in accordance with the *Customer Visit Plan*, and visit progress is regularly reviewed to ensure effective service delivery and enhanced customer experience.

Building a Responsible Supply Chain

SenseTime is committed to establishing a responsible supply chain. The supplier dynamic management mechanism is continuously improved, supplier conduct is regulated, and suppliers are actively encouraged to fulfill their social responsibilities. Supply chain resilience is strengthened, and long-term value is co-created with suppliers.

End-to-end Supplier Management

SenseTime has established a comprehensive supplier management system. The *Supplier Policy of SenseTime* defines end-to-end management procedures for supplier development and onboarding, assessment, retention, and elimination, supporting the development of a high-quality supply chain.



As of the end of the Reporting Period, SenseTime had **375** direct procurement production suppliers distributed as follows:

Supplier Region	Number of Suppliers
Total Suppliers	375
China (including Hong Kong, Macau, and Taiwan)	345
Other Countries and Regions	30

Supplier Development and Admission

SenseTime has established the *Direct Supplier Admission and Assessment Policy of SenseTime*, which outlines the requirements and procedures for supplier admission. A comprehensive evaluation of suppliers is conducted based on multiple dimensions, including ESG system development, human rights and labor rights, ethical conduct and management systems, data privacy, and intellectual property. Suppliers are classified into five tiers: A, B, C, D, and E. Category A suppliers are qualified and meet all admission criteria and eligible for further collaboration. Suppliers in categories B, C, and D must address non-conformities identified during evaluation within a specified timeframe and pass a re-assessment before being included in the qualified supplier list. Category E suppliers are considered unqualified and are not admitted. To fully verify actual operational conditions, on-site audits are conducted based on supplier type, ensuring compliance with corporate standards prior to their admission into the collaboration system.

Supplier Performance Assessment

The *Supplier Performance Assessment and Evaluation Management Rules* establishes a robust, scientific, fair, and long-term supplier performance management mechanism. Annual performance assessments are conducted for all qualified suppliers, covering 16 dimensions, including quality platform management, personnel qualifications and training, hazardous substance management, environmental management, social responsibility management, and supplier product and service safety.

Supplier Retention and Elimination

Based on annual assessment results, suppliers are classified into four tiers—A, B, C, and D—and differentiated incentive, restriction, and elimination mechanisms are applied. For D-tier suppliers, special review meetings are convened, and communication is conducted with suppliers to define improvement requirements and timelines, urging them to achieve qualified status within the specified period. If a supplier fails to meet requirements after the rectification period, the elimination process is initiated. Through continuous evaluation and dynamic management, the supplier structure is constantly optimized, laying a solid foundation for a robust and sustainable supply chain.

Supplier ESG Risk Management

SenseTime has established the *Supplier Code of Conduct*, focusing on suppliers' performance in ESG areas such as human rights protection, environmental protection, labor rights, and data privacy. This initiative aims to promote compliance and sustainable development capabilities among suppliers, driving long-term value creation across the supply chain.



Environmental

- Comply with applicable environmental laws and regulations
- Improve energy efficiency, minimizing energy consumption and greenhouse gas emissions
- Effectively manage and dispose of hazardous substances
- Enhance management of water, solid waste, and air pollutants
- Comply with requirements regarding product packaging labels, material content, recycling, and disposal



Social

- Ensure workplaces are free from harassment, unlawful discrimination, and retaliation
- Prohibit child labor, forced labor, prison labor, and human trafficking
- Provide fair compensation to all employees
- Comply with requirements regarding maximum working hours and rest days
- Provide a safe and healthy working environment for all employees
- Respect and protect IP rights
- Comply with all local privacy and data protection laws and regulations, and establish data security protection mechanisms
- Require certain categories of suppliers to sign the *Letter of Commitment for Non-Use of Conflict Minerals*



Governance

- Improve management systems for anti-bribery, anti-corruption, anti-money laundering, and other business ethics areas
- Establish reporting mechanisms for violations
- Require all suppliers to sign documents such as the *Letter of Commitment for Supply Security*, the *Letter of Commitment for Confidentiality*, the *Supplier Statement*, and *Letter of Commitment to Anti-Bribery*

Document Name	Suppliers Signed	Suppliers Required to Sign	Signing Rate (%)
Letter of Commitment for Non-use of Conflict Minerals	30	30	100
Letter of Commitment for Supply Security	18	18	100
Letter of Commitment for Confidentiality	375	375	100
Supplier Declaration	375	375	100

When selecting suppliers in the processing/manufacturing and basic raw materials categories, SenseTime prioritizes, all else being equal to those with certifications such as ISO 9001, ISO 45001, ISO 14001, and QC 080000, as well as strong ESG performance. For certain supplier categories, RoHS (Restriction of Hazardous Substances) hazardous substance test reports are explicitly required to ensure products meet environmental standards, thereby reinforcing the sustainability of the supply chain. As of the end of the Reporting Period, the number and proportion of processing/manufacturing, and raw material suppliers with various system certifications are as follows:

Certification Type	Suppliers Certified	Suppliers Required to Be Certified	Percentage (%)
ISO 9001 Quality Management Systems	43	43	100
ISO 45001 Occupational Health and Safety Management Systems	20	20	100
ISO 14001 Environmental Management Systems	40	40	100
QC 080000 Hazardous Substance Process Management System	20	20	100

SenseTime actively encourages suppliers to adopt eco-friendly materials. For example, high-energy-consuming suppliers are encouraged to use green electricity, prioritize various eco-friendly materials, and optimize energy management in data centers to reduce carbon emissions and resource consumption. Additionally, preference is given to suppliers with convenient transportation access and shorter distances to minimize greenhouse gas emissions during transportation.

Enhancing Supply Chain Resilience

SenseTime upholds the supply chain safety management philosophy of "prevention first, technology-driven, continuous improvement, safety foremost, and integrity-based", striving to build a secure and reliable supply chain system.

A supply chain safety management mechanism involving the Chief Operating Officer and multiple departments has been established. Regular supply chain safety risk assessments and planning are conducted to ensure effective implementation of supply chain personnel management, warehousing and logistics management, and emergency response mechanisms. Strict inspection and corrective procedures are enforced, and regular management reviews are conducted.

SenseTime actively promotes localization and diversification among suppliers to build a more robust supply network. For core suppliers, a Second Source strategy has been adopted to ensure business continuity by enabling timely supplier replacement if a core supplier is affected by external factors.

Supplier Capability Building

SenseTime continuously strengthens communication and collaboration with suppliers, establishing diverse and effective communication channels to create an open and inclusive cooperation environment. Technology empowerment and resource coordination are achieved through online and offline two-way interactions, driving comprehensive improvement across the supply chain. Regular supplier training and guidance are provided to communicate the Group's requirements regarding product quality, delivery, and ESG performance, effectively helping suppliers optimize and enhance their management capabilities and fostering mutual growth.

Prudent Governance

Laying a Foundation of Openness and Trust

SenseTime views excellent governance as the cornerstone of sustainable development. It continuously improves its governance structure and constantly elevates its corporate management standards. By maintaining strict compliance and embedding business ethics into every aspect of its operations, SenseTime works to safeguard information security and customer privacy. Through leading technology and robust mechanisms, the Group strives to build a foundation of trust that comprehensively protects the interests of its users and partners.

Enhancing Corporate
Governance Effectiveness

Compliance and
Business Ethics

Information Security
and Privacy Protection

Enhancing Corporate Governance Effectiveness

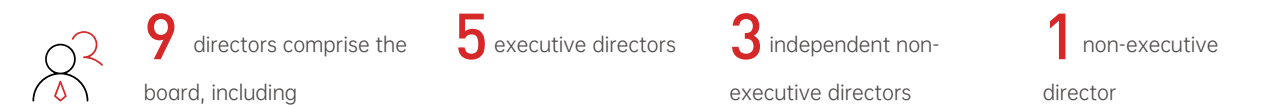
SenseTime adheres to the *Company Law of the People's Republic of China*, the *Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited* (Listing Rules), and other relevant laws, regulations, and regulatory requirements. The Group continuously refines its corporate governance structure and promotes the standardized functioning of the Board of Directors. SenseTime is committed to establishing a scientific and effective governance system that effectively protects the legitimate rights and interests of all shareholders, laying a solid governance foundation for the Group's sustainable development.

Board Development

SenseTime is dedicated to building a Board structure characterized by clear roles and responsibilities, collaborative division of labor, and effective checks and balances. The Shareholders' Meeting serves as the highest authority, responsible for making decisions on major projects. The Board of Directors acts as the decision-making body for operations, with four special committees established under it: the Audit Committee, the Remuneration Committee, the Nomination Committee, and the Corporate Governance Committee. Through these committees, the Board guides management in formulating and executing strategies, supervises operational and financial performance, and ensures the Group has robust risk management and internal control systems. This structure enables comprehensive top-down oversight and transparent management.

As of the end of the Reporting Period, the Board comprised nine directors, including five executive directors, three independent non-executive directors, and one non-executive director. During the Reporting Period, a total of 16 Board and Board Committee meetings were held, reviewing 73 proposals. Among them, eight Board meetings with 31 proposals reviewed; eight Board Committee meetings with 42 proposals reviewed. All directors fulfilled their duties diligently, with a meeting attendance rate of 98.78%.

As of the end of the Reporting Period



During the Reporting Period

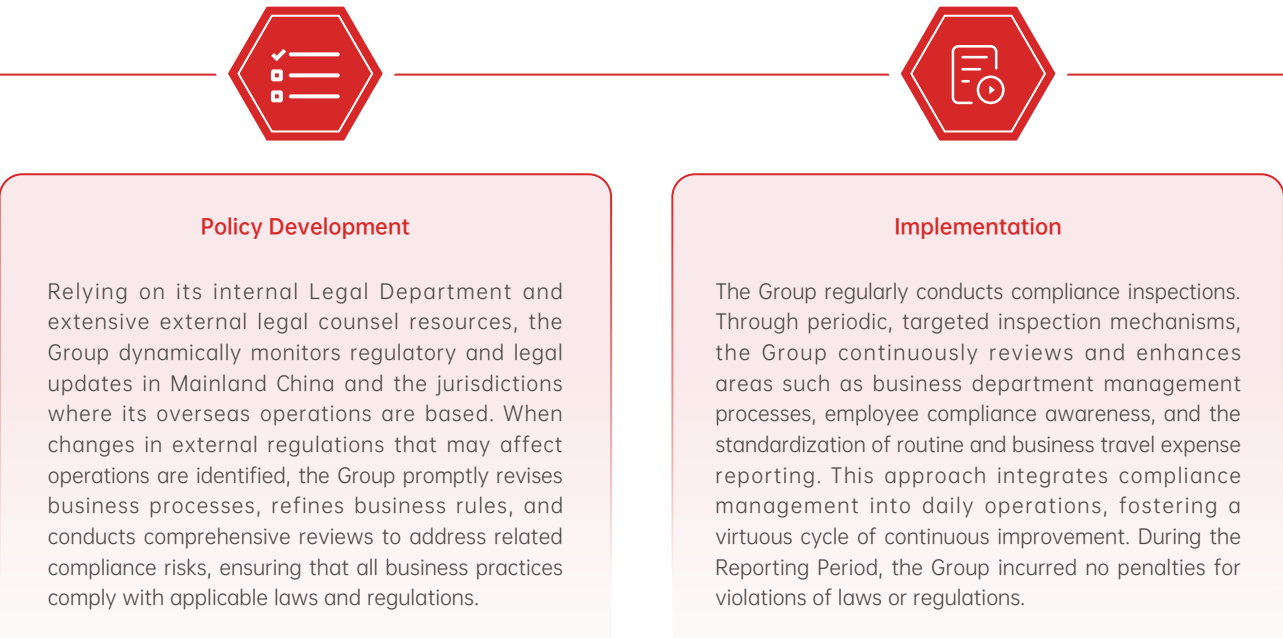


Compliance and Business Ethics

SenseTime has always regarded compliant operations as the Group’s lifeline. The Group strengthens compliance management across multiple dimensions, including policy development, organizational support, and implementation oversight. SenseTime continuously improves its anti-fraud and anti-commercial bribery measures, strengthens whistleblower protection mechanisms, optimizes conflict-of-interest management, and actively conducts business ethics training to build a fair and honest corporate environment.

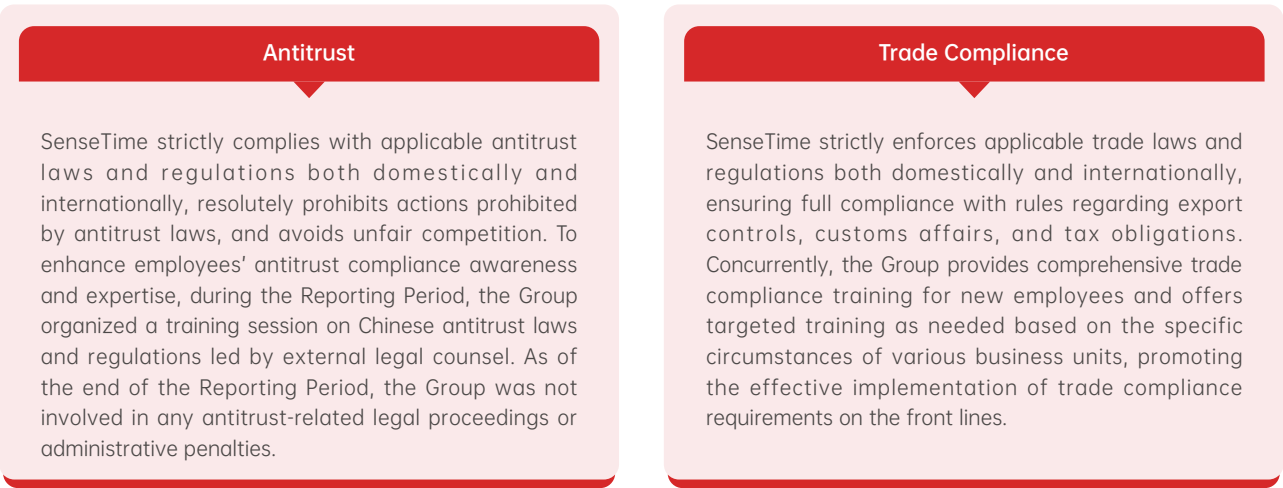
Ensuring Compliant Operations

SenseTime has established and continuously optimizes a Group-wide compliance management system to ensure that all business activities operate steadily within the legal framework.



Antitrust and Trade Compliance

SenseTime is committed to maintaining a healthy and orderly market environment and promoting greater fairness and transparency.

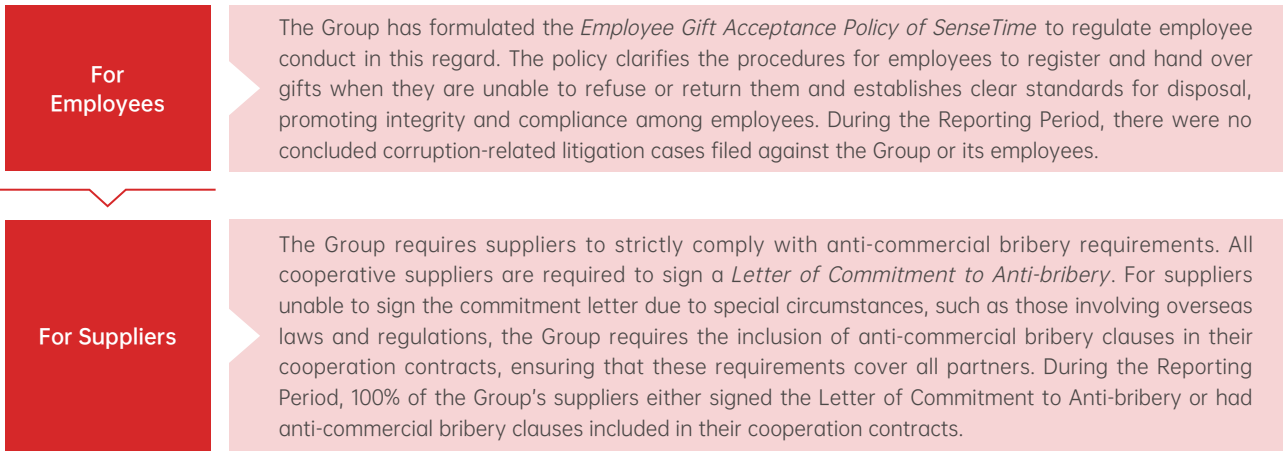


Anti-fraud and Anti-commercial Bribery

Optimizing Organizational Structure

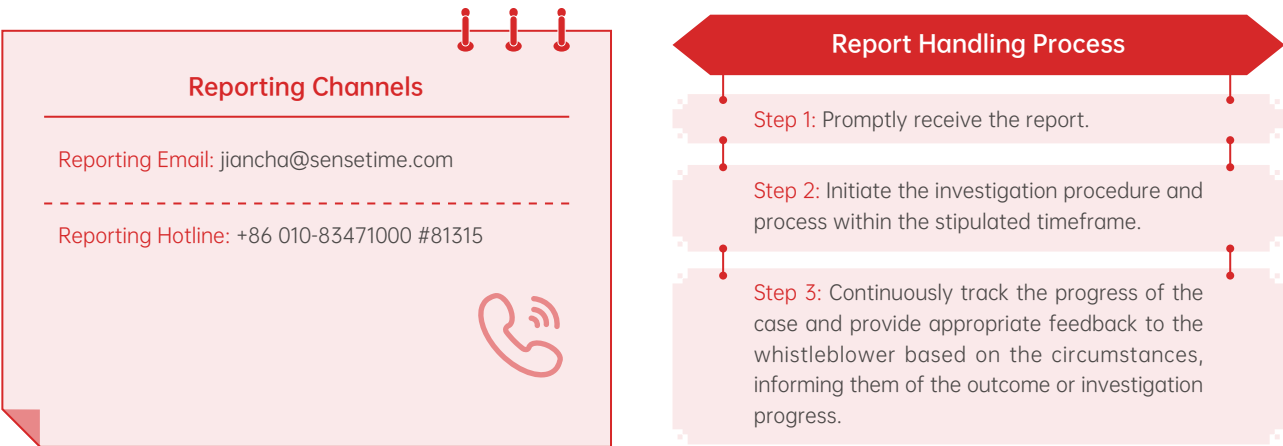
SenseTime strictly complies with the laws and regulations of the countries and regions where it operates, such as the *Criminal Law of the People’s Republic of China*, the *Anti-Unfair Competition Law of the People’s Republic of China*, and the *Anti-Money Laundering Law of the People’s Republic of China*. The Group has formulated the *Anti-Fraud Policy of SenseTime* and established the Anti-Fraud Committee as the highest decision-making body for anti-fraud matters. The Committee Chairperson is appointed by the Group CEO, and members are appointed by relevant functional departments, including Human Resources, Legal, Internal Audit, and Compliance Oversight. The Committee is responsible for promoting the development and refinement of the anti-fraud system, as well as overseeing the implementation of related processes, ensuring continuous improvement and optimization of the Group’s anti-fraud efforts.

Integrity Management



Whistleblowing and Whistleblower Protection

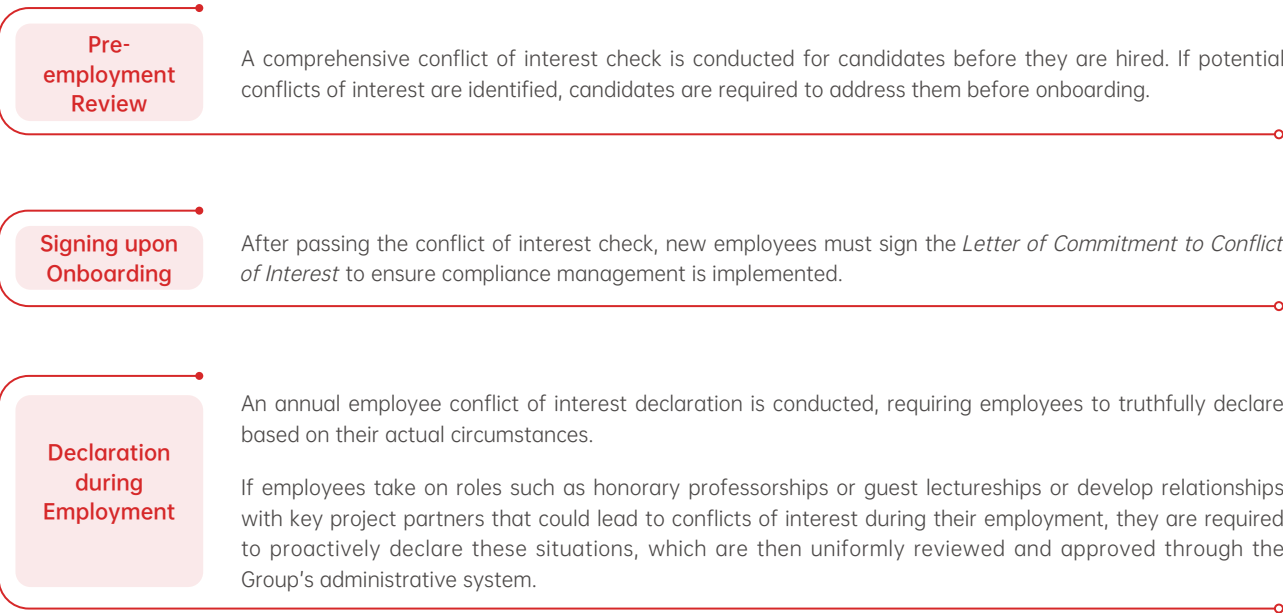
SenseTime encourages oversight of the Group’s business practices by internal and external parties. The Group publicly discloses reporting channels on the “Business Compliance” section of its official website and in the *Compliance and Integrity Initiative*, providing 24/7 email reporting to ensure channels remain continuously accessible. Reporting channels are available in both Chinese and English for the convenience of employees and partners in different locations. Upon receiving a report, the Group conducts verification and investigation within a stipulated timeframe.



SenseTime has established a whistleblower protection mechanism. All personnel who may have access to whistleblower information are required to strictly maintain confidentiality and are strictly prohibited from disclosing the whistleblower’s name, workplace, department, or the content of the report, thereby effectively protecting the rights of whistleblowers and maintaining an open and clean environment.

Conflict of Interest Management

To effectively prevent conflicts of interest, SenseTime has established a comprehensive management system covering employees from pre-employment to throughout their tenure. The Group regularly conducts annual conflict of interest declarations, reviews, and the signing of *Letter of Commitment to Conflict of Interest* to prevent any improper conduct arising from conflicts of interest to the greatest extent possible. As of the end of the Reporting Period, 100% of employees had signed the *Letter of Commitment to Conflict of Interest*.



Business Ethics Training

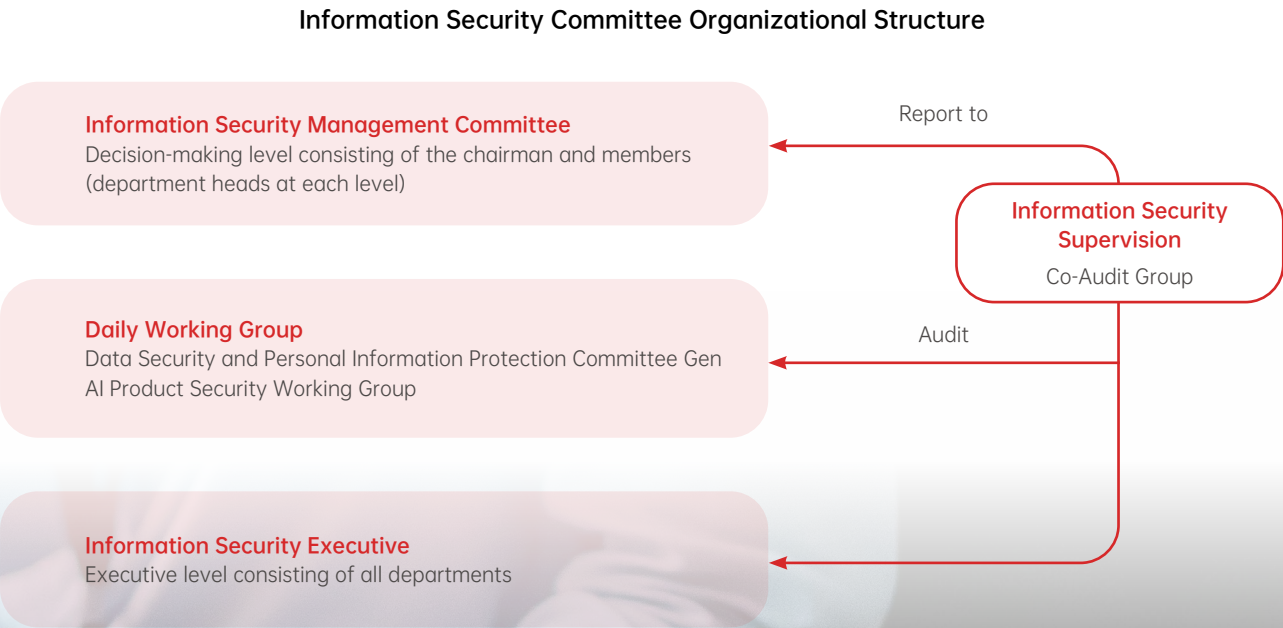
SenseTime firmly believes that integrity is the foundation of sustainable development. It continuously strengthens employees' awareness of business ethics and is committed to maintaining the highest standards. SenseTime actively promotes anti-fraud training and communication, conveying integrity requirements to directors and employees. Through "online + offline" training formats, it provides systematic training covering anti-fraud and related systems. It also conducts awareness campaigns, sharing typical violations and cases to help employees understand potential risks and consequences, effectively enhancing employees' business ethics standards and strengthening corporate integrity and compliance. During the Reporting Period, the Group organized a training session for all directors on "Compliance Obligations under the HKEX Listing Rules", and anti-fraud training covering 100% of full-time employees, part-time employees, and dispatched workers.

Information Security and Privacy Protection

SenseTime strictly complies with relevant laws and regulations in the countries and regions where it operates, including the *Cybersecurity Law of the People's Republic of China*, the *Data Security Law of the People's Republic of China*, the *Personal Information Protection Law of the People's Republic of China*, and the *Provisions on Protecting the Personal Information of Telecommunications and Internet Users*. The Group has established a comprehensive information security management system and continuously enhances its capabilities in information security risk prevention and emergency response, building a secure and reliable digital environment for its users.

Refining Organizational Structure

SenseTime has established the Information Security Management Committee as the highest decision-making body for information security management, creating a top-down information security management structure. The Committee is responsible for formulating and implementing various security policies and procedures and coordinating the Group's work across business lines in areas such as security management, content security, and product functional safety. Additionally, the Group has also established an information security supervision layer responsible for auditing and monitoring its information security work, promoting and guiding improvements to the information security management system.



Enhancing Policy Framework

SenseTime has formulated and implemented 15 management policies, including the *Product Data Security Policy of SenseTime*, the *Data Security Management Regulations of SenseTime*, the *Information Security Risk Management Regulations of SenseTime*, the *Information Security Organization Management Regulations of SenseTime*, the *Security Training Management Regulations of SenseTime*, and the *Personal Information Management Policy of SenseTime*. These policies provide detailed provisions on information security across areas such as product data security, data security, information security risk management, information security organization management, security training, and personal information management, ensuring the effective operation of the information security management system.

Consolidating the Foundation for Certification

SenseTime continuously improves its information security-related certifications, actively promoting the standardization and normalization of information security management. During the Reporting Period, the Group obtained the Trusted Cloud Series Cloud Data Protection Certification and the MIIT General Protection Level 3 Certificate, laying a solid foundation for stable business operations and customer trust.

SenseTime Group

- ISO 27001 Information Security Management System Certification
- ISO/IEC 29151 Code of Practice for Personally Identifiable Information Protection
- ISO/IEC 27701 Privacy Information Management Systems certification
- BS 10012 Personal Information Management System certification

SenseAuto

- ISO/SAE 21434 Road vehicles – Cybersecurity engineering certification for automotive information security process
- ISO/SAE 21434 Road vehicles – Cybersecurity engineering certification for automotive cybersecurity product
- TISAX AL3 certification
- BS 10012 Personal Information Management System certification

SenseCore

- ISO 27001:2022 Information Security Management System certification
- ISO/IEC 27701 Privacy Information Management Systems certification
- ISO/IEC 27017 Code of Practice for Information Security Controls for Cloud Services
- ISO/IEC 27018 Code of Practice for Protecting PII in Public Clouds
- Trusted Cloud Series Cloud Data Protection certification
- MIIT General Protection Level 3 Certificate
- MIIT Software Supply Chain Security Capability Assessment Excellence Level certification
- MPS Information System Classified Protection IaaS Certificate
- MPS Information System Classified Protection PaaS Certificate

Strengthening Technical Defenses

SenseTime regards information security as an absolute requirement that cannot be compromised. Through measures such as information security testing, data breach emergency management, information security auditing, and training, the Group continuously enhances its security operations capabilities, effectively ensuring user privacy and data security.

Information Security Testing

Conduct information security testing covering network security, system security, and application security to identify and remediate potential vulnerabilities.

Red-blue Teams Attack and Defense Exercises

Regularly organize internal red-blue teams attack and defense exercises to simulate real-world network attack scenarios, comprehensively testing and continuously improving the practical effectiveness of the network security defense system.

Participate in national and municipal-level live-fire cybersecurity exercises as a defender, withstanding simulated attacks from regulatory authorities to identify vulnerabilities and address gaps through attack-and-defense confrontation, thereby effectively strengthening overall security capabilities.

Information Security Incident Management

Formulated the *Data Breach Emergency Response Plan*, which classifies and prioritizes potential data breach security incidents and specifies the response procedures, handling measures, and communication mechanisms for incidents of different levels. This ensures rapid, orderly, and efficient response actions can be taken in the event of a security incident, minimizing impact and ensuring data security and business continuity.

Information Security Audits

Conduct information security audits to comprehensively examine the Group's information security status, identify potential risks, and recommend improvements. During the Reporting Period, the Group conducted internal audits on the content and implementation of security management policies, promptly addressing identified issues to effectively meet security management needs.

Information Security Training

Continuously conduct information security training to systematically enhance employees' awareness and capabilities in this area. During the Reporting Period, the mandatory course 2025 SenseTime Group Security Red Line Training was launched for all employees. Information security training covered over 2,100 employees, of whom over 610 participated in specialized training on App Privacy Compliance and Cloud Data Governance.

Full-process Privacy Protection

SenseTime has established policies such as the *Personal Information Security Management Specifications of SenseTime* and the *Regulations on Product Personal Information and Privacy Data Impact Assessment of SenseTime*, which clearly define management requirements for the entire lifecycle of personal information and personal sensitive information, including collection, storage, use, processing, transmission, and destruction. Adhering to the "minimum necessary" principle, the Group strictly controls the scope of data collection and use. The Group implements a data classification and grading protection mechanism, employing mandatory isolation and encryption at rest for the storage stage, using encrypted channels for transmission, and strictly enforcing minimum-privilege access controls. In non-production environments such as research and testing, all personal information must be desensitized before use. Additionally, the Group has established a regular backup mechanism and risk assessment process for personal information. Relevant operation logs are recorded, retained, and backed up in accordance with regulations, comprehensively ensuring the security and compliance of personal information. During the Reporting Period, the Group iteratively upgraded the content security and adversarial security benchmark evaluation system for its AIGC products and conducted comprehensive security assessments before product launch, ensuring that launched products consistently meet high security standards.

Appendix

Key Performance Index

Indicators		Unit	2025	2024	2023
A1 Emissions					
Total wastewater discharge		tonnes	270,956.60	261,440.5	168,485.3
Wastewater discharge intensity		tonnes/million revenue (RMB)	54.03	69.31	49.47
Total GHG emissions (Scope 1+ Scope 2)		tCO ₂ e	93,868.52	83,882.8	73,354.6
Direct GHG emissions (Scope 1)		tCO ₂ e	138.37	222.4	227.3
Indirect GHG emissions (Scope 2)		tCO ₂ e	93,730.15	83,660.4	73,127.3
GHG emission intensity (Scope 1+ Scope 2)		tCO ₂ e/million revenue (RMB)	18.72	22.24	21.54
Total non-hazardous waste		tonnes	607.00	646.8	646.8
Non-hazardous waste intensity		tonnes/million revenue (RMB)	0.12	0.17	0.19
A2 Use of Resources					
Total energy consumption		MWh	177,338.07	157,030.2	132,555.5
Direct energy consumption		MWh	10,238.00	1,054.1	1,114.3
Indirect energy consumption		MWh	167,100.07	155,976.2	131,441.2
Energy consumption intensity		MWh/million revenue (RMB)	35.36	41.63	38.92
Total water consumption		tonnes	317,522.04	290,489.5	187,205.9
Water consumption intensity		tonnes/million revenue (RMB)	63.32	77.01	54.97
Total packaging material consumption		tonnes	115.90	124.0	142.0
Packaging material consumption intensity		kg/million revenue (RMB)	23.11	32.87	41.69
B1 Employment					
Number of employees ¹		person	2,472	3,756	4,531
By gender	Male	person	1,684	2,768	3,367
	Female	person	788	988	1,164
By age	Under 30 years old	person	633	1,121	1,229
	30 to 50 years old	person	1,814	2,610	3,260
	Over 50 years old	person	25	25	42
By region	China (including Hong Kong, Macao and Taiwan)	person	2,330	3,685	4,310
	Other countries and regions	person	142	71	221
Turnover rate		%	13.63	12.6	11.1
By gender	Male	%	14.78	12.6	10.8
	Female	%	11.06	12.7	11.8

Indicators		Unit	2025	2024	2023
By age	Under 30 years old	%	16.27	15.5	15.0
	30 to 50 years old	%	12.70	11.4	9.6
	Over 50 years old	%	10.71	10.7	2.3
By region	China (including Hong Kong, Macao and Taiwan) ²	%	13.45	-	-
	Other countries and regions	%	16.47	24.5	23.0
B2 Health and Safety					
Number of work-related fatalities		person	0	0	0
Number of days lost due to work injury		day	300	269	265
B3 Development and Training					
Ratio of employees trained		%	84	89	99
By employment type ³	Management	%	85	86	-
	Non-management	%	84	84	-
By gender ³	Male	%	86	87	-
	Female	%	80	75	-
Average training hours per employee		hour	13.80	12.3	12.6
By gender	Male	hour	15.60	17.9	12.8
	Female	hour	11.90	11.8	12.3
By employment type	Management	hour	13.10	12.8	17.3
	Non-management	hour	14.40	10.8	12.2
B5 Supply Chain Management					
Total number of suppliers ⁴		number	375	363	377
By region	China (including Hong Kong, Macao and Taiwan)	number	345	341	353
	Others	number	30	22	24
B6 Product Responsibility					
Percentage of recall for safety and health reasons		%	0	0	0
B7 Anti-corruption					
Number of concluded legal cases regarding corrupt practices		case	0	1	1
Employee anti-corruption and anti-fraud training coverage rate		%	100	100	100
B8 Community Investment					
Charitable and other donations		RMB 10,000	382	253	90

Notes:

1. The Group's number of employees is calculated based on full-time employees.

2. In 2025, the Group adjusted the statistical scope of employee turnover rate by region, combining Mainland China, Hong Kong, Macao and Taiwan into a unified region for statistics.

3. Starting from 2024, the statistical criteria for employee training ratio broken down by gender and employment type have been revised. The calculation formula is: Percentage of trained employees = (Number of trained employees in the category during the reporting period / Total number of employees in the category) × 100%.

4 The statistical scope for the total number of suppliers is limited to direct procurement production suppliers.

Index of GRI Standards

Statement of use	SenseTime has reported the information cited in this GRI content index for the period 2025/1/1– 2025/12/31 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021		
2-1	Organizational details	About SenseTime
2-2	Entities included in the organization’s sustainability reporting	About This Report
2-3	Reporting period, frequency and contact point	About This Report
2-4	Restatements of information	/
2-6	Activities, value chain and other business relationships	About SenseTime
2-7	Employees	Diversity, Equity, and Inclusion Appendix 1: Key Performance Index
2-9	Governance structure and composition	ESG Governance Addressing Climate Change Enhancing Corporate Governance Effectiveness
2-10	Nomination and selection of the highest Governance body	Enhancing Corporate Governance Effectiveness
2-12	Role of the highest Governance body in overseeing the management of impacts	ESG Governance Addressing Climate Change About This Report
2-13	Delegation of responsibility for managing impacts	ESG Governance Addressing Climate Change
2-14	Role of the highest Governance body in sustainability reporting	ESG Governance Addressing Climate Change
2-16	Communication of critical concerns	ESG Governance Enhancing Corporate Governance Effectiveness
2-17	Collective knowledge of the highest governance body	ESG Governance Addressing Climate Change
2-22	Statement on sustainable development strategy	ESG Governance
2-24	Embedding policy commitments	Compliance and Business Ethics
2-25	Processes to remediate negative impacts	Compliance and Business Ethics
2-26	Mechanisms for seeking advice and raising concerns	About This Report Compliance and Business Ethics
2-27	Compliance with laws and regulations	Compliance and Business Ethics
2-28	Membership associations	About SenseTime Upholding AI Ethics Promoting Industry Prosperity
2-29	Approach to stakeholder engagement	ESG Governance

GRI STANDARD	DISCLOSURE	LOCATION
GRI3: Material Topics 2021		
3-1	Process to determine material topics	ESG Governance
3-2	List of material topics	ESG Governance
3-3	Management of material topics	ESG Governance
Economic		
GRI201: Economic Performance 2016		
201-2	Financial implications and other risks and opportunities due to climate change	Addressing Climate Change
GRI203: Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Feature: Original Breakthroughs - Innovation Propels AI into Leapfrog Development
203-2	Significant indirect economic impacts	Feature: Original Breakthroughs - Innovation Propels AI into Leapfrog Development AI Empowers Basic Education AI Enables a More Accessible Life AI Promotes Healthcare Accessibility AI Promotes Rural Revitalization
GRI205: Anti-corruption 2016		
205-2	Communication and training about anti-corruption policies and procedures	Compliance and Business Ethics
205-3	Confirmed incidents of corruption and actions taken	Compliance and Business Ethics
Environmental		
GRI301: Materials 2016		
301-1	Materials used by weight or volume	Strengthening Environmental Management
GRI302: Energy 2016		
302-1	Energy consumption within the organization	Addressing Climate Change Appendix 1: Key Performance Index
302-3	Energy intensity	Addressing Climate Change Appendix 1: Key Performance Index
302-4	Reduction of energy consumption	Addressing Climate Change
302-5	Reductions in energy requirements of products and services	Addressing Climate Change
GRI303: Water and Effluents 2018		
303-1	Interactions with water as a shared resource	Strengthening Environmental Management
303-2	Management of water discharge-related impacts	Strengthening Environmental Management
303-3	Water withdrawal	Appendix 1: Key Performance Index
303-4	Water discharge	Appendix 1: Key Performance Index

GRI STANDARD	DISCLOSURE	LOCATION
303-5	Water consumption	Appendix 1: Key Performance Index
GRI305: Emissions 2016		
305-1	GRI305: Emissions 2016	Addressing Climate Change Appendix 1: Key Performance Index
305-2	Energy indirect (Scope 2) GHG emissions	Addressing Climate Change Appendix 1: Key Performance Index
305-3	Other indirect (Scope 3) GHG emissions	Addressing Climate Change
305-4	GHG emissions intensity	Addressing Climate Change Appendix 1: Key Performance Index
GRI306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	Strengthening Environmental Management
306-2	Management of significant waste-related impacts	Strengthening Environmental Management
306-3	Waste generated	Strengthening Environmental Management
GRI308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	Building a Responsible Supply Chain
Social		
GRI401: Employment 2016		
401-1	New employee hires and employee turnover	Diversity, Equity, and Inclusion
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Attraction and Retention of Talent
401-3	Parental leave	Attraction and Retention of Talent
GRI403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	Attraction and Retention of Talent
403-2	Hazard identification, risk assessment, and incident investigation	Attraction and Retention of Talent
403-3	Occupational health services	Attraction and Retention of Talent
403-5	Worker training on occupational health and safety	Attraction and Retention of Talent
403-6	Promotion of worker health	Attraction and Retention of Talent
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Attraction and Retention of Talent
403-8	Workers covered by an occupational health and safety management system	Attraction and Retention of Talent
403-9	Work-related injuries	Appendix 1: Key Performance Index

GRI STANDARD	DISCLOSURE	LOCATION
GRI404: Training and Education 2016		
404-1	Average hours of training per year per employee	Building Career Dreams Appendix 1: Key Performance Index
404-2	Programs for upgrading employee skills and transition assistance programs	Building Career Dreams
404-3	Percentage of employees receiving regular performance and career development reviews	Building Career Dreams
GRI405: Diversity and Equal Opportunity 2016		
405-1	Diversity of Governance bodies and employees	Diversity, Equity, and Inclusion
GRI406: Non-discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	Diversity, Equity, and Inclusion
GRI413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	AI Empowers Basic Education AI Enables a More Accessible Life AI Promotes Healthcare Accessibility AI Promotes Rural Revitalization
GRI414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	Building Sustainable Supply Chain
GRI416: Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	Upholding Product Responsibility
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Appendix 1: Key Performance Index
GRI417: Marketing and Labeling 2016		
417-1	Requirements for product and service information and labeling	Upholding Product Responsibility
417-2	Incidents of non-compliance concerning product and service information and labeling	Upholding Product Responsibility
GRI418: Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Information Security and Privacy Protection

Index of HKEX ESG Reporting Code

Aspect	Indicators	Location
A. Environmental		
Aspect A1 –Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Strengthening Environmental Management
A1.1	The types of emissions and respective emissions data.	Strengthening Environmental Management Appendix 1: Key Performance Index
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g., per unit of production volume, per facility).	Strengthening Environmental Management
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g., per unit of production volume, per facility).	Strengthening Environmental Management Appendix 1: Key Performance Index
A1.5	Description of emission target(s) set and steps taken to achieve them.	Strengthening Environmental Management
A1.6	Description of how hazardous and nonhazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Strengthening Environmental Management
Aspect A2 – Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Addressing Climate Change Strengthen Environmental Management
A2.1	Direct and/or indirect energy consumption by type (e.g., electricity, gas or oil) in total (kWh in'000s) and intensity (e.g. per unit of production volume, per facility).	Addressing Climate Change Appendix 1: Key Performance Index
A2.2	Water consumption in total and intensity (e.g., per unit of production volume, per facility).	Strengthening Environmental Management Appendix 1: Key Performance Index
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Addressing Climate Change
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Strengthening Environmental Management
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Strengthening Environmental Management Appendix 1: Key Performance Index
Aspect A3 – The Environment and Natural Resources		
General Disclosure	Policies on minimising the issuer's significant impact on the environment and natural resources.	Addressing Climate Change Biodiversity Conservation Strengthening Environmental Management
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Addressing Climate Change Biodiversity Conservation Strengthening Environmental Management

Aspect	Indicators	Location
B. Social		
Employment and Labour Practices		
Aspect B1 –Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Diversity, Equity and Inclusion Attraction and Retention of Talent
B1.1	Total workforce by gender, employment type, age group and geographical region.	Diversity, Equity and Inclusion Appendix 1: Key Performance Index
B1.2	Employee turnover rate by gender, age group and geographical region.	Diversity, Equity and Inclusion Appendix 1: Key Performance Index
Aspect B2 –Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Attraction and Retention of Talent
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Appendix 1: Key Performance Index
B2.2	Lost days due to work injury.	Appendix 1: Key Performance Index
B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Attraction and Retention of Talent
Aspect B3 –Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Building Career Dreams
B3.1	The percentage of employees trained by gender and employee category (e.g., senior management, middle management).	Building Career Dreams Appendix 1: Key Performance Index
B3.2	The average training hours completed per employee by gender and employee category.	Building Career Dreams Appendix 1: Key Performance Index
Aspect B4– Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.	Diversity, Equity and Inclusion
B4.1	Description of measures to review employment practices to avoid child and forced labor.	Diversity, Equity and Inclusion
B4.2	Description of steps taken to eliminate such practices when discovered.	Diversity, Equity and Inclusion

Aspect	Indicators	Location
Operational practices		
Aspect B5 –Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Building a Responsible Supply Chain
B5.1	Number of suppliers by geographical region.	Building a Responsible Supply Chain Appendix 1: Key Performance Index
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	Building a Responsible Supply Chain
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Building a Responsible Supply Chain
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Building a Responsible Supply Chain
Aspect B6– Product Responsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Upholding Product Responsibility
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Upholding Product Responsibility Appendix 1: Key Performance Index
B6.2	Number of products and service related complaints received and how they are dealt with.	Listening to Customer Voices
B6.3	Description of practices relating to observing and protecting intellectual property rights.	Advancing Technological Innovation
B6.4	Description of quality assurance process and recall procedures.	Upholding Product Responsibility
B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	Information Security and Privacy Protection
Aspect B7 –Anti-corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Compliance and Business Ethics
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Compliance and Business Ethics
B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	Compliance and Business Ethics
B7.3	Description of anti-corruption training provided to directors and staff.	Compliance and Business Ethics
Community		
Aspect B8 –Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	AI Empowers Basic Education AI Enables a More Accessible Life AI Promotes Healthcare Accessibility AI Promotes Rural Revitalization

Aspect	Indicators	Location
B8.1	Focus areas of contribution (e.g., education, environmental concerns, labor needs, health, culture, sport).	AI Empowers Basic Education AI Enables a More Accessible Life AI Promotes Healthcare Accessibility AI Promotes Rural Revitalization
B8.2	Resources contributed (e.g., money or time) to the focus area.	AI Empowers Basic Education AI Enables a More Accessible Life AI Promotes Healthcare Accessibility AI Promotes Rural Revitalization Appendix 1: Key Performance Index
D. Climate-related Disclosures		
(I) Governance		
Governance	An issuer shall disclose information about: (a) the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of <i>climate-related risks and opportunities</i> ; (b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee <i>climate-related risks and opportunities</i> .	Addressing Climate Change
(II) Strategy		
Climate-related risks and opportunities	An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall: (a) describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term; (b) explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk; (c) specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur; and (d) explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Addressing Climate Change
Business model and value chain	An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose: (a) a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and (b) a description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Addressing Climate Change

Aspect	Indicators	Location
Strategy and decision-making	An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose: (a) information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation; and (b) information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a).	Addressing Climate Change
Financial position, financial performance and cash flows	Current financial effect An issuer shall disclose qualitative and quantitative information about: (a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and (b) the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	Addressing Climate Change
	Anticipated financial effect The issuer shall provide qualitative and quantitative disclosures about: (a) how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities; and (b) how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Addressing Climate Change
Climate resilience	An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties. Specifically, the issuer shall disclose: (a) the issuer's assessment of its climate resilience as at the reporting date; and (b) how and when the climate-related scenario analysis was carried out.	Addressing Climate Change
(III) Risk Management		
Climate-related risks and opportunities	An issuer shall disclose information about: (a) the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks; (b) the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and (c) the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring <i>climate-related risks and opportunities</i> are integrated into and inform the issuer's overall risk management process.	Addressing Climate Change
(IV) Metrics and Targets		
Greenhouse gas emissions	An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO₂ equivalent, classified as: (a) Scope 1 greenhouse gas emissions; (b) Scope 2 greenhouse gas emissions; and (c) Scope 3 greenhouse gas emissions.	Addressing Climate Change Appendix 1: Key Performance Index

Aspect	Indicators	Location
Greenhouse gas emission accounting methods	An issuer shall: (a) measure its greenhouse gas emissions in accordance with the GHG Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions; (b) disclose the approach it uses to measure its greenhouse gas emissions; (c) for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and (d) for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	Addressing Climate Change
Climate-related transition risks	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	/
Climate-related physical risks	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to <i>climate-related physical risks</i> .	/
Climate-related opportunities	An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	/
Capital deployment	An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	/
Internal carbon prices	An issuer shall disclose: (a) an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and (b) the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions.	/
Remuneration	An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement.	The Group plans to integrate climate-related factors into the performance appraisal of senior management, so as to strengthen the management's accountability for climate-related issues.
Industry-based metrics	An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry.	/
Climate-related targets	An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets.	Addressing Climate Change
	An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target.	Addressing Climate Change
	An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	Addressing Climate Change



SenseTime Group Inc.