ENVIRONMENTAL, SOCIAL AND 2025 GOVERNANCE REPORT
環境、社會及管治報告

HK01803

北京體育文化產業集團有限公司
BEIJING SPORTS AND ENTERTAINMENT INDUSTRY GROUP LIMITED

(incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)

(Stock code 股份代號：01803)

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ABOUT BEIJING SPORTS AND ENTERTAINMENT INDUSTRY GROUP LIMITED

Beijing Sports and Entertainment Industry Group Limited (the "Company") and its subsidiaries (collectively referred to as the "Group" or "we") were established in June 2011, and are principally engaged in the construction, operation and management of air domes in the People's Republic of China (the "PRC"). The Company was listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") in January 2012 to meet the needs of future business development.

MetaSpace (Beijing) Air Dome Corp ("MetaSpace"), a non-wholly owned subsidiary of the Group, is the leading integrated service provider of construction, operation, and management of air dome facilities in the PRC. These air supported domes are widely adapted to be used in multi-functional facilities such as sports and recreational facilities, logistics and warehousing centres, industrial storage facilities and commercial exhibition spaces, so that those facilities could be weather-resistant and cost-efficient. China is home to a large population of sports enthusiasts, and air domes are an ideal solution to meet the growing demands for indoor sports facilities.

Our Vision

Sincere, Positive, Healthy, Happy

At the forefront of the industry, the Group is dedicated to delivering cutting edge stadium construction solutions. We aim to introduce innovative sporting and leisure venues to the public, providing a comfortable environment and an enjoyable experience. In addition, prioritising the physical and mental well-being of the community, the Group is steadfast in its commitment to sports training and education. This dedication forms the cornerstone of our responsibilities and beliefs.

關於北京體育文化產業集團有限公司

北京體育文化產業集團有限公司(以下簡稱「本公司」)及其附屬公司(統稱為「本集團」或「我們」)於2011年6月成立，主要在中華人民共和國(「中國」或「中國內地」)從事氣膜建造、營運及管理業務。本公司於2012年1月在香港聯合交易所有限公司(「香港聯交所」)主板上市，以配合未來業務發展需求。

北京約頓氣膜建築技術股份有限公司(「北京約頓」)是本集團的一家非全資附屬公司，是中國領先的氣膜設施建造、營運及管理綜合服務供應商。這些氣膜結構被廣泛應用於多功能設施，如體育和娛樂設施、物流和倉庫中心、工業儲存設施以及商業展覽區，使這些設施具有耐候性和成本效益。中國擁有眾多體育愛好者，氣膜設施成為滿足不斷增長的室內體育需求的理想解決方案。

我們的願景

誠心，正意，健康，快樂

在行業的領先地位，本集團致力於提供先進的城市場館建設解決方案。我們的目標是向公眾推出新型運動休閒場館，提供舒適的環境和愉悅的體驗。此外，為了關注公眾的身心健康，本集團堅守對體育訓練和教育的承諾。這種奉獻精神構成了我們的責任和信念的基石。

ABOUT BEIJING SPORTS AND ENTERTAINMENT INDUSTRY GROUP LIMITED *(Cont'd)*

Our Awards and Honours

The Group's outstanding achievements across technological innovation, sustainable industrial development, and social value creation have earned widespread industry recognition, exemplifying our commitment to excellence in ESG practices.

關於北京體育文化產業集團有限公司 *(續)*

我們的獎狀及榮譽

本集團在技術創新、產業可持續發展及社會價值創造等領域的傑出表現，贏得業界廣泛認可，充分彰顯我們在ESG的卓越實踐。



Innovative Benchmark Enterprise in Sand and Gravel Equipment 2025
2025年砂石裝備技術創新標竿企業

At the 2025 Donghai Forum and the 5th China Sand and Gravel High-Quality Development Summit, we received the prestigious award of "Innovative Benchmark Enterprise in Sand and Gravel Equipment". At this critical juncture of structural transformation in the global aggregate industry, we have leveraged technological innovation as our core driver, achieving breakthrough progress in green upgrading of the industrial chain, resolving industry overcapacity, and reconstructing a sustainable industrial ecosystem. These efforts have established a benchmark for the industry's transition to low-carbon operations.

在2025東海論壇暨第五屆中國砂石高品質發展高峰會上，我們榮獲「砂石裝備技術創新標竿企業」。在全球砂石產業面臨結構升級的關鍵時刻，我們以技術創新為核心驅動力，在產業鏈綠色升級、破解產業內卷、重構可持續產業生態等方面取得突破性進展，為行業低碳轉型樹立了標杆。



The World's Most Innovative Ice and Snow Manufacturing Service Brands 2025
2025年全球最具創新冰雪製造服務品牌

At the 2025 International Winter Sports Expo, we were honoured with the title "The World's Most Innovative Ice and Snow Manufacturing Service Brands" in recognition of our technological innovation and sustainable service capabilities in the snow and ice industry. Green development in the snow and ice sector holds significant strategic importance for achieving global carbon neutrality goals. We have integrated low-carbon design principles into snow and ice facility manufacturing and operations, supporting global ice venues' sustainable development through innovative technologies and service models, simultaneously reducing industrial carbon footprint whilst enhancing public experience and sports participation.

於2025年國際冬季運動博覽會上，我們憑藉在冰雪產業領域的技術創新與可持續服務能力，獲頒「全球最具創新冰雪製造服務品牌」。冰雪產業的綠色發展對全球碳中和目標具有重要戰略意義，我們在冰雪設施製造與運營中融入低碳化設計理念，通過創新技術與服務模式助力全球冰雪場館的可持續發展，既降低產業碳足跡，又提升民眾體驗與運動參與。



Innovative Promotion Award-winning products 2025
2025年創新推優獲獎企業

Our "Air Domes Sports Venues" project received the "Innovative Promotion Award-winning products" at the 2025 China Sport Show, representing a new benchmark for modern green architecture. Through advanced low-carbon construction technology and energy efficient design, the project significantly reduces facility operating costs and environmental impact, whilst promoting mass sports participation through high quality facility design, thereby advancing sports development and public health improvement.

我們的「氣膜體育場館」項目在2025年中國國際體育用品博覽會上榮獲「創新推優獲獎企業」，代表了現代綠色建築的新標杆。該項目通過先進的低碳建築技術與節能設計大幅降低場館運營成本與環境負荷，同時以高品質的設施設計推動全民健身，助力體育事業發展與公共衛生改善。



2025 Zhejiang Province Specialized and Sophisticated SME
2025年浙江省專精特新中小企業

The Group has been recognized as a "Zhejiang Province Specialized and Sophisticated SME" for 2025, fully demonstrating our professional expertise in air dome architecture, refined management capabilities, and technological innovation strength. We focus on deep cultivation of niche markets through technological research and business model innovation, successfully implementing low-carbon building solutions in flagship air dome sports facilities and similar projects, effectively reducing operational costs and environmental impact. Simultaneously, we leverage our specialized products and professional services to empower the upgrade of mass fitness initiatives, establishing industry benchmarks for high-quality development in the green building sector.

本集團榮獲2025年度「浙江省專精特新中小企業」認證，充分彰顯了我們在氣膜建築領域的專業化優勢、精細化管理能力與技術創新實力。我們聚焦於細分市場的深耕，通過技術研發與商業模式創新，在氣膜體育場館等標誌性項目中成功應用低碳建築方案，有效降低運營成本與環境負荷。同時，我們以專業化的產品與服務，賦能全民健身事業升級，並為綠色建築產業的高品質發展樹立行業標竿。

ABOUT BEIJING SPORTS AND ENTERTAINMENT INDUSTRY GROUP LIMITED *(Cont'd)*

Our Awards and Honours *(Cont'd)*

關於北京體育文化產業集團有限公司*(續)*

我們的獎狀及榮譽*(續)*



2025 Zhejiang Province Innovative SME
2025年浙江省創新中小企業

The Group has earned the recognition of "Zhejiang Province Innovative SME" for our sustained technological innovation and product iteration capabilities, fully demonstrating our innovation potential and development strength in the green building sector. We leverage core projects such as air dome sports facilities, deeply integrating low-carbon building technology with energy-efficient design, effectively enhancing facility operational environmental benefits and cost efficiency while empowering the mass fitness initiative through innovative infrastructure and professional services, promoting collaborative development of the sports industry and public health services.

本集團因持續的技術創新與產品迭代能力榮獲「浙江省創新中小企業」認證，充分彰顯了企業在綠色建築領域的創新潛力與發展實力。我們依托氣膜體育場館等核心項目，將低碳建築技術與節能設計深度融合，既有效提升場館營運的環保效益與成本效率，更以創新設施與專業服務賦能全民健身事業，促進運動產業與公共健康事業的協同發展。

These awards demonstrate our sustained commitment to driving low carbon transition and circular economy practices in environmental stewardship, serving community wellbeing and advancing public welfare in the social dimension, and reconstructing industrial ecosystems whilst advancing sustainable development in governance. We remain committed to accelerating our transition from vision to reality, providing innovative air dome solutions to more ecological industrial parks and energy enterprises, and supporting urban regeneration and sustainable growth across multiple cities.

這些獎項見證我們在環境上推動低碳轉型與循環經濟、在社會上服務民生與推動公眾福祉、在治理上重構產業生態與實踐可持續發展的持續承諾。我們將加速從願景走向現實，為更多生態工業園區與能源企業提供創新氣膜解決方案，助力城市有機更新與可持續成長。

ABOUT THIS REPORT

Reporting Scope

The Environmental, Social, and Governance Report 2025 (the "Report") covers the period from 1 January 2025 to 31 December 2025 (the "Reporting Period" or the "Year") and focuses on the Group's three major subsidiaries in the PRC, including Zhong Hu Sports and Culture Development (Beijing) Limited, MetaSpace (Beijing) Air Dome Corp ("MetaSpace"), and Zhejiang Yuedun Zhizao Technology Limited, of which the Group has major ownership and operational control during the entire Reporting Period.

Reporting Standard

Preparation of this Report follows the Stock Exchange's ESG Reporting Code under Appendix C2 of the Main Board Listing Rules, satisfies the "comply or explain" provisions and follows the four reporting principles – Materiality, Quantitative, Balance and Consistency. Methodologies and reporting scope adopted are consistent with previous reporting years unless otherwise specified.

關於本報告

匯報範圍

《2025年環境、社會及管治報告》(「本報告」)的內容主要涵蓋由2025年1月1日至2025年12月31日(「報告期」或「本年度」)期間，具主要擁有權及營運控制權的業務，包括本集團於中國內地的三間主要附屬公司，包括：中互體育文化發展(北京)有限公司、北京約頓氣膜建築技術股份有限公司，及浙江約頓智造科技有限公司。

匯報指引

本報告依循香港聯合交易所有限公司(「香港聯交所」)《主板上市規則》附錄C2載列的《環境、社會及管治報告守則》及「不遵守就解釋」條文守則，內容亦建基於重要性、量化、平衡和一致性的四個報告原則編撰。除另有說明外，我們採納與以往報告年度一致的編制方式及匯報範圍。

Materiality 重要性

This Report has identified material sustainability issues to the Group through stakeholder engagement during the preparation process, while taking into account the nature and development of the business.

本報告已在編製過程中透過與持份者溝通，同時考慮業務性質和發展，識別對本集團而言重大的可持續發展議題。

Quantitative 量化

This ESG Report has included additional clarifications to the quantitative data disclosed to explain any standard, methodologies and conversion factors used during the calculation of emissions and energy consumption.

本報告已於披露的數據中加入補充說明，以解釋在計算排放量和能源耗用過程中所用的標準、方法和轉換因子的來源。

Balance 平衡

This Report covers unbiased illustration of the Group's performance during the Reporting Period, to avoid selecting, omitting or presenting formats that may inappropriately in fluence a decision or judgement by the reader.

本報告不偏不倚地描述本集團於報告期的表現，以避免可能會不恰當地影響報告讀者決策或判斷的選擇、遺漏或呈報格式。

Consistency 一致性

Unless otherwise specified, data calculation methods and disclosure formats that are consistent with the past were used in the Report to ensure comparability.

如無另行說明，本報告採用與過往一致的數據計算方式統計及披露信息，以確保數據的可比性。

Data Source and Reliability Statement

The data and case studies used in the Report are all derived from internal documents, statistical reports, and relevant public materials of the Group. The Group warrants that this Report is true, accurate and complete, and it contains no false statements, misleading information or material omissions, for which the Group accepts responsibility.

Report Approval and Access

This Report was approved by the Board of Directors following confirmation by the management in April 2026. The Report contains both Chinese and English version and are uploaded to the Stock Exchange website as well as the Company Website (https://www.bsehk.com/). In the event of any inconsistency or inconsistency between the English and Chinese versions, the Chinese version shall prevail.

Contact Us

Your valuable comments will help us establish a better and longer-term sustainability approach and strategy. If you have any comments on this Report or the Group's sustainability performance, please feel free to contact us through the following channels:

Address: Eastern Building, Tennis Centre,
Chaoyang Park, Chaoyang District, Beijing
Email: ir@bsehk.com
Official Website: https://www.bsehk.com/

Disclaimer

Parts of this Report are forward-looking subject to uncertainties, which could cause actual results to differ materially from those presented. The Company undertakes no obligation to update any forward-looking statements provided in this Report.

數據來源及可靠性聲明

本報告所使用的數據及案例均源自本集團內部文件、統計報告及相關公開資料。本集團承諾，本報告內容真實、準確、完整，不含任何虛假陳述、誤導性信息或重大遺漏，並對此承擔責任。

報告批准與獲取

本報告經由管理層確認後，於2026年4月獲董事會通過。本報告載有中英文版本，並已上載至聯交所網站及本公司網站(https://www.bsehk.com/)。如中英版本有任何抵觸或不相符之處，概以中文版本為準。

聯繫我們

閣下的寶貴意見有助我們建立更完善及長遠的可持續發展方針及策略。如　閣下對本報告或本集團的可持續發展表現有任何意見，歡迎透過以下方式與我們聯絡：

位址：北京市朝陽區朝陽公園
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免責聲明

本報告的部分內容具有一定前瞻性，易受到不確定因素的影響，而導致實際結果產生重大差異。本公司不承擔更新本報告中任何前瞻性聲明的義務。

RESPONSIBLE GOVERNANCE AND COMPLIANT OPERATION

Practicing Efficient Governance

Good corporate governance is the foundation of sustainable development for a company. The Group is committed to maintaining high standards of corporate governance, continuously enhancing our ESG management systems and frameworks, and keeping open communication with all stakeholders to advance together towards sustainability. We recognize that only by fulfilling our environmental and social responsibilities can we create a win-win situation with our stakeholders. Therefore, the Group prioritizes establishing a governance framework that promotes continuous growth and effectiveness, swiftly identifying and addressing environmental, social, and governance risks to minimize their impacts.

The Company has adopted the provisions of the Corporate Governance Code set out in Appendix C1 to the Listing Rules of the Stock Exchange and has complied with all applicable code provisions during the Reporting Period. The Company has established a reasonably well-developed legal governance structure and corresponding organizational systems, and clearly defined the responsibilities and rights of the shareholders' meeting, the Board, and the supervisory board. The Board is responsible for the overall leadership of the Group, supervising the Group's strategic decision-making, and monitoring corporate governance routines. At the same time, the Board has established three committees, namely the Audit Committee, the Remuneration Committee, and the Nomination Committee, to oversee specific areas of the Company's affairs. For the Group's other corporate governance details, please refer to the "Corporate Governance Report" section in the Annual Report 2025.

責任管治，合規運營

踐行高效治理

良好的企業管治是企業持續發展的基石。本集團致力於維持高水準的企業管治，不斷強化我們的環境、社會及管治(「ESG」)管理體系及架構，並與所有利益相關者保持暢通的溝通，共同邁向可持續發展。我們深知，只有履行對環境與社會的責任，才能與持份者共創雙贏。因此，本集團重視建立一個促進持續增長且有效的管治框架，以迅速識別並應對環境、社會及管治風險，降低其影響。

本公司已採納聯交所上市規則附錄C1所載企業管治守則的條文，並已於本報告期內遵守企業管治守則中的所有適用守則條文。本公司已建立較為完善的法人治理結構和相應的組織制度，明確劃分股東大會、董事會及監事會的職責與權限。董事會負責本集團的整體領導、監督本集團的戰略決策及監察企業管治常規。同時，董事會設有三個委員會，即審核委員會、薪酬委員會及提名委員會以監管本公司特定的事務範疇。有關本集團企業管治的更多資料，敬請參閱本集團《2025年報》內的《企業管治報告》章節。

RESPONSIBLE GOVERNANCE AND COMPLIANT OPERATION *(Cont'd)*

Risk Management and Control

Effective risk management and internal control systems are key elements in maintaining a high standard of corporate governance. The Group has established appropriate risk management and internal control systems, whose effectiveness will be reviewed by the Board annually. The management of the Group is responsible for designing, implementing, and maintaining risk management and internal control systems. Heads of major operating units or departments manage the identified risks by confirming and mitigating them according to the internal guidelines approved by the Board and the Audit Committee. The Group has also actively responded to and manages ESG risks by integrating ESG-related matters into its own development strategy.

Environmental, Social and Governance Framework

The Group adopts a top-down mechanism for ESG oversight, structured into three levels to ensure steady progress in our efforts. We implement a high-level sustainable governance model, striving to integrate environmental and social responsibilities into the company's daily operations. Each functional department assumes its corporate social responsibility role, forming a robust ESG governance structure and implementing a variety of ESG measures.

責任管治，合規運營*(續)*

風險管控

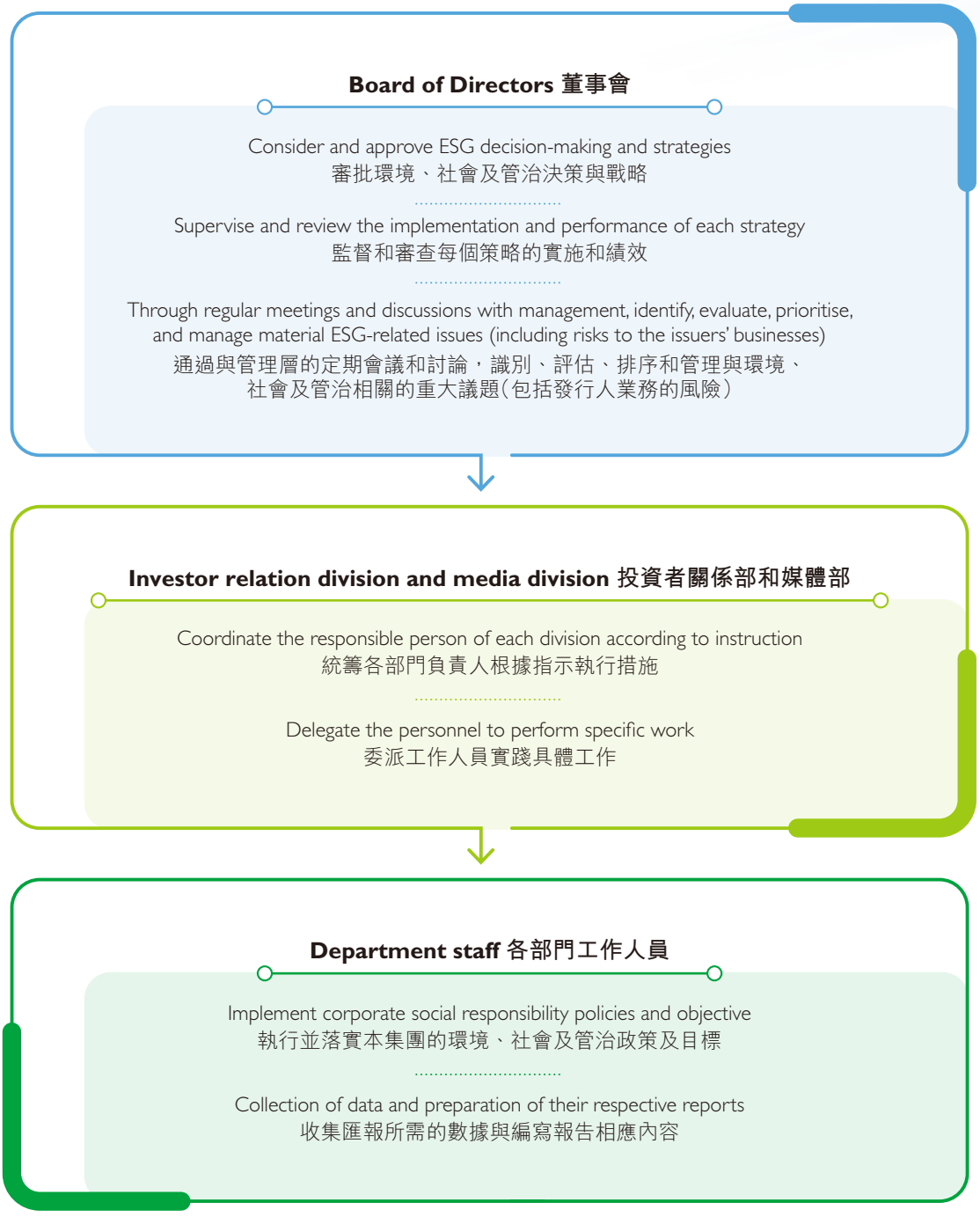
有效的風險管理及內部監控系統是維持高水平企業管治中的關鍵因素。本集團已設立適當的風險管理及內部監控系統，並具備董事會每年檢討系統的效用。本集團管理層負責設計、執行及維持風險管理及內部監控系統，主要運營單位或部門的主管根據董事會及審核委員會批准的內部指引確認及減輕已識別的風險以管理該等風險。本集團亦積極應對並管理ESG風險，將ESG相關事宜融入企業自身發展策略中。

環境、社會及管治框架

本集團採用自上而下的機制進行ESG監督，並分為三個層級使其工作穩步向前。本集團實施高水平的可持續管治模式，務求將環境、社會責任融入公司的日常營運中。各職能部門擔當各自的企業社會責任角色，形成健全的環境、社會及管治的管治結構，並實施各種環境、社會和管治措施。

ESG Working Group 環境、社會及管治工作小組

ESG Working Group Structure
環境、社會及管治工作小組架構



Stakeholder Engagement

Based on the Group's own business characteristics and operations, and drawing on the experiences and practices of our global counterparts, we have identified our key stakeholders, including customers, business partners, employee, Industry associations and chambers of commerce, investors and shareholders, regulators, charity and community-based organisations etc.. The Group attaches great importance to its communication with stakeholders and has established effective channels to understand stakeholders' expectations and to discuss and respond to their concerns on ESG matters, to enhance the Group's ESG management.

持份者的參與

依據本集團自身業務特點與運營狀況，並借鑑全球同行經驗與實踐，我們識別出的主要持份者包括客戶、業務合作夥伴、員工、行業協會和商會、投資者和股東、監管機構及公益和社區組織等。我們高度重視各方持份者溝通，建立了多元有效的溝通渠道，以了解利益相關方的期望，並就各利益相關方關心的ESG相關議題進行商討和響應，以提升本集團ESG管理水平。

Stakeholders 持份者	Expectations and requirements 期望和要求	Main communication and response channels 主要溝通和回應渠道
Customers 客戶	Perform the contract in good faith 誠信履約 High quality of service 高品質服務質量 Stadium security 場館安全 Handling of opinions and complaints 意見和投訴的處理 Obtaining investment return 獲得投資回報 Protect privacy 隱私保護	Guarantee the quality of services 保證服務質量 Customer satisfaction surveys 客戶滿意度調查 Customer service hotline 客戶服務熱線 Effective complaint and feedback channels 有效投訴及意見反饋渠道
Business partners 業務合作夥伴	Perform the contract in good faith 誠信履約 Harmonious and efficient communication 和諧、高效的溝通 Resource sharing 資源共享 Win-win cooperation 合作共贏	Regular inspections, communication visits, and meetings 定期檢查、溝通訪問和會議 Online opinion surveys 網上意見調查 Annual audits and assessments 年度審計及評估 Sincere cooperation 真誠合作

Stakeholder Engagement *(Cont'd)* 持份者的參與*(續)*

Stakeholders 持份者	Expectations and requirements 期望和要求	Main communication and response channels 主要溝通和回應渠道
Employee 員工	Career development and promotion opportunities 職業發展和晉升機會 Wage and benefits protection 工資及福利保障 Health & safety 健康與安全 Democratic governance 民主管治 Humanistic care 人文關懷	Employee activities and training 員工活動和培訓 Employee e-mail 員工電子信箱 Online opinion surveys 網上意見調查 Organise employee care activities 組織員工關懷活動
Industry associations and chambers of commerce 行業協會和商會	Industry exchanges 行業交流 Win-win cooperation 互利合作	Industry exchanges and forums 行業交流論壇 Collaborative research 合作研究 Mutual visits 相互訪問
Investors/shareholders 投資者和股東	Information disclosure and transparency 信息公開透明 Protect the rights and interests of shareholders 保障股東權益 Return on investment 獲得投資回報 Guaranteed shareholder returns 保證股東回報	General meeting of shareholders 股東大會 Public reports and notifications 公開報告與通報 Regular disclosure of business information 定期披露經營資訊

Stakeholder Engagement *(Cont'd)* 持份者的參與*(續)*

Stakeholders 持份者	Expectations and requirements 期望和要求	Main communication and response channels 主要溝通和回應渠道
Regulators 監管機構	Compliance 遵紀守法 Harmonious communication 和諧溝通 Support national and local policies 支援國家和地方政策 Support regional economic development 支持地區經濟發展	Compliance reports 合規報告 Actively communicate policies 積極溝通政策 Understand the compliance requirements of relevant regulatory bodies 了解相關監管機構的合規要求 Promote regional cultural and economic development 促進區域文化和經濟發展
Charity/community-based organisations 公益和社區組織	Cooperation in public welfare activities 公益活動合作 Joint poverty alleviation 共同扶貧	Actively communicate with local residents 積極與當地居民溝通交流 Organise public welfare charity activities 組織公益慈善活動

Materiality Assessment

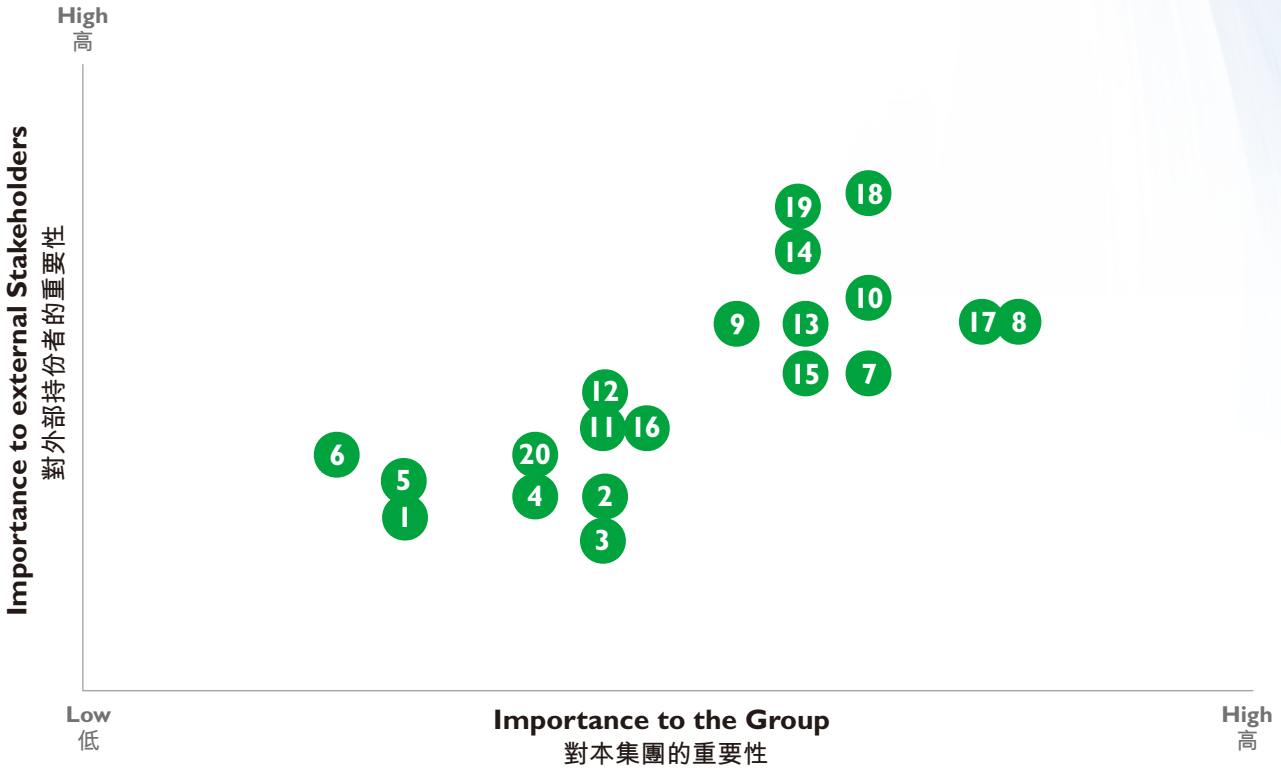
Full communication with our stakeholders is of great importance for the Group to fulfill its environmental, social, and governance responsibilities during the Reporting Period. Their opinions and expectations assist the Group in identifying relevant issues. Therefore, as the Group develops, we place a high value on the needs, expectations, and assessments of stakeholders from all sectors, striving for excellence and taking a new step towards sustainable development. In order to continuously optimize the sustainable development efforts of the Group, we conducted a materiality assessment based on the "materiality" principle during the Reporting Period. By identifying key stakeholders and ESG topics that major internal and external stakeholders are concerned about, we determined the material topics of the Reporting Period.

重要性評估

我們與持份者的充分溝通對於集團在報告期間內履行環境、社會及管治三方面的責任極為重要，他們的意見及期望能幫助集團識別相關議題。因此，本集團在發展的同時，高度重視各界持份者的需求、期待和評價，從而力臻完善，向可持續發展邁進新一步。本集團通過定期開展實質性評估並每年審閱一次，釐清對本集團業務及持份者具有重要性的議題，以指導日常ESG工作的開展和報告的編製：

Step 1: Identifying topics 步驟一：議題識別	Based on the Group strategic priorities, industry characteristics, business priorities, relevant sustainability frameworks (including GRI), stock exchange requirements (including the Hong Kong Stock Exchange), rating agency focuses, domestic and foreign policies (sustainable development goals), and combined with the advices form external stakeholders, the Group determined a list of material issues. 根據本集團戰略重點、行業審核確認特點、業務重點，結合相關可持續發展框架(包括GRI)、交易所要求(包括香港聯交所)、評級機構關注點、國內外政策(可持續發展目標)，並納入外部利益相關方的意見，確定集團實質性議題清單。
Step 2: Prioritise 步驟二：優先排序	From the list of identified topics, the Group prioritises according to stakeholders' feedback. 本集團根據持份者的反饋，對識別的重要議題進行優先排序。
Step 3: Validate 步驟三：審核確認	The Board of Directors reviewed and verified the material topics to determine the disclosure themes and content of the Report. 由董事會審視對重要性議題進行驗證及檢視，從而確定本報告的披露主題及內容。

Stakeholder Engagement Materiality Analysis Matrix
持份者的參與重要性分析矩陣



Materiality Assessment *(Cont'd)* 重要性評估*(續)*

Issues 議題	Level of importance 重要性
1. Energy saving and emission reduction 節能減排	Low 低
2. Addressing the risks and opportunities associated with climate change 應對氣候變遷的風險與機會	Medium 中
3. Environmental management 環境管理	Medium 中
4. Effective utilisation of resources 物盡其用	Low 低
5. Ecological conservation 生態保護	Low 低
6. Water conservation 節約用水	Low 低
7. Employee safety and health 員工安全與健康	Most Important 最重要
8. Legal compliance in employment 合規用工	Most Important 最重要
9. Employment and remuneration 僱用與薪酬	Medium 中
10. Employee training and development 員工培訓和發展	Most Important 最重要
11. Diversity, equal opportunity, and anti-discrimination 多元化、平等機會及反歧視	Medium 中
12. Supply chain management 供應鏈管理	Medium 中
13. Anti-corruption 反貪腐倡導	Medium 中
14. Integrity and compliance management 誠信與合規管理	Medium 中
15. Product quality management 產品品質管理	Medium 中
16. R&D innovation 研發創新	Medium 中

Issues 議題	Level of importance 重要性
17. Protecting intellectual property rights 保護智慧財產權	Most Important 最重要
18. Transparency in information disclosure 訊息揭露透明度	Most Important 最重要
19. Data security and privacy protection for the consumer 保護消費者訊息安全及私隱	Medium 中
20. Philanthropy 公益慈善	Low 低

Compliance Operation

The Group adheres to the principle of operating in good faith, abides by business ethics, and abides by all applicable laws and regulations, regulatory provisions, industrial norms, rules and regulations, as well as relevant international treaties and rules in national. The Group continually improves its internal control and risk management system, with the legal department taking the lead in enhancing compliance management control to maintain the Company's operation and management standards. The Group maintains an open attitude to external supervision and sets up compliance hotlines, mailboxes, and website comments to provide contact information for employees, customers, suppliers, and other members of the community to report suspected violations of laws and regulations or violations of the Company policies.

合規經營

本集團堅持誠信經營、恪守商業道德、遵守國家所有適用的法律法規、監管規定、行業準則和規章制度以及相關國際條約、規則等合規要求。本集團不斷優化內部控制和風險管理體系，由法務部牽頭加強合規經營管控，以確保公司經營管理規範。本集團保持開放的態度接受外界監督，設立合規熱線、郵箱及網站留言，為員工、客戶、供應商和其他社會人士提供聯繫方式，以舉報涉嫌違法違規或違反公司政策的情況。

Business Ethics Management System

The Group abides by business ethics, strictly prohibiting corruption, bribery and fraud in all forms. Offending personnel will be punished and prosecuted in accordance with rules. We strictly prohibit offering, accepting or claiming bribery gifts, hospitality and any other form of activity intended to affect the Group's relevant business decision in order to acquire abnormal or inappropriate advantages. The Group adopts a "Zero Tolerance" stance towards any acts of corruption, bribery, extortion, money laundering, and other forms of fraud. To this end, we are committed to the construction of integrity and anti-corruption efforts, and we expect all our employees to act in an honest and ethical manner. We comply with all relevant laws and regulations and have established internal policy documents that clearly outline anti-corruption mechanisms and specific measures, enhancing process supervision and establishing a comprehensive integrity internal control system.

商業道德管理體系

本集團恪守商業道德，嚴格禁止任何形式的腐敗、賄賂和欺詐。涉事者將按規定和合約處理，並採取法律行動。本集團嚴格提供、接受、索取賄賂、禮物、招待或任何其他旨在影響或可能影響我們集團業務決策、獲取不正當或不當優勢的行為。本集團對任何貪污、賄賂、勒索、洗黑錢及其他形式的欺詐行為採取「零容忍」態度。因此，我們一直致力於廉政建設和反貪工作，期望所有員工以誠實和道德的方式行事。我們遵守所有相關法律及法規，並已制定內部制度性文件，明確列出防貪腐機制及相關具體措施，加強過程監督，建立完善的廉政內控體系。

Relevant laws and regulations 相關法律及法規	Internal policy documents 內部制度文件
The Company Law of the People's Republic of China 《中華人民共和國公司法》	Provisions on the Administration of Integrity and Self-Discipline 《廉潔自律管理規定》
The Anti-Money Laundering Law of the People's Republic of China 《中華人民共和國反洗錢法》	Measures on Contract Management 《合同管理辦法》
The Anti Unfair Competition Law of the People's Republic of China 《中華人民共和國反不正當競爭法》	Interim Regulations on the Establishment of Subsidiaries by the Subsidiaries of Beijing Sports Entertainment Industry Group 《北京體育文化產業集團下屬子公司設立附屬公司暫行規定》
The Interim Provisions on Banning Commercial Bribery 《關於禁止商業賄賂行為的暫行規定》	
The Anti-Monopoly Law of the People's Republic of China 《中華人民共和國反壟斷法》	
The Bidding Law of the People's Republic of China 《中華人民共和國招標投標法》	

Business Ethics Training

We have provided the anti-corruption training and related teaching materials to the Board, the employees of the Group will sign an Integrity and Self-discipline Agreement when they are hired. We will also include content on integrity and self-discipline in the new employee orientation for new employees to understand the internal system documents and measures of the Group for anti-corruption so as to enhance their knowledge and awareness of corruption prevention.

Whistle-blowing Policy

The Group has established a Whistle-blowing Policy that encourages employees to report any acts of corruption, bribery, extortion, money laundering, or fraud. Upon receiving such a report, the Group will promptly initiate an investigation and report to management, as well as notify governmental authorities. During the investigation, the Group pledges to provide adequate confidentiality measures to protect the identity of the whistleblower. Should the allegations prove to be true, the employee(s) involved will be subject to immediate dismissal.

During the Reporting Period, there were no concluded legal cases regarding corrupt practices brought against the Group or its employees. The Group was not aware of any material non-compliance with laws and regulations relating to bribery, extortion, fraud and money laundering, which would have a significant impact on the Group. We will continuously refine our reporting mechanisms and persist in fortifying our defences against corruption and the promotion of integrity. We rigorously investigate and rectify instances of corruption, effectively preventing risks to integrity.

商業道德培訓

此外，我們為董事會提供反貪污培訓和相關教材。新進員工入職時將簽署《廉潔自律協議》，並將廉潔自律內容納入新進員工入職培訓中，讓他們了解集團內部針對反腐敗倡導的制度文件和措施，增強相關知識並加強拒腐防變意識。

舉報政策

本集團已制定舉報政策，鼓勵員工舉報任何貪污、賄賂、勒索、洗黑錢或欺詐等不當行為。本集團在接獲舉報後會即時展開調查，並向管理人員匯報，以及通報政府機關。於調查期間，本集團承諾對舉報人身份提供足夠保密措施。倘若舉報屬實，涉事員工將會即時受解僱。

於報告期間，本集團或其僱員並不涉及有關貪污的已審結訴訟案件。本集團並不知悉任何嚴重違反有關貪污、賄賂、勒索、欺詐及洗黑錢的法律及法規，且對本集團有重大影響的事宜。我們將不斷優化通報機制，持續築牢反貪倡廉防線。我們嚴格查處和整治腐敗現象，有效防範廉政風險。

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER

環境攜手，共築綠色願景



With global climate action intensifying and China's 2030 carbon peak target approaching, sustainable development represents our enterprise's core value. Our climate disclosure framework adheres to the Task Force on Climate-related Financial Disclosures (TCFD) recommendations and aligns with the International Sustainability Standards Board (ISSB)'s International Financial Reporting Sustainability Disclosure Standard 2 (IFRS S2). We remain committed to strengthening our Group's climate resilience and adaptive capacity through rigorous climate risk management and transparent disclosure, safeguarding our long-term operational sustainability.

全球應對氣候變化的行動不斷深化，隨著中國「2030年碳達峰」的關鍵時刻逐步臨近，綠色發展已成為我們企業的核心價值追求。我們的氣候信息披露框架遵循氣候相關財務信息披露工作組(TCFD)的建議，並參考國際可持續準則理事會(ISSB)發佈的《國際財務報告可持續披露準則第2號－氣候相關披露》(IFRS S2)。通過系統的氣候風險管理與披露，不斷提升本集團對氣候變遷的適應力與韌性，確保業務的長期可持續發展。

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

環境攜手，共築綠色願景*(續)*

Addressing Climate Change

積極應對氣候變化

Governance

治理

To effectively address climate-related risks and opportunities, we have integrated climate-related work into our Group's sustainable development governance framework, establishing a three-tiered governance structure that creates a top-down accountability management mechanism.

為有效應對氣候變化相關風險與機遇，我們將氣候相關工作納入本集團可持續發展治理架構，建立三層治理體系，形成自上而下的責任管理機制。

Decision making 決策層	**The Board of Directors serves as the highest decision-making body for ESG matters and bears ultimate responsibility for the Group's climate-related strategies, policies, and risk management. Core responsibilities include:** **董事會為ESG事宜的最高決策機構，對集團氣候相關策略、政策及風險管控承擔最終責任，核心職責包括：** • Approving climate-related ESG strategies, policies, annual targets, and major resource allocation plans • 審批氣候相關ESG策略、政策、年度目標及重大資源配置方案 • Overseeing the identification, assessment, and management of climate risks and opportunities, ensuring alignment with overall business strategy • 監督氣候風險與機會的辨識、評估及管理成效，確保與整體業務策略一致 • Establishing, reviewing, and updating the Group's climate-related ESG strategies, policies, and quantifiable annual targets • 制定、檢討及更新集團氣候相關ESG策略、政策及可量化年度目標 • Coordinating cross-departmental climate actions and resolving significant implementation obstacles • 統籌協調跨部門氣候行動，解決重大執行障礙 • Reviewing annual climate action implementation reports and assessing target achievement, policy effectiveness, and appropriateness • 審議年度氣候行動執行報告，評估目標達成情況及政策適宜性

Addressing Climate Change

積極應對氣候變化

Governance

治理

Organizational 組織層	**A cross functional coordination team composed of key personnel from the Investor Relations and Media departments serves as the execution hub for climate-related ESG work. Core responsibilities include:** **由投資者關係部及媒體部核心人員組成的跨部門統籌團隊，作為氣候相關ESG工作的執行樞紐，核心職責包括：** • Tracking progress on core initiatives: carbon emissions management, energy-efficient technology development, and low-carbon supply chain transformation • 追蹤核心議題進度：碳排放管理、節能技術研發、供應鏈低碳轉型等 • Providing regular progress reports to the ESG Working Group on work performance, implementation challenges, and matters requiring decision escalation (at minimum annually) • 定期向ESG工作小組報告工作成效、執行困難及需升級決策的重大事項(至少每年一次) • Coordinating climate-related ESG information disclosure: annual ESG report compilation, investor communication, media relations, and external information disclosure • 統籌氣候相關ESG資訊揭露包括年度ESG報告編寫、投資人溝通、媒體發佈及外部資訊公開
Execution 執行層	**Composed of representatives from functional departments including Legal Affairs, Human Resources, Finance, Procurement, and Engineering Management, with responsibility for:** **由法律事務部、人力資源部、財務部、物資採購部、工程管理部等職能部門代表組成，承擔以下具體職責：** • Assisting in the development of climate-related implementation guidelines, targets, and assessment metrics • 協助制定氣候相關實施細則、目標及評估指標 • Monitoring emerging climate risks and opportunities: extreme weather events, regulatory policy changes, renewable energy applications, and related developments • 監測新興氣候風險與機會包括極端天氣、監管政策變化、再生能源應用等 • Collecting, consolidating, and analysing climate-related data including greenhouse gas emissions, energy consumption, and waste management • 收集、整理及分析溫室氣體排放、能源消耗、廢棄物處理等氣候相關資料 • Facilitating internal cross-departmental collaboration and coordinating climate action alignment with external partners • 協調內部跨部門協作及外部合作方的氣候行動對接

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

Addressing Climate Change *(Cont'd)*

Strategy

To achieve low-carbon transformation across our entire value chain, we have implemented a systematic mitigation strategy encompassing five key areas: carbon emissions management, energy efficiency, supply chain management, circular economy and waste management, and climate culture.

Carbon Emissions Management

We maintain an ISO 14001 certified environmental management system and have established a greenhouse gas emissions accounting mechanism. We regularly disclose Scope 1 and 2 emissions data and have initiated a Scope 3 data collection plan to ensure comprehensive coverage of our reduction efforts.

Energy Efficiency and Technological Innovation

Energy efficiency and technological innovation form our competitive advantage. Our proprietary inflatable building insulation technology maintains internal heat loss below 3%, whilst our innovative "air support + eco-friendly membrane" structure optimises energy consumption. Meanwhile, we integrate renewable energy sources, including solar and wind power, throughout the design, construction, and operational lifecycle of our facilities. We are also expanding applications in agricultural sectors such as intelligent cultivation bases and green storage facilities.

Low-Carbon Supply Chain Management

We designate low-carbon attributes and environmental certifications as core criteria for supplier selection. We require key suppliers to disclose their environmental performance and climate risk mitigation measures, driving supply chain-wide environmental technology upgrades and collective decarbonisation.

環境攜手，共築綠色願景*(續)*

積極應對氣候變化*(續)*

策略

為實現全價值鏈的低碳轉型，我們採取系統性的減緩策略，涵蓋碳排放、能源、供應鏈、循環經濟與廢棄物管理及文化五大領域。

碳排放管理

在碳排放管理上，我們維護ISO 14001認證的環境管理體系，建立溫室氣體排放核算機制，定期披露範圍一及二排放數據，並啟動範圍三的數據收集計劃，確保減排覆蓋全面。

能源效率與技術創新

能源效率與技術創新是我們的競爭優勢。我們研發的氣膜建築隔熱技術將內部熱損失控制在3%以內，通過「空氣支撐+環保膜材」創新結構優化能源消耗。同時，我們在設計、施工及運營全生命週期應用太陽能、風能等可再生能源，並拓展農業領域的智能種植與綠色儲存應用。

低碳供應鏈管理

我們將低碳屬性及環保認證作為供應商篩選的核心指標，要求核心供應商披露環境表現及氣候風險應對措施，推動整個供應鏈的環保技術升級與共同減碳。

Addressing Climate Change *(Cont'd)*

Strategy (Cont'd)

Circular Economy and Waste Management

We advance resource recovery from inflatable fabric waste, prioritising applications in packaging, construction wind barriers, and ground protection. Residual waste is recycled through certified recovery partners, achieving circular closure. We have also established dedicated hazardous waste management protocols and continuously optimise production processes to minimise raw material consumption and waste generation.

Climate Culture and Advocacy

Climate action is embedded throughout our organisation. We integrate climate initiatives into our employee training programmes and actively promote low-carbon principles to customers and suppliers through case studies and technical exchanges, driving industry wide green transformation.

積極應對氣候變化*(續)*

策略(續)

循環經濟與廢棄物管理

我們推進氣膜布料廢料的資源化利用，優先用於包裝、施工擋風及地面防護，剩餘廢料交由專業機構回收實現閉環循環。同時建立危險廢棄物管理機制，優化生產流程以減少原材料消耗和廢棄物產生。

氣候文化宣導

氣候文化宣導貫穿始終。我們將氣候行動納入員工培訓體系，同時向客戶與供應商推廣低碳理念，通過案例分享與技術交流推動整個行業的綠色轉型。

Addressing Climate Change *(Cont'd)*

Risk Management

In light of the escalating global climate change, the Group has clearly identified climate change as one of the significant risks in its operations. We conduct risk assessments annually, categorizing risks by timeframe, short-term (0-1 years), medium-term (1-3 years), and long-term (3-5 years and beyond) to evaluate their impact on business continuity, cost structure, and long-term value creation.

積極應對氣候變化*(續)*

風險管理

面對全球氣候變化加劇的形勢，本集團已將氣候變化明確列為營運過程中的重要風險之一。我們每年進行風險評估分析，按短期(0–1年)、中期(1–3年)和長期(3–5年以上)分類，評估其對業務持續性、成本結構和長期價值創造的影響。

Risk Type 風險類型	Risk Description 風險描述	Timeframe 時間範圍	Financial Impact 財務影響	Risk Mitigation 風險應對
Physical Risk **實體風險**				
Threat of Extreme Weather to Air Dome Facilities 極端天氣對氣膜設施的威脅	Increased frequency of extreme weather events such as heavy rainfall in South China and strong winds in North China directly threaten the integrity and safety of air dome structures, affecting the normal hosting of sports events and entertainment activities 中國南方暴雨、北方強風等極端天氣頻率增加，直接威脅氣膜結構的完整性和安全性，影響體育賽事和娛樂活動的正常舉辦	Short-term 短期	Facility damage causing operational disruption, customer compensation claims, and high emergency repair costs 設施損毀導致運營中斷、賠償客戶違約金、緊急維修成本高	• Develop region specific design solutions for major Chinese regions (South China heavy rainfall zones, North China strong wind zones) to ensure air dome structures can withstand regional maximum climate loads • 針對中國主要地區(華南暴雨區、華北強風區)開發地區化設計方案，確保氣膜能抵禦區域最高氣候負荷 • Establish air dome membrane materials and spare parts inventory across multiple Chinese provinces to enable rapid repair following extreme weather events • 在中國多個省份建立膜材和備件庫存，確保極端天氣後的快速修復
Impact of Temperature Fluctuations on Air Dome Facility Lifespan 溫度變化對氣膜壽命的影響	Rising global temperatures lead to intensified temperature fluctuations, accelerating membrane material degradation and reducing internal equipment operational efficiency 全球氣溫上升導致溫度波動加劇，對膜材老化加速、內部設備運行效率下降	Medium-term 中期	Shortened facility lifespan, accelerated replacement cycles, and increased operational costs 設施壽命縮短、更新週期提前、運營成本上升	• Establish routine facility inspection and maintenance plans to identify and address potential issues early • 建立設施定期檢測和維護計劃，及早發現並修復潛在隱患 • Develop air dome membrane materials and structural materials with enhanced temperature fluctuation resistance • 開發更耐溫度波動的膜材和結構材料 • Optimize facility operation strategies to reduce energy consumption and costs under extreme climate conditions • 優化設施運營策略，降低極端氣候條件下的能耗和成本

Addressing Climate Change *(Cont'd)*

積極應對氣候變化*(續)*

Risk Management (Cont'd)

風險管理(續)

Risk Type 風險類型	Risk Description 風險描述	Timeframe 時間範圍	Financial Impact 財務影響	Risk Mitigation 風險應對
Transition Risk **轉型風險**				
Policy-Driven Cost Pressures 政策對成本的衝擊	With the advancement of China's 2030 carbon peak target, environmental regulations are becoming increasingly stringent, and operational costs (energy, waste management, etc.) may increase significantly 隨著中國2030年碳達峰目標推進，環保法規日趨嚴格，運營成本(能源、廢棄物處理等)可能大幅上升	Short-term 短期	Increased compliance costs and compressed operational margins 合規成本增加、運營利潤壓縮	• Establish a professional team to continuously monitor global and regional regulatory developments and formulate response strategies • 建立專業團隊持續監測全球和地區法規動態，制定應對方案
Emerging Demand for Environmentally Friendly Facilities 對環保設施的新需求	As consumer environmental awareness rises, sports events and entertainment activities increasingly demand green, low-carbon facilities, while traditional high energy consumption facilities face the risk of being phased out 隨著消費者環保意識提升，體育賽事和演藝活動對綠色、低碳設施的需求提高，傳統高耗能設施面臨被淘汰風險	Medium-term 中期	Loss of major event hosting opportunities for facilities with low environmental ratings and reduced market share 低環保評級的設施失去大型賽事承辦機會、市場份額下降	• Establish low-carbon innovation benchmarks through case studies and industry forums to capture market share • 通過案例展示和行業論壇，樹立低碳創新標杆，佔據市場份額

Addressing Climate Change *(Cont'd)*

Risk Management (Cont'd)

積極應對氣候變化*(續)*

風險管理(續)

Risk Type 風險類型	Risk Description 風險描述	Timeframe 時間範圍	Financial Impact 財務影響	Risk Mitigation 風險應對
Opportunity **機遇**				
Intensified Industry Competition and Product Transformation Pressures 行業競爭加劇與產品轉型壓力	Other air dome manufacturers and traditional sports facility operators are entering the low-carbon sector, intensifying market competition; meanwhile, the sports industry is undergoing transformation toward intelligent and multi-functional operations 其他氣膜廠商和傳統體育設施運營方紛紛進入低碳領域，市場競爭加劇；同時體育產業向智慧化、多功能化轉變	Medium-term to Long-term 中期－長期	Declining market share, weakened pricing power, and compressed profit margins 市場份額下降、定價能力弱化、利潤空間受壓	• Leverage the flexibility and environmental attributes of air dome structures to enter high-growth markets such as agriculture, healthcare, and temporary facilities • 市場份額下降、定價能力弱化、利潤空間受壓 充分利用氣膜結構的靈活性和環保特性，進入農業、醫療、臨時設施等高增長市場

The Group has established a continuous climate risk monitoring mechanism and conducts segmented assessments annually to systematically identify emerging risks. Based on assessment results, we promptly adjust our mitigation strategies and periodically review the effectiveness of our risk management framework at the Board level to ensure forward-looking risk governance.

本集團建立了常態化的氣候風險監測機制，每年進行分時段評估，系統識別新興風險。根據評估結果，我們及時調整應對策略，並在董事會層級定期審視風險管理的有效性，確保風險管理的前瞻性。

Addressing Climate Change *(Cont'd)*

Metrics and Targets

The Group's primary sources of greenhouse gas (GHG) emissions are direct GHG emissions (Scope 1) from petrol and natural gas combustion for transportation, and energy indirect GHG emissions (Scope 2) from purchased electricity consumption. During the Reporting Period, we proactively expanded our disclosure boundary to incorporate other indirect emissions (Scope 3), starting specifically with emissions from waste paper disposed of at landfills, general waste, and food waste. Looking ahead, we will continuously review our value chain and progressively enhance our Scope 3 disclosures; for detailed GHG data, please refer to the "ENVIRONMENTAL & SOCIAL KEY PERFORMANCE INDICATORS" section.

積極應對氣候變化*(續)*

指標與目標

本集團溫室氣體排放的主要來源，為交通運輸中燃燒汽油及天然氣所產生的直接溫室氣體排放(範圍一)，以及消耗外購電力所產生的能源間接溫室氣體排放(範圍二)。於報告期內，我們積極擴展披露邊界以涵蓋其他間接排放(範圍三)，具體從棄置於堆填區的廢紙、一般廢棄物及廚餘所產生的排放著手。展望未來，我們將持續審視價值鏈，並逐步完善範圍三的資訊披露；有關具體的排放數據，敬請參閱《環境與社會關鍵績效指標》章節。

During the Reporting Period, we set clear goals to reduce the environmental impact of the Group and our daily operations as far as possible. We regularly review our performance and track our progress to ensure that our business activities remain aligned with these environmental goals.

於本年度，我們定下明確目標，旨在將本集團及其營運對環境造成的影響減至最低。本集團定期進行檢討，監察進度，確保我們的營運與環境目標一致。

Focus Areas 重點領域	2030 Targets (Based on the Year 2025) 2030年目標(與2025年度基準線相比較)
Energy 能源消耗	Reduce energy intensity by 2% by 2030 在2030年或之前將能源消耗密度減少2%
Water 耗水	Reduce water generation intensity by 2% by 2030 在2030年或之前將耗水密度減少2%
Greenhouse gas 溫室氣體	Reduce greenhouse gas emission consumption intensity by 2% by 2030 在2030年或之前將溫室氣體排放密度減少2%
Waste 廢棄物	Reduce waste consumption intensity by 2% by 2030 在2030年或之前將廢棄物產生密度減少2%

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

Environmental Management

To ensure that the Group can comprehensively manage carbon emissions and resource consumption, we have established environmental management responsibilities for each department along with specific measures for energy conservation and emission reduction. We have also obtained the Environmental Management System Certification (GB/T 24001-2016/ISO 14001:2015) to ensure compliance with relevant guidelines in the research and development as well as the processing of air dome structures, aiming to minimise the generation and emission of pollutants.

環境攜手，共築綠色願景*(續)*

環境管理

為確保本集團能夠全面管理碳排放和資源消耗，本集團制定了各部門的環境管理職責及節能減排的具體措施。我們亦取得環境管理體系認證(GB/T 24001-2016/ISO 14001:2015)，以確保在氣膜結構的研發和氣膜加工過程中遵守相關指引，以盡量減少污染物的產生和排放。



Furthermore, we strictly adhere to applicable laws and regulations, as well as standards related to environmental protection, including, but not limited to:

此外，我們嚴格遵守適用的法律及法規，以及與環境保護相關的標準，包括但不限於：

- The Environmental Protection Law of the People's Republic of China;
- The Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution;
- The Water Pollution Prevention and Control Law of the People's Republic of China;

- 《中華人民共和國環境保護法》；
- 《中華人民共和國大氣污染防治法》；
- 《中華人民共和國水污染防治法》；

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

Environmental Management *(Cont'd)*

- The Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste;
- The National Hazardous Waste Inventory; and
- The Code for indoor environmental pollution control of civil building engineering.

During the Reporting Period, the Group was not aware of any material noncompliance with laws and regulations relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous wastes, which would have a significant impact on the Group. During the Reporting Period, the Group experienced an increase in greenhouse gas emissions, non-hazardous waste, energy consumption, water resources, and packaging materials compared to previous years. This rise is primarily attributed to a 11% increase in employee numbers and an overall growth in business. We will closely monitor these factors and are committed to reducing related emissions. For more detailed data, please refer to the section on "ENVIRONMENTAL & SOCIAL KEY PERFORMANCE INDICATORS".

環境攜手，共築綠色願景*(續)*

環境管理*(續)*

- 《中華人民共和國固體廢物污染環境防治法》；
- 《國家危險廢物名錄》；及
- 《民用建築工程室內環境污染控制規範》。

於報告期間，本集團並不知悉任何嚴重違反有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的法律及法規，且對本集團有重大影響的事宜。於報告期間，本集團的溫室氣體排放、無害廢棄物、能源消耗、水資源及包裝材料較往年有所增加，主要因為員工人數增加了11%以及業務整體上升。我們將密切監測並致力於減少相關排放。有關更多數據的詳情，請參閱「環境與社會關鍵績效指標」一節。

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

Waste Management

The Group is committed to reducing waste generation through a variety of measures, actively promoting sustainable development. Recognising that waste, such as defective products and scraps of air dome fabric, is inevitably produced during the manufacturing process, we have repurposed portions of air dome fabric scraps for use as packing materials, wind-blocking materials during the construction of air dome venues, and protective coverings for project floors. The remaining waste materials are sold externally to achieve waste utilization. The vast majority of waste is recycled or reused, which not only reduces emissions but also lowers unnecessary costs.

環境攜手，共築綠色願景*(續)*

廢棄物管理

本集團致力透過多種措施減少廢棄物的產生，積極推動可持續發展。在生產過程中，難免會產生一些廢棄物，例如殘次品和膜材邊角料。我們已將部分膜材邊角料轉化為打包材料、建設氣膜場館過程中的擋風物料，以及用於項目地板的保護材料。剩餘的廢料則會外部出售，以實現廢物的再利用。絕大多數廢棄物會被回收或再利用，這不僅減少了排放，還降低了不必要的成本。

Waste reduction measures
減廢措施

- Reduce "white pollution" and stipulated that employees must not discard paper or plastic bags;
- 減少「白色污染」，禁止員工隨意丟棄紙袋或塑料袋；

- Regulate the use of paper basket garbage bags in the office so that cleaning personnel can reuse them after emptying the garbage;
- 辦公室內的紙簍垃圾袋使用經過規範，以便保潔人員傾倒垃圾後可重複使用；

- Take "applicable, durable and cost-effective" as the basic principle of purchasing materials, and fully consider the indicator elements such as product materials, energy consumption, noise, emissions, and their impact on the environment; and
- 以「適用、耐用、性價比」作為採購材料的基本原則，充分考量產品材料、能耗、噪音、排放及其對環境的影響等指標；及

- Set up the waste battery recycling point specifically at the front desk, arranged for the general department to uniformly recycle the waste battery to the professional processing agency, and strictly prohibited discarding to avoid the acid and alkali electrolytes of batteries causing severe pollution to the soil and water.
- 前台設有專門的廢舊電池回收點，由綜合部門將廢舊電池統一回收到專業處理機構，嚴禁亂丟，以防電池的酸鹼電解質對土壤和水造成污染。

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

Waste Management *(Cont'd)*

In addition, our Huzhou production base conducts production and processing in strict accordance with the requirements of the Quality Management System (GB/T 19001-2016/ISO 9001:2015) and Environmental Management System (GB/T 24001-2016/ISO 14001:2015) requirements. It comprehensively regulates the recycling process of waste products, including regular statistics and verification of the quantity of waste products, and requires that waste generated during production and processing be classified and stacked in designated locations to ensure comprehensive recycling of waste and the Company's safe production process.

Furthermore, the Group will continue to review and improve current measures and operational practices, as well as explore additional waste reduction strategies with the goal of further minimizing waste generation and contributing to sustainable development.

Packaging Materials

During the Reporting Period, the Group's packaging materials included plastics (such as plastic bags, plastic boxes, and tape), film packaging (processing of scraps of air dome fabric), and nylon ropes. We will closely monitor the usage of packaging materials and implement measures to optimize and reduce their consumption.

環境攜手，共築綠色願景*(續)*

廢棄物管理*(續)*

此外，我們的湖州生產基地嚴格按照品質管理體系(GB/T 19001–2016/ISO 9001：2015)和環境管理體系(GB/T 24001–2016/ISO 14001：2015)進行生產加工，全面規範生產廢品和廢料的回收流程。我們定期統計核查廢料產品量，並要求生產過程中產生的廢品廢料需分類堆放於指定地點，以保障全面回收廢料及公司的安全生產過程。

我們將持續檢視及改善現行措施和營運慣例，並探索其他減廢措施，以進一步減少廢棄物的產生，為可持續發展貢獻力量。

包裝材料

於報告期間，本集團的包裝材料包括塑膠(如膠袋、膠盒、膠帶)、膜體包裝(膜材邊角料加工)及尼龍繩。我們將密切監控包裝材料的使用量，並制定措施以優化和減少包裝材料的使用。

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

Energy Conservation and Emission Reduction

The Group is dedicated to enhancing overall energy efficiency and reducing energy consumption. We aim to transform waste into recycled resources and minimise waste emissions. By increasing resource efficiency, we reduce both costs and our environmental impact, ensuring that our operations and brand ethics are aligned. By adopting appropriate measures for orderly production and low energy consumption, we ensure stable output and establish long-term goals for emission reduction and energy saving. The measures defined in the Environmental Protection and Energy Conservation Regulation effectively reduce energy consumption and the unnecessary use of materials, further enhancing the environmental performance of corporate operations. We will continue to promote the concept of energy conservation and emission reduction, and we have adopted the following environmental-friendly measures in our offices:

環境攜手，共築綠色願景*(續)*

節能減排

本集團致力提高整體能源效率並降低能源消耗。我們旨在將廢棄物轉化為再生資源，並盡量減少廢棄物排放，在提高資源效率的同時，降低成本和我們對環境的影響，使集團的營運與品牌產品理念相稱。通過採取適當措施，實施有序生產和低能源消耗，為公司帶來穩定的產出，使我們能夠建立長期減排和節能目標。《環保節能管理規定》當中所制定的措施能有效降低能耗及相關物資的非必要消耗，進一步提升了企業營運的環境效益。我們將持續推動節能減排的理念，並在辦公室採取以下環保措施：

Emission reduction measures (including indoor air pollutants)
減排措施（包括室內空氣污染物）

- Encourage employees to adopt green communication methods, such as video and teleconferencing;
- 鼓勵員工採用綠色溝通方式，如視像及電話會議；

- Conduct regular testing for the Group's vehicles to ensure that our vehicles meet the emission standards and control the level of emission;
- 為本集團旗下車輛定期進行檢測，確保我們車輛的廢氣排放符合標準，控制排放水平；

- Smoking is strictly prohibited in any areas of the office building to ensure that the indoor air is fresh;
- 嚴禁在辦公室內任何區域吸煙，確保室內空氣清新；

- Employees are required to develop the habit of turning off the lights at will and should take the initiative to close unnecessary lighting facilities in a timely manner;
- 要求員工養成關燈的習慣，並應主動及時關閉不必要的照明設施；

- Strictly control the use of air conditioners. When the indoor temperature is suitable, employees can intermittently use the air conditioner and not open doors and windows to avoid wasting energy due to air conditioner leakage; and
- 嚴格控制空調的使用。當室內溫度適宜時，員工可以間歇性使用空調，不開門窗，避免冷風外洩浪費能源；及

- Employees are prohibited from using high-power electrical appliances without approval to avoid wasting power consumption and causing safety accidents.
- 未經批准，禁止員工使用大功率電器，以免浪費電力消耗和引發安全事故。

Technological Research

MetaSpace's air dome construction technology has achieved significant results in several areas, primarily encompassing high-efficiency thermal insulation technology for air domes, dynamic equilibrium control technology for air domes, and internal environmental control technology for air domes. By leveraging the distinctive architectural features of air dome structures, we have successfully improved thermal insulation performance, effectively reducing energy consumption within the air dome space.

Our technology optimizes the overall spatial control within the air dome; the air exchange rate can be flexibly adjusted based on the venue's needs, with thermal losses controlled to less than 3%, achieving safe, efficient, energy-saving, and harmonious operation of air dome constructions. This technology is not only suitable for cultural and sports venues but also widely applicable to logistics storage warehouses and other areas.

Air domes in the field of agriculture is widely used, both as a smart planting base for agricultural products, and as a storage for food preservation, and a transit station for the transport of fresh and live agricultural products. MetaSpace had constructed air dome facilities for mushrooms and grain products; these energy saving and efficient domes could help revitalisation of the countryside, assisting farmers to get rid of poverty.

技術研究

北京約頓的氣膜建築技術在多個方面取得了顯著的成果，主要涵蓋氣膜高效保溫技術、氣膜動平衡控制技術及氣膜內環境控制技術。這些技術充分利用氣膜建築的結構特點，成功大幅改善了保溫性能，有效降低了氣膜空間內的能源消耗。

我們的技術優化了整體氣膜內的空間控制，空氣交換量可根據場館內的需求靈活設置，冷熱損耗控制在3%以下，實現了氣膜建築的安全、高效、節能及協調運行。這項技術不僅適用於文化及體育場所，還廣泛應用於物流儲存倉庫等領域。

在農業方面，氣膜結構的應用非常廣泛，既可作為農產品的智能種植基地，也可作為糧食的保存倉庫，還可作為鮮活農產品的運輸中轉站。北京約頓已承建氣膜菌菇及糧倉設施，這些節能高效的氣膜結構助力鄉村振興，幫助農民脫貧致富。

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

Water Conservation

Given the nature of our business operations, the Group does not generate a significant amount of wastewater. All operational sites of the Group utilize municipal water supply, and therefore, we do not face issues related to sourcing water. However, the Group fully recognizes the preciousness and importance of water resources. To ensure responsible water usage and reduce our water footprint, we actively implement the following measures:

環境攜手，共築綠色願景*(續)*

珍惜用水

基於本集團的業務性質，我們不會產生大量污水。所有營運地的用水均來自市政供水，並不存在水源問題。然而，我們深知水資源的珍貴及其重要性。為了負責任地使用水，資源並減少水足跡，我們積極採取以下措施：

Water conservation measures
節水措施

- Promote water conservation awareness by displaying water-saving slogans throughout various sectors of the Group, vigorously encouraging employees to cherish water resources;
- 宣傳節水意識，在集團各領域設置節水標語，大力推動員工珍惜水資源；

- Encourage employees to develop habits of turning off taps after use in daily life and work, using water in small quantities, and practicing intermittent water use; and
- 鼓勵員工養成在日常生活和工作中使用後關掉水龍頭，並少量用水和間歇性用水的習慣；及

- Staff responsible for water facilities should regularly monitor the operation of the water supply installations and are encouraged to supervise these facilities. Should any malfunctions be detected, they must immediately notify the relevant department for repair.
- 相關員工應及時觀察自來水裝置的運行情況，並鼓勵員工對自來水裝置進行監督，如發現故障，應立即通知相關部門進行維修。

During the Reporting Period, our water consumption has seen a slight increase. We will closely monitor this situation and enhance our employees' awareness of water conservation.

於報告期內，我們的耗水量略有上升。我們將密切關注此情況，並加強員工的節水意識。

Minimising Environmental Interference

In accordance with the stipulations of our environmental management system and the potential impacts of the construction process, we have formulated relevant appropriate measures. These include measures related to air, light, and noise to mitigate disturbances to the surrounding environment and ecological system during construction, ensuring compliance with national environmental quality standards.

減少環境干擾

我們根據環境管理體系規定和施工過程的潛在影響，制定了相關的適當措施，包括空氣、光和噪音的相關對應措施，以減少施工過程中對周圍環境和生態環境的干擾，務求符合國家各項環境質量的標準。

Air 空氣

- Implement hardening treatment and greening management of roads at the construction site;
- 對施工現場道路實施硬化處理和綠化管理；
- Implement partially enclosed construction operations to avoid construction waste dust;
- 實施部分封閉施工作業，避免建築垃圾粉塵；
- For transporting materials that are easy to scatter and fly, the carriage is required to be covered;
- 對於運輸易散落、易飛揚的材料，要求車廂進行覆蓋；
- Overloading is prohibited; and
- 嚴禁超載運輸；及
- During the construction process, it is stipulated that liquefied gas is used as fuel, and electric water heaters
- 在施工過程中，規定使用液化氣作燃料以及電熱水器供水，確保現場廚房無煙塵排放。

Light and noise 光和噪音

- Reasonable selection of construction machinery in the construction process and strengthening mechanical maintenance;
- 在施工過程中合理選擇工程機械，加強機械維護；
- Reduce equipment noise and require operators to control noise manually during the process of operation; and
- 減少設備噪音，並要求操作人員在操作過程中控制作業時產生噪音；及
- United lamps and lanterns at the construction site, equipped with directional removable lampshades, to avoid the phenomenon of construction light pollution at night and minimise the impact on the surrounding
- 在施工現場統一燈具，配備定向式可拆除燈罩，避免夜間施工光污染現象，最大限度降低對周邊環境的影響。

JOINING HANDS FOR THE ENVIRONMENT, BUILDING A GREEN VISION TOGETHER *(Cont'd)*

Minimising Environmental Interference *(Cont'd)*

The air dome has excellent heat preservation properties and high tightness, which effectively minimizes air loss and maximizes oxygen utilization. By employing a large-space diffusion method for oxygen supply, the inner altitude equivalence in the air dome can be reduced. When supplemented by systems that control temperature and humidity, this allows for non-destructive operation in highland environments. To further reduce environmental interference, we will continue to optimize facility design, enhance energy efficiency, and strengthen monitoring and management of environmental impacts to ensure sustainable development.

COLLABORATIVE SYNERGY • CO-CREATING BUSINESS VALUE

In our product and service offerings, meeting the needs and expectations of our customers is our foremost objective. The Group actively collaborates with suppliers, guided by the following two key principles, to deliver superior products and services to our clients.

環境攜手，共築綠色願景*(續)*

減少環境干擾*(續)*

我們的氣膜結構具有優良的保溫性能和高密閉性，能有效減少空氣損耗，提高氧氣利用率。大空間的彌散式供氧方式可以降低膜內環境的等效海拔高度，並輔以溫度和濕度控制系統，最大程度地實現高原環境下的無損工作。為了進一步減少環境干擾，我們將持續優化設施設計，提升能源效率，並加強對環境影響的監測與管理，確保可持續發展。

合作共贏，共創商業價值

在我們的商品和服務方面，滿足公司顧客的要求和期望為我們的首要目標。本集團積極與供應商合作，以下列兩大原則，為客戶提供更優質的商品和服務。

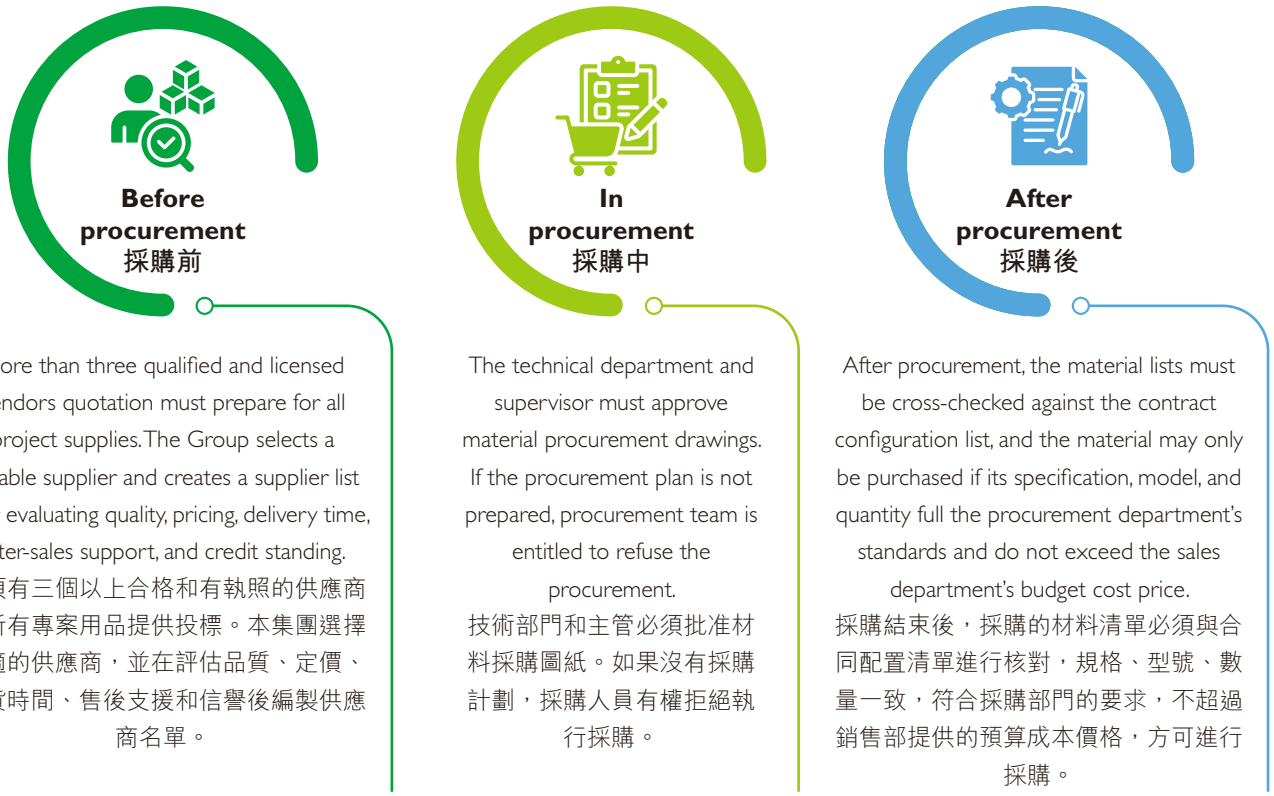


Supply Chain Management

The quality of raw materials is crucial to the quality of our products. Therefore, the Group exercises utmost diligence in the selection and management of our suppliers. We employ the elimination mechanism to update the list of approved suppliers after frequent sample testing, identification, and onsite investigation for each supply session. Our goods must fulfill environmental protection and material quality standards to comply with the national "Dual Carbon" policy. To choose the best suppliers, we communicate with them about their environmental and social performance and risks.

供應鏈管理

原材料的質量為產品品質的關鍵，故本集團選擇和管理供應商時必須慎之又慎。我們採用淘汰機制，定期針對各供應環節進行樣品測試、鑒定及現場調查，以調查評審結果為依據，更新合格供應商的名單。我們的產品必須符合環境保護和材料質量標準，以符合國家「雙碳」政策。為了選擇最佳供應商，本集團會與供應商溝通環境、社會績效及風險的事宜。



We will actively research and invest more resources to develop environmentally friendly air dome products, and the Group may cooperate with suppliers to promote the use of more environmentally friendly materials and achieve sustainable development of mutual benefit and value sharing with long-term cooperative relationships.

我們將積極研究及投入更多資源開發環保膜結構產品，本集團可能與供應商合作，推廣使用更環保的材料，以長期的合作關係實現互惠互利、價值共用的可持續發展。

Product Quality Management

Quality management is of paramount importance to the Group's operations. As such, we adhere strictly to the Quality Management System (GB/T 19001-2016/ ISO 9001:2015) management requirements, exercising control over the quality of processed products and the construction of sports venues. In addition, we have developed PVC Work Instructions that clearly outline the processes for air dome processing and production, as well as operational protocols for the production factory, to standardise the production process and enhance quality control. We rigorously comply with the laws and regulations of the People's Republic of China relating to product liability, including but not limited to the Product Quality Law of the People's Republic of China and the Trademark Law of the People's Republic of China. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress, which would have a significant impact on the Group.

品質管理

品質管理對本集團業務極之重要。因此，我們嚴格遵從品質管理體系(GB/T 19001-2016/ISO 9001:2015)管理要求，對加工產品的質量和體育場館的建設進行管控。除此之外，我們亦制定《PVC作業指導書》，明確列出膜材加工製作流程，生產工廠的作業守則，使生產過程規範化以及加強品質控制。我們嚴格遵守中華人民共和國關於經營產品責任的法律及法規，包括但不限於《中華人民共和國產品質量法》和《中華人民共和國商標法》。於報告期間，本集團並不知悉任何嚴重違反有關產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的法律及法規，且對本集團有重大影響的事宜。本集團並無因安全與健康理由而須回收的已售或已運送產品。





Product Quality Management *(Cont'd)*

In terms of product quality inspection, we implement multiple safeguards:

1. Require suppliers to provide air dome testing reports from third-party certification agencies in accordance with government regulations;

2. Conduct an internal quality inspection and finished product quality inspection, test items including tensile strength, thickness, film dyeing degree, etc., to ensure that air domes meet environmental and safety standards; and

3. In terms of stadium construction, the Group strengthens the full-cycle control of all aspects of design, processing, and construction, requires compliance with enterprise standards in each session and stipulates that the on-site goods must be inspected by technical personnel to ensure that the goods meet the requirements of the project before they can be used.

品質管理*(續)*

在產品質量檢驗方面，我們有多重把關；

1. 要求供應商按照政府規定提供第三方認證機構的膜材測試報告；

2. 進行內部質量檢查和成品質量檢查，測試專案包括抗拉力、厚度、薄膜染色程度等，以確保膜結構符合環境和安全標準；及

3. 在場館建設方面，集團加強對設計、加工、施工各環節的全週期把控，要求各個環節亦符合企業標準，並規定現場貨物必須由技術人員進行質量檢驗，確保貨物符合專案要求方可使用。

Customer Communication

We have also developed a Complaint Handling System that specifies the procedures for addressing customer feedback and complaints, ensuring that customer grievances and input are dealt with in a timely and effective manner. We regularly hold interdepartmental meetings to discuss ways to enhance product quality. In the area of product maintenance, we offer maintenance services; some clients enter into technical service agreements with us, wherein personnel are dispatched monthly to project sites for inspections, ensuring the normal operation of the air-supported venues. Customers can receive technical support during the warranty period of the product via official account or by phone.

客戶溝通

我們亦制定《投訴處理制度》，訂明處理客戶回饋及投訴的處理程序，以適時有效地處理客戶投訴及反饋。我們定期舉行跨部門會議，探討如何提高產品品質。在產品維護方面，我們提供維護服務；部分客戶與我們簽訂技術服務協定，每月指派人員到專案現場進行巡檢，確保氣膜場館能夠正常運行。客戶在產品保修期內可通過公眾號或電話獲得技術支援。

Intellectual Property Right

The Group fully implements the Trademark Law of the People's Republic of China, the Patent Law of the People's Republic of China, the Copyright Law of the People's Republic of China, the Anti-Unfair Competition Law of the People's Republic of China and other laws and regulations and strictly abide by the scope of using intellectual property rights of others. As a company focused on air membrane construction and material processing, we recognize the importance of intellectual property rights. As of 31 December 2025, the Group holds 10 invention patents, 115 utility model patents, and 11 design patents.

In order to prevent the occurrence of product infringement, the company obtained the "Intellectual Property Management System Certification" and formulated a series of intellectual property procedures, such as "Intellectual Property Application Procedures", "Intellectual Property Confidentiality Control Procedures", and "Document Control Procedures", which are clearly listed the intellectual property application process and the management of the Company's confidential information:

- All documents involving intellectual property rights are kept confidential by the relevant commissioners;
- Only the inventors, directors, intellectual property commissioners and other personnel of the patent application have the right to review top-secret documents such as drawings;
- Require all employees to sign a confidentiality agreement, and technical department personnel and some engineering after-sales department personnel must sign a non-compete agreement;

知識產權

本集團貫徹落實《中華人民共和國商標法》、《中華人民共和國專利法》、《中華人民共和國著作權法》及《中華人民共和國反不正當競爭法》等相關法律法規，並嚴格遵守他人知識產權的使用許可範圍。作為一家專注於氣膜建造及材料加工的企業，我們深知知識產權的重要性。截至2025年12月31日，本集團擁有10項發明專利、115項實用新型專利及11項外觀專利。

為防止遭受產品侵權，本公司取得《知識產權管理體系認證證書》，並制定了一系列的知識產權程序文件，例如《知識產權申請程序》、《知識產權保密控制程序》、《文件控制程序》等，清楚列明知識產權申請流程以及對於公司機密資料的管理：

- 所有涉及知識產權的文件皆由相關專員進行保密處理；
- 只有專利申請的發明人、負責人、知識產權專員和相關人員才有權審查附圖等絕密檔；
- 要求所有員工簽署保密協議，技術部人員及部分工程售後部人員則必須簽署競業限制協議；

Intellectual Property Right *(Cont'd)*

- For electronic data, we use the antivirus software "360 Total Security" to prevent confidential information from being leaked due to viruses and hacker intrusions; and
- Monitor the market information of the industry once a month with the help of external agencies and relevant resources of intellectual property offices, to enhance the ability to avoid intellectual property early warning and prevent the risk of infringement and infringement.

During the Reporting Period, the Group did not identify any disputes arising from intellectual property rights.

知識產權*(續)*

- 針對電子數據，我們使用360殺毒軟件，防止機密資料因病毒、黑客入侵而外泄；及
- 借助外部代理公司及知識產權局的相關資源，每月進行一次監控行業市場信息，增強知識產權預警規避能力，防範侵權與被侵權風險。

於報告期內，本集團並不知悉任何因知識產權而引起的爭議。

Customer Privacy

The foundation for establishing long-term business partnerships with our clients within the Group is the ability to protect client privacy. We are committed to complying with relevant laws and regulations and to explicitly defining internal confidentiality principles, which include, but are not limited to:

客戶隱私

本集團與客戶建立長遠業務合作關係的基礎為保護客戶私隱的能力。我們致力遵守相關法律及法規，並明確規範內部保密原則，包括但不限於：

Relevant laws and regulations 相關法律及法規	Internal policy documents 內部制度文件
The Law of the People's Republic of China on the Protection of Consumer Rights and Interests 《中華人民共和國消費者權益保護法》	Non-disclosure Agreement 《保密協議》
The Civil Procedure Law of the People's Republic of China 《中華人民共和國民事訴訟法》	Employee Handbook 《員工手冊》

To prevent the leakage and loss of customer privacy, we mandate our employees to handle customer data with prudence. They must not disclose any information pertaining to the company's clients, in order to protect customer privacy and intellectual property rights from unnecessary harm. Serious violators will be subject to termination of employment and legal liability.

為防止客戶私隱洩漏和丟失，我們規定員工謹慎處理客戶的資料，不得洩漏公司客戶的任何資料，以保障客戶私隱及知識產權，免受不必要損失。嚴重違例者將被解除僱傭關係及追究法律責任。

COLLABORATIVE SYNERGY • CO-CREATING BUSINESS VALUE *(Cont'd)*

Advertising and Promotion

The Group fully understands the importance of corporate reputation to the brand and does not tolerate any misleading, inaccurate, or exaggerated elements regarding its products and services, adhering to the fundamental principle of honesty and factual accuracy. Therefore, when conducting advertising and promotion, the Group strictly complies with the relevant advertising laws and regulations, including but not limited to the Advertising Law of the People's Republic of China. For advertising and promotion, we have developed the MetaSpace VIS ("Visual Identification System") Handbook, which is a corporate identification system that manages relevant brand trademarks and product design, so as to effectively carry out brand promotion and establish a good corporate reputation. On the other hand, before releasing the promotional content of the product, we need to review the relevant promotional materials internally to ensure their authenticity in order to prevent the transmission of misleading information to the public and protect the rights and interests of consumers.

During the Reporting Period, the Group did not receive any complaints regarding advertising and labelling.

DIVERSITY, EQUALITY, INCLUSION AND COEXISTENCE

Employees are the Group's valuable assets and a crucial cornerstone in business operations. Our human resource management adheres to the principle of being "people-oriented" by creating a high-quality working environment that can help employees grow personally and develop their careers, protect the rights and interests of employees, pay attention to their mental and physical health, and make every effort to be considerate of their needs, and send them family-like warmth. To this end, the Group is committed to providing competitive salary and welfare packages to attract and retain outstanding talents and build a highlevel talent team. We have formulated the "Employee Handbook", which lists a series of Company human resource management systems, fully covering the recruitment, promotion, dismissal, salary, welfare, training, performance appraisal, and other aspects of employees, to protect the legitimate rights and interests of employees and welfare.

合作共贏，共創商業價值*(續)*

廣告宣傳

本集團深明企業信譽對品牌的重要性，絕不容許有關其產品及服務有任何誤導性、不準確或誇大的成分，堅守實事求是的基本原則。因此，本集團在進行廣告宣傳時，嚴格遵守廣告相關法律及法規，包括但不限於《中華人民共和國廣告法》。針對廣告宣傳，我們開發了《約頓VIS手冊》，這是一個管理相關品牌商標和產品設計的企業識別系統，從而有效地進行品牌推廣，樹立良好的企業形象。另一方面，在發佈產品的宣傳內容之前，我們需要在內部審查相關宣傳材料，以確保其真實性，以防止誤導性資訊向公眾傳播，保護消費者的權益。

於報告期間，本集團並無收到任何有關廣告及標籤的投訴。

多元平等，包容共生

員工是本集團的寶貴資產及業務營運中的重要基石。我們的人力資源管理秉持「以人為本」的原則，透過建造一個能幫助員工個人成長及事業發展的優質工作環境、保護員工權益、關注他們的心身健康，盡力體貼他們的需要，為他們送上家庭般的溫暖。為此，本集團致力於提供具競爭力的薪酬及福利待遇，以吸引及挽留優秀人才，打造高水平的人才建設隊伍。我們制定了《員工手冊》，列出了公司一系列人力資源管理制度，全面涵蓋了員工的招聘、晉升、解僱、薪酬、福利、培訓、績效考核等各個方面，保障員工的合法權益及福利。

DIVERSITY, EQUALITY, INCLUSION AND COEXISTENCE *(Cont'd)*

The Group strictly complies with laws and regulations related to employment, including but not limited to the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China, the Law of the People's Republic of China on the Protection of Minors and the Provisions on the Prohibition of Using Child Labour. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare, which would have a significant impact on the Group.

Salary and Welfare

The Group is well aware of the importance of attractive remuneration and benefits in retaining talent. Therefore, the Group provides employees with a competitive salary and welfare system, and the salary of employees is composed of fixed wages and performance bonuses and fully utilises reasonable salaries to stimulate the endogenous progress of employees. At the same time, our policies and procedures clearly state the employee leave process, salary arrangements, etc., and employees who meet the specific provisions of the salary and welfare system can enjoy allowances and benefits such as housing allowance. The Group also purchases additional accident insurance for employees to protect employees who need to travel overseas.

Equal Opportunity and Diversity

Throughout the recruitment process, the Group has consistently adhered to the principle of "Meritocracy". Not only can outstanding employees enhance the Group's competitiveness within the industry, but they also contribute to the sustainable development of the Group. As long as candidates meet the position's requirements, we provide equal employment opportunities, eliminate discrimination based on gender, race, ethnicity, religious beliefs, and cultural background, and strive to create a diverse, inclusive, and harmonious talent team. The Group builds two-way communication channels, consistently develop multiple recruiting channels, and expands the recruitment channels for professional talent, primarily including a signing website, public website, internal recommendation, and other channels. In addition, we steadily enhance the localisation ratio of workers, so contributing to the employment of community residents.

多元平等，包容共生*(續)*

本集團嚴格遵循有關僱傭的法律及法規，當中包括但不限於《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《中華人民共和國未成年人保護法》及《禁止使用童工規定》。於報告期間，本集團並不知悉任何嚴重違反有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視及其他待遇及福利的法律及法規，且對本集團有重大影響的事宜。

薪資福利

本集團深明具吸引力的薪資福利對留住人才的重要性。因此，本集團為員工提供具行業競爭力的薪酬與福利體系，員工薪酬由固定工資和績效獎金組成，充分利用合理薪酬激勵員工進步。同時，我們的政策和程序明確規定了員工休假流程、薪酬安排等，合規定的員工可以享受住房補貼等福利。本集團亦為員工購買額外的意外保險，以保障需要出國旅行的員工。

平等機會及多元共融

在招聘過程中，本集團一直秉持「任人唯賢」的原則。優秀的員工不只能提高公司於行內的競爭力，而且有助於推動公司的可持續發展。只要應聘者符合崗位要求，我們就提供平等的就業機會，消除基於性別、種族、民族、宗教信仰、文化背景的歧視，努力打造多元化、包容、和諧的人才隊伍。本集團構建雙向溝通渠道，持續增加不同招聘管道，拓展專業人才招聘管道，主要包括簽約網站、公共網站、內部推薦等管道。此外，我們穩步提高本地員工比例，從而為當地人就業做出貢獻。

DIVERSITY, EQUALITY, INCLUSION AND COEXISTENCE *(Cont'd)*

Employee Promotion and Performance Management

Ensuring that each employee can utilise their strengths is an important element in the Group's stable development. Therefore, we are dedicated to creating a platform for workers to play to their strengths. Employees may successfully ensure the development of diverse abilities by transferring jobs based on their own growth and aptitude to a certain degree. In the Employee Handbook, we provide the pertinent management systems for employee promotion, which regulate the procedures and processes of employee promotion evaluation and the promotion workflow.

Staff training and performance management are inextricably intertwined, and an effective performance management system may simultaneously enhance the skills of workers and the Group's commercial success. We have a performance management and associated evaluation system so that managers may frequently analyse each employee and create objectives based on that employee's performance, and assistance and suggestions will be supplied based on the assessment findings so that workers' advantages can be used.

Safety and Health

"Safety First and Prevention Foremost" is our management philosophy for product manufacturing and operational activities. The Group strictly adheres to laws and regulations related to production safety, including but not limited to the Work Safety Law of the People's Republic of China and the Labour Law of the People's Republic of China. During the Reporting Period, the Group did not have any lost days due to injury, there were no work-related fatalities occurred in each of the past three years (including the Reporting Period). During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to providing a safe working environment and protecting employees from occupational hazards, which would have a significant impact on the Group.

多元平等，包容共生*(續)*

員工晉升和績效管理

每名員工能發揮所長是本集團穩健發展的重要一環。因此，我們致力於為員工創造一個發揮所長的平台，員工可在一定程度下依據個人發展及能力進行崗位調動，切實保障多元化人才的發展，與企業共同成長。我們在《員工手冊》中亦列明員工晉升的相關管理制度，當中規範員工晉升考核的方法與流程、晉級工作流程。

員工培訓和績效管理密不可分，有效的績效管理系統可以同時提高員工的技能並取得集團的商業成功。因此，我們設有績效管理和相關考核制度，以便管理人員可以經常分析每個員工並根據該員工的績效制定目標，提供幫助和建議，發揮員工所長。

安全與健康

「安全第一，預防為主」是我們產品製造和營運的管理方針。本集團嚴格遵守與安全生產相關的法律及法規，包括但不限於《中華人民共和國安全生產法》和《中華人民共和國勞動法》。於報告期間，本集團未有因嚴重工傷損失工作日數，過去三年(包括報告期間)亦無任何因工亡故的事件發生。於報告期間，本集團並不知悉任何嚴重違反有關提供安全工作環境及保障僱員避免職業性危害的法律及法規，且對本集團有重大影響的事宜。

DIVERSITY, EQUALITY, INCLUSION AND COEXISTENCE *(Cont'd)*

Safety and Health *(Cont'd)*

In order to provide a comprehensive and safe working environment for every employee, we have formulated internal policy documents such as the Regulations on Safety Management of Office Areas, which clearly list the responsible persons and specific contents of safety management at each level, and we have also obtained the Occupational Health and Safety Management System certification (GB/T 45001:2020/ISO 45001:2018) to effectively ensure that various security measures are in place. In view of various laws and regulations and internal rules, the Group regularly organises safety knowledge training activities to continuously enhance employees' awareness of safe production, including:

多元平等，包容共生*(續)*

安全與健康*(續)*

為了向每一位員工提供全面、安全的工作環境，我們制定了《辦公區域安全管理條例》等內部政策文件，明確列出了各級安全管理的責任人和具體內容，我們亦取得職業健康安全管理體系認證(GB/T 45001:2020/ISO 45001:2018)，有效確保各項安全措施到位。因應各項法律及法規及內部規章制度，本集團定期舉辦安全知識培訓活動，不斷提升員工的安全生產意識，包括：

- Office building fire safety management measures; 寫字樓消防安全管理辦法；
- Daily fire safety common sense and self-help methods; 日常消防安全常識與自救辦法；
- Office fire safety knowledge and escape methods knowledge popularisation education activities; and 辦公消防安全知識與逃生辦法的知識普及教育活動；及
- Workplace safety training activities. 工作場所安全培訓活動。



DIVERSITY, EQUALITY, INCLUSION AND COEXISTENCE *(Cont'd)*

Safety and Health *(Cont'd)*

The occupational health of employees is of great importance to the Group's operations. Therefore, we regularly organise all group members to undergo health check-ups. For employees involved in special dangerous types of work, we will strengthen the education of protection knowledge and provide them with professional protective equipment to avoid industrial accidents. In case of any work-related injuries, the Company's human resources department will follow up and conduct work injury identification and compensation measures.

The mental health of employees is equally important. Therefore, We also organise various staff care activities to fully protect and pay attention to the physical and mental health of employees. We provide psychological counselling for employees in need, care for employees with actions, and hope that every employee can work in a mentally and physically healthy state.

Development and Training

We place great importance on the professional development of our employees and are committed to cultivating talent at various levels and in different fields to comprehensively enhance their expertise in business and operational management. Through a diverse range of training activities, the Group provides employees with ample opportunities for advancement, helping them strengthen their professional knowledge and skills while fully supporting their personal growth and career development.

The Group is dedicated to establishing a multi-tiered and comprehensive talent pipeline, continuously promoting collaboration between schools and enterprises to enable talent to learn through practical experience, thereby providing a professional talent reserve for the Thousand Museums Program. To improve the work efficiency and professional capabilities of new employees, we have strengthened our onboarding training and expanded our offerings to include institutional training, office software training, and business training. During the Reporting Period, we organized various types of training, including safety and fire prevention, pre-job education, professional skills, management, and quality systems, all aimed at enhancing the overall quality of our employees.

多元平等，包容共生*(續)*

安全與健康*(續)*

員工的職業健康對於本集團營運非常重要。因此，我們定期組織所有集團成員進行健康檢查。對於從事特殊危險工種的員工，我們將加強防護知識教育，為他們提供專業的防護設備，避免發生工業事故。若有工傷事件，本公司人力資源部會跟進並開展傷識別和賠償措施。

員工的精神健康亦同等重要。因此，我們組織各種員工關懷活動，充分保護和關注員工的身心健康。我們會為有需要的員工提供心理疏導，用行動關懷員工，希望每一位員工都能在身心健康的狀態下工作。

發展和培訓

我們高度重視員工的職業發展，致力於培養不同層次和專業的人才，以全面提升員工在業務和運營管理方面的專業水平。通過各項多樣化的培訓活動，本集團為員工提供廣闊的晉升機會，幫助他們增強專業知識和技能，並全力支持他們在個人成長和職業發展上不斷進步。

本集團致力於建立一個多層次、全方位的人才梯隊，並持續推進校企合作，讓人才在實踐中學習，為千館計劃提供專業人才儲備。為了提高新員工的工作效率和專業能力，我們加強了入職培訓，並增加了制度培訓、辦公軟件培訓及商務培訓等多元化內容。在報告期間，我們舉辦了多種類型的培訓，包括安全消防、崗前教育、專業技能、管理及制度質量等，旨在全面提升員工的綜合素質。

DIVERSITY, EQUALITY, INCLUSION AND COEXISTENCE *(Cont'd)*

Development and Training *(Cont'd)*

To optimize and elevate employee capabilities, our training programs cover all staff members, and the average training hours completed by each employee have increased compared to previous years. We will continue to strive to provide more training opportunities to further enhance employee capabilities and skills, ensuring they remain competitive in a rapidly changing market environment.

Legal Compliance in Employment

The Group strictly prohibits the employment of child and forced labour, adhering rigorously to relevant laws and regulations, including, but not limited to, the Law of the People's Republic of China on the Protection of Minors and the Provisions on the Prohibition of Using Child Labour. To eliminate the occurrence of employing child and forced labour, the Group has established clear policies and procedures:

- New employees are required to submit identification documents during the induction to ensure that their age meet minimum employment standards in order to prevent child labour; and
- During the Reporting Period, we signed labour contracts with all of our employees, and in the case of labour dispatch, we comply with the relevant regulations of the PRC and prohibit forced labour.

Should any instances of child or forced labour be discovered, we will conduct a serious investigation, hold the responsible employees accountable, and take appropriate measures to rectify the shortcomings. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to preventing child and forced labour, which would have a significant impact on the Group.

多元平等，包容共生*(續)*

發展和培訓*(續)*

為了優化和提升員工的能力，我們的培訓計劃覆蓋全體員工，並且每名員工完成受訓的平均時數較往年有所上升。我們將持續努力，提供更多的培訓機會，以進一步完善員工的能力和提升技能，確保他們在快速變化的市場環境中保持競爭力。

僱傭合規

本集團嚴禁聘用童工及強制勞工，並嚴格遵守相關法律及法規，其中包括但不限於《中華人民共和國未成年人保護法》及《禁止使用童工規定》。為杜絕僱傭童工及強制勞工現象的出現，本集團已建立明確的政策及程序：

- 新員工在入職時須提交身份證明文件，確保其年齡達到最低的員工標準，以杜絕僱傭童工；及
- 於報告期間，我們與所有員工簽訂了勞動合同，在勞務派遣的情況下，須遵守國家有關規定，堅決抵制強制勞工。

如果發現童工或強制勞工，我們將嚴肅調查處理，追究相關員工的責任，並採取適當措施糾正漏洞。於報告期間，本集團並不知悉任何嚴重違反有關防止童工或強制勞工的法律及法規，且對本集團有重大影響的事宜。

COMMUNITY • COLLABORATING TO BUILD A BETTER COMMUNITY

Community Investment

The Group believes that corporate community contributions should be built upon a foundation of deep understanding and long-term commitment. Therefore, our current focus is on establishing employee volunteer service mechanisms that encourage our team to engage with communities, while simultaneously communicating and collaborating with community organizations to thoroughly assess the intersection between community needs and our core competencies. We believe that community investment, undertaken with careful planning and effective management, can generate more profound social impact. Based on this strategic consideration, we commit to launching community projects with substantive significance and sustainable development in the future, becoming a true partner in community development.

社區 • 共建美好社區

社區投資

本集團認為企業的社區貢獻應建立在深入理解與長期承諾的基礎之上。因此，我們當前重點著力於建立員工志願服務機制，鼓勵團隊參與社區，同時通過與社區組織的溝通與合作，深入評估社區需求與我們的核心競爭力的結合點。我們相信經過審慎規劃與有效管理的社區投資，能夠帶來更深遠的社會影響。基於這一戰略考量，我們承諾在未來推出具有實質意義、可持續發展的社區項目，成為社區發展的真正夥伴。

ENVIRONMENTAL & SOCIAL KEY PERFORMANCE INDICATORS 環境與社會關鍵績效指標

Environmental indicators 環境指標		Unit 單位	2025 2025年	2024 2024年
Aspect A1: Emissions 層面A1：排放物				
A1.1	Air Emissions 廢氣排放			
	Nitrogen oxides 氮氧化物	Kg 千克	**17.56**	15.61
	Sulfur oxides 硫氧化物	Kg 千克	**0.40**	0.34
	Particulate Matter 顆粒物	Kg 千克	**1.29**	1.15
A1.2	Greenhouse Gas (GHG) Emissions[1] 溫室氣體排放[1]			
	Scope 1 emissions 範圍一排放量	tCO_2e 噸二氧化碳當量	**81.02**	71.92
	Scope 2 emissions[2] 範圍二排放量[2]	tCO_2e 噸二氧化碳當量	**685.52**	664.45
	Scope 3 emissions[3] 範圍三排放量[3]	tCO_2e 噸二氧化碳當量	**7.93**	N/A不適用
	Total 總量	tCO_2e 噸二氧化碳當量	**774.47**	736.37
	Intensity[4] 密度[4]	tCO_2e/revenue in million HKD 噸二氧化碳當量／百萬港元收益	**4.07**	4.34
A1.3	Hazardous Waste Generated 所產生的有害廢棄物			
	Ink cartridge 打印機曬鼓／墨盒	Piece 個	**6**	4
	Scraps of air dome fabric 膜材邊角料	Kg 千克	**90**	100
A1.4	Non-hazardous Waste Generated 所產生的無害廢棄物			
	Total 總量	Kg 千克	**26,996.65**	25,172.27
	Intensity 密度	Kg/revenue in million HKD 千克／百萬港元收益	**141.71**	148.42

Environmental indicators 環境指標		Unit 單位	2025 2025年	2024 2024年
Aspect A2: Use of Resources 層面A2：資源使用				
A2.1	Energy Consumption 能源消耗量			
	Direct Energy *直接能源*			
	Petrol 汽油	kWh 千瓦時	**263,168.83**	221,195.56
	Diesel 柴油	kWh 千瓦時	**24,082.28**	26,758.09
	Natural gas 天然氣	kWh 千瓦時	**13,157.28**	22,089.17
	Indirect Energy *間接能源*			
	Purchased electricity 外購電力	kWh 千瓦時	**1,186,636.00**	1,165,083.00
	Total energy consumption 能源總耗量	kWh 千瓦時	**1,487,044.39**	1,435,125.82
	Intensity 密度	kWh/revenue in million HKD 千瓦時／百萬港元收益	**7,806.01**	8,461.83
A2.2	Water Resource 水資源			
	Total water consumption 總耗水量	m^3 立方米	**7,231.00**	5,165.00
	Intensity 密度	m^3/revenue in million HKD 立方米／百萬港元收益	**37.96**	30.45
A2.5	Packaging Materials Used in Finished Products 製成品所用的包裝物料			
	Total 總量	Kg 千克	**5,160.00**	6,555.00
	Intensity 密度	Kg/revenue in million HKD 千克／百萬港元收益	**27.09**	38.65

Social indicators 社會指標		Unit 單位	2025 2025年	2024 2024年
Aspect B1: Employment 層面B1：僱傭				
B1.1	Workforce Number 僱員數目			
	Total workforce 僱員總數	Person 人	**141**	127
	By Gender 按性別劃分			
	Male 男性	Person 人	**93**	84
	Female 女性	Person 人	**48**	43
	By Employment Type 按僱傭類型劃分			
	Full-time 全職	Person 人	**135**	117
	Part-time 兼職	Person 人	**6**	10
	By Employee Category 按僱員類別劃分			
	Senior management 高級管理人員	Person 人	**5**	5
	Middle management 中層管理人員	Person 人	**20**	21
	Junior-level employees 基層人員	Person 人	**116**	101
	By Age Group 按年齡組別劃分			
	Under 29 years old 29歲以下	Person 人	**32**	32
	29–49 years old 29–49歲	Person 人	**93**	82
	50 years old or above 50歲或以上	Person 人	**16**	13

Social indicators 社會指標		Unit 單位	2025 2025年	2024 2024年
	By Geographical Region **按地區劃分**			
	PRC 中國內地	Person 人	**140**	126
	Hong Kong, Macau, and Taiwan 港澳台	Person 人	**1**	1
	Overseas 海外	Person 人	**0**	0
B1.2	**Employee Turnover Rate**[5] **僱員流失比率**[5]			
	By Gender **按性別劃分**			
	Male 男性	Percentage 百分比	**11**	11
	Female 女性	Percentage 百分比	**6**	14
	By Age Group **按年齡組別劃分**			
	Under 29 years old 29歲以下	Percentage 百分比	**6**	3
	29–49 years old 29–49歲	Percentage 百分比	**11**	16
	50 years old or above 50歲或以上	Percentage 百分比	**6**	8
	By Geographical Region **按地區劃分**			
	PRC 中國內地	Percentage 百分比	**9**	12
	Hong Kong, Macau, and Taiwan 港澳台	Percentage 百分比	**0**	0
	Overseas 海外	Percentage 百分比	**0**	0

ENVIRONMENTAL & SOCIAL KEY PERFORMANCE INDICATORS 環境與社會關鍵績效指標*(續)*

(Cont'd)

Social indicators 社會指標		Unit 單位	2025 2025年	2024 2024年
Aspect B2: Health and Safety 層面B2：健康與安全				
B2.1	Number and Rate of Work-related Fatalities 因工亡故的人數及比率			
	Number of work-related fatalities 因工亡故的人數	Person 人	**0**	0
	Rate of work-related fatalities 因工亡故的比率	Percentage 百分比	**0**	0
B2.2	Work Injuries Occurrence 工傷發生次數	Times 次	**0**	2
	Lost Days Due to Work Injuries 因工傷損失工作日數	Days 天	**0**	108
Aspect B3: Development and Training 層面B3：發展與培訓				
B3.1	Percentage of Employees Trained[6] 受訓僱員百分比[6]	Person 人	**100**	100
	By Gender 按性別劃分			
	Male 男性	Percentage 百分比	**100**	100
	Female 女性	Percentage 百分比	**100**	100
	By Employee Category 按僱員類別劃分			
	Senior management 高級管理人員	Percentage 百分比	**100**	100
	Middle management 中層管理人員	Percentage 百分比	**100**	100
	Junior-level employees 基層人員	Percentage 百分比	**100**	100

Social indicators 社會指標		Unit 單位	2025 2025年	2024 2024年
B3.2	Average Training Hours Completed Per Employee[7]			
	每名僱員完成受訓的平均時數[7]			
	By Gender			
	按性別劃分			
	Male	Hour	**27**	16
	男性	小時		
	Female	Hour	**15**	7
	女性	小時		
	By Employee Category			
	按僱員類別劃分			
	Senior management	Hour	**4**	2
	高層管理人員	小時		
	Middle management	Hour	**12**	8
	中層管理人員	小時		
	Junior-level employees	Hour	**37**	14
	基層人員	小時		
Aspect B5: Supply Chain Management				
層面B5：供應鏈管理				
B5.1	Number of Suppliers			
	供應商數目			
	PRC	Supplier	**90**	91
	中國內地	家供應商		
	Number of Suppliers that have been Evaluated During the Reporting Period	Supplier	**42**	42
	於報告期已進行評核的供應商數目	家供應商		
Aspect B6: Product Responsibility				
層面B6：產品責任				
B6.2	Number of Products and Service Related Complaints Received	Case	**0**	0
	產品及服務投訴數目	件		

ENVIRONMENTAL & SOCIAL KEY PERFORMANCE INDICATORS *(Cont'd)*

環境與社會關鍵績效指標*(續)*

Social indicators 社會指標		Unit 單位	2025 2025年	2024 2024年
Aspect B7: Anti-corruption 層面B7：反貪污				
B7.1	Number of Concluded Legal Cases Regarding Corrupt Practices 對本集團或其僱員提出並已審結的貪污訴訟案件數目	Case 件	**0**	0

ENVIRONMENTAL & SOCIAL KEY PERFORMANCE INDICATORS *(Cont'd)*

Notes:

1. GHG emission data is presented in terms of carbon dioxide equivalent and is based on, but not limited to, "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standards" issued by the World Resources Institute and the World Business Council for Sustainable Development, "Appendix 2: Reporting Guidance on Environmental KPIs" issued by HKEX and "Global Warming Potential Values" from the IPCC Sixth Assessment Report, 2021 (AR6).

2. Electricity emissions in China are calculated using the National Grid Emission Factors published by the Ministry of Ecology and Environment of the People's Republic of China.

3. Beginning in FY2025, the Group has included "waste generated in operations" under Scope 3 greenhouse gas emissions. Emissions from waste paper disposed of at landfills were calculated with reference to Appendix 2: Reporting Guidance on Environmental KPIs of How to Prepare an ESG Report issued by Hong Kong Exchanges and Clearing Limited, while the emissions factors for general waste and food waste were based on the factors published by the UK Department for Environment, Food & Rural Affairs (DEFRA).

4. The Group's revenue for the year 2025 is HKD190.6 million, while the revenue for the year 2024 was HKD169.7 million. This information will also be used to calculate other density data.

5. "Turnover Rate for each specific category" refers to the ratio of the total number of employees who left a specific category during the Reporting Period to the total number of employees in that category at the end of the Reporting Period.

6. "The percentage of trained employees in each specific category" refers to the ratio of the total number of trained employees in a specific category during the Reporting Period to the total number of employees in that category at the end of the Reporting Period.

7. "Average training hours for each specific category" refers to the total training hours of employees in a specific category during the Reporting Period divided by the total number of employees in that category who participated in training during the Reporting Period.

環境與社會關鍵績效指標*(續)*

附註：

1. 溫室氣體排放資料乃按二氧化碳當量呈列，並參照包括但不限於世界資源研究所及世界可持續發展工商理事會刊發的《溫室氣體盤查議定書：企業會計與報告標準》、香港交易所發佈的《附錄二：環境關鍵績效指標匯報指引》及政府間氣候變化專門委員會發佈的《第六次評估報告》的全球升溫潛能值。

2. 中國地區的電力排放使用中華人民共和國生態環境部發佈的全國電網排放因子計算。

3. 自2025年度起，我們已將「營運產生的廢棄物」類別納入範圍三溫室氣體排放。其中，棄置於堆填區的廢紙排放量，乃根據香港交易所發佈的《如何準備環境、社會及管治報告 — 附錄二：環境關鍵績效指標匯報指引》進行計算；而一般廢棄物及廚餘的排放量，則採用英國環境、食品及農村事務部(UK DEFRA)所發佈的最新溫室氣體轉換因子進行計算。

4. 2025年度本集團的收益為190.6百萬港元，2024年度本集團的收益為169.7百萬港元。此資料亦會用作計算其他密度資料。

5. 「各特定類別之流失比率」指於報告期內特定類別離職僱員總數與報告期末該特定類別僱員總數的比率。

6. 「各特定類別之受訓僱員百分比」指於報告期內特定類別受訓僱員總數與報告期末該特定類別僱員總數的比率。

7. 「各特定類別之平均受訓時數」指於報告期內特定類別僱員的受訓總時數除以報告期內參與培訓的該特定類別僱員總數。

THE STOCK EXCHANGE'S ESG REPORTING CODE INDEX

This report has been prepared in line with the ESG Code contained in Appendix C2 to The Rules Governing the Listing of Securities on the Stock Exchange.

聯交所《環境、社會及管治報告守則》索引

本報告根據聯交所證券上市規則附錄C2的《環境、社會及管治報告守則》編製。

Content 內容		Chapter/Disclosure 章節
Part B: Mandatory Disclosure Requirements **B部分：強制披露規定**		**Location/Remarks** 位置／註釋
Governance Structure **管治架構**	A Statement from the board containing the following elements: 由董事會發出的聲明，當中載有下列內容： (i) a disclosure of the board's oversight of ESG issues; (i) 披露董事會對環境、社會及管治事宜的監管； (ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses); and (ii) 董事會的環境、社會及管治管理方針及策略，包括評估、優次排列及管理重要的環境、社會及管治相關事宜(包括對發行人業務的風險)的過程；及 (iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses. (iii) 董事會如何按環境、社會及管治相關目標檢討進度，並解釋它們如何與發行人業務有關連。	Responsible Governance and Compliant Operation 責任管治，合規運營
Reporting Principles **匯報原則**	A description of, or an explanation on, the application of the Reporting Principles (materiality, quantitative, and consistency) in the preparation of the ESG Report. 描述或解釋在編備環境、社會及管治報告時如何應用匯報原則(重要性、量化和一致性)。	About this Report – Reporting Standard 關於本報告－匯報指引
Reporting Boundary **匯報範圍**	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change. 解釋環境、社會及管治報告的匯報範圍，及描述挑選哪些實體或業務納入環境、社會及管治報告的過程。若匯報範圍有所改變，發行人應解釋不同之處及變動原因。	About this Report – Reporting Scope 關於本報告－匯報範圍

Content 內容		Chapter/Disclosure 章節
Part C: "Comply or explain" Provisions C部分：「不遵守就解釋」條文		
A. Environmental A.環境		
Aspect A1: Emissions 層面A1：排放物		
General Disclosure 一般披露	Information on: 有關廢氣排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) the policies; and (a) 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. (b) 遵守對發行人有重大影響的相關法律及規例的資料。 Note: Air emissions include NOx, SOx, and other pollutants regulated under national laws and regulations. Hazardous wastes are those defined by national regulations 註： 廢氣排放包括氮氧化物、硫氧化物及其他受國家法律及規例規管的污染物。 有害廢棄物指國家規例所界定者。	Joining Hands For The Environment, Building A Green Vision Together 環境攜手，共築綠色願景
KPI A1.1 關鍵績效指標A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據。	Environmental & Social Key Performance Indicator 環境與社會關鍵績效指標
KPI A1.3 關鍵績效指標A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	Environmental & Social Key Performance Indicator 環境與社會關鍵績效指標
KPI A1.4 關鍵績效指標A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	Environmental & Social Key Performance Indicator 環境與社會關鍵績效指標

Content 內容		Chapter/Disclosure 章節
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	Energy Conservation and Emission Reduction
關鍵績效指標A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟。	節能減排
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Waste Management
關鍵績效指標A1.6	描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	廢棄物管理
Aspect A2: Use of Resources **層面A2：資源使用**		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials. Note: Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.	Energy Conservation and Emission Reduction, Technological Research, Water Conservation
一般披露	有效使用資源(包括能源、水及其他原材料)的政策。 註： 資源可用於生產、儲存、運輸、樓宇、電子設備等。	節能減排、技術研究、珍惜用水
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Environmental & Social Key Performance Indicator
關鍵績效指標A2.1	按類型劃分的直接及／或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	環境與社會關鍵績效指標
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Environmental & Social Key Performance Indicator
關鍵績效指標A2.2	總耗水量及密度(如以每產量單位、每項設施計算)。	環境與社會關鍵績效指標
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Energy Conservation and Emission Reduction
關鍵績效指標A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	節能減排
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Water Conservation
關鍵績效指標A2.4	描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	珍惜用水

Content 內容		Chapter/Disclosure 章節
KPI A2.5 **關鍵績效指標A2.5**	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	Environmental & Social Key Performance Indicator 環境與社會關鍵績效指標
Aspect A3: The Environment and Natural Resources **層面A3：環境及天然資源**		
General Disclosure **一般披露**	Policies on minimising the issuer's significant impacts on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。	Minimising Environmental Interference 減少環境干擾
KPI A3.1 **關鍵績效指標A3.1**	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	Technological Research, Minimising Environmental Interference 技術研究、減少環境干擾
B. Social **B.社會** Employment and Labour Practice **僱傭及勞工常規** Aspect B1: Employment **層面B1：僱傭**		
General Disclosure **一般披露**	Information on: 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) the policies; and (a) 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer (b) 遵守對發行人有重大影響的相關法律及規例的資料。 relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Diversity, equality, inclusion and coexistence 多元平等，包容共生

Content 內容		Chapter/Disclosure 章節
KPI B1.1	Total workforce by gender, employment type (for example, full- or parttime), age group and geographical region.	Environmental & Social Key Performance Indicator
關鍵績效指標B1.1	按性別、僱傭類型(如全職或兼職)、年齡組別及地區劃分的僱員總數。	環境與社會關鍵績效指標
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Environmental & Social Key Performance Indicator
關鍵績效指標B1.2	按性別、年齡組別及地區劃分的僱員流失比率。	環境與社會關鍵績效指標
Aspect B2: Health and Safety **層面B2：健康與安全**		
General Disclosure **一般披露**	Information on: 有關提供安全工作環境及保障僱員避免職業性危害的： (a) the policies; and (a) 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer (b) 遵守對發行人有重大影響的相關法律及規例的資料。 relating to providing a safe working environment and protecting employees from occupational hazards.	Safety and Health 安全與健康
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Environmental & Social Key Performance Indicator
關鍵績效指標B2.1	過去三年(包括匯報年度)每年因工亡故的人數及比率。	環境與社會關鍵績效指標
KPI B2.2	Lost days due to work injury.	Environmental & Social Key Performance Indicator
關鍵績效指標B2.2	因工傷損失工作日數。	環境與社會關鍵績效指標
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Safety and Health
關鍵績效指標B2.3	描述所採納的職業健康與安全措施，以及相關執行及監察方法。	安全與健康

Content 內容		Chapter/Disclosure 章節
Aspect B3: Development and Training **層面B3：發展及培訓**		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.	Development and Training
一般披露	有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。 註： 培訓指職業培訓，可包括由僱主付費的內外部課程。	發展和培訓
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Environmental & Social Key Performance Indicator
關鍵績效指標B3.1	按性別及僱員類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。	環境與社會關鍵績效指標
KPI B3.2	The average training hours completed per employee by gender and employee category.	Environmental & Social Key Performance Indicator
關鍵績效指標B3.2	按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	環境與社會關鍵績效指標
Aspect B4: Labour Standards **層面B4：勞工準則**		
General Disclosure **一般披露**	Information on: 有關防止童工或強制勞工的： (a) the policies; and (a) 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer (b) 遵守對發行人有重大影響的相關法律及規例的資料。 relating to preventing child and forced labour.	Legal Compliance in Employment 僱傭合規
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Legal Compliance in Employment
關鍵績效指標B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工。	僱傭合規
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Legal Compliance in Employment
關鍵績效指標B4.2	描述在發現違規情況時消除有關情況所採取的步驟。	僱傭合規

Content 內容		Chapter/Disclosure 章節
Operating Practice 營運慣例		
Aspect B5: Supply Chain Management 層面B5：供應鏈管理		
General Disclosure 一般披露	Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。	Collaborative Synergy • Co-Creating Business Value 合作共贏，共創商業價值
KPI B5.1 關鍵績效指標B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	Environmental & Social Key Performance Indicator 環境與社會關鍵績效指標
KPI B5.2 關鍵績效指標B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理
KPI B5.3 關鍵績效指標B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理
KPI B5.4 關鍵績效指標B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理

Content 內容		Chapter/Disclosure 章節
Aspect B6: Product Responsibility **層面B6：產品責任**		
General Disclosure **一般披露**	Information on: 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) the policies; and (a) 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer (b) 遵守對發行人有重大影響的相關法律及規例的資料。 relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Collaborative Synergy • Co-Creating Business Value 合作共贏，共創商業價值
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Product Quality Management
關鍵績效指標B6.1	已售或已運送產品總數中因安全與健康理由而須回收的百分比。	品質管理
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Customer Communication
關鍵績效指標B6.2	接獲關於產品及服務的投訴數目以及應對方法。	客戶溝通
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Intellectual Property Right
關鍵績效指標B6.3	描述與維護及保障知識產權有關的慣例。	知識產權
KPI B6.4	Description of quality assurance process and recall procedures.	Product Quality Management
關鍵績效指標B6.4	描述質量檢定過程及產品回收程序。	品質管理
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Customer Privacy
關鍵績效指標B6.5	描述消費者資料保障及私隱政策，以及相關執行及監察方法。	客戶隱私

Content 內容		Chapter/Disclosure 章節
Aspect B7: Anti-corruption **B7.反貪污**		
General Disclosure **一般披露**	Information on: 有關防止賄賂、勒索、欺詐及洗黑錢的： (a) the policies; and (a) 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer (b) 遵守對發行人有重大影響的相關法律及規例的資料。 relating to bribery, extortion, fraud and money laundering.	Responsible Governance And Compliant Operation 責任管治，合規運營
KPI B7.1 **關鍵績效指標B7.1**	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	Environmental & Social Key Performance Indicator 環境與社會關鍵績效指標
KPI B7.2 **關鍵績效指標B7.2**	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	Business Ethics Management System, Whistle-blowing Policy 商業道德管理體系、舉報政策
KPI B7.3 **關鍵績效指標B7.3**	Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。	Business Ethics Training 商業道德培訓
Community **社區** **Aspect B8: Community Investment** **層面B8：社區投資**		
General Disclosure **一般披露**	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Community • Collaborating To Build A Better 社區 • 共建美好社區

Content 內容		Chapter/Disclosure 章節
KPI B8.1 關鍵績效指標B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	Community Investment 社區投資
KPI B8.2 關鍵績效指標B8.2	Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源(如金錢或時間)。	Community Investment 社區投資
Part D: Climate-related Disclosures D部分：氣候相關披露		
(I) Governance (I)管治	(a) the governance body(s) or individual(s) responsible for oversight of climate related risks and opportunities; and (a) 負責監督氣候相關風險和機遇的治理機構 (b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities (b) 管理層在用以監察、管理及監督氣候相關風險和機遇的管治流程、監控措施及程序中的角色	Addressing Climate Change - Governance 積極應對氣候變化－治理

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(II) Strategy (II)策略			
Climate-related risks and opportunities **氣候相關風險和機遇**	(a)	describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term; (a) 描述合理預期可能在短期、中期或長期影響發行人的現金流量、融資渠道或資本成本的氣候相關風險和機遇；及	Addressing Climate Change - Strategy, Risk Management 積極應對氣候變化－策略、風險管理
	(b)	explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk; (b) 就發行人已識別的每項氣候相關風險，解釋發行人是否認為該風險是與氣候相關物理風險或與氣候相關轉型風險；及	
	(c)	specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur; and (c) 就發行人已識別的每項氣候相關風險和機遇，具體說明其合理預期可能影響發行人的時間範圍(短期、中期或長期)；及	
	(d)	explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making. (d) 解釋發行人如何定義短期、中期及長期，以及這些定義如何與其策略決定規劃範圍掛鈎。	
Business model and value chain **業務模式和價值鏈**	(a)	a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and (a) 描述氣候相關風險和機遇對發行人的業務模式和價值鏈的當前和預期影響；及	
	(b)	a description of where in the issuer's business model and value chain climate related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets). (b) 描述在發行人的業務模式和價值鏈中，氣候相關風險和機遇集中的地方(例如，地理區域、設施及資產類型)。	

Content 內容			Chapter/Disclosure 章節
Strategy and decision-making 策略和決策	(a)	information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation; and	
	(a)	有關發行人已經及將來計劃在其策略和決策中如何應對氣候相關風險和機遇的資訊，包括發行人計劃如何實現任何其所設定的氣候相關目標，以及任何法律或法規要求達到的目標；及	
	(b)	information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a).	
	(b)	有關發行人當前及將來計劃如何為根據第22(a)段披露的行動提供資源。	
Financial position, financial performance and cash flows 財務狀況、財務表現及現金流量			
Current financial effect 當前財務影響	(a)	how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and	Addressing Climate Change - Strategy 積極應對氣候變化－策略
	(a)	氣候相關風險和機遇如何影響發行人在匯報期的財務狀況、財務表現及現金流量；及	
	(b)	the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	
	(b)	當存在將導致下一匯報年度相關財務報表中的資產和負債帳面價值發生重要調整的重大風險時，關於第24(a)段中識別的氣候相關風險和機遇的資訊。	

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Anticipated financial effect **預期財務影響**	(a)	how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration; and	
	(a	發行人經考慮其管理氣候相關風險和機遇的策略後，並考慮到以下各項，預期其財務表現在短期、中期及長期內將如何變化；及	
	(b)	how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	
	(b)	基於發行人管理氣候相關風險和機遇的策略，其預計其財務業績及現金流量在短期、中期及長期的變化。	
Climate resilience **氣候韌性**	(a)	the issuer's assessment of its climate resilience as at the reporting date; and	In future reports, we will conduct climate-related scenario analysis and disclose the relevant findings. 在未來的報告中，我們將進行氣候相關情景分析並披露相關內容。
	(a)	發行人截至匯報日對其氣候韌性的評估；及	
	(b)	how and when the climate-related scenario analysis.	
	(b)	如何及何時進行氣候相關情景分析。	

Content 內容			Chapter/Disclosure 章節
(III) Risk Management **(III)風險管理**	(a)	the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks; and 發行人用於識別、評估氣候相關風險，以及釐定當中輕重緩急並保持監察的流程及相關政策；	Addressing Climate Change – Risk Management 積極應對氣候變化－風險管理
	(b)	the processes the issuer uses to identify, assess, prioritise and monitor climate related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and 發行人用於識別、評估氣候相關機遇，以及釐定當中輕重緩急並保持監察的流程(包括發行人可有及如何使用氣候相關情景分析來確定氣候相關機遇的資訊)；及	
	(c)	the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process. 氣候相關風險和機遇的識別、評估、優次排列和監察流程，是如何融入發行人的整體風險管理流程，以及融入的程度如何。	

Content 內容		Chapter/Disclosure 章節
(IV) Metrics and Targets **(IV)指標及目標**	Greenhouse gas emissions 溫室氣體排放	Environmental & Social Key Performance Indicator 環境與社會關鍵績效指標
	Climate-related transition risks 氣候相關轉型風險 Climate-related physical risks 氣候相關物理風險 Climate-related opportunities 氣候相關機遇 Capital deployment 資本運用	Addressing Climate Change – Risk Management 積極應對氣候變化 -風險管理
	Internal carbon prices 內部碳定價	We currently do not incorporate internal carbon prices into our decision making process. We will explore the use of internal carbon prices in the future. 我們目前尚未將內部碳定價納入我們的決策過程中。我們將在未來探索使用內部碳定價。
	Remuneration 薪酬	We will explore the feasibility of enhancing our remuneration policies by incorporating climate related metrics into senior management remuneration. 我們將探討氣候相關指標納入高級管理人員薪酬考慮的可行性。

Content 內容		Chapter/Disclosure 章節
	Industry-based metrics 行業指標	We will review the internal information and disclose the KPIs as appropriate to ensure transparency and compliance. 我們將審視內部資料，並在適當時機就此關鍵績效指標進行揭露，以確保透明度及合規性。
	Climate-related targets 氣候相關目標	Addressing Climate Change - Metrics and Targets 積極應對氣候變化 -指標及目標
	Applicability of cross-industry metrics and industry-based metrics 跨行業指標及行業指標的適用性	Not applicable 不適用



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