Solargiga Energy Holdings Limited

陽光能源控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)
Stock Code 股份編號：757

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

2025

To Create Bright Future

共創未來



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT
環境、社會及管治報告

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About the Group

Solargiga Energy Holdings Limited (the "Company", together with its subsidiaries, the "Group" or "we") is a leading supplier of solar energy services founded in 2000 and listed in the Hong Kong Stock Exchange in 2008 (Stock code: 0757). The Group focuses on manufacturing and sales of downstream photovoltaic modules in the photovoltaic industry. Based in China (the "PRC" or "Chinese Mainland"), its business footprint covers the global major photovoltaic markets, over 30 countries and regions around the globe. It is a big advantage in producing such products that the major customers of photovoltaic modules are large domestic state-owned enterprises, multinational corporations, and other photovoltaic end-user customers. The Group is also engaged in photovoltaic systems installation as well as developing, designing, constructing, operating, and maintaining photovoltaic power generation plants.

Mission and Vision

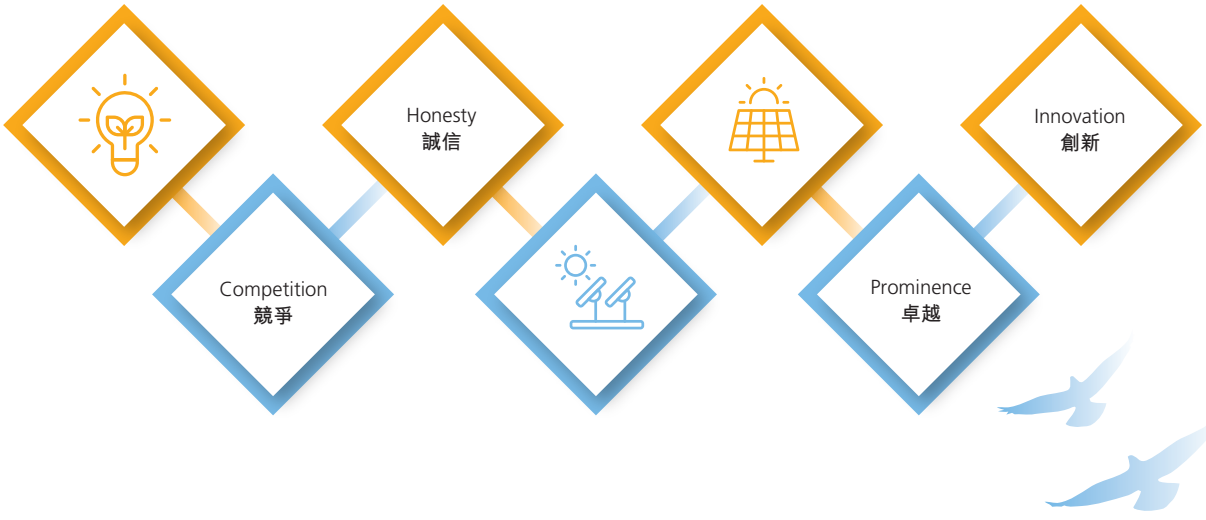
The Group sticks to the development philosophy of Honesty, Innovation, Competition, and Prominence. The Group aims to build an internationally renowned enterprise through technological innovation, regulated management, strengthened quality, honest operation, and high-quality service. It strives to manufacture world-class products and make unrelenting efforts to become a leading solar industry enterprise, safeguarding the earth's green living environment.

關於本集團

陽光能源控股有限公司(「本公司」，連同其附屬公司，「本集團」或「我們」)成立於二零零零年，並於二零零八年在香港聯交所上市(股份代號：0757)，是一家領先的太陽能服務供應商。本集團專注於光伏行業下游光伏組件的製造和銷售。總部位於中國(「中國」或「中國內地」)，業務足跡覆蓋全球主要光伏市場，全球30多個國家和地區。光伏組件的主要客戶是國內大型國有企業、跨國公司和其他光伏終端客戶，這是生產此類產品的一大優勢。本集團亦從事光伏系統安裝及光伏發電廠的開發、設計、建造、運營及維護。

使命與願景

本集團堅持誠信、創新、競爭、卓越的發展理念。本集團旨在通過技術創新、規範管理、強化品質、誠信經營及優質服務，打造國際知名企業。努力製造世界一流的產品，不懈努力成為太陽能行業領先的企業，守護地球的綠色生活環境。



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Business Philosophy 經營理念

Professional Team 專業團隊	• Pursue prominent technology and management 追求卓越的技術與管理
Honesty and Integrity 誠信正直	• Take honesty and integrity as the foundation of business; do business in a decent way 以誠信為立業之本；正派經營
Partnership 夥伴關係	• Establish long-term partnership with customers and suppliers 與客戶和供應商建立長期夥伴關係
Co-create and Share 共創共享	• Sustainable operation, create profits, reward shareholders and share with employees 永續經營，創造利潤，回報股東及與員工分享
Reward Society 回饋社會	• Take advantage of solar energy, maintain the green Earth, create a sustainable living environment for mankind 利用太陽能，維護綠色地球，為人類創造可持續的生存環境

Highlights of Achievements and Awards

As the first batch of photovoltaic enterprises using the Czochralski technique to grow monocrystalline silicon ingots, with more than 20 years of experience manufacturing monocrystalline silicon ingots in Chinese Mainland, the Group has obtained over 400 National patents and over 40 provincial and municipal achievement awards in science and technology, including but not limited to the following:

- National Green Factory;
- The 7th China Residential and C&I PV ES and Charging "Module Product Award";
- Leading China's Renewable Energy "Photovoltaic Top 100" 2024 Excellent PV Cell/Module Company;
- The 1st Batch of Provincial-level "Specialized, Refined, Differential and Innovative" (SRDI) SMEs in 2025;
- The honorary title of the 7th "National Civilized Unit";
- PVBL Top 100 Solar PV Brands in the World (No. 96);
- Top 20 Chinese Solar Panel Companies on PV Power Plants 2025 (No.15);
- 2025 5G Factory;

成就與獎項亮點

作為首批採用直拉法生長單晶矽錠的光伏企業，本集團在中國內地製造單晶矽錠方面擁有超過二十年的經驗，已獲得超過400項國家專利和超過40項省市科技成果獎，包括但不限於以下內容：

- 國家級綠色工廠；
- 第七屆中國戶用和工商業光儲充行業「組件產品獎」；
- 二零二四年領跑中國可再生能源「光伏百強」優秀光伏電池／組件企業；
- 二零二五年首批省級「專精特新」(SRDI)中小企業；
- 第七屆「全國文明單位」榮譽稱號；
- PVBL全球光伏品牌100強(第96名)；
- 二零二五年中國光伏組件企業20強(第15名)；
- 二零二五年5G工廠；

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- SMM Global PV Module Tier 1 List for 2025 H1;
- Global Top 500 New Energy Companies 2025;
- The 7th Batch of SRDI "Little Giant" Enterprises;
- Solarbe "2025 Most Influential PV Module Enterprise"; and
- Wind ESG Rating A.

These awards recognized the Group's commitment to advancing excellence in photovoltaic technology and its success in developing innovative and reliable solar products.

- SMM 二零二五年上半年全球光伏組件Tier 1榜單；
- 二零二五年全球新能源企業500強；
- 第七批專精特新「小巨人」企業；
- 光能杯「二零二五年最具影響力光伏組件企業」；及
- 萬得(Wind)ESG評級A。

這些獎項肯定了本集團致力於推動光伏技術卓越發展的承諾，以及其在開發創新和可靠的太陽能產品方面所取得的成功。











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About the Report

This is the tenth Environmental, Social and Governance ("ESG") Report (the "Report") of the Group and is prepared in accordance with the Environmental, Social and Governance Reporting Code (the "ESG Reporting Code") provided in Appendix C2 to Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "HKEX").

This Report focuses on the sustainability-related policies, measures, and performance within our core business, which involves delivering solar energy services to midstream industries and end consumers. Its objectives are to enhance dialogue and collaboration with internal and external stakeholders, while underscoring our dedication to environmental stewardship.

Reporting Scope and Period

The Report covers the period from 1 January 2025 to 31 December 2025 (the "Reporting Period").

Unless otherwise specified, the reporting scope of the Report is consistent with last year, covering the core business segments of the Group in Chinese Mainland as follows:

i. the manufacture and trading of photovoltaic modules;

ii. the construction and operation of photovoltaic power plants; and

iii. the manufacture and trading of semiconductors, the trading of monocrystalline silicon solar cells and others.

關於本報告

這是本集團的第十份環境、社會及管治(「ESG」)報告(「本報告」),乃根據香港聯合交易所有限公司(「聯交所」)證券上市規則附錄C2所載的《環境、社會及管治報告守則》(「ESG報告守則」)編製。

本報告重點介紹本集團核心業務(即向中游產業及終端用戶提供太陽能服務)在可持續發展方面的相關政策、措施和績效。其目標是加強與內部及外部持份者的溝通與合作,同時彰顯我們對環境責任的承諾。

匯報範圍及期間

本報告涵蓋二零二五年一月一日至二零二五年十二月三十一日期間(「報告期」)。

除另有指明外,本報告的匯報範圍與去年一致,涵蓋本集團於中國內地的核心業務分部如下:

i. 製造及買賣光伏組件;

ii. 興建及經營光伏電站;及

iii. 製造及買賣半導體以及買賣太陽能單晶硅電池及其他。

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Reporting Principles

The Group complies with the reporting principles set out in the ESG Reporting Code and strives to enhance transparency and accountability through the Report:

匯報原則

本集團遵守ESG報告守則所載的匯報原則，並致力透過本報告提高透明度和問責性：

Reporting Principles **匯報原則**	**Application** **應用**
Materiality 重要性	The Group identified the concerns and expectations of the stakeholders through various communication channels. The Company's management conducted an internal assessment to identify the ESG issues that were material to the Group's business operation and the stakeholders. Relevant ESG issues will be disclosed in the Report accordingly. 本集團通過多種溝通渠道了解持份者的關注和期望。本公司管理層進行了內部評估，以確定對本集團業務運營和持份者俱有重大影響的ESG議題，相關ESG議題將在本報告中相應披露。
Quantitative 量化	The Report discloses quantitative information on key performance indicators (the "KPIs") where appropriate. The KPIs are calculated with reference to "Appendix 2: Reporting Guidance on Environmental KPIs" and "Appendix 3: Reporting Guidance on Social KPIs" of "How to Prepare an ESG Report" published by the HKEX. 本報告在適當情況下披露了關鍵績效指標(「KPIs」)的量化信息。KPIs的計算參考了聯交所發佈的《如何編備環境、社會及管治報告》中的「附錄二：環境關鍵績效指標匯報指引」及「附錄三：社會關鍵績效指標匯報指引」。
Balance 平衡	The Report provides an objective and unbiased description of the ESG performance of the Group during the Reporting Period. 本報告客觀、公正地描述了本集團在報告期內的ESG表現。
Consistency 一致性	The Report used consistent statistical methodologies wherever possible. If there is any change, the Group will include a corresponding explanation in the Report. 本報告盡可能使用一致的數據統計方法。如有任何變化，本集團將在本報告中作出相應說明。

Access to the Report

The Report is available in English and Chinese versions on the HKEX website (www.hkexnews.hk) and the Group's official website (www.solargiga.com). In case of any discrepancies or inconsistencies between the English and Chinese versions, the English version shall prevail.

獲取本報告

本報告設有中英文版本，並已上載至香港交易所網站(www.hkexnews.hk)及本集團官方網站(www.solargiga.com)。如中英文版本有任何歧義或不一致，概以英文版本為準。

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Contact and Inquiry

The Group understands that our stakeholders' valuable feedback and opinions enable us to enhance our sustainability performance constantly. You are welcome to provide feedback and opinions related to the Report's disclosures and the Group's sustainability performance through the following contact methods:

聯絡及查詢

本集團明白持份者的寶貴回饋及意見讓我們不斷提升可持續發展表現。歡迎您通過以下聯繫方式對本報告的披露及本集團的可持續發展表現提出反饋和意見：

Postal Address: 郵寄地址：	Room 1402, Harbour Centre, 25 Harbour Road, Wanchai, Hong Kong 香港灣仔港灣道25號海港中心1402室
Email: 電郵：	esg@solargiga.com

Sustainability Governance

The Group regards ESG as an essential part of facilitating the implementation of its development strategy, and it is committed to creating value for all stakeholders. We believe that the involvement of the Board of Directors of the Company (the "Board") in ESG and climate-related matters can effectively ensure our corporate visions are aligned with the ESG and climate-related initiatives the Group has implemented, together with the expectations of our stakeholders.

The Board is responsible for supervising and reviewing the Company's sustainable development goals and strategy formulation. The direction, strategy, and reporting of the Group's ESG and climate-related practices are governed by the Board. The Board authorizes the senior management to assess and determine ESG-related and climate-related risks and is responsible for the day-to-day management of ESG and climate-related matters, and ensures that appropriate and effective ESG and climate-related risk management and internal control systems are in place. The Board is also accountable for the Report's contents' truthfulness, accuracy, and completeness. Additionally, the Company has engaged Riskory Consultancy Limited ("Riskory"), an independent ESG consultant, to support the Group in its ESG reporting and to provide other related advisory services.

For information about the Group's other corporate governance structure and other relevant information, please refer to the Corporate Governance Report in the Company's 2025 Annual Report.

可持續發展管治

本集團將ESG視為推動發展戰略實施的重要組成部分，致力於為所有持份者創造價值。我們相信，本公司董事會(「董事會」)參與ESG及氣候相關事務可以有效確保我們的企業願景與本集團實施的ESG及氣候相關舉措以及持份者的期望保持一致。

董事會負責監督和審議本公司的可持續發展目標和制定戰略。本集團ESG及氣候相關實踐的方向、策略和報告由董事會管理。董事會授權高級管理層評估和確認與ESG相關及氣候相關的風險，並負責ESG及氣候相關事務的日常管理，並確保適當和有效的ESG及氣候相關風險管理和內部控制系統到位。董事會亦對本報告內容的真實性、準確性和完整性負責。此外，本公司已聘請獨立ESG顧問Riskory Consultancy Limited(「Riskory」)以支持本集團的ESG報告工作並提供其他相關諮詢服務。

有關本集團其他企業管治架構及其他相關信息，請參閱本公司二零二五年年度報告中的企業管治報告。

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Stakeholder Engagement

The expectations and opinions of key stakeholders form the basis for the Group to develop strategies for ongoing business growth and, more importantly, sustainable development for the community. To identify the insights and expectations on business operations of our stakeholders, the Group has been actively engaged with key stakeholders through various channels to collect and understand their opinions on our sustainability performance.

持份者參與

主要持份者的期望和意見是本集團制定持續業務增長戰略的基礎，更是社區可持續發展的基礎。為了解持份者對我們業務營運的見解及期望，本集團一直透過不同渠道積極接觸主要持份者，以收集及了解彼等對我們可持續發展表現的意見。

Employees
員工

- Intranet
  內聯網
- Internal meetings
  內部會議
- On boarding and on-the-job training
  入職和在職培訓
- Cultural activities
  文化活動

Investors and shareholders
投資者和股東

- Company's website
  公司網站
- Company's announcements
  公司公告
- Annual/extraordinary general meetings
  股東週年／特別大會
- Annual and interim reports
  年度和中期報告

Customers
客戶

- Company's website
  公司網站
- Meetings
  溝通會議
- On-site visits
  實地考察
- Exhibitions
  展覽會

Suppliers and business partners
供應商和業務夥伴

- Meetings
  溝通會議
- Documentation
  書面文件
- On-site inspections
  實地巡查
- Exhibitions
  展覽會

Government departments and regulatory bodies
政府部門和監管機構

- Performance evaluation
  績效評估
- Meetings
  會議
- On-site visits
  實地考察
- Exhibitions
  展覽會
- Reporting
  匯報

Community
社區

- Community activities
  公益活動

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Materiality Assessment

With ongoing communications with our stakeholders, the Group continually assesses and improves our long-term sustainability strategies to meet the expectations of our stakeholders. During the Reporting Period, the Group conducted an internal materiality assessment to identify and prioritize the ESG issues that were material to the Group's business operation and our stakeholders. The material ESG issue list of the Group was formulated in reference to the HKEX's regulatory requirements, the Materiality Map published by the Sustainability Accounting Standards Board ("SASB"), and material issues identified by the peer-listed companies in Hong Kong. After the consideration and assessment of the Company's management, we have identified a total of 23 material ESG issues, and there were 12 material ESG issues prioritized as the most important issues in this Report.

重要性評估

通過與持份者持續溝通，本集團不斷評估和改進我們的長期可持續發展戰略，以滿足持份者的期望。於報告期內，本集團進行內部重要性評估，以識別及優先考慮對本集團業務營運及持份者有重大意義的ESG事宜。本集團ESG重大議題列表是參考聯交所監管要求、可持續發展會計準則委員會(「SASB」)發佈的重要性地圖以及香港同業上市公司識別的重大議題而製定的。經過本公司管理層的考慮和評估，我們識別了共23項重大ESG議題，並將其中12項排列優次為本報告中的最重要議題。

Material ESG Issues **重大ESG議題**	**Materiality** **重要性**
Environmental Aspect **環境層面**	
Air emissions, sewage discharge and waste management 排放物、污水排放及廢棄物管理	Most Important 最重要
Greenhouse gas emissions 溫室氣體排放	
Energy management 能源管理	
Risk and opportunities management related to climate change 與氣候變化相關的風險和機遇管理	
Water and other resources management (including paper and packaging material) 水資源和其他資源管理(包括紙張和包裝材料)	Important 重要
Ecological and environmental protection 生態環境保護	

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Material ESG Issues 重大ESG議題	Materiality 重要性
Social Aspect **社會層面**	
Employment compliance (including the prevention of child labour and forced labour) 僱傭合規性(包括防止童工和強制勞工)	Most Important 最重要
Employee health and safety 員工健康與安全	
Compliance operation 合規經營	
Anti-corruption, anti-fraud and reporting mechanism 反腐敗、反欺詐和舉報機制	
Supply chain management (including environmental and social risk identification and management) 供應鏈管理(包括環境和社會風險識別和管理)	
Product quality and safety 產品質量與安全	
Product design and life-cycle management 產品設計和生命週期管理	
Material procurement efficiency and green procurement 物料採購效率與綠色採購	
Employment relationship, employee benefits and allowance 僱傭關係、員工福利和津貼	Important 重要
Employee training and development 員工培訓與發展	
Emergency or crisis management 應急或危機管理	
Technology development and innovation 技術研發與創新	
Patents and intellectual property protection 專利及知識產權保護	
Client management and complaint handling 客戶管理和投訴處理	
Information security management 資訊安全管理	
Equal opportunities, diversity, and anti-discrimination 平等機會、多元化和反歧視	Relevant 相關
Community engagement and contribution 社區參與和貢獻	

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Environmental Performance

Emission Control

Aspect A1: Emissions

As the leading global photovoltaic manufacturer, the Group is steadily increasing its commitment to a more resource-efficient and environmentally sustainable production model through the adoption of innovative energy-saving and emission-reduction technologies. To uphold compliance with national standards for pollutant and waste discharge, the Group has set up the Environmental and Safety Department, which is responsible for overseeing and managing its eco-friendly facilities. In addition, a range of initiatives has been introduced to strengthen environmental performance across routine operations and broader business activities.

The Group strictly complies with relevant environmental laws and regulations in all operating countries and regions, including but not limited to the "Environmental Protection Law of the People's Republic of China", the "Law of the People's Republic of China on Environmental Impact Assessment" and the "Law of the People's Republic of China on Noise Pollution Prevention and Control". We regularly monitor updates to these regulatory requirements. During the Reporting Period, the Group was not subject to any fines or litigation related to environmental pollution.

Air Pollutant Emissions Control

Air emissions include nitrogen oxides, sulphur oxides, particulate matter and other pollutants regulated under national laws and regulations. Pollutants are primarily emitted from the stationary combustion and mobile vehicle usage.

Major air pollutant emissions of the Group are detailed below:

環境表現

排放控制

層面A1：排放物

作為全球領先的光伏製造商，本集團正透過採用創新的節能減排技術，穩步增加對資源效率更高、更環保的生產模式的承諾。為確保符合國家污染物及廢物排放標準，本集團已成立環境及安全部，負責監督及管理其環保設施。此外，亦引入了一系列措施，以加強日常營運及更廣泛業務活動中的環保表現。

本集團嚴格遵守所有營運國家和地區的相關環境法律法規，包括但不限於《中華人民共和國環境保護法》、《中華人民共和國環境影響評價法》和《中華人民共和國噪聲污染防治法》。我們定期監控這些監管要求的更新。於報告期內，本集團並無受到任何與環境污染有關的罰款或訴訟。

空氣污染物排放控制

空氣排放包括國家法律法規管制的氮氧化物、硫氧化物、顆粒物和其他污染物。污染物主要來自固定源燃燒及流動車輛使用。

本集團主要空氣污染物排放情況詳述如下：

Types of Air Pollutants **空氣污染物的類型**	**Unit** **單位**	**2025** **二零二五年**	2024 二零二四年
Nitrogen oxides (NO_X) 氮氧化物	Kg 公斤	**852.51**	826.24
Sulphur oxides (SO_X) 硫氧化物	Kg 公斤	**0.12**	0.50
Particulate matter (PM) 懸浮微粒	Kg 公斤	**55.31**	50.67

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Hazardous Waste and Non-Hazardous Waste Management

The following are the Group's major hazardous waste being produced during the process of module production:

有害廢棄物和無害廢棄物管理

以下是本集團在組件生產過程中產生的主要有害廢棄物：

Waste activated carbon **廢活性碳**	• The replacement of off-gas treatment systems 更換廢氣處理設施而產生

The data on hazardous waste generated by the Group is detailed as follows:

本集團產生的有害廢棄物具體數據如下：

Types of Hazardous Waste **有害廢棄物種類**	**Unit** **單位**	**2025** **二零二五年**	2024 二零二四年
Total hazardous waste generated 有害廢棄物的產生總量	Tonnes 噸	**3.90**	14.41
Intensity 密度	Tonnes/RMB million revenue 噸／收益(人民幣百萬元)	**0.002**	0.004

The Group's non-hazardous waste primarily includes paper, wood, and plastic packaging materials generated during production. Other non-hazardous wastes, such as EVA and TPT were produced from module encapsulation.

本集團的無害廢棄物主要為生產過程中產生的紙張、木材及塑料包裝材料。其他無害廢棄物，如EVA和TPT，在組件封裝過程中產生。

Ethylene vinyl acetate ("EVA") and Tedlar polyester tedlar ("TPT") **乙烯醋酸乙烯酯共聚物（「EVA」）及太陽能電池背板（「TPT」）**	• The trimming of redundant edge strips during the process of module encapsulation 組件封裝時裁剪多餘邊條而產生
Packaging waste **廢棄包裝物**	• It includes the paper and wood packaging waste 包括紙質、木質廢棄包裝物
Plastic waste **廢塑料製品**	• The plastic packaging waste during the production process 生產過程中產生的塑料類包裝
Waste plastic bucket **廢膠桶**	• The glue filling process of the production line 由產線灌膠工序而產生

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The data on non-hazardous waste generated by the Group is detailed as follows:

本集團產生的無害廢棄物數據明細如下：

Types of Non-Hazardous Waste 無害廢棄物種類	Unit 單位	2025 二零二五年	2024 二零二四年
Total non-hazardous waste generated 無害廢棄物的產生總量	Tonnes 噸	614.75	844.50
Intensity 密度	Tonnes/RMB million revenue 噸／收益(人民幣百萬元)	0.25	0.23

The Group has a decrease in non-hazardous waste generation during the Reporting Period, primarily due to the reduction in production capacity. As a result of lower output, the amount of waste packaging materials, which constitute a significant portion of the Group's non-hazardous waste, has correspondingly diminished.

本報告期內，由於產能下降，本集團產生的無害廢棄物有所減少。隨著產量的減少，作為本集團無害廢棄物主要來源的包裝材料廢棄量亦相應下降。

The Group prioritizes emission reduction and efficient waste management as part of its long-term targets, ensuring proper and standardized waste treatment is key to minimizing the environmental impact of its operations. Hazardous waste generated during production is handled by industry-qualified waste collectors, who manage the disposal and transfer of hazardous waste in full compliance with applicable regulations. Non-hazardous waste is sorted and temporarily stored in designated areas before disposal, with recyclable materials in good condition sold to external recycling parties to help reduce overall disposal volume.

本集團致力以減排及有效廢物管理為長遠目標，確保適當和標準化的廢棄物處理是將業務運營對環境影響降至最低的重中之重。至於生產過程中產生的有害廢棄物，本集團聘請具有行業資格的廢棄物收集商根據相關法規管理有害廢棄物的處置和轉置。無害廢棄物在處置前經過分類並適當存放在指定地點，狀況良好的可回收物料則出售給外部回收方，以盡量減少整體棄置量。

Resources Management

Aspect A2: Use of Resources

The Group adheres to sustainable development, recognizing that our resource-intensive business operations require comprehensive planning and implementation to minimize resource consumption from the environment. We strictly follow national, local and industry policies, regulations, and standards on energy conservation, such as the "Energy Conservation Law of the People's Republic of China". To achieve better resource efficiency comprehensively, we prioritize the conservation of energy, water, materials, and land while actively promoting a circular economy. Through stringent resource management, we ensure responsible usage across all business operations, effectively restraining and avoiding waste.

資源管理

層面A2：資源使用

本集團堅持可持續發展，認識到我們的資源密集型業務運營需要全面的規劃與實施，以盡量減少對環境資源的消耗。我們嚴格遵守國家、地方及行業關於節能的政策、法規與標準，如《中華人民共和國節約能源法》。為了全面提升資源使用效率，我們強調節約能源、水資源、材料及土地資源，並積極推動循環經濟。本集團嚴格管理資源使用情況，確保在所有業務運作中負責任地利用資源，並有效控制及避免浪費。

During the Reporting Period, the Group has had a significant reduction in the use of resources, including energy, water and packaging materials consumption. The majority is due to the reduction in production capacity, which has led to a decline in all sources of resource usage across various aspects of the Group's operations.

本報告期內，本集團在資源使用方面出現明顯下降，包括能源、水資源及包裝材料的消耗。主要原因為產能下降，導致集團各項業務運作中多項資源的使用量均有所減少。

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Energy Efficiency Management

The Group's direct energy consumption is primarily from fossil fuels used in stationary combustion for melting raw materials, usage of mobile vehicles and mobile equipment such as forklifts. Indirect energy is mainly purchased electricity for manufacturing operations at the Group's production plants. The purchased electricity is largely consumed by the production operations of modules.

能源效率管理

本集團的直接能源消耗主要來自用於熔化原材料的固定源燃燒的化石燃料、移動車輛及行動裝置(如叉車)的使用。間接能源主要是為本集團生產工廠的製造運營中使用的外購電力。外購電力主要用於組件的生產運營。

The energy consumption data of the Group is as follows:

本集團的能源消耗數據如下：

Types of Energy Consumption **能源消耗類型**	**Unit** **單位**	**2025** **二零二五年**	2024 二零二四年
Direct energy consumption[1] 直接能源消耗[1]	MWh 兆瓦時	**14,473.61**	16,098.09
Non-renewable fuel 不可再生燃料	MWh 兆瓦時	**646.65**	818.31
Renewable energy 可再生能源	MWh 兆瓦時	**13,826.96**	15,279.78
Indirect energy consumption 間接能源消耗	MWh 兆瓦時	**52,818.80**	65,725.28
Total energy consumption 能源消耗總量	MWh 兆瓦時	**67,292.41**	81,823.37
Intensity 密度	MWh/RMB million revenue 兆瓦時／收益(人民幣百萬元)	**27.72**	22.08

Note:

1. Direct energy consumption of the Group includes the consumption of diesel, petrol, compressed natural gas, LPG and solar power. The conversion factors for diesel, petrol, and LPG adopted are based on the conversion of fuel data to MWh issued by CDP. For the consumption of compressed natural gas, the conversion factor adopted is based on the Ministry of Ecology and Environment of the People's Republic of China.

備註：

1. 本集團的直接能源消耗包括柴油、汽油、壓縮天然氣、液化石油氣及太陽能的消耗。針對柴油、汽油及液化石油氣採用的換算因子，乃根據碳揭露計劃發佈的燃料數據換算為兆瓦時(MWh)之係數。壓縮天然氣的換算因子乃根據中華人民共和國生態環境部計算。

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Water Efficiency Management

Recognizing that photovoltaic manufacturing involves high water consumption, the Group is committed to the responsible use of water resources and has established this as a key objective for enhancing water efficiency. To oversee water consumption, the Group has established the "Prevailing Energy Management Regulations" and developed strategies aimed at reducing raw water use and enhancing water conservation efforts. Additionally, flowmeters have been fitted in our production plants to conduct regular monitoring and review the overall water usage.

用水效益管理

本集團深知光伏製造涉及大量的水資源消耗，我們致力負責任地利用水資源，並將其作為提高用水效率的關鍵目標。為監管用水量，本集團制定了《現行能源管理規例》，並制定了旨在減少原水使用量和加強節約用水的策略。此外，我們的生產工廠還安裝了流量計，以進行定期監測和審查整體用水量。

Ultrapure Water Production Techniques
超純水生產技術

The Group has made continual advancements in the techniques and equipment used for ultrapure water production to increase pure water output and reduce raw water consumption. The concentrated water produced by ultrapure water systems is repurposed for production needs.

本集團在超純水生產技術和設備方面不斷進步，以增加純淨水產量並減少原水消耗。超純水系統產生的濃縮水被重新用於生產需求。

During the Reporting Period, the Group's manufacturing facilities primarily utilized municipal water supplies, thus, it had no issue in sourcing water that is fit for purpose.

於報告期內，本集團的生產設施主要使用市政供水，因此在求取適用水源上沒有任何問題。

Water Consumption **耗水量**	**Unit** **單位**	**2025** **二零二五年**	2024 二零二四年
Total water consumption 耗水總量	m^3 立方米	**87,314.00**	160,358.51
Intensity 密度	m^3/RMB million revenue 立方米／收益(人民幣百萬元)	**35.97**	43.27

Packaging Material Management

To meet the standard packaging requirements of most of our customers, the Group's main packaging materials for finished solar panel modules are cardboard boxes, pallets, and plastic packing straps.

包裝物料管理

為了符合我們大多數客戶的標準包裝要求，本集團成品太陽能電池板組件的主要包裝物料為紙箱、托盤及塑料打包帶。

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To reduce environmental impact and enhance operational efficiency, Jinzhou Yangguang Energy Co., Ltd. has implemented a sustainable change in its packaging material management. Specifically, the subsidiary pioneered the use of degradable molded pallets made from agricultural and forestry waste as a direct replacement for traditional wooden pallets. This switch to a biodegradable, waste-derived material not only reduces the company's reliance on timber but also brings significant logistical benefits. The new green packaging increases container utilization by over 30%, thereby lowering both transportation and warehousing costs. Notably, this single packaging innovation has already generated significant cost savings, demonstrating a successful integration of environmental responsibility with economic performance.

為減少對環境的影響並提高營運效率，錦州陽光能源有限公司在包裝材料管理上實施了可持續的變革。具體而言，該附屬公司率先使用由農林廢棄物製成的可降解模壓托盤，以直接取代傳統的木托盤。轉用這種可生物降解、由廢物衍生的材料，不僅減少了公司對木材的依賴，還帶來了顯著的物流效益。全新綠色包裝將貨櫃利用率提升超過30%，從而降低運輸及倉儲成本。值得注意的是，這項單一的包裝創新已產生顯著的成本節約，展示了環境責任與經濟績效的成功結合。

Packaging Material Consumption **包裝物料消耗**	**Unit** **單位**	**2025** **二零二五年**	2024 二零二四年
Total packaging material consumption 包裝物料總耗量	Tonnes 噸	**6,762.00**	9,431.00
Intensity 密度	Tonnes/RMB million revenue 噸／收益(人民幣百萬元)	**2.79**	2.54

Environmental Impact Reduction

Aspect A3: The Environment and Natural Resources

According to an assessment conducted by the Environmental and Safety Department, the Group's operations do not have a significant impact on the environment and natural resources. To further mitigate any potential effects, the Group implements a range of environmental protection measures. These include the adoption of energy-efficient equipment to reduce energy use and minimize waste. For winter heating, circulating water systems have replaced coal-fired boilers, contributing to lower energy consumption. In addition, the Group's production facilities are equipped with sewage treatment stations, acid mist treatment towers, and purification towers, all of which help reduce energy usage, lower emissions, and lessen the impact of pollutants.

The Group was awarded the Three-Star Certification by the China Quality Certification Centre ("CQC") for "China Green Building Materials Products". We have taken practical actions to promote the wide application of Photovoltaic green building materials in buildings and accelerate the realization of "carbon peaking and carbon neutrality" goals in the building industry.

減少對環境的影響

層面A3：環境與自然資源

經環境及安全部評估後，我們的經營活動對環境和自然資源沒有重大影響。為盡量減少潛在影響，本集團實施了一系列環境保護措施。包括使用節能設備以減少能源使用並減少廢棄物。我們使用循環水系統取代燃煤鍋爐進行冬季供暖，以減少能源消耗。此外，我們的生產設施還配備了污水處理站、酸霧處理塔和淨化塔，均有助於減少能源消耗，降低排放，並減輕污染物影響。

本集團榮獲中國質量認證中心(「CQC」)頒發的「中國綠色建材產品」三星級認證。我們採取實際行動，推動光伏綠色建材在建築中的廣泛應用，加快實現建築行業「碳達峰、碳中和」目標。

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In 2024, our Giga-N series modules received the prestigious French ECS carbon footprint certification from Certisolis, a key milestone in our global strategy. As a nationally recognized Green Factory and carbon neutrality pilot unit in Jiangsu Province, we have implemented comprehensive green initiatives across our operations. We have optimized production processes to incorporate environmentally friendly materials while strictly controlling resource consumption and emissions. Our green supply chain management ensures environmental responsibility across the entire industrial chain, meeting increasing global demands for sustainable products as regions implement "carbon tariffs". We continue advancing our low-carbon initiatives across all business dimensions to enhance product sustainability while supporting global carbon neutrality objectives.

在二零二四年，我們的Giga-N系列組件榮獲法國Certisolis頒發的具權威性的ECS碳足跡認證，標誌著我們全球戰略中的一項重要里程碑。作為國家級綠色工廠及江蘇省碳中和試點單位，我們在各項業務中全面推行綠色舉措。我們優化了生產流程，引入環保材料，並嚴格控制資源消耗與污染排放。我們的綠色供應鏈管理確保整個產業鏈的環境責任，積極回應各地陸續實施「碳關稅」背景下，全球對可持續產品日益增加的需求。我們將持續在業務各層面推進低碳行動，提升產品的可持續性，助力全球碳中和目標的實現。

We are proud to announce our participation in the Food Wise Charter, a key initiative under the Food Wise Hong Kong Campaign launched by the Environmental Protection Department. As signatories, we commit to implementing measurable food waste reduction targets within our organization and promoting behavioural changes that foster respect for food resources. This commitment aligns with our broader environmental sustainability goals and demonstrates our dedication to responsible resource management.

我們自豪地宣佈參與由環境保護署發起的「惜食香港運動」旗下的重要項目—《惜食約章》。作為簽署機構，我們承諾在公司內部設立可量化的減少食物浪費的目標，並積極推動有助於珍惜食物資源的行為轉變。這一承諾與我們整體的環境可持續發展目標高度一致，亦展現出我們對資源負責任管理的堅定決心。



The Group also actively promoted "National Tree Planting Day", "Earth Hour", "Earth Day", and "National Ecology Day" through our official social media platform to raise awareness of environmental protection among our stakeholders. Additionally, we encourage our employees to participate in the following green events to enhance their understanding and commitment to sustainability, including:

本集團亦透過官方社交媒體平台積極推廣「植樹節」、「地球一小時」、「世界地球日」及「全國生態日」，以提高持份者環保意識。此外，我們鼓勵員工參加以下環保活動，以加強他們對可持續發展的理解和承諾，包括：

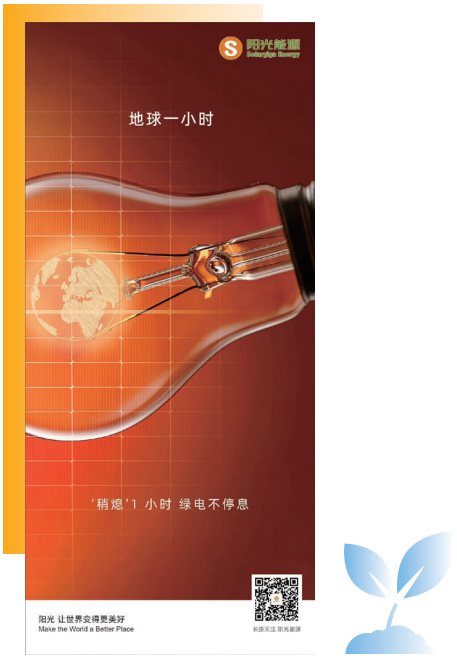
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Earth Hour 2025

Earth Hour is a worldwide event that encourages individuals, communities, and companies to turn off unnecessary lights for one hour as a symbol of commitment to the planet. Taking part in this event shows our support for immediate action against climate change and for the protection of nature. We take an active role in Earth Hour by switching off lights in our workplaces and encouraging our staff to do the same in their homes. We also use this opportunity to raise awareness about the importance of adopting sustainable practices in our daily lives, such as reducing energy consumption and minimizing waste, to create a more sustainable future for all.

二零二五年地球一小時

「地球一小時」是一個全球性的活動，鼓勵個人、社區和企業關掉非必要照明一小時，以此象徵對地球的承諾。參與這項活動展示了我們對立即採取行動應對氣候變化以及保護自然的支持。我們通過關閉工作場所的照明設備，並鼓勵員工在家中同步參與，積極參與「地球一小時」。我們亦藉此機會提升員工對日常可持續生活方式的認識，例如節能減排、減少浪費，共同邁向更可持續的未來。



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Green Low Carbon Day

Green Low Carbon Day is aimed at promoting a low-carbon lifestyle and raising funds for green-related projects supported by The Community Chest of Hong Kong. Participants receive a commemorative ticket for unlimited travel on the MTR during the event by making a qualifying donation. We actively support this initiative by encouraging our employees to participate and adopt sustainable practices in their daily lives. We also make a corporate donation to contribute to the green projects funded by The Community Chest, demonstrating our commitment to building a more sustainable future for our community.

綠色低碳日

「綠色低碳日」旨在推廣低碳生活方式，並為香港公益金所支持的環保項目籌募資金。參加者進行符合資格的捐款後，便可獲得當日港鐵不限次數免費乘車的紀念票。本集團積極支持此項活動，鼓勵員工踴躍參與，並在日常生活中實踐可持續生活方式。同時，我們亦作出企業捐款，以支持公益金資助的綠色項目，展現我們對建設可持續社區未來的承諾。



Going forward, we will continuously contribute to environmental protection and strive for a greener environment as part of a shared community.

展望未來，我們將繼續為環境保護做出貢獻，並作為共用社區的一部分，努力創造更綠色的環境。

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Combat Climate Change

Part D: Climate-related Disclosures

As a manufacturer of photovoltaic modules and operator of photovoltaic power plants, we fully recognize that the growing global concern over climate change is profoundly reshaping our operating environment. This impact is evident not only in physical terms, such as the increasing intensity of heatwaves, extreme rainfall, and climate-related events affecting production facilities, supply chain stability, and the long-term weather resistance of our products, but also in the rapidly evolving regulatory landscape worldwide.

Amid intensifying global attention on climate issues, regulatory requirements across different jurisdictions continue to expand. In China, the pursuit of the "Dual Carbon" goals has become a key driver of industrial transformation, while in Hong Kong, the HKEX has progressively strengthened climate-related disclosure requirements for listed companies. These developments clearly indicate that addressing climate change is no longer merely a matter of policy advocacy. It has become a core operational priority that companies must proactively address.

In response, our Group has formulated a comprehensive low-carbon operational strategy and refined our internal management policies. These efforts are designed not only to ensure compliance with regulatory requirements but also to make a tangible contribution to the global transition toward carbon neutrality. We adopt a source-based approach by systematically managing carbon emissions, energy consumption, and related risks to minimize our environmental footprint. At the same time, we place strong emphasis on employee engagement, promoting sustainability principles through ongoing awareness campaigns and training programs that encourage the integration of these values into daily operations.

To enhance our capacity in addressing climate-related risks, the Group has developed a forward-looking governance and response framework. This framework is aligned with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), the IFRS S2 framework issued by the International Sustainability Standards Board (ISSB), and the disclosure requirements set out in HKEX's Environmental, Social and Governance Reporting Code. For further details on how we address specific disclosure requirements, please refer to the "Content Index of the ESG Reporting Code" at the end of this report.

應對氣候變化

D部分：氣候相關披露

作為光伏組件製造商及光伏電站營運商，我們充分認識到全球對氣候變化的日益關注正深刻重塑我們的營運環境。這種影響不僅體現在實質層面，如日益強烈的熱浪、極端降雨及氣候相關事件影響生產設施、供應鏈穩定性及我們產品的長期耐候性，也體現在全球迅速演變的監管環境中。

隨著全球對氣候問題的關注度不斷提高，不同司法管轄區的監管要求亦不斷擴大。在中國，追求「雙碳」目標已成為產業轉型的主要驅動力，而在香港，聯交所亦逐步加強對上市公司的氣候相關披露要求。這些發展清楚表明，應對氣候變化不再僅僅是政策倡導的問題。它已成為企業必須主動應對的核心營運優先事項。

為此，本集團制定了全面的低碳營運策略，並完善了內部管理政策。這些努力不僅旨在確保符合監管要求，而且旨在為全球邁向碳中和的轉型作出實質貢獻。我們採用從源頭出發的方法，系統地管理碳排放、能源消耗和相關風險，以盡量減少我們的環境足跡。同時，我們非常重視員工參與，透過持續的意識宣傳活動和培訓計劃推廣可持續發展理念，鼓勵將這些價值觀融入日常營運中。

為提升應對氣候相關風險的能力，本集團制定了具前瞻性的管治和應對框架。該框架與氣候相關財務披露工作小組(TCFD)的建議、國際可持續準則理事會(ISSB)發佈的IFRS S2框架以及聯交所《環境、社會及管治報告守則》中規定的披露要求保持一致。有關我們如何應對特定披露要求的進一步詳情，請參閱本報告末尾的「《環境、社會及管治報告守則》內容索引」。

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Governance

The Board holds the highest level of oversight responsibility for ESG and climate-related matters. It is responsible for formulating and regularly reviewing relevant strategies, policies, and targets, while integrating climate considerations into long-term business planning and investment decisions. To strengthen the Board's expertise in climate-related areas, we arranged specialized training sessions and established a mechanism for engaging professional advisors. The nomination and re-election processes for directors also include an assessment of their experience and capabilities in overseeing ESG and climate-related issues, where applicable. Together with ongoing professional development requirements, it is ensured that the Board maintains a robust understanding of these topics.

The Board oversees the Group's exposure to climate-related risks and opportunities, embedding them into the overall governance structure and aligning them closely with strategic planning and risk management processes. To ensure effective oversight, we have put in place systematic procedures to continuously monitor climate-related performance and progress.

At the operational level, there is a clear division of responsibilities between the Board and management. The Board approves policies and mechanisms for managing climate-related matters and ensures adequate resources are allocated. Management is responsible for day-to-day implementation and works closely with subsidiaries to drive the execution of various climate initiatives. Further information on the overall ESG governance structure can be found in the "Sustainability Governance" section.

管治

董事會對ESG及氣候相關事宜負有最高級別的監督責任。其負責制定及定期檢討相關策略、政策及目標，同時將氣候考量納入長期業務規劃及投資決策中。為加強董事會在氣候相關領域的專業知識，我們安排了專門的培訓課程，並建立了聘請專業顧問的機制。董事的提名及重選過程亦包括評估其在監督ESG及氣候相關議題方面的經驗與能力(如適用)。連同持續的專業發展要求，確保董事會對該等議題保持深入的了解。

董事會監督本集團面臨的氣候相關風險與機遇，將其納入整體管治架構，並與策略規劃及風險管理流程緊密結合。為確保有效監督，我們已實施系統化程序，以持續監察氣候相關的表現與進展。

在營運層面，董事會與管理層之間有清晰的責任劃分。董事會批准管理氣候相關事宜的政策與機制，並確保分配充足資源。管理層負責日常實施，並與附屬公司緊密合作，推動各項氣候倡議的執行。有關整體ESG管治架構的進一步資料，可參閱「可持續發展管治」一節。

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For climate-related topics, including objectives for addressing risks and opportunities and the progress made, we mandate that reports be presented to Board meetings at least once a year. During the Reporting Period, climate matters were discussed at the management level. The Group also conducts regular reviews of these mechanisms and arrangements to ensure they remain aligned with evolving regulatory requirements and industry best practices, thereby fostering continuous improvement in both climate governance standards and performance.

Strategy and Risk Management

Climate Risk Assessment

The Group recognizes that climate change may introduce various risks and financial implications across different aspects of its business. In response, we systematically identify and evaluate climate-related risks in accordance with the recommended framework of the TCFD. This process involves examining both physical and transition risks to pinpoint climate-related issues that could materially affect our operations. Notably, ESG and climate-related risks associated with solar technology and project developers have been identified as emerging risks with long-term implications. We continuously monitor their potential financial consequences while actively exploring related opportunities.

對於氣候相關議題，包括應對風險與機遇的目標及所取得的進展，我們強制要求至少每年向董事會會議提交一次報告。於報告期內，氣候事宜已在管理層級別進行討論。本集團亦定期檢討該等機制與安排，以確保其始終符合不斷演變的監管要求及行業最佳實踐，從而促進氣候管治標準與表現的持續改善。

策略及風險管理

氣候風險評估

本集團認識到氣候變化可能為其業務的不同層面帶來各種風險及財務影響。為此，我們根據TCFD的建議框架，系統地識別及評估氣候相關風險。該過程涉及審查實體風險及轉型風險，以準確找出可能對我們的營運產生重大影響的氣候相關議題。值得注意的是，與太陽能技術及項目發展商相關的ESG及氣候相關風險已被識別為具有長期影響的新興風險。我們持續監察其潛在的財務後果，同時積極探索相關機遇。

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During the Reporting Period, we engaged professional advisors to conduct an in-depth analysis and carry out an initial assessment of business-related climate risks, incorporating industry benchmarking. In line with the relevant guidance from the HKEX and prevailing market practices, we categorize climate risks by time horizon: short-term (immediate and less than 5 years), medium-term (5 to 25 years), and long-term (over 25 years). The table below outlines the climate risks identified by the Group and their potential impacts:

於報告期內，我們聘請了專業顧問進行深入分析，並結合行業基準，對與業務相關的氣候風險進行初步評估。根據聯交所的相關指引及現行市場慣例，我們按時間範圍將氣候風險分類：短期(即時及少於5年)、中期(5至25年)及長期(超過25年)。下表概述了本集團識別的氣候風險及其潛在影響：

Risk Description 風險描述	Time Horizons 時間範圍	Impact on the Company (All operations) 對本公司(所有營運)的影響	Impact on the value chain (Suppliers Insurance companies, etc.) 對價值鏈(供應商／保險公司等)的影響	The Company's response 本公司的回應
Physical Risk **實體風險**				
The frequency and intensity of extreme weather events (such as floods, typhoons, torrential rains, and sea-level rise) are gradually increasing 極端天氣事件(如洪水、颱風、暴雨及海平面上升)的頻率及強度逐漸增加	Short to medium term 短期至中期	• Suspension of energy and water supply; 電力供應及供水中斷； • Physical damage towards the production facilities and equipment. 對生產設施及設備的物理損壞。	• Potential threats to the safety of employees; 對員工安全構成潛在威脅； • Disruption to supply chain logistics, leading to higher transportation costs; 擾亂供應鏈物流，導致運輸成本增加； • Increased insurance premiums or tightening of underwriting conditions. 保險費增加或承保條件收緊。	• Secure the water supply temporarily by utilizing recycling water from the preset sewage station; 透過利用預設污水站的回收水，暫時保障供水； • Prepare backup generators and fuel reserves to provide an emergency power supply in case of electricity disruptions; 準備備用發電機及燃料儲備，以便在電力中斷時提供緊急電力供應； • Facilities with wind-resistant materials were designed with reference to the historical typhoon levels; 採用抗風物料的設施乃參考歷史颱風級別而設計； • Flood protection facilities were installed; 安裝防洪設施； • Arrange flexible operation hours according to the warnings and guidelines issued by the local government authorities and the weather conditions; 根據當地政府部門發出的警告及指引以及天氣情況，安排彈性的營運時間； • Cooling and cold-resisting facilities are implemented in the production plant; 在生產廠房內實施防暑降溫及防寒設施； • Purchase property all-risk (comprehensive) insurance to mitigate potential risks arising from property damage caused by natural disasters or accidents. 購買財產一切(綜合)保險，以減輕因自然災害或意外導致財產損壞而產生的潛在風險。

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Risk Description 風險描述	Time Horizons 時間範圍	Impact on the Company (All operations) 對本公司(所有營運)的影響	Impact on the value chain (Suppliers Insurance companies, etc.) 對價值鏈(供應商／保險公司等)的影響	The Company's response 本公司的回應
Transition Risk **轉型風險**				
Risks associated with the transition to a global low-carbon economy, including the implementation of new regulations, technological innovations in energy efficiency, and market shifts 與向全球低碳經濟轉型相關的風險，包括實施新法規、能源效率的技術創新，以及為應對氣候相關要求而發生的市場轉變	Short to medium term 短期至中期	• Additional capital expenditure arising from the optimisation of energy management systems; 因優化能源管理系統而產生的額外資本開支； • Potential reputational damage and risk of legal proceedings due to failure to address climate-related requirements; 因未能應對氣候相關要求而導致潛在的聲譽受損及法律訴訟風險； • Additional expenses and resources allocation to fulfil customers' requirements to obtain sustainability-related ratings or certifications. 為滿足客戶要求或獲得可持續發展相關評級或認證而分配的額外開支及資源。	• Suppliers increase prices in response to rising energy costs; 供應商因應能源成本上升而提高價格； • Investors place greater emphasis on corporate climate-related disclosures and carbon reduction performance. 投資者更加重視企業的氣候相關披露及減碳表現。	• Our production facilities in the PRC have incorporated solar power as part of their energy mix. 我們在中國的生產設施已將太陽能納入其能源組合的一部分。

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Climate-related Opportunities

Beyond presenting operational challenges, climate change also opens up new avenues for business development. The Group actively seizes opportunities arising from the low-carbon transition by continuously driving innovation across our core business areas, thereby strengthening market competitiveness while accelerating the shift toward sustainable operations. We proactively explore growth potential linked to climate action throughout various aspects of our business, aiming to generate environmental value while supporting steady business advancement, creating a synergistic effect where both objectives reinforce one another.

氣候相關機遇

氣候變化除了帶來營運挑戰外，亦為業務發展開闢了新途徑。本集團積極把握低碳轉型帶來的機遇，透過持續推動核心業務領域的創新，從而增強市場競爭力，同時加速向可持續營運轉型。我們在業務的各個層面主動探索與氣候行動相關的增長潛力，旨在創造環境價值的同時支持業務的穩步發展，產生相輔相成的協同效應。

Climate Resilience

We conducted scenario analysis in 2025 to assess the resilience of our business model under different climate pathways, with the following inputs and results:

氣候韌性

我們已於二零二五年進行與氣候相關的情景分析來評估我們的業務模式於不同氣候路徑下氣候韌性，其輸入數據及結果如下：

Scope and Boundary
範圍與界限

- Consistent with the reporting scope of this ESG Report
  與本ESG報告之範圍一致

Scenarios Used
採用情境

Name & Description 名稱及描述	Network for Greening the Financial System ("NGFS") Current Policies (representing a pessimistic pathway) – This scenario assumes that only currently implemented policies are preserved, leading to high physical risks. 綠色金融網絡(「NGFS」)現行政策情景(代表悲觀情景)–此情景假設僅維持現行已實施的政策，將帶來較高的實體風險。 NGFS Net Zero 2050 (representing an optimistic pathway) – This scenario limits global warming to 1.5°C through stringent climate policies and innovation, reaching global net zero carbon dioxide emissions around 2050. NGFS 二零五零年淨零排放(代表樂觀情景)–此情景通過嚴格的氣候政策與技術創新，將全球升溫幅度限制在1.5° C以內，並於二零五零年前後實現全球二氧化碳淨零排放。

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Scenarios Used
採用情境

Rationale 理據	• **Industry sector** – The NGFS framework is relevant across a broad spectrum of sectors, including The Group's operations. **行業領域** – NGFS框架適用於廣泛行業，涵蓋本集團之營運業務。 • **Types of risks to be assessed** – The scenarios developed take reference from NGFS, which covered the transition risk we assessed. **評估風險類型** – 所開發的情境參考NGFS框架，已涵蓋我們所評估的轉型風險。 • **Scenarios with high contrast** – The NGFS Current Policies and Net Zero 2050 scenarios are equivalent to >3°C and <1.5°C stated in the Paris Agreement respectively. **具高對比度的情境** – NGFS現行政策及NGFS 二零五零年淨零排放情景分別對應《巴黎協定》中升溫>3°C及<1.5°C之情境。 • **Time horizons determined and alignment to latest international agreements** – The scenarios selected provide time frames (Up to 2100) that align with our strategic planning time horizon (Up to 2050) and align with the Paris Agreement (Up to 2050). **設定時間範圍並與最新國際協議接軌** – 所選情境提供之時間範圍(至二一零零年)與本集團策略規劃的時間範圍(至二零五零年)及《巴黎協定》(至二零五零年)目標一致。

Time Horizons
時間範圍

Short-term 短期	2030 二零三零年
Medium-term 中期	2050 二零五零年

Key Assumptions
假設條件

- The analysis was conducted in 2025 and expected the parameters (e.g. the greenhouse gas emissions and operating costs) will remain broadly comparable over the time horizons.
  此分析於二零二五年進行，並預期相關參數(如溫室氣體排放及營運成本)將於時間範圍內保持大致相近。

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Qualitative Description
定性描述

Risks 風險	Relevance and Assumptions 相關性與假設	NGFS Net Zero 2050 NGFS 二零五零年淨零排放	NGFS Current Policies NGFS現行政策
Increased cost of carbon pricing 碳定價成本增加	In assessing this risk, we considered the greenhouse gas emissions and operating costs for the Reporting Period ended 31 December, 2025 as a reference point and assumed these parameters would remain broadly comparable over the time horizons. 在評估此風險時，我們以截至二零二五年十二月三十一日報告期內的溫室氣體排放及營運成本作為參考基準，並假設這些參數於時間範圍內將保持大致相近。 The assessment is subject to uncertainties, including future policy developments, carbon market conditions and technological advancements. The potential impacts in the short term and medium term are assumed to be broadly similar. Nevertheless, we will explore ways to quantify the impacts in the future. 本評估受多項不確定因素影響，包括未來政策發展、碳市場狀況及技術進步等。短期及中期的潛在影響假設大致相若。儘管如此，我們將探索於未來對相關影響進行量化的方法。 We will continue to monitor regulatory developments and explore opportunities to reduce greenhouse gas emissions. 我們將持續監察監管動態及探索減少溫室氣體排放的機會。	Under this scenario, global climate policies are assumed to become more stringent over time, which may lead to higher carbon pricing levels. Such developments could increase the Group's operating costs if carbon pricing mechanisms become more widely implemented or strengthened. 於此情境下，全球氣候政策預計將隨時間推移而逐步趨嚴，或導致碳定價水準上升。若碳定價機制獲得更廣泛的實施或進一步強化，本集團的營運成本或將因此顯著增加。	Under this scenario, climate policies are assumed to continue broadly in line with existing commitments. As a result, potential cost impacts associated with carbon pricing are expected to be comparatively more moderate, although policy developments remain uncertain. 於此情景下，氣候政策預計將大致沿現有承諾方向持續推進。因此，與碳定價相關的潛在成本影響預計將相對溫和，唯政策發展仍存在不確定性。

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Metrics and Targets

To further our commitment to addressing climate change, the Group actively implements various energy-saving initiatives aimed at enhancing energy efficiency and reducing energy consumption and carbon emissions at the source. This constitutes a key component of our broader sustainability efforts. As part of our concrete actions, we have signed the Energy Saving Charter, jointly launched by the Environment and Ecology Bureau and the Electrical and Mechanical Services Department of Hong Kong. This initiative not only demonstrates our strong support for energy conservation and emissions reduction but also seeks to engage our employees in energy-saving efforts, embedding environmental consciousness into daily operations.

指標和目標

為進一步落實我們應對氣候變化的承諾，本集團積極實施各項節能舉措，旨在提高能源效率，從源頭減少能源消耗和碳排放。這構成了我們更廣泛的可持續發展努力的關鍵部分。作為我們具體行動的一部分，我們已簽署由香港環境及生態局和機電工程署聯合推出的《節能約章》。該倡議不僅表明我們對節能減排的堅定支持，亦旨在讓我們的員工參與節能工作，將環保意識融入日常營運中。





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The Group is committed to advancing sustainable development through concrete actions, actively supporting projects that align with our corporate values and create positive social impact. During the Reporting Period, we supported Hong Kong's first community-initiated carbon-neutral concert, "Chill & Decarbonize: ESG Charity Concert"*, organized by Riskory S, a brand of Riskory. The event aimed to promote carbon neutrality for all, using music to reach a wider audience and unite the community to build a sustainable culture. At the same time, it supported local music development in Hong Kong to create a lasting, positive impact on the society. Circular economy principles were integrated throughout the planning and execution of the event, including the use of natural bamboo pulp tissues, reusable stainless-steel cutlery, the provision of craft beer upcycled from surplus bread, and comprehensive food waste recycling. A portion of the event's proceeds will be donated to Food Angel, reflecting Riskory S's commitment to food waste management and resource circularity, thereby amplifying the social impact.

本集團致力於透過具體行動推動可持續發展，積極支持符合我們企業價值觀並創造正面社會影響的項目。在報告期內，我們支持了香港首個由社區發起的碳中和音樂會－《Chill住減碳》ESG慈善音樂會*，該音樂會由Riskory旗下品牌Riskory S主辦。該活動旨在推廣全民碳中和，利用音樂接觸更廣泛的受眾，並團結社區建立可持續文化。同時，它支持香港本地音樂發展，對社會產生持久而正面的影響。循環經濟原則貫穿了活動的策劃與執行，包括使用天然竹漿紙巾、可重複使用的不銹鋼餐具、提供由剩餘麵包升級再造的手工啤酒，以及全面的廚餘回收。活動的部分收益將捐贈予「惜食堂」，反映了Riskory S對廚餘管理及資源循環的承諾，從而擴大社會影響。

With respect to the greenhouse gas ("GHG") emissions generated by the event, Riskory, a specialist in Carbon Neutral Event Management (CNEM), conducted a carbon audit, which was subsequently verified by an independent, globally recognized third-party testing and certification organization. To achieve carbon neutrality for the event, Riskory purchased and retired carbon credits via the HKEX Core Climate platform to offset the remaining emissions#. By supporting this project, we aim to play a demonstrative and catalytic role, fostering collaboration across the value chain and encouraging suppliers, business partners, and other stakeholders to jointly participate in Scope 3 emissions management, thereby laying a solid foundation for our long-term carbon reduction goals and working together to create a more sustainable future.

就活動產生的溫室氣體(「GHG」)排放而言，由碳中和活動管理(CNEM)服務專家Riskory負責執行碳審計，並由全球領先的第三方檢測及認證機構完成核證。為實現活動的碳中和目標，Riskory透過香港交易所Core Climate平台購買及使用碳信用#，以抵銷活動的剩餘排放。透過支持本項目，我們期望發揮示範與帶動的作用，推動價值鏈協作，並鼓勵供應商、業務夥伴及其他持份者共同投入範圍3排放管理，為長遠減碳目標打下基礎，共創可持續未來。

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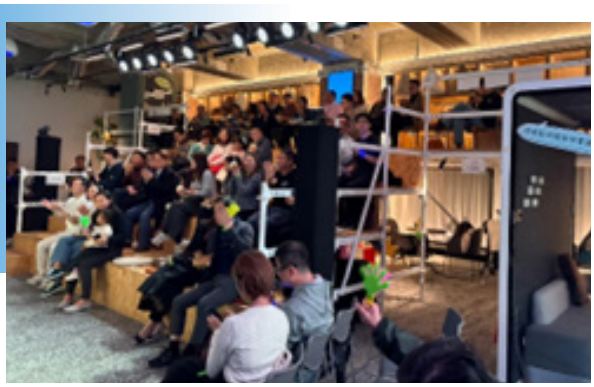
Staff from the food waste recycling service (1st and 2nd from left), renowned Hong Kong music industry visionary Mr. Alex Chan (Center), and a representative from the organizer Riskory S (Right), showing their strong support for food waste recycling.
來自廚餘回收服務機構的工作人員(左一及左二)、香港知名樂壇伯樂陳少寶先生(中)，以及主辦機構Riskory S的代表(右)，展現他們對廚餘回收的鼎力支持。



A group photo of local Hong Kong singers.
香港本地歌手合照。



A group photo of representatives from various green suppliers and supporting organizations.
各綠色供應商及支持機構代表合照。



The audience enjoyed the concert with great enthusiasm.
觀眾全情投入音樂會，氣氛熱烈。

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CARBON NEUTRAL EVENT PARTICIPATION CERTIFICATION
Proudly presented to
Solargiga Energy Holdings Limited
for attending the carbon neutral event
《Chill 住減碳》ESG慈善音樂會
organized on 23 January 2026 by Riskory S
DR. RAYMOND WONG
OSWALD AU
MIRANDA KWAN
SGS

Carbon Neutral Event Participation Certification
碳中和活動參與證書

* The event was originally scheduled for November 28, 2025, but was postponed to January 23, 2026, due to unforeseen circumstances and scheduling adjustments. The name of the event, "Chill & Decarbonize: ESG Charity Concert", is translated from《Chill 住減碳》ESG慈善音樂會. In case of any discrepancy, the Chinese version shall prevail.

The carbon credits used for this offset were procured and retired via the HKEX Core Climate platform, sourced from the "Panzhou County Chicken Farm Manure Composting Project (Project ID: 5210)". This project is issued under the Verified Carbon Standard ("VCS"), which is a widely adopted standard for GHG emission reduction credits.

Looking ahead, the Group pledges to participate in at least one climate-related activity or initiative each year. By collaborating closely with diverse stakeholders, we aim to jointly advance energy conservation and emissions reduction efforts and implement various carbon reduction measures. We remain committed to operating our business in a low-carbon and environmentally responsible manner, contributing to the global response to climate change.

* 活動原定於二零二五年十一月二十八日舉行，因應不可預見情況及活動安排調整，延期至二零二六年一月二十三日。活動的英文名稱「Chill & Decarbonize: ESG Charity Concert」譯自《Chill 住減碳》ESG慈善音樂會。如中、英文版本有任何歧義，概以中文版本為準。

本次抵銷所使用之碳信用，乃經由香港交易所Core Climate平台採購及抵銷，源自「Panzhou County Chicken Farm Manure Composting Project(項目編號：5210)」。該項目依據Verified Carbon Standard (「VCS」)進行核發；VCS為目前全球廣泛採納的溫室氣體減排信用標準。

展望未來，本集團承諾每年至少參與一項氣候相關活動或倡議。透過與不同持份者緊密合作，我們旨在共同推進節能減排工作，落實各項減碳措施。我們將繼續致力於以低碳及對環境負責的方式經營業務，為全球應對氣候變化作出貢獻。

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Greenhouse Gas Emissions

The Group's GHG emissions were attributable to the direct emissions from stationary combustion and mobile vehicle usage, etc., and the indirect energy emissions from the purchased electricity. The greenhouse gas emissions data of the Group are detailed as follows[1]:

溫室氣體排放

本集團的溫室氣體排放主要來自於固定源及流動車輛使用等的直接排放，以及外購電力的間接能源排放。本集團的溫室氣體排放數據詳情如下[1]：

Types of GHG Emissions 溫室氣體排放類型	Unit 單位	2025 二零二五年	2024 二零二四年
Scope 1 – Direct GHG emissions[2] 範圍1 –直接溫室氣體排放[2]	Tonnes of CO_2 equivalent emissions 噸二氧化碳當量排放	**155.96**	190.52
Scope 2 – Energy Indirect GHG emissions (Location-based)[3] 範圍2 –能源間接溫室氣體排放(基於位置)[3]	Tonnes of CO_2 equivalent emissions 噸二氧化碳當量排放	**30,513.42**	37,483.13
Scope 3 – Other Indirect GHG emissions[4] 範圍3 –其他間接溫室氣體排放[4]	Tonnes of CO_2 equivalent emissions 噸二氧化碳當量排放	**57.72**	N/A 不適用
Total GHG emissions (Scope 1 and Scope 2) 溫室氣體排放總量(範圍1及範圍2)	Tonnes of CO_2 equivalent emissions 噸二氧化碳當量排放	**30,669.38**	37,673.65
Intensity (Scope 1 and Scope 2) 密度(範圍1及範圍2)	Tonnes of CO_2 equivalent emissions/ RMB million revenue 噸二氧化碳當量排放／收益（人民幣百萬元）	**12.63**	10.17

Note:

1. The calculation standards and methodologies for GHG emissions are based on "Appendix 2: Reporting Guidance on Environmental KPIs" of "How to Prepare an ESG Report" by HKEX and the Greenhouse Gas Protocol.
2. Scope 1 emissions included direct GHG emissions from the combustion of fuels in stationary and mobile sources, and the fire extinguishers. The Emission Factors adopted are based on "Appendix 2: Reporting Guidance on Environmental KPIs" published by the HKEX and guidance from the U.S. Environmental Protection Agency. The Global Warming Potential ("GWP") rates from the Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report (AR6).
3. Scope 2 emissions included indirect GHG emissions from the consumption of purchased electricity. The emission factor for Chinese Mainland-based operations referenced the Ministry of Ecology and Environment of the People's Republic of China.
4. Due to the complexity of Scope 3 emissions and the broad range of categories involved, current disclosure is limited to cover Category 6: Business travel (air travel) as defined by the GHG Protocol. Emission factors adopted are from the "Environmental Reporting Guidelines: Including mandatory greenhouse gas emissions reporting guidance" issued by the Department for Energy Security and Net Zero of the UK.

備註：

1. 溫室氣體排放的計算標準和方法乃基於香港交易所《如何編備環境、社會及管治報告》的「附錄二：環境關鍵績效指標匯報指引」及《溫室氣體核算體系》。
2. 範圍1排放包括來自固定及移動源燃料燃燒以及滅火器的直接溫室氣體排放。採用的排放因子基於香港交易所發佈的「附錄二：環境關鍵績效指標匯報指引」及美國國家環境保護局的指引。全球變暖潛能值則參考聯合國政府間氣候變化專門委員會第六次評估報告。
3. 範圍2排放包括外購電力消耗產生的間接溫室氣體排放。中國內地營運的排放因子參考了中華人民共和國生態環境部所發佈的文件。
4. 由於範圍3排放的複雜性及其涉及的廣泛類別，目前的披露僅限於涵蓋《溫室氣體核算體系》定義的第6類別：商務旅行(航空)。採用的排放因子來自英國能源安全暨淨零排放部所發佈的《環境匯報指南：包括強制性溫室氣體排放匯報指引》。

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The Group is committed to optimizing energy use as a key strategy for achieving long-term greenhouse gas reduction. Through the implementation of various energy-saving initiatives, such as air compressor frequency conversion transformation and air compressor heat recovery, the Group continuously enhances its energy performance and reduces its carbon footprint.

本集團致力於優化能源使用，作為實現長期溫室氣體減排目標的關鍵策略。透過實施各項節能舉措，如空壓機變頻改造和空壓機熱回收，本集團不斷提升其能源表現並減少其碳足跡。

Air Compressor Frequency Conversion Transformation Project
空壓機變頻改造項目

Frequency conversion transformation of air compressors saves energy while coping with systems' energy demands by effectively controlling compressor frequency and monitoring system pressure conditions in real-time.

空壓機的變頻改造透過有效控制壓縮機頻率，並即時監控系統壓力狀況，在滿足系統能源需求的同時實現節能效果。

Air Compressor Heat Recovery Project
空壓機熱回收項目

The air compressor heat recovery project recovers waste heat from compressors. This technique can also reduce heating system loads and improve energy efficiency through water heating.

空壓機熱回收項目回收壓縮機的廢熱。該技術亦能透過水加熱來降低供暖系統負荷並提高能源效率。

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Social Performance

Employment and Labour Practices

Aspect B1: Employment

We recognize that our employees are not only a valuable asset to the Group but also key drivers of our business success. The Group complies with all relevant labour laws and regulations in Chinese Mainland, including but not limited to the "Labour Law of the People's Republic of China", the "Labour Contract Law of the People's Republic of China", the "Social Insurance Law of the People's Republic of China" and the "Regulation on the Administration of Housing Accumulation Funds". During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations that significantly impacted the Group concerning compensation and dismissal, recruitment, promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.

The Group offers competitive remuneration, promotion opportunities, compensation, and benefits packages to attract and retain talent. During the Reporting Period, the Company has been awarded as a Good MPF Employer, recognizing our commitment to providing a comprehensive and well-managed retirement benefits scheme for our employees. Salaries are reviewed regularly in reference to performance appraisals and market trends. Equal opportunity employment is strictly observed, ensuring no discrimination based on any personal attributes. All employment is based on personal capabilities and qualifications, regardless of race, social status, religion, gender, age, national origin, citizenship, or any other grounds for discrimination. Our Human Resources Department has implemented anti-discrimination training to combat workplace discrimination.

社會表現

僱傭和勞工常規

層面B1：僱傭

我們深知，員工不僅是本集團的寶貴資產，也是推動我們業務取得成功的關鍵驅動力。本集團遵守中國內地所有相關勞動法律法規，包括但不限於《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《中華人民共和國社會保險法》及《住房公積金管理條例》。在報告期內，本集團並不知悉任何嚴重違反有關薪酬與解僱、招聘與晉升、工作時數、休息時間、平等機會、多元化、反歧視以及其他待遇及福利的法律及法規，且對本集團產生重大影響的事宜。

本集團提供具競爭力的薪酬、晉升機會、補償及福利待遇，以吸引及挽留人才。於報告期內，本公司榮獲「積金好僱主」嘉許，肯定了我們致力為員工提供全面且妥善管理的退休福利計劃。薪金會根據績效評估及市場趨勢作定期審查。本集團嚴格奉行平等就業原則，確保不因任何個人特質而受到歧視。所有聘用安排均以個人能力及資格為基礎，無論種族、社會地位、宗教、性別、年齡、國籍、公民身份或任何其他歧視因素。我們的人力資源部亦實施了反歧視培訓，以打擊職場歧視行為。





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On International Women's Day, we honor the achievements and contributions of our female employees. By celebrating this important day, we aim to foster a supportive and inclusive workplace that empowers women to reach their full potential and thrive in their careers.

在國際婦女節，我們表揚女性員工的成就與貢獻。透過慶祝此重要日子，我們旨在營造一個支持與共融的職場環境，讓女性充分發揮潛能，在職業發展中茁壯成長。





International Women's Day celebration with Hong Kong (left) and Chinese Mainland (Right) staff

香港(左)與中國內地(右)員工慶祝國際婦女節

We strive to foster a positive and healthy work environment that enhances both the productivity and well-being of our employees. To support this goal, we have upgraded recreational facilities, including a football pitch and table tennis rooms, and hosted a variety of cultural events. During the Reporting Period, we organized sports events, the company annual party, and party member activities to further promote employee well-being and strengthen their team spirit.

我們致力營造積極健康的工作環境，提升員工的工作效率與幸福感。為支持此目標，我們升級了休閒設施，包括足球場及乒乓球室，並舉辦了各種文化活動。於報告期內，我們舉辦了體育活動、公司年會及黨員活動，以進一步促進員工福祉並增強團隊精神。

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Football competition
足球比賽



Basketball competition
籃球比賽



Hiking competition
登山比賽



Team collaboration outward bound training games
團隊協作拓展訓練遊戲



Company annual party
公司年會



Party member activity
黨員活動

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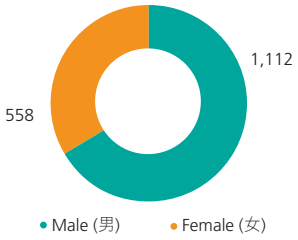
Total Number of Employees

As at 31 December 2025, the Group had a total of 1,667 full-time employees and 3 part-time employees (2024: 2,094 full-time employees and 3 part-time employees), categorized by gender, age group and geographical region as follows:

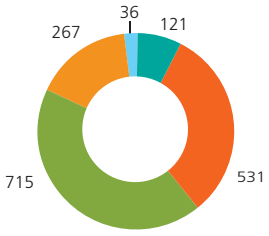
僱員總數

截至二零二五年十二月三十一日，本集團共有1,667名全職員工及3名兼職員工(二零二四年：2,094 名全職員工，3名兼職員工)，按性別、年齡組別及地區劃分如下：

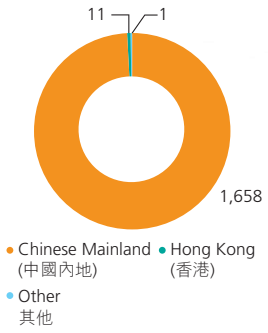
Gender 性別



Age group 年齡



Geographical region 地區



The overall turnover rate of the Group during the Reporting Period was 38.3% (2024: 46.4%), and the details categorized by gender, age group, and geographical region are shown as follows:

報告期內，本集團整體流失率為38.3%(二零二四年：46.4%)，按性別、年齡組別、地區劃分的具體數據如下：

Turnover rate[1] **流失率[1]**		**Unit** **單位**		**2025** **二零二五年**	2024 二零二四年
By Gender	**按性別**				
Male	男	Percentage	百分比	**36.3%**	47.6%
Female	女	Percentage	百分比	**42.1%**	44.1%
By Age Group	**按年齡組別**				
Aged 25 or below	25歲或以下	Percentage	百分比	**52.1%**	136.4%
Aged 26-35	26–35歲	Percentage	百分比	**40.7%**	51.4%
Aged 36-45	36–45歲	Percentage	百分比	**29.8%**	32.2%
Aged 46-55	46–55歲	Percentage	百分比	**45.3%**	31.4%
Aged 56 or above	56歲或以上	Percentage	百分比	**72.2%**	35.1%
By Geographical Region	**按地區劃分**				
Chinese Mainland	中國內地	Percentage	百分比	**38.4%**	46.6%
Hong Kong	香港	Percentage	百分比	**18.2%**	0.0%
Other	其他	Percentage	百分比	**0.0%**	0.0%

Note:

1. The employee turnover rate is calculated by the total number of employee turnover during the Reporting Period divided by the total number of employees at the end of the period. The percentage may exceed 100%.

備註：

1. 員工流失比率乃按整個報告期內的總流失人數除以期末員工總數計算，該百分比或會超過百分之百。

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Health and Safety Management

Aspect B2: Health and Safety

The Group is committed to providing employees with a safe and healthy working environment, as their health and safety remain our highest priority. We strictly comply with all relevant health and safety legislation, including but not limited to the "Law of the People's Republic of China on the Prevention and Control of Occupational Diseases" and the "Fire Control Law of the People's Republic of China".

During the Reporting Period, the Group was not aware of any non-compliance issues that violated the laws and regulations regarding health and safety. The data related to the health and safety of the Group are presented as follows:

健康與安全管理

層面B2：健康與安全

本集團致力為員工提供安全健康的工作環境，因為保障他們的健康和安全始終是我們的首要任務。我們嚴格遵守所有相關的健康和安全法規，包括但不限於《中華人民共和國職業病防治法》和《中華人民共和國消防法》。

在報告期內，本集團未知悉任何違反健康與安全法律法規的不合規事項。本集團健康與安全相關的數據如下：

Health and Safety Data 健康與安全數據		**2025 二零二五年**	2024 二零二四年	2023 二零二三年
Number of work-related fatalities	因工亡故人數	**0**	0	1
Rate of work-related fatalities[1]	因工亡故比率[1]	**0%**	0%	0.03%

Note:

1. The rate of work-related fatalities (per hundred workers) is the number of fatalities as a result of work-related injury ÷ number of workers × 100.

備註：

1. 工傷死亡率(每百名工人)是指工傷造成的死亡人數／僱員人數×100。

During the Reporting Period, the Group had a total of 194 lost days due to work injury (2024: 196.5 days).

報告期內，本集團因工傷共損失194天數(二零二四年：196.5天)。

Work Safety Management System

The Group prioritizes safe production and has established comprehensive health and safety policies to safeguard the work environment. All employees are required to adhere to relevant health and safety codes and manuals. Regular inspections are conducted at production facilities, and qualified professionals are engaged to identify potential occupational health risks.

安全生產管理制度

本集團高度重視安全生產，並實施了全面的健康及安全政策，以保護我們的工作環境。我們所有的員工都必須遵守相關的健康和安全規範和手冊。本集團已於生產工廠進行定期巡查，並聘請合資格的專業人員識別潛在的職業健康風險。

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Health and Safety Measures for the Production Process

We are committed to heightening safety awareness among our workforce. New employees are provided with comprehensive health and safety training, such as three-level safety training and occupational health and safety training. The Group has provided safety training courses, such as "Safety Construction Training" and "Safety Emergency Response and Fire Safety Knowledge", to employees, aimed at minimizing work-related injuries and preventing fatalities. Warning signs regarding occupational hazards were posted at prominent positions within the working area to improve the safety level within the plants. Employees are equipped with appropriate personal protective equipment, including safety shoes, masks, acid-proof gloves and boots, earplugs, insulation gloves, and boots for work. Pre-employment medical screenings and annual health check-ups tailored to specific job hazards were provided for employees, so we can notice early abnormalities, prevent workers from developing occupational diseases and evaluate the effectiveness of existing preventative measures.

生產過程的健康和安全措施

我們致力於提高員工的安全意識。為新員工提供全面的健康與安全培訓，例如三級安全培訓和職業健康安全培訓。本集團亦為員工提供相關的安全培訓課程，例如「安全施工培訓」及「安全應急與消防知識」課程，旨在減少工傷事故並防止重大傷亡事件發生。在工作區域的顯眼位置張貼有關職業危害的警告標誌，以提升廠區的整體安全水平。員工配備適當的個人防護裝備，包括安全鞋、口罩、防酸手套與靴子、耳塞、絕緣手套以及工作靴等。此外，針對不同工種的職業風險，我們為員工提供入職前體檢及年度健康檢查，以便及早發現健康異常，預防職業病發生，並評估現有預防措施的有效性。

Talent Training Management

Aspect B3: Development and Training

Skilled talent is the Group's solid foundation for driving sustainable business growth. The Group demonstrates its commitment to employees by providing well-rounded and practical training opportunities. Customized learning modules are designed for different departments, focusing on areas such as corporate culture, workplace safety, legal compliance, and professional expertise. These programs aim to help employees cope with their business needs, boost their competencies, and foster continuous professional growth.

The Group also ensure the employees stay informed about the latest industry trends and regulatory changes, which is essential to our operations and their respective roles. We regularly evaluate our training programs to review their effectiveness and alignment with our business needs.

人才培訓管理

層面B3：發展及培訓

技術人才是本集團推動業務持續增長的堅實基礎。本集團透過提供全面而實用的培訓機會，展現對員工的承諾。為不同部門設計定製的學習單元，涵蓋企業文化、職場安全、法律法規及專業技能等方面。這些計劃旨在幫助員工應對業務需求，提升能力，並促進持續的專業成長。

本集團還確保員工隨時了解最新的行業趨勢和監管變化，這對我們的運營和各自的角色至關重要。我們定期評估我們的培訓計劃，以審查其有效性並符合我們的業務需求。

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Total Number of Employees Trained

The percentage of employees trained by gender and employee category during the Reporting Period is shown as follows:

受訓僱員的數目

報告期內按性別和僱員類別分列的受過培訓的僱員百分比如下：

Categories 類別	Unit 單位	2025 二零二五年	2024 二零二四年
By Gender **按性別**			
Male 男	Percentage 百分比	58%	49%[1]
Female 女	Percentage 百分比	60%	51%[1]
By Employee Category **按僱員類別**			
Senior management 高級管理層	Percentage 百分比	100%	50%
Middle management 中級管理層	Percentage 百分比	99%	92%
General Staff 一般員工	Percentage 百分比	56%	47%

Note:

1. The employee training data by gender in 2024 has been restated using a consistent methodology across reporting periods for accurate year-on-year comparison.

備註：

1. 二零二四年按性別劃分的員工培訓數據已採用各報告期間一致的計算方法作出調整，以確保逐年比較的準確性。

The information on average training hours completed per employee during the Reporting Period is shown below:

報告期內，每名僱員完成受訓的平均時數如下：

Categories 類別	Unit 單位	2025 二零二五年	2024 二零二四年
By Gender **按性別**			
Male 男	Hours 小時	11	13
Female 女	Hours 小時	14	14
By Employee Category **按僱員類別**			
Senior management 高級管理層	Hours 小時	13	6
Middle management 中級管理層	Hours 小時	16	14
General Staff 一般員工	Hours 小時	12	14

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Prevention of Child Labour and Forced Labour

Aspect B4: Labour Standards

The Group has adhered to relevant applicable laws and regulations in Chinese Mainland, including but not limited to the "Labour Law of the People's Republic of China", the "Labour Contract Law of the People's Republic of China" and the "Provisions on the Prohibition of Using Child Labour". During the Reporting Period, we identified no significant legal non-compliance that would adversely affect our operations, specifically regarding child or forced labour.

To foster a fair and respectful workplace, the Group strictly prohibits child labour and forced labour in its business operations. This commitment is clearly stated in our employment contracts. During recruitment, identity checks and qualification reviews are conducted to ensure compliance with employment laws. If any violation is discovered after hiring, the labour relationship is terminated immediately to safeguard the rights of both parties involved. The human resources department will also carry out a thorough investigation to prevent such incidents from recurring.

Supply Chain Management

Aspect B5: Supply Chain Management

The Group is committed to maintaining a well-managed supply chain to deliver high-quality products and services that not only fulfill but also surpass customer expectations. We foster enduring, close partnerships with most of our key suppliers and carry out ad hoc evaluations to ensure that their products consistently meet the standards required by our clients.

During the Reporting Period, the Group had a total of 40 major suppliers, all of which were based in Chinese Mainland (2024: 33 major suppliers from Chinese Mainland). These suppliers provided the Group with essential materials for the manufacture of photovoltaic modules, including welding ribbons, frames, glass, junction boxes, encapsulant films, silicone sealants, backsheets, and solar cells.

防止童工和強制勞工

層面B4：勞工準則

本集團遵守中國內地相關適用法律法規，包括但不限於《中華人民共和國勞動法》、《中華人民共和國勞動合同法》及《禁止使用童工規定》。在報告期內，我們沒有發現任何會對我們的運營產生不利影響的重大法律違規行為，特別是在童工或強制勞動方面。

為營造公平和尊重的職場環境，本集團嚴格禁止在業務運營中使用童工和強迫勞動。此承諾在我們的僱傭合同中已明確規定。在招聘過程中會進行身份驗證和資格審查，以確保符合僱傭法。如在招聘後發現任何違規行為，將立即終止勞動關係，以保障雙方的權益。人力資源部門亦會進行詳細的調查以避免相關事件再次發生。

供應鏈管理

層面B5：供應鏈管理

本集團致力有效地管理供應鏈，為客戶提供優質的產品和服務，以期滿足甚至超越客戶的期望。我們與大多數重要供應商保持密切、長期的合作夥伴關係，並進行了不定期的供應商評估，以確保其產品品質持續符合客戶的標準。

於報告期內，本集團共有40家主要供應商，全部來自中國內地(二零二四年：33家來自中國內地的主要供應商)。這些供應商為本集團生產光伏組件提供了關鍵材料，包括焊帶、邊框、玻璃、接線盒、封裝膜、矽膠密封劑、背板及太陽能電池片等。

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New and Existing Suppliers Management

The Group has clear regulations on engaging new suppliers and evaluating existing suppliers based on the supplier management control procedures. Before engagement, the Group will review the company information, including but not limited to examining their business license, business and product details, production capacity, main customer groups, testing equipment, customer complaint managing procedures, material safety data sheet ("MSDS"), environmental safety related qualifications and other materials. After that, our technicians and environmental and safety personnel will conduct a site visit to validate the provided information and to gain insights into the suppliers' operational and management systems.

新增及現有的供應商管理

本集團對聘用新供應商以及根據供應商管理控制程式評估現有供應商有明確規定。在聘用前，本集團將審查公司資訊，包括但不限於審查其營業執照、業務及產品詳情、生產能力、主要客戶群體、檢測設備、客戶投訴管理程序、材料安全數據表(MSDS)、環境安全相關資質等材料。之後，我們的技術人員、環境和安全人員將進行實地考察，以驗證所提供的資訊，並深入了解供應商的運營和管理系統。

The Group also conducts regular factory inspections and performance evaluations of existing suppliers. Once an existing supplier is found to have any inappropriate behavior in the production process or fail to meet our performance benchmarks, they receive formal notice. If the supplier does not take any restorative actions in time, the Group will cancel its supplier qualification. During the Reporting Period, all the major suppliers had been evaluated.

本集團亦定期對現有供應商進行工廠檢查及績效評估。一旦發現現有供應商在生產過程中有任何不當行為或未能達到我們的績效標準，他們就會收到正式通知。如供應商未及時採取任何恢復措施，本集團將取消其供應商資格。於報告期間內，我們已經對所有主要供應商進行評估。

Sustainable Supply Chain Practices

In response to stakeholders' concerns about the environmental and social impacts associated with our supply chain activities, such as raw materials sourcing and product distribution, the Group has implemented socially responsible and green procurement practices in response to the increasing focus on managing environmental and social risks in the supply chain.

可持續供應鏈實踐

為回應持份者對供應鏈活動(例如原材料採購及產品分銷)對環境及社會影響的關注，本集團已推行社會責任及綠色採購措施，以應對供應鏈中環境及社會風險管理的日益重視。

For instance, our supplier agreement incorporates specific environmental requirements, and those who obtain reputable environmental-related certifications will be given priority as a consideration factor when selecting our potential suppliers. We will encourage the suppliers as well as their employees on green procurement and socially responsible sourcing, fostering a shared commitment to sustainability throughout our supply chain.

例如，我們的供應商協定包含特定的環境要求，在選擇我們的潛在供應商時，那些獲得信譽良好的環境相關認證的人將被優先考慮作為考慮因素。我們將鼓勵供應商及其員工進行綠色採購和對社會負責的採購，促進我們整個供應鏈對可持續發展的共同承諾。

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Product and Service Quality Control

Aspect B6: Product Responsibility

The Group prioritizes customer satisfaction and loyalty, ensuring this through rigorous quality control at every stage of production. Procedures and policies are established to govern all sorts of claims and complaints. The Group adheres to complying with the laws and regulations related to health and safety, advertising, labelling, and privacy matters relating to products and services provided and methods of redress, including but not limited to the "Patent Law of the People's Republic of China" and the "Copyright Law of the People's Republic of China". We were not aware of any material non-compliance issues that violated the relevant laws and regulations during the Reporting Period.

Quality Assurance

The Group's Quality Control Department conducts routine quality inspections, verifying that our products meet customer specifications and quality benchmarks. The Group always puts "Guaranteeing Product Quality" in the first place. For any returns or exchanges due to product defects, the Quality Control Department will re-inspect the returned products and take the appropriate course of action based on the cause of the defective products. During the Reporting Period, 0.0001% (2024: 0.0004%) of sold or shipped products were recalled due to safety and health reasons.

After several years of unremitting efforts by the Group, our international advanced testing capabilities have been strictly integrated into the production and production of modules. The continuous enhancement of testing capabilities and strict implementation of these standards have elevated the quality of our components. In 2022, we obtained the laboratory accreditation certificate (Certificate No.: CNAS L16766) issued by China National Accreditation Service for Conformity Assessment (the "CNAS"), demonstrating that our Photovoltaic Testing Center has officially entered the nationally recognized international laboratory team.

In 2024, our GIGA series modules earned three major certifications from leading authorities: VDE's IEC 61215/61730 new standard certification for single and double-glass modules, TÜV Rheinland's equivalent certification, and China Testing & Certification International Group Co., Ltd ("CTC") Best Quality Award for outdoor verification. Later, Chint Group honored us with the "Quality Management Excellence Award" at their 2024 Supplier Conference, recognizing us as an Advanced Supplier among numerous candidates.

產品和服務質量控制

層面B6：產品責任

本集團將客戶滿意度和忠誠度放在首位，通過在生產的每個階段進行嚴格的品質控制來確保這一點。制定了程式和政策來管理各種索賠和投訴。本集團堅持遵守與所提供產品和服務及補救方法有關的健康與安全、廣告、標籤及隱私事宜相關的法律法規，包括但不限於《中華人民共和國專利法》和《中華人民共和國著作權法》。在報告期內，我們沒有發現任何違反相關法律法規的重大不合規問題。

質量檢定

本集團的品質控制部門進行例行質量檢查，以驗證我們的產品是否符合客戶的規格和品質基準。本集團始終把「產品質量保證」放在首位。對於因產品缺陷而導致的任何退貨或換貨，品質控制部門將對退回的產品進行重新檢查，並根據缺陷產品的原因採取適當的措施。在報告期內，共有0.0001%(二零二四年：0.0004%)的已售或已運送產品因安全和健康原因召回。

經過本集團多年來的不懈努力，我們的國際先進檢測能力已嚴格融入模組的生產與製造過程中。隨著檢測能力的不斷提升以及對相關標準的嚴格執行，我們組件的品質亦得以進一步提升。於二零二二年，我們獲得由中國合格評定國家認可委員會(「CNAS」)頒發的實驗室認可證書(證書編號：CNAS L16766)，標誌著我們的光伏檢測中心已正式進入國家認可的國際實驗室團隊。

在二零二四年，我們的GIGA系列組件榮獲三項權威機構頒發的主要認證，包括VDE依據IEC 61215/61730新標準頒發的單玻與雙玻組件認證、TÜV萊因的同等認證，以及中國國檢測試控股集團(CTC)頒發的戶外驗證「最佳品質獎」。此外，在正泰集團二零二四年供應商大會上，我們獲頒「品質管理卓越獎」，被評為眾多供應商中的優秀供應商之一。

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Our photovoltaic modules undergo testing at 5-10 times the severity of IEC standards, demonstrating exceptional performance through advanced technology and mature manufacturing processes. We've established a comprehensive quality management system spanning from raw material procurement to production, strictly adhering to international standards to ensure every module meets our rigorous quality benchmarks.

我們的光伏組件經受遠高於IEC標準5至10倍強度的測試，透過先進技術及成熟的製造工藝，展現出卓越的性能。我們已建立一套涵蓋從原材料採購至生產製造的完整品質管理體系，嚴格遵循國際標準，確保每一片組件皆符合我們嚴格的品質基準。

During the Reporting Period, the Group obtained three key UL certifications for its 2000V photovoltaic modules and junction boxes (UL 61730, UL 61215, and UL 3730). These certifications from UL Solutions, a globally recognized safety science leader, confirm that our high-voltage products have successfully passed rigorous international safety and performance standards.

於報告期內，本集團的2000V光伏組件及接線盒獲得了三項關鍵的UL認證(UL 61730、UL 61215及UL 3730)。這些來自全球公認的安全科學領導者UL Solutions的認證，證實了我們的高電壓產品已成功通過嚴格的國際安全及性能標準。

Over the years, the Group has strictly controlled product quality, with a quality control system that covers the entire production process and traceability, consistently ranking at the forefront of the industry in terms of quality.

多年以來，本集團始終嚴格把控產品品質，建立覆蓋整個生產流程與可追溯機制的品質控制系統，在品質方面穩居行業領先地位。

Customer Service and Complaints Management

We prioritize customer feedback as a driving force for the continuous improvement of our products and services. Upon receiving any complaint, we act promptly to address the issue and implement effective corrective measures. Our Quality Control Department holds regular discussions and reviews to prevent recurrence of similar incidents. During the Reporting Period, there were a total 8 cases of complaints (2024: 29 cases) received by the Group, and all were properly handled. In addition, the Group was not aware of any other material complaint or damage claim on safety and health reasons related to our product and service quality from our clients.

客戶服務及投訴管理

我們重視客戶的反饋，以此作為不斷提升我們產品和服務的動力。一旦收到任何投訴，我們將迅速採取行動解決問題，並實施有效的糾正措施。我們的品質控制部亦會定期進行討論及檢討，以防止同類事件再次發生。報告期內，本集團接獲共8宗投訴(二零二四年：29宗)，所有投訴已妥善處理。此外，本集團並不知悉因產品的安全與健康原因及服務質量引起的重大客戶投訴或損害索賠。

Privacy Protection

The Group acknowledges the privacy protection of individuals and business data to strengthen mutual trust with our clients. We have formulated a relevant policy that only authorized personnel from relevant departments are permitted to collect, access, and manage confidential and sensitive information. All employees are prohibited from making copies or disclosing confidential information to third parties without prior approval from management or clients.

私隱保障

本集團重視保護個人及業務資料的私隱，以加強與客戶的互信。我們制定了相關政策，只有相關部門的授權人員才能收集、訪問和管理機密和敏感資料。未經管理層或客戶事先批准，禁止所有員工複製或向第三方披露機密資料。

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Protection of Intellectual Property

Intellectual property is an essential asset to the Group, and we maintain a zero-tolerance policy towards infringement upon the intellectual rights of others. Also, the Group raises employees' awareness of intellectual property protection through internal publicity and employee training from time to time.

保護知識產權

知識產權是本集團的重要資產，我們對侵犯他人知識產權的行為採取零容忍政策。此外，本集團亦不時透過內部宣傳及員工培訓，提高員工的知識產權保護意識。

Upholding the Business Ethics in the Workplace

Aspect B7: Anti-corruption

The Group is committed to achieving the highest possible fairness, openness, and integrity standards. We strictly comply with the laws and regulations, including but not limited to the "Anti-Unfair Competition Law of the People's Republic of China", the "Anti-Money Laundering Law of the People's Republic of China" and the "Criminal Law of the People's Republic of China". During the Reporting Period, the Group was not aware of any case of breaching the relevant laws and regulations relating to corruption, bribery, extortion, fraud, or money laundering, nor did it conclude legal cases regarding corrupt practices brought against the Group or our employees.

在工作場所堅守商業道德

層面B7：反貪污

本集團致力於實現高水平的公平、公開和誠信標準。我們嚴格遵守法律法規，包括但不限於《中華人民共和國反不正當競爭法》、《中華人民共和國反洗錢法》和《中華人民共和國刑法》。報告期內，本集團未獲悉任何違反有關貪污、賄賂、敲詐勒索，欺詐或洗黑錢相關法律法規的案件，亦未結案涉及本集團或本集團員工的貪污行為。

The Group rigorously enforces operating procedures and codes of conduct to uphold ethical standards among employees. They are required to disclose any potential conflicts of interest. To prevent corruption involving the supply chain and business partners, we incorporate a clause into all transaction contracts explicitly prohibiting suppliers from offering any form of direct or indirect benefits to the Group. Additionally, we mandate that suppliers, construction units, and relevant project personnel sign an integrity declaration.

本集團嚴格執行各項操作程序及行為準則，以規範本集團員工的職業道德。他們必須聲明潛在的利益衝突。為防止供應鏈及業務夥伴出現貪污，我們在所有交易合約中加入一項條款，明確規定供應商不得以任何理由及形式向本集團提供任何直接或間接利益。此外，我們還要求我們的供應商、施工單位和專案相關負責人簽署廉潔承諾書。

To further combat fraud and prevent corruption occur within the Group, we have established a whistle-blowing policy to allow our stakeholders to report any suspected corruption or unethical behaviors. Whistleblowers would be assured of fair treatment, including protection against unfair dismissal and victimization and their identity would be kept confidential.

為進一步打擊欺詐行為及防止本集團內部發生貪污行為，我們制定了舉報政策，允許持份者舉報任何涉嫌貪污或不道德行為。舉報人將得到公平對待，包括防止不公平解僱和傷害，他們的身份將被保密。

In recognition of the importance of ongoing education in preventing corruption, the Group is contemplating the introduction of anti-corruption training provided to directors and all employees. This initiative aims to reinforce the understanding of ethical standards and legal compliance, fostering a culture of integrity across all levels of the organization.

本集團認識到持續教育在預防貪污方面的重要性。因此正在考慮為董事和所有員工提供反貪污培訓。此舉旨在加強他們對道德標準和法律合規的理解，在組織的各個層面培養誠信文化。

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Caring for the Community

Aspect B8: Community Investment

The Group continues to prioritize community investment with a strategic focus on supporting the elderly, education, infrastructure development, and poverty alleviation.

During the Reporting Period, we invested approximately RMB 50 thousand in community initiatives, focusing on education and poverty alleviation. Our contributions included providing scholarships for underprivileged students and sponsoring infrastructure projects in rural communities. Through these tangible actions, we demonstrated our commitment to giving back to society by advancing social welfare and furthering our dedication to sustainable development. Additionally, we encourage our employees to participate in community activities, including:

Dress Casual Day 2025

A traditional fundraising event hosted by the Community Chest has been held for over three decades. This flagship fundraiser invites participants to make donations and wear casual outfits to support social welfare initiatives. All proceeds directly benefit over 160 agencies serving 2.5 million Hong Kong residents across six service areas. The Group proudly supports this meaningful cause by making donations and encouraging employees to participate, knowing that 100% of contributions go directly to charitable services.





Moving forward, the Group remains dedicated to identifying opportunities that allow us to give back to the community. Our commitments include advancing sustainable living, providing care and assistance to disadvantaged groups, and fulfilling our role as a socially responsible entity.

關懷社區

層面B8：社區投資

本集團持續將社區投資列為優先事項，並有策略地聚焦於支持老年人、教育、基礎設施建設及扶貧濟困等領域。

於報告期內，我們投入約人民幣5萬元於社區公益項目，重點支持教育發展及扶貧濟困領域。具體措施包括為貧困學生提供助學金及贊助鄉村基礎設施建設項目。我們以實際行動回饋社會，以支援社會福利，持續推動可持續發展的承諾。此外，我們亦鼓勵員工積極參與社區活動，包括：

二零二五年公益金便服日

香港公益金主辦的傳統籌款活動已有逾三十年歷史。這項旗艦慈善活動邀請參加者捐款，並於活動當天穿著便服，以支持本地社會福利服務。所有善款將全數撥捐予超過160間受惠機構，涵蓋六大服務範疇，惠及全港約250萬名市民。本集團十分自豪能支持這項有意義的公益活動，除進行捐贈外，亦積極鼓勵員工踴躍參與，因為我們深信百分百的捐款將直接用於慈善服務之上。

展望未來，本集團致力尋找機會回饋社會。我們的目標包括促進可持續生活，為弱勢群體提供愛和支援，以及維護我們作為社會責任實體的角色。

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Content Index of the ESG Reporting Code

《環境、社會及管治報告守則》內容索引

Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
Mandatory Disclosure Requirement **強制披露規定**		
Governance Structure	A Statement from the board containing the following elements: (I) disclosure of the board's oversight of ESG issues. (ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritize and manage material ESG-related issues (including risks to the issuer's business); and (iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's business	Sustainability Governance
管治架構	董事會發出的聲明，當中載有下列內容： (i) 披露董事會對環境、社會及管治事宜的監管； (ii) 董事會的環境、社會及管治管理方針及策略，包括評估、優次排列及管理重要的環境、社會及管治相關事宜(包括對發行人業務的風險)的過程；及 (iii) 董事會如何按環境、社會及管治相關目標檢討進度，並解釋它們如何與發行人業務有關連	可持續發展管治
Reporting Principles **匯報原則**	A description of, or an explanation on, the application of the Reporting Principles (materiality, quantitative, and consistency) in the preparation of the ESG Report 描述或解釋在編備環境、社會及管治報告時如何應用匯報原則(重要性、量化和一致性)	About the Report – Reporting Principles 關於本報告 – 匯報原則
Reporting Boundary **匯報範圍**	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. 解釋環境、社會及管治報告的匯報範圍，及描述挑選哪些實體或業務納入環境、社會及管治報告的過程	About the Report – Reporting Scope and Period 關於本報告 – 匯報範圍及期間

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Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
"Comply or explain" Provisions **「不遵守就解釋」條文**		
A. Environmental ***A.環境***		
Aspect A1: Emissions *層面A1：排放物*		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Environmental Performance: Emission Control
一般披露	有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料	環境表現：排放控制
KPI A1.1 關鍵績效指標A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據	
KPI A1.3 關鍵績效指標A1.3	Total hazardous waste produced (in tonnes) and where appropriate, intensity. 所產生有害廢棄物總量(以噸計算)及(如適用)密度	
KPI A1.4 關鍵績效指標A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity. 所產生無害廢棄物總量(以噸計算)及(如適用)密度	
KPI A1.5 關鍵績效指標A1.5	Description of emissions target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟	
KPI A1.6 關鍵績效指標A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟	

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Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
Aspect A2: Use of Resources *層面A2：資源使用*		
General Disclosure 一般披露	Policies on the efficient use of resources, including energy, water, and other raw materials. 有效使用資源(包括能源、水及其他原材料)的政策	Environmental Performance: Resource Management 環境表現：資源管理
KPI A2.1 關鍵績效指標A2.1	Direct and/or indirect energy consumption by type in total (kWh in '000s) and intensity. 按類型劃分的直接及／或間接能源總耗量(以千個千瓦時計算)及密度	
KPI A2.2 關鍵績效指標A2.2	Water consumption in total and intensity. 總耗水量及密度	
KPI A2.3 關鍵績效指標A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them. 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟	Environmental Performance: Emission Control 環境表現：排放控制
KPI A2.4 關鍵績效指標A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s), and steps taken to achieve them. 描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟	Environmental Performance: Resource Management 環境表現：資源管理
KPI A2.5 關鍵績效指標A2.5	Total packing material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量	

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Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
Aspect A3: The Environment and Natural Resources *層面A3：環境及天然資源*		
General Disclosure	Policies on minimizing the issuer's significant impacts on the environment and natural resources.	Environmental Performance: Environmental Impact Reduction
一般披露	減低發行人對環境及天然資源造成重大影響的政策	環境表現：減少對環境的影響
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	
關鍵績效指標A3.1	描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動	
B. Social ***B.社會*** *Aspect B1: Employment* *層面B1：僱傭*		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Social Performance: Employment and Labour Practices
一般披露	有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料	社會表現：僱傭及勞工常規
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	
關鍵績效指標B1.1	按性別、僱傭類型、年齡組別及地區劃分的僱員總數	
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	
關鍵績效指標B1.2	按性別、年齡組別及地區劃分的僱員流失比率	

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Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
Aspect B2: Health and Safety *層面B2：健康與安全*		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Social Performance: Health and Safety Management
一般披露	有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料	社會表現：健康與安全管理
KPI B2.1 關鍵績效指標B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. 過去三年(包括匯報年度)每年因工亡故的人數及比率	
KPI B2.2 關鍵績效指標B2.2	Lost days due to work injury. 因工傷損失工作日數	
KPI B2.3 關鍵績效指標B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行的監察方法	
Aspect B3: Development and Training *層面B3：發展與培訓*		
General Disclosure	Policy on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動	Social Performance: Talent Training Management 社會表現：人才培訓管理
KPI B3.1 關鍵績效指標B3.1	The percentage of employees trained by gender and employee category 按性別及僱員類別劃分的受訓僱員百分比	
KPI B3.2 關鍵績效指標B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數	

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Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
Aspect B4: Labour Standards *層面B4：勞工準則*		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Social Performance: Prevention of Child Labour and Forced Labour
一般披露	有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料	社會表現：防止童工及強制勞工
KPI B4.1 關鍵績效指標B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工	
KPI B4.2 關鍵績效指標B4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟	

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Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
Aspect B5: Supply Chain Management *層面B5：供應鏈管理*		
General Disclosure 一般披露	Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策	Social Performance: Supply Chain Management 社會表現：供應鏈管理
KPI B5.1 關鍵績效指標B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目	
KPI B5.2 關鍵績效指標B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法	
KPI B5.3 關鍵績效指標B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法	
KPI B5.4 關鍵績效指標B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法	

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Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
Aspect B6: Product Responsibility *層面B6：產品責任*		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Social Performance: Product and Service Quality Control
一般披露	有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料	社會表現：產品及服務質量控制
KPI B6.1 關鍵績效指標B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比	
KPI B6.2 關鍵績效指標B6.2	Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法	
KPI B6.3 關鍵績效指標B6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例	
KPI B6.4 關鍵績效指標B6.4	Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序	
KPI B6.5 關鍵績效指標B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored. 描述消費者資料保障及私隱政策，以及相關執行及監察方法	

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Subject area 範疇	Content 內容	Chapter/Disclosure 章節／披露
Aspect B7: Anti-corruption *層面B7：反貪污*		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud, and money laundering.	Social Performance: Upholding the Business Ethics in the Workplace
一般披露	有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例	社會表現：在工作場所堅守商業道德
KPI B7.1 關鍵績效指標B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果	
KPI B7.2 關鍵績效指標B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法	
KPI B7.3 關鍵績效指標B7.3	Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓	
Aspect B8: Community Investment *層面B8：社區投資*		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策	Social Performance: Caring for the Community 社會表現：關懷社區
KPI B8.1 關鍵績效指標B8.1	Focus areas of contribution. 專注貢獻範疇	
KPI B8.2 關鍵績效指標B8.2	Resources contributed to the focus area. 在專注範疇所動用資源	

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Part D: Climate-related Disclosures Index　　D部分：氣候相關披露索引

Paragraph 相關條文	Section 對應報告章節	Remarks/Explanations 備注及／或直接解釋
Governance **管治**		
19(a)(i) – (iii)	Combat Climate Change – Governance, Sustainability Governance 應對氣候變化 – 管治、可持續發展管治	Disclosed 已披露。
19(a)(iv)	N.A. 不適用	Climate-related considerations have not been incorporated into remuneration policies. 氣候相關因素尚未被納入薪酬政策中。
19(b)(i) – (ii)	Combat Climate Change – Governance 應對氣候變化 – 管治	Disclosed 已披露。
Strategy **策略**		
20(a) – (d)	Combat Climate Change – Strategy and Risk Management 應對氣候變化 – 策略及風險管理	Disclosed 已披露。
21(a) – (b)	Combat Climate Change – Strategy and Risk Management 應對氣候變化 – 策略及風險管理	Disclosed 已披露。
22(a)(i)	Combat Climate Change – Strategy and Risk Management 應對氣候變化 – 策略及風險管理	Disclosed 已披露。
22(a)(ii)	Combat Climate Change – Strategy and Risk Management 應對氣候變化 – 策略及風險管理	Disclosed 已披露。
22(a)(iii)	Combat Climate Change – Strategy and Risk Management 應對氣候變化 – 策略及風險管理	The Group has not yet formulated any climate-related transition plans. 本集團未有任何氣候相關的轉型計劃。
22(a)(iv)	Combat Climate Change – Strategy and Risk Management 應對氣候變化 – 策略及風險管理	Disclosed 已披露。
22(b)	Combat Climate Change – Strategy and Risk Management 應對氣候變化 – 策略及風險管理	Disclosed 已披露。

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Paragraph 相關條文	Section 對應報告章節	Remarks/Explanations 備注及／或直接解釋
23	N.A. 不適用	The Group has not disclosed plans for responding to climate-related risks and opportunities in previous reporting periods. 本集團尚未在先前的報告期中披露應對氣候相關風險和機遇的計劃。
24(a) – (b)	N.A. 不適用	The analysis of the current and anticipated financial effects of climate-related risks and opportunities is currently in the data optimization stage. We plan to disclose this information when feasible in the future to ensure the accuracy of the content. 氣候相關風險和機遇的當前及預期財務影響分析目前依然在數據優化階段，我們計劃在未來可行的情況下進行披露，以確保內容的準確性。
25(a) – (b)	N.A. 不適用	The analysis of the current and anticipated financial effects of climate-related risks and opportunities is currently in the data optimization stage. We plan to disclose this information when feasible in the future to ensure the accuracy of the content. 氣候相關風險和機遇的當前及預期財務影響分析目前依然在數據優化階段，我們計劃在未來可行的情況下進行披露，以確保內容的準確性。
26(a)(i)	Combat Climate Change – Strategy and Risk Management, Climate Resilience 應對氣候變化 – 策略及風險管理、氣候韌性	Disclosed 已披露。
26(a)(ii)	Combat Climate Change – Climate Resilience 應對氣候變化 – 氣候韌性	Disclosed 已披露。
26(a)(iii)	Combat Climate Change – Strategy and Risk Management 應對氣候變化 – 策略及風險管理	Disclosed 已披露。
26(b)(i)-(iii)	Combat Climate Change – Climate Resilience 應對氣候變化 – 氣候韌性	Disclosed 已披露。

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Paragraph 相關條文	Section 對應報告章節	Remarks/Explanations 備注及／或直接解釋
Risk Management **風險管理**		
27(a)(i)	Combat Climate Change – Strategy and Risk Management 應對氣候變化－策略及風險管理	Disclosed 已披露。
27(a)(ii)	Combat Climate Change – Climate Resilience 應對氣候變化－氣候韌性	Disclosed 已披露。
27(a)(iii)	Combat Climate Change – Strategy and Risk Management 應對氣候變化－策略及風險管理	Disclosed 已披露。
27(a)(iv)-(v)	Combat Climate Change – Governance 應對氣候變化－管治	Disclosed 已披露。
27(a)(vi)	N.A. 不適用	As the current reporting period marks our first year of identifying climate-related risks, the relevant disclosure requirements are not applicable. 由於報告期間為我們首年識別氣候相關風險，因此相關披露要求不適用。
27(b)	N.A. 不適用	The Group has not established a monitoring process to assess climate-related opportunities. 本集團並未制定評估氣候機遇之監察流程。
27(c)	Combat Climate Change – Governance 應對氣候變化－管治	Disclosed 已披露。
Metrics and Targets **指標及目標**		
28(a) – (c)	Combat Climate Change – Greenhouse Gas Emissions 應對氣候變化－溫室氣體排放	Disclosed 已披露。
29(a) – (d)	Combat Climate Change – Greenhouse Gas Emissions 應對氣候變化－溫室氣體排放	Disclosed 已披露。
30	N.A. 不適用	The amount of assets or business activities vulnerable to climate-related risks and opportunities is currently in the data optimization stage. We plan to disclose this information when feasible in the future to ensure the accuracy of the content. 氣候相關風險和機遇的資產或業務活動的金額目前依然在數據優化階段，我們計劃在未來可行的情況下進行披露，以確保內容的準確性。
31	N.A. 不適用	The amount of assets or business activities vulnerable to climate-related risks and opportunities is currently in the data optimization stage. We plan to disclose this information when feasible in the future to ensure the accuracy of the content. 氣候相關風險和機遇的資產或業務活動的金額目前依然在數據優化階段，我們計劃在未來可行的情況下進行披露，以確保內容的準確性。

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Paragraph 相關條文	Section 對應報告章節	Remarks/Explanations 備注及／或直接解釋
32	N.A. 不適用	The amount of assets or business activities vulnerable to climate-related risks and opportunities is currently in the data optimization stage. We plan to disclose this information when feasible in the future to ensure the accuracy of the content. 氣候相關風險和機遇的資產或業務活動的金額目前依然在數據優化階段，我們計劃在未來可行的情況下進行披露，以確保內容的準確性。
33	N.A. 不適用	The amount of capital expenditure, financing, or investment deployed towards climate-related risks and opportunities is currently in the data optimization stage. We plan to disclose this information when feasible in the future to ensure the accuracy of the content. 氣候相關風險和機遇的資本開支、融資或投資的金額目前依然在數據優化階段，我們計劃在未來可行的情況下進行披露，以確保內容的準確性。
34(a) – (b)	N.A. 不適用	The Group does not currently apply carbon pricing in decision-making. 本集團目前未有在決策中應用碳定價。
35	N.A. 不適用	The Group does not currently incorporate climate-related considerations into remuneration policies. 本集團目前未有在決策中於薪酬政策中納入氣候相關因素。
36	N.A. 不適用	The Group will consider enhancing its disclosure in the future based on these voluntary disclosure requirements. 本集團會於未來考慮按此自願披露要求增加披露內容。
37(a) – (d)	Combat Climate Change – Metrics and Targets 應對氣候變化 – 指標及目標	Disclosed 已披露。
37(e) – (h)	N.A. 不適用	Since our target is not based on performance of a particular year, the relevant disclosure requirements do not apply. 由於我們的目標並非建基於某年度的表現，因此相關披露要求不適用。
38(a) – (c)	Combat Climate Change – Strategy and Risk Management, Metrics and Targets 應對氣候變化 – 策略及風險管理、指標及目標	Disclosed 已披露。

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Paragraph 相關條文	Section 對應報告章節	Remarks/Explanations 備注及／或直接解釋
38(d)	N.A. 不適用	As the current reporting period marks our first year of setting the target, the relevant disclosure requirements are not applicable. 由於報告期間為我們首年訂立量化目標，因此相關披露要求不適用。
39	N.A. 不適用	As the current reporting period marks our first year of setting the target, the relevant disclosure requirements are not applicable. 由於報告期間為我們首年訂立量化目標，因此相關披露要求並不適用。
40(a) – (e)	N.A. 不適用	As the target set by the Group is not a GHG emission target, the related disclosure requirements are not applicable. 由於本集團所訂立的量化目標不是溫室氣體排放目標，因此相關披露要求不適用。


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