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中国石油化工股份有限公司
CHINA PETROLEUM & CHEMICAL CORPORATION

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00386)

**Appointment of Senior Vice President, Change of Secretary to the Board and
Appointment of Representative on Securities Matters
and
Proposed Election of Director**

**Appointment of Senior Vice President, Change of Secretary to the Board and Appointment of
Representative on Securities Matters**

The board of directors (the “**Board**”) of China Petroleum & Chemical Corporation (the “**Company**”) hereby announces that:

- (1) Mr. Chen Yanbin (“**Mr. Chen**”) has been appointed as Senior Vice President of the Company;
- (2) Due to change of working arrangement, Mr. Huang Wensheng (“**Mr. Huang**”) resigned as Secretary to the Board of the Company, and remains as Vice President of the Company. Mr. Zhang Zheng (“**Mr. Zhang**”) has been appointed as Secretary to the Board of the Company;
- (3) Mr. Chen Yang has been appointed as Representative on Securities Matters of the Company for the Shanghai Stock Exchange.

The terms of office of Mr. Chen and Mr. Zhang both commence from the date of approval by the Board to the date when the term of the ninth session of the Board expires.

The biographical details of Mr. Chen and Mr. Zhang are set out below:

Chen Yanbin, aged 57. Mr. Chen is a professor level senior engineer with a master's degree in engineering. In April 2021, he was appointed as General Manager and Deputy Secretary of the CPC Committee of Sinopec Zhenhai Refining & Chemical Company (the Branch); in April 2024, he was appointed as Representative and Secretary of the CPC Committee of Sinopec Zhenhai Refining & Chemical Company (the Branch); in October 2025, he was appointed as Chairman and Secretary of the CPC Committee of

Sinopec Ningbo Zhenhai Refining & Chemical Co., Ltd.; and in April 2026, he was appointed as Member of the Leading Party Member Group and Vice President of China Petrochemical Corporation.

Zhang Zheng, aged 57. Mr. Zhang is an international business engineer with a bachelor's degree. In October 2019, he was appointed as Director General of the Board Secretariat of the Company; in December 2019, he was appointed as Director General of the Board Secretariat and Deputy Director of General Administration Department of the Company (administrated as Director General level of the department); in January 2020 he was appointed as Representative on Securities Matters of the Company; and in June 2024, he was elected as Employee Representative Supervisor of the Company.

Mr. Huang has confirmed that he has no disagreement with the Board of the Company and there are no other matters relating to his resignation of Secretary to the Board that need to be brought to the attention of the Board and shareholders of the Company.

Mr. Huang was diligent and responsible during his tenure as Secretary to the Board, and played an active role in improving the level of corporate governance and ensuring compliant operation. The Board would like to express its sincere gratitude to him for his hard work and contributions to the Company.

Proposed Election of Director

The controlling shareholder of the Company, China Petrochemical Corporation, put forward an additional proposal and submitted in writing to the convener of the annual general meeting for 2025 (the “AGM”) on 28 April 2026, to nominate Mr. Chen Yanbin as an executive director of the ninth session of the Board of directors of the Company (the “**Proposed Election of Director**”), and authorize Secretary to the Board to process the relevant procedures required for the election of an executive director on behalf of the Company, including applications, approvals, registration, filings and others. The Proposed Election of Director shall be approved by the shareholders of the Company by way of an ordinary and cumulative voting resolution at the AGM.

As at the date of this announcement, other than the positions disclosed in the announcement, Mr. Chen Yanbin did not hold any directorships in any other listed companies in the last three years and did not have relationship with any other directors, senior management, substantial shareholders or the controlling shareholder of the Company. As at the date of this announcement, Mr. Chen Yanbin did not have interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance, nor did he receive any regulatory sanction imposed by the China Securities Regulatory Commission and other relevant authorities or any disciplinary action by the stock exchanges.

Mr. Chen Yanbin will enter into a relevant director service contract with the Company if the Proposed Election of Director is approved at the AGM, and his term of office shall commence from the date of approval at the AGM to the date when the term of the ninth session of the Board expires. The remuneration of Mr. Chen Yanbin for his positions in the Company will be determined in accordance with the relevant national regulations and the Company's relevant policies including the performance appraisal and remuneration management measures. The Company will disclose in its annual report the remuneration obtained by Mr. Chen Yanbin in the Company during the reporting period.

Save as disclosed above, there are no other matters in relation to the Proposed Election of Director which should be disclosed to the shareholders and The Stock Exchange of Hong Kong Limited, nor any other information which would require disclosure under Rule 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

By Order of the Board
China Petroleum & Chemical Corporation
Zhang Zheng
Secretary to the Board of Directors

Beijing, the PRC,
28 April 2026

As of the date of this announcement, directors of the Company are: Hou Qijun^{}, Zhao Dong^{*}, Zhong Ren^{*}, Wan Tao[#], Niu Shuanwen[#], Cai Yong^{*}, Xu Lin⁺, Zhang Liying⁺, Liu Tsz Bun Bennett⁺, Zhang Xiliang⁺, Li Wei⁺ and Wang Shijie^{*}.*

Executive Director

** Non-executive Director*

+ Independent Non-executive Director