海吉亚医疗控股有限公司

Hygeia Healthcare Holdings Co., Limited

(Incorporated in the Cayman Islands with limited liability)

Stock Code: 6078

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2025







2025 Environmental, Social and Governance Report

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I. CHAIRMAN'S STATEMENT

Dear readers,

Thank you for your interest in the 2025 Environmental, Social and Governance Report (the "**ESG Report**") of Hygeia Healthcare Holdings Co., Limited (the "**Company**" or "**Hygeia Healthcare**"). On behalf of the Board of Directors of the Company (the "**Board**"), I am pleased to present the ESG Report of the Company together with its subsidiaries (the "**Group**") for the year ended 31 December 2025.

The year 2025 was a pivotal year for the healthcare services industry, marking a significant step towards high-quality development. Amid accelerating technological innovation, evolving demographic structures, and continuously rising healthcare expectations, the healthcare services industry is facing both new opportunities and challenges. Guided by the corporate vision of "*making healthcare services more accessible and affordable, and making life healthier (讓醫療更溫暖，讓生命更健康)*", the Group adheres to a patient-centred approach and continues to strengthen clinical capabilities, medical technology, and service quality to provide high-quality healthcare services to more patients in non-first-tier cities.

In 2025, the Group continued to enhance its Environmental, Social and Governance ("**ESG**") management system. Building upon its established governance structure, sustainability and climate-related considerations were further integrated into the Group's overall strategy and risk management framework. The Group consistently adheres to high standards of corporate governance while strengthening compliance management and internal supervision system. All forms of commercial bribery are strictly prohibited. Through these measures, the Group strives to foster a culture rooted in integrity, transparency and accountability, laying a solid foundation for its long-term and sustainable development.

Hygeia Healthcare recognises that, as a healthcare service provider, its responsibilities extend beyond improving medical quality to addressing broader health needs and public well-being. During the year, the Group continued to strengthen its medical service capabilities and actively promoted international collaboration and academic exchange. Multiple academic exchanges and cooperative initiatives were carried out with overseas medical experts and institutions, facilitating the sharing of advanced treatment concepts and clinical expertise. Meanwhile, the Group actively embraced technological innovation and promoted the application of advanced technologies, including artificial intelligence, across various medical scenarios. These applications covered areas such as radiotherapy target delineation, imaging-assisted diagnosis, and intelligent patient service systems. These efforts have significantly enhanced diagnostic precision and operational efficiency, while steadily improving the patient experience. In addition, the Group deepened its collaboration with commercial insurance institutions to expand patient payment channels, thereby improving the accessibility and convenience of healthcare services.

In terms of environmental management, the Group has embedded low-carbon development principles into its daily operations and further refined its climate governance and risk management mechanisms in 2025. Through climate scenario analysis, the Group assessed the potential impacts of climate-related risks and opportunities on its operational resilience under different climate pathways. The Group continued to enhance its greenhouse gas ("**GHG**") emissions accounting framework, progressively extending carbon management efforts beyond its own operations to encompass broader value chain activities. The Group also actively responded to regulatory requirements on climate disclosure, enhancing its climate risk management capabilities and disclosure transparency. In 2025, the Group's overall ESG performance also attracted attention and recognition from various reputable institutions.

Looking ahead, Hygeia Healthcare will continue to pursue high-quality development strategy, placing patient needs at the forefront while driving continuous innovation in both technology and services. The Group will accelerate the transition towards greener operations and optimise energy management. In addition, the Group will maintain open communication with stakeholders. We believe that, through sustained innovation and sound governance, Hygeia Healthcare will not only achieve sustainable business growth but also create lasting value for society and the environment, helping to advance the healthcare industry in China towards a higher-quality and sustainable future.

Chairman and Chief Executive Officer
Zhu Yiwen
March 30, 2026

Making healthcare services more accessible and affordable and making life healthier

II. ABOUT THE REPORT

In compliance with the requirement under the Environmental, Social and Governance Reporting Code ("**ESG Code**") set out in Appendix C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("**Stock Exchange**") under the principle of "comply or explain", the Group is pleased to present the ESG Report for the year ended 31 December 2025 ("**FY2025**"), which demonstrates the Group's approach and performance in terms of ESG management and corporate sustainable development for FY2025.

Boundary Setting

This Report adopts the operational control approach to assess the environmental and social impacts of the Group's operating entities during FY2025 and defines the scope of information disclosure based on the assessment result.

The Report covers the Group's principal business operations, including hospital business[1] and other business. In line with the materiality principle, the scope of certain performance indicators disclosed in the Report may vary, with relevant explanations provided in the respective sections. For further details regarding the Group's business, please refer to the Group's 2025 Annual Report.

1 The Group's hospital business includes the operation of a network of 15 oncology-focused hospitals, namely Shanxian Hygeia Hospital Co., Ltd. ("**Shanxian Hygeia Hospital**"), Suzhou Canglang Hospital Co., Ltd. ("**Suzhou Canglang Hospital**"), Suzhou Yongding Hospital Co., Ltd. ("**Suzhou Yongding Hospital**"), Chongqing Hygeia Hospital Co., Ltd. ("**Chongqing Hygeia Hospital**"), Longyan Boai Hospital Co., Ltd. ("**Longyan Boai Hospital**"), Hezhou Guangji Hospital Co., Ltd. ("**Hezhou Guangji Hospital**"), Heze Hygeia Hospital Co., Ltd. ("**Heze Hygeia Hospital**"), Chengwu Hygeia Hospital Co., Ltd. ("**Chengwu Hygeia Hospital**"), Kaiyuan Jiehua Hospital Co., Ltd. ("**Kaiyuan Jiehua Hospital**"), Anqiu Hygeia Hospital Co., Ltd. ("**Anqiu Hygeia Hospital**"), Liaocheng Hygeia Hospital Co., Ltd. ("**Liaocheng Hygeia Hospital**"), Chang'an Hospital Co., Ltd. ("**Chang'an Hospital**"), Yixing Hygeia Hospital Co., Ltd. ("**Yixing Hygeia Hospital**"), Dezhou Hygeia Hospital Co., Ltd. ("**Dezhou Hygeia Hospital**") and Qufu Chengdong Cancer Hospital Co., Ltd. ("**Qufu Chengdong Hospital**").

Reporting Principles

In accordance with the reporting principles outlined in the ESG Code, this Report has been prepared following the principles of materiality, quantitative, balance and consistency, comprehensively presenting the Group's ESG management strategy and performance for FY2025.

Materiality

The Group defined the key disclosure areas of this Report through a structured materiality assessment mechanism. In 2025, the Group conducted the annual materiality assessment through an online questionnaire, aiming to identify the ESG issues that have the most significant impact on the Group's operations and its stakeholders. The assessment results were reviewed and approved by the Board, serving as the basis for preparing this report and providing important guidance for the optimisation of management systems and allocation of resources.

Quantitative

The Group places great emphasis on data-driven management and has established standardised processes for data collection and accounting. Key performance indicators ("**KPIs**"), including emissions, energy and resource consumption, employee development, and occupational health and safety, are compiled and analysed. The quantitative results are disclosed in the relevant sections of this Report to objectively reflect the Group's overall ESG performance during the year under review. The calculation methods, assumptions and conversion factors applied are explained in the footnotes of respective performance tables.

Balance

Adhering to the principle of balance, the Group comprehensively discloses its sustainability performance. This report not only outlines the Group's major progress in FY2025, but also systematically analyses the major risks and potential opportunities it faces. Through objective disclosure, the Group aims to enable stakeholders to gain a deeper understanding of its operating environment and long-term development strategy, thereby supporting informed decision-making.

Consistency

To enhance data consistency and comparability, the Group adopts a consistent approach to define the scope of the disclosure, and calculates and discloses key ESG indicators, including GHG emissions, following the reporting framework and recommended methods such as "How to prepare an ESG Report? Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange. In case of any significant changes in the disclosure scope, statistical basis or reporting framework, clear explanations will be provided in the corresponding sections to ensure transparency and facilitate the understanding of the readers.

Information Disclosure

The information presented in this Report was gathered through multiple channels, including the Group's internal management systems and policy documents, operational data statistics, feedback from various departments, as well as stakeholder engagement and questionnaire survey results. A complete content index is available at the end of the Report for readers' convenience to check its completeness.

The Group will publish the ESG Report for FY2025 on the website of the Stock Exchange (www.hkexnews.hk) and the Company's website (www.hygeia-group.com.cn) at the same time as its Annual Report is published. The ESG Report will be accessible under the "Investor Relations" section of the Company's website.

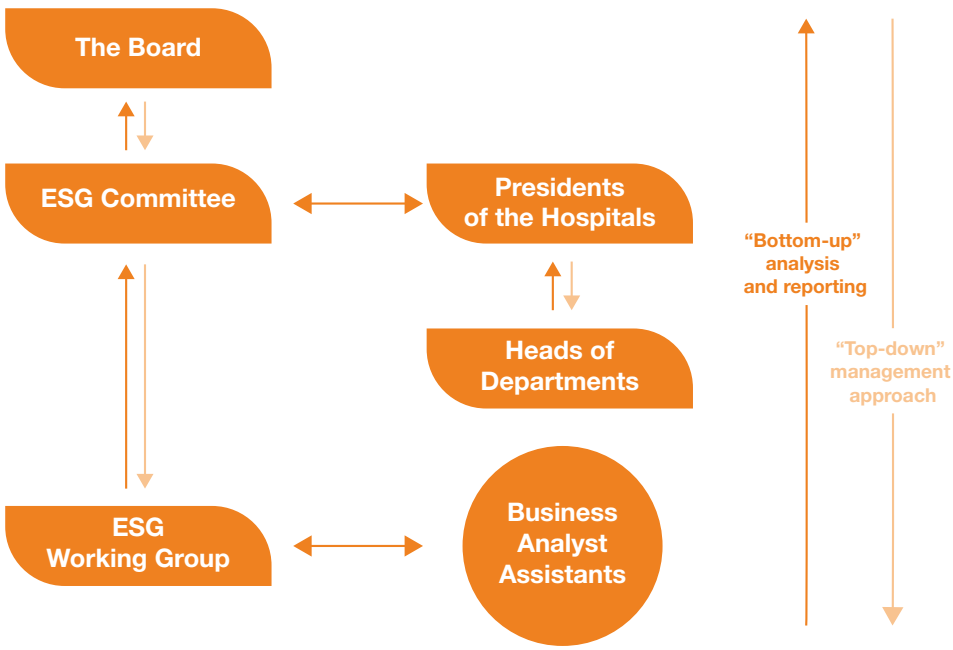
This Report is prepared in both English and Chinese. Should there be any conflict or inconsistency, the Chinese version shall prevail.

III. SUSTAINABILITY MANAGEMENT

As a professional healthcare group with oncology at its core, the Group places patient value at the heart of its corporate development, striving to provide high-quality, one-stop comprehensive diagnosis and treatment services for patients in non-first-tier cities across China. Since its establishment, the Group has leveraged professional clinical expertise and a patient-centred service philosophy to improve healthcare accessibility and treatment quality, benefiting a growing number of patients.

The Group adopts a "top-down" management approach, with the Board serving as the highest decision-making and supervisory body, overseeing and coordinating all sustainability-related matters. The Board comprises five Executive Directors and three Independent Non-Executive Directors, responsible for guiding the Group's sustainability strategy, leading the preparation and approval of the annual ESG Report, and monitoring the implementation of relevant policies.

To enhance the Board's professional judgement and forward-looking perspective in sustainability matters, the Group arranges ESG-related training for the Board annually, covering the latest regulatory requirements, market trends, and industry best practices. In addition, the Board continuously reviews and evaluates ESG-related risks and opportunities through regular internal meetings and exchanges with external experts, ensuring that the Group's strategic positioning remains aligned with policy guidance, industry developments and stakeholder expectations.



Responsibilities of the Board

The Board is responsible for providing strategic guidance and ensuring that sustainability principles are fully embedded into corporate governance, strategic planning, and daily operations. The Board is dedicated to aligning the corporate vision with environmental and social responsibilities, performing its duties across five core areas.

ESG risks

The Board oversees the environmental and social impacts of business operations and major decision-making processes. Through materiality assessments and regular management reporting, the Board systematically evaluates potential risks over different time horizons and adjusts resource allocation and strategic deployment to ensure risks remain manageable.

ESG policies

The Board monitors regulatory developments and market trends, gaining a deep under-standing of policy changes through training and specialised briefings. This enables the Board to carefully evaluate the impact of the risks on the Group's business model and de-velopment strategy.

ESG culture

The Board establishes clear ESG policies and standards, promoting staff engagement in sustainability practices through communication, training programmes, and incentive mechanisms, thereby fostering a long-term and resilient corporate culture.

ESG targets

The Board receives regular reports from management to monitor progress across business units. In line with national policies and industry standards, the Board sets practical metrics and targets, systematically tracking the Group's sustainability performance.

ESG work

The Board continuously enhances the ESG governance framework and across-department coordination, strengthening performance evaluation and supervisory processes to ensure effective execution of sustainability initiatives.



To strengthen the effectiveness of sustainable development governance, the Board has established an ESG Committee as a dedicated supervisory body responsible for overseeing and regularly reviewing the Group's ESG strategy, institutional framework, and performance. The ESG Committee reports periodically to the Board to ensure that the Group's development strategies remain aligned with regulatory requirements and international standards. The ESG Committee convenes at least twice annually to systematically review the Group's ESG vision and target progress, analyse the latest policy developments and market trends, and provide recommendations on future strategic directions. The Board evaluates the Group's overall sustainability performance through the review of KPIs and progress against milestone targets. To enhance the efficiency of decision-making implementation, the ESG Committee delegates certain responsibilities to a specialised ESG Working Group, which is tasked with daily coordination and execution. This structure establishes a clear and well-defined governance framework spanning the decision-making, supervisory, and execution levels.

The Board, together with its Nomination Committee, Remuneration Committee, Audit Committee, and ESG Committee, integrates ESG considerations into core decision-making when reviewing the Company's strategic plans, important action plans, risk management policies, annual budgets and business plans, setting organisational performance targets, monitoring the implementation progress, and approving significant capital expenditures or acquisition projects.

The Group's management is responsible for implementing the policies and objectives set by the Board, leading employees across business units in carrying out routine work. Each hospital under the Group serves as an operational unit, executing and promoting sustainability programmes while continuously optimising management effectiveness through regular reviews and internal evaluation mechanisms. In addition, the Group has established incentive policies, incorporating ESG targets into the performance assessments and bonus schemes of hospital management.

Environment:	The hospitals optimise resource recycling and energy management to reduce operational costs and enhance operational efficiency. The outcomes of these initiatives are incorporated into management performance assessments and bonus calculations.
Social:	The performance of medical and professional staff in scientific research, including publishing academic papers or receiving industry awards, is included in the annual performance evaluation of management, so as to encourage professional development and the improvement of healthcare quality.

The Group adheres to the principles of sustainable development and continuously improves its corporate governance framework by integrating ESG considerations into its enterprise risk management system. This enables the systematic identification and assessment of sustainability-related risks across key business areas, including medical service quality and safety, supply chain management, patient satisfaction, and talent development, ensuring that relevant risks are timely monitored and effectively addressed.

The Group has established an independent Audit Committee responsible for reviewing and providing independent opinions on the effectiveness of internal control policies, financial management processes, and corporate risk management systems. Meanwhile, the Internal Audit Department conducts regular special audits and risk reviews, offering recommendations for improvement and following up on rectification progress to ensure ongoing enhancement of internal control mechanisms.

Key Highlights

Environmental:	The Group adopts a standardised and modular matrix management approach to strengthen the monitoring of energy consumption and operational costs across its hospitals, while continuously improving the classification, collection, and disposal of medical waste to ensure compliance with applicable environmental regulations. During the year, we further enhanced climate information disclosure, assessed the potential financial impact of climate change on our business through scenario analysis, and extended the scope of carbon emission accounting from our own operations to the value chain.
Social:	The Group optimised its talent development system, combining long-term incentive schemes with diverse support measures to promote the professional growth and research innovation of medical staff. We accelerated process optimisation and digitalisation, introducing artificial intelligence and data analytics tools to improve diagnostic efficiency and patient experience, enhancing both accessibility and accuracy of healthcare services. In addition, during the year, we expanded our overseas medical business and commenced to provide oncology diagnosis and treatment services to overseas patients.
Governance:	The Group continued to strengthen internal control and supply chain management, improving procurement transparency and compliance through unified tendering and standardised approval processes. Meanwhile, we enhanced the pricing management system for medical services to mitigate compliance risks at source.

Looking ahead, the Group will continue to deepen its sustainable development strategy, integrating environmental responsibilities, social values, and corporate governance into its growth plans to drive high-quality and sustainable business growth. By continuously optimising management systems and improving operational efficiency, we aim to strengthen our core competitiveness while meeting stakeholder expectations for transparency and responsible business conduct, thereby creating long-term shared value through steady and sustainable development.

IV. STAKEHOLDER ENGAGEMENT

Sustainable development is built on close collaboration with stakeholders. To this end, the Group has established a two-way communication mechanism, engaging with stakeholders through diversified channels on a regular basis to share information on corporate strategies, major decisions, and business progress. This approach ensures that stakeholders remain well-informed of the Group's developments, while enabling the continuous collection of their views and feedback to optimise management and operations.

Patient feedback serves as a critical basis for enhancing the quality of medical services. The Group has established a dedicated Doctor-Patient Relationship Office and implemented a comprehensive patient reception process to ensure that patient suggestions are effectively communicated and properly addressed. Upholding a patient-centred philosophy, we continuously refine service experiences and resource allocation to enhance the overall healthcare quality and patient satisfaction. In terms of internal management, the Group places strong emphasis on employee development and engagement. Through regular employee satisfaction surveys and open communication channels, employees are encouraged to share their suggestions, and relevant feedback is incorporated into decision-making to drive continuous improvement.

To strengthen communication with the capital market, the Group organises multiple investor roadshows each year and arranges on-site hospital visits to enhance investors' understanding of the Group's strategy and business development. Meanwhile, we actively participate in international and regional industry forums to share experiences in medical innovation and participate in the formulation of industry standards, promoting the overall advancement of the medical sector. Over the years, the Group has established a stable communication framework and maintains sustained, consistent engagement with stakeholders through the following key channels.

Type of Stakeholders	Expectations and Concerns	Communication and Response
Patients and customers 	— High-quality medical services and techniques — Product safety and risk control — Information and privacy protection — Satisfying the needs of patients	— Improving service and product quality — Strengthening the quality control mechanism — Improving information security management — Conducting patient satisfaction surveys and tracking feedback
Employees 	— Healthy and safe working environment — Protection of legal rights and interests — Employee compensation and benefits — Development prospect and training programme — Enhancing ESG publicity to raise green awareness	— Strengthening safety supervision — Complying with laws and regulations — Optimising the remuneration and welfare system — Establishing the professional training mechanism — Written comments and responses
Investors/shareholders 	— Return on investment — Corporate governance — Steady operation — Information disclosure	— Improving profitability — Publishing corporate governance reports and related announcements on a regular basis — Strengthening risk control — General meetings and official website of the Group

Type of Stakeholders	Expectations and Concerns	Communication and Response
Government and regulatory authorities 	— Compliance in the course of operation — Integrity construction — Responsible marketing	— Complying with local laws and regulations and being subject to supervision — Optimising internal control system — Adhering to compliance publicity
Suppliers and hospital partners 	— Fair and open procurement — Win-win cooperation among upstream and downstream players — Supply chain risk management — ESG due diligence and responsible investment	— Tender invitation — Supplier satisfaction surveys, telephone discussions, face-to-face meetings, and on-site surveys — Standardised supplier management — Industry seminars
Community 	— Participating in community activities and social welfare activities — Protecting the community environment — Promoting inclusive medical services	— Carrying out public welfare activities — Practising green operation — Providing professional medical services
Industry associations 	— Promoting the industry development and progress — Fulfilling environmental and social responsibilities — Enhancing the Group's reputation and patients' trust	— Seminars — Standard formulation — Questionnaires or online engagement

Highlights — Hygeia Healthcare Successfully Held its Annual General Meeting

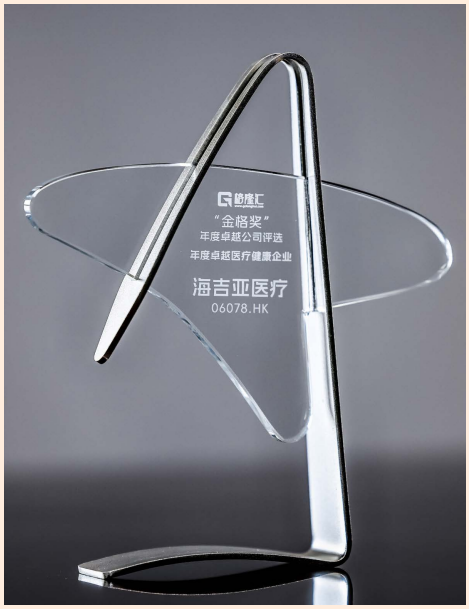
In June 2025, Hygeia Healthcare successfully held its Annual General Meeting in Hong Kong. Pursuant to the relevant provisions of the Rules Governing the Listing of Securities on the Stock Exchange, shareholders and their authorised representatives attending the meeting approved eight resolutions by way of poll. These resolutions covered matters including the review and approval of the consolidated financial statements, the Directors' report and the auditors' report, the re-election of certain Directors, the authorisation of the Board to determine Directors' remuneration, and the change of auditors. During the meeting, the Directors and management engaged in in-depth discussions with shareholder representatives regarding the Group's development strategies, further strengthening communication and mutual trust between the Company and its shareholders.

Highlights — Hygeia Healthcare Received Multiple Prestigious Recognitions

In September 2025, the Group received two major awards, namely the "Hong Kong Stock Growth Demonstration Case" and the "Hong Kong Stock Investor Relations Demonstration Case", at the "2025 China Listed Company Yinghua Awards Demonstration Case Selection" organised by China Fund News. These recognitions fully reflect the market's acknowledgement of the Group's development potential and its investor relations efforts. In addition, the Group was honoured with the "Annual Outstanding Healthcare Enterprise" award at the "Golden Grid Award" for Annual Outstanding Companies hosted by Gelonghui. These honours not only affirm the Group's professional performance and steady development, but also drive the Group to continuously enhance corporate value in the future.







Materiality Assessment

In FY2025, the Group conducted its annual materiality assessment by engaging an external consultant to assist in designing an online questionnaire. Representatives of key stakeholders were invited to rate and provide suggestions on a series of sustainability topics. Based on the responses collected, the Group performed data analysis and adjustments, and developed a materiality matrix to identify sustainability topics that are closely related to its business operations with significant impacts. The results were submitted to the Board for review and approval, forming the materiality assessment results for FY2025. Based on the assessment outcomes and stakeholder feedback, the Group's management determined the key disclosure areas of this Report, with priority disclosures presented in the relevant sections.

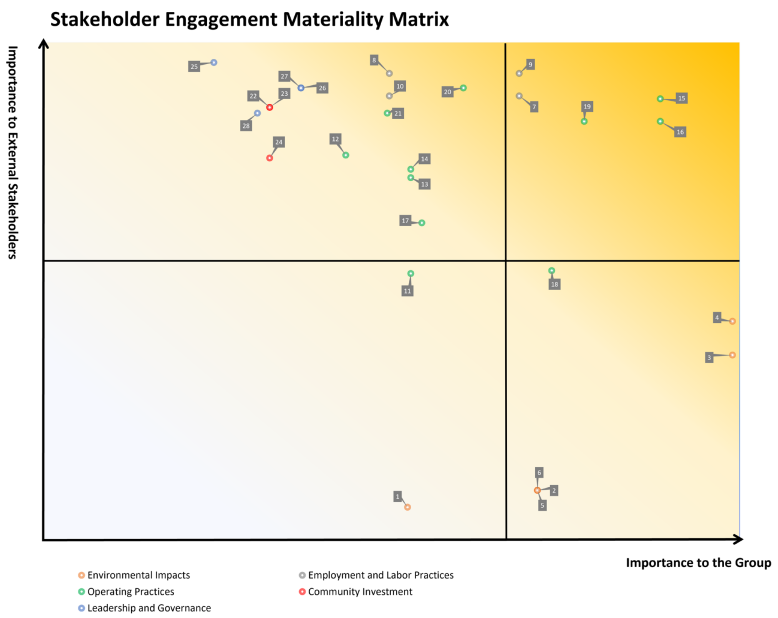
Adhering to the principle of materiality, the Group systematically manages and discloses relevant sustainability topics through three key steps: identification, prioritisation, and validation.

(1) Identification

With reference to the ESG Code of the Stock Exchange and internationally recognised reporting frameworks, the Group identified 28 sustainability topics related to its environmental and social impacts, taking into account global sustainability trends. These topics cover five major areas, including environmental impacts, employment and labour practices, operational practices, community investment, as well as leadership and governance.

(2) Prioritisation

The Group invited representatives from internal management and employees across different business departments, as well as external stakeholders including patients, suppliers, and professional institutions, to participate in this survey. Based on the responses received, the Group conducted analysis and prioritisation of each topic and developed the following materiality matrix to clearly present the sustainability topics of greatest attention.



No.	Material ESG Issues[2]
7	Labour Rights
9	Occupational Health and Safety
15	Quality and Safety of Products/ Services
16	Customer Privacy Protection and Data Security
19	Labelling Issues Related to Products/Services

2 Other less important issues include: 1. GHG Emissions; 2. Energy Management; 3. Water Resource and Wastewater Management; 4. Solid Waste Management; 5. Mitigation of and Adaptation to Climate Change; 6. Renewable and Clean Energy; 8. Employee Remuneration Conditions and Benefit Policy; 10. Employee Development and Training; 11. Green Procurement; 12. Sound Communication with Suppliers; 13 Environmental and Social Risks Management of Supply Chain; 14 Supply Chain Resilience to External Risks; 17 Marketing and Promotion; 18. Protection of Intellectual Property; 20 Business Ethics and Anti-corruption; 21 Internal Grievance Mechanism; 22 Participation in Charitable Activities; 23. Promoting Local Employment; 24. Supporting Local Economic Development; 25. Adaptability and Resilience of Business Models to Environmental, Social, Political and Economic Risks and Opportunities; 26. Response to and Management of Changes in Legal and Regulatory Environment (Legal Compliance Management); 27. Capabilities of Emergency and Risk Response; 28. Systematic Risk Management (e.g. financial crisis)

(3) Validation

The results of the materiality assessment were reviewed and approved by the Board, forming a core component of the Group's overall ESG management. This process enables the Group to objectively identify and prioritise the most significant sustainability topics, effectively respond to stakeholder concerns, and provide a sound basis for developing and optimising relevant management strategies.

Taking into full consideration and integrating the key concerns of stakeholders, the Group systematically disclosed its management strategies and practical measures for material topics as follows:

Labour Rights

A sound labour rights protection mechanism forms a fundamental cornerstone for the long-term and stable development of an enterprise. The Group complies with applicable laws and regulations, including the Labour Law of the People's Republic of China (《中華人民共和國勞動法》), and fully integrates relevant requirements into its human resources policies and internal management procedures. These cover areas such as recruitment and promotion processes, remuneration and benefits, working hours, and rest periods, ensuring that employment practices are conducted in compliance with regulatory requirements. The Group is committed to fostering a fair, equitable, and respectful workplace environment, firmly prohibiting any form of discrimination. The Group has also established effective communication channels to encourage employees to express their opinions and suggestions, ensuring that their appeals are addressed promptly and properly. For further details, please refer to section **B.1 Employment**.

Occupational Health and Safety

As a healthcare group with medical services at its core, the Group regards occupational health and safety as a top priority in operational management and integrates it into daily management and risk control systems. The Group complies with relevant laws and regulations, including the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases (《中華人民共和國職業病防治法》) and Law of the People's Republic of China on Prevention and Treatment of Infectious Diseases (《中華人民共和國傳染病防治法》). The Group has established multiple internal policies and procedures to strengthen management across system development, preventive measures, and emergency response, comprehensively safeguarding the health and safety of its employees. For more details, please refer to section **B.2 Health and Safety**.

Quality and Safety of Medical Products and Services

To enhance the quality control of medical services and products, the Group has established and implemented internal regulations, including the Administrative Measures on Work of the Quality Control Committee (《質量控制委員會工作管理辦法》) and the Medical Safety (Adverse) Incident Management System (《醫療安全(不良)事件管理制度》), forming a comprehensive management system covering prevention, monitoring, and post-event improvement. The Group has also set up a Quality Control Committee to oversee the implementation of medications quality and medical service standards across its hospitals, ensuring that all relevant management requirements are effectively enforced. Please refer to the section headed **Medical Products and Services Quality** under **B.6 Product Responsibility** for more details.

Patient Privacy Protection and Data Security

While advancing the digitalisation of healthcare services, the Group prioritises safeguarding patient privacy and ensuring data security, integrating these measures into its compliance and risk control framework. In line with the Group's data security management principles and requirements, all hospitals under the Group adopt strict encryption and access control for all critical personal information. Dedicated departments and personnel for medical records management are in place to standardise patient information management. The Group further reinforces data protection by signing internal confidentiality agreements and conducting regular training to enhance employees' compliance awareness, further strengthening the defence line for data protection. Please refer to the section headed **Patients' Privacy and Information Security Management System under B.6 Product Responsibility** for more details.

Labelling Issues Related to Products/Services

The Group ensures the compliance and accuracy of labelling and promotional materials related to its medical products and services. To provide patients with clear and reliable information, the Group adheres to national regulations, including the Provisions on the Administration of Pharmaceutical Directions and Labels (《藥品説明書和標籤管理規定》), which regulate medicine instructions and product descriptions. When conducting promotional activities, the Group follows relevant laws and regulations including the Medicinal Product Administration Law of the People's Republic of China (《中華人民共和國藥品管理法》) and the Measures for the Administration of Medical Advertisements (《醫療廣告管理辦法》). Under the supervision and guidance of the relevant regulatory authorities, all promotional activities are carried out with the principles of accuracy, truthfulness, and prudence to avoid misleading statements, safeguarding patients' right to information and consumer interests. Please refer to the section headed **Management on Labels and Advertisement** under **B.6 Product Responsibility** for more details.

Stakeholders Feedback

Driven by a philosophy of continuous improvement, The Group values and encourages stakeholder feedback regarding its ESG Report, management policies, and overall performance, particularly suggestions on the ESG topics identified as most material in the Group's materiality assessment. Readers are welcome to contact the Group via the following channels, working together to drive continuous enhancement of our sustainability performance:

Address: Building 1, Fuyuan Zhidi Square, 38 Yuanshen Road, Pudong New Area, Shanghai
E-mail address: IR@hygeia-group.com.cn

V. ENVIRONMENTAL SUSTAINABILITY

Aligned with the national goals of "Carbon Peaking and Carbon Neutrality", the Group continues to deepen its commitment to green development by integrating energy conservation, emissions reduction, and resource optimisation into its daily operations and healthcare service processes. Through these efforts, the Group is gradually building a more sustainable operating model, while actively exploring the application of green building practices and energy efficiency enhancement measures to strengthen its overall environmental performance. In response to the increasing regulatory requirements for climate governance and disclosure standards, the Group has further strengthened its climate governance structure, enhanced its risk management mechanisms, and improved the transparency and completeness of climate-related disclosures.

In FY2025, The Group complied with the environmental laws and regulations of the People's Republic of China ("**China**") during daily operation, including but not limited to:

- Environmental Protection Law of the People's Republic of China (《中華人民共和國環境保護法》);
- Law of the People's Republic of China on Environmental Impact Assessment (《中華人民共和國環境影響評價法》);
- Water Pollution Prevention and Control Law of the People's Republic of China (《中華人民共和國水污染防治法》);
- Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste (《中華人民共和國固體廢物污染環境防治法》);
- Regulations on the Safety and Protection of Radioisotopes and Radiation Devices (《放射性同位素與射線裝置安全和防護條例》);
- Law of the People's Republic of China on Prevention and Control of Radioactive Pollution (《中華人民共和國放射性污染防治法》);
- Energy Conservation Law of the People's Republic of China (《中華人民共和國節約能源法》);
- Classification and Management Directory of Environmental Impact Assessment of Construction Projects (《建設項目環境保護分類管理名錄》);
- Discharge Standard of Water Pollutants for Medical Organizations (《醫療機構水污染物排放標準》);
- Regulations on the Administration of Medical Wastes (《醫療廢物管理條例》);
- Oderous Pollutants Emission Standard (《惡臭污染物排放標準》);
- Provisions on the Administration of Radiological Diagnosis and Treatment (《放射診療管理規定》); and
- Standard for Pollution Control on Medical Waste Treatment and Disposal (《醫療廢物處理處置污染控制標準》).

This section mainly discloses the Group's policies, management measures and quantitative data in relation to emissions, use of resources, environment and natural resources and climate change for FY2025, providing a systematic overview of the Group's ongoing progress in fulfilling its environmental responsibilities.

A.1 Emissions

In FY2025, the Group complied with and did not violate any laws and regulations that had significant impacts on the Group during daily operations, including air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste and noise.

Upholding the philosophy of green development, the Group has established and continuously enhanced its internal policies and procedures, including the "Medical Waste Management System" (「醫療廢物管理制度」) and the "Hospital Sewage Management System" (「醫院污水管理制度」), to ensure that wastewater treatment, medical waste disposal, and the management of medical radiation sources comply with national and local regulatory requirements. Dedicated departments and working groups have been established across the Group's hospitals for environmental supervision and daily management. Under the guidance of relevant government authorities, hospital offices and general affairs departments conduct regular environmental monitoring and compliance inspections to ensure effective control of the environmental impact of operation activities.

The Group's air emissions, including sulphur oxides ("**SO_x**"), nitrogen oxides ("**NO_x**") and particulate matter ("**PM**"), primarily arise from the use of self-owned business vehicles and the consumption of natural gas. In FY2025, the Group generated 16.7 kg of SO_x, 1,371.3 kg of NO_x, and 219.7 kg of PM.

In addition, the Group generated approximately 6,972.7 tonnes of solid waste during the year under review, including 1,181.0 tonnes of medical and other hazardous waste. In FY2025, the Group also discharged a total of 1,072,829.6 m^3 of wastewater. Table 1 below summarises the Group's total emissions for FY2025. For detailed information and quantitative data on GHG emissions, please refer to **Table 3** under **Part D: Climate-related Disclosures** of this Report.

Table 1 — Total Emissions of the Group by Category in FY2025[3, 4]

Category of Emissions	KPIs	Unit	Emissions in FY2025	Intensity in FY2025[1] (Unit/m²)
Air Emissions[2]	SO_X	kg	16.7	2.1×10^{-5}
	NO_X	kg	1,371.3	1.7×10^{-3}
	PM	kg	219.7	2.8×10^{-4}
Solid Waste and Wastewater	General Non-hazardous Solid Waste	tonnes	5,791.7	7.3×10^{-3}
	Medical and Other Hazardous Solid Waste	tonnes	1,181.0	1.5×10^{-3}
	Wastewater (General Non-hazardous Domestic Wastewater and Medical Wastewater)	m^3	1,072,829.6	1.3

1. The emission intensity for FY2025 was calculated by dividing the amount of air or other emissions generated by the Group in FY2025 by the weighted average gross floor area of the Group in FY2025;

2. The Group's air emissions only included air pollutants from the exhaust gas emitted by the Group during the use of its business vehicles and stationary combustion and heat supply during the operation in FY2025;

3. The scope of environmental data collection covers the operating premises of and the use of business vehicles by Shanxian Hygeia Hospital, Suzhou Canglang Hospital, Suzhou Yongding Hospital, Chongqing Hygeia Hospital, Longyan Boai Hospital, Hezhou Guangji Hospital, Heze Hygeia Hospital, Chengwu Hygeia Hospital, Kaiyuan Jiehua Hospital, Anqiu Hygeia Hospital, Liaocheng Hygeia Hospital, Chang'an Hospital, Yixing Hygeia Hospital, Dezhou Hygeia Hospital and Qufu Chengdong Hospital; and

4. Dezhou Hygeia Hospital, invested in and constructed by the Group, and Qufu Chengdong Hospital, newly acquired by the Group, were officially included in the disclosure scope in the financial year ended 31 December 2024 ("**FY2024**"). The FY2024 data covered emissions from Dezhou Hygeia Hospital for the period from May to December 2024 and from Qufu Chengdong Hospital for the full year of 2024, whereas the FY2025 data cover the full-year operational data of both hospitals for FY2025.

Air Emissions

In FY2025, the Group mainly consumed diesel and gasoline as the power source for vehicles, while natural gas was used for boiler operation, staff canteens and heating in hospitals. Compared with FY2024, the intensity of SO_x, NO_x, and PM in FY2025 decreased by 12%, 18%, and 18%, respectively.

In terms of emissions management, the Group actively responds to national energy conservation and emissions reduction policies by continuously optimising relevant control measures and implementing standardised management of service vehicle usage to reduce emissions associated with vehicle operations. In addition, air emissions generated from the Group's sewage treatment facilities are discharged only after undergoing activated carbon adsorption treatment. The Group also engages qualified external professional institutions to conduct quarterly testing of air emissions from boilers and sewage treatment stations, ensuring compliance with applicable regulatory requirements.

To further reduce environmental impacts, the Group prioritises the use of relatively cleaner energy sources, such as natural gas, for winter heating, and has established environmental inspection teams to conduct regular safety and operational inspections of equipment.

Wastewater

In FY2025, the wastewater generated from the Group's operations primarily comprised domestic sewage and medical wastewater. The Group's hospitals have established sewage treatment stations in accordance with relevant national regulations and technical standards and have obtained the required pollutant discharge permits in compliance with applicable laws.

During the year under review, the Group complied with relevant regulations and standards, including the Regulations on Urban Drainage and Sewage Treatment (《城鎮排水與污水處理條例》), Measures for Administration of the Permit for Discharging Urban Sewage into Drainage Pipelines (《城鎮污水排入排水管網許可管理辦法》), Technical Specifications for Hospital Sewage Treatment (《醫院污水處理工程技術規範》), Discharge Standard of Water Pollutants for Medical Organisation (《醫療機構水污染物排放標準(GB 18466–2005)》) and Wastewater Quality Standards for Discharge to Municipal Sewers (《污水排入城鎮下水道水質標準(GB/T31962–2015)》). Wastewater was treated through systematic and standardised processes, including pre-treatment, enhanced primary treatment, secondary treatment, simple biochemical treatment, and disinfection treatment, ensuring that wastewater was discharged only after meeting applicable standards.

To strengthen oversight, the Group engages qualified professional external agencies to conduct water quality testing prior to wastewater discharge into municipal pipe networks, ensuring compliance with national and local discharge requirements. In addition, sewage treatment stations across the Group's hospitals are equipped with flow meters to continuously monitor discharge conditions and are connected to relevant regulatory platforms to enhance management transparency and traceability.

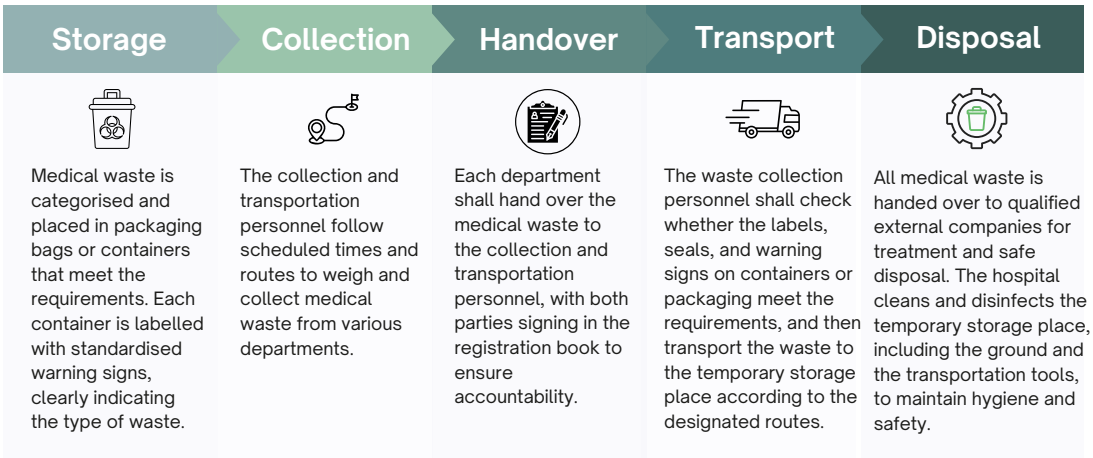
In FY2025, the intensity of domestic and medical wastewater discharged decreased by approximately 6% compared with FY2024. As wastewater discharge levels are closely linked to the Group's water consumption, the Group continues to optimise water resource management by promoting water-saving measures and improving water use efficiency, thereby reducing wastewater generation at source. Specific measures are further described under the section headed "**Use of Water**" under **A.2 Use of Resources** below.

Solid Waste

The solid waste generated by the Group mainly comprises medical waste arising from healthcare activities and general non-hazardous waste generated from daily operations. In view of the specific characteristics and potential risks associated with medical waste, the Group classifies medical waste into five categories in accordance with the Medical Waste Classification Catalogue (《醫療廢物分類目錄》), including infectious waste, sharp waste, pathological waste, pharmaceutical waste and chemical waste. Segregated collection and zoned management practices are implemented to ensure full traceability and standardised management throughout the entire process.

Each hospital within the Group has established a dedicated leading group for waste management with clearly defined roles and responsibilities. Detailed medical waste handling procedures and emergency response plans have been formulated, covering the storage, collection, handover, transportation, and final disposal of medical waste generated in hospital.

Medical Wastes Treatment Process



Classified medical waste, including spent activated carbon and sludge, is entrusted to qualified external professional agencies with valid licences for unified collection and environmentally sound disposal. The Group has established a comprehensive supplier selection and monitoring mechanism to ensure that the disposal process complies with regulatory requirements and environmental standards. Specific measures include:

- Require waste treatment service providers to provide valid permits and relevant professional qualification certificates issued by local government authorities or environmental protection agencies, ensuring their legal capability to conduct waste treatment.
- Clearly define the responsibilities and obligations of both parties in cooperation agreements, covering key processes such as collection, transportation, treatment, reporting, and compliance requirements, ensuring standardised operations.
- Require engaged external agencies to submit regular disposal reports specifying the types, quantities, and treatment methods of waste, to enhance transparency and strengthen oversight mechanisms.

To safeguard employee occupational safety, the Infection Control Department of the hospitals provides regular, structured training for all staff involved in medical waste handling. The training covers relevant laws and regulations, standard operating procedures, protective measures, and emergency response protocols, enhancing overall compliance awareness and risk management capabilities. Meanwhile, the Group actively explores feasible measures to reduce medical waste generation, promoting plastic-free packaging and upstream waste minimisation initiatives. The effective implementation of the medical waste management system contributed to a 3% decrease in the intensity of Group's medical and other hazardous solid waste in FY2025 compared with the previous year.

The Group's non-hazardous solid waste primarily originates from the daily operations of its hospitals, including paper, plastics, glass, and metals. Guided by the principle of resource recycling, the Group continues to enhance its waste classification and recycling management system. In addition to setting categorised waste bins, hospitals also reinforce staff understanding and implementation of waste classification standards through internal notices, digital platforms, and targeted training. General domestic waste is managed by the property management of each hospital, centrally stored in accordance with regulations, and handed over to external agencies for disposal. In FY2025, the intensity of the Group's non-hazardous solid waste decreased significantly by approximately 14% compared with FY2024, reflecting significant progress in waste reduction efforts. In addition, the Group recycled a total of 553.0 tonnes of waste, comprising 390.1 tonnes of plastics, 157.7 tonnes of glass, and around 5.2 tonnes of other recyclable materials during the year under review, further supporting sustainable operations.

Medical Radiation

The Group incorporates medical radiation safety into its risk and compliance management framework, combining formal policies with technical safeguards to ensure that diagnostic and treatment activities meet safety and regulatory requirements. Each hospital of the Group conducts routine monitoring and protection of medical radiation facilities in accordance with applicable laws and regulations, including the Law of the People's Republic of China on Prevention and Control of Radioactive Pollution (《中華人民共和國放射性污染防治法》), the Regulations on the Safety and Protection of Radioisotopes and Radiation Devices (《放射性同位素與射線裝置安全和防護條例》), the Provisions on the Administration of Radiological Diagnosis and Treatment (《放射診療管理規定》).

Under the supervision and guidance of local environmental and public security authorities, the Group conducts pre-assessment of occupational disease hazards from radiation, control effect evaluation and environmental impact assessment for sites with large radioactive equipment, while implementing relevant protection standards. For example, radiation facility walls are constructed to meet design specifications, and protective measures such as lead doors and lead shields are installed to minimise the risk of radiation leakage, safeguarding the health and safety of staff and patients. To strengthen daily management, the Group has established internal protocols, including "Periodic Equipment Inspection Plan" (「設備周期性檢測方案」), to regularly monitor and assess radiation facilities. Emergency response plans and procedures for radioactive sources are also in place to ensure prompt and effective risk control in emergency situations.

In terms of radioactive waste management, the Group complies with national and local regulatory requirements, conducting classified segregation and safe storage based on waste type and physical characteristics. For solid, gaseous, and liquid radioactive waste, appropriate disposal methods are adopted according to the radionuclide types, half-life period, and physicochemical properties, ensuring that whole-process operations comply with environmental and safety regulatory standards. In addition, the Group continues to promote source reduction and standardised management to optimise the environmental impact control of radioactive materials.

A.2 Use of Resources

In FY2025, the main resources consumed by the Group were electricity, diesel, gasoline, natural gas, and water. In addition to using solar energy to support part of the hot water supply, the Group continues to expand the application of renewable energy and has planned to install solar panels in self-built hospital projects, promoting green energy substitution and accelerating the low-carbon transition.

In response to the policy directives on green transformation outlined in the "Recommendations of the Central Committee of the Communist Party of China for Formulating the 15th Five-Year Plan for National Economic and Social Development" ("**the 15th Five-Year Plan recommendations**"), the Group implemented a number of resource management initiatives in FY2025, focusing on improving energy and water efficiency and minimising unnecessary consumption and operational waste. While advancing hospital construction and infrastructure upgrades, the Group integrates energy-saving principles into the planning and design stages, striving to develop low-carbon medical facilities that balance functionality with environmental performance.

Given that the Group primarily provides medical services and only uses a small amount of packaging materials during operations, relevant matters are deemed not material to the Group and is not the focus of disclosure in this Report. Detailed data on the Group's resource consumption in FY2025 are presented in Table 2.

Table 2 — Total Consumption of Key Resources by the Group in FY2025[4, 5]

Use of Resources	KPIs	Unit	Total Amount in FY2025	Intensity in FY2025[1] (Unit/m^2)
Non-renewable Energy[2]	Electricity	kWh'000	67,461.4	0.1
	Diesel	kWh'000	1,234.6	1.6×10^{-3}
		(liter)	(115,351.9)	(0.1)
	Gasoline	kWh'000	1,511.7	1.9×10^{-3}
		(liter)	(155,981.1)	(0.2)
	Natural Gas	kWh'000	10,614.3	1.3×10^{-2}
		(m^3)	(979,779.8)	(1.2)
	Heat Supply	kWh'000	3,793.3	4.8×10^{-3}
		(m^3)	(350,146.8)	(0.4)
	Total	kWh'000	84,615.2	0.1
Renewable Energy[3]	Solar Energy	kWh'000	100.3	1.3×10^{-4}
Water	Water	m^3	1,330,238.0	1.7
Others	Paper	tonnes	52.1	6.5×10^{-5}

1. The resource consumption intensity for FY2025 is calculated by dividing the amount of resources consumed by the Group in FY2025 by the weighted average gross floor area of the Group in FY2025;

2. The unit conversion of energy data is based on the Energy Data Handbook (能源數據手冊) issued by the International Energy Agency and the conversion factor of total calorific value in "How to prepare an ESG Report?-Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange;

3. Several hospitals of the Group utilised solar energy for part of the hot water supply in FY2025;

4. The energy consumption in FY2025 covers the resources consumed by the operating premises of and the use of business vehicles by Shanxian Hygeia Hospital, Suzhou Canglang Hospital, Suzhou Yongding Hospital, Chongqing Hygeia Hospital, Longyan Boai Hospital, Hezhou Guangji Hospital, Heze Hygeia Hospital, Chengwu Hygeia Hospital, Kaiyuan Jiehua Hospital, Anqiu Hygeia Hospital, Liaocheng Hygeia Hospital, Chang'an Hospital, Yixing Hygeia Hospital, Dezhou Hygeia Hospital and Qufu Chengdong Hospital; and

5. Dezhou Hygeia Hospital, invested in and constructed by the Group, and Qufu Chengdong Hospital, newly acquired by the Group, were officially included in the disclosure scope in FY2024. The FY2024 data covered resource consumption from Dezhou Hygeia Hospital for the period from May to December 2024 and from Qufu Chengdong Hospital for the full year of 2024, whereas the FY2025 data cover the full-year operational data of both hospitals for FY2025.

Energy Resources

In FY2025, the Group's energy consumption mainly originated from the daily operations of its hospitals. Electricity was mainly used to support lighting, air conditioning, power systems, and equipment across various departments, while natural gas was utilised for boilers and heating systems. Diesel and gasoline consumption was primarily associated with business vehicle use. Following the active implementation of electricity-saving measures by the hospitals, the Group's electricity intensity in FY2025 decreased by approximately 4% compared to FY2024. However, due to increased business activities and the expansion of outreach free medical consultation services, the intensity of diesel and gasoline consumption rose by approximately 8% and 3% during the year under review.

The Group has established and implemented a series of energy management policies, including "Management System for Procurement and Use of Office Supplies in Hospitals" (「醫院辦公用品採購及領用管理制度」) and the "Management Measures for Strengthening Electricity Conservation and Controlling Energy Consumption to Eliminate Wastes" (「關於加強節約用電控制能耗杜絕浪費管理辦法」), to enhance energy usage control.

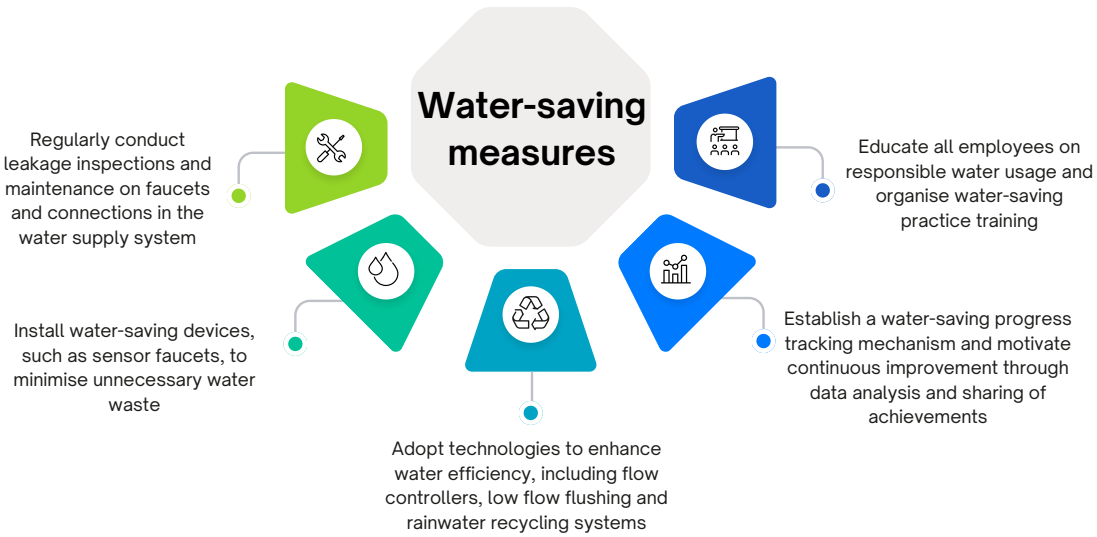
Formulate Standardised Systems	— Establish comprehensive office supplies management policies to standardise procurement and usage, while gradually introducing eco-friendly materials to replace traditional products, promoting green office practices
	— Require each hospital to develop annual energy-saving plans with clear targets, with the Logistics Department monitoring the implementation of departmental energy initiatives monthly
	— Several hospitals have installed independent electricity meters on a department basis, incorporating monthly electricity consumption costs into the department's performance appraisal system, strengthening staff awareness on energy saving
Reduce Resource Waste	— Strictly implement fleet maintenance schedules to ensure vehicles operate at optimal efficiency, while actively assessing the feasibility of new energy and alternative fuel vehicles to gradually reduce reliance on traditional fuels
	— Prioritise the procurement of high-efficiency equipment, optimise air-conditioning temperature settings, and adjust elevator operating schedules to conserve energy
	— Maximise the use of natural light and adopt sensory lighting to avoid unnecessary electricity consumption
	— Implement water recycling systems and regularly clean pipelines to ensure smooth operation and improve water use efficiency
	— Establish resource recycling points to strengthen waste classification, and promote resource recovery and waste reduction
	— Establish a system for regular requisition, registration, and consumption analysis of office supplies, and monitor the usage of materials across the hospitals
	— Conduct joint inspections by logistics and security personnel to promptly correct energy-wasting behaviours, reinforcing on-site supervision and real-time management

Promote Green Awareness	— Hold monthly energy conservation meetings to review the implementation of energy-saving measures, analyse energy performance, and improve management effectiveness and staff awareness
	— Promote energy-saving practices through department meetings, hospital meetings, and internal communication platforms, supplemented by regular practical training, fostering a culture of green engagement across all staff

Use of Water

Water is a critical resource for the Group's business operations, primarily used for drinking and daily needs of patients, their families and employees, as well as for medical procedures and the operation of central air-conditioning systems. In FY2025, the Group did not face any issues in sourcing water that is fit for its purpose.

With global pressure on water resources intensifies, the Group attaches great importance to water management and actively implements the water conservation objectives outlined in the 15th Five-Year Plan recommendations, integrating water-saving practices into daily operations and management processes. Each hospital develops water-saving management policies, procedures, and annual targets tailored to its operational characteristics, with the hospital's general duty office responsible for daily inspections of water use in public areas and departments. Following the "3R principle" (Reduce, Reuse, Recycle), the Group implemented water-saving initiatives across multiple dimensions, including technological upgrades, equipment optimisation, and staff behaviour management.



Paper

Paper consumed by the Group is mainly used for administrative work and operational activities. In FY2025, the Group further deepened the concepts of "paperless office" and "office automation", promoting digital and low-carbon approaches to business operations and gradually reducing reliance on paper documents. During the year under review, the Group further improved paper-saving measures and promoted the following practices across all hospitals:

- Encourage the use of email and digital platforms for document storage, internal communication, and information sharing;
- Post prominent paper-saving signs in office areas to minimise unnecessary printing;
- Set double-sided printing as the default mode on network printers to reduce paper usage;
- Prioritise the procurement of environmentally friendly paper and promote reuse of non-confidential documents;
- Fully implement electronic medical records and electronic office approval system to reduce the use of paper documents; and
- Encourage patients to use electronic means to obtain invoices and other document, reducing paper consumption at the operational front end.

The Group's paper consumption intensity decreased by approximately 15% compared with FY2024, reflecting the effectiveness of "paperless office" and digital management initiatives. In addition, the Group recycled a total of 715.0 kg of paper during the year under review, demonstrating its commitment to resource conservation and recycling.

Looking ahead, the Group will continue to deepen green office practices and advance digital transformation, further reducing resource consumption and environmental footprint in operations, while continuously enhancing overall sustainability performance.

A.3 Environment and Natural Resources

Over the years, the Group has conducted its business adhering to the principle of environmental responsibility, complying with applicable laws and regulations and integrating sustainability concepts into corporate governance and daily operations. To continuously enhance its environmental management level, the Group regularly conducts risk identification and assessment, analysing the potential impacts of its operational activities on the environment and natural resources. Based on these assessments, systematic improvement measures are developed to optimise environmental management strategies and implementation mechanisms.

In FY2025, the Group's environmental impacts were concentrated on energy consumption, as well as solid waste and wastewater. To effectively manage these impacts, the Group continues to strengthen monitoring and management mechanisms for emissions and resource use. Each hospital has established and improved energy-saving management systems, setting environmental performance indicators to record, track, analyse, and summarise energy-saving performance. The Group also implements an accountability management mechanism, providing guidance and conducting assessments on the environmental performance and energy-saving efforts of each department.

Regarding waste and wastewater management, the Group assigns professional personnel to oversee treatment processes, ensuring compliance with national policies and industry standards, while continuously optimising internal management procedures. In addition, each hospital has established dedicated inspection teams to regularly review departmental resource usage, promptly identify and rectify wasteful practices, enhancing on-site monitoring efficiency.

In addition, the Group integrates green building principles into the planning of new hospital projects, including installing solar panels, optimising space usage to maximise natural lighting, and adopting environmentally friendly construction solutions to reduce carbon emissions and environmental impact. The Group complies with national and local environmental regulations, conducting full-process monitoring and management during construction, with minimising environmental impact as a core principle. For environmental impacts that cannot be entirely avoided, the Group has implemented corresponding mitigation measures, including:

- Prioritise the use of low-carbon, eco-friendly building materials and strengthen resource use monitoring and management;
- Develop comprehensive waste management plans to promote classification, recycling, and reuse of materials;
- Enhance ecological protection in the surrounding areas through tree planting and wildlife conservation to maintain biodiversity; and
- Conduct environmental monitoring at construction sites, implement dust control measures, install noise barriers, and reasonably arrange construction schedules.

Environmental Impact Management

Waste disposal

- Waste bins are placed at construction sites to collect domestic waste, which is then transported by garbage truck to external agencies for treatment
- Conduct regular inspections to ensure tidiness of the waste disposal areas and implement waste classification to improve resource recycling

Sewage treatment

- Wastewater from the construction site is discharged into a three-tier septic tank, while the waste oil is treated through a dedicated grease trap before being discharged into the three-tier septic tank
- Sewage from the septic tank is uniformly treated by qualified external agencies

Noise control

- Reasonable schedule construction time to avoid noisy operations during nighttime or early morning
- Install noise barrier around noise sources and use sound-absorbing materials on equipment to effectively reduce vibration and noise pollution
- Actively respond to local community feedback and adjust construction plans to minimise impacts on surrounding residents

Dust control

- Set up enclosed barriers and dust misting systems at construction sites
- Slags are transported with enclosed and covered vehicles, and vehicles and roadways are washed by water spraying
- Cover bare soil with geotextiles and use wet excavation methods to minimise dust during earthworks
- Mixing, cutting, and paint spraying in the open air are prohibited, and special flue gas recovery devices are equipped for on-site welding
- Construction waste and dust are cleaned up promptly in line with construction progress to avoid dust dispersion

To effectively measure the effectiveness and progress of environmental management initiatives, the Group has established a series of environmental performance indicators and targets. Through regular monitoring and evaluation, the Group continuously tracks the achievement of these targets, ensuring that relevant measures are implemented and continuously optimised.

Targets and Actions

Aspect	Target	Plan and Action Highlights
GHG Emissions	Taking FY2021 as the baseline year, to reduce the intensity of Scope 1 and Scope 2 GHG emissions by 25% by 2030	➢ Strengthen energy use monitoring and internal inspections to enhance the transparency and efficiency of energy management ➢ Conduct energy-saving and environmental protection training to raise staff awareness and encourage active participation in sustainability initiatives ➢ Actively explore and promote the use of clean energy, gradually lower the dependency on fossil fuels
Use of Water Resources	Taking FY2021 as the baseline year, to reduce water use intensity by 25% by 2030	➢ Enhance the management of water usage equipment through regular inspections and leak testing ➢ Promote rainwater harvesting systems to improve water recycling and reuse efficiency ➢ Provide employees with responsible water use guidance and water-saving training to enhance their awareness
Energy Efficiency	Taking FY2021 as the baseline year, to reduce total energy consumption intensity by 25% by 2030	➢ Several hospitals have installed individual electricity meters at the departmental level, incorporating monthly electricity costs into departmental performance assessments to strengthen accountability ➢ Promote technological upgrades or phased replacement of energy-intensive equipment to improve energy efficiency ➢ Foster energy-saving habits through awareness campaigns and training, and encourage staff to adopt low-carbon commuting options, such as public transportation
Waste Management	Taking FY2021 as the baseline year, to reduce the intensity of general non-hazardous solid waste emission by 20% by 2030	➢ Refine the waste management accountability system by clearly defining the roles and responsibilities of each department ➢ Strengthen supervision and management of external waste disposal contractors to ensure that waste is handled in compliance with applicable laws and regulations

As of FY2025, the Group continued to advance its established environmental management targets, achieving steady progress across multiple key environmental performance indicators, with certain areas having already met the targets ahead of schedule.

The Group's Scope 1 and Scope 2 total emissions in FY2025 decreased by 27% compared with the financial year ended 31 December 2021 ("**FY2021**"), achieving the Group's emission reduction target ahead of schedule. Water use intensity in FY2025 declined by around 19% relative to FY2021. The Group will further strengthen water monitoring and data management to continue reducing overall water use intensity. In terms of energy management, energy consumption intensity in FY2025 fell by 25% compared with FY2021, surpassing the Group's energy efficiency improvement target, reflecting the positive outcomes of its energy conservation initiatives. Moreover, the intensity of general non-hazardous solid waste discharge decreased by 26% relative to FY2021, and the corresponding waste reduction targets were also achieved ahead of schedule. The Group will continue to promote waste reduction at source and resource recycling to further enhance waste management performance. For details on GHG reduction targets and the latest progress, please refer to section **Metrics and Target** under **Part D: Climate-related Disclosures** of this Report.

Part D Climate-related Disclosures

The impacts of climate change on the stability of healthcare operations, energy consumption patterns, and long-term operating costs are becoming increasingly evident. The Group recognises that advancing a low-carbon transition and enhancing climate resilience is not only a key response to regulatory requirements but also a critical component in supporting high-quality development and sustainable operations.

In accordance with the climate disclosure requirements of the ESG Code of the Stock Exchange and with reference to IFRS S2 Climate-related Disclosures, the Group presents its climate management framework and progress across four core pillars: governance, strategy, risk management, and metrics and targets.

Governance

The Group has established a climate governance framework aligned with its overall ESG governance structure, ensuring top-down oversight and effective implementation of climate-related matters, with clearly defined responsibilities and reporting channels. For further details on the Group's ESG governance framework, please refer to the **Sustainable Management** section of this Report.

As the highest decision-making and supervisory body, the Board is responsible for reviewing and guiding climate-related strategic directions, overseeing the management of climate risks and opportunities, approving climate targets, and regularly monitoring progress. The Board also promotes the integration of climate considerations into the Group's overall risk management system, establishing standardised processes for risk identification, assessment, management, and monitoring to enhance a systematic, forward-looking risk management.

The Group has established ESG Committee to assist the Board in overseeing the management of climate-related risks and opportunities. ESG Committee reviews relevant policies, action plans, and performance, and holds meetings at least twice a year to report to the Board on the implementation of climate strategies and to provide recommendations for improvement. These arrangements ensure that management measures are continuously optimised and aligned with regulatory requirements. For major investment, merger and acquisition, and significant capital expenditure decisions, the Board and relevant committees also require the management to assess potential climate impacts and conduct climate-focused due diligence, thereby integrating climate considerations into strategic decision-making.

At the execution level, the Group has established an ESG Working Group to coordinate across business units in implementing climate-related policies and action plans. The ESG Working Group regularly collects and analyses climate and environmental data to ensure data accuracy and consistency, and evaluates the potential impact of climate risks on operations and resource allocation, providing decision-making support to management. The presidents of hospitals oversee climate-related management at their respective unit and regularly reports target progress to the ESG Committee. Climate-related responsibilities have been further assigned to each department, with business analyst assistants responsible for follow-up implementation and maintaining collaboration with the ESG Working Group. Each hospital convenes monthly operations analysis meetings to review energy consumption, resource usage, and emissions. These meetings help identify areas for improvement and drive continuous optimisation to ensure climate measures are implemented at the operational level.

Skills and competencies

To enhance expertise in climate governance, the Group will provide professional training to personnel responsible for climate oversight, strengthening their capacity to perform their duties. In addition, through internal training and communication initiatives, the Group enhances employees' awareness of climate risks and strengthens their understanding of energy-saving and emission-reduction actions, thereby fostering a corporate culture that supports the low-carbon transition. To improve disclosure quality, the Group also maintains collaboration with external professional consultants to continuously enhance the transparency and consistency of climate-related information.

To support the effective implementation of climate actions, the Group has incorporated environmental performance into the design of its incentive mechanisms. Remuneration for senior management, including headquarters leaders and the presidents of hospitals, is linked to the progress in achieving medium and long-term environmental targets. For logistics departments and frontline employees, incentive arrangements are tied to short-term environmental performance indicators, encouraging participation in energy-saving and emission-reduction initiatives across all organisational levels.

Strategy

In FY2025, the Group conducted a systematic review and update of climate-related risks and opportunities associated with its operations. Based on defined time horizons of short term (within one year), medium term (three to five years), and long term (ten years and beyond), the Group identified and summarised material climate issues that may have significant impacts on its operations with corresponding response measures.

Category		Potential Impacts	Response Measures
Physical risks	Acute Risk — Increased frequency and severity of extreme weather events	The increasing frequency and intensity of extreme weather events may have short-to medium-term impacts on hospital facility safety and construction progress, including construction delays, facility damage, and increased maintenance costs. In addition, logistics disruptions or traffic interruptions may affect the stability of medical supply availability.	• Optimise disaster prevention design for existing and under-construction facilities, such as enhancing drainage systems and slope protection • Develop extreme weather emergency response plans to ensure continuity of medical services • Establish diversified supplier networks and maintain strategic reserves of critical medical supplies • Promote the adoption of energy-efficient equipment and optimise operational processes to reduce energy consumption and operating costs
	Chronic Risk — Rising average temperatures	The continuous rise in average temperatures may increase the demand for air-conditioning and cooling systems, leading to higher electricity consumption and increased operational pressure on facilities. In addition, extreme heat conditions may exacerbate public health risks, posing challenges to medical service demand and operational arrangements.	• Strengthen daily inspections and preventive maintenance of cooling and power supply systems, especially during peak power consumption periods in summer, to ensure stable operation • Enhance public awareness of heat-related health risks through health promotion and educational initiatives, and provide guidance on appropriate preventive and protective measures

Category		Potential Impacts	Response Measures
Transition risks	Policy and Legal Risk — Rising carbon pricing	With the gradual expansion of national carbon emissions trading schemes, carbon pricing mechanisms may have long-term impacts on the healthcare sector. This may lead to increased operating costs associated with energy consumption and transportation activities.	• Continuously monitor regulatory developments and enhance climate compliance management capabilities • Promote green and low-carbon transition initiatives, including exploring the adoption of clean energy and carbon asset management practices
	Policy and Legal Risk — Fluctuations in energy prices	Tightening energy policies and market fluctuations may lead to rising energy prices, placing upward pressure on operating costs.	• Diversify energy sources, especially increasing investment in renewable energy to reduce reliance on traditional fossil fuels
	Reputation Risk — Stakeholders' concerns about the Group's low-carbon development	With increasing global attention to climate issues, stakeholders are placing higher expectations on corporate low-carbon transition and transparency of information disclosure. Inadequate responses may negatively affect the Group's brand image and market competitiveness.	• Improve GHG emissions data collection processes and strengthen Scope 3 emissions accounting • Strengthen climate disclosure preparations to meet regulatory and stakeholder requirement

Category		Potential Impacts
Opportunities	Green building and circular economy	By promoting green building design and resource recycling systems, the Group could effectively reduce emissions and improve resource efficiency.
	Green supply chain collaboration	By incorporating suppliers' ESG performance into the evaluation system and strengthening collaboration on carbon reduction and resource management, the Group could improve Scope 3 emissions management, enhance supply chain resilience, and strengthen sustainable development capacity.
	Green financing	With the development of the green finance market, the Group can explore green loans or other sustainable financial instruments to support energy-efficient upgrades and low-carbon investment projects.

The Group has not yet developed a specific climate-related transition plan, but will progressively implement the corresponding response measures to mitigate the impact of climate change on the Group's daily operations and business activities. The Group will regularly review the implementation and effectiveness of these measures, while closely monitoring developments in climate policies, regulatory requirements, and market trends to adjust its management strategies as appropriate.

Current Financial Impact Analysis

In FY2025, the Group did not record any material financial losses due to climate-related risks. At this stage, climate-related measures are primarily implemented as part of daily operational management and ongoing optimisation, with related expenditures already included in general administrative and operating expenses. Therefore, the Group has not conducted quantitative financial impact assessment for individual climate measures.

Regarding physical risks, extreme weather events and rising average temperatures did not have any material adverse impact on the Group's asset safety, operational continuity, or financial condition in FY2025.

With respect to transition risks, the Group primarily enhanced operational efficiency during the year under review through internal resource allocation and process optimisation, and such efforts were implemented in accordance with the approved annual budget. As regulatory requirements and climate disclosure standards continue to evolve, the Group's related investments in data management, emissions accounting, internal control optimisation, and compliance management have been reflected in general administrative and operating expenses.

Anticipated Financial Impact Analysis

The Group has assessed the potential financial impacts by considering the identified climate-related risks and opportunities, as well as its existing management measures and business development plans, to help stakeholders gain a more comprehensive understanding of the potential effects of climate change on the Group's operations and long-term development.

Category		Anticipated Financial Impact
Physical Risks	Acute Risk — Increased frequency and severity of extreme weather events	To enhance infrastructure resilience and response capabilities, the Group anticipates increased future expenditure on infrastructure optimisation, equipment maintenance, and emergency management, which may lead to higher associated costs.
	Chronic Risk — Rising average temperatures	As average temperatures rise, demand for hospital air-conditioning and cooling systems is expected to increase, potentially driving up energy consumption and related energy expenditures, thereby affecting the Group's overall energy costs.

Category		Anticipated Financial Impact
Transition Risks	Policy and Legal Risk — Rising carbon pricing	In the short term, the Group anticipates an increase in operating expenditure due to the implementation of emission reduction measures. In the long term, as the Group's bargaining capacity for purchasing carbon credits and other green financial instruments improves, the associated impact is expected to be effectively managed, with no material financial effect expected on the Group.
	Policy and Legal Risk — Fluctuations in energy prices	Against the backdrop of energy policy adjustments and low-carbon transition, energy prices may fluctuate. The Group will continue to implement energy-saving measures and explore diversified energy sources to mitigate cost impacts. The expected financial impact on the Group is not material.
	Reputation Risk — Stakeholders' concerns about the Group's low-carbon development	As market and stakeholder attention to corporate climate actions increases, the Group may need to allocate resources to energy-efficient equipment upgrades, carbon management, and climate information disclosure to enhance transparency and environmental management. Such expenditures may increase operating costs in the short term.
Opportunities	Green building and circular economy	By promoting green building design, energy-efficient equipment, and resource recycling in hospital construction and facility management, the Group could improve energy efficiency and reduce long-term operational costs.
	Green supply chain collaboration	Strengthening environmental management requirements for suppliers and promoting green procurement enables the Group to optimise supply chain cost structures and enhance overall operational resilience.
	Green financing	Exploring green loans or other sustainable financial instruments allows the Group to support energy-saving retrofits and low-carbon projects, thereby broadening financing channels and optimising capital costs.

Climate Scenario Analysis

To systematically assess the potential impacts of identified material climate-related issues on the Group, climate scenario analysis was conducted in FY2025. By selecting scientific climate scenarios with high contrast, the Group evaluated the possible implications of climate change under different future pathways. The findings serve as a reference for future capital allocation, risk management, and the enhancement of climate resilience.

Scenario Selection

The Group selected representative climate scenarios as the basis for this analysis, covering both high-emission and low-emission scenarios.

Scenario	Reference for Physical Risks	Reference for Transition Risks and Opportunities
Source	Shared Socioeconomic Pathways (SSPs) from the Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report	Climate scenarios from the Network for Greening the Financial System
High-Emission Scenario	**SSP5-8.5:** Represents a future pathway with continuously rising GHG emissions. Under this scenario, global carbon emissions continue to increase throughout the 21st century, and global temperature rise is projected to exceed 4° C by 2100. The impacts of climate change intensify significantly, and physical risks increase markedly. Therefore, this scenario is typically considered a "stress test" for assessing climate-related physical risks.	**NGFS "Current Policies" Scenario:** Depicts a development pathway with insufficient global climate action. Countries largely maintain current policies without further effective measures to limit GHG emissions growth. The global economy remains heavily reliant on fossil fuels and resource-intensive development. Under this scenario, the pace of the low-carbon transition is slow, and both transition risks and related opportunities are relatively limited.
Low-Emission Scenario	**SSP1-1.9:** Illustrates a development pathway where countries collectively pursue low-carbon transition and aim to meet the Paris Agreement target of limiting warming to 1.5° C. Active mitigation and energy transition efforts are undertaken, effectively controlling global temperature rise, resulting in comparatively lower physical risks from climate change.	**NGFS "Net Zero 2050" Scenario:** Assumes rapid implementation of stringent climate policies and accelerated energy transition. Low-carbon technologies and renewable energy are deployed at scale, while carbon removal technologies further reduce net emission levels. In the context of rapid transitions in policy, technology, and market structures, enterprises face relatively higher transition risks.

Scope and Methodology

The climate scenario analysis primarily covers the Group's principal business operations in China. A structured and consistent approach was adopted to assess the climate-related risks and opportunities under different future climate scenarios, as well as the Group's potential resilience and adaptive capacity in response to climate change.

The analysis focused on the following scenario parameters:

- Physical risk parameters: global average temperature rise, frequency and intensity of extreme weather events
- Transition risk parameters: changes in carbon pricing, climate and emission reduction policies, energy prices, and energy structure

The assumptions and data used in the analysis are primarily derived from internationally recognised sources, including:

- IPCC Sixth Assessment Report
- World Climate Research Programme (WCRP) Coupled Model Intercomparison Project (CMIP6)
- World Resources Institute (WRI)
- Implementation Guidance published by the Stock Exchange

Key Trends

The future development of climate and energy transition shows distinct trends under high-emission and low-emission scenarios:

High-Emission Scenario	Low-Emission Scenario
• Global average temperature is projected to rise by approximately 4°C by 2100 • The frequency of extreme heat events increases significantly, occurring on average around 39.2 times per 50 years • Renewable energy technologies develop relatively slowly, and the market remains highly dependent on conventional energy sources • Carbon pricing mechanisms are underdeveloped, with limited coverage and relatively low carbon prices • Climate policies progress slowly, with uncoordinated and non-binding emission reduction targets	• Global average temperature rise is limited to 1.5–2°C by 2100 • The frequency of extreme heat events is relatively low, occurring on average around 8.6 times per 50 years • Renewable energy technologies advance rapidly and are deployed at scale, with significant increases in green investments • Carbon pricing mechanisms are gradually improved, with increasing corporate participation • Climate policies and emission reduction measures are rapidly implemented to support the global net-zero transition

Summary of Climate Risk Impacts across Different Time Horizons

With the support of external consultants, the Group conducted a qualitative assessment of the identified material climate risks based on short-term, medium-term, and long-term time horizons, taking into account its business characteristics, historical operational experience, and existing risk management measures, to reflect potential impact trends.

Category	Risk	Low-Emission Scenario			High-Emission Scenario		
		Short-term	Medium-term	Long-term	Short-term	Medium-term	Long-term
Physical Risks	Increased frequency and severity of extreme weather events	●	●	●	●	●	●
	Rising average temperatures	●	●	●	●	●	●
Transition Risks	Rising carbon pricing	●	●	●	●	●	●
	Fluctuations in energy prices	●	●	●	●	●	●
	Stakeholders' concerns about the Group's low-carbon development	●	●	●	●	●	●

Impact Level: ● *Low* ● *Medium* ● *High*

* *This assessment aims to reflect the relative impact trends of climate risks across different time horizons and scenarios, and does not constitute a forecast of the future.*

Climate Resilience Analysis

Based on the results of the climate scenario analysis, the Group further assessed its overall climate resilience under different climate development pathways.

Under the high-emission scenario, as global temperatures continue to rise and the frequency and severity of extreme weather events increase significantly, physical risks are expected to intensify. This may pose greater challenges to hospital facility safety, construction progress, and supply chain stability. Within its existing risk management framework, the Group has implemented multiple disaster prevention and emergency measures. These include infrastructure optimisation, drainage and protection upgrades, extreme weather response plans, diversified supplier systems, and critical medical supply reserves. These measures help enhance the Group's capacity to respond to extreme climate events, mitigate potential operational disruptions, and improve overall physical risk resilience.

Under the low-emission scenario, accelerated global transition, improved carbon pricing mechanisms, and rapidly evolving policy and market conditions imply relatively higher transition risks. However, given the Group's nature as a healthcare service provider, its operations rely minimally on carbon-intensive production, meaning the direct impact of transition policies is relatively limited. Meanwhile, the Group has gradually enhanced its adaptability to transition trends through measures such as energy conservation management, energy efficiency improvement, green procurement, and enhanced emissions data management, laying the foundation for future low-carbon development.

Overall, the Group's existing business structure, geographical distribution, and management arrangements demonstrate adaptive capabilities and flexibility under both high-emission and low-emission scenarios. Looking ahead, the Group will continue to enhance its climate management system and drive low-carbon transition and resource efficiency. By balancing climate response with development opportunities, the Group aims to support sustainable, high-quality growth.

Risk Management

In FY2025, building on the existing climate governance framework, the Group further enhanced its processes for managing climate-related risks and opportunities. A systematic approach was established to identify, assess, and manage climate-related issues, supporting more forward-looking strategic decision-making and resource allocation.

Identification and Assessment Process

With reference to the ESG Code of the Stock Exchange, relevant international standards, and peer enterprises disclosures, as well as taking into account external expert opinions and its own business characteristics, the Group systematically reviewed climate-related issues relevant to its operations during the year under review and preliminarily analysed their potential impact on its financial performance, operational stability, and long-term development.

With the support of external consultants, the Group employed scenario analysis to evaluate the potential impacts of climate change on its business under different climate pathways. The analysis was conducted from a value chain perspective, covering key areas including hospital construction, healthcare service operations, energy use, logistics supply, and upstream supplier management. This comprehensive approach facilitated the identification of climate-related risks, while also considering potential opportunities arising from the low-carbon transition.

To enhance the comprehensiveness and objectivity of the assessment, the Group maintained communication with internal and external stakeholders to understand their concerns and expectations regarding climate-related risks and opportunities, and adopted these insights to refine the assessment.

In FY2025, following a comprehensive review, the Group confirmed that the material climate-related risks identified in FY2024 remain relevant under the current business environment. In addition, emerging opportunities were identified, including green building and resource recycling, green supplier chain collaboration, and green financing, with an evaluation of their potential positive impacts on business development.

Risk Monitoring and Management

The Group has implemented a comprehensive climate-related risk management system, integrating climate considerations into the overall enterprise risk management framework to ensure continuous monitoring under a unified mechanism. The Group's Audit Committee provides independent opinions on the effectiveness of internal control policies, financial management procedures, and the risk management system, including climate-related risks.

Climate factors are embedded in business strategy formulation and major investment decision-making to ensure alignment with the Group's low-carbon transition objectives. For example, in its self-built hospital projects, the Group includes carbon footprint and environmental impact as assessment criteria during contractor selection and raw material procurement stages, prioritising solutions with better carbon reduction performance to reduce long-term operational emissions. In addition, the Group actively conducts GHG emission accounting and progressively enhances Scope 3 emissions data collection mechanisms, improving the transparency and completeness of emission management. The Group also incorporates suppliers' ESG performance into its assessment framework to encourage upstream partners to strengthen environmental management and foster green collaboration across the supply chain.

Through monthly business analysis meetings of the General Logistics Department, the Group conducts comparative and trend analyses on energy supply, energy efficiency, and emissions data across hospitals, assessing the potential impact of climate risks on operational performance. This process also facilitates the sharing and adoption of best practices across different hospitals, continuously enhancing overall management performance.

Metrics and Targets

The Group has identified environmental and climate performance metrics closely related to its business operations to continuously monitor and evaluate environmental performance. These metrics encompass GHG emissions, energy consumption, water resource management, and waste disposal, supporting the management and tracking of material climate-related risks and opportunities.

GHG Emissions

The Group regularly monitors its Scope 1, Scope 2 (location-based), and Scope 3 GHG emissions, presenting its performance during the year under review in terms of both emission volume and intensity.

In determining the GHG reporting boundary, the Group applies the operational control approach, consistent with the disclosure boundary of this Report, covering the Group's 15 hospitals and other related operations. The Group measures its GHG emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004). For Scope 3 emissions, the Group refers to the Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011), including multiple relevant emission categories within the accounting boundary.

Table 3 — Summary of the Group's GHG Emissions for FY2025

Category of Emissions	KPIs	Unit	Emissions in FY2025	Intensity in FY2025[1] (Unit/m²)
GHG Emissions	Scope 1 (Direct Emissions)	tCO_2e	3,234.4	4.1×10^{-3}
	Scope 2 (Energy Indirect Emissions) (location-based)	tCO_2e	38,972.4	4.9×10^{-2}
	Scope 3[2, 3] (Other Indirect Emissions)	tCO_2e	14,221.9	1.8×10^{-2}
	GHG Removal from Planting Trees[4]	tCO_2e	26.3	3.3×10^{-5}
	Total Emissions (Scope 1, 2 and 3)	tCO_2e	56,402.4	7.1×10^{-2}

1. The emission intensity for FY2025 was calculated by dividing the amount of GHG emissions generated by the Group in FY2025 by the weighted average gross floor area of the Group in FY2025;

2. The Group has officially included comprehensive Scope 3 emissions in the FY2025 disclosures, covering: Category 1 — Purchased goods and services; Category 2 — Capital goods; Category 3 — Fuel-and energy-related activities; Category 4 — Upstream transportation and distribution; Category 5 — Waste generated in operations; and Category 6 — Business travel;

3. For comparison, if FY2025 Scope 3 emissions were calculated using the same scope as FY2024 (i.e., emissions from paper disposed in landfills, electricity used by government facilities for water and wastewater treatment, and employee air travel), the Group's Scope 3 emissions would be 682.5 tCO_2e, a decrease of approximately 5% from FY2024 (717.7 tCO_2e); and

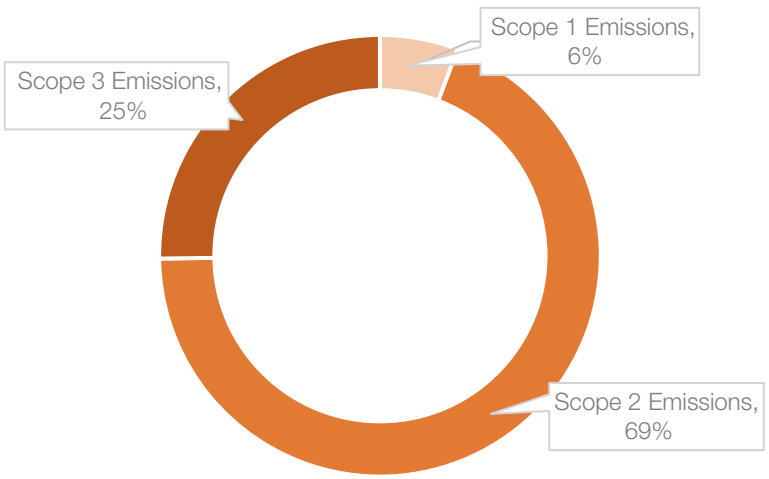
4. GHG removals from tree planting represent the cumulative GHG removal from all trees planted by the Group since its establishment. The decline trend is mainly due to the construction of photovoltaic shelters at certain hospitals, resulting in a reduction in the number of trees planted.

Table 4 — Scope and Sources of GHG Emissions

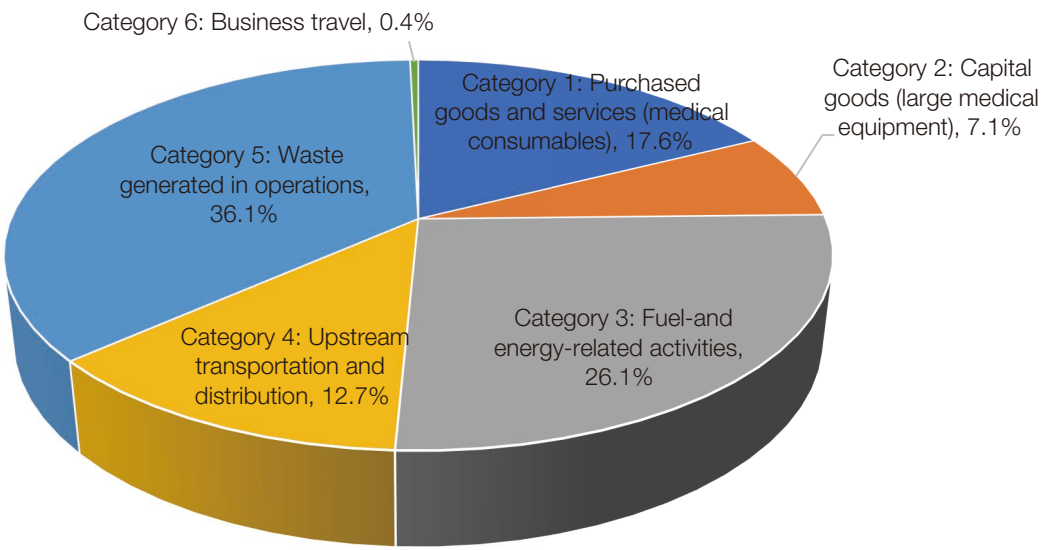
Category	Scope	Source of Emission Factor
Scope 1 emissions	GHG emissions from fossil fuel consumed by the Group's vehicles, natural gas usage, and heating during the year under review	*GHG Protocol Emission Factors from Cross-Sector Tools*
Scope 2 emissions	GHG emissions from purchased electricity during the year under review	*China National Power Grids Carbon Dioxide Emissions Factors*
Scope 3 emissions — Category 1: Purchased goods and services	Emissions from the extraction, production, and transportation of medical consumables procured through the supply chain during the year under review	*Supply Chain Greenhouse Gas Emission Factors for US Industries and Commodities from U.S. EPA Office of Research and Development based on the EEIO (Environmental-Extended Input-Output) model*
Scope 3 emissions — Category 2: Capital goods	Emissions associated with the acquisition of large medical equipment during the year under review	
Scope 3 emissions — Category 3: Fuel-and energy-related activities	Upstream emissions from purchased fuels and energy during the year under review	*Greenhouse gas reporting: conversion factors 2025 issued by the Department for Energy Security and Net Zero of the UK*
Scope 3 emissions — Category 4: Upstream transportation and distribution	Emissions from external fleet transportation and distribution of purchased pharmaceuticals, medical consumables and large medical equipment procured during the year under review	*Greenhouse gas reporting: conversion factors 2025 issued by the Department for Energy Security and Net Zero of the UK*
Scope 3 emissions — Category 5: Waste generated in operations	Emissions from the disposal of waste generated from the Group's daily operations during the year under review	*"How to Prepare an ESG Report?- Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange and US EPA: Emission Factors for Greenhouse Gas Inventories*
Scope 3 emissions — Category 6: Business travel	Emissions generated by the Group's employees from business air travel during the year under review	*The International Civil Aviation Organization Carbon Emissions Calculator*

In FY2025, the Group's GHG emissions remained dominated by Scope 2 emissions from purchased electricity, accounting for 69% of total emissions. Compared with FY2024, the total amount and the intensity of Scope 1 and Scope 2 emissions decreased, reflecting the effectiveness of implemented energy-saving and emission-reduction measures. To further enhance the management and accounting of GHG emissions, the Group, with the support of external consultants since FY2024, has strengthened the identification and accounting of Scope 3 emissions, with particular focus on emissions associated with upstream supply chain activities. The Group formally disclosed Scope 3 emissions in FY2025, thereby improving the completeness and transparency of GHG reporting.

GHG Emission Pattern in FY2025



The Group's Scope 3 Emissions Distribution in FY2025



The Group integrates the concept of low-carbon development into its overall operations and strategic planning, continuously implementing energy-saving and emission-reduction measures to enhance its environmental performance and climate resilience. Internal mechanisms for monitoring and managing energy use are continuously improved, with initiatives including promoting green commuting, strengthening driver behaviour management, and prioritising energy-efficient equipment. The Group also actively evaluates and explores renewable energy solutions to gradually reduce reliance on conventional fossil fuels.

The Group's General Logistics Department oversees and monitors energy and resource use across the Group's hospitals to ensure effective implementation of these measures. For more details on energy management policies and specific initiatives, please refer to the subsection headed "**Energy Resources**" under **A.2 Use of Resources** in this Report.

Other Relevant Metrics

As at the end of the reporting period, the Group has not broadly adopted the cross-industry metrics set out in Part D of ESG Code of Stock Exchange for the management of climate-related risks and opportunities. At current stages, the Group identified and assessed climate-related risks and opportunities within its existing risk management framework. Quantitative analyses are still being developed, with particular assessments primarily based on qualitative analysis and management judgment.

In terms of incentive mechanisms, the Group links progress of hospitals' medium and long-term environmental targets to the remuneration of senior management, including headquarters leaders and the presidents of hospitals, to reinforce accountability for environmental performance. For logistics departments and frontline employees, remuneration arrangements are tied to short-term environmental performance indicators, such as reductions in absolute or intensity-based emissions, encouraging participation in energy-saving and emission-reduction initiatives across all organisational levels.

The Group has not yet implemented an internal carbon pricing mechanism. The feasibility of such arrangements will be reviewed and assessed in due course, considering regulatory requirements, business developments, and the maturity of internal management systems.

Climate-Related Targets

To systematically monitor the implementation of climate management measures, the Group has established multiple environmental performance targets and continuously tracks progress and effectiveness through regular assessments and data reviews. GHG emissions, as a key indicator for measuring climate mitigation performance, are used to guide the Group's long-term low-carbon transition. Drawing on national "dual carbon" development goals, the Group's business characteristics, historical emission reduction achievements, and future development plans, the following targets have been set.

GHG Emission Reduction Target	
Target	Taking FY2021 as the baseline year, to reduce the intensity of Scope 1 and Scope 2 GHG emissions by 25% by 2030
Target Type	Intensity reduction target
Scope	Covers Scope 1 and Scope 2 emissions from the Group's core business operations, consistent with the reporting scope of this Report

Since the establishment of GHG emissions reduction target, the Group has continued to implement energy management and emission optimisation measures to progressively reduce its operational carbon footprint. As of FY2025, total Scope 1 and Scope 2 emissions had decreased by 27% compared with FY2021, achieving the target ahead of schedule. For Scope 2 emissions, ongoing electricity-saving initiatives and optimised electricity management, combined with a further reduction in regional grid emission factors, have positively contributed to overall emission reduction. For details of other environmental targets and related measures, please refer to section **A.3 Environment and Natural Resources** in this Report.

During the year under review, the Group did not use carbon credits to offset GHG emissions. Moving forward, the Group will continue to review progress and optimise reduction strategies and management measures based on operational realities, policy developments, and market trends. The Group will also regularly update climate-related metrics and targets to ensure alignment with its long-term development objectives.

VI. SOCIAL SUSTAINABILITY

Employment and Labour Practices

B.1 Employment

The Group regards talent as a core driver of business innovation and value creation, and integrates human capital management into its long-term development blueprint. Guided by capability building and long-term development, the Group adopts a multi-faceted approach encompassing system construction, cultural shaping, and development support to foster an open, inclusive, and diverse working environment, encouraging employees to leverage their strengths, broaden horizons, and achieve both personal and organisational growth through continuous professional development.

As of 31 December 2025, the Group had a total of 7,906 full-time employees, including 2,353 males and 5,553 females. In addition, the Group had a total of 458 part-time employees in FY2025.

Table 5 — Total Number of Full-time Employees of the Group by Gender, Age and Position in FY2025[1, 2]

Unit: Number of Employees	Age Group				
Gender	30 or below	31 to 40	41 to 50	51 or above	Total
Male	637	766	524	426	2,353
Female	2,197	2,378	731	247	5,553
Total	2,834	3,144	1,255	673	7,906

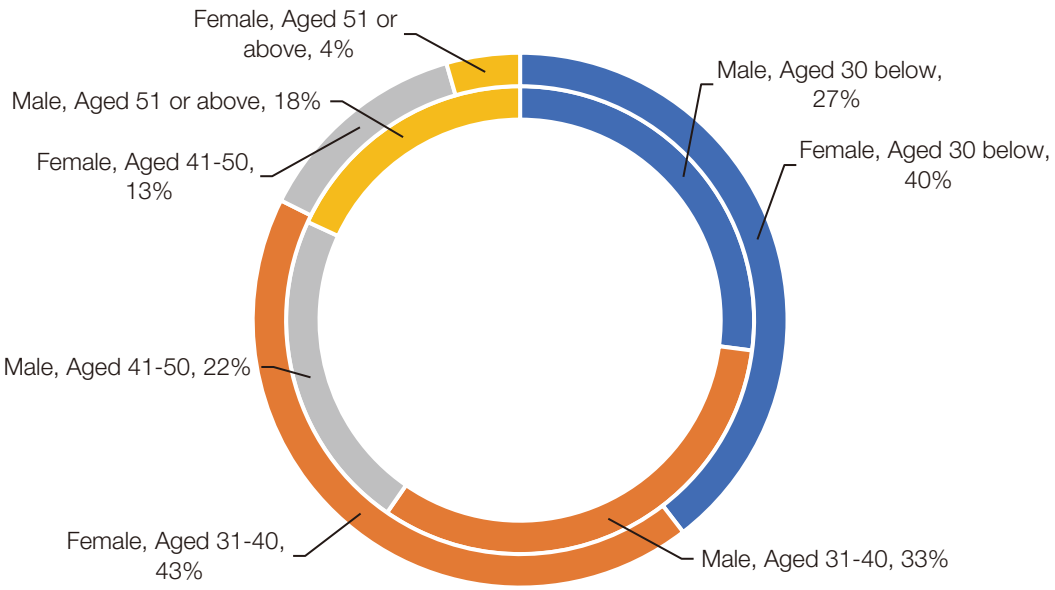
Position			
General Employees	Middle Management	Senior Management and Directors	Total
6,710	1,102	94	7,906

Geographical Location		
Mainland China	Hong Kong	Total
7,903	3	7,906

1. The employment-related information is based on the employment contracts entered into between the Group and its employees, which were obtained from the Human Resources Department of the Group. The methodology used for the above employment data is based on "How to prepare an ESG Report?-Appendix 3: Reporting Guidance on Social KPIs" issued by the Stock Exchange; and

2. This table only includes data on the Group's full-time employees for FY2025. Information on part-time employees was not included in this table.

The Group's Employees Distribution in Gender and Age in FY2025



Legal Compliance

Since its establishment, the Group has regarded compliant operations as a fundamental principle of its employment management. Relevant policies are regularly reviewed and refined in response to regulatory requirements and operational needs. In FY2025, the Group complied with relevant laws and regulations, including the Labour Law of the People's Republic of China (《中華人民共和國勞動法》), Social Insurance Law of the People's Republic of China (《中華人民共和國社會保險法》), Labour Contract Law of the People's Republic of China (《中華人民共和國勞動合同法》), Employment Promotion Law of the People's Republic of China (《中華人民共和國就業促進法》), and Provisions on Minimum Wages (《最低工資規定》).

The Group's Human Resources ("**HR**") Department is responsible for the regular review and update of employment policies, as well as monitoring the implementation to ensure effective execution. The Group sets out clear behavioural expectations for all employees, including:

- Comply with laws, regulations, administrative rules and regulations, as well as the Group's internal rules and labour discipline;
- Regulate labour safety and hygiene, operating procedures and work processes;
- Safeguard the Group's property, uphold professional ethics, and demonstrate professional attitude; and
- Actively participate in training activities organised by the Group to enhance awareness and strengthen professional skills.

Relevant rules and policies are communicated through multiple channels, including the Employee Handbook, internal websites, bulletin boards, staff meetings, and study seminars. These measures help ensure that employees fully understand and comply with the Group's requirements.

Recruitment and Promotion

The Group regards the talent quality as the foundation of its development. By adopting a strategy combining internal cultivation with external recruitment, the Group continuously optimises its talent structure to meet evolving business needs and professional service requirements. Each hospital within the Group independently manages staff recruitment and concludes employment contracts with its employees. Adhering to the principles of openness, transparency, and fair competition, candidates are comprehensively assessed based on their professional competence, practical experience, and role suitability to ensure that the most appropriate candidates are selected.

To safeguard the quality of medical services and ensure operational compliance, the Group has established a rigorous qualification verification mechanism. Key documents of the candidates, including identification, graduation certificate, practising certificate, qualification certificate and professional title certificate, are subject to strict verification to ensure their accuracy and validity. All medical professionals are required to possess medical-related qualification certificates and professional title certificates prior to commencing their duties. For medical specialists engaged in multi-site practice, the Group adopts an employment-based management approach and requires them to complete multi-site practice registration in accordance with applicable regulations. The Group continues to monitor employees' professional registration and filing records after employment to maintain regulatory compliance and uphold medical safety standards.

The Group has established a standardised recruitment process comprising four key stages, including recruitment plan formulation, recruitment information release, candidate selection and candidate employment, ensuring that recruitment activities are conducted in an orderly and efficient manner.



1. Recruitment plan

Heads of departments formulate annual recruitment plans based on their needs. The hiring department will complete a "recruitment application form" for new positions. Department heads will review and sign it before submitting it to the Chief Executive Officer for approval. After approval, the HR Department will coordinate the recruitment, screening, and hiring process.

2. Recruitment information

The HR Department selects appropriate recruitment channels based on job requirements and qualification criteria, including internal referrals, internal promotion, and recruitment through the media, open recruitment, and headhunting.



3. Candidate selection

The HR Department conducts an initial screening of all candidate applications. Qualified candidates are forwarded to the relevant department for review, and first- and second-round interviews are arranged accordingly. Results of the second-round interview are divided into "hired", "not hired", and "transferred to another position".



4. Candidate employment

Upon final approval of the selected candidate's information, the HR Department issues an "employment notification" to the candidates, and a "new employee onboarding notification" will be sent to notify the relevant departments to prepare for the reception of the new employee.

The Group has established a "dual-channel promotion" development framework that provides fair advancement opportunities for eligible employees. Promotion decisions are based on a comprehensive assessment of employees' performance, development potential, professional competence, and length of service. To gain a comprehensive understanding of employees' capabilities and development progress, the Group conducts annual performance appraisals and competency assessments for all staff. These assessments support the identification of high-potential talent and the establishment of structured talent pipelines covering reserve talent, mid-level core staff, and senior professionals, thereby strengthening leadership succession and supporting the Group's long-term development. In addition, the Group adopts an internal job rotation mechanism to encourage cross-departmental communication and collaboration. This initiative broadens employees' professional perspectives, enhances their overall competencies, and improves the organisational synergy.

In FY2025, the Group continued to strengthen its talent development initiatives. A total of 751 medical professionals were successfully promoted to higher professional grades, reflecting the Group's strong commitment to enhancing professional capabilities and supporting the long-term development of its workforce.

Compensation and Dismissal

The Group formulates its remuneration policies in accordance with the applicable laws and regulations in the regions where each hospital operates. Each hospital determines appropriate remuneration levels based on employees' job duties, qualifications, and position levels. To maintain market competitiveness and internal equity, the Group conducts regular market remuneration surveys and reviews its remuneration structure based on regional development levels and industry trends.

The Group establishes annual performance appraisal standards and systems for each hospital and business department based on different business segments and employee types. At the end of each year, employees are evaluated based on multiple dimensions, including work performance, professional competence and work attitude. The outcomes serve as an important basis for the allocation of year-end bonuses and promotion decisions. In addition, to motivate its core backbones and outstanding talents, the Group has implemented a share option scheme to attract and retain talents with critical responsibilities.

The Group strictly prohibits any form of unfair or illegal dismissal and has established comprehensive internal policies to regulate dismissal procedures. For employees whose performance fails to meet standards, the Group first conducts communication and sends a warning with suggestions for improvement. For employees who have committed serious violations or refused to mend their ways despite repeated admonitions, the Group will terminate their employment contracts in accordance with relevant laws, regulations and the Group's internal rules, ensuring that the process remains compliant, transparent, and fair.

In FY2025, the total employee turnover rate of the Group was approximately 14.1%.

Table 6 — Turnover Rate of the Group's Full-time Employees by Gender, Age and Geographical Location in FY2025[1, 2]

Unit: Employee Turnover	Age Group				
Gender	30 or below	31 to 40	41 to 50	51 or above	Total
Male	180	89	58	89	416
Turnover Rate of Male Employees (%)	*28.3%*	*11.6%*	*11.1%*	*20.9%*	*17.7%*
Female	377	154	62	104	697
Turnover Rate of Female Employees (%)	*17.2%*	*6.5%*	*8.5%*	*42.1%*	*12.6%*
Total	557	243	120	193	1,113
Total Employee Turnover Rate (%)	*19.7%*	*7.7%*	*9.6%*	*28.7%*	*14.1%*

Geographical Location		
Region	Employee Turnover	Employee Turnover Rate (%)
Mainland China	1,112	*14.1%*
Hong Kong	1	*33.3%*
Total	1,113	*14.1%*

1. The turnover data is based on the employment contracts entered into between the Group and its employees, which were obtained from the HR Department of the Group. The methodology used for the above turnover data is based on "How to prepare an ESG Report?-Appendix 3: Reporting Guidance on Social KPIs" issued by the Stock Exchange; and

2. This table only includes turnover data on the Group's full-time employees for FY2025. Information on part-time employees was not included in this table.

Working Hours and Rest Period

The Group regulates employees' working hours and rest periods in accordance with the State Council on Working Hours of Employees (《國務院關於職工工作時間的規定》) and other applicable labour laws, ensuring that employees' legal rights are fully protected. In addition to basic paid annual leave and statutory holidays, employees are entitled to additional paid leave, such as marriage leave, maternity leave and compassionate leave.

Equal Opportunities and Anti-Discrimination

Equality and inclusion form a fundamental pillar of the Group's corporate culture and serve as a core principle for attracting, retaining, and motivating talent. The Group is committed to fostering an open, diverse, and fair working environment, ensuring that every employee has the opportunity to realise their potential and achieve personal value.

Adhering to principles of fairness and justice, the Group ensures that all decisions relating to recruitment, selection, training and promotion, dismissal, and retirement are based solely on job-related skills and role requirements, and are not influenced by age, gender, marital status, pregnancy, family status, disability, race, skin colour, ancestry, national or ethnic origin, nationality, religion, or any other non-work-related factors.

The Group is dedicated to safeguarding employees' legal rights and actively promoting mutual growth between employees and the organisation. We maintain a zero-tolerance attitude towards any form of discrimination, harassment, bullying, or insulting behaviour. Employees are encouraged to report any suspected misconduct to the HR Department through formal channels. Upon receiving a complaint, the HR Department will conduct an investigation and properly documents the process and outcomes. Any violation of the Group's equal opportunity policies will be subject to disciplinary action.

Other Welfare and Benefits

The Group provides employees with social insurance and housing provident fund contributions in accordance with the relevant national laws and regulations, fulfilling its corporate responsibilities and ensuring institutional protection of employees' fundamental rights and long-term well-being. In addition, the Group places strong emphasis on employees' physical and mental health and continually enhances its benefits system by offering diversified and supportive measures. These include annual health check-ups, special holiday benefits, and transportation, meals, and communication allowances, aimed at alleviating employees' living burdens and promoting a healthy work-life balance.

Moreover, throughout the year, the Group actively organised a variety of employee care and team-building activities, such as staff birthday celebrations, team-building events, and departmental gatherings. These initiatives strengthen team cohesion, foster a sense of belonging, and contribute to a warm, harmonious, and vibrant corporate culture.

Highlights — New Year Care Activities for Medical Staff Across the Group's Hospitals

During the 2025 Chinese New Year period, the hospitals of the Group organised a series of care activities for medical staff. Representatives from the hospitals visited various departments to extend warm greetings and sincere holiday wishes to healthcare professionals who remained on duty during the festive period, expressing the Group's respect and appreciation for their dedication.

Notably, Hygeia Hospital, Yixing held a special "Lantern Festival Celebration and Joyful Riddle Guessing" activity. The venue was thoughtfully decorated and featured riddles combining knowledge and fun, creating a vibrant cultural atmosphere for the traditional festival. In addition to the riddle-guessing activity, a tasting area for sweet dumplings was set up, allowing medical staff on duty to enjoy the festive and feel the warmth of the celebration.









Highlights — "Chinese Doctors' Day" Celebrations Across the Group's Hospitals

To celebrate the eighth Chinese Doctors' Day, multiple hospitals of the Group organised a variety of activities focused on professional recognition and team building, expressing sincere appreciation to healthcare professionals for their dedication and contributions.

Chongqing Hygeia Hospital held an awards ceremony recognising the "Most Outstanding Healthcare Workers", acknowledging their achievements in clinical practice, professional competence, and teamwork. The event also aimed to motivate all staff to continue enhancing their professional skills.



Meanwhile, Longyan Boai Hospital organised a themed team-building event, which featured outdoor experiences and collaborative activities designed to strengthen cross-departmental communication and cooperation. Departments and individuals demonstrating excellence in theoretical and skills competitions during Chinese Doctors' Day were also recognised, encouraging ongoing professional growth among medical staff.



In FY2025, the Group complied with relevant laws and regulations on remuneration and dismissal, recruitment and promotion, working hours, rest periods, equal opportunities, diversity, anti-discrimination, benefits and other treatments, and other relevant laws and regulations that have a significant impact on the Group. The Group has always been maintaining good relationships and effective communication with its employees. As of the end of 2025, there were no strikes or labour disputes with its employees that had or might have a significant impact on the Group's business.

B.2 Health and Safety

Employee health and safety form the cornerstone of the Group's sustainable development, directly impacting the well-being of employees and the stability of medical service quality. To establish a safe, standardised, and sustainable working environment, the Group continuously strengthens its occupational health and safety management system, ensuring that all operational activities comply with applicable regulatory requirements. During the year under review, the Group complied with the requirements of relevant laws, regulations, and standard requirements in China, including:

- Law of the People's Republic of China on the Prevention and Control of Occupational Diseases (《中華人民共和國職業病防治法》);
- Work Safety Law of the People's Republic of China (《中華人民共和國安全生產法》);
- Regulation on Work-Related Injury Insurance (《工傷保險條例》);
- Law of the People's Republic of China on Prevention and Treatment of Infectious Diseases (《中華人民共和國傳染病防治法》);
- Administrative Measures for Hospital Infection (《醫院感染管理辦法》);
- Regulation on the Administration of Medical Institutions (《醫療機構管理條例》);
- Regulation on Preparedness for and Response to Emergent Public Health Hazards (《突發公共衛生事件應急條例》); and
- Specification of Hand Hygiene for Healthcare Workers (《醫務人員手衛生規範》).

The Group systematically carries out occupational health and safety management pursuant to internal policies, including the "Management System for Occupational Health and Safety Protection of Medical Personnel" (「醫務人員職業健康安全防護管理制度」), the "Health Management System for Radiation Workers" (「輻射工作人員健康管理制度」) and the "Procedures on Handling Occupational Respiratory Exposure" (「呼吸道職業暴露後的處置流程」). These measures comprehensively strengthen risk prevention and control across all operations.

To safeguard employee health, the Group arranges physical examinations for all staff at least once a year and provides targeted protective measures tailored to specific roles, including necessary immunisations and standard personal protective equipment. Depending on the requirements of different work environments, adequate protective supplies, such as isolation gowns, uniforms, masks, gloves, and face shields, are provided to minimise occupational exposure risks and enhance overall workplace safety. For employees engaged in radiation-related work, the Group implements specialised management measures.

- ***Training and certificate management***

  Relevant employees are required to complete intermediate or higher-level radiation safety training organised by nationally designated training institutions, ensuring proficiency in risk assessment, protective measures, and emergency response procedures. Relevant personnel should obtain the Certificate of Radiation Workers before commencing their work. The certificate will be reviewed annually, and the radiation workers should apply for retraining after exceeding the four-year training expiry date.

- ***Personal radiation dose monitoring***

  According to the requirements of the national environmental protection supervision authorities, radiation workers must wear personal dosimeters and dose alarms during operations, along with protective gear such as lead clothing, lead caps, lead aprons, lead gloves and lead glasses. To ensure the accuracy and objectivity of monitoring data, the Group engages with qualified external agencies to issue quarterly employee radiation dose reports. Strict controls are maintained to ensure that the average annual effective dose remains below the limits stipulated by national standards.

- ***Personal radiation dose files***

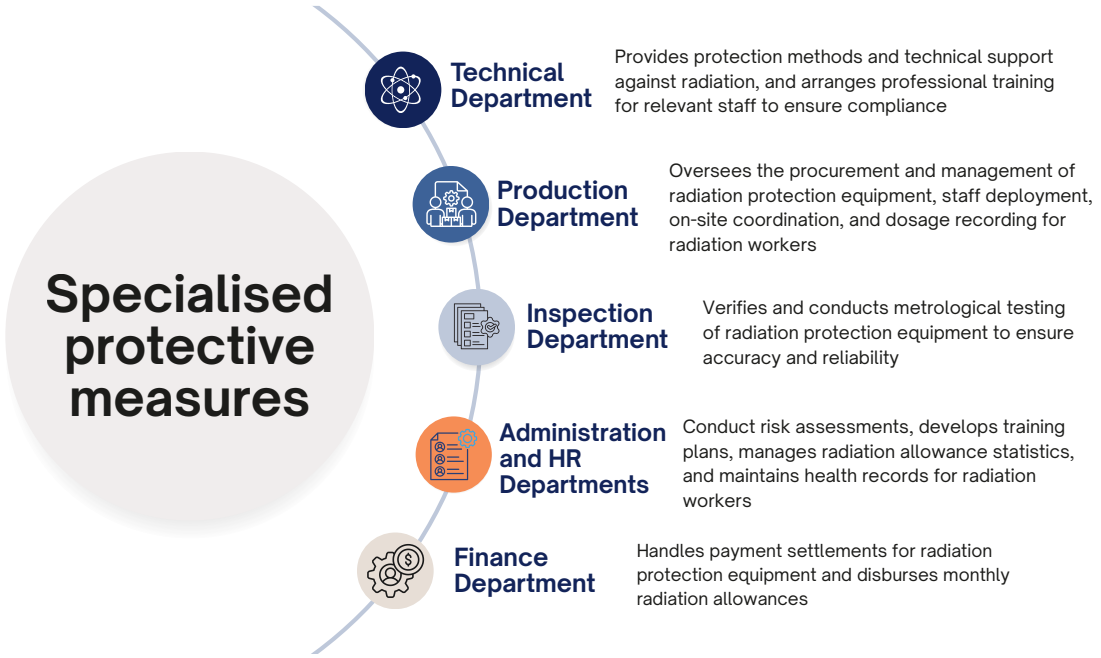
  The Group maintains dedicated records for all relevant employees, systematically documenting key information such as personal details, job position and radiation dose monitoring results. These records are centrally managed and securely maintained by the Administration and HR departments, and are retained until the radiation worker reaches the age of 75 or has stopped radiation work for 30 years, ensuring full traceability of data.

- ***Radiation-related physical examination***

  All radiation workers are required to take professional physical examinations provided by the authorised radiological health institutions each year. The results of these examinations are comprehensively assessed to determine the employee's continued suitability for performing radiation-related duties, thereby safeguarding health and safety at the source.

In FY2025, all radiation workers in the Group's hospitals have completed the physical examination.

To ensure the effective implementation of radiation protection measures, the Group has established a clear responsibility framework, clarifying the roles and obligations of each specialised department involved in relevant management tasks, thereby creating a coordinated and orderly management structure.



The Group recognises the critical role of safety training in enhancing employees' risk awareness and practical capabilities, and continuously promotes a regular training mechanism. Medical department, nursing department and infection control department of each hospital organise monthly training sessions on occupational health and safety to ensure that safety principles are embedded in daily operations. In FY2025, in addition to monthly training, the Group's hospitals also conducted safety inspections and specialised fire safety training to further strengthen employees' risk identification skills and emergency response capabilities.

Highlights — Yixing Hygeia Hospital Conducted "Safety Production Month" Activities

To continuously strengthen the overall safety management capabilities, Yixing Hygeia Hospital launched a series of safety training and practical drills in July 2025. The activities included firefighting drills, anti-violence exercises simulating armed intrusions, and flood emergency drills designed for summer seasonal risks, targeting various potential hazard scenarios to reinforce employees' coordination and rapid response skills during emergencies. In addition, the hospital organised a themed "Workplace Safety Month" awareness session, during which employees watched workplace safety educational videos, further deepening their understanding of the importance of workplace safety.



The Group's Occupational Health and Safety (OHS) management system applies to staff of the Research, Development and Manufacturing Department at the headquarters, as well as radiation-related workers and clinical staff of each hospital of the Group, ensuring that safety management covers key operational areas. To clarify responsibilities, the Group requires each functional unit to fulfil its supervisory and execution duties within its scope of responsibility:

- The Group's Systems Department coordinates occupational health training and medical examinations for Research, Development and Manufacturing Department at the Group's headquarters, while the Administration and HR Departments manage related records, provide daily support, and regularly report implementation progress to the director of the Research, Development and Manufacturing Department.

- The Administration and HR Departments of each hospital organise and supervise safety training and health examinations for radiation workers, reporting management progress to the president of the hospital.

- The Medical Affairs and Nursing Department of each hospital are responsible for the health protection and safety training of clinical staff, promoting the implementation of relevant protective measures, and reporting progress and training effectiveness to the president of the hospital.

Table 7 — Number and Rate of Work-related Fatalities of the Group in the Past Three Financial Years[1]

Year	FY2025	FY2024	FY2023
Number of work-related fatalities	**0**	0	0
Rate of work-related fatalities (calculated per 100 workers)	**0**	0	0

1. Data of work-related fatalities was obtained from the HR Department of the Group. The methodology adopted for the work-related fatalities reported above was based on "How to Prepare an ESG Report?-Appendix 3: Reporting Guidance on Social KPIs" issued by the Stock Exchange.

In FY2025, the Group recorded a total of 20 work-related accidents, involving 22 employees and resulting in 1,155 lost working days due to work injuries. To safeguard employee safety and reduce work-related injury rate, the relevant hospitals have conducted comprehensive review of accident causes, categorised and analysed all incidents, and identified key risk points. Systematic evaluations were carried out focusing on process management and on-site supervision. Based on the findings, the Group has further enhanced safety management measures and developed corrective action plans for implementation. For employees in specialised roles, targeted safety training has been strengthened to improve emergency response capabilities in the event of unforeseen incidents. Meanwhile, the Group continues to reinforce daily monitoring and preventive management of potential operational safety risks and hazards, aiming to continually improve workplace safety and prevent recurrence of similar incidents.

During the year under review, the Group did not violate any relevant laws and regulations in relation to providing a safe working environment and protecting its employees from occupational hazards that have a significant impact on the Group.

B.3 Development and Training

The Group regards talent development as a key driver of long-term competitiveness and continues to invest in a systematic training framework to enhance both professional expertise and overall competencies of its employees. Through a comprehensive employee training system and on-the-job development programmes, the Group provides employees across different roles with continuous learning opportunities and pathways for skill advancement, thereby supporting professional growth and further improving the quality of healthcare services.

To establish a more strategic talent development platform, the Group established the Hygeia Healthcare Teaching and Research Institute ("**Teaching and Research Institute**") in 2021, which oversees the Group's training system and talent support initiatives. Teaching and Research Institute has set up an Academic Committee, composed of both internally selected experts and external experts, ensuring that the training courses combine professional depth with practical value. The training programme is divided into professional courses and management courses. Professional courses cover clinical medicine, medical technology, multidisciplinary oncology consultations, nursing, and pharmacy, catering to diverse professional needs. Management courses focus on business analysis and leadership development, strengthening management thinking and organisational decision-making capabilities. To ensure training quality and effectiveness, the Teaching and Research Institute, in coordination with the Group's HR Department, assesses programmes based on attendance, employee engagement, and monthly and year-end reviews.

In terms of talent governance, the Group has implemented the "Hygeia Healthcare Teaching and Researching Institute Plans" (「海吉亞醫療教學研究院方案」) and the "Assessment and Appointment System for Senior Management of Hospitals" (「醫院高管考評及聘用制度」), enabling the Group to objectively evaluate the performance and contributions of senior hospital management. These regulations also provide clear criteria for appointment and promotion decisions, enhancing transparency and fairness in management decisions.

In FY2025, the Group provided a total of 283,397 training hours to 7,802 employees, achieving a training coverage rate of 99%. The training content spanned professional skills and management competencies, continuously strengthening the overall capability of the workforce. The Group also encourages employees to participate in professional competitions and industry exchanges, fostering the integration of innovative ideas and best practices. Looking forward, the Group will continue to refine its talent development framework, expand diverse learning channels, and support the growth of both employees and the organisation.

Table 8 — The Number and Percentage of the Group's Full-time Employees Trained by Gender and Position Type in FY2025[1, 2]

Total number of full-time employees trained	7,802
Total number of full-time employees as of the end of the year	7,906
Percentage of full-time employees trained	*99%*

Unit: Number of employees	Position			
Gender	General Employees	Middle Management	Senior Management and Directors	Total
Male	1,803	463	57	2,323
Percentage of full-time male employees trained	23.1%	5.9%	0.7%	30%
Female	4,816	635	28	5,479
Percentage of full-time female employees trained	61.7%	8.1%	0.4%	70%
Total number of full-time employees trained	6,619	1,098	85	7,802
Percentage of total full-time employees trained	84.8%	14.1%	1.1%	99%

1. Employee training data is obtained from the Group's HR Department. Training refers to the vocational training attended by the Group's employees in FY2025. The methodology used to report the above number and percentage of employees trained is based on the "How to prepare an ESG Report?-Appendix 3: Reporting Guidance on Social KPIs" issued by the Stock Exchange; and

2. This table only includes training data on the Group's full-time employees for FY2025. Information on part-time employees was not included in this table.

Table 9 — The Training Hours per the Group's Full-time Employee by Gender and Position Type in FY2025[1, 2]

Unit: Hour	Position			
Gender	General Employees	Middle Management	Senior Management and Directors	Total
Male	67,832.0	12,392.5	1,263.5	81,488.0
Average training hours for full-time male employees	37.1	26.7	20.4	34.6
Female	185,852.0	15,493.0	563.5	201,908.5
Average training hours for full-time female employees	38.1	24.3	17.6	36.4
Total	253,684.0	27,885.5	1,827.0	283,396.5
Average training hours for full-time employees	37.8	25.3	19.4	35.8

1. Employee training data is obtained from the Group's HR Department. The methodology used to report the above training hours per employee is based on the "How to prepare an ESG Report?-Appendix 3: Reporting Guidance on Social KPIs" issued by the Stock Exchange; and

2. This table only includes training data on the Group's full-time employees for FY2025. Information on part-time employees was not included in this table.

Highlights — Yixing Hygeia Hospital Successfully Completed 2025 Orientation Training Programme for New Employees

To help newly recruited staff quickly adapt to the working environment, the Group has established a systematic new employee training system, standardising pre-job training across all hospitals of the Group.

In September 2025, Yixing Hygeia Hospital organised orientation training for 38 new employees from various departments and positions. The programme covered the hospital's development history and cultural values, internal regulations, and professional ethics, enabling new staff to gain a comprehensive understanding of the hospital's operational model and service standards. The training also strengthened their professional competence, teamwork awareness, and facilitated their role transition and capability integration.



Highlights — Hezhou Guangji Hospital Organised Multiple Municipal-Level Training Programmes

To further enhance regional healthcare service quality and professional capabilities, Hezhou Guangji Hospital organised multiple municipal-level training programmes and workshops in December 2025. These programmes covered a wide range of professional areas, including standardised oncology diagnosis and treatment, neurological disease management, capacity building for primary-level obstetrics and gynaecology practitioners, and geriatric nursing, integrating both theoretical updates and practical operations.

Among these initiatives, the Inaugural Meeting of the Geriatric Nursing Professional Committee of the Hezhou Nursing Association and Training Course on New Developments in Geriatric Nursing was successfully hosted at the hospital, attracting over one hundred experts and industry representatives in the field of geriatric nursing. The event not only established a high-level academic exchange platform but also further promoted the development and professionalisation of regional geriatric nursing services.





Highlights — Longyan Boai Hospital Successfully Hosted the 7th Longyan Oncology Comprehensive Treatment Training Programme

In December 2025, Longyan Boai Hospital successfully hosted the 7th Longyan Oncology Comprehensive Treatment Training Programme, inviting oncology experts and clinical backbones from the local area and surrounding areas to share and discuss the latest progress, key technologies and clinical practice experience in comprehensive oncology treatment. This programme not only strengthened the role of the hospital as an important regional academic exchange platform for oncology, but also laid a solid foundation for advancing the standardisation and professionalisation of oncology diagnosis and treatment in the region.



B.4 Labour Standards

In FY2025, the Group complied with the Labour Law of the People's Republic of China (《中華人民共和國勞動法》) and other relevant labour laws and regulations in China. The Group strictly prohibits illegal employment of child labour, underage workers and forced labour, and has established and implemented a range of control measures to regulate its recruitment and employment processes.

Require all candidates to present valid identification documents issued by officials, such as identity cards or passports, which are rigorously reviewed to verify their age



Maintain detailed personnel records of employees, including proof of age (copy of identity card) and date of joining the company, for the HR Department to conduct systematic review every six months

The HR Department conducts due diligence on shortlisted candidates with their consent to verify the information provided, which will then inform the hiring decision

Organise employee engagement meetings every six months for new employees, employees who have been with the Group for three years, and those with the Group for five years to understand their recent situation and prevent forced labour

In terms of internal management and communication level, the Group continues to strengthen compliance education and cultivate risk awareness by organising biannual training programmes on the prevention of child labour and forced labour, enhancing compliance awareness among both management and employees. The Group also explicitly prohibits compulsory overtime and requires that employees working overtime be provided with corresponding compensatory leave, safeguarding employees' legal rights and well-being.

Under the coordination and supervision of the HR Department, the Group ensures that the relevant policies and practices comply with applicable laws and regulations. In the event of any violation of labour standards, involving child labour or forced labour, the Group will immediately initiate corrective procedures, cease the behaviour, and impose strict disciplinary actions on responsible personnel in accordance with applicable regulations. For serious cases, repeated violations, or cases suspected of constituting criminal offences, the Group will refer the case to judicial authorities for legal action.

In FY2025, the Group did not violate any relevant laws and regulations in relation to preventing child and forced labour that have a significant impact on the Group.

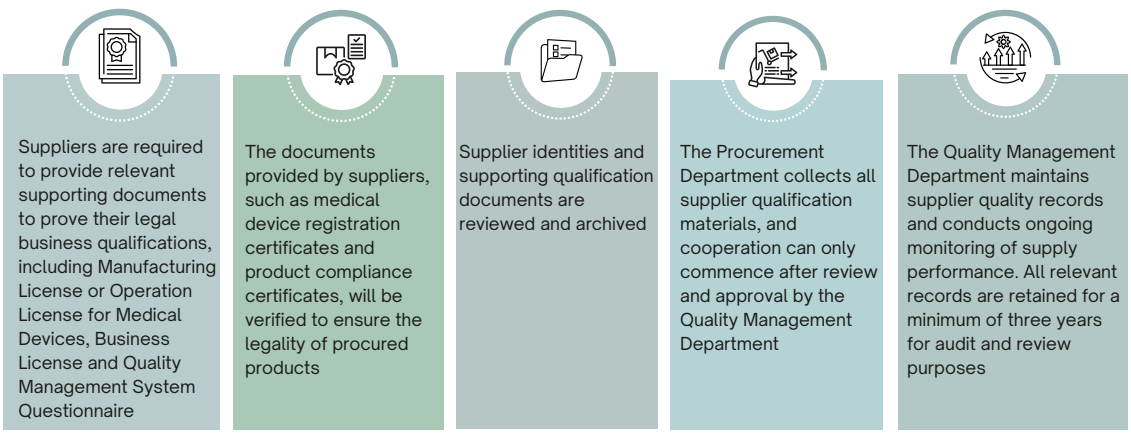
OPERATING PRACTICES

B.5. Supply Chain Management

The Group is committed to establishing a compliant, green, and sustainable supply chain management system. In FY2025, the Group complied with the Drug Administration Law of the People's Republic of China (《中華人民共和國藥品管理法》), the Good Supply Practice for Pharmaceutical Products (《藥品經營質量管理規範》) and other applicable laws and regulations, and formulated internal policies such as the "Drug Procurement Management System" (「藥品採購管理制度」), the "Supplier Management System" (「供應商管理制度」) and the "Supplier Management Procedures" (「供方管理程序」) ", to regulate supplier admission and evaluation processes, ensuring that the supply chain operates in a standardised, orderly, and efficient manner.

Supplier Admission

Given the nature of the Group's operations, the suppliers of the Group primarily include those of pharmaceuticals and medical consumables, raw materials for radiotherapy equipment, construction projects and information technology systems. For different categories of suppliers, the Group has established stringent selection criteria, conducting comprehensive assessments across multiple dimensions, including business qualifications, product quality, pricing reasonableness, corporate reputation, and delivery capability. For instance, the Group implements the following review mechanisms for medical device suppliers, in accordance with its "Supplier Management System".



To mitigate environmental and social risks within the value chain, the Group conducts background checks on suppliers during the admission stage, including reviewing suppliers' records related to labour disputes and environmental regulatory violations, ensuring that business partners meet the Group's standards in terms of compliant operations and responsible business conduct.

Supplier Evaluation

To ensure the quality and stability of supply chain, the Group has established a list of qualified suppliers and conducts dynamic evaluations of suppliers during the cooperation period. Suppliers are assessed and monitored in areas such as product quality, service standards, pricing levels, and personnel allocation, ensuring that supplier performance remains aligned with the Group's requirements.

Based on the comprehensive evaluation results, suppliers are categorised into four levels: A, B, C, and D. Suppliers with level A are recognised as outstanding suppliers and are given priority consideration for future cooperation. Suppliers with level D, identified as non-compliant suppliers, are prohibited from participating in any of the Group's projects or tendering activities for two years. Any future bidding by level D suppliers requires a re-qualification review and re-evaluation.

In addition, the Group has established a Supplier Code of Conduct, which clearly defines compliance standards governing tendering processes and contract fulfilment. A clear disciplinary mechanism for violations has also been implemented. Suppliers involved in material violations or dishonest practices will be blacklisted and prohibited from further cooperation, thereby safeguarding the transparency and integrity of the supply chain.

Green Procurement Principles

The Group recognises the significant impact of supply chain activities on its overall carbon footprint. While strengthening its own operational decarbonisation measures, the Group extends its sustainability principles to value chain management by optimising procurement strategies and promoting collaborative efforts with partners to improve environmental performance.

During the procurement process, the Group incorporates environmental considerations into its decision-making, subject to compliance with regulatory and quality requirements. The Group takes "low carbon" an important selection indicator, and priority is given to products and services that align with sustainable development principles, particularly in the procurement of Traditional Chinese Medicine, where more environmentally responsible sourcing options are actively promoted. In addition, to reduce environmental impacts associated with logistics, the Procurement Department gives priority to local suppliers whenever feasible to minimise transportation distances and related emissions.

Furthermore, environmental considerations are systematically integrated throughout the entire procurement lifecycle, including supplier selection, product evaluation, order review, product acceptance, quality inspection, and usage assessment. Procurement standards also incorporate criteria such as local sourcing, quality prioritisation, reasonable pricing, and the possession of ISO 14001 Environmental Management System certification. To strengthen environmental accountability, the Group specifies green procurement requirements in its procurement contracts, encouraging suppliers to meet established environmental standards and jointly build a more sustainable supply chain system.

In FY2025, the Group maintained business relationships with 708 major suppliers, which were all located in Mainland China. The aforementioned supply chain management policies, supplier engagement practices, and green procurement requirements apply to all suppliers, which are implemented by the procurement team and monitored by the Laboratory Department.

B.6 Product Responsibility

As a medical group with a core focus on oncology, the Group provides multidisciplinary medical services, integrating clinical resources and technical capabilities to establish a full-cycle service system covering screening, diagnosis, treatment, and rehabilitation. This approach enables continuous enhancement of the Group's diagnostic and treatment model towards greater specialisation and refinement.

The Group complies with relevant national healthcare laws, medical regulations, and clinical standards, and continuously optimises medical processes and cross-departmental collaboration mechanisms to improve treatment efficiency and patient experience. The Group not only delivers professional medical services but also prioritises patients' quality of life and mental well-being, offering psychological support and rehabilitation management services to help patients navigate their treatment journey with greater stability.

In FY2025, the Group complied with relevant laws and regulations in China regarding health and safety, advertising, labelling and privacy matters of the medical products and services provided, including but not limited to:

- Law of the People's Republic of China on the Promotion of Basic Medical and Health Care (《中華人民共和國基本醫療衛生與健康促進法》);
- Law on Doctors of the People's Republic of China (《中華人民共和國醫師法》);
- Drug Administration Law of the People's Republic of China (《中華人民共和國藥品管理法》);
- Regulations on the Supervision and Administration of Medical Devices (《醫療器械監督管理條例》);
- Regulation on the Administration of Medical Institutions (《醫療機構管理條例》);
- Regulations on the Handling of Medical Accidents (《醫療事故處理條例》);
- Regulation on the Prevention and Handling of Medical Disputes (《醫療糾紛預防和處理條例》);
- Provisions on the Administration of Radiological Diagnosis and Treatment (《放射診療管理規定》);
- Measures for the Administration of Medical Quality (《醫療質量管理辦法》);
- Measures for Complaint Management of Medical Institutions (《醫療機構投訴管理辦法》); and
- Measures for Supervision and Administration of Drugs of Medical Institutions (《醫療機構藥品監督管理辦法》).

To strengthen risk management and quality assurance, the Group has established and implemented internal policies and procedures, including the "Administrative Measures on Work of the Quality Control Committee" (「質量控制委員會工作管理辦法」), the "Medical Safety (Adverse) Incident Management System" (「醫療安全(不良)事件管理制度」), the "Drug Traceability and Management System" (「藥品追蹤溯源管理制度」), the "Medical Accident Handling Mechanism and Contingency Plan" (「醫療事故處理機制及應急預案」). These frameworks collectively form a management system that prioritises prevention, ensures process control, and guarantees traceability of results.

Medical Products and Services Quality

Medical quality and patient experience are key indicators for measuring the professional competence and service level of a medical institution. Guided by the "patient-centred" service philosophy, the Group integrates patient satisfaction into its core quality indicator system, serving as an important basis for evaluating medical service effectiveness and driving continuous improvement.

The Group has established a Quality Control Committee responsible for developing unified quality standards and evaluation systems. The Quality Control Committee has set up professional sub-committees in medical, nursing and infection control departments, forming a clearly defined and collaborative governance structure. Each hospital conducts regular internal quality self-assessments and monitors corrective actions to ensure effective implementation.

The hospitals of the Group have formed eight quality control committees, covering critical areas such as medical quality, pharmaceutical affairs, and blood transfusion management. A two-tier quality control mechanism at hospital and departmental levels has been implemented to strengthen hierarchical management and ensure accountability. The Group deploys an expert team to conduct two on-site inspections annually at each hospital, with inspection results linked to performance evaluations to encourage continuous optimisation of hospital operations and service quality. In terms of patient experience management, the Group assigns satisfaction survey coordinators to conduct daily surveys among outpatients, patients within three days of admission, and discharged patients, to continuously optimise service measures and improve patient satisfaction.

To ensure comprehensive medication safety, the Group has established systematic internal policies and operational procedures covering key aspects of the pharmaceutical process, including drug traceability, inspection and storage of drugs, and drug safety management.

- **Track and trace of drugs:** The Group conducts rigorous qualification assessments of pharmaceutical suppliers and, leveraging the information management system to record key data, including the name, registration certificate number or record voucher number, specification and model, date of manufacture and manufacturer. By establishing electronic data exchange mechanisms with manufacturing and distribution enterprises, the Group enables real-time sharing of supply chain information, ensuring clear drug origins and traceable accountability.

- **Inspection and storage of drugs:** Upon arrival, pharmaceutical products must undergo inspection of product specifications, outer packaging, and transportation conditions. The delivery can only be accepted after the inspection results are qualified. Accepted drugs are stored in separate warehouses and designated areas based on their characteristics, with targeted preservation measures implemented to protect the drug from light, poor ventilation, moisture, and insects. The inventory is regularly reviewed by relevant departments. For products approaching expiry dates, timely arrangements are made with suppliers for returns or exchanges. Medicine approaching expiry dates shall be removed from the shelves and disposed of by qualified external agencies.

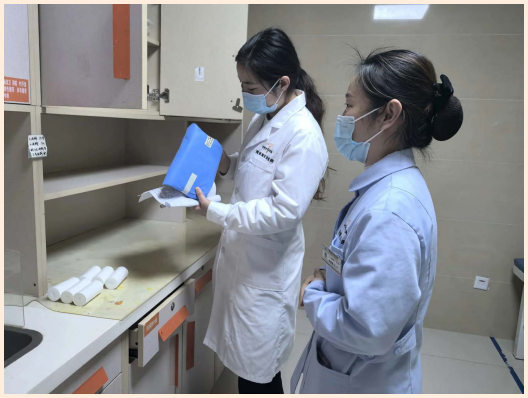
- **Drug safety management:** The Group has established a comprehensive monitoring and reporting mechanism for adverse drug reactions, requiring each hospital to proactively collect, record and promptly report relevant cases. Hospitals are responsible for analysing and evaluating all relevant reports and monitoring data to prevent recurrence of similar incidents.

Patient safety remains the cornerstone of the Group's medical quality system. To effectively prevent and respond to potential adverse medical events, the Group implements the "Medical Safety (Adverse) Incident Management System" (「醫療安全(不良)事件管理機制」). This system clearly defines the types, levels and reporting procedures of medical adverse incidents, while specifying on-site handling, evidence retention, and follow-up arrangements, ensuring that events are handled in a standardised and orderly manner, thereby safeguarding the legal rights of patients and medical staff.

In terms of drug safety management, the Group has established a tiered recall mechanism based on the Drug Recall Management System (「藥品召回管理制度」). For products posing safety hazards, relevant departments promptly initiate the recall process, handling information verification, issuing notifications, and progress tracking. Recalled drugs are systematically documented and disposed of in accordance with regulations to ensure medication safety and public health.

Highlights — The Group's Medical Inspection Team Conducted 2025 Year-end Inspection

In December 2025, the Group's Medical Inspection Team conducted year-end inspections across its hospitals, systematically evaluating four key areas: hospital management, medical services, nursing, and infection control. The diverse inspection process included specialised briefings, on-site document reviews, on-site inspections, theoretical examinations, and practical assessments, providing a comprehensive evaluation of each hospital's overall operations. The inspections served as a valuable opportunity for hospitals to identify issues, implement targeted rectification measures, and enhance long-term compliance management mechanisms, continuously enhanced the standardisation and professionalisation of their operations.









Management on Labels and Advertisement

The Group upholds a strong sense of responsibility toward patients and complies with relevant national laws and regulations, including the Provisions on the Administration of Pharmaceutical Directions and Labels (《藥品説明書和標籤管理規定》), to regulate the content of drug instructions and product labelling, safeguarding patients' right to information and medication safety.

In promotional and marketing activities, the Group complies with the Drug Administration Law of the People's Republic of China (《中華人民共和國藥品管理法》), the Measures for the Administration of Medical Advertisements (《醫療廣告管理辦法》) and other relevant regulation, conducting activities under the supervision and guidance of drug regulatory authorities. All activities are carried out with the principles of truthfulness and accuracy, ensuring that promotional content does not involve misleading statements and complies with the regulatory requirements of the medical industry.

Each hospital of the Group has a dedicated business development department responsible for planning and organising promotional and health education activities, including health seminars, community free clinics, and disease prevention promotion, aimed at raising public health awareness and fostering community health development. To ensure legality and professional accuracy, all promotional materials are subject to strict internal review before public release.

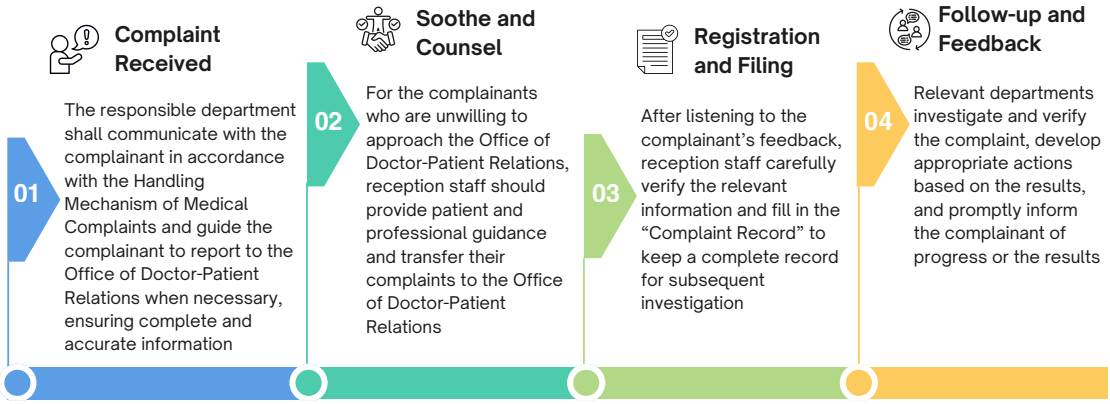
Suggestion and Complaints

The Group regards patient opinions and feedback as an important basis for improving medical service quality and enhancing management systems. The Group complies with national laws and regulations, including the Measures for Complaint Management of Medical Institutions (《醫療機構投訴管理辦法》), the Regulation on the Prevention and Handling of Medical Disputes (《醫療糾紛預防和處理條例》), and implements internal policies such as "Reception and Handling Process System of Patient Complaints" (「患者投訴接待處理流程制度」). The Group established transparent and efficient communication channels, ensuring that patient feedback is addressed timely and effectively.

All complaints received by the Group are investigated and followed up in accordance with established procedures, including:

- For complaints that can be resolved on-site, the hospital is required to promptly identify the facts with rectification actions taken immediately.
- General complaints requiring further verification should be processed within three working days, with feedback provided to the complainant.
- For complicated complaints, a thorough review should be conducted within seven working days, followed by feedback to the complainant.
- For disputes involving multiple departments, the hospital is required to coordinate all parties and handle the complaints within ten working days, providing detailed feedback and solution to the complainant.

Handling Process of Medical Dispute Complaint



After properly handling complaints, the relevant department is required to conduct root cause analysis, develop and implement targeted improvement measures, thereby establishing a closed-loop management process of "resolution–analysis–improvement". All medical disputes are documented and regularly reported to the Group's Quality Control Committee for review. The Complaints and Disputes Team further classifies and analyses individual cases, sharing insights through case studies and internal communication sessions to drive continuous improvement of service processes and management systems. In addition, the Group's satisfaction survey team conducts quarterly satisfaction assessments for its hospitals to monitor overall performance and support ongoing improvements.

In FY2025, the Group did not record any significant adverse medical events. In FY2025, the Group received a total of 148 complaints and 86 medical disputes, primarily relating to doctor-patient communication and medical services. All cases have been appropriately addressed in accordance with established procedures. To further enhance service quality, the Group provides targeted training for staff, focusing on strengthening communication skills, professional competencies, and overall service awareness to optimise the patient experience.

Patients' Privacy

As a core provider of medical services, the Group recognises the critical importance of protecting patient personal information and safeguarding medical data. The Group complies with relevant laws and regulations, including the Information Security Technology — Personal Information Security Specification (《信息安全技術個人信息安全規範》) and Personal Information Protection Law of the People's Republic of China (《中華人民共和國個人信息保護法》). The Group has also implemented multiple internal management systems, including the "Data Information Security System" (「數據信息安全制度」), the "Database Security Management Regulations" (「數據庫安全管理規範」) and the "Hospital Confidentiality System" (「醫院保密制度」) in line with industry best practices, to provide robust institutional safeguards for the security of patient data.

Hospitals of the Group have established dedicated departments and personnel to manage patient medical records and related information in a standardised manner in accordance with the Regulations on Administration of Medical Records in Medical Institutions (《醫療機構病歷管理規定》).

Regularly update the management system	The Group regularly reviews and updates relevant policies to address evolving information security risks and regulatory requirements. Access to patient privacy and electronic medical records is strictly restricted to authorised personnel. All data access and usage must be approved by the hospital head or executive director in charge to ensure lawful and compliant handling of patient information.
Confidentiality agreements	All employees are required to sign the "Information Security and Confidentiality Agreement" (「信息安全保密協議」) and carry out their duties in accordance with the Group's "Confidentiality System" (「保密制度」). Through clearly defined agreement terms and institutional controls, the Group mitigates potential information leakage risks and ensures data security and compliant operations.
Daily inspection	To mitigate potential risks, the Group conducts regular inspections of database systems and data storage facilities in server room across all hospitals to ensure the secure operation of information systems and the stability of the physical environment.
Information security training	Employees are required to complete training on computer operations, information system security, and confidentiality, and obtain the "Qualification Certificate" before assuming their positions. After onboarding, employees are required to attend regular information security seminars and related training sessions to reinforce their security awareness and professional competence.

Information Security Management System

To safeguard patient privacy and the security of medical data, the Group has established a multi-layered, systematic information security management system, ensuring stable and secure operation of information systems across all hospitals. Each hospital of the Group strictly manages system authority and passwords of its information system, while hospital information systems (HIS) networks are physically isolated from external networks to reduce the risk of external intrusion. In addition, the use of USB ports on internal network devices is strictly prohibited to prevent unauthorised data transfer.

The Group performs daily local and offsite backups of system data and regularly conducts data backup recovery tests to ensure data integrity and availability. To enhance the security defence capabilities of information systems, the Group's Information Security Department organises annual data recovery drills across its hospitals and engages external professional agencies to perform annual audits of information management practices, strengthening security oversight and technical protection standards.

Focusing on key areas such as authority management, database management, and password management, the Group continuously improves its information security measures. Several hospitals of the Group have obtained the certification of the National Information Security Level Protection Level III certification, further enhancing overall security capabilities. Moving forward, the Group will further enhance its information security management mechanisms, reinforce technical safeguards and internal controls, so as to deliver more robust protection for patient privacy and the security of medical data.

Authority Management

- System access authority is assigned based on job positions, and the scope of data that can be accessed by employees is strictly limited
- Employee system accounts are promptly disabled upon resignation, and existing account permissions are regularly reviewed to ensure alignment with actual job responsibilities, preventing abuse of access rights

Database Management

- The database servers are operated independently and maintained by designated personnel
- Regular reviews are conducted on administrator operation logs at both the system application level and database level, and security configurations of the operating system are periodically enhanced

Password Management

- Establish a strict password approval and authorisation process for unified management of passwords
- Set requirements for the complexity and length of system passwords, specify the maximum lifespan of passwords, and prohibit the use of the restored password storage function

Product Service Innovation and Intellectual Property Rights

The Group places great emphasis on scientific research and academic development, continuously enhancing its "medicine, education and research" integrated development framework to promote the deep integration of clinical practice and medical research. By increasing investment in research and establishing high-level academic platforms, the Group supports healthcare professionals in conducting specialised research, steadily enhancing its overall academic influence and research capabilities.

During the year under review, the Group's expert teams published a total of 190 papers in renowned domestic and international journals in oncology and related disciplines. Since the Listing, the Group has cumulatively published over 986 academic papers, reflecting its robust research capabilities. The Group also continues to deepen collaborations with universities and research institutions, actively undertaking and participating in national and provincial key research projects. In addition, the Group has successfully obtained multiple national utility model patents and invention patents, promoting the translation of research outcomes into clinical applications.

Highlights — Orthopaedics Team of Chang'an Hospital Achieved Outstanding Achievements at National Academic Conference

At 24th Chinese Medical Association Orthopaedic Academic Conference and the 17th Annual Congress of Chinese Orthopaedic Association (COA), the Orthopaedics team of Chang'an Hospital achieved remarkable achievements, with a total of 24 papers accepted, including 1 oral presentation, 9 poster presentations, and 14 written communications. These achievements fully demonstrate the team's cutting-edge clinical research, advanced expertise, and strong academic foundation in the field of orthopaedics.



In terms of healthcare service models, the Group continues to optimise and innovate its service system to meet the diverse health needs of the public. In 2025, the Group actively explored and advanced strategic collaborations with commercial insurance companies to enhance the medical payment system and leveraged commercial insurance data to optimise service processes and improve resource allocation efficiency. Currently, multiple hospitals of the Group have launched commercial insurance settlement services, providing patients with a more convenient healthcare experience. Moreover, the Group actively responds to international oncology treatment demands. Chongqing Hygeia Hospital has successfully provided medical services to patients from Malaysia, Indonesia, and other regions. The Group will continue to expand its international medical cooperation and service scope in the future.

In the area of digital transformation, the Group has advanced an integrated "Online + Offline" internet healthcare service network, providing convenient services such as online consultations, online follow-up visits for chronic diseases, and delivery of medicines to their homes. During the year under review, the Group's internet hospitals recorded nearly 200,000 online appointments. Meanwhile, the Group continues to promote "Internet + Nursing" services, extending professional nursing care to patients' homes to enhance service accessibility and convenience.

Highlights — Hygeia Healthcare Actively Adopted Artificial Intelligence Technologies

With the continuous advancement of artificial intelligence (AI), the Group has been actively exploring its application in healthcare, leveraging technology to empower clinical diagnosis, treatment, and patient services, enhancing overall treatment efficiency and the patient experience.

In the field of oncology radiotherapy, the Group has introduced AI-assisted target delineation technology. By utilising intelligent algorithms, this technology improves positioning accuracy, reduces manual operational errors, and minimise the risks of missed or incorrect irradiation. In addition, high-efficiency imaging processing accelerates data analysis and treatment planning, shortens preparation time, and improve the overall operational efficiency of radiotherapy departments, enabling patients to receive timely treatment.

In terms of patient service optimisation, Chang'an Hospital launched the AI-powered intelligent customer service "Xiao'an" in April 2025. The system offers preliminary medical consultations, interprets examination reports, and guides patients through hospital procedures, enabling them to navigate the medical process with greater clarity. By improving triage efficiency and reducing waiting times, it enhances convenience and significantly improves the overall patient experience.

While driving innovation, the Group also places strong emphasis on intellectual property protection and compliance management. The Group adheres to relevant national laws and regulations, including the Patent Law of the People's Republic of China (《中華人民共和國專利法》), the Copyright Law of the People's Republic of China (《中華人民共和國著作權法》), the Trademark Law of the People's Republic of China (《中華人民共和國商標法》) and the Enterprise Intellectual Property Management (《企業知識產權管理規範》), and has established internal policies covering patents, trademarks, and copyrights.

The Group proactively seeks intellectual property protection for independently developed innovations, including new logos, labels, product designs, and related technologies, with support and compliance guidance from professional legal advisors. Furthermore, the Group regularly reviews and updates its intellectual property management practices to mitigate potential infringement risks. All employees of the Group are required to protect commercial secrets and other proprietary intellectual properties.

While safeguarding its own rights, the Group also respects the intellectual property of others and actively implements academic compliance management system to prevent research misconduct and foster a fair and ethical research environment. The Group's hospitals have established corresponding policies and measures to ensure the integrity and quality of academic outputs, including:

- Clearly define the behavioural standards in academic research and publication, prohibiting practices such as falsification of results, plagiarism, and academic fraud;
- Assign the Academic Committee to review and oversee research projects, ensuring that all research activities comply with relevant laws, regulations, and ethical standards, and exercising rigorous oversight of research outcomes; and
- Provide employees with training on academic ethics and intellectual property protection to enhance their compliance awareness, deepen the understanding of the consequences of academic misconduct, and further strengthen their ability to protect research outcomes and intellectual property rights.

In FY2025, the Group had no recalls on sold products and did not violate any laws and regulations in relation to health and safety, advertising, labelling, and privacy matters of its products and services that have a significant impact on the Group.

B.7 Anti-corruption

The Group upholds integrity and compliance as its core principles, striving to maintain a clean, transparent, and responsible operating environment. The Group adopts a zero-tolerance stance toward any form of corruption or bribery. In FY2025, the Group adhered to applicable laws and regulations, including the Criminal Law of the People's Republic of China (2025 Revision) (《中華人民共和國刑法》(2025年修訂)), the Anti-Unfair Competition Law of the People's Republic of China (2025 Revision) (《中華人民共和國反不正當競爭法》(2025年修訂)), the Anti-Money Laundering Law of the People's Republic of China (2024 Revision) (《中華人民共和國反洗錢法》(2024年修訂)), and Interim Provisions on Prohibiting Commercial Bribery (《關於禁止商業賄賂行為的暫行規定》). The Group also implemented the "Anti-Corruption and Anti-Bribery Letter of Commitment" (「反腐敗、反賄賂承諾書」) and other internal rules and regulations, adopting a systematic management approach to continuously improve its compliance framework and strengthen a culture of integrity.

The Group requires all employees to adhere strictly to the principles of law-abiding and integrity, explicitly prohibiting any form of commercial bribery and offering or accepting other improper benefits. Newly recruited employees are required to sign an Anti-Corruption Letter of Undertaking, which clearly prohibits involvement in impropriety, unethical practices and fraudulent activities, and outlines the consequences for any violations. The HR Department is responsible for promoting, supervising, and enforcing these policies to ensure their effective implementation in daily operations.

To establish a comprehensive anti-corruption management framework, the Group has implemented and publicly disclosed multiple reporting channels, including hotline, email and the internal complaint channels, enabling employees, business partners, and other relevant stakeholders to report any suspected misconduct. All reports are treated with strict confidentiality and appropriate protective measures are in place to safeguard the rights of whistleblowers. For potential corruption risks within the supply chain, the Group clearly communicates its anti-corruption and anti-bribery stance to business partners prior to engagement and includes relevant provisions in contracts, thereby mitigating third-party risks and enhancing overall supply chain compliance.

The Group investigates and verifies all reported cases. Once confirmed, appropriate action is taken in accordance with internal policies and applicable laws, and feedback is provided to the whistleblower. The Group will report cases to relevant regulatory authorities or law enforcement agencies when the management deems necessary, aiming to maintain a fair and orderly business environment. The Group's Internal Audit Department reports on these matters annually to the Audit Committee, which subsequently reports to the Board.

The Group regularly conducts anti-corruption and compliance training programmes to enhance employees' legal awareness, professional ethics, and risk identification capabilities. In FY2025, the Group held 22 anti-corruption training sessions with a total of 29.5 hours. A total of 401 management personnel and directors, as well as 2,378 general staff participated in the relevant training. Through these systematic training arrangements, the Group further strengthened employees' understanding of commercial bribery and corruption risks, enhancing overall compliance awareness and preventive capabilities.

Table 10 — FY2025 Anti-corruption Training Information of the Group

Number of anti-corruption lecture/ training (Unit: section(s))	Total number of hours of relevant lecture/training (Unit: hour(s))	Number of participating management personnel and directors (Unit: person(s))	Number of participating general employees (Unit: person(s))
22	29.5	401	2,378

In FY2025, the Group did not record any concluded legal cases regarding corrupt practices brought against the Group or its employees and did not violate any laws and regulations in relation to bribery, extortion, fraud and money laundering that have a significant impact on the Group.

Community

B.8. Community Events Investments

The Group has always regarded community health and social well-being as a fundamental pillar of sustainable development. Since its establishment, the Group has consistently fulfilled its corporate social responsibility through systematic, regular, and diversified public welfare initiatives, actively contributing to society and promoting the sharing of medical resources as well as the improvement of community health.

In FY2025, the Group continued to focus on five key areas, including promoting health education, caring for the underprivileged, carrying out medical public welfare activities, contributing to social services and promoting partnerships for access to healthcare. Through these efforts, the Group established a comprehensive community engagement framework, organising approximately 2,000 public welfare activities, health seminars, free clinics, and medical support actions throughout the year, further deepening interaction and connection with the communities it serves.

Promoting Health Education

The Group continues to strengthen its health education initiatives by adopting an integrated online and offline approach to build a multi-tiered platform for disseminating health knowledge. During the year under review, the Group leveraged its medical expertise to organise numerous health seminars and thematic workshops focused on common disease prevention, cancer prevention and treatment, and healthy lifestyle promotion.

The Group actively adopted digital channels to expand the reach of its health education efforts. Through its official social media channels, the hospitals of the Group publish health science articles, and produce short videos and thematic presentations to convey professional medical knowledge in a more intuitive and engaging manner, further advancing the sustainability of health education initiatives.

Highlights — Dezhou Hygeia Hospital Hosted "Scientific Cancer Prevention, Healthy Living" Seminar

In April 2025, Dezhou Hygeia Hospital organised a thematic seminar as part of the 31st National Cancer Prevention and Control Publicity Week, centred on the theme "Scientific Cancer Prevention, Healthy Living." The event invited medical experts and representatives from relevant associations to deliver specialised presentations on cancer prevention and precision nutrition management.

Through professional exchanges and interactive sessions, the seminar enhanced public understanding of cancer prevention and rehabilitation management, raising health awareness within the community. The event also featured talent performances by members of the rehabilitation association, showcasing a positive spirit and fostering an inclusive community atmosphere.





Highlights — Multiple Hospitals of the Group Held Health Education Seminars on Campus

In FY2025, multiple hospitals under the Group engaged with local schools to deliver health education seminars and awareness activities, covering topics such as influenza prevention, emergency first aid, mental health, and adolescent vision protection. These initiatives aimed to enhance students' and teachers' health awareness and self-care capabilities.

Specifically, Shanxian Hygeia Hospital organised an "Influenza A Prevention" seminar for Hope School students and collaborated with the Red Cross to provide emergency first aid training for teacher from vocational school. Dezhou Hygeia Hospital conducted a mental health seminar for a local college, promoting mental well-being knowledge, while Chengwu Hygeia Hospital partnered with the local market supervision authorities to carry out vision protection and myopia prevention awareness activities for adolescents. These efforts further deepened the collaboration between medical institutions and schools, expanded the reach of health education, and contributed to improving overall community health.



Highlights — Yixing Hygeia Hospital Launched Innovative "Health Micro-Lectures"

Starting from April 2025, Yixing Hygeia Hospital introduced an innovative "Health Micro-Lectures" initiative. A designated "Health Corner" was set up in the outpatient waiting area, where clinical experts delivered 20-minute sessions featuring concise presentations and interactive discussions during fixed time slots each week. The sessions aimed to transform professional medical knowledge into practical and easily understandable health guidance. The flexible and engaging format, incorporating visual tools such as informational cards and teach tools, enhanced public understanding and participation, further contributing to improved health literacy in the community.



Caring for the Underprivileged

The Group continues to focus on the medical needs of vulnerable groups. Through collaboration with relevant social organisations, the Group provides necessary medical support and service assistance to individuals with disabilities, the elderly, and patients facing financial difficulties, reflecting the social responsibility and compassionate care inherent to the Group. In FY2025, the Group's hospitals actively conducted health support initiatives within communities and local communities, offering accessible medical consultations and professional guidance. These efforts further enhanced healthcare accessibility and protection for vulnerable groups.

Highlights — Chongqing Hygeia Hospital Organised Large-Scale Elderly Care Initiative

In August 2025, Chongqing Hygeia Hospital organised a large-scale elderly care initiative at Fairy Mountain. A multidisciplinary team of medical specialists, together with an emergency response team, provided on-site free medical consultations and health advisory services. The initiative covered nearly 20 types of health services, including cardiovascular and cerebrovascular disease prevention, chronic disease management, and pain assessment, delivering comprehensive health evaluations to more than 500 middle-aged and elderly participants. The initiative effectively facilitated the extension of quality medical resources to communities, enhanced health management awareness and self-care capabilities among elderly participants. It also demonstrated the Group's commitment to addressing population ageing and safeguarding the health and well-being of senior citizens.





Highlights — Dezhou Hygeia Hospital Conducted Free Medical Outreach for National Disability Assistance Day

In celebration of the 35th National Disability Assistance Day, Dezhou Hygeia Hospital collaborated with social service organisations to conduct a free medical outreach programme within the community. The hospital mobilised a multidisciplinary team comprising specialists from internal medicine, surgery, traditional Chinese medicine, otolaryngology, psychiatry, and emergency medicine to provide professional medical consultations, as well as complimentary blood pressure and blood glucose screening services, benefiting more than 100 community residents. The initiative placed emphasis on addressing the healthcare needs of persons with disabilities, offering professional guidance on lifestyle adjustments and rehabilitation training. Through these efforts, the Group conveyed care and respect to vulnerable populations.





Highlights — Dezhou Hygeia Hospital Donated RMB100,000 to Support a Financial Assistance Programme for Patients with Critical Illnesses

In July 2025, Dezhou Hygeia Hospital donated RMB100,000 to the Dezhou Red Cross Society to establish a charitable financial assistance programme for patients with critical illnesses. The fund was designated to support patients with severe illnesses who were experiencing financial difficulties, effectively alleviating their burdens and providing tangible support and hope to families in need.





Highlights — Chongqing Hygeia Hospital Launched Pink Ribbon Care Month Public Welfare Initiative

During the 26th Breast Cancer Awareness Month, Chongqing Hygeia Hospital collaborated with government authorities and social organisations to launch the "Hundred Pink Volunteers Initiative" alongside the 2025 Pink Ribbon Care campaign. The programme established a dedicated "Pink Volunteer Team" comprising cancer survivors, healthcare professionals, and volunteers, promoting breast cancer prevention and control awareness through science-based education and outreach activities. The initiative also introduced a peer-support model of "survivors supporting patients", providing emotional care and psychological support to patients.

The initiative also featured an information session on the central government's special lottery public welfare fund program supporting low-income women with breast and cervical cancer, offering eligible women a subsidy of RMB10,000 per person, strengthening social security support.





Highlights — Hezhou Guangji Hospital Organised "Journey Together with Patients"

In 2025, Hezhou Guangji Hospital leveraged the Group's medical network resources to continue promoting the innovative "Mobile Dialysis Service", helping patients with kidney disease overcome geographical treatment limitations and fulfil their travel wishes.

During the year, the hospital organised a trip to Xi'an for 20 patients with kidney disease and established a medical coordination mechanism in advance with Chang'an Hospital. Comprehensive collaboration was conducted covering dialysis scheduling, equipment preparation, and medication provision. Throughout the journey, a medical team accompanied the patients, closely monitoring their health condition. This service model fully leveraged the collaborative advantages of multiple hospitals within the Group, enhancing the accessibility of healthcare services and quality of life for patients with chronic illnesses, reflecting the Group's patient-centred approach and continuous innovation in medical service delivery.





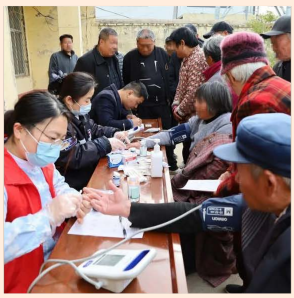
Carrying Out Medical Public Welfare Activities

The Group regards medical public welfare activities as an important means of fulfilling its social responsibility, and continues to promote the provision of free clinics, screenings, and community support. In FY2025, hospitals under the Group regularly organised volunteer services and health consultation activities, benefiting a wide range of community residents and facilitating the extension of quality medical resources to local communities. In addition, the Group launched an innovative service model during the year, combining digital platforms to promote online health consultations and telemedicine services, further enhancing the accessibility and coverage of its medical services.

Highlights — Shanxian Hygeia Hospital Carried Out the “United Care Free Clinic” Series

To enhance community residents’ health awareness and disease prevention capabilities, Shanxian Hygeia Hospital partnered with local organisations in 2025 to launch the “United Care Free Clinic” series. The medical team provided residents with free health check-ups, professional consultations, and scientific health guidance, effectively extending medical services to the community.

This initiative significantly improved residents' understanding and prevention awareness of common diseases, further demonstrating the support and attention from various sectors of society for the development of primary healthcare, and played a positive role in safeguarding community health.

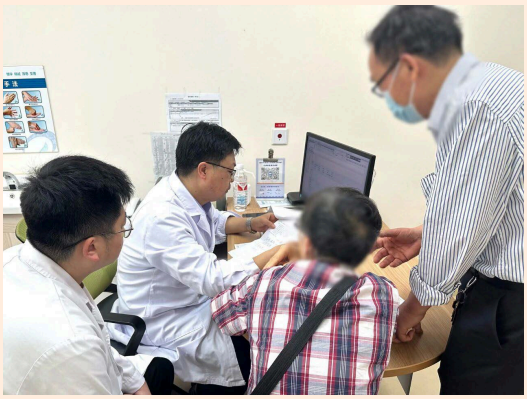






Highlights — Yixing Hygeia Hospital Organised a Large-Scale Public Welfare Free Clinic

In April 2025, Yixing Hygeia Hospital organised a large-scale charity medical outreach programme, inviting 18 specialists from several leading tertiary hospitals in Shanghai, Nanjing, and other cities to provide multidisciplinary consultation services. The services covered key specialties including gastroenterology, cardiovascular medicine, oncology, orthopaedics, gynaecology, and traditional Chinese medicine. The initiative also introduced multiple public-benefit measures, including waiving expert consultation fees and offering a 50% discount on examination and testing fees. These efforts effectively enhanced access to quality medical resources and reduced the healthcare burden on the public.





Highlights — Liaocheng Hygeia Hospital Conducted a Charity Health Screening Programme

In December 2025, Liaocheng Hygeia Hospital conducted a charity health screening programme titled “Health Protection in Action”, providing free preliminary screening services in otolaryngology, ophthalmology, dermatology, and paediatrics for residents. Centred on the principle of “early detection and early intervention”, the programme integrated health education and professional consultation to enhance public awareness of disease prevention and strengthen individuals’ self-health management capabilities. This initiative effectively promoted the accessibility of primary healthcare services and demonstrated the Group’s commitment to delivering people-oriented healthcare services.





Contributing to Social Services

Beyond organising medical charity initiatives, the Group also actively supported a wide range of community initiatives, including voluntary blood donation, charitable donations, and targeted care programmes, extending the reach of public welfare efforts to broader society.

During the year, several hospitals organised staff to participate in voluntary blood donation activities, taking concrete actions to support clinical blood supply needs and demonstrating the compassion and social responsibility of healthcare professionals. Meanwhile, the Group's hospitals actively engaged in various charitable collaborations, providing support to financially disadvantaged patients and frontline workers, thereby fostering mutual support and social inclusion. Through the integration of both internal and external philanthropic efforts, the Group continued to demonstrate its long-term commitment to public health, promote the dissemination of positive values, and cultivate a caring and inclusive social environment.

Highlights — Multiple Hospitals of the Group Organised Voluntary Blood Donation Activities

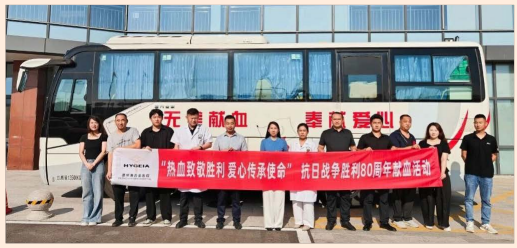
To support clinical blood supply needs and ensure the stable operation of the public healthcare system, several hospitals of the Group actively organised voluntary blood donation activities, encouraging staff to give back to society through meaningful actions. Healthcare professionals enthusiastically participated, transforming their compassion into tangible efforts to safeguard lives.

Among these initiatives, Dezhou Hygeia Hospital organised a voluntary blood donation activity to commemorate the 80th Anniversary of the Victory of the Chinese People's War of Resistance Against Japanese Aggression. A total of 19 employees successfully donated blood, contributing an aggregate volume of 5,900 millilitres. This meaningful initiative supported clinical treatment needs and further promoted the spirit of selfless dedication.









Highlights — Liaocheng Hygeia Hospital Partnered with the Charity Federation to Provide Health Check-ups for Sanitation Workers

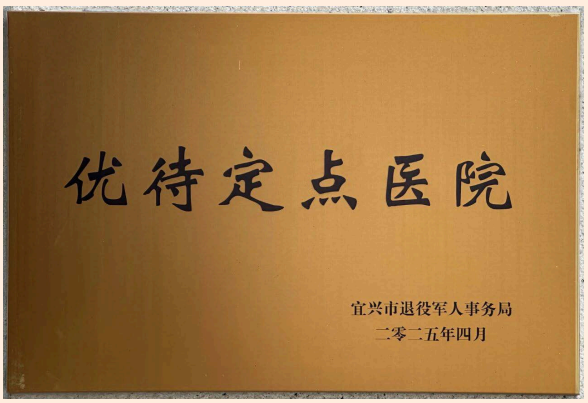
To promote the health and well-being of frontline workers, Liaocheng Hygeia Hospital partnered with the Charity Federation in 2025 to implement the "Charity Healthcare • Caring for Health" health check-up programme for sanitation workers, providing medical examination services to approximately 2,000 sanitation workers. As the designated service provider, Liaocheng Hygeia Hospital established a dedicated "green channel" for the health examinations, streamlined processes to ensure efficient and orderly examinations. The hospital also provided professional health assessments, electronic health record establishment, and medical report interpretation services.

This initiative paid tribute to the dedication of sanitation workers, enhanced their health protection, and demonstrated the Group's commitment to fulfilling its social responsibilities while promoting the extension of charitable healthcare services into the community.



Highlights — Yixing Hygeia Hospital Organised a Series of Support Activities for Veterans and their Families during Army Day

As a designated hospital providing priority services to military personnel, Yixing Hygeia Hospital organised a series of activities during Army Day. The hospital arranged a multidisciplinary team of specialists to conduct a special free clinic for veterans, providing complimentary medical services, health consultations, and personalised rehabilitation guidance, thereby further enhancing their access to healthcare services.





Promoting Partnerships for Access to Healthcare

The Group places great emphasis on industry collaboration and resource integration, continuously enhancing its healthcare service capabilities through the establishment of medical consortiums, specialty collaboration mechanisms, and cross-institutional exchange platforms.

During the year, the Group actively promoted international medical cooperation, strengthening academic exchange and clinical expertise sharing. Meanwhile, the Group deepened collaboration in integrated medical and elderly care services to optimise the elderly healthcare service system, and continued to expand partnerships with commercial insurance institutions to improve claims efficiency and healthcare accessibility. As of the end of 2025, the Group had established partnerships with more than 70 commercial insurance companies, further refining its medical security network and facilitating patient access to medical services.

Highlights — The Group Actively Promoted International Medical Cooperation

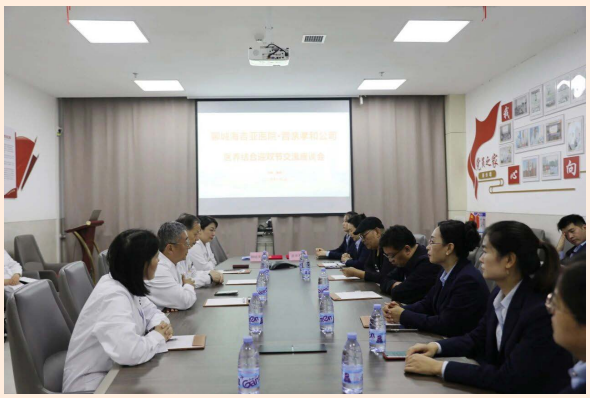
During FY2025, the Group's hospitals continued to expand international medical collaboration, enhancing specialty service capabilities and advancing internationalisation through academic exchanges, technical knowledge sharing, and expert visits.

During the year, Chang'an Hospital invited the President of the International Paediatric Association and the former Secretary General of the European Academy of Paediatrics to conduct academic exchanges and multidisciplinary consultations on complex cases, facilitating the integration of international advanced medical practices with local clinical expertise. Meanwhile, Suzhou Yongding Hospital engaged in in-depth exchanges with medical and disability-related organisations in France on oncology rehabilitation services. Chongqing Hygeia Hospital also established a cooperation mechanism with medical institutions in Malaysia, promoting the sharing of quality medical resources through technical exchanges and on-site visits, and enabling more overseas patients to access advanced medical services.



Highlights — Liaocheng Hygeia Hospital Supported the Development of a Senior Health Ecosystem

In October 2025, Liaocheng Hygeia Hospital signed a strategic cooperation agreement with a local elderly care service management organisation, formally establishing a medical–elderly care integration mechanism. Guided by the concept of "medical empowerment for elderly care", the two parties strengthened collaboration in areas such as emergency green channels, regular on-site visits, health management, and specialty medical support, promoting the organic integration of medical resources with elderly care services.





Highlights — Group Hospitals Further Strengthened Cooperation with Commercial Insurance Providers

In FY2025, the Group's hospitals continued to expand collaboration with commercial insurance companies to enhance patients' access to medical services and improve claims efficiency. Shanxian Hygeia Hospital signed a strategic cooperation agreement with Heze Branch of People's Property and Casualty Insurance Company of China (PICC P&C), deepening collaboration in areas such as emergency advance payments, rapid claims processing, and health management. Hezhou Guangji Hospital established a partnership with Hezhou Branch of PICC P&C, serving as a designated medical unit for insured patients in accident cases, further improving the integration mechanism for medical security coordination.





The Group will continue to adopt a community-oriented approach, further integrating charitable initiatives with professional medical services. Efforts will focus on promoting health education, supporting vulnerable groups, and strengthening multi-party medical collaborations, thereby building a more resilient and inclusive community health support system. Through resource integration and innovative service models, the Group aims to continuously enhance the accessibility of healthcare services and its societal impact, promoting community health development.

VII. MAJOR HONORS AND AWARDS OF THE YEAR

As of 31 December 2025, the Group, its hospitals, and medical professionals have received widespread recognition for their professional excellence and sustained outstanding service. The relevant honours and awards are as follows:

No.	Award*	Hospitals
1	Chairman of the Hospital Awarded "Outstanding Entrepreneur of Yixing City"	Yixing Hygeia Hospital
2	2025 Q2 "Xishi Mingli" Humanities and Social Sciences Lecture Qualification Project of the Wuxi Federation of Social Science	Yixing Hygeia Hospital
3	Group Third Prize in 2025 Wujiang District Oral Healthcare Vocational Skills and Legal Practice Knowledge Competition	Suzhou Yongding Hospital
4	Second Prize and Third Prize in the Jiangsu Province "2025 Health Communication Influence Model Cases"	Suzhou Yongding Hospital
5	Department of Respiratory and Critical Care Medicine Rated as the Outstanding Respiratory Unit of National PCCM Level II Hospital	Suzhou Yongding Hospital
6	Lung Cancer and Pulmonary Nodule Specialist Care Capacity Accredited Unit	Suzhou Yongding Hospital
7	2024 AA-Level Labour Protection Credit Unit in Gusu District, Suzhou City	Suzhou Canglang Hospital
8	Group First Prize, Scenario Exercise Group First Prize at the "6th Gusu District Emergency Rescue Skills Competition"	Suzhou Canglang Hospital
9	Multiple Individual Awards at the "6th Gusu District Emergency Rescue Skills Competition"	Suzhou Canglang Hospital
10	Group Excellence Award in the "2025 Suzhou City Clinical Laboratory Skills Competition"	Suzhou Canglang Hospital
11	Outstanding Group and Individual in the District Civil Affairs and Health System Staff Safety Knowledge and Skills Competition	Suzhou Canglang Hospital
12	"Chongqing Outstanding Private Enterprise"	Chongqing Hygeia Hospital
13	Led the Establishment of the "High-Tech Zone Non-Government Medical Alliance"	Chongqing Hygeia Hospital
14	Second Prize in the 2025 "Three Fundamentals and Three Stricts" Activity of the High-Tech Zone Health System	Chongqing Hygeia Hospital
15	"Sixth Council Member Unit" of the Chongqing Medical and Biotechnology Association	Chongqing Hygeia Hospital
16	Third Prize in the First Health Education and Science Popularisation Competition	Chongqing Hygeia Hospital
17	"Chongqing Health and Medical Science and Technology Innovation Expert"	Chongqing Hygeia Hospital
18	Member Unit of the Chongqing Integrative Medicine Alliance for Emergency and Critical Care	Chongqing Hygeia Hospital
19	Executive Member Unit of the "Chongqing Trauma and Critical Care Diagnosis and Treatment Alliance"	Chongqing Hygeia Hospital

* *Translation for identification purpose only*

No.	Award*	Hospitals
20	Special Lecture at the "2025 Annual Conference of the Neurology Branch of Chongqing Social Medical Institutions Association and the 6th Chongqing Sanbo Neuroscience Academic Conference"	Chongqing Hygeia Hospital
21	Quality Control Future Award for Innovative Practice in Digitally-Integrated Full-Cycle Management of Gastrointestinal Cancer Patients through Socialised Collaboration	Chongqing Hygeia Hospital
22	First Prize (Graphic and Text Works) in the 2nd Health Science Popularisation Works and Skills Interpretation Competition	Chongqing Hygeia Hospital
23	Third Prize in the "2nd Health Science Popularisation Works and Skills Interpretation Competition"	Chongqing Hygeia Hospital
24	Second Prize in the Emergency Nursing Professional Committee Case Competition of the 4th Emergency Nursing Professional Committee Annual Academic Conference of Chongqing Nursing Association	Chongqing Hygeia Hospital
25	Excellence Award in the "2025 World Patient Safety Day Themed Activity"	Chongqing Hygeia Hospital
26	Third Prize in the First Sichuan-Chongqing Health Science Popularisation Works Invitational Competition	Chongqing Hygeia Hospital
27	Third Prize in the Nursing Case Competition of the 1st Academic Annual Meeting of the First Stroke Nursing Committee of Chongqing Nursing Association	Chongqing Hygeia Hospital
28	Second Place in the "Three Fundamentals and Three Stricts" Group Competition of Chongqing High-Tech Zone	Chongqing Hygeia Hospital
29	Outstanding Nurse of the High-Tech Zone	Chongqing Hygeia Hospital
30	Third Prize in the Nursing Skills Competition of Chongqing High-Tech Zone	Chongqing Hygeia Hospital
31	Second Prize and Third Prize of Gansu Provincial Science and Technology Progress Award	Chang'an Hospital
32	Shaanxi Provincial Outstanding Medical Practitioner	Chang'an Hospital
33	2025 "Liaoyuan Award" for High-Quality Medical and Health Science Popularisation Works	Chang'an Hospital
34	First Prize in the Tianyu Chang'an Cup "Minimally Invasive Haemorrhoid Treatment" Elite Case Competition	Chang'an Hospital
35	Second Prize in the 2025 Shaanxi Vocational College Skills Competition	Chang'an Hospital
36	Third Prize in the "4th Young Technician Speech Competition" of the Laboratory Medicine Committee of Shaanxi Non-Government Medical Institutions Association	Chang'an Hospital
37	Second Prize at the 6th Shaanxi Chang'an Laboratory Medicine Academic Conference and Science Popularisation Competition	Chang'an Hospital
38	Third Prize in the Excellent Anaesthesia Nursing Case Presentation Competition of Shaanxi Clinical Nursing Association	Chang'an Hospital

* *Translation for identification purpose only*

No.	Award*	Hospitals
39	Excellent Case in the Hospice Care Case Competition of Shaanxi Nursing Association	Chang'an Hospital
40	First Prize and Excellence Award in the Xi'an Elderly Care Service Talents Vocational Skills Competition	Chang'an Hospital
41	Second Prize in the Clinical Nursing Teaching Competition of Xi'an Nursing Association	Chang'an Hospital
42	The First Operating Room Nursing Professional Skills Demonstration Activity of Hezhou Nursing Association	Hezhou Guangji Hospital
43	Science Popularisation Display Award at the Surgical and Obstetrics & Gynaecology New Developments Workshop of the Hezhou Nursing Association	Hezhou Guangji Hospital
44	Science Popularisation Display Award at the Critical Care Nursing New Developments Workshop of the Hezhou Nursing Association	Hezhou Guangji Hospital
45	Excellence Award in the 2nd Pain Science Popularisation Short Video Competition	Hezhou Guangji Hospital
46	Vice President Unit of the 2nd Guangxi Non-Government Medical Institutions Association	Hezhou Guangji Hospital
47	Level 2 Stroke Centre	Hezhou Guangji Hospital
48	Third Prize in the Group Competition of the "1st Operating Room Nursing Skills Display Activity"	Hezhou Guangji Hospital
49	Benchmark Hospital of the Social Medical Industry Alliance of the New Western Land-Sea Corridor	Hezhou Guangji Hospital
50	First Prize in the 2025 Hezhou Blood Purification Vocational Skills Group Competition	Hezhou Guangji Hospital
51	Advanced Collective in 2025 Hezhou Rural Revitalisation Work (Social Construction Field)	Hezhou Guangji Hospital
52	Excellent Performance in the 2024 Assessment of Municipal Designated Medical Insurance Institutions	Hezhou Guangji Hospital
53	2025 Municipal Key Clinical Specialities	Hezhou Guangji Hospital
54	Department of Cardiovascular Medicine was awarded the "Ten Ones" Excellent Ward by Hezhou Nursing Association	Hezhou Guangji Hospital
55	2025 Hezhou City High Quality Development Contribution Award	Hezhou Guangji Hospital

* *Translation for identification purpose only*

VIII. HIGHLIGHTS OF PARTICIPATED INDUSTRY ASSOCIATIONS (PARTIAL)

As of 31 December 2025, the Group, together with its hospitals and medical staff, actively participated in industry associations, demonstrating the Group's professional expertise, sector engagement, and ongoing contributions to healthcare sector. The following highlights key industry associations in which the Group is involved.

No.	Name of Society and Association*	Level or Position of Membership	Related Hospitals of the Group
1	Professional Committee of Wuxi Chinese Medicine Association	Vice Chairman	Yixing Hygeia Hospital
2	Inflammatory Bowel Disease Professional Committee of the 2nd Jiangsu Association of Integrative Medicine	Member	Yixing Hygeia Hospital
3	Materials Professional Committee of Jiangsu Stomatological Association	Member	Yixing Hygeia Hospital
4	Stroke Branch of Wuxi Medical Association	Member	Yixing Hygeia Hospital
5	Traditional Chinese Medicine Geriatric Medicine Branch of Jiangsu Geriatrics Society	Member	Suzhou Yongding Hospital
6	Integrative Medicine Stroke Prevention and Treatment Professional Committee of Jiangsu Research Hospital Association	Member	Suzhou Yongding Hospital
7	Nuclear Medicine and Molecular Imaging Professional Committee of Chinese Non-Government Medical Institutions Association	Member	Suzhou Yongding Hospital
8	Radiology Professional Committee of Chinese Non-Government Medical Institutions Association	Member	Suzhou Yongding Hospital
9	Infection and Inflammation Professional Committee of Jiangsu Research Hospital Association	Member	Suzhou Yongding Hospital
10	Infectious Diseases Group of Hematology Branch of Jiangsu Medical Association	Member	Suzhou Yongding Hospital
11	Young Talents Branch of Chinese Non-government Medical Institutions Association	Member	Suzhou Yongding Hospital
12	Microecology Group under Microbiology and Immunology Branch of Jiangsu Medical Association	Member	Suzhou Yongding Hospital
13	Comprehensive Rehabilitation of Abdominal Tumours Branch of China Medicine Education Association	Member	Suzhou Yongding Hospital
14	Cardiovascular Branch Committee of Zhejiang Social Medical-Group Association	Member	Suzhou Yongding Hospital
15	Hypertension Professional Committee of Jiangsu Social Medical Institutions Association	Member	Suzhou Yongding Hospital

* *Translation for identification purpose only*

No.	Name of Society and Association*	Level or Position of Membership	Related Hospitals of the Group
16	Gastroenterology and Endoscopy Professional Committee of Chinese Medical Doctor Association	Member	Suzhou Yongding Hospital
17	Neurosurgery Branch of Jiangsu Social Medical Institutions Association	Member	Suzhou Yongding Hospital
18	Traumatic Brain Injury Group under Neurosurgery Branch of Jiangsu Medical Association	Member	Suzhou Yongding Hospital
19	Dermatology Professional Committee of Chinese Non-Government Medical Institutions Association	Member	Suzhou Yongding Hospital
20	Acupuncture Society of Chinese Association of Rehabilitation Medicine	Member	Suzhou Yongding Hospital
21	Physical Therapy Professional Committee of Jiangsu Association of Rehabilitation Medicine	Standing Member	Suzhou Yongding Hospital
22	Nursing Management Professional Committee of Non-government Medical Institutions of Jiangsu Nursing Association	Member	Suzhou Yongding Hospital
23	Respiratory Interventional Oncology Professional Committee of Suzhou Anti-Cancer Association	Member	Suzhou Yongding Hospital
24	Endometrial Management Group under Female Reproductive Health Branch of Suzhou Medical Association	Member	Suzhou Yongding Hospital
25	Expert Committee of Jiangsu Institution of Cancer Research Alliance	Member	Suzhou Yongding Hospital
26	Radiation and Immunology Professional Committee of Jiangsu Society for Immunology	Member	Suzhou Yongding Hospital
27	Primary Health Education and Science Popularisation Branch of Chinese Aging Well Association	Member	Suzhou Yongding Hospital
28	The 1st Haematological Oncology Professional Committee of Suzhou Anti-Cancer Association	Member	Suzhou Canglang Hospital
29	Medical Guidance Professional Committee of Chinese Aging Well Association	Standing Member	Suzhou Canglang Hospital
30	Public Education Group in Pain Rehabilitation Professional Committee of Chinese	Member	Suzhou Canglang Hospital
31	Second Council under Clinical Pharmacy Branch of China Information Association of Transitional Chinese medicine	Director	Suzhou Canglang Hospital
32	The 1st Committee of Pharmacy Management Barch of Chinese Non-Government Medical Institutions Association	Member	Suzhou Canglang Hospital
33	The 1st Committee of Oncology Branch of National Association of Health Industry Enterprise Management	Member	Chongqing Hygeia Hospital

* *Translation for identification purpose only*

No.	Name of Society and Association*	Level or Position of Membership	Related Hospitals of the Group
34	Nursing Branch of Chinese Non-Government Medical Institutions Association	Member	Chongqing Hygeia Hospital
35	The 2nd Board Meeting of Medical Humanities Branch of Chinese Bethune Spirit Research Association	Standing Member	Chongqing Hygeia Hospital
36	Medical Quality Excellence Working Committee of China Quality Association for Pharmaceuticals	Vice Chairman	Chongqing Hygeia Hospital
37	Life Care Professional Committee of Chongqing Integrative Medicine Association	Member	Chongqing Hygeia Hospital
38	Critical Care Group under Cardiopulmonary Rehabilitation Nursing Professional Committee of Chinese Association of Rehabilitation Medicine	Member	Chongqing Hygeia Hospital
39	Internet and Nursing Services Committee of Chongqing Nursing Association	Standing Member	Chongqing Hygeia Hospital
40	Chongqing Breast Cancer Rehabilitation Professional Committee	Member	Chongqing Hygeia Hospital
41	Xi'an Poisoning Treatment Alliance of Chinese Society of Toxicology	Executive Director	Chang'an Hospital
42	Shaanxi Non-Government Anaesthesia Professional Committee	Standing Member	Chang'an Hospital
43	Blood Transfusion Branch of Chinese Non-Government Medical Institutions Association	Member	Chang'an Hospital
44	Endocrinology and Diabetes Professional Committee of Chinese Non-Government Medical Institutions Association	Member	Chang'an Hospital
45	Clinical Trials and Research Professional Committee of Shaanxi Integrative Medicine Association	Member	Chang'an Hospital
46	Shaanxi Neonatal Nursing Professional Committee	Standing Member	Chang'an Hospital
47	Urology Nursing Professional Committee of Shaanxi Nursing Association	Standing Member	Chang'an Hospital
48	Mental Health Branch of Shaanxi Nursing Association	Standing Member	Chang'an Hospital
49	The 9th Shaanxi Emergency Medicine Professional Committee	Youth Member	Chang'an Hospital
50	Xi'an Geriatric Nursing Professional Committee	Member	Chang'an Hospital
51	The 1st Committee of Rehabilitation Therapist and Nursing Alliance under the China Heart Alliance for Cardiovascular Disease Prevention and Rehabilitation.	Member	Chang'an Hospital
52	Guangxi Non-Government Medical Institutions Association	Standing Member	Hezhou Guangji Hospital

* *Translation for identification purpose only*

No.	Name of Society and Association*	Level or Position of Membership	Related Hospitals of the Group
53	Radiology Professional Committee of Guangxi Non-Government Medical Institutions Association	Member	Hezhou Guangji Hospital
54	The 9th Emergency Nursing Professional Committee of Guangxi Nursing Association	Member	Hezhou Guangji Hospital
55	The 2nd Respiratory Disease Prevention and Control Professional Committee of Guangxi Preventive Medicine Association	Member	Hezhou Guangji Hospital
56	Imaging Technology Branch of Guangxi Medical Association	Member	Hezhou Guangji Hospital
57	Cardiothoracic and Vascular Surgery Branch of Hezhou Medical Association	Member	Hezhou Guangji Hospital
58	The 1st Geriatric Nursing Professional Committee of Hezhou Nursing Association	Chairman	Hezhou Guangji Hospital
59	The 2nd Blood Purification Professional Committee of Guangxi Medical Doctor Association	Member	Hezhou Guangji Hospital
60	The 2nd Spine Surgery Professional Committee of Guangxi Medical Doctor Association	Member	Hezhou Guangji Hospital

* *Translation for identification purpose only*

IX. REPORTING DISCLOSURE INDEX

INDEX OF THE ESG CODE OF THE STOCK EXCHANGE

Aspects	ESG Indicators	Descriptions	Sections	Pages
A. Environmental				
A1: Emissions	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. *Note:* Air emissions include NO_x, So_x, and other pollutants regulated under national laws and regulations. Greenhouse gases include carbon dioxide, methane, nitrous oxide, hydrofluorocarbons, perfluorocarbons and sulphur hexafluoride. Hazardous wastes are those defined by national regulations.	Emissions	16
	KPI A1.1	The types of emissions and respective emissions data.	Emissions	18
	KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Emissions	18
	KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Emissions	18
	KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	Emissions, Environment and Natural Resources	28
	KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Emissions, Environment and Natural Resources	18, 28

Aspects	ESG Indicators	Descriptions	Sections	Pages
A2: Use of Resources	General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials. *Note:* Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.	Use of Resources	22
	KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Use of Resources	23
	KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Use of Resources	23
	KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Use of Resources, Environment and Natural Resources	28
	KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Use of Resources, Environment and Natural Resources	25
	KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Use of Resources	22
A3: The Environment and Natural Resources	General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	Environment and Natural Resources	26
	KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Environment and Natural Resources	26, 27

Aspects	ESG Indicators	Descriptions	Sections	Pages
B. Social				
Employment and Labour Practices				
B1: Employment	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Employment and Labour Practices	45
	KPI B1.1	Total workforce by gender, employment type (for example, full-or parttime), age group and geographical region.	Employment and Labour Practices	45
	KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Employment and Labour Practices	49
B2: Health and Safety	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Employment and Labour Practices	53
	KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Employment and Labour Practices	57
	KPI B2.2	Lost days due to work injury.	Employment and Labour Practices	57
	KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Employment and Labour Practices	53-57

Aspects	ESG Indicators	Descriptions	Sections	Pages
B3: Development and Training	General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. *Note:* Training refers to vocational training. It may include internal and external courses paid by the employer.	Employment and Labour Practices	58
	KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Employment and Labour Practices	59
	KPI B3.2	The average training hours completed per employee by gender and employee category.	Employment and Labour Practices	59
B4: Labour Standards	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Employment and Labour Practices	63
	KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Employment and Labour Practices	63
	KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Employment and Labour Practices	63
Operating Practices				
B5: Supply Chain Management	General Disclosure	Policies on managing environmental and social risks of the supply chain.	Operating Practices	64
	KPI B5.1	Number of suppliers by geographical region.	Operating Practices	65
	KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Operating Practices	64, 65
	KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Operating Practices	64, 65
	KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Operating Practices	65

Aspects	ESG Indicators	Descriptions	Sections	Pages
B6: Product Responsibility	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Operating Practices	66
	KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Operating Practices	76
	KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Operating Practices	70, 71
	KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Operating Practices	75, 76
	KPI B6.4	Description of quality assurance process and recall procedures.	Operating Practices	68
	KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Operating Practices	71-73
B7: Anti-corruption	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Operating Practices	76
	KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Operating Practices	77
	KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Operating Practices	76, 77
	KPI B7.3	Description of anti-corruption training provided to directors and staff.	Operating Practices	77

Aspects	ESG Indicators	Descriptions	Sections	Pages
Community				
B8: Community Investment	General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community	78
	KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Community	78-91
	KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Community	78-91
Part D: Climate-related Disclosures				
Governance	19 (a)	Information about the governance body(s) or individual(s) responsible for oversight of climate-related risks and opportunities.	Climate-related Disclosures	29, 30
	19 (b)	Information about the management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.	Climate-related Disclosures	29, 30
Strategy	20	Information that enables an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term.	Climate-related Disclosures	31, 32
	21	Information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain.	Climate-related Disclosures	31, 32
	22	Information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making.	Climate-related Disclosures	31, 32
	23	Information about the progress of plans disclosed in previous reporting periods.	Climate-related Disclosures	31, 32
	24 (a)	Qualitative and quantitative information about how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period.	Climate-related Disclosures	33

Aspects	ESG Indicators	Descriptions	Sections	Pages
	24 (b)	Qualitative and quantitative information about the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	Climate-related Disclosures	33
	25	Qualitative and quantitative disclosures about how the issuer expects its financial position, financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Climate-related Disclosures	34, 34
	26 (a)	Information about the issuer's assessment of its climate resilience as at the reporting date.	Climate-related Disclosures	37, 38
	26 (b)	Information about how and when the climate-related scenario analysis was carried out.	Climate-related Disclosures	35-37
Risk Management	27 (a)	Information about the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks.	Climate-related Disclosures	38
	27 (b)	Information about the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities.	Climate-related Disclosures	38
	27 (c)	Information about the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	Climate-related Disclosures	38, 39
Metrics and Targets	28	Absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO2 equivalent.	Climate-related Disclosures	40
	29	Information about the approach it uses to measure its greenhouse gas emissions.	Climate-related Disclosures	39-41
	30	The amount and percentage of assets or business activities vulnerable to climate-related transition risk.	Climate-related Disclosures	43
	31	The amount and percentage of assets or business activities vulnerable to climate-related physical risks.	Climate-related Disclosures	43
	32	The amount and percentage of assets or business activities aligned with climate-related opportunities.	Climate-related Disclosures	43

Aspects	ESG Indicators	Descriptions	Sections	Pages
	33	The amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	Climate-related Disclosures	33
	34	Information about whether and how the issuer is applying a carbon price in decision-making, the price of each metric tonne of greenhouse gas emissions; or an appropriate negative statement.	Climate-related Disclosures	43
	35	Information about whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement.	Climate-related Disclosures	43
	36	Information about industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry.	Climate-related Disclosures	43
	37	The qualitative and quantitative information about a) climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets.	Climate-related Disclosures	44
	38	Information about its approach to setting and reviewing each target, and how it monitors progress against each target.	Climate-related Disclosures	44
	39	Information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	Climate-related Disclosures	44
	40	Information about each greenhouse gas emissions target regarding coverage, gross or net target, derived approach and the plan of using carbon credit.	Climate-related Disclosures	44
	41	Information about the applicability of cross-industry metrics and industry-based metrics when preparing this climate-related disclosure.	Climate-related Disclosures	43

* The table was extracted and derived from the "Part D: Climate-related Disclosures" of the ESG Code for identification purpose. Please refer to the original document published by the Stock Exchange for full information.