湖州燃气
HUZHOU GAS

湖州燃氣股份有限公司
HUZHOU GAS CO., LTD.*

(a joint stock company in corporated in the People's Republic of China with limited liability)

Stock Code：6661

2025
Environmental, Social and Governance (ESG) report



* *For identification purposes only*

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About the Report

The Report is the fourth Environmental, Social and Governance (ESG) report issued by Huzhou Gas Co., Ltd. (hereinafter referred to as "the Report"). The Report is a true reflection of Huzhou Gas actively fulfilling its economic, social and environmental responsibilities and achieving sustainable development, as well as a response to the important issues concerned by stakeholders. The Report has been reviewed by the Company's Board, which is responsible for the truthfulness and validity of the information contained herein.

Report time

The content of the Report covers the period from January 1 to December 31, 2025. However, some contents exceed the above time range due to the needs of the Report.

Report scope

The Report covers Huzhou Gas Co., Ltd. and its affiliates.

Data source

All information and data in the Report are derived from the Company's official documents, statistical reports and financial reports, as well as the ESG information statistically collected, summarized and reviewed by the Company. The Report is prepared in accordance with the principles of materiality, quantifiability, balance and consistency, and is released in both Chinese and English versions. In case of any inconsistency in content, the Chinese version shall prevail. Unless otherwise specified, the currency unit is Renminbi (RMB).



Compilation basis

The Report refers to the requirements of Appendix C2 Environmental, Social and Governance Reporting Guidance (hereinafter referred to as "ESG Code") to the Listing Rules of The Stock Exchange of Hong Kong Limited (hereinafter referred to as "HKEX"), as well as the GRI Standards issued by the Global Sustainability Standards Board (GSSB), Technical Guidelines for Compilation of Road Vehicle Emission Inventories, General Rules for Calculation of the Comprehensive Energy Consumption (GB/T 2589-2020), and GHG Protocol.

Terminology description

For the convenience of expression and reading, Huzhou Gas Co., Ltd. is referred to as "Huzhou Gas", "the Company" and "we" in the Report.

Report acquisition

The Report can be downloaded and browsed on the website of The Stock Exchange of Hong Kong Limited (https://www.hkex.com.hk) and the Company's website (http://www.hzrqgf.com).

Chairman's Speech

Staying Committed to Green Development, Jointly Shaping a New Vision for Carbon Peaking and Carbon Neutrality

2025 is a pivotal year for the energy industry to deepen green transformation and accelerate digital and intelligent innovation. As a listed state-owned enterprise, Huzhou Gas upholds its responsibilities and commitments, remains steadfast in pursuing the strategic goals of carbon peaking and carbon neutrality, and continues to deeply integrate the ESG philosophy into its production, operation and strategic development. Taking urban renewal as the starting point, green transformation as the core, public services as the foundation and digital-intelligent innovation as the engine, the company has forged steadily ahead on the path of building a green integrated energy service provider, making ESG the core driving force for its high-quality development, and continuously demonstrating the benchmark role of listed state-owned enterprises in ensuring energy supply, advancing green development and delivering public services.

Focusing on Safety to Build a Strong Safety Barrier for Urban Renewal and Consolidate the Foundation for Development

Huzhou Gas has always prioritized workplace safety as the lifeline of corporate development. It has systematically promoted the upgrading of gas facilities in old residential communities, completing the renovation of vertical pipes for more than 8,580 long-service residential households across 28 communities, eliminating potential safety hazards at the source. The company has fully carried out the renewal project of underground gas pipelines, renovating old medium-pressure pipelines along more than 20 roads with a total length of 25.5 kilometers throughout the year, facilitating the healthy upgrading of the city's underground "blood vessels". It has also conducted in-depth campaigns to address potential safety hazards at the user end, achieving the dynamic elimination of all Class I hazards at industrial and commercial users over the year, synchronously elevating the level of urban organic renewal and energy supply safety.

Cultivating Green Energy to Activate the Core Engine for Low-Carbon Development and Deliver Substantive Results in Carbon Peaking and Carbon Neutrality

The company actively explores the "photovoltaic-storage integrated" multi-energy complementary model, adopting a low-voltage grid connection mode of "self-consumption of on-site generation and surplus power to the grid" to prioritize meeting customers' operational electricity demand and allocate surplus power to the grid. In 2025, it put into operation its first industrial energy storage service project, which is capable of storing 400,000 kWh of electricity during off-peak periods each year, achieving a win-win situation of energy conservation, consumption reduction and efficiency improvement. Over the year,

it completed the grid connection of 25 photovoltaic projects including Huzhou University, Weineng Phase IV and Agricultural Wholesale Market Phase II, with a total distributed photovoltaic grid-connected capacity of 36.09 MW and an average annual power generation of 36.4 million kWh. With concrete actions, the company practices the concept of low-carbon development and contributes gas industry strength to the achievement of regional carbon peaking and carbon neutrality goals.

Optimizing Services to Strengthen Public Well-being and Highlight the Responsibility of State-owned Enterprises

The company has continuously enriched the connotation of public services, demonstrating the responsibility of a state-owned enterprise in improving the business environment, empowering urban development and promoting balanced urban-rural services. In 2025, it further upheld the bottom line of safety services, completing in-home safety inspections for 257,700 residential users and successfully resolving the long-standing problem of inaccessible inspections for 5,925 households. It installed and replaced 50,700 IoT intelligent gas meters throughout the year, enhancing management efficiency and user experience. The company has actively promoted the extension of gas pipelines to rural areas, completing gas supply projects for 11 administrative villages including Dongming Phase V, Xindi Village and Hongfu Village New Rural Community in 2025, bringing clean and convenient pipeline natural gas to over 3,500 rural households and effectively improving the quality of life of rural residents. With a total annual investment of over 6 million yuan, the company has shown its firm determination to serve public well-being and delivered warmer happiness to the people.

Advancing Digital Intelligence to Create a Benchmark for Industry Innovation and Unleash Full Innovative Vitality

Seizing the opportunities of digital reform, the company regards developing smart gas as an important path to foster new quality productive forces and enhance core industrial competitiveness. It compiled and released the first provincial-level systematic report on smart gas in China, establishing a "Huzhou Model" for the digital transformation of the gas industry. Its subsidiary has been successfully awarded the titles of "Zhejiang Provincial Enterprise Research Institute 2025" and "Zhejiang Provincial Specialized, Sophisticated, Unique and New Small and Medium-sized Enterprise", and its archive office has been officially recognized as a "Provincial Excellent Archive Office". With simultaneous efforts in digital-intelligent innovation and basic management, the company has comprehensively elevated its core competitiveness and professional management capabilities, injecting strong impetus into sustainable and high-quality development.

2025 Key Events of Huzhou Gas

1 The Company completed the renewal and transformation of all old medium-pressure pipelines, realized the dynamic clearance of level-1 potential hazards for industrial and commercial users throughout the year, promoted the dynamic clearance of facilities "operating with faults", and enhanced the resilience of the gas supply chain, assisting in the organic renewal of the city.

2 The Company completed the transformation of the first hotel-type (Huzhou New Century Grand Hotel) pan-energy public building project, and achieved the goals of efficient energy utilization and low-carbon emissions, providing a replicable model for the integrated energy service mode of public buildings.

3 The Company launched the "Continuation Plan" training camp, built a closed-loop growth path of "training qualified - post competent - reserve selection", and established a reserve pool of young cadres, strengthening the echelon construction of the talent team. The first batch of 27 students graduated successfully.

4 In March, the Company participated in the release of the first provincial-level smart gas report - Research Report on Basic Standards and Evaluation of Smart (Digital) Gas in Zhejiang Province, in China, and output the "Huzhou Plan" for gas digital transformation with national promotion value.

5 In May, the Company held a live broadcast event themed "Implementation of Precise 'Metering' and 'Charging'; Prevention of 'Unburned' Risks" for the first time with Huzhou Municipal Administration for Market Regulation, popularizing knowledge such as the similarities and differences between old and new gas meters, the metering logic of meters, and the checking of gas consumption, creating a good environment for assured metering and assured consumption, with more than 170,000 viewers.

6 In July, the Company actively promoted the cultivation quality and efficiency improvement of skilled talents, and held the licensing ceremony of the gas vocational skills training station at the skill level identification center of the practical training base, building a "doorstep" skill improvement platform, and incubating more "skilled craftsmen" in professional fields.

7 In September, the Company established the "Ranqing" Trade Union Post, providing a warm service space for outdoor workers, creating a warm urban landmark with gas characteristics, and enhancing the humanistic care of the enterprise.

8 In November, the Company's first industrial energy storage project (Zhejiang Hangxing Road Construction Co., Ltd.) was put into operation, which could charge and store 800,000 kWh of electricity per year, reducing electricity costs and improving energy utilization efficiency, and marking a key step for Huzhou Gas in the field of integrated energy services.

9 In December, the Company completed the "unmanned" transformation of the Sichuan Gas Gate Station, becoming the first gas gate station in Huzhou with conditions for access and centralized function display of subsystems such as station video inspection and environmental monitoring, laying a foundation for subsequent large-scale promotion.



Board Statement

Huzhou Gas has always taken sustainable development as the core corporate development strategy, continuously improving its ESG governance system, deepening the implementation of ESG practices, and committing to the deep integration of environmental, social and corporate development. The Company strives to create long-term, stable and diversified value and promote the common growth of the Company and its stakeholders. The Board of Directors attaches great importance to the advancement of the Company's ESG initiatives. Leveraging the existing Strategy Committee, it further strengthens the cross-departmental coordination mechanism to ensure that the ESG philosophy is fully integrated into all aspects of the Company including strategy formulation, daily operations and risk management. It accurately identifies and properly addresses various risks and opportunities in the ESG field, ensuring the orderly and efficient implementation of ESG work.

The Company adheres to regular and diversified communication with stakeholders. Through various internal and external activities, it extensively collects opinions and demands from all parties, scientifically identifies and assesses material ESG topics, and effectively incorporates the management of key topics into the annual priorities of sustainable development, so that ESG efforts progress in tandem with corporate development.

In 2025, keeping abreast of the green, low-carbon and digital transformation trends in the energy industry, and centering on the strategic goals of carbon peaking and carbon neutrality, the Company further refined its low-carbon development pathway. It included the development of green businesses such as photovoltaic power generation, energy storage and integrated energy into the Company's 15th Five-Year medium and long-term development plan, and formulated clear quantitative carbon emission reduction targets and implementation plans. The Board of Directors will continue to fulfill its oversight responsibilities, regularly review the achievement of the Company's ESG targets and the effectiveness of low-carbon development practices, continuously improve the assessment and response mechanisms for climate-related risks and opportunities, and further optimize the ESG management system and practical measures to enhance the Company's sustainable development capabilities.

This report fully discloses the practices and performance of Huzhou Gas in environmental, social and corporate governance in 2025. It was reviewed and adopted by the Strategy Committee and the Board of Directors on March 31, 2026, and truly and objectively reflects the progress of the Company's annual ESG work in 2025, subject to supervision from all sectors of society.

About Huzhou Gas

Huzhou Gas Co., Ltd. (hereafter referred to as "Huzhou Gas"), established in June 2004, was jointly funded by Huzhou City Group and ENN. It was listed on the main board of HKEX on July 13, 2022, becoming the first state-owned enterprise listed company independently cultivated in Huzhou, with stock code: 6661.HK.

The Company currently has 1 wholly-owned subsidiary, 4 holding subsidiaries and 1 joint-stock subsidiary, with a total of 448 employees. It is mainly responsible for natural gas operation, pipeline network construction and pan-energy business in the central urban area of Huzhou, Wuxing District, Nanxun District and some sub-districts of South Taihu New District. There are 2 city gate stations (West Gas and Sichuan Gas) and 1 LNG emergency storage and distribution station, with a total designed gas supply capacity of 5 million cubic meters per day. In 2025, the safe gas supply was more than 570 million cubic meters, and the maximum daily gas supply reached 2.07 million cubic meters. It has laid nearly 4,000 km gas pipelines in the jurisdiction, providing convenient, safe and reliable gas services for more than 3,900 industrial and commercial users and 340,000 residential users. It is a professional urban gas operator and integrated energy service provider.

Prioritizing gas supply guarantee and safe production, Huzhou Gas has established and improved a long-term control mechanism, and used scientific and technological means such as big data, AI and the Internet of Things to enhance the risk early warning and safety management levels, ensuring the safe and stable supply of gas. The Company also earnestly fulfills the social responsibility of state-owned enterprises, promotes the quality improvement and development of the economy and society with main responsibility, and escorts the happy life of thousands of households with professional services.



Annual Highlight Moments

The business construction of the archives was recognized as a "Provincial Excellent Archives"

Zhejiang Provincial Archives Bureau

Huzhou Gas Team for Reducing Gas Consumption in Steam Boilers won the Third Prize for Excellent Achievements in the 2025 Quality Control Team Competition

Zhejiang Provincial Federation of Rail Transit and Energy Industry

Huzhou Gas was awarded the Outstanding Contribution Award

State Administration of Foreign Exchange, Zhejiang Branch

Huzhou Gas's Case Study on Triple Empowerment of Archives won the Third Prize

Huzhou Municipal Archives Bureau

Its subsidiary Huzhou ENN Gas Development Co., Ltd. was recognized as a national high-tech enterprise, a specialized, sophisticated, characterized and novel small and medium-sized enterprise in Zhejiang Province, and a provincial enterprise research institute

Zhejiang Provincial Department of Economy and Information Technology

Its subsidiary Huzhou Nanxun ENN Gas Co., Ltd. won the title of Excellent Enterprise in the Survey of Large-Scale Private Enterprises

Zhejiang Federation of Industry and Commerce

Huzhou Gas Team for Intelligent Valve Chamber Remote Monitor won the Excellence Award for Excellent Achievements in the 2025 Quality Control Team Competition

Zhejiang Provincial Federation of Rail Transit and Energy Industry




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01

Governance as Foundation, Compliance as Escort

- ESG Governance System
- Goals and Commitments
- Stakeholders
- Material Issues
- Business Ethics Guardian
- Protection of Consumer Rights and Interests
- Intellectual Property Protection

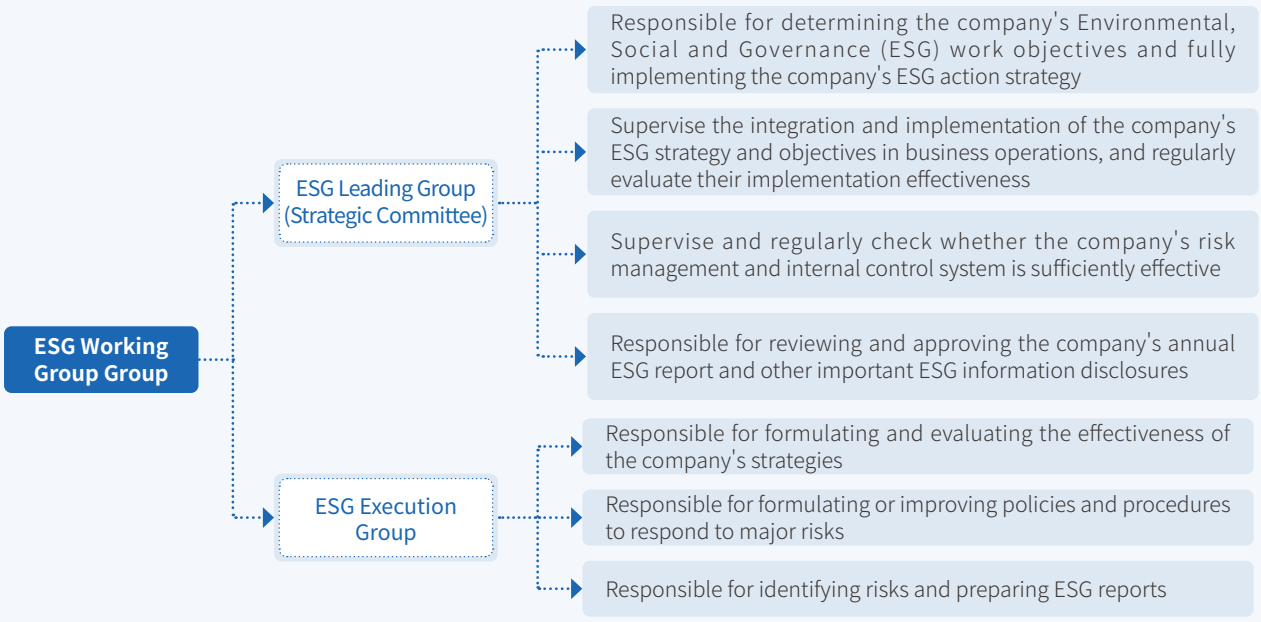
◆ ESG Governance System

To better realize the standardized and professional management of sustainable development work, Huzhou Gas newly established a Strategy Committee in 2025 as a special committee under the Board, which is fully responsible for the supervision of the Company's medium and long-term strategy and ESG issues. Based on the Work Rules of the Strategy Committee of Huzhou Gas Co., Ltd., the committee leads the formulation of ESG strategy, risk assessment and target setting, and implements closed-loop management of ESG quantitative indicators.

In December 2025, the Strategy Committee listened to the report on the preparation of the 2025 ESG Report, understood the latest trends and business planning of ESG supervision and climate change requirements, and deployed the key ESG work and improvement directions for the next year.

Accordingly, the Company has built an ESG governance system including the Board, the ESG Working Group and ESG-related departments. In addition, it has sorted out and improved the ESG internal management mechanism, work processes and information disclosure methods, optimized its ESG governance capabilities, and ensured that ESG management is deeply integrated into the Company's governance and daily operation control.

The Company's ESG Working Group is composed of the ESG Leading Group and the ESG Execution Group. All members of the ESG Leading Group are concurrently held by members of the Strategy Committee, responsible for ESG strategy approval and resource allocation. The specific organizational structure is as follows.



To achieve the goal of Board diversity, ensure the effective operation of the Board and the sustainable and balanced development of the Company, Huzhou Gas has formulated the Policy on Diversity of Board Members of Huzhou Gas Co., Ltd. in accordance with laws and regulations such as the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, etc.

◆ Goals and Commitments

We have set a number of management goals for key sustainable issues, covering ESG aspects, and regularly track the achievement of medium and long-term sustainable goals:

	Goals/Commitments	2024 Completion Status	2025 Completion Status
Environment	By 2025, achieve the Company's energy consumption density below 5 MWh per employee	4.57 MWh per employee	4.71 MWh per employee
	By 2025, achieve the Company's water resource consumption density below 70 tons per employee	42.67 tons per employee	70.89 tons per employee
Society	By 2025, reduce the "million working hours work-related injury accident rate" to 0.1%	0.11%	0.15%
	Maintain the problem-solving rate for customer complaints at 100%	100%	100%
	Maintain the comprehensive safety inspection rate of residential users at 85%	100%	100%
	Maintain the on-site safety inspection rate of industrial and commercial users at 100%	100%	100%
Governance	The annual score of the ESG Working Group reaches a satisfaction rate of 98%	99.23	99.31



Stakeholders

Huzhou Gas always pays attention to the demands and opinions of various stakeholders, and is committed to unblocking communication channels to respond to the expectations of stakeholders for the Company's sustainable development. In 2025, we communicated with stakeholders through various forms to ensure that we could collect and respond to the opinions of all parties in a timely and effective manner, integrate diverse voices into the Company's strategic decision-making and daily operations, and improve the Company's comprehensive value creation capacity.

Stakeholders	Communication Methods
Investors/Managers	Board/daily communication (phone, email and meetings)/notices/interim and annual reports/Company's website
Employees	Staff meetings/performance appraisals/employee activities/trainings/seminars
Partners and Suppliers	Supplier evaluation rules/on-site inspections/supplier meetings
Government and Regulatory Authorities	Daily communication/information submission/routine inspections/thematic reports/participation in development of relevant policy
Industry Associations	Seminars/trainings/cooperative research
Consumers	Hotline/customer service center/regular safety inspections
Social Residents	Public welfare activity promotion/environmental protection lectures
Surrounding Enterprises	Skill exchanges

Material Issues

Huzhou Gas regularly assesses material ESG issues. In 2025, the Company conducted in-depth research on various material ESG issues through internal and external interviews and exchanges, peer benchmarking, and sorting of rating indicators. We distributed research questionnaires to various stakeholders, and determined the material ESG issue matrix of this year based on the questionnaire results.

Relevant issue determination

According to the ESG Code of HKEX, domestic and international reporting standards, peer benchmarking, mainstream ESG ratings, etc., the potentially highly relevant issues of Huzhou Gas were identified.

Stakeholder participation

Questionnaires were distributed to all internal and external stakeholders through various forms such as online and offline to consult stakeholders' suggestions on the Company's ESG management. A total of 326 valid questionnaires were collected, which was slightly higher than last year.

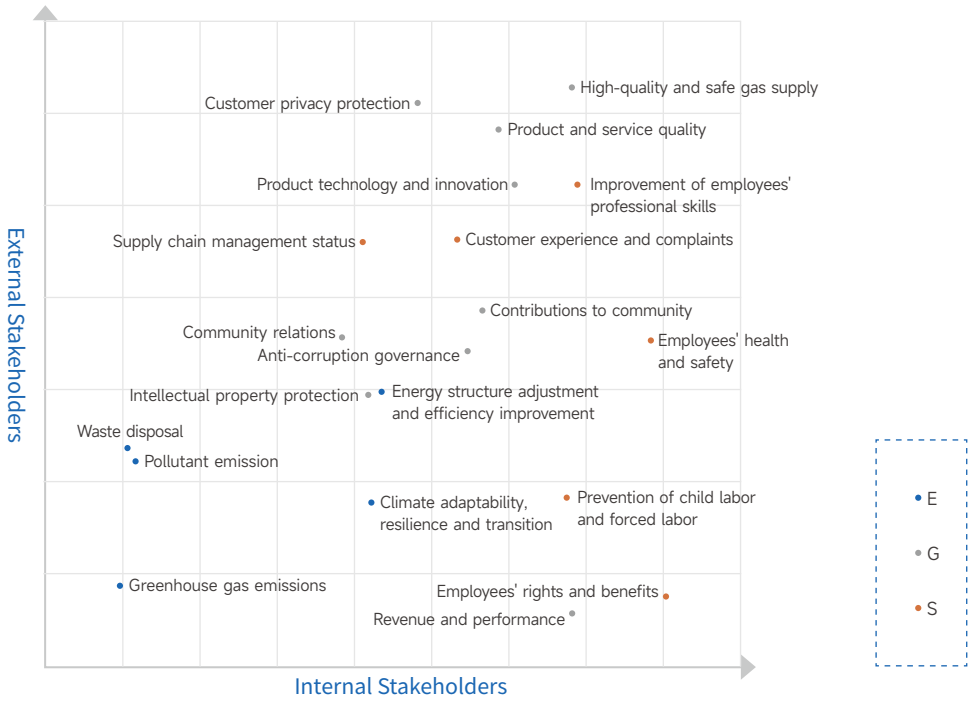
Matrix construction

① Based on the issue determination and stakeholder communication results, the 2024 material issue matrix was compared to obtain the 2025 material issue matrix.

② Combined with industry development trends, peer benchmarking, and issues concerned by the capital market, the Board, ESG Working Group, various departments of the Company and member enterprises adjusted and confirmed material issues.

Review of material issue matrix

The material issues were submitted to the Board for review and confirmation to form the final material issue matrix. The material issues of Huzhou Gas in 2025 are high-quality and safe gas supply, product and service quality, vocational skill improvement, product technology and innovation.



Business Ethics Guardian

Huzhou Gas advocates honest operation and fair competition. The compliance management covers all business areas, departments and all employees of the Company. To strengthen compliance management, improve the anti-monopoly compliance awareness of the Company and its employees, prevent anti-monopoly compliance risks, and maintain the highest standards of business ethics, we have formulated more stringent internal business ethics, behavior guidelines and norms, supervision and handling procedures and rules within the Company on the basis of strictly abiding by relevant national laws and regulations to promote the sustainable development of the Company.

External Laws and Regulations	Internal Policies and Systems
Supervision Law of the People's Republic of China	Decision-Making System and Implementation Plan for 'Three Important and One Major' of Huzhou Gas Co., Ltd.
Anti-Money Laundering Law of the People's Republic of China	Management System for Connected Transactions and Major Transactions of Huzhou Gas Co., Ltd.
Anti-Monopoly Law of the People's Republic of China	Key Points of Work for Party Style and Clean Government Construction and Anti-Corruption of Huzhou Gas 2025
Guidelines for Anti-Monopoly Compliance of Business Operators	Reporting Policy of Huzhou Gas Co., Ltd.
	Management Measures for Professional Discipline of Huzhou Gas
	Anti-Fraud Management System of Huzhou Gas
	Compliance Management System of Huzhou Gas Co., Ltd.
	Anti-Monopoly Compliance Management Guidelines of Huzhou Gas

We promise to: Resolutely prohibit corruption and commercial bribery.

This year, to ensure that anti-corruption education runs through the whole year, we held anti-corruption warning education once a quarter.



Warning Education Meeting for the Second Quarter

2025:

A total of **448** people received anti-corruption training

Covering **100%** of the Company's employees

The total training duration was **4246.5** hours.

There were **NO** litigation cases related to corruption

There were **NO** unfair competition incidents

To safeguard the legitimate rights and interests of the Company's shareholders and employees and the state, prevent illegal, disciplinary and irregular acts within the Company, and ensure the legal and compliant operation of the Company, Huzhou Gas has developed the Anti-Fraud Management System, accepting reporting channels such as written letters, e-mails, SMS messages, and physical complaint boxes, and strictly managing fraud acts such as accepting bribes or kickbacks, illegally embezzling company assets, corruption, false reporting of transactions, and leaking company commercial or technical secrets.

Our Commitment

General fraud cases shall be handled and replied to the reporter within 5 days;

Major fraud cases shall be handled and replied to the reporter within 10 days.

Reporting Address

No. 227, Sizhong Road, Huzhou City

The service administrator checks the report information in the report receiving address more than once every working day.

Our Measures

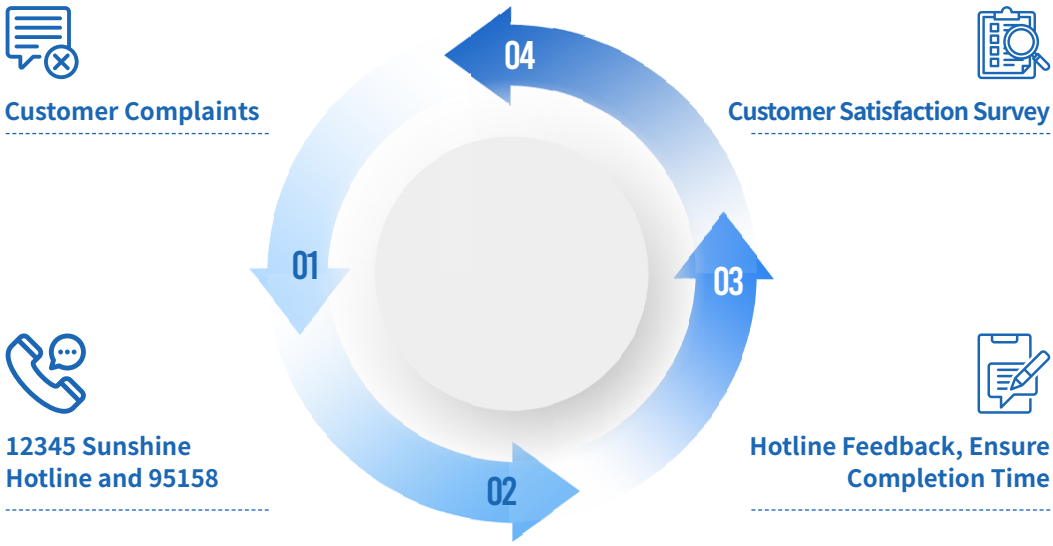
1. Regularly conduct anti-corruption and anti-fraud training and warning education;
2. Develop the Employee Code of Conduct and sign the Integrity Commitment Letter;
3. Conduct regular audits to supervise illegal, disciplinary and irregular acts that harm the interests of the Company and shareholders in business operations.

In accordance with the provisions of the Company Law of the People's Republic of China and the intra-Party regulations, Huzhou Gas issued the Decision-Making System and Implementation Plan for 'Three Important and One Major' to ensure that major strategic management matters such as the Company's development strategy, business policy, and medium and long-term development plan are collectively decided, ensuring the sustainable development of the strategy.

Protection of Consumer Rights and Interests

Huzhou Gas attaches great importance to customer needs, is committed to protecting customer rights and interests, and has developed systems such as the Customer Complaint Management System of Huzhou Gas, Service Management Assessment Measures of Huzhou Gas and Standardized Process for Front-Line Posts of the Customer Service Department of Huzhou Gas, etc. The customer problems are solved by cultivating the professional quality of a high-quality customer service team, ensuring timely response to customer feedback with digital and intelligent technology, and building efficient and orderly communication channels.

Customer Service Team	Set up full-time service administrators
Customer Service Channels	12345 Sunshine Hotline and 95158
Feedback Mechanism	Handle gas business needs through the 24-hour service hotline in a timely manner, and standardize the completion time for customer application and installation, replacement and ventilation, gas supply guarantee, and maintenance and emergency repair within the scope of ensuring reasonable working hours for employees.



Working Highlights	Sort out the work order acceptance status of the 12345 Sunshine Hotline and 95158 on a monthly basis, form a service work briefing, and analyze external typical cases, key work orders and effective complaints. Establish a "positive incentive, negative list" mechanism to promote those on the "red list" to keep up the good work, and urge those on the "black list" to seriously summarize and implement rectification.

This year, the Sunshine Hotline received **361** work orders

With the customer complaint rate of **0.15%**

The complaint satisfaction rate of **86.47%**

This year, **100%** of complaint cases were responded to and handled.

Indicator Items	Unit	2024	2025
Number of Cases Handled	Case	325	361
Overlap Rate	%	4.92	5.82
3-day Completion Rate	%	98.46	100%
Satisfaction Rate	%	83.17	86.47

◆ Intellectual Property Protection

Huzhou Gas attaches great importance to the protection of scientific and technological innovation achievements, abides by the Patent Law of the People's Republic of China, builds its own intellectual property value-creation operation system, and explores the commercial application of intellectual property assets, promoting the compliant development of intellectual property creation, management, application and protection. The Company also improves its ability to prevent and control intellectual property risks by developing a sound intellectual property system and management processes for intellectual property assets.

Based on the businesses, Huzhou Gas has developed the Intangible Asset Management System of Huzhou Gas, which defines the management of technical intangible assets such as land use rights, trademarks, the Company's network domain names, copyrights, computer software, franchise rights, patent technologies, non-patent technologies, and technical secrets, encouraging the introduction and application of advanced industry technologies and partners.

By the end of 2025, Huzhou Gas has obtained 17 authorized invention and utility model patents, and participated in the compilation of 2 group standards. The Company pays attention to the quality of intellectual property rights, requires quality control to be implemented throughout the whole process from patent mining, retrieval, entrustment to finalization and submission, and employs professionals to provide intellectual property protection services for technical R&D, and regularly organizes Company's experts to carry out process guidance on relevant technological innovation work.

During the reporting period, the Company had no intellectual property infringement incidents.



In December 2025, Huzhou ENN Gas Development Co., Ltd., a wholly-owned subsidiary of Huzhou Gas, passed the provincial enterprise research institute recognition. Since its establishment, the Company has successively passed the recognition of provincial science and technology-based small and medium-sized enterprises, innovative small and medium-sized enterprises and national high-tech enterprises.









Huzhou Gas Co., Ltd. actively participates in the development of industry standards, and contributes to the compilation of the Research Report on Basic Standards and Evaluation of Smart (Digital) Gas in Zhejiang Province as a core compilation unit. Relying on its years of digital transformation practice experience, the Company focuses on putting forward constructive plans for intelligent monitoring of gas pipelines, data security governance and low-carbon operation systems, promoting the establishment of a smart gas standardization framework covering "full scenarios and full cycles". The implementation of this standard will improve the intelligent level of work safety in the industry, reduce the risk of methane leakage, promote the efficient use of clean energy, provide technical support for the green and low-carbon transformation of the gas industry in Zhejiang Province, demonstrating the Company's leading role in the energy digital field in practicing ESG concepts.



Participated extensively in the compilation of the research report





02

Safety as the Guideline, Intelligent Prevention and Strict Management

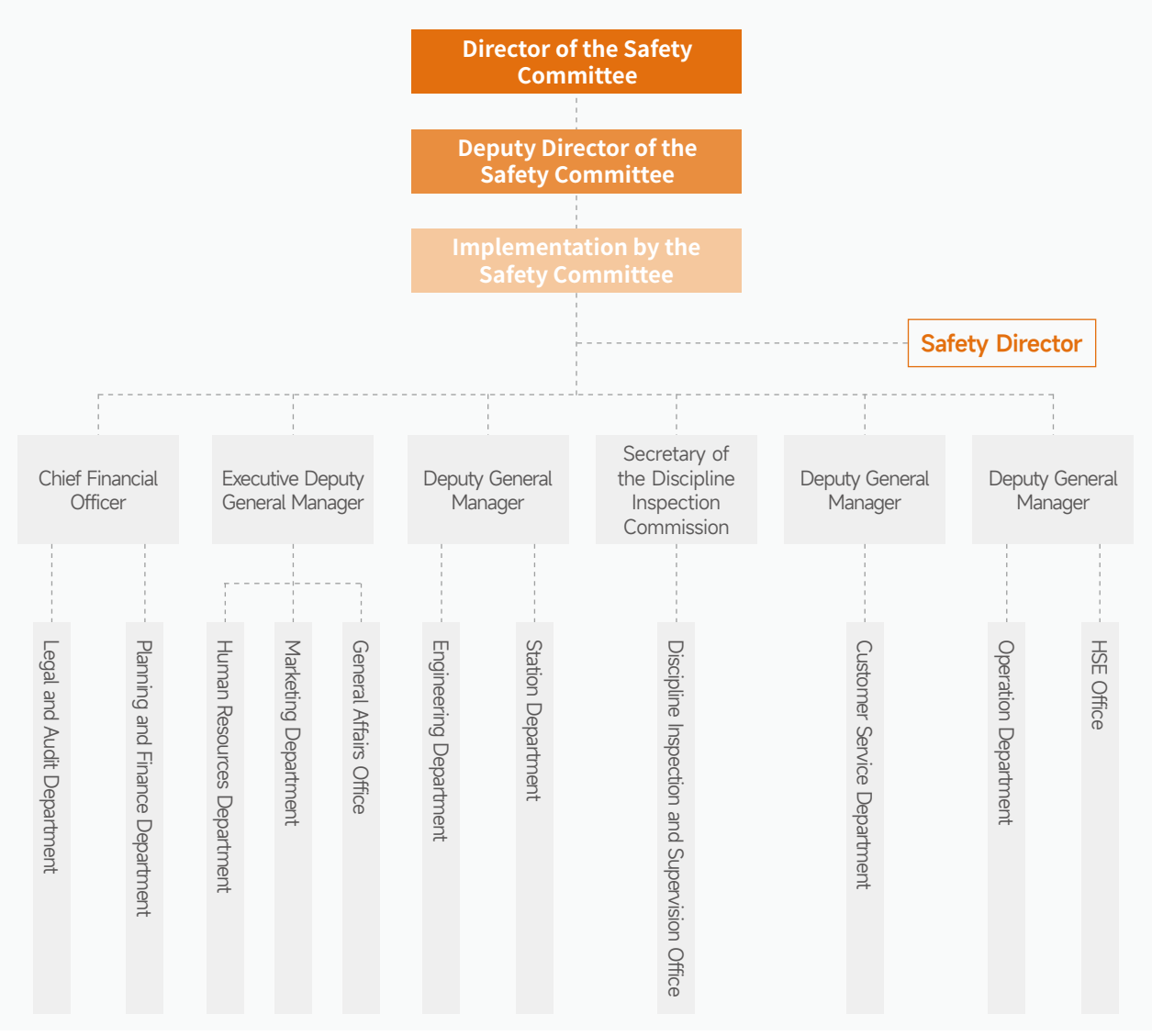
Huzhou Gas has established effective work safety management systems, carries out safety training and education, and inspections, and urges all departments to carry out work in an orderly and compliant manner in accordance with safety regulations.

- Safety System Construction
- Occupational Health Protection
- Supply Chain Safety
- Operation and Maintenance Safety
- Information Security Management

Safety System Construction

Huzhou Gas is committed to building a complete safety system, covering the aspects of safety responsibility system, safety digital and intelligent standards, pipeline integrity system, emergency management standards, etc., strengthening the construction of the safety system, and ensuring that safety management measures in all operation scenarios are standardized.

For work safety management, the Company has formulated a strict system, with the 2024 Compilation of Work Safety Management Rules and Regulations of Huzhou Gas as the general outline, and assisted by the dual prevention mechanism, namely the Work Safety Risk Control System Construction Report and the Work Safety Emergency Plan of Huzhou Gas Co., Ltd., to guide the Company's work safety and clarify the work safety responsibilities of all levels and positions.



External Laws and Regulations	Internal Rules and Regulations
Law of the People's Republic of China on the Prevention and Control of Occupational Diseases (revised)	2024 Compilation of Work Safety Management Rules and Regulations of Huzhou Gas
Work Safety Law of the People's Republic of China (revised)	Operation Guarantee and Emergency Early Warning Plan of Huzhou Gas
Environmental Protection Law of the People's Republic of China (revised)	HSE Accident and Incident Management Regulations of Huzhou Gas
Special Equipment Safety Law of the People's Republic of China	Management Measures for Safety Inspection of Industrial and Commercial Customers of Huzhou Gas
Emergency Response Law of the People's Republic of China	Action Plan for ‘Clearance the Risks and Dynamic Clearance of Faults' of the User End of Huzhou Gas
Oil and Natural Gas Pipeline Protection Law of the People's Republic of China	Standardized Process for Front-Line Posts of the Customer Service Department of Huzhou Gas
Regulations on Emergency Response to Work Safety Accidents	Work Safety Risk Control System Construction Report of Huzhou Gas
Regulations on the Administration of Urban Gas	Work Safety Emergency Plan of Huzhou Gas

Potential Hazard Investigation System:

The Company's potential hazard investigation and management system is composed of the Work Safety Emergency Plan of Huzhou Gas Co., Ltd., HSE Accident and Incident Management Regulations of Huzhou Gas, Gas Safety Inspection System for Users of Huzhou Gas and Management Measures for Safety Inspection of Industrial and Commercial Customers.

Work Safety Emergency Plan of Huzhou Gas Co., Ltd.: Investigate gas risk and potential hazards at the user end, further improve the closed-loop management mechanism for potential hazard investigation and management of industrial, commercial and residential users, discover and eliminate user potential hazards, ensure that potential hazard rectification is implemented in place, and curb the occurrence of accidents.

Gas Safety Inspection System for Users of Huzhou Gas: Conduct regular and strict safety inspections on various users, including routine safety inspections of courtyard pipe networks, indoor pipelines, gas equipment and facilities, as well as free home safety inspections.

HSE Accident and Incident Management Regulations of Huzhou Gas: It is applicable to the reporting, emergency response, investigation, handling and statistics of HSE accidents in all departments of the Company when they occur.

Management Measures for Safety Inspection of Industrial and Commercial Customers: Regularly report the potential hazard list to the industry supervisory unit, utilize the system to generate the potential hazard rate, and clear level-2 and level-3 potential hazards by industry. Divide different sub-districts to promote the potential hazard clearance work more smoothly.

2025 Huzhou Gas Internal and External Safety Inspections:

Inspection Frequency

Civil Users:

For communities where the replacement time exceeds 8 years, the inspection cycle is 12 months;
For communities where the replacement time is 8 years or less, the inspection cycle is 18 months;
For natural gas customers in rural natural villages and customers whose risers have been repaired for gas leakage, the inspection cycle is 6 months.

Industrial and Commercial Users

Class A includes commercial users with a daily gas consumption of ⩾ 500 m3, schools, enterprises and public institutions, catering users, and commercial complexes: once a quarter;
Class B includes customers with a daily gas consumption of <500 m3: once a half year;
Class C includes commercial household gas meters: once a year.



Staff conduct safety inspections on metering devices

2025 Civil User Potential Hazard Governance Status:

A total of **257,700** households were visited throughout the year, with a visit rate of **90%**, and a total of **72** safety promotion sessions were conducted in communities through mobile service vehicles. A total of **592** first-level gas leakage potential hazards for civil users were rectified, with a rectification rate of **100%**.

2025 Industrial and Commercial User Potential Hazard Governance Status:

The rectification rate of first-level potential hazards is **100%**, and the rectification rate of second and third-level potential hazards is **84%**, with a total of **514** potential hazards addressed.

Comprehensive Safety Inspection Rate for Civil Users	Rectification Rate of First-level Gas Leakage Potential Hazards	Completion Rate of Replacing Rubber Hoses with Metal Hoses
100%	100%	100%

Risk Assessment System:

Risk assessment is conducted using the Safety Checklist (SCL) and the Likelihood-Exposure-Consequence (LEC). Analyze hazard sources and risks, including the identification results of material hazards and harmful factors, and the identification results of hazards and harmful factors in the production process.



Safety Training

Safety Training

Internal: Safety education and training

A total of 49 safety training sessions were conducted in 2025



A total of 49 safety training sessions were conducted in 2025

External: Social safety publicity

The Company carries out door-to-door safety promotion work, promoting recent national gas explosion accident cases to enhance the safety awareness of industrial and commercial customers; regularly reports the potential hazard list to the industry supervisory unit, utilizes the system to generate the potential hazard rate, and clears level-2 and level-3 potential hazards by industry; divides different sub-districts. To promote the potential hazard elimination work more smoothly, the districts arrange special personnel to jointly carry out door-to-door potential hazard rectification with the Company.

Regular emergency drills were held in 2025, with 19 special and comprehensive emergency drills carried out throughout the year to improve risk control capabilities.



Case

On the afternoon of September 29, 2025, Huzhou Gas carried out a medium-pressure gas pipeline leakage emergency drill on Qianzhuang Road. This drill simulated the damage of a DE200 medium-pressure gas pipeline caused by improper operation of third-party construction machinery, leading to natural gas leakage. After the danger occurred, on-site personnel immediately called the police. After the call center received the alarm, it promptly activated the three-party call linkage emergency repair team, and simultaneously issued an alarm work order through the digital intelligent operation and maintenance center, realizing the one-click issuance of "alarm - analysis - valve closing" instructions and accurately locating the leakage impact range. The emergency rescue team carried explosion-proof tools, and various departments quickly implemented linkage, arriving at the scene within 5 minutes to carry out environmental monitoring, emergency repair operations, and pressure-maintaining gas supply. The entire emergency repair process was successfully and effectively carried out within just 45 minutes, avoiding casualties and property losses.



Emergency Drill for Medium-Pressure Gas Pipeline Leakage

In 2025, Huzhou Gas carried out 165 "three-entry" safety publicity activities in communities, campuses, and commercial complexes.

Number of safety publicity for industrial and commercial users: 160 households

Training on safe gas usage and on-site operation for enterprise users: 9 sessions



Gas Safety Publicity at Qingtong Primary School



Gas Safety Entering Enterprise - Wave-Cyber Environmental Protection Equipment Co., Ltd.



Safety Street Vending Publicity Volunteer Service Activity

◆ Occupational Health Protection

In 2025, the Company did not have any cases or incidents of being punished for violating occupational health and safety laws and regulations.

By developing and implementing occupational health management systems, Huzhou Gas has strengthened the protection of employees' occupational health and ensured the health and safety of employees,

Such as occupational disease prevention responsibilities, warning and notification, maintenance and overhaul of protective facilities, management of protective equipment, hazard monitoring and evaluation, management of the "three simultaneities" in occupational health for construction projects, occupational health monitoring and file management for workers, and accident handling and reporting.

Key Measures for Occupational Disease Prevention by Huzhou Gas

Regular monitoring of occupational disease hazards

- We have set up a dedicated HSE office to regularly monitor various occupational disease hazard factors in the working environment and evaluate the current status of these hazard factors; identify and control existing or potential occupational disease hazard factors in the workplace.

Monitoring of employees' health

- We provide 3-level safety education for new employees and pre-job physical examinations, which include routine checks and targeted checks for hypertension, heart disease, hearing, etc. Employees with hypertension, heart disease, or hearing impairment are not assigned to jobs with occupational health hazards; we have established occupational health files for workers, including occupational history, occupational disease hazard exposure history, occupational health check results, etc. For ordinary employees, a health examination is provided once a year; for employees in positions with occupational health hazards, at least one occupational health hazard examination is provided each year.

Provision of job-specific protection

- For new construction, reconstruction, and expansion projects, we implement the "three simultaneities" management system for occupational health to ensure that occupational health protection facilities are designed, constructed, and put into use simultaneously with the main project, ensuring the safe operation of the project and the safety and health of on-the-job employees. We also provide protective equipment for positions with occupational health hazards, arrange rest periods, implement staggered working hours for positions with high-temperature hazards to avoid working in high-temperature environments for a long time, equip with heatstroke prevention drugs, and take measures to reduce on-site noise to lower the on-site noise level.

Indicator	Unit	2025
Employee Million-hour Work-related Injury Accident Rate	%	0.15
Employee Physical Examination Coverage Rate	%	100
Number of Occupational Disease Cases	Case	0
Work-related Death	Person	0
Work-related Injury	Person	4
Workdays Lost Due to Work-related Injury	Day	173

Supply Chain Safety

To ensure the healthy and sustainable development of the Company's business, the Company manages suppliers, establishes a performance appraisal leading group, and implements the Supplier Management Rules and the Procurement Management Measures of Huzhou Gas Co., Ltd. The Company evaluates suppliers' product quality, delivery capacity, after-sales service, and safety performance, and assesses whether they meet the standards for renewal based on the Supplier Evaluation Form.

In 2025, Huzhou Gas revised its procurement management measures, expanding the scope of application to Huzhou Gas Co., Ltd. and its wholly-owned subsidiaries, with holding subsidiaries implementing them by reference, realizing comprehensive standardization and synergy of procurement management within the Group.



Digital Intelligent Procurement

In 2025, Huzhou Gas established a digital intelligent bidding and procurement center to uniformly manage suppliers. Based on the evaluation results, the bidding and procurement center publicizes non-compliant suppliers, and suppliers rated as non-compliant cannot be listed as new suppliers for three years in principle. This measure has improved procurement transparency and risk prevention and control capabilities, eliminated high-carbon emissions and non-compliant cooperation, and promoted the green transformation of the upstream and downstream industrial chains.



Full-process Management of Suppliers

Procurement Leading Group: Responsible for procurement-related work;

Procurement Supervision Group: Supervise the Company's procurement work and procurement personnel, and put forward reasonable suggestions for existing problems to promote the healthy and orderly development of procurement work.

Supervision Measures: Supervision and inspection are divided into regular inspections and irregular spot checks to ensure that these materials meet relevant industry standards.



Comprehensive Evaluation of Suppliers

Business departments conduct supplier evaluation by quantifying scores from 4 aspects: product quality, delivery capacity, after-sales service, and safety performance, and the service quality is divided into 5 levels.

The Company carries out ESG risk assessment and determination before supplier access, focusing on identifying potential risk points in the entire material supply process, including material procurement, supplier evaluation, supplier communication, and material storage.

Huzhou Gas cooperated with **384** suppliers this year, including **381** in the Chinese mainland and **3** in Hong Kong.

Operation and Maintenance Safety

Huzhou Gas Co., Ltd. has always regarded work safety as the core responsibility of practicing the ESG concept. In 2025, through systematic technological upgrading and management innovation, the Company has realized full-scenario monitoring, early warning, and supervision on the production side, efficient production scheduling and resource coordination, and built an intelligent safety barrier covering the entire chain.

Project

Control the construction quality in all aspects, conduct full-process construction control from technical disclosure to completion acceptance, issue danger warnings for problems such as expired personnel qualifications, abnormal dangerous operation procedures, unqualified welding, and quality problem feedback in each link of the construction process, require timely feedback and disposal, and form a closed loop. Equip key on-site processes and dangerous operations with dome cameras and smart cameras for live broadcasting and video archiving.

Issue danger warnings for failed welds, issue rectification orders online, understand the rectification progress in real time to form closed-loop management, and improve the first-time weld qualification rate by analyzing the causes of failed welds.

Ensure the compliance of evidence procedures through systems, and monitor and record the entire process of dangerous operations with dome cameras and smart cameras.

Issue early danger warnings for expired personnel qualifications to avoid unlicensed operations; analyze process supervision data to strengthen process control.



Live broadcast construction by dome cameras

Station

Adopt laser PTZ leakage alarm with precise "targeting". The full-station scanning can be completed in only 35 minutes, which is stable and efficient.

Conduct 24-hour patrol monitoring, automatic identification, and lock alarm for leakage points through the laser PTZ to promptly eliminate gas leakage potential hazards, and strengthen station safety control.

Carry out manual on-site auxiliary inspection to enhance the inspection results, with a frequency of once every 2 hours.



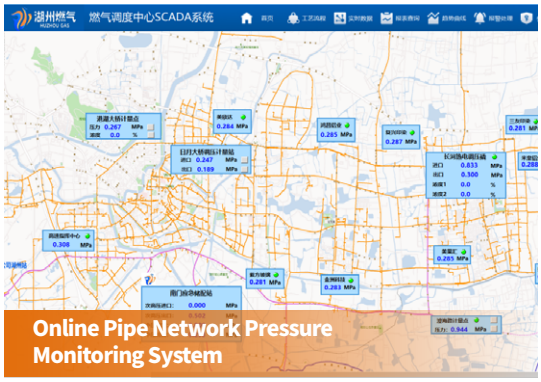
Laser PTZ Platform

Pipeline network

Adopt the distributed pressure monitoring terminals to realize 1-minute regular data collection, automatically trigger second-level high-frequency sampling and real-time upload when abnormal, and cooperate with 3-minute accurate accident location, shortening the emergency response time.

Adopt the intelligent valve well monitoring devices to track gas leakage and water level abnormalities in real time, and report potential hazards immediately, preventing environmental accidents.

Adopt the intelligent cathodic protection system to provide timely early warning for abnormal data through dynamic monitoring and data analysis.



Online Pipe Network Pressure Monitoring System

Replacement of civil user intelligent meters

The Company strives to build a "smart kitchen" safety system, and promote IoT intelligent gas meters, alarms, and self-closing valves. Throughout the year, the Company installed or replaced intelligent meters for more than 50,700 households, added 8,861 sets of alarms and more than 18,000 self-closing valves, realizing a revolutionary transformation from passive maintenance to active early warning, reducing the risk of indoor accidents, and guarding the "last meter" gas safety for residents.

◆ Information Security Management

Information security and privacy protection are the passing lines for sustainable development. We strictly abide by the Data Security Law of the People's Republic of China, the Personal Information Protection Law of the People's Republic of China, etc.

Scope of confidentiality: All employees and customers

To protect Company's secrets, Huzhou Gas has developed the Confidentiality Work Management System.

Scope of confidentiality: Company's secrets

Confidentiality measures:

1. Work results belong to the Company;

2. The circulation scope of confidential materials is defined;

3. The communication management is confidential.

Privacy leakage handling measures:

1. Impose different penalties according to the severity of the leakage.





03

Assuming Responsibility Together, Benefiting People's Livelihood

- Talent Attraction, Cultivation and Development
- Protection of Employee Rights and Interests
- Improvement of Public Welfare Services
- Practice of Social Welfare

Talent Attraction, Cultivation and Development

Huzhou Gas advocates a diverse and fair corporate culture and is committed to the common development of the Company and all employees. Under its development strategic layout, Huzhou Gas absorbs various outstanding talents nationwide and expands its high-quality talent team. Externally, we strengthen talent reserve through different recruitment channels, such as campus presentations and recruitment roadshows, etc. Internally, we conduct annual open competition meetings, and employees can achieve job promotion through self-recommendation.

The total number of Company employees is 448, with a male to female ratio of 3.15. Senior executives account for 3%, and intermediate managers account for 9%. There are no part-time employees this year; all employees are full-time. The main age group of employees is between 30 and 40 years old, and non-local household registration personnel account for 5%. A total of 2 employees were promoted this year, both of them aged between 30 and 40 years old. A total of 14 employees left the Company this year; 15 new employees were recruited; 2 employees were promoted internally.



To establish a scientific and reasonable salary system and encourage employees to improve their work ability, Huzhou Gas has developed the Salary Management System of Huzhou Gas to ensure that employees' income is linked to the Company's benefits, and that employees grow together with the Company. The Company adheres to the incentive principle to improve employees' work enthusiasm.

Huzhou Gas focuses on the common development of employees and the Company, is committed to creating growth opportunities for employees, broadening employees' career paths, building clear promotion channels, and jointly promoting the realization of long-term development strategic goals. In this process, we focus on formulating annual learning plans for employees, ensuring employees' learning hours, and providing relevant learning and assessment venues.

	Male	Female	Chief Executives	Senior Executives	Intermediate Managers	General Employees
Number of Trained Employees	340	108	1	5	43	399
Training Duration	8510	1375	57.5	361.5	2762	6704
Training Duration (Hours)	9885		9885			

The total number of training participants is 448, achieving 100% participation of all Company's employees, focusing on employee growth. The total training duration is 9,885 hours, accounting for 9% of the total working hours. The Company fully recognizes the importance of skill improvement for the Company's business and employees' personal growth. The annual training plan is implemented, and employees' skills are improved to help the Company's development. A total of 15 training sessions were held throughout the year, including legal knowledge training, professional skill training, and safety training.

The total number of training participants is **448**

Achieving **100%** participation of all Company's employees

The total training duration is **9,885** hours

Accounting for **9%** of the total working hours



Management Sandbox Training Site

Protection of Employee Rights and Interests

Employees are the cornerstone of the enterprise. We adhere to a fair and just attitude to attract more outstanding talents, provide employees with a diverse and inclusive working environment, and respect and protect employees' rights and interests.

To protect the rights and interests of all employees, Huzhou Gas abides by laws and regulations such as the Labor Law of the People's Republic of China and the Provisions on the Prohibition of Using Child Labor, etc. On this basis, the Company has formulated a series of internal rules and regulations to ensure that the protection of employees' rights and interests covers all employees, protecting employees from forced labor and child labor, discrimination and harassment.

External Laws and Regulations	Internal Rules and Regulations
Labor Contract Law of the People's Republic of China	Recruitment Management Measures of Huzhou Gas
Labor Law of the People's Republic of China	Regulations on Employee Recruitment, Deployment and Resignation Management of Huzhou Gas
Regulations on Supervision of Labor Security	Salary Management System of Huzhou Gas
Regulations on the Implementation of the Labor Contract Law	Attendance and Leave Management System of Huzhou Gas
Regulations on Labor Protection of Zhejiang Province	Training Management System of Huzhou Gas
Regulations on Labor Security Supervision of Zhejiang Province	Management Measures for Professional Discipline of Huzhou Gas
	Regulations on the Management of Skills and Professional Titles of Huzhou Gas
	Management System for Vocational Skills Level Assessment of Huzhou Gas
	Management Measures for Management Cadres Retiring from Front-line Positions of Huzhou Gas
	Management Regulations for Employees Incompetent for Their Positions of Huzhou Gas

The Company has stipulated employees' salaries, dismissal, recruitment and promotion, working hours, holidays, equal opportunities, diversity, anti-discrimination, and other welfare benefits in accordance with rules and regulations such as the Performance Appraisal Management Measures of Huzhou Gas and the Management Regulations for Employees Incompetent for Their Positions of Huzhou Gas, etc.

In 2025, Huzhou Gas did not have any illegal or irregular incidents such as child labor employment or forced labor, etc.

A total of 3 human resource audits were conducted this year. If any child labor or forced labor is found, the Company will terminate the employment relationship, report to the relevant departments, and provide necessary assistance to the victims if needed.

Employee benefits

To protect the democratic management rights of the Company's employees, ensure employee benefits, enrich the working atmosphere of employees, and strengthen the Company's democratic construction, in accordance with relevant regulations such as the Trade Union Law of the People's Republic of China and the Regulations on Democratic Management of Enterprises, Huzhou Gas held two congresses of workers and staff this year. At the beginning of the year, employee representatives reported on the 2024 financial work of the trade union and the work of the fund review committee.



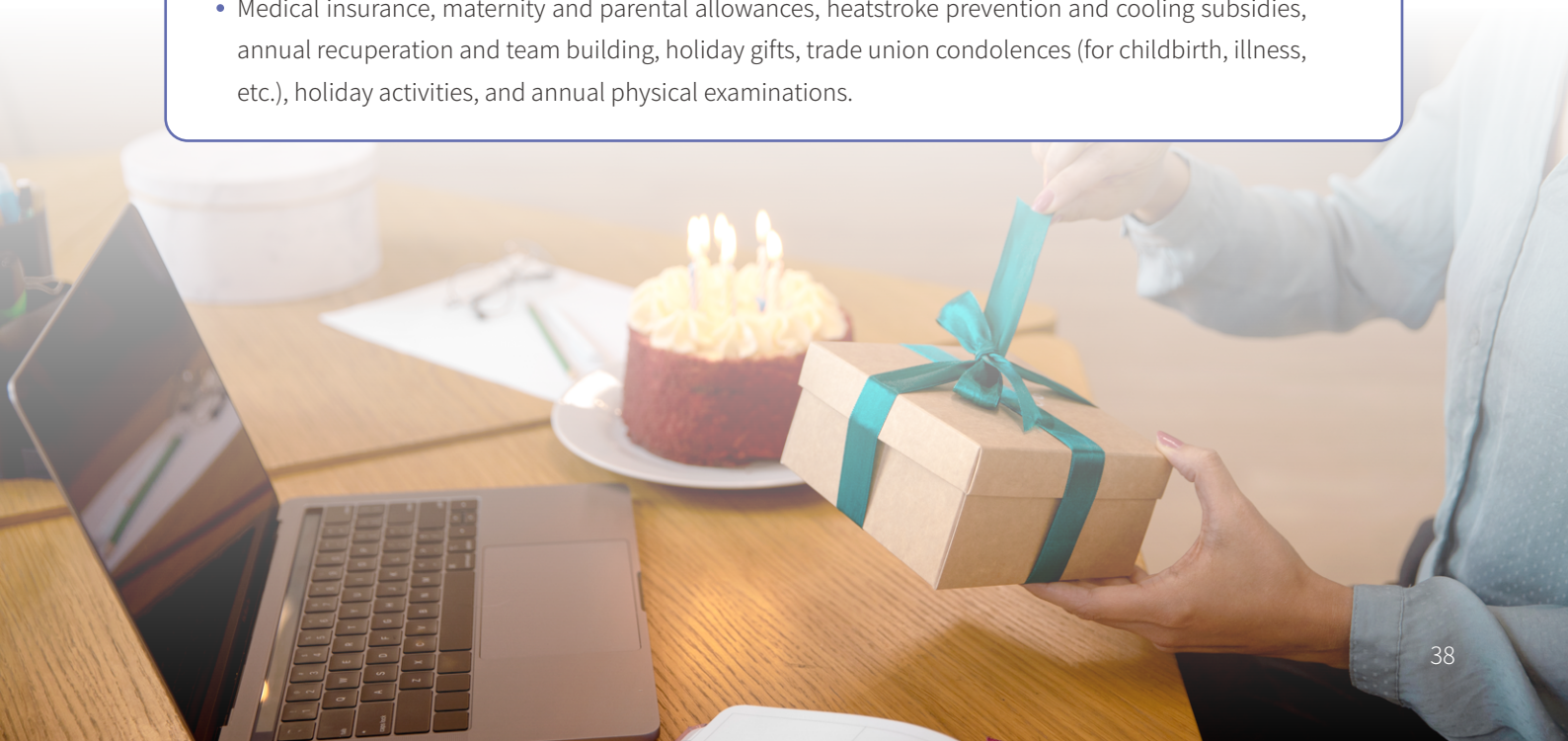
The 2nd Session of the 4th Congress of Workers and Staff of Huzhou Gas

Statutory benefits

- Social insurance and housing provident fund, statutory holidays, paid annual leave, paid sick leave, maternity leave, breastfeeding leave, parental leave, etc.;

Company's benefits

- Medical insurance, maternity and parental allowances, heatstroke prevention and cooling subsidies, annual recuperation and team building, holiday gifts, trade union condolences (for childbirth, illness, etc.), holiday activities, and annual physical examinations.



To safeguard the legitimate rights and interests of employees, ensure their physical and mental health, and improve their work enthusiasm, the Company's trade union organizes annual employee paid recuperation in accordance with the relevant regulations of the superior employee recuperation and after soliciting employees' opinions. To ensure employees' physical health, the Company arranged a physical examination covering a total of 448 employees in 2025, with a 100% rate of employee recuperation and physical examinations.

In addition, the Company encourages employees to organize amateur activities to enhance physical fitness and relax. Various associations organized by the Company's employees themselves regularly carry out activities to enrich life and enhance corporate cohesion. The Company currently has 3 associations with 70 registered members.

A total of 12 activities were organized in 2025 to enhance employees' sense of happiness and belonging.


Lantern Festival Joy Gathering



"Elegant Goddesses, Graceful Ladies in Fan Art, Walking with the Law" International Working Women's Day (March 8) Event


May 4th Youth Day Fire Station Visit Activity



The 5th Moon Festival of Nanxun ENN



Shen Zhou Themed Movie Viewing Activity



◆ Improvement of Public Welfare Services

In 2025, Huzhou Gas focused on social service undertakings, maintained a high degree of attention to community and people's livelihood issues, practiced "supply guarantee at the rear" with practical actions, met people's needs with attentive services, helped rural revitalization, and promoted the improvement of living standards, contributing Huzhou Gas's share to social harmony and development. This year, on the basis of original operations, the Company implemented projects such as the transformation and renewal of old pipe networks, gas supply to rural areas, gas supply guarantee, and preferential treatment for low-income households to benefit the people and give back to society.

Gas supply guarantee

Safe and stable gas supply is a priority for Huzhou Gas to fulfill its social responsibility and is also an important issue of the greatest concern to all stakeholders. We integrate digital intelligent technical means to strengthen customer demand forecasting capabilities, and coordinate gas source resource allocation, ensuring stable gas supply in different scenarios, and meeting the gas needs of different users.

By formulating the 2024-2025 Operation Guarantee and Emergency Early Warning Plan, Huzhou Gas has established a prediction, matching, monitoring, and full-scenario delivery operation mechanism. On the basis of building a natural gas resource pool, the Company optimizes the flow direction of the resource pool, tracks contracts, and implements supply and demand matching management. The maximum daily gas consumption reached 2.07 million cubic meters, and the annual gas sales volume exceeded 570 million cubic meters.

In addition, the Company promotes the regional gas pipe network interconnection project to realize pipe network connection with surrounding gas enterprises. After the completion of the 10 km supporting pipe network project of Huzhou Gas and Towngas at Biannan Bridge, it ensured the normal gas use of Huzhou College, Huzhou Vocational & Technical College, and the surrounding areas of the new campus, improving the gas source allocation capacity in emergency situations.

Replacement of old pipe network with new ones

This year, the old pipe network replacement project was efficiently promoted, completing the medium-pressure and riser transformation projects, eliminating structural potential hazards, and improving the reliability of the gas supply system. Facing challenges such as low temperature and low visibility during night operations for medium-pressure pipe transformation, the Company's engineering team controlled the weld quality with a high sense of responsibility to ensure "zero-error" construction, reflecting the essential safety governance capability. In the riser transformation project, we always adhere to early deployment, early arrangement, and early implementation, formulate a "one community, one policy" transformation plan according to the actual situation of the community, change the original gas supply pipes to the outdoor in accordance with standard specifications, and compact each key node to promote the project vigorously and orderly. In 2025, a total of 25.5 kilometers of old medium-pressure pipe transformation and 28 communities with more than 43 kilometers of riser transformation were completed.



Night Construction for Medium-Pressure Pipeline Renovation

Residential gas supply guarantee

The Huzhou Municipal Government implements a tiered gas price, with the first-tier sales price being RMB 2.92/m^3, and most residential households are within this tier; to ensure the gas supply for people's livelihood, there is a phenomenon of cost inversion in the price of residential gas.

Gas supply guarantee for low-income users

To ensure gas supply for all people in society, the Company implements a gas purchase reduction and exemption policy for low-income users. Low-income families, disabled families receiving low-income subsidies, and low-income employee families can be exempted from natural gas usage fees for a maximum of 60 m^3 per household per year based on actual gas consumption; low-income edge families can be exempted from natural gas usage fees for a maximum of 30 m^3 per household per year based on actual gas consumption. During the reporting period, Huzhou Gas provided support to a total of 291 low-income households.

Huzhou Gas halves the gas pipeline facility transformation fee for low-income households, low-income edge households, extremely poor people, and families of difficult workers identified by the Federation of Trade Unions to ensure that the whole society can use natural gas conveniently.

Gas supply to rural areas

Huzhou Gas is committed to improving basic people's livelihood services, promoting full coverage of clean energy in rural areas through the "gas supply to rural areas" common prosperity bus activity, reducing coal pollution, and facilitating rural life. In 2025, the "gas supply to rural areas" pipe network construction in Lianshan Village and Shanbei Village of Wuxing District was completed, laying more than 60 kilometers of gas pipelines, benefiting nearly 3,500 households' gas needs.

◆ Practice of Social Welfare

As a state-owned enterprise for gas supply in Huzhou, Huzhou Gas actively undertakes the responsibility of state-owned enterprises and social responsibilities, and returns to society with practical actions. This year, Huzhou Gas carried out the "Supporting Farmers" special action, and employees voluntarily purchased more than 250 jin of agricultural products such as corn and yellow peaches, benefiting farmers in many towns and villages such as Changxing Tuying Village, and helping rural revitalization through consumption assistance.



Corn from the Farm of Changxing Taihu Tuying Village

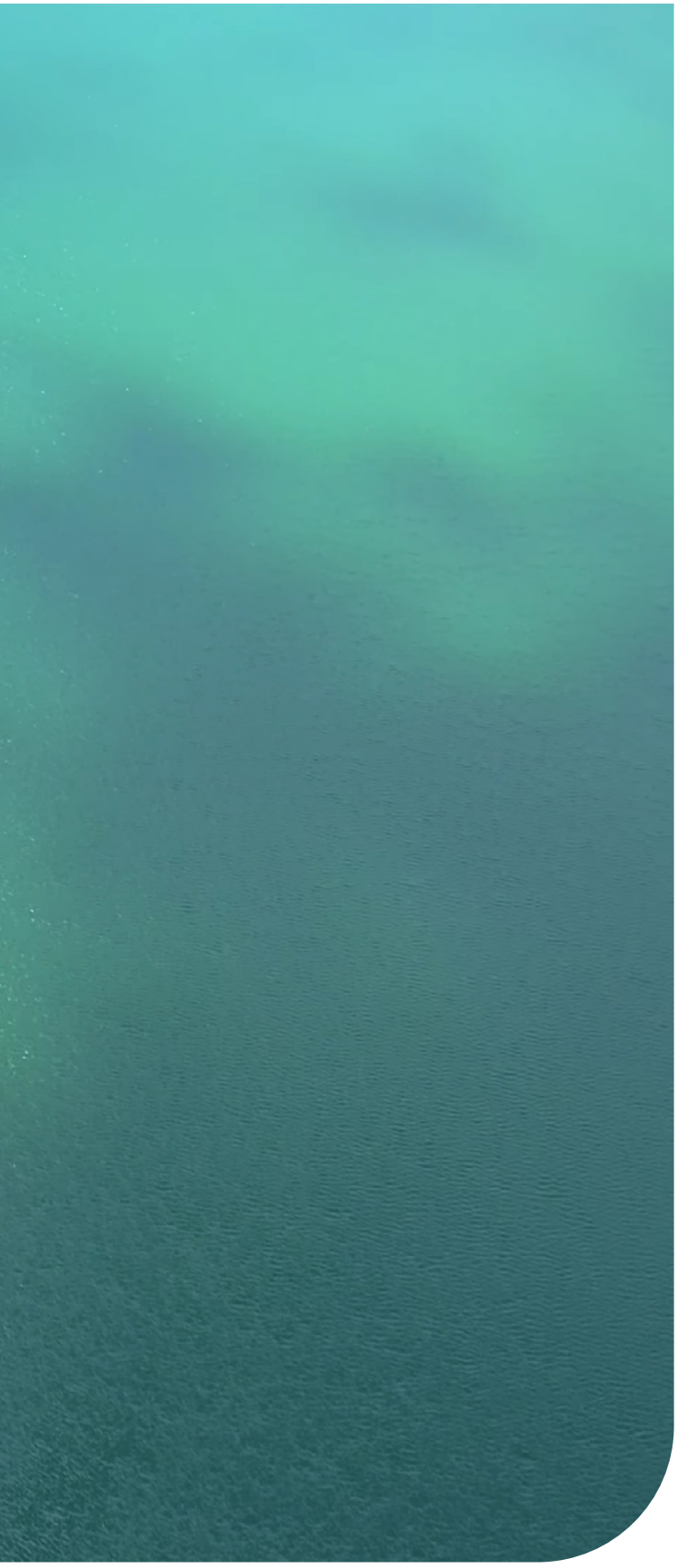
In January 2025, we went to Anding Academy Community of Aishan Sub-district to carry out the "Double Ten Million Pairing Assistance" visit and condolence activity. By visiting paired families, we gave double care to the assisted objects in spirit and material, so that the people can truly feel the warmth. In 2025, Huzhou Gas donated a total of RMB 290,000 to public welfare charity foundations, participated in charity poverty alleviation and common prosperity work, and fulfilled social responsibilities.

Activity Date	Organizational Objects	Activity Content
January 14, 2025	Anding Academy Community of Aishan Sub-district	RMB 3,600 for condoling difficult people
September 2025	Huzhou Charity Federation	RMB 24,700 for the "Charity One-day Donation" activity
October 20, 2025	Nanxun District Charity Federation	RMB 250,000 donated to charity institutions



Double Ten Million Pairing Assistance Condolence





04

Low-Carbon Transformation, Green Power for the Future

- Highlight Cases
- Response to Climate Change
- Low-Carbon Operation Practices
- Green Resource Management
- Water Conservation and Emission Reduction Actions
- Waste Management
- Ecological Protection and Coexistence

Case | Energy Conservation and Consumption Reduction for Printing and Dyeing Enterprises

Under the national "carbon peaking and carbon neutrality" goal, the printing and dyeing industry is facing huge carbon reduction pressure and urgently needs technological transformation. Huzhou Gas actively visits printing and dyeing enterprises, uses the dye vat energy storage hybrid intelligent heating system to introduce dye vat direct combustion technology, and uses natural gas instead of coal-fired steam during dyeing to reduce the energy cost of enterprises. Compared with coal-made steam, this heating method has improved energy conversion thermal efficiency.

As of this year, 121 printing and dyeing enterprises have completed the dye vat technical transformation, which can reduce the use of nearly 17,000 tons of standard coal per year, is expected to reduce carbon dioxide emissions by 34,000 tons, and save RMB 6.75 million for printing and dyeing enterprises, promoting the transformation and upgrading of traditional industries to green development.



Fanhua Textile Dye Vat Technical Transformation

Case | **Integrated Natural Gas Heating Equipment**

By building new integrated natural gas heating equipment and supporting natural gas pipe networks, the Company replaced the original coal-fired steam heating, solving the problem that large heat users such as urban hospitals stopped heating due to the aging of municipal steam pipe networks. Heating with integrated heating equipment not only meets the requirements of emission reduction and consumption reduction, but also helps to develop green productivity and achieve a win-win situation for ecological, social and economic benefits. After completing the full coverage of hospitals in the central urban area, we expanded the business of clean energy heating for industry and commerce. In response to the problems of high energy consumption and aging equipment of the original system of Kaiyuan New Century Grand Hotel, the Company customized a transformation plan of "clean energy as the mainstay and intelligent regulation as the supplement", and introduced 7 low-nitrogen steam generators as the main heating equipment. The nitrogen oxide emissions are far lower than the current environmental protection standards, which not only meets the full-scenario heating needs of the hotel but also achieves a significant reduction in pollutants. The project is expected to save 6,100 tons of steam per year, with an energy saving rate of 20%, and reduce carbon dioxide emissions by about 1,600 tons. In addition, the total installed capacity of similar heating projects is 55.35 tons per hour. After the projects are put into operation, the carbon dioxide emissions can be reduced by 20,400 tons per year. Such transformation projects have achieved a win-win situation for ecological, social and economic benefits, helped the green and low-carbon development of society, responded to the goals set by the Paris Agreement, and contributed to limiting the global temperature rise to 2° C.

In addition to its gas supply business, the Company has developed new energy segments such as optical storage and charging, virtual power plants, and cooling and heating energy conservation, providing butler-style comprehensive energy services, realizing the low-carbon transformation of its own business, solving terminal energy demand, and creating a low-carbon future together.



Case | Photovoltaic projects

The Company lays out the photovoltaic field, focuses on the investment and construction of distributed photovoltaic projects, and is committed to accelerating the realization of the national "carbon peaking and carbon neutrality" goals. Giving full play to the resource advantages of the state-owned enterprise platform, the Company accurately formulate "one enterprise, one policy", aiming to build a first-class local distributed photovoltaic power generation project service provider.



Tiandi Logistics Distributed Photovoltaic

Moreover, the Company also completed the grid-connected power generation of photovoltaic projects such as Huzhou College, Vailant Phase IV, and Agricultural Wholesale Market Phase II. All projects adopt the low-voltage grid-connected mode of "self-consumption first, surplus electricity connected to the grid", giving priority to meeting the operating electricity needs of the project owners, and ensuring that the remaining electricity is uploaded to the power grid for deployment. Up to now, the grid-connected capacity of distributed photovoltaic power generation projects has reached 36.09 MW, with an annual power generation of 36.4 million kWh and a carbon dioxide emission reduction of 25,000 tons.

Case | Energy storage project

The Company actively lays out the new energy storage business, and its first energy storage project - the 600kW/1200kWh energy storage power station of Zhejiang Hangxing Road Construction was successfully connected to the grid and put into operation in November 2025. The project adopts advanced liquid-cooled energy storage technology and realizes intelligent peak shaving through the "two charges and two discharges" strategy, which can store 400,000 kWh of electricity through peak shifting annually, reducing the user's electricity cost and improving the operation efficiency of the power grid.



Hangxing Road Energy Storage Power Station

The Company has built an integrated service system covering the whole life cycle of the project, providing customers with "zero investment" green energy solutions. This project is an important practice for the Company to promote comprehensive energy services and help regional green and low-carbon transformation. In the future, the Company will continue to expand digital smart energy business and contribute to sustainable development.

◆ Response to Climate Change

Referring to the Task Force on Climate-Related Financial Disclosure (TCFD) framework, Huzhou Gas sets and improves its climate-related indicators and target management, carries out assessments of climate-related risks and opportunities, identifies key risks and opportunities, and formulates response measures to strengthen climate response capabilities, and enhance climate resilience.

The natural gas industry is closely related to climate change. The ESG Working Group is fully responsible for the supervision of ESG issues including climate change issues. Members of the ESG Working Group identify climate change risks and opportunities and lead the implementation of effective response plans. In 2025, Huzhou Gas continued to carry out climate risk and opportunity analysis, and improve the ability of the Board and various business departments to identify, assess and respond to climate risks and opportunities. Under the supervision of the ESG Working Group, the Company has formulated the Work Safety Emergency Plan of Huzhou Gas Co., Ltd. (hereinafter referred to as the "Emergency Plan"), which clarifies climate goals and various response measures.

During the reporting period, we established an analysis and assessment model for the Company's climate-related risks and opportunities, and identified and evaluated the potential impact of physical and transition risks on the daily production and operation of Huzhou Gas. Moreover, we specially assessed and analyzed the possible impact of domestic and foreign carbon trading markets on the production and operation of Huzhou Gas on different time scales, including the potential costs that may be caused by the price fluctuations of compliance quotas in China's national and local carbon trading markets.

Risk

Risk Type		Risk Factor	Risk Description	Value Chain Impact	Impact Occurrence Time	Coping Measures
Physical Risks	Acute Risks	Typhoon	It may affect operations, cause the facilities at the pan-energy operation points to stop operation, and reduce the Company's revenue.	Operation	Short-term	Incorporate risk response measures into the Work Safety Emergency Plan; improve the flood control and typhoon prevention capabilities of the operation personnel at the corresponding operation points or facilities through training; sort out the key flood control parts in advance, and conduct a comprehensive inspection of flood control materials and emergency repair equipment to ensure that the materials are complete and the performance is good; The repair team is on duty 24 hours a day to ensure timely handling of emergencies.
		Heavy rainfall, flood	Natural gas transportation pipelines and facilities are damaged, resulting in asset losses and increased maintenance costs.	Operation	Short-term	Adopt more solid facility and pipe design and build a looped pipe network to avoid the overall damage of the natural gas pipe network caused by point damage; carry out risk and potential hazard re-inspection and re-rectification activities.

Risk Type		Risk Factor	Risk Description	Value Chain Impact	Impact Occurrence Time	Coping Measures
Transition Risks	Policy and Regulatory Risks	Energy structure transformation	The "carbon peaking and carbon neutrality" goals promote the transformation of energy structure, and the proportion of non-fossil energy will increase steadily In the long time scale, the proportion of natural gas in the energy structure will decrease, which may affect natural gas	Upstream of operation	Long-term	Develop pan-energy business, increase the proportion of non-fossil energy business, and provide more diversified green and low-carbon products for downstream customers; lay out cutting-edge low-carbon technologies such as energy storage, geothermal energy, and biogas utilization.
		Domestic carbon market	As the emission quotas of the national carbon market are gradually tightened, it may lead to an increase in energy consumption costs As the national carbon trading market further includes industries such as steel and cement, the construction costs of infrastructure projects such as natural gas pipelines, storage and distribution stations, and receiving stations will increase.	Upstream of operation	Medium-term	Evaluate the indirect costs due to compliance with the national carbon market, and adjust and optimize raw material procurement strategies.

Opportunities

Opportunity Type		Opportunity Description	Value Chain Impact	Impact Time
Climate Opportunities	Increase in extreme weather	Due to the increase in extreme weather and weather uncertainty, the demand for natural gas for residential floor heating may increase, affecting the revenue of the natural gas business	Downstream	Medium-term
	Digital intelligence transformation	Carry out digital and intelligent transformation, improve resource allocation efficiency by designing and optimizing transportation scheduling routes, which helps to save costs and improve energy management efficiency.	Operation	Short-term - medium-term
	Pan-energy business	The pan-energy business provides clean energy services to meet the emission reduction needs of downstream industrial and commercial customers Provide green factory and low-carbon park solutions	Downstream	Medium-term - long-term

Climate risk management

Huzhou Gas has incorporated climate change response measures into its long-term corporate strategy, integrating climate risk-related factors into daily corporate operations from three aspects: mitigation, adaptability and financial impact. This year, we evaluated the impact of low-carbon policies on urban gas projects and pan-energy projects, analyzed the changing trends of market demand for low-carbon energy and the changes brought about by the development of low-carbon technologies, judged the adaptability of investment projects to climate transition risks, introduced residential heating technology, and analyzed and enriched various investment projects from different dimensions.

Huzhou Gas will continue to monitor the impact factors of transition risks such as policies, technologies, markets and the demands of stakeholders in the process of low-carbon transformation, and closely pay attention to and monitor the supporting policies under the national "carbon peaking and carbon neutrality" goals and the market supervision requirements of the energy industry; implement energy-saving transformation projects for our own operations, and carry out methane emission control work to reduce our own carbon emissions; pay attention to the downstream customers' demand for energy and carbon management and clean energy, adjust the business layout in a timely manner, and provide renewable energy and low-carbon services for downstream customers.

Case

On the morning of July 30, 2025, Typhoon No. 8 "Zhujiecao" landed, and the typhoon emergency response level in Huzhou City was raised to Level III. Huzhou Gas acted upon hearing the "news", shouldered the primary responsibility of gas supply guarantee at the first time, and entered the flood control and typhoon prevention combat state; sorted out the key flood control parts in advance, and conducted a comprehensive inspection of flood control materials and emergency repair equipment to ensure that the materials are complete and the performance is good; The repair team was on duty 24 hours a day to ensure the first-time handling of emergencies. We adhere to the dual approach of prevention and preparation and emergency response, and make every effort to ensure the safe operation of the gas pipeline network in the jurisdiction and the safe gas use of residents.



Duty personnel inspecting potential risks and hazards

◆ Low-carbon Operation Practice

This year, the Company's Scope 1 emissions were 192.23 tCO_2 equivalent; Scope 2 emissions were 1108.29 tCO_2 equivalent; the emissions from the Company's business travel flight mileage in Scope 3 were 5.76 tCO_2 equivalent.

Unit		Year 2023	Year 2024	Year 2025
Scope 1				
Emissions	Tons of CO_2 Equivalent	183.71	202.09	192.23
Emission Density	Tons of CO_2 Equivalent / Revenue of RMB 000,000,000	/	8.51	8.45
Emission Density	Tons of CO_2 Equivalent / Total Number of Employees	/	0.46	0.43
Scope 2				
Emissions	Tons of CO_2 Equivalent	669.10	1029.74	1108.29
Emission Density	Tons of CO_2 Equivalent / Revenue of RMB 000,000,000	/	43.37	48.70
Emission Density	Tons of CO_2 Equivalent / Total Number of Employees	/	2.32	2.49
Scope 3				
Other Categories of Scope 3	Tons of CO_2 Equivalent	/	5.96	5.76

References: GHG Protocol

Green Resource Management

Huzhou Gas abides by the national laws and regulations on environmental protection. In 2025, there were no administrative penalties imposed on the Company for violating the following laws and regulations.

External Laws and Regulations	Internal Policies and Systems
Energy Law of the People's Republic of China	HSE Accident and Incident Management Regulations of Huzhou Gas
Environmental Protection Law of the People's Republic of China (Revised)	Station Management System of Huzhou Gas Co., Ltd.
Measures for the Administration of Pollutant Discharge Permits	Daily Code of Conduct for Drivers of Huzhou Gas
Law of the People's Republic of China on the Prevention and Control of Water Pollution (Revised)	
Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution	
Law of the People's Republic of China on the Prevention and Control of Ambient Noise Pollution	



Huzhou Gas adheres to reducing resource consumption as much as possible under the condition of efficient operation, supports and develops clean energy, applies and promotes it, and improves the comprehensive utilization rate of resources. The Company conducts monthly statistical management of water, electricity, gas and vehicle fuel, focuses on the management of main equipment, standardizes equipment operation procedures, and makes full and effective use of energy; provides timely feedback on abnormal energy use, finds out the causes and makes rectification in time. For the sustainable development, the Company regularly conducts energy-saving publicity, finds out the vehicle arrangement, and standardizes the reasonable travel of employees.

Looking forward to the future, we will reduce unnecessary energy consumption as much as possible and improve energy use efficiency.

In terms of vehicles, in 2025, the Company conducted a survey of vehicles, and a total of 42 vehicles were used, including 34 unleaded gasoline vehicles, 4 diesel vehicles, 3 pure electric vehicles, and 1 hybrid vehicle.

Through the Company's efforts to improve energy efficiency and strengthen the promotion of energy conservation among employees, the comparison of the Company's energy consumption and density this year with the same period is as follows:

	Unit	2023	2024	2025
Power Consumption	MWh	1096.7	1287.174	1385.139
Total Electricity Consumption Intensity	MWh / Employee	2.48	2.91	3.10
Natural Gas Consumption	m^3	6045	6481	9322
Natural Gas Consumption Density	m^3 / Number of Employees	13.68	14.63	20.85
Gasoline and Diesel Consumption	L	82946	73583.88	67849.74
Gasoline and Diesel Consumption Density	L / Number of Employees	188.51	166.10	151.79

Due to underfloor heating experience was added in the business hall, the natural gas consumption of Huzhou Gas has increased slightly.

According to the General Rules for Calculation of the Comprehensive Energy Consumption, the energy consumption is uniformly converted into megawatt-hours for measurement, and the comparison results are as follows:

	Unit	2023	2024	2025
Direct Energy	MWh	700.90	737.53	712.587
Indirect Energy	MWh	1096.70	1287.20	1385.359
Total Energy Consumption	MWh	1797.61	2024.72	2097.95
Energy Density	MWh / Employee	4.10	4.57	4.71
	MWh / Million Revenue	/	0.85	0.92
	MWh / Million Profit	/	12.18	14.08

In 2025, the energy consumption density was controlled within the three-year target of 5 MWh per employee, which is in line with the Company's sustainable development strategy. This year, it meets the requirements.

This year, the Company also aligned the energy density with revenue and profit. In the next three years, the Company will set the energy density more effectively, that is, control the energy consumption per million revenue within 1 MWh and the energy consumption per million profit within 15 MWh, ensuring economic benefits under the best energy consumption conditions.

◆ Water Conservation and Emission Reduction Actions

The water use of Huzhou Gas is concentrated on office and domestic water, equipment cleaning water, etc. The water source comes from the city's unified water supply system, and there is no problem in obtaining applicable water sources. Sewage treatment is supervised by relevant departments, organizations and individuals. Every year, a third-party testing agency with relevant qualifications conducts sewage testing and issues a test report. Moreover, we also accept random inspections by the local Center for Disease Control and Prevention in Huzhou. Office water and basic sanitary water are discharged into the municipal sewage pipe network after pretreatment, and the collected sewage meets the third-level discharge standard of China's Integrated Wastewater Discharge Standard.

Huzhou Gas attaches importance to the impact of water resource consumption on the environment. The Company has formulated a series of water-saving measures, installed water-saving reminder signs in various water-using areas to enhance employees' water-saving awareness, and adopted non-contact sensor-activated faucets to achieve the purpose of water saving.

As of December 31, 2025, the Company's water consumption and rate are as follows:

	Unit	2023	2024	2025
Water Consumption	Tons	14849	18901	31691
Water Consumption Density	Tons / Employee	33.75	42.67	70.90
Water Consumption Density	Tons / Million Revenue	/	7.96	13.92
	Tons / Million Profit	/	113.75	212.75

With reference to the water resource management target disclosed in the 2023 ESG Report: to reduce water consumption intensity to 70 tonnes per employee within three years from the base year. In 2025, unplanned water leakage caused by aging and rupture of the water supply pipeline in the staff canteen led to an increase in total annual water consumption from 18,901 tonnes in 2024 to 31,691 tonnes, and the water consumption intensity target was not met. The Company has completed pipeline repairs, formulated long-term operation, maintenance and water conservation control measures, and continued to promote refined water resource management.

The types and information of air emissions from the Company's vehicles this year are as follows:

Types of Emissions	Unit	2023	2024	2025
Nitrogen oxide (NOx)	kg	52.17	46.67	45.62
Sulfur oxide (SOx)	kg	4.26	0.11	0.10
Particulate matters (PM)	kg	17.24	1.76	1.72

Although the vehicle mileage increased this year, due to the use of electric vehicles and the elimination of old national standard vehicles, air pollutant emissions still decreased significantly.

Waste Management

Huzhou Gas abides by relevant laws and regulations, follows the waste treatment principles of "reduction", "resource utilization" and "harmlessness", and insists on promoting the standardized management of waste. We have set a management goal of 100% compliant disposal of hazardous waste every year, requiring each subsidiary to formulate a hazardous waste disposal plan, dispose of hazardous waste in strict accordance with the plan, and prohibit backfilling of hazardous substances.

This year, 0.11 kg of hazardous waste was produced, and all of it was recycled by professional disposal units.

Ecological Protection and Coexistence

We deeply recognize the importance and necessity of biodiversity, and sort out potential biodiversity risks in the upstream and downstream of the industrial chain to help us minimize the ecological impact caused by ourselves and stakeholders. Most of the urban gas and other energy businesses are carried out in urban areas, and the investment in the construction is mainly distributed photovoltaics, which do not involve wind power stations, hydropower stations, etc., causing no direct ecological damage to the environment and having a minimal impact on the regional ecological environment. The Company's business nature does not involve the use of packaging materials.

In the pipeline laying project, the Company considers the potential biodiversity risks in the links before, during and after construction, follows the principles of "avoidance, reduction, restoration, offset and compensation", and formulates biodiversity protection action measures to mitigate the biodiversity impact on the operation site.



Green Construction Principles

Before construction

- Abide by relevant legal standards such as the Law of the People's Republic of China on Environmental Impact Assessment, and conduct a comprehensive environmental assessment of the atmospheric environment, water environment, acoustic environment, soil environment, etc.
- Carry out research on the environmental protection plan of the project, analyze the current environmental quality of the project area, and identify ecological environment elements.
- Set strict evaluation standards for ecological protection areas involving water sources, animal habitats, etc.

During construction

- Practice the concept of green construction, and minimize the negative impact on the environment on the premise of ensuring safety and quality
- Carry out comprehensive environmental monitoring based on digital and intelligent technology, accurately identify environmental risks and implement effective management measures, and use low-noise equipment
- Designate special lines and lanes
- Avoid excavation of vegetation and trees as much as possible

After construction

- Restore the original appearance in time and do a good job in ecological restoration
- Transplant plants that cannot be avoided by construction excavation and carry out compensatory planting after the construction

Case

In the medium-pressure transformation project of Xisaishan Road in Huzhou City, Huzhou Gas signed a green space replanting agreement with Zhejiang Meiyi Ecological Construction Co., Ltd., spent more than RMB 100,000 to replant photinia fraseri and other plants, leveled the land, and repaired the impact of excavation on the pipeline along the line and the station.



Comparison Before and After Construction Repair

Future Outlook

Social environmental crises (such as extreme weather, local wars and geopolitics, etc.) are affecting our lives and social structure under the background of globalization. Building a more stable, healthy, environmentally friendly and low-carbon society has become a major trend at present, and the significance of sustainable development for enterprises is gradually emerging.

Looking back at 2025, Huzhou Gas responded to the national carbon peaking and carbon neutrality call and the international Paris Agreement, carried out low-carbon transformation from new energy, assumed social responsibility and fulfilled the obligation to support social sustainable development.

Huzhou Gas has always been enthusiastic about social public welfare. In addition to holding various charity and public welfare activities every year, the Company has also made contributions in caring for the elderly and children, cultivating talents, and ensuring social people's livelihood gas supply, and fulfills corporate responsibilities.

Looking forward to the future, Huzhou Gas will as always adhere to the sustainable development strategy. On the one hand, we will continue to fulfill corporate responsibilities and ensure the safety and stability of society in terms of energy use. On the other hand, we will respond to the carbon neutrality strategy to provide cleaner and low-carbon products and services, contribute to the achievement of the carbon neutrality goal, and promote the development and upgrading of our own business, realizing the transformation into an integrated comprehensive energy service provider. We will firmly maintain strategic resolve and patience, and move towards a new era of ecological civilization together under the concept of sustainable development.



Schedule: ESG Performance Indicator Table

Environmental Category

Indicator	Type	2023	2024	2025
Exhaust Gas	Nitrogen Oxide (kg)	52.17	42.67	45.62
	Sulfur Oxides (kg)	4.26	0.11	0.10
	Respirable Suspended Particles (kg)	17.24	1.76	1.72
Greenhouse Gas Emissions	Scope 1 Direct Greenhouse Gas Emissions (Metric Tons of CO2 Equivalent)	183.71	202.09	192.23
	Fossil Fuel Combustion - Stationary Sources	13.09	11.34	16.31
	Fossil Fuel Combustion - Mobile Sources	157.62	183.95	169.62
	Refrigerant	13	6.79	6.29
	Scope 2 Indirect Greenhouse Gas Emissions from Energy (Metric Tons of CO2 Equivalent)	669.1	1029.74	1108.29
	Purchased Power	669.1	1029.74	1108.29
	Total Greenhouse Gas Emissions from Scope 1+2 (Metric Tons of CO2 Equivalent)	852.81	1231.79	1300.52
	Scope 1+2 Greenhouse Gas Density (Metric Tons of CO2 Equivalent / Employee)	1.94	2.78	2.92
	Scope 3 Greenhouse Gas Emissions (Metric Tons of CO2 Equivalent)	/	5.96*	5.76
	Natural Gas Production	/	-	-
	Upstream and Downstream Transportation	/	-	-
	Use of Sold Natural Gas	/	-	-
	Employee Business Travel and Commuting	/	5.96	5.76
	Total Greenhouse Gas Emissions (Scope 1 + Scope 2 + Scope 3)	852.81	1237.79	1306.28
Waste	Hazardous Waste			
	Office Building Hazardous Waste (Metric Tons)	0.0131	0.11	0.11
	Office Building Hazardous Waste Density (Metric Tons / Employee)	0	0	0
	Workshop Hazardous Oil Products (L)	-	-	-

Indicator	Type	2023	2024	2025
Waste	Workshop Hazardous Oil Products Density (L / Employee)	-	-	-
	Waste Batteries (Pieces)	-	-	-
	Waste Batteries Density (Pieces / Employee)	-	-	-
	Non-hazardous Waste (Metric Tons)	0.55	0.44	0.64
Energy Use	Direct Energy (MWh)			
	Gasoline	572.46	674.52	621.96
	Diesel	69.42		
	Natural Gas	59.02	63.00	90.63
	Indirect Energy (MWh)			
	Power	1096.7	1287.17	1385.36
	Total Energy Consumption	1797.61	2024.70	2097.95
	Energy Density (MWh / Employee)	4.06	4.57	4.71
Water Resource Use	Total Water Consumption (m3)	14849	18901	31691
	Water Consumption Density (m3 / Employee)	33.7	42.67	70.90

*Workshop hazardous oil products and waste batteries: Not generated this year.

*Since the upstream natural gas supply company has not disclosed relevant data, only the greenhouse gas emissions from employee business travel and commuting are disclosed this year.

Social Performance

Employee Distribution		2023	2024	2025
Gender	Male	330	336	340
	Female	110	105	108
Employment Category	Chief Executives	2	1	1
	Senior Executives	7	5	5
	Intermediate Managers	37	40	43
	General Employees	394	395	399
Type of Employment	Full-time	440	441	448
	Part-time	0	0	0
Age	Under 30 Years Old	95	85	64
	30-40 Years Old	222	227	244
	41-50 Years Old	91	97	104

Employee Distribution		2023	2024	2025
Age	Over 50 years old	32	32	36
Region	Mainland China	440	441	448
	Others	0	0	0
Gender Ratio (Male: Female)		3.0:1	3.18:1	3.15:1
Total		440	441	448
Distribution and Proportion of Resigned Employees		2023	2024	2025
Gender	Male	20 (6.1%)	8 (1.8%)	3 (0.7%)
	Female	5 (4.5%)	7 (1.6%)	11 (2.5%)
Age	Under 30 Years Old	12 (12.6%)	5 (1.1%)	4 (0.9%)
	30-40 Years Old	6 (2.7%)	7 (1.6%)	5 (1.1%)
	41-50 years old	2 (2.2%)	1 (0.2%)	1 (0.2%)
	Over 50 years old	5 (15.6%)	2 (0.4%)	4 (0.9%)
Region	Mainland China	25 (5.7%)	15 (3.4%)	14 (3.1%)
	Others	0 (0%)	0 (0%)	0 (0%)
Total Number and Proportion		25 (5.6%)	15 (3.4%)	14 (3.1%)
Occupational Safety and Health Performance		2023	2024	2025
Number and Proportion of Deaths Related to Work		0	0	0
Number and Proportion of Work-related Injuries		2,0.44%	7,1.58%	4,0.89%
Number of Working Days Occurring Work-related Injuries		118	123	173
Training	Type	2023	2024	2025
Gender	Male	330 (75%)	336 (76%)	340 (76%)
	Female	110 (25%)	105 (24%)	108 (24%)
Employment Category	Chief Executives	2 (0.4%)	1 (0.2%)	1 (0.2%)
	Senior Executives	7 (1.5%)	5 (1.1%)	5 (1.1%)
	Intermediate Managers	37 (8.3%)	40 (9.1%)	43 (9.7%)
	General Management Personnel	394 (90%)	395 (89.6%)	399 (89.7%)
Total Number of Trained Employees		440 (100%)	441 (100%)	448 (100%)

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