Wanguo Gold Group Limited
萬國黃金集團有限公司

Environmental,
Social and
Governance Report

2025



Integrate Resources, *Create Values,* Build Benefits And *Contribute To* The Society



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About the Report

This Report is the tenth environmental, social and governance ("ESG") report (hereinafter referred to as the "Report") issued by Wanguo Gold Group Limited (the "Company", "we", and together with our subsidiaries collectively, the "Group"). The report presents our ESG management practices and performance in fulfilling our environmental and social responsibilities in 2025.The Board believes that in addition to business growth, the Group should also continuously strive for excellence in environmental protection, social responsibility, corporate governance and other areas. The Group also aims to enhance the transparency of its operations to achieve and boost its sense of social responsibility.

Reporting period and scope

This Report covers the period from 1 January to 31 December 2025 (the "reporting period"). The Report sets out the Group's policies and practices in aspects such as working environment, operational management, public welfare and environmental protection. It is designed to give shareholders, investors and the public a more comprehensive and profound understanding of the Group's corporate governance and culture. Since Jiangxi Province Yifeng Wanguo Mining Company Limited ("Yifeng Wanguo") and Gold Ridge Mining Limited ("GRML") were the Group's two operating entities during the reporting period, our ESG report is based on Xinzhuang Mine owned by Yifeng Wanguo and Gold Ridge Mine owned by GRML.

Major references in the Report

The Group primarily adopts the principles and basis of the Environmental, Social and Governance Reporting Code set out in Appendix C2 to the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange") as the disclosure standards for the Group. Additionally, we have incorporated our own actual circumstances, aiming to establish a robust ESG framework. Furthermore, we have responded to the United Nations' 2030 Sustainable Development Goals (SDGs) and the World Gold Council's "Responsible Gold Mining Principles" (RGMPs).

Reporting principles

Materiality: We use a materiality assessment to identify major ESG topics, relevant processes and results in the ESG report.

Quantitative: We established and continuously optimise the tool used by the Company and its subsidiaries to collect data related to ESG indicators, and we regularly compile statistics for key disclosure indicators specified in the ESG Reporting Guide.

Balance: This Report strives to provide objective, fair and true disclosures that demonstrate the effectiveness and describe the practices of the Group in respect of environmental and social affairs during the reporting period, and disclose the problems encountered and corresponding improvements that have been made in a responsible manner.

Consistency: No significant adjustments to the disclosure scope of this Report were made compared with ESG reports in previous years, and the statistical and calculation methods used in previous years' reports were also used for this year's report.

Access and response to the Report

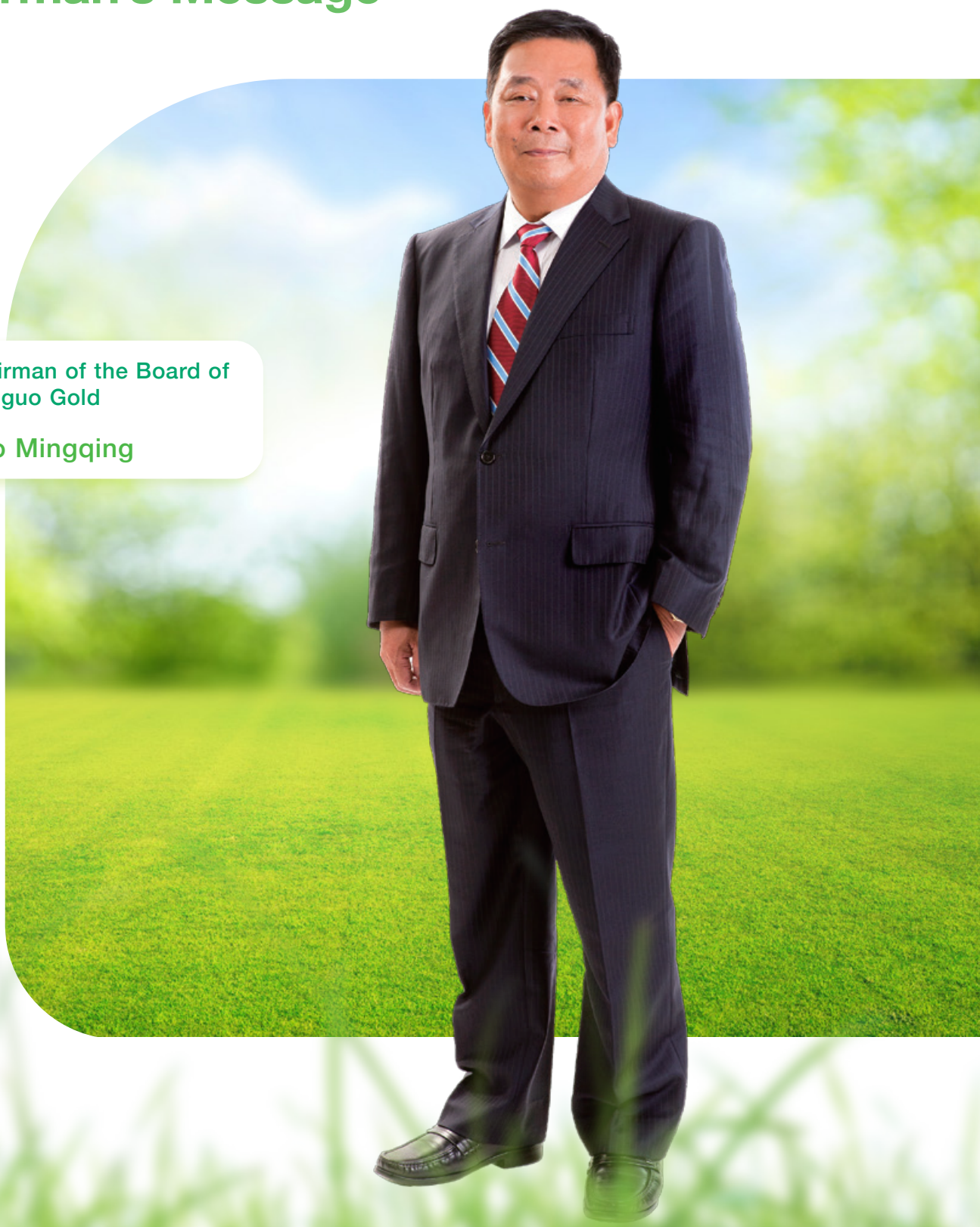
This Report has been published online in both English and Chinese versions. Stakeholders may access this report on the website of the Hong Kong Stock Exchange (www.hkexnews.hk). In case of discrepancies between the Chinese version and the English translation, the Chinese version shall prevail. We welcome readers from all segments of society to give suggestions and comments on this Report or the Group's ESG work using the Group's contact information.

About Us

Wanguo Gold Group Limited ("Wanguo Gold") principally engages in the mining and ore processing of non-ferrous metals, and it was successfully listed on the Main Board of The Stock Exchange of Hong Kong Limited on 10 July 2012 (Stock Code: 3939.HK). After years of hard work and development, and adhering to the concept of "benefiting society with precious resources", Wanguo Gold now has two mining projects in progress and one prospecting license: the Yifeng Xinzhuang Mine (which has a mining and beneficiation capacity of over 1 million tons/year) located in Jiangxi Province, China; the Gold Ridge Mine located in the Solomon Islands (which has a mining and beneficiation capacity of over 3 million tons/year); and the prospecting rights to a lead silver mine in Walege, Changdu County, Tibet Autonomous Region, China. Products of the Xinzhuang Mine primarily include copper concentrates, iron concentrates, zinc concentrates, sulphur concentrates, lead concentrates and by-products of gold and silver. The products of Gold Ridge Mine include gold doré and gold concentrate, and the Walege Mine has a significant volume of lead and silver resources. Wanguo Gold adopts a development strategy that focuses on production and resource growth for the existing mines and horizontal expansion through the acquisition of new mines. Wanguo Gold derives its competitiveness from its rich reserves of mineral resources, advanced mining and beneficiation technologies, talented professionals and efficient exploration platform.



Chairman's Message



Chairman of the Board of Wanguo Gold

Gao Mingqing

Chairman's Message

Dear Stakeholders,

Over the past year, while confronting both opportunities and challenges, Wanguo Gold has upheld its corporate spirit of "unity, development, dedication and efficiency", achieving a most satisfactory performance. During our operations, we not only prioritise economic benefits but also embed social responsibility deeply within our corporate development. Through systematic thinking, we are transforming sustainability concepts into reality, invigorating high-quality development with innovation, and taking substantial strides towards building a world-class mining company. On behalf of the Board of Directors, I extend our most sincere gratitude and highest respect to all friends who have cared for and supported the development of Wanguo Gold.

As a mining enterprise, our existence and development rely fundamentally on precious natural resources and societal support. We recognise that genuine sustainable development can only be attained by respecting nature, preserving ecosystems, engaging responsibly with communities, and maintaining regulatory compliance. Consequently, we integrate ESG principles into our corporate strategy and daily operations, implementing green mining practices, ensuring production safety, prioritising employee welfare, and fostering community partnerships that collectively advance the mining industry towards a more responsible and resilient future.

In the area of corporate governance, we have established a comprehensive ESG management system with clearly defined operational objectives. Meanwhile, we are continuously enhancing information disclosure and stakeholder communication. We steadfastly adhere to compliant operations, rigorously observing anti-corruption and anti-unfair competition laws and regulations, with a heightened focus on preventing and monitoring corruption and monopoly risks. Regular commercial ethics and anti-corruption training programmes have elevated employee integrity awareness, cultivating an organisational culture characterised by transparency, ethical conduct, and practical diligence.

In terms of environmental protection, we adhere to the philosophy of "protection while pursuing development and development supported by protection". Following the overall needs of "being friendly to the mining environment, characterised by scientific mining methods, clean mining and dressing processes, efficient resource utilisation and standardised corporate management, and conducive to a harmonious mining community", thereby comprehensively advancing green mine development. We are strengthening energy conservation and consumption reduction management, expanding the use of renewable energy, strictly controlling atmospheric pollutant emissions, and establishing comprehensive wastewater treatment and recycling systems. For solid waste, we are reducing the volume generated at source through its comprehensive utilisation and optimised treatment processes, alongside exercising strict control over the disposal of hazardous waste. Furthermore, we actively carry out ecological environment restoration and biodiversity conservation in mining areas, minimising negative impacts on ecosystems to the greatest extent possible.

In fulfilling our social responsibilities, we always put people first, caring for employee growth, actively responding to staff needs, and establishing robust incentive and promotion mechanisms. We attach great importance to employee occupational health and safety, implementing annual health checks for all personnel, providing professional protective equipment, conducting regular safety training sessions, performing periodic occupational hazard monitoring and health assessments, and continuously improving emergency response mechanisms. Regarding community engagement and indigenous peoples' protection, we actively fulfil our social responsibilities in this area while supporting public welfare initiatives. In 2025, our total investment in social welfare reached RMB114.05 million, benefiting over 19,000 people. We insist on winning customer trust through our quality by continuously enhancing customer satisfaction and fully integrating ESG requirements into our supplier assessment system. We are committed to building a responsible and sustainable supply chain.

Looking ahead, we will continue to be guided by green transformation and intelligent development, accelerating the research, development, and application of key technologies, and making innovation the core driver of sustainable development. We will persist with seeking out win-win cooperation, deepening collaboration with governments, communities, and industry partners, promoting the in-depth development of community co-construction, and striving to make our mines cleaner, our communities more harmonious, and our governance more transparent. Wanguo Gold will continue to respond to the expectations of all stakeholders by taking concrete actions, working hand-in-hand with all parties to jointly create a sustainable and prosperous future.

Thank you for your support.

Chairman of the Board of Wanguo Gold

Gao Mingqing

April 2026

Board Statement

As the highest decision-making body for the Group's ESG-related work, the board of directors (the "Board") undertakes full responsibility for the Group's ESG strategy and reporting. The Board and all directors of the Group guarantee that there are no false records, misleading statements or material omissions in this Report, and we will bear individual and joint liabilities for the authenticity, accuracy and integrity of the contents of the Report.

The Board of the Group is responsible for overseeing and implementing the Group's ESG strategy, and ensuring proper disclosure in compliance with the Environmental, Social and Governance Reporting Code of the Hong Kong Stock Exchange. The Board is also responsible for reviewing the annual materiality assessment of ESG risks, and reviewing the internal procedures and system for the maintenance and generation of appropriate and accurate KPI data.

The Group attaches great importance to ESG management and has established the ESG Committee. The ESG Committee comprises one independent non-executive director, one vice manager or executive director from each of the operating mines, and the company secretary, and it is responsible for collecting relevant policies and information on ESG aspects for the preparation of this Report. The ESG Committee reports to the Board at least once a year and is responsible for reviewing, assessing and enhancing the Group's ESG policies, strategies and performance, and ensuring that the Group is in full compliance with ESG requirements.

The Group is committed to continuously improving its ESG governance system and management process to ensure the establishment of an appropriate and effective ESG operating mechanism. For details, please refer to the section headed "Creating Value by Advancing Responsible Management" in this Report.

The Board reviewed and approved the Group's Environmental, Social and Governance Report for the year ended 31 December 2025 at the Board meeting held on 28 April 2026.



2025: Sustainable Development Achievements

We closely monitor global trends in ESG-related guidelines and standards, assess their impact on our operations, and actively respond in our reports. This year's ESG report references the United Nations' Agenda 2030 for Sustainable Development, incorporating 16 out of the 17 United Nations Sustainable Development Goals (SDGs). Additionally, we align with the World Gold Council's Responsible Gold Mining Principles (RGMPs), which include 10 overarching principles. During the reporting period, our achievements in line with these goals and principles are as follows:

Report Chapters	Response to SDGs	Response to RGMPs	Key Performance
Creating Value by Advancing Responsible Management		Principle 1 – Ethical conduct Principle 2 – Understanding our impacts	• A comprehensive integrity education system has been established, spanning from the board level to grassroots employees. • Total hours of anti-corruption training delivered: 773 hours
Protecting the Environment and Integrating Resources		Principle 8 – Environmental stewardship Principle 9 – Biodiversity, land use and mine closure Principle 10 – Water, energy and climate change	• GRML's small-scale commercial and industrial integrated energy storage unit commenced operations, comprising 52 units of 580-watt solar panels, with an installed capacity of 30 kilowatts. • Yifeng Wanguo commissioned third-party landscaping companies to further enhance vegetation coverage in the mining area, adding 3 hectares of greenery during the reporting year. • Proper collection, storage, and disposal of waste have been implemented.
Caring for Employees and Communities Contributing to Society		Principle 2 – Understanding our impacts Principle 4 – Safety and health Principle 5 – Human rights and conflict Principle 6 – Labour rights Principle 7 – Working with communities	• Percentage of employees receiving training: 98.8%; average training hours per employee: 33.4 hours • Total investment in community public welfare: RMB114.05 million, of which community development initiatives totalled approximately RMB107.64 million. Beneficiaries exceeded 19,000 people. Donation for Tai Po Hong Fuk Yuen (Hong Kong) fire relief: HKD 7 million (approximately RMB6.41 million).
Enhancing Product Responsibility Management to Create Benefits		Principle 3 – Supply chain	• Total R&D investment: approximately RMB26.894 million. • Suppliers who provide eco-friendly products or low-carbon, energy-efficient alternatives have been selected. • Zero complaints issued by government authorities. • Zero incidents of customer data leakage.

01

CREATING VALUE BY ADVANCING RESPONSIBLE MANAGEMENT

- ESG Governance System
- Communication with Stakeholders
- Materiality Assessment for ESG Topics
- Anti-corruption
- Anti-unfair competition





1. Creating Value by Advancing Responsible Management

The Group primarily adopts the principles and basis of the Environmental, Social and Governance Reporting Code set out in Appendix C2 to the Listing Rules as its standards for ESG management. The Group adheres to the principles of materiality, quantitative, balance and consistency. If there are any inconsistencies in this regard, we will explain them in detail.

The Group pays close attention to the harmonious development of the Company and society as a whole, and it is gradually integrating the ESG management philosophy with all aspects of the Company's production and operations. We strive to earnestly fulfil our economic, social and environmental responsibilities, and we accept the supervision of the government, shareholders, employees, management, partners, consumers, the public and other stakeholders. The Group is also steadily working to strengthen communication with stakeholders, enhance operational transparency, raise awareness of social issues and recognition of the Group's sustainability efforts, and form a pattern of mutual development and mutual benefit between the Company and its stakeholders. At the same time, in light of its own development, the Group is constantly improving its corporate governance structure and internal risk management, to further the Group's healthy, sustainable and stable high-quality development.

ESG Governance System

The Group has established an ESG Committee. The ESG Committee comprises one independent non-executive director, one vice manager or executive director from each operating mine, and the company secretary, and it is responsible for collecting relevant policies and information on different ESG aspects for the purpose of preparing this Report. In addition, the ESG Committee reports to the Board at least once a year and is responsible for reviewing, assessing and enhancing the Group's ESG policies, strategies and performance, and ensuring that the Group fully complies with ESG requirements. The ESG Committee also examines and evaluates the Group's performance in respect of the environment, production safety, labour standards, and product responsibilities, among other ESG aspects.



ESG oversight responsibilities of the Board

- Overseeing and executing the Group's ESG strategy
- Reviewing and ensuring proper disclosure and compliance with the Environmental, Social and Governance Reporting Code
- Reviewing the annual materiality assessment of ESG risks
- Reviewing the internal procedures and system for the maintenance and generation of appropriate and accurate KPI data

Responsibilities of the ESG Committee

- Collecting relevant policies and information for preparing this Report
- Presenting and regularly reporting to the Board on ESG performance
- Making recommendations to enhance ESG strategies and practices

The Group has incorporated ESG into senior management performance evaluations, linking indicators including safety, environmental protection, business ethics, and compliance to executive remuneration, thereby driving management's prioritisation of ESG initiatives.

- Safety: major safety incident rate; Total Recordable Incident Rate/Lost Time Injury Frequency Rate (TRIR/LTIFR); Safety Hazard Rectification Completion Rate; implementation status of the HSE (Health, Safety and Environment) management system; Safety Training Coverage Rate and High-risk Position Training Completion Rate; frequency of on-site safety inspections and rectification closure rate.
- Environmental protection: compliance emissions attainment rate; number of environmental incidents; energy consumption intensity; waste recycling and resource utilisation rate; integrity and compliance of environmental monitoring data; implementation rate of Environmental Impact Assessments (EIAs).
- Business ethics and compliance: anti-corruption and compliance training coverage rate; occurrence of violations, corruption and fraud incidents; effectiveness of whistleblowing mechanisms and timeliness of case resolution.

Communication with Stakeholders

Based on its business model and internal and external communication, the Group has identified the categories of key stakeholders that have an impact on its corporate operations, and it has determined the Group's ESG focuses by analysing the stakeholders' demands and considering the ESG impacts of the Group's operations.

Stakeholders	Demands and expectations	Communication and engagement	The Group's response
Governments and regulators	– Compliance with laws and regulations – Drive technological advancement – Serve the national economy and people's livelihood	– Inspection and reception – Document submission – Company website – Negotiations regarding cooperation	Strictly abide by relevant laws and regulations, promote technological advancement, and vigorously advocate energy conservation and emissions reduction
Shareholders	– Good business performance – Operational compliance – Information disclosure	– Corporate announcements – Special reports – Reception of visitors – Public WeChat account	Strive to improve performance, make profits, improve environmental and social responsibility management, and make truthful and full disclosures
Customers	– Provide high-quality products and services – Meet customers' diverse demands	– Daily communication with customers – Customer satisfaction survey – Handle customer complaints and feedback	Provide adequate, reliable and environmentally friendly products and services to fully meet customer needs
Employees	– Safeguard employee rights and interests – Protect occupational health and safety – Training and development – Work-life balance	– Employee conference – Platform for employee feedback	Strictly observe provisions of employment contracts, improve the remuneration and employee protection system, and provide opportunities for career development and staff training
Suppliers and business partners	– Open, fair and just procurement – Contractual compliance – Mutual benefits and win-win results	– Contract execution according to law – Public tender – Project collaboration	Actively perform contracts and agreements, adhere to open and transparent business principles and procedures, and increase visits and communication
Community	– Participate in community development – Support community services – Contribute to educational initiatives	– Community engagement – Visits and exchanges	Carry out and actively participate in a wide range of public service initiatives to build a harmonious and civilised community

Materiality Assessment for ESG Topics

The Group has identified and selected ESG topics that are relevant to its operations by engaging in various forms of exchange and communication with stakeholders in accordance with the requirements of the Environmental, Social and Governance Reporting Guide of the Stock Exchange of Hong Kong Limited and other relevant principles, as well as ESG topics that are of general concern in the industry. With reference to the Global Reporting Initiative ("GRI") procedures on materiality assessment, the Group collected topics of concern to its key stakeholders through questionnaires and interviews, recorded the results of the materiality assessment, and then ranked the selected topics based on the importance attached to them by internal and external stakeholders. Finally, the Group arrived at the following material (important) ESG topics:

Topics	No.	Topics	No.
Pollutant discharge management	1	Contingency management	10
Energy and resource utilisation	2	Employee training and development	11
Addressing climate change	3	Responsible Supply chain management	12
Environment and natural resource management	4	Product responsibility	13
Tailings pond management	5	Intellectual property protection and technological innovation	14
Green mine	6	Business Ethics	15
Staff employment and employees' rights and interests	7	Community Relations and Development	16
Labour standards	8	Promoting regional development	17
Occupational health and safety	9		



Going forward, we will continue to pay attention to the concerns of various stakeholders, and steadily review and update the material topics, to fully and adequately understand the demands of different parties and provide guidance and direction for the development of corporate operations and ESG-related work.

Anti-corruption

Anti-corruption policies

The Group strictly abides by the *Criminal Law of the People's Republic of China,* the *Anti-money Laundering Law of the People's Republic of China*, and other laws and regulations related to anti-corruption and anti-money laundering, and gives high priority to the construction of anti-corruption and anti-bribery systems. To this end, we have formulated the "Anti-fraud Policies and Procedures", the "Anti-Bribery and Anti-Corruption Policy", the "Conflict of Interest Management System", the "Gifts and Hospitality Management System", and the "Reporting and Protection Mechanism". Corruption is one the of the fraud that will disrupt operation of the Group and violates the laws. The Company's policies and regulations are set out in the Group's Employee Handbook.

We encourage employees to abide by laws and disciplinary rules and act with integrity and morality in their daily work and interactions. The Group takes measures to help employees properly handle conflicts of interest and temptations of unjust enrichment that they may encounter in their work. We advocate for legal compliance, disciplinary compliance and integrity and provide related information to all stakeholders that are directly or indirectly related to the enterprise in any form, including external stakeholders (customers, suppliers, regulators and shareholders).

GRML strictly complies with anti-corruption laws and regulations in its operating jurisdictions, such as the *Solomon Islands Anti-Corruption Act* and the relevant provisions on bribery and corruption within the *Penal Code*. It has formulated an anti-corruption policy applicable to all employees, subsidiaries, contractors, and other individuals and entities. Violators of the anti-corruption policy face disciplinary action, including termination of employment and potential criminal penalties. GRML requires employees in procurement departments, senior management, and other key positions to sign anti-bribery integrity pledges, reinforcing their awareness of clean conduct.

Anti-corruption risk management

The Group places high importance on the prevention and oversight of anti-corruption risks. Through the implementation of both scheduled and unscheduled internal audits and risk assessments, it focuses particularly on bribery and corruption risks applicable to high-risk positions and critical operational areas. An independent monitoring team or compliance committee has been established, responsible for day-to-day supervision and for carrying out compliance reviews. This body reports regularly to the Board of Directors on its work, ensuring anti-corruption mechanisms operate effectively on an ongoing basis.

Anti-corruption reporting

Once any corruption, fraud and other unethical activities are detected, employees can report them to the management in real name or anonymously through online and offline means, including face-to-face appointments and on-site reception. The Board adopted a written whistle blowing policy on 15 March 2023. For whistle blowers who report their suspicions under this policy, the Group guarantees that it will protect them from unfair disciplinary action or from being retaliated against because of their true reports. Generally, the whistle blower can report to the chairman of the Audit Committee in writing; send a report to the Group's Hong Kong office in a sealed envelope clearly marked "For the addressee only"; or email wb@wgmine.com. Our process includes confidential registration, preliminary verification, categorized handling, and feedback on results.

The Group has established a whistleblower protection mechanism, encouraging anonymous reporting and that guarantees the confidentiality of the reporter's identity. Any form of retaliation against whistleblowers is strictly prohibited. Should retaliatory actions be identified, the responsible party will be dealt with severely. Necessary psychological support and legal assistance are provided to whistleblowers to ensure their legitimate rights and interests are not infringed.

Anti-corruption training

The Group arranges ethics and anti-fraud training for employees, and periodically sends publicity materials prepared by the Hong Kong Independent Commission Against Corruption and the local anti-corruption authority to employees to help prevent conflicts of interest or inducements. Our Group has established a comprehensive integrity education system from board members to frontline employees, adopting tiered and categorized training design, diverse teaching methods, and strict assessment mechanisms. In 2025, the total duration of anti-corruption training conducted by the Group reached 773 hours. In 2025, we did not receive any complaints about corruption and did not violate any laws and regulations.

The Group's anti-corruption training covers directors, senior management, and all employees. New joiners must undergo anti-corruption and integrity compliance induction training during their onboarding to ensure they establish awareness of integrity and self-discipline from the outset. Employees in critical positions – including management, procurement, finance, safety roles, and similar functions – are prioritised for targeted training to strengthen corruption risk prevention capabilities in relevant areas.

Supplier anti-corruption management

We attach high importance to the anti-corruption oversight of commercial partners and suppliers, implementing diverse measures to prevent and manage supplier corruption risks. We collaborate with suppliers to foster a fair and integrity-driven business environment.

- Our anti-corruption policy applies not only to all employees but also to third-party partners.
- Anti-corruption and anti-bribery clauses are incorporated into commercial partner and supplier contracts, requiring strict adherence to relevant laws, regulations, and company policies while prohibiting any form of bribery, kickbacks, or illicit exchanges of benefits.
- Supplier selection and evaluation processes emphasise the scrutiny of integrity compliance records.
- A supply chain monitoring mechanism has been established to dynamically track anomalous activities. Upon detection of corrupt or fraudulent conduct, investigation procedures are immediately initiated with rigorous action being taken against responsible parties.
- An anonymous whistleblowing channel is available for suppliers and commercial partners to report illegal activities, such as corruption, with the legitimate rights of informants robustly safeguarded.
- Regular anti-corruption compliance reviews and training are conducted for partners to enhance supplier integrity awareness.

Anti-unfair competition

The Group has established a risk prevention and control mechanism on anti-monopoly and fair competition, strengthening the management of unfair competition risks across risk identification, risk assessment, and risk mitigation to foster an equitable business environment.

Risk identification	• Regular collection and analysis of market data is conducted to monitor whether the Company's market behaviour entails any risk of monopolistic or unfair competition practices. • Contractual terms are strictly reviewed to identify clauses potentially involving price manipulation, market segmentation, or exclusion of competition. • Internal whistleblowing channels have been established to encourage employees and partners to report suspected monopolistic or unfair competition activities.
Risk assessment	• A dedicated compliance department/role has been established to monitor business activities for legal conformity and promptly identify/correct potential anti-competitive risks. • Continuous monitoring of the latest developments in anti-monopoly laws and regulations across operational jurisdictions is maintained to evaluate their impact on business operations. • Internal or external audits assess anti-monopoly compliance status to identify and rectify potential violations.
Risk response	• A dedicated compliance department/role has been established to monitor business activities for legal conformity and promptly identify/correct potential anti-competitive risks. • Regular anti-monopoly and fair competition training enhances employees' legal awareness and compliance consciousness. • All commercial contracts incorporate fair competition clauses prohibiting partners from engaging in any conduct potentially violating anti-monopoly legislation. • An anonymous reporting channel has been established to encourage employees and partners to report suspected monopolistic or unfair competition practices, safeguarding whistleblowers' legitimate rights and interests.

GRML strictly adheres to relevant laws and regulations in the jurisdictions in which it operates, such as the *Competition and Consumer Protection Act*, while establishing clear anti-monopoly and fair competition policies. These explicitly prohibit all forms of unfair competitive practices, including monopolistic practices, price manipulation, market allocation, and abuse of dominant market position.

02

PROTECTING THE ENVIRONMENT AND INTEGRATING RESOURCES

- Energy and Resource Utilisation
- Pollutant Discharge Management
- Tailings Pond Management
- Environment and Natural Resources Management
- Addressing Climate Change



2. Protecting the Environment and Integrating Resources

Energy and Resource Utilisation

Energy management

The Group strictly abides by the *Energy Conservation Law of the People's Republic of China*, the *Cleaner Production Promotion Law of the People's Republic of China*, the *Interim Measures for Cleaner Production Audit*, the *Energy Conservation Design Specifications for Non-ferrous Metal Mines*, the *Administrative Measures for Water Abstraction Permit*, the *Groundwater Management Regulations*, and other relevant laws and regulations, and it has formulated energy-related systems and regulations accordingly, including the "Power Energy Management System", the "Diesel Power Station and Substation System", the "Power Station Management Regulations", the "Power Station Unit Operation Regulations", etc. GRML has established a dedicated, first-tier environmental protection department responsible for environmental matters within the mining business. The energy management target set by GRML is, taking 2025 as the baseline year, to reduce comprehensive energy consumption intensity by 3%-5% annually, and to achieve a clean energy proportion exceeding 60% by 2028.

Yifeng Wanguo's primary energy consumption types are electricity and diesel. Electricity is used for ore dressing plant machinery and equipment, underground hoisting systems, drainage systems, and filling systems; diesel is mainly used for ore transport vehicles, loaders, and emergency power generation.

GRML has established a Mobile Energy Department to manage its own diesel power stations and power supply systems. The main energy types required for GRML's operations are electricity or diesel. GRML has built its own diesel power station to provide power security for mining area production and living activities. GRML has adopted renewable energy alternatives:

Tailings reservoir solar power

- On 7 August 2025, a small commercial and industrial integrated energy storage unit was commissioned, comprising 52 pieces of 580-watt solar panels and an installed capacity of 30 kilowatts, generating 30 kilowatt-hours per hour and saving RMB190,000 annually, with a total project investment of RMB260,000.

Energy conservation and consumption reduction

Yifeng Wanguo has set up a team that is responsible for production cost control, energy conservation, and consumption reduction, with the mine manager as team leader, and representatives from the machinery, power and energy department, the production department, the ore drawing workshop, the processing plant, the corporate management department and the financial department as team members. The team has formulated energy saving requirements and plans with yearly goals, and assessments are carried out at the end of each year. Yifeng Wanguo implements energy conservation management as part of its daily production, adopting measures such as off-peak power consumption, refined management of production costs, and product loss reduction. In 2025, the concentrator production line underwent technical renovation, with energy-efficient equipment such as permanent magnet motors with lower unit energy consumption being selected to reduce energy use.

GRML is advancing full-process automation in mining by adopting intelligent mining equipment (such as automated transportation systems and high-efficiency crushers), striving to reduce overall energy consumption. The energy-saving projects planned by GRML include: retrofitting the 5.5x8.65 Metso ball mills at the beneficiation plant with 4,700 kW permanent magnet motors, constructing a hydroelectric power station, and developing photovoltaic projects. Furthermore, GRML is constructing a new dam at elevation 510 to fully utilise the gravitational potential energy of water, thereby achieving an energy-saving effect. This dam is expected to be commissioned in July 2026; upon completion, it will further enhance energy utilisation efficiency and increase the proportion of renewable energy usage.

In the future, we will strengthen energy conservation and consumption reduction management, continue to expand the proportion of renewable energy use, commit to green development concepts, and reduce energy consumption through various means such as technological innovation, efficiency improvement, and equipment upgrades.

Water management

In terms of water management, the Group strictly abides by the *Water Law of the People's Republic of China*, the *Administrative Measures for Water Abstraction Permit*, the *Groundwater Management Regulations*, the *Law of the People's Republic of China on the Prevention and Control of Water Pollution*, the *Discharge Standards for Lead and Zinc Industrial Pollutants*, the *Discharge Standards for Copper, Nickel and Cobalt Industrial Pollutants*, and other laws and regulations. GRML abides by the requirements of the *National Water and Sanitation Implementation Plan 2017-2033,* the *National Water Resources and Sanitation Policy,* and other relevant laws and regulations of the Solomon Islands. The Group does not face challenges in accessing suitable water sources.

GRML specifies water resource management principles within its environmental management system document, the "Environmental Management Plan (EMP)", regulating water abstraction, usage, and discharge requirements to promote the compliant utilisation and protection of water resources. A water resource management system has been established through the Surface Water and Groundwater Management Sub-Plan, clarifying responsibilities, operational management, and monitoring mechanisms.

The water resource utilization at Xinzhuang Mine includes both production water and domestic water. The objectives of Xinzhuang Mine in terms of water resource protection are to maximize the reuse of treated wastewater while ensuring it meets production standards, with a total reuse rate of no less than 85%. During the reporting period, production water consumption was approximately 5.12 million tonnes, of which approximately 88.28% was recirculated water. Annual new water intake was approximately 600,000 tonnes/year, sourced from mine water inflow. The mine water inflow quality meets Class III surface water standards. Excess is discharged directly into surface water bodies. Beneficiation wastewater is treated to meet standards via water treatment facilities before discharge into surface water bodies. Domestic water was entirely sourced from the Xinzhuang Town Waterworks in Yifeng County, with an additional backup water source from the Cunqian Town Waterworks in Gao'an City. To improve sedimentation of filtered tailings water and enhance water quality for increased tailings water reuse, the Xinzhuang Mine constructed a new 5,000 cubic metre sedimentation pond of the tailings pond in 2025.

Gold Ridge Mine mainly derives water for production from the natural (atmospheric rainfall) water supply, from backwater ahead of the processing plant, and from backwater in the tailings pond. During the reporting period, approximately 6.2183 million cubic meters of production water was used, of which about 3.354 million cubic meters was recycled water, achieving a reuse rate of 53.93%. Gold Ridge Mine has two dams for reserving water with storage capacities of 2,000 m^3 and 50,000 m^3。Water use risk within Gold Ridge Mine's scope of business comes from the short supply of water from reservoirs during the dry season. GRML has taken the following measures to save water:



When water is required for production, the backwater ahead of the processing plant (recycled water) should be prioritised, followed by the water from the source area, and finally water in the tailings pond. Meanwhile, water consumption should be strictly controlled for mineral processing. Without compromising product quality, water consumption within each operation process should be minimised to reduce the unit load of each piece of equipment, which is based on pulp volume, and to reduce the flow water level of each operation.



To improve the backwater recycling efficiency of the mineral processing system, a new tailings dry stacking process has been adopted. The project is divided into three stages. First, the 27m thickening pond is able to recycle 25%-30% of backwater and recover 40% of tailings following the installation of a 1,000m^3/h ceramic pump. Second, the first dry stacking system has been put into use, and it recycles 60% of backwater and recovers 60% of sand; the system is now operating. Finally, the second dry heap filter press system has been put into use, and it recycles 80% of backwater and recovers 80% of sand. Eventually, about 20% of water and tailing sand will flow into the tailings pond. If 80% of backwater is recycled, an expected volume of 9.504 million m^3 of backwater will be recycled each year.



During the project feasibility study phase, systematic planning was conducted for production and domestic water requirements. The project design incorporated process water recirculation and tailings water recovery systems to reduce new water intake. The feasibility study report provided technical justification for water supply sources, volume requirements, and reuse arrangements, forming the basis for water resource management during project implementation.



During the project design phase, recirculated and reclaimed water systems were introduced. Water resource efficiency was enhanced through tailings water reuse and process water recirculation, reducing reliance on external sources.

Chemicals management

The Group strictly abides by the *Regulations on the Safety Management of Hazardous Chemicals*, the *Measures for the Public Security Management of Explosives*, the *Regulations on the Management of Poisonous Chemicals*, and other laws and regulations related to hazardous chemicals. For the use and management of chemicals, Yifeng Wanguo has formulated the "Management System for Hazardous Chemicals", the "Management System for the Procurement, Warehousing, Requisition and Return of Pyrotechnic Materials of Yifeng Xinzhuang Copper, Lead and Zinc Mines" (explosives and detonators), and other relevant management systems.

The Group has established management protocols for chemicals and hazardous substances, along with spill emergency response measures. Regulated storage, usage, and disposal procedures are implemented to mitigate environmental and safety risks. GRML has developed a Job Instruction Manual for the Reagent Operator (Dosage Position) and a Chemical Safety Management Program. The procurement, transportation, storage, and use of chemicals strictly comply with the relevant regulations outlined in the Material Safety Data Sheet (MSDS) and GRML's internal safety management procedures. When procuring chemicals, GRML prioritizes the procurement of chemicals with lower toxicity.

Xinzhuang Mine uses chemicals mainly in the mining, mineral processing, chemical analysis and water treatment processes. The chemicals used include explosives, hydrochloric acid, sulfuric acid, nitric acid, caustic soda, flotation reagents and thallium removers. Among them, explosives, hydrochloric acid, sulfuric acid, and nitric acid are all hazardous chemicals subject to control by the Public Security Bureau.

Hazardous chemicals are purchased by designated personnel and declared in the public security system. The manufacturers are required to entrust professional transportation companies to deliver the hazardous chemicals to the factory. The mine has a special storage warehouse for hazardous chemicals such as sulfuric acid, nitric acid and explosives. Designated personnel are responsible for their warehousing and unloading. And the monitoring of anti-theft facilities have been installed.

To reduce the use of chemicals or replace them altogether, the processing plant at Xinzhuang Mine uses safer and more environmentally-friendly organic acids in place of nitric acid. Deep hole blasting is adopted instead of shallow hole blasting for some underground blasting operations, as the former is more efficient and uses less explosives.

GRML strives to minimize the use of toxic substances in its production processes. Since the 2022 expansion and renovation, GRML has adopted a combined "gravity separation + flotation process" without the use of cyanide, known as the cyanide-free mineral processing joint process. This eliminates the need for cyanide-based reagents such as sodium cyanide, thereby reducing the risk of chemical pollution. Additionally, this process does not require residue treatment or subsequent discharge procedures, making it more environmentally friendly compared to traditional gold recovery methods.

Packaging material management

GRML has established a comprehensive system and set of regulations for the management of packaging materials. This management system covers four aspects: procurement management, warehousing management, usage management, and quality control. Meanwhile, the management regulations include procurement management, warehousing management, usage management, and disposal management.

Xinzhuang Mine mainly produces bulk concentrates which do not involve any packaging materials.

Pollutant Discharge Management

The Group strictly abides by the *Environmental Protection Law of the People's Republic of China,* the *Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution*, the *Law of the People's Republic of China on the Prevention and Control of Water Pollution*, the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution Caused by Solid Wastes*, the *Law of the People's Republic of China on the Prevention and Control of Noise Pollution*, and other relevant laws and regulations. GRML strictly abides by the *ENVIRONMENT BILL2023* in the Solomon Islands. GRML strictly adheres to the Solomon Islands *ENVIRONMENT BILL 2023* and has formulated the "Environmental Management Plan (EMP)". This provides integrated management for pollution prevention and control of wastewater, air emissions, and solid waste, ensuring project operations comply with legal regulations and international best practices.

GRML has established the Department of Safety and Environment, which is a first-tier functional department responsible for environment-related matters in the mining area. It has established strict emissions standards and conducts regular monitoring and testing to ensure that emissions are within the allowable range and meet the requirements of relevant laws and regulations. The department actively fulfils its declaration and reporting obligations, submits necessary emissions data and reports to the regulatory authority.

Exhaust gases

The exhaust gases from Yifeng Wanguo primarily originate from the transportation, crushing, and screening processes of mineral raw materials. The types of exhaust gases generated are mainly dusty emissions. The exhaust gas treatment facilities utilize baghouse dust collectors. During the reporting period, Yifeng Wanguo installed spray systems at the crushing points, further enhancing dust removal efficiency and reducing exhaust gas emissions. Yifeng Wanguo hires a third-party organization quarterly to conduct tests on exhaust gas emission points. Xinzhuang Mine has set the following exhaust emission targets: Using 2025 as the baseline year, total fugitive emissions will decrease by 3% annually, and total emissions during crushing process will decrease by 5% annually; by 2028, total exhaust gas and dust emissions will have cumulatively decreased by over 15% compared to the baseline year, achieving stable compliance with standards throughout the entire process, and continuously improving ambient air quality within the plant site.

GRML strictly controls the emissions of atmospheric pollutants such as dust, sulfur dioxide, and nitrogen oxides generated during mining, ore beneficiation, and other production processes, ensuring compliance with relevant regulations, including the *Comprehensive Emission Standards for Air Pollutants*. This approach effectively reduces the impact on the surrounding atmospheric environment. GRML identifies the main sources of exhaust gases and dust in processes such as mining, mineral processing, transport, and power generation, and implements control measures including dust suppression through water spraying, equipment maintenance, transport vehicle covering, and road surfacing. It also conducts air quality monitoring according to plan to ensure emissions comply with relevant standard requirements. Gold Ridge Mine has set the following mine exhaust gas and dust emission targets: Using 2025 as the baseline year, total process exhaust gas and fugitive emissions will decrease by 3% annually; total dust (particulate matter) emissions from processes such as mining, crushing, and transfer will decrease by 5% annually.

Wastewater

The Group has established a closed-loop management system covering the entire process of wastewater generation, treatment, reuse, and discharge. This includes source control and resource utilisation systems, wastewater treatment facility operation management systems, and monitoring and compliance control systems.

Gold Ridge Mine's wastewater mainly comes from that generated by the processing plant. The wastewater is discharged into the backwater system of the tailings pond, and most of it is recycled for use in the processing plant. Only a small part of the treated water is discharged in the rainy season after meeting discharge standards. GRML is committed to achieving zero discharge or minimizing the discharge of production wastewater by establishing a comprehensive wastewater treatment and recycling system. After treatment, the wastewater is reused in production processes (such as ore washing and grinding in mineral processing), thereby reducing the consumption of freshwater resources. Through surface water and groundwater management plans, production and domestic wastewaters are collected, treated, and reused. Regular water quality monitoring is conducted to prevent adverse impacts on surrounding water bodies. Designated monitoring points for surface water and well water near the plant site are established, with regular sampling and submission for laboratory testing. Third-party testing agencies are commissioned to determine the content of metallic elements in the surface water and well water to ensure compliance.

Xinzhuang Mine's wastewater mainly comes from that generated from filtering the tailings slurry of the processing plant in the filter press workshop. The wastewater is first discharged into the tailings pond for sedimentation and clarification, with part of it being reused by the processing plant. The remaining wastewater is treated through water treatment facilities and discharged after meeting standards under online monitoring.

The Group plans to establish staged wastewater discharge control targets using 2025 as the baseline year, driving continuous reduction in wastewater discharge volumes and progressive enhancement of resource utilisation levels:

Gold Ridge Mine

Baseline Year (2025):	Emission Reduction Target:
Control wastewater discharge volume at the baseline level established after the stable operation of the self-recycling water system, ensuring stable water recycling efficiency of the tailings dry-stacking system, and reducing the volume of water mixed with tailings entering the tailings pond.	Using 2025 as the baseline year, wastewater discharge volume (including water inflow into the tailings pond) will decrease by 1% annually through optimisation of the dry-stacking system's operation and process upgrades.

Xinzhuang Mine

Baseline Year (2025):	Emission Reduction Target:
Control wastewater discharge volume at the baseline level established after the stable operation of the water recycling system (wastewater reuse rate stabilised at 88%, external discharge approximately 10%).	Using 2025 as the baseline year, the wastewater reuse rate will increase by 1% annually, rising to 90% by 2028.

Solid waste

Our Group places emphasis on the management of solid waste, implementing measures such as recycling and resource utilization, and optimizing treatment processes to reduce the generation of solid waste at the source. Additionally, we strictly control the handling of hazardous waste.

Non-hazardous waste from Xinzhuang Mine is mainly waste rock from underground excavation and tailings from mineral processing. Among these, the waste rock is first backfilled in the underground goaf or sold, and the remaining rock is sent to the waste rock yard for stacking. In terms of tailings, 66% are for underground backfilling, and the remaining 34% are discharged into the tailings pond. Hazardous waste mainly includes waste engine oil generated from the maintenance of waste oil extraction and separation machinery, barrels stained with waste oil, and waste liquid generated from the online wastewater monitoring system. The disposal of hazardous waste is systematically recorded by the department responsible for supervising environmental protection and entrusted to qualified agencies for central disposal.

Gold Ridge Mine generates non-hazardous waste, including tailings and waste rock, also generates hazardous waste, including heavy metal-containing slag and waste engine oil. GRML formulates a waste management system to categorically manage non-hazardous solid waste and hazardous waste, specifying requirements for collection, temporary storage, transfer, and disposal to mitigate environmental and safety risks. Non-hazardous solid waste such as waste rock, tailings, and domestic waste is subject to categorised management; impacts on the surrounding environment are reduced through reuse, landfill, or designated disposal methods. For tailings, waste rock, and similar materials through enhancing the comprehensive utilisation rate. GRML strictly adheres to relevant regulations, such as the *Pollution Control Standards for the Storage of Hazardous Wastes*, to collect, store, transport, and dispose of hazardous waste, ensuring its safe and standardized handling.

Noise control

The Group generates noise in accordance with the *Emission Standard for Industrial Enterprises' Noise at Boundary* (two standard limits in functional areas specified in GB12348-2008), and the individual exposure complies with the *Occupational Exposure Limits for Hazardous Agents in the Workplace Part 2: Physical Agents*. Moreover, the Group has formulated the "Management System for Noise and Hazardous Solid Waste Protection", the "Regulations on Strengthening the Management of Occupational Health in the Mine" and other systems.

To control noise emissions, Xinzhuang Mine has replaced mineral processing equipment with low-noise equipment, and it regularly monitors noise levels and the intensity of employee noise exposure. To minimise employee noise exposure, the workshop has a duty room to reduce the time employees are exposed to noise, and employees are asked to wear protective equipment to reduce the intensity of noise exposure.

GRML systematically identifies and assesses the primary noise and vibration sources during both the construction and operational phases. Effective control of noise pollution is implemented through equipment maintenance, optimisation of operational schedules, and necessary engineering control measures. Regular noise monitoring is conducted, and proactive community communication is maintained to ensure no noise pollution affects the surrounding environment.

Tailings Pond Management

The Group strictly abides by the *Work Safety Law of the People's Republic of China*, the *Safety Regulation for Tailings Ponds* (GB 39496-2020), the *Regulations on the Safety Supervision and Management of Tailings Storage Facilities*, the *Law of the People's Republic of China on Prevention and Control of Water Pollution*, the *Law of the People's Republic of China on Prevention and Control of Atmospheric Pollution* and other laws and regulations related to tailings pond management. Xinzhuang Mine has formulated the "Safety Management System for Yifeng Xinzhuang Copper, Lead and Zinc Mine Tailings Pond", and the "Environmental Monitoring Management System for Yifeng Xinzhuang Copper, Lead and Zinc Mine Tailings Pond". Meanwhile, Gold Ridge Mine has formulated the "Emergency Plan, Emergency Response and Emergency Guarantee Management System" to guide the safety and environmental protection management of tailings ponds.

There are two tailings ponds in Xinzhuang Mine: the Yifeng Xinzhuang Copper, Lead and Zinc Mine Tailings Pond (Level 4 Tailings Pond) and the Yifeng Xinzhuang Copper, Lead and Zinc Mine Yinkeng Tailings Pond (Level 5 Tailings Pond). Currently, the Yifeng Xinzhuang Copper, Lead and Zinc Mine Tailings Pond is in use, while the Yifeng Xinzhuang Copper, Lead and Zinc Mine Yinkeng Tailings Pond is undergoing reconstruction and expansion. Both tailings ponds are normal tailings ponds. Xinzhuang Mine conducts safety risk assessments on the two tailings ponds every year and engages a third-party institution to conduct risk assessments every three years.

Tailings pond full lifecycle management: The tailings ponds at the Xinzhuang Mine were all designed by renowned Chinese design institutes. The design plans were reviewed by prominent industry experts and examined by provincial-level regulatory authorities. Construction was strictly entrusted to contractors in accordance with the approved design plans; upon completion, third-party acceptance agencies were invited to inspect the tailings ponds. Provincial regulatory authorities subsequently granted the Health and Safety Permit following their successful acceptance inspection. To ensure robust daily operational management. For its tailings ponds, Xinzhuang Mine has 5 technicians and 6 workers who are on duty 24 hours a day. The water level, dam body, surrounding environment and operating process of the tailings ponds are inspected every day, while the saturation line and displacement of the tailings dam are monitored every month. Video and online monitoring facilities have been installed to monitor the reservoir water level, dam body displacement, the saturation line and other markers. In addition, the "Tailings Pond Flood Control Plan" for the flood season has been formulated, which sets out the requirements for reservoir patrols and flood control measures for the rainy season. Meanwhile, a flood control emergency drill is carried out once a year according to the company's emergency plan to ensure the tailings ponds are able to smoothly handle flood conditions. When a tailings pond is to be closed, we entrust a design institute to prepare a closure design and close the pond in strict compliance with the design requirements.

GRML has established a dedicated management scheme for its tailings ponds, encompassing design, operation, monitoring, risk control, and closure requirements, ensuring the long-term stability and safety of tailings facilities. The GRML tailings pond management team comprises a general manager ("GM"), project manager ("PM"), environmental manager ("EM") and three shift leaders. Among them, the PM is responsible for supervising the design and construction phase of the tailings pond, ensuring that environmental management considerations are reasonably reflected in the design and contractual documents, and ensuring that the project meets applicable environmental standards. The EM is responsible for supplementing the environmental management plan as necessary and for further improving the environmental management procedures. In the construction phase of tailings ponds, the EM assists the PM in implementing environmental protection measures. During the operational phase, the EM implements the required environmental management monitoring, response and reporting measures according to the environmental management plan. During the construction and operation of tailings ponds, the GM engages in overall supervision. During the reporting period, GRML had a total of one tailings ponds, one active tailings pond, and zero high-risk tailings ponds. During the reporting period, GRML invited a third-party institution to conduct monitoring and reviews of the existing tailings ponds, achieving an evaluation coverage rate of 100%.

GRML has begun constructing a dry tailings disposal system. By reducing the moisture content of tailings through a dehydration workshop, the risk of dam failure is decreased. Once the dry disposal system is fully developed, all tailings will be dried and stored in a newly constructed dry stacking facility.

Environment and Natural Resources Management

Ecological restoration

Adhering to the concept of "protection while pursuing development and development supported by protection", the Group carefully examines its impacts on the environment and natural resources and takes active responses. Mining operations may have certain impacts on the environment and natural resources, including increased road dust during ore transportation, land occupation due to tailings pond storage, dust generation during operations, rainwater erosion of tailings pond slopes affecting their stability, and increased emissions of pollutants such as COD and ammonia nitrogen from wastewater discharge. To address these potential impacts, Yifeng Wanguo has implemented the following measures:

Yifeng Wanguo has purchased sprinklers and dust collectors, mist cannons, and a cleaning team has been established. The team waters the mine roads twice daily for dust suppression and vacuuming to ensure clean, tidy roads and reduce dust levels;

Installed watering and dust suppression pipelines around the tailings pond and carried out grass planting and slope restoration to protect the stability of the tailings pond;

After the tailings pond is closed, it will be fully covered with soil and restored to greenery according to design requirements, ensuring seamless integration with the surrounding environment;

Constructed a new wastewater treatment system with additional biological treatment processes to ensure that discharged wastewater meets national and regional standards.



Mining resource management

GRML attaches great importance to the management of mineral resources, and has set up a geology department that is responsible for the discovery, exploration, and control of mineral resources and the supervision of mineral resource loss in the production process. The Group has formulated a ore grade control process and standard construction requirements, as well as an assessment method for violations of the requirements, with a view to saving mineral resources and reducing resource loss.

Yifeng Wanguo has formulated the "Mining Process Management System of the Yifeng Xinzhuang Copper, Lead and Zinc Mines" and the "Management System for Ore Loss and Dilution". The chief engineer is responsible for overall control of mining, ore grades, and other aspects of mineral resource management. Responsible personnel have been appointed to specialised fields such as geology, surveying, and mining to implement the refined management practices. Meanwhile, the production technology department and geological survey department are responsible for daily on-site management. The mineral processing plant is staffed with one Plant Manager and four Deputy Technical Managers responsible for processing technology management. Additionally, the company collaborates on research projects with institutions such as Jiangxi University of Science and Technology and Hunan Research Institute for Nonferrous Metals Co., Ltd. to optimise the mineral processing technology. Yifeng Wanguo mainly adopts the upward horizontal slicing and cemented filling mining method. This method can effectively control loss rates to within 10% and dilution rates to within 7% for irregularly shaped ore bodies. In addition, Xinzhuang Mine implements mining methods that separate copper iron ore and lead zinc ore, effectively improving the recovery rate of copper, lead, and zinc ores. To recover low-grade copper ore, Yifeng Wanguo implements an ore blending system that aligns with the characteristics of the ore body, and beneficiates high-grade copper ore and low-grade copper ore in a certain proportion to effectively improve the overall recovery rate. In addition, Yifeng Wanguo actively undertakes technological upgrades and collaborates with research institutes to explore methods for improving ore beneficiation recovery rates. By the end of the reporting period, the completed technical renovation project at the lead-zinc beneficiation plant had increased the recovery rates of lead-zinc ores and associated precious metals (such as silver and gold) by more than 10%.

GRML implemented a series of technical and managerial measures to conserve mineral resources and reduce resource losses:

1

Process Innovation and Low-Grade Ore Recovery

Heap Leaching Technology: For oxidized ores, heap leaching, sprinkling, and activated carbon adsorption techniques were applied to extract gold from low-grade ores, achieving efficient resource utilization.

Flotation Recovery Improvement: By continuously optimizing process parameters (e.g., reagent ratios and flow control), gold extraction efficiency was further enhanced.

Reducing the mining cut-off grade: GRML is intensifying research with design and consulting units to lower the mining cut-off grade, aiming to maximise gold resource recovery rates as far as possible.

2

Precision Mining and 3D Geological Modeling

Encrypted drilling and ore body capping: Through repeated geological surveys (e.g., the third survey conducted by the Ecology Brigade in 2024), Encrypted drilling was implemented at the ore body margins and deeper sections to accurately determine the spatial form of the ore body, reducing blind mining areas. For example, increasing drill hole density based on existing holes reduced design risks and ensured maximum resource utilization.

3D Modeling for Optimized Mining Planning: A 3D geological model was used to analyze ore distribution, optimize stope layouts, and blasting sequences, preventing the loss of high-grade ore bodies. For instance, in the North Zone sulfide ores, post-blast precision sorting improved ore grades.

3

Resource Comprehensive Utilization and Technological Innovation

Economic Utilization of Low-Grade Ores: New beneficiation technologies were introduced to lower the minimum recoverable grade of gold ores, enabling the recovery of previously discarded low-grade ores.

Tailings Dry Disposal Technology: Tailings dry disposal processes were introduced during the expansion and renovation of the beneficiation plant to recover residual metals from tailings, reducing resource waste.

4

Comprehensive Management and Community Collaboration

Skill Training and Localization: Local employees were trained through a "master-apprentice" program led by Chinese staff to improve operational skills and reduce resource losses caused by human error. For example, plans were made to collaborate with Hunan Non-ferrous Metals Vocational And Technical College to establish a vocational school for training skilled workers in fields like electrical engineering and mechanical work.

Community Resource Management: Collaborative efforts with local communities were made to restore infrastructure (e.g., flood diversion channels and tailings ponds) and prevent resource losses caused by natural disasters (e.g., heavy rainfall), meanwhile addressing the challenges posed by annual rainfall of 4,000-6,000 millimeters through optimizing the design of heap leaching.

Biodiversity conservation

Our Group strictly complies with laws and regulations such as the *Land Administration Law of the People's Republic of China* and the *Law of the People's Republic of China on Soil Pollution Prevention and Control*, as well as government documents like "Judicial Protection of China's Biodiversity". Yifeng Wanguo has established systems for soil pollution prevention and ecological greening. During the reporting period, Yifeng Wanguo completed the rehabilitation of 2 hectares within the mining area and the tailings storage facility. No significant bare areas remain within the mining area currently. Yifeng Wanguo commissioned third-party landscaping companies to further enhance mine area greening, adding 3 hectares of new greenery during the reporting year. Approximately 45 hectares of land are currently disturbed at the mine site, all constituting areas permanently occupied by facilities such as plant buildings, industrial yards, and tailings storage facilities. After the mine's service life ends, Yifeng Wanguo will carry out unified reclamation and greening work.

Yifeng Wanguo actively promotes ecological restoration within the mining area. The company has formulated the "A Plan for the Development and Utilisation of Mineral Resources, Geological Environment Restoration, and Land Reclamation at Yifeng Xinzhuang Copper-Lead-Zinc Mine, Jiangxi Yifeng Wanguo Mining Company Limited" to serve as the technical foundation for post-closure reclamation and revegetation. A designated special account for the Ecological Restoration Fund has been established. Annual contributions are made to this fund as required, providing the financial underpinning for ecological rehabilitation after mine closure. Since 2020, Yifeng Wanguo has been recognised as a "Green Mine" enterprise in Jiangxi Province.



The effect of site greening and hardening

Gold Ridge Mine is located in the Solomon Islands and complies with relevant local laws and regulations on the protection of the environment and biodiversity. During the reporting period, Gold Ridge Mine was in its initial stage of operations, having a relatively small adverse impact on the environment and ground surface. To maintain a healthy river ecosystem, GRML has an environmental protection department that is responsible for sampling river water each week on a random basis, to ensure the river water is of good quality and a healthy river ecosystem is maintained. Gold Ridge Mine collaborated with local governments and communities to hire third-party environmental auditors to monitor the mining area and its downstream regions, achieving positive results. In terms of soil remediation, GRML introduced heavy metal-tolerant plants, such as wetland pine, and soil improvement techniques, such as lime and organic fertilizers, to address soil contamination in the mining area.

GRML had already systematically planned for mine closure and ecological restoration during the project feasibility study phase. The feasibility study report specified the stability management requirements for facilities such as the tailings storage facility, waste rock dump, and open pit following mine closure, and proposed the overarching principles for land reclamation and ecological restoration, providing the basis for environmental management and ecological rehabilitation throughout the mine's lifecycle. During the project operational phase, GRML conducts assessments of the project area and surrounding protected zones and ecologically sensitive areas, implementing planning avoidance and management measures to prevent significant impacts on important ecological regions. Regarding biodiversity conservation, GRML undertakes biodiversity baseline surveys, identifies sensitive habitats and species, and develops mitigation, monitoring, and management measures to reduce the project's impact on ecosystems.

During the reporting period, the Group did not have any owned or leased operating sites or developed projects in biodiverse areas, and no major events that damaged biodiversity occurred during the reporting period.

Environmental training

To enhance employees' environmental awareness, ensure they fully understand relevant national laws and regulations, and prevent and reduce various environmental incidents, during the reporting period, during the reporting period, departments of Yifeng Wanguo conducted a total of 12 environmental training sessions, covering all employees at Xinzhuang Mine. Additionally, 5 comprehensive environmental inspections across the entire mine were organised, attended by leaders of Xinzhuang Mine, department heads, and project department managers. We have effectively improved the environmental awareness of all staff and significantly enhanced the environmental conditions of the mining area.



An employee environmental training

Addressing Climate Change

Global warming and other abnormal climate phenomena continue to attract society's attention. As China continues to promulgate policies in this aspect, stakeholders are demanding more efforts in tackling climate change and promoting low-carbon development. We have set out our efforts and future direction for tackling climate change around the four thematic areas of governance, strategy, risk management, and metrics and targets.

Governance

Yifeng Wanguo strictly adheres to climate change-related laws and regulations in its production and operations, including the *Energy Conservation Law of the People's Republic of China, Cleaner Production Promotion Law of the People's Republic of China, Air Pollution Prevention and Control Law of the People's Republic of China*, and *Interim Measures for Cleaner Production Auditing in Jiangxi Province*. GRML strictly complies with the laws, regulations, and policies related to climate change in the Solomon Islands, including the *National Climate Change Policy (2012-2017)*, the *National Climate Change Policy (2023-2032)*, and the *Long-term Low Emission Development Strategy (LT-LEDS)*. The Group will continuously optimise its production processes and equipment, improve energy efficiency, reduce greenhouse gas emissions, and actively contribute to mitigating global climate change.

In terms of governance, the Board is the highest decision-making body for ESG management. It is responsible for guiding the direction of the Company's sustainable development, and discussing and determining ESG risks and opportunities, including those involved in tackling climate change. We make reference to the Task Force on Climate-related Financial Disclosures (TCFD) framework to conduct current status reviews, strategy development, risk management, and identification and management of metrics and targets in response to risks and opportunities caused by climate change.

Yifeng Wanguo has established a leading group for energy conservation. This group formulates and refines energy conservation and emission reduction measures for production and operations, incorporating them as an indicator within the annual performance appraisal system.

GRML has established a three-tier climate change governance organisational system featuring "centralised control, division of responsibilities, collaborative efforts, and full participation": the decision-making level comprises the Board of Directors and the Board's Strategy Committee, responsible for overall coordination and approval of major matters; the management level includes the ESG Implementation Steering Committee and relevant functional departments, tasked with driving implementation and collaborative execution; the operational level consists of production workshops, teams, and employees, responsible for executing specific control measures.

Strategy

Climate-related risks include those associated with the physical impacts of climate change (hereinafter referred to as "physical risks") and those related to the transition to a low-carbon economy (hereinafter referred to as "transition risks"). Physical risks include acute risks (e.g., droughts, floods, and other extreme weather events) and chronic risks (e.g., shifts in climate patterns such as prolonged high temperatures). Transition risks can be categorized into policy/legal risks, technological risks, market risks, and reputation risks.

Assessment and Response to Physical Risks:

Physical Risk Type	Physical Risk Classification	Assessment Situation	Impact Cycle	Impact Scope	Potential Financial Impact	Strategies, Mitigation, and Adaptation Measures
Acute	Drought	We have referenced the World Wildlife Fund (WWF) Water Risk Filter tool, and the overall water risk for both Xinzhuang Mine and Gold Ridge Mine under our group is moderate. Xinzhuang Mine: The mine is located in Yifeng County, Jiangxi Province, with a river passing through the mining area, providing year-round water. Additionally, there is substantial groundwater flow underground. Gold Ridge Mine: The mine is located in the Solomon Islands in the South Pacific, with heavy annual rainfall and two rivers passing through the mining area, ensuring year-round water availability.	Short-term, medium-term, long-term	Upstream operations	• Increase in operational expenses	• Monitor water resources around the mine, such as river flow and groundwater levels. • Promote the reuse of treated wastewater from mining and ore processing.
	Flood	Xinzhuang Mine: The tailings dam has a complete drainage system designed to handle flood discharge requirements for a 100-year flood event. Gold Ridge Mine: Both new and old tailings dams were designed by an internationally renowned design institute, with complete drainage systems capable of handling flood discharge requirements for a 100-year flood event.	Short-term, medium-term, long-term	Upstream operations, downstream operations	• Increase in operational expenses • decrease in revenue	• Closely monitor forecast and warning information, track weather forecasts, and implement drainage measures in response to predicted extreme weather conditions. • Conduct regular flood prevention and emergency drills to familiarize employees with flood prevention measures and emergency procedures at the tailings dam. • Construct diversion channels and spillways, repair and build new flood prevention facilities at the tailings dam to prevent environmental accidents caused by floods.

Physical Risk Type	Physical Risk Classification	Assessment Situation	Impact Cycle	Impact Scope	Potential Financial Impact	Strategies, Mitigation, and Adaptation Measures
Chronic	High Temperature	Xinzhuang Mine: The mine is located in a subtropical climate zone, with an average annual temperature of approximately 16.3-19.5°C, rarely experiencing extreme high temperatures. Gold Ridge Mine: The mine is located in the Solomon Islands, with daily temperatures ranging from 20-31°C, making extreme heat unlikely.	Medium-term, long-term	Upstream operations	• Increase in operational expenses • increase in asset investments • decrease in revenue	• Strengthen heatstroke prevention and cooling measures for relevant employees. • Timely monitor the potential impact of high temperatures on the region and adjust work plans accordingly. • Install additional ventilation equipment in underground mines or enclosed work areas to ensure air circulation.
	Low Temperature	Xinzhuang Mine: The mine primarily operates underground, with minimal impact on production from rainy, snowy, or cold weather. Gold Ridge Mine: The mine is located in the Solomon Islands, which has a tropical rainforest climate, with daily temperatures ranging from 20-31°C, making the climate suitable for operations.	Medium-term, long-term	Upstream operations	• Increase in operational expenses • increase in asset investments • decrease in revenue	• Timely monitor the potential impact of low temperatures on the region and adjust work plans accordingly. • Provide necessary warm clothing for employees when working in cold environments to ensure safety.

Regarding transition risks, at the locations of our group's production mines – China and the Solomon Islands, the governments have already announced carbon neutrality targets. In this context, our group primarily faces policy and regulatory risks.

Transition Risk Impact Assessment and Response:

Transition Risk Category	Description	Impact Period	Scope of Impact	Potential Financial Impact	Strategies, Mitigation, and Adaptation Measures
Policy and Legal	• As policies are refined and introduced, regulators will adopt increasingly strict measures to limit greenhouse gas emissions and strengthen disclosure requirements. • With the accelerated development of China's carbon trading market and the gradual improvement of international carbon tariffs, meeting carbon emission compliance requirements may lead to increased costs. Changes in policy could also result in the premature phase-out of high-energy-consuming equipment and existing fixed assets. • There is a risk of legal liability, fines, or financial losses due to non-compliance with relevant climate policies or laws.	Medium-term, long-term	Operations	Increased Operating Expenses	• Continuously monitor the introduction and updates of policies and regulations, promptly study implementation requirements, and develop response measures. • Develop a clear, reasonable, actionable, and cost-controlled carbon reduction pathway.
Technology	• Increased upfront costs associated with technological innovations and upgrades to meet environmental standards, or the adoption/deployment of new operations and processes.	Short-term, medium-term, long-term	Operations	Increased Capital Investment	• Actively promote the development of green manufacturing. • Vigorously advance the utilization of renewable energy.
Market	• As policies and market trends guide consumers toward more environmentally friendly products due to increasing awareness of low-carbon living, this could impact the Group's product offerings. • As a leading enterprise in the metals and minerals industry chain, changes in market sentiment could influence downstream customer behavior, potentially affecting the Group's product sales.	Short-term, medium-term, long-term	Downstream	Reduced Revenue	• Establish a positive and smooth communication channel with consumers to understand their needs and preferences, and meet their demands for related products.
Reputation	• With growing attention from stakeholders on issues related to climate change, if the Group fails to meet stakeholder expectations or engages in non-compliant behavior, it could damage the Group's reputation.	Short-term, medium-term, long-term	Operations	Increased Operating Expenses	• Establish good communication mechanisms with all stakeholders and address concerns through various channels.

Climate Opportunity Impact Assessment and Response:

Field	Description	Impact Period	Scope of Impact	Potential Financial Impact	Strategies, Mitigation, and Adaptation Measures
Own Operations	Building infrastructure resilient to climate change.	Short-term, medium-term, long-term	Operations	Reduction in Operating Expenses	• Use renewable energy alternatives like hydroelectric power stations instead of diesel generators. Collaborate with Chinese photovoltaic developers to explore solar energy as a supplementary power source.
Products and Services	Developing products and services aligned with green and low-carbon trends, possibly in collaboration with other brands.	Short-term, medium-term, long-term	Upstream and Downstream	Increase in Revenue	• Choose suppliers that provide eco-friendly products or those that are more energy-efficient. • Increase R&D investment in green technologies to drive innovation.

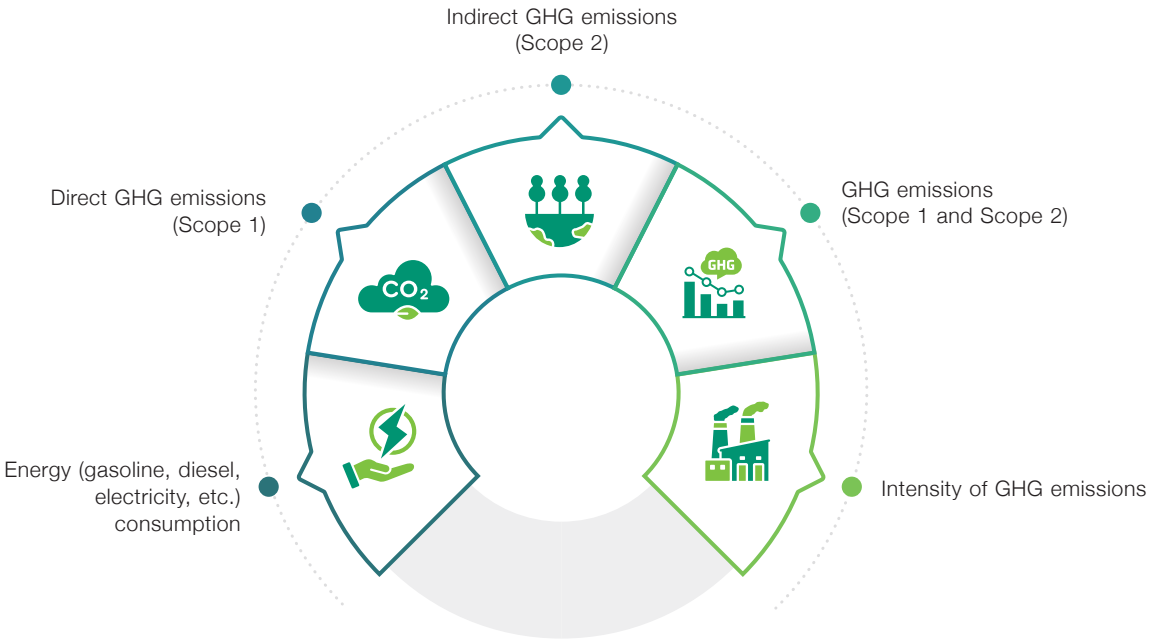
Risk management

The Group has identified and assessed the management process for climate-related risks in light of the characteristics of the Company's industry and actual circumstances. We have developed an emergency plan and have carried out emergency drills to avoid the impact of extreme weather and natural disasters. We will use the measures in the emergency plan to minimise the adverse impact of extreme weather events and ensure normal production activities.

Metrics and targets

The Group has formulated climate change management objectives to promote green and low-carbon development. The Group's greenhouse gas emission reduction targets include: calculating the total and density of greenhouse gas emissions from mining operations in the base year (2025), establishing an emission ledger, identifying key emission sources such as mining equipment operations, mineral processing energy consumption, and tailings dewatering and dry stacking processes, and ensuring emission data is authentic, complete, and traceable. Using 2025 as the base year, the Group aims to reduce greenhouse gas emission density by 1% annually over the next three years while simultaneously controlling total emissions, progressively lowering the carbon intensity per unit of production.

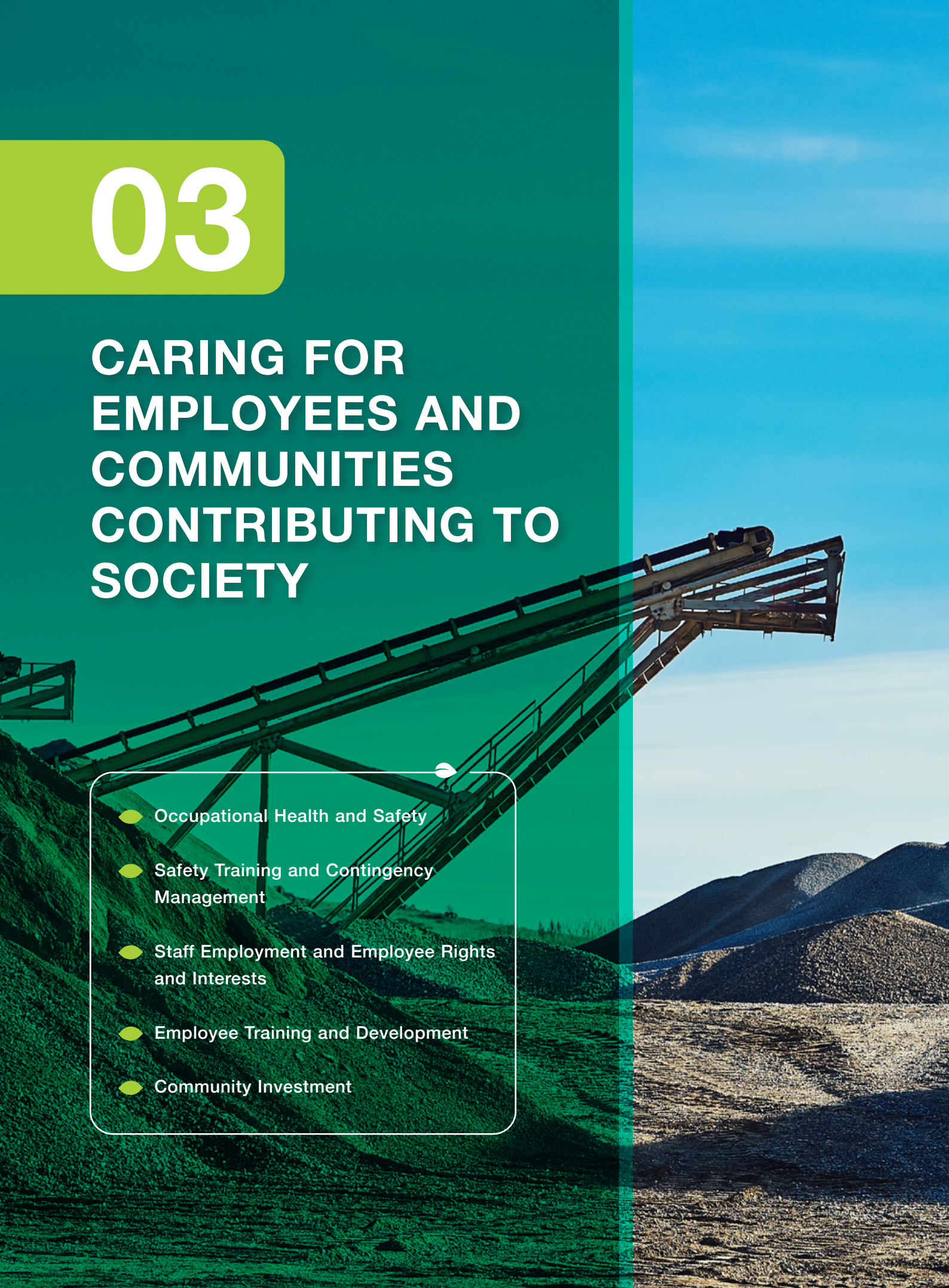
The Group has identified metrics related to the monitoring of environmental, social and climate-related risks, including, but not limited to:



Going forward, we will continue to pay attention to the impact of climate change on our business and actively respond to policy requirements. Together with all sectors of society, we will strive to further improve our strategy development, risk management, and identification and management of metrics and targets.

03

CARING FOR EMPLOYEES AND COMMUNITIES CONTRIBUTING TO SOCIETY



- Occupational Health and Safety
- Safety Training and Contingency Management
- Staff Employment and Employee Rights and Interests
- Employee Training and Development
- Community Investment



3. Caring for Employees and Communities Contributing to Society

Occupational Health and Safety

Health and production safety

In terms of production, the Group adheres to the principle of "safety, prevention and comprehensive treatment", and implements the management philosophy of the "4 Zeros" (i.e., zero incidents, zero defects, zero violations and zero complaints). The Group strictly complies with a number of laws and regulations, such as the *Production Safety Law of the People's Republic of China*, the *Law of the People's Republic of China on Safety in Mines*, the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*, the *Implementation Rules for the Law of the People's Republic of China on Safety in Mines*, the *Safety Regulations for Metal and Non-metal Mines*, the *Regulations on Production Safety in Jiangxi*, the *Safety Regulations for Tailings Ponds*, the *Regulations on Occupational Health Management in the Workplace*, and the *Administrative Measures for Occupational Health Examination*. GRML follows the *local Labour Law*, *Safety Law*, *Environmental Protection Law*, and *Mine and Minerals Law*.

In terms of health and production safety management objectives, the Group has established the following targets with 2025 as the baseline year over the next three years:

- The Lost Time Injury Frequency Rate (LTIFR) shall decrease by 10% or more annually.
- Work-related fatalities, major work safety accidents, serious or above-level incidents, and occupational disease incidence rates shall all remain at zero.
- Minor injuries and general accidents shall decrease year-on-year, with a reduction of 10% or more annually.

Regarding health and production safety risk assessments, Yifeng Wanguo has formulated a number of systems such as the "Management System for the Identification and Risk Assessment of Hazardous and Harmful Agents in Xinzhuang Mine", the "Measures for Reporting Accidents and Incidents in Xinzhuang Mine", etc. The safety checklist method ("SCL") and the operating condition risk assessment method ("LEC") have been adopted for the performance of risk assessments on all systems, equipment and operating procedures of the Xinzhuang Mine and for the preparation of the "Report on Risk Assessment and Hierarchical Control of Xinzhuang Mine". During the reporting period, Yifeng Wanguo identified 2 severe safety hazards and 65 non-severe safety hazards. Based on the risk characteristics of such hazards, corresponding control measures were formulated and fully implemented by the personnel in charge. GRML has identified key safety risks including chemical hazards, mechanical equipment risks, and electrical safety risks. To effectively mitigate these risks, GRML has established a comprehensive safety management system encompassing, but not limited to development of safety regulations and operating procedures, employee training, equipment maintenance and periodic inspections, formulation of emergency response plans, and incident investigation measures.

Concerning the management structure for health and production safety, Yifeng Wanguo and GRML have established Work Safety Committees. These committees are responsible for resolving work safety issues, formulating work safety protocols, and implementing all related work safety initiatives. The Work Safety Committees convene regular work safety meetings and actively solicit and incorporate frontline employee feedback on work safety matters on an ad hoc basis to drive continuous improvement in safety management.

To safeguard health and safety during the Group has formulated the "Safe Production Confirmation System" and other rules and regulations to form a practical safety management framework. Meanwhile, Yifeng Wanguo has strengthened its detection and treatment of safety hazards by staffing both the Mine Department and the Project Department with safety management personnel who are responsible for conducting daily inspections of operational sites. On a monthly basis, the Mine Manager also organises an exhaustive process that is designed to detect and rectify safety hazards, with a view to ensuring safe production conditions at operational sites.

Regarding funding for health and production safety, the Group ensures timely capital investment in areas such as employee training, procurement of equipment and facilities, and rectification of underground safety hazards, guaranteeing improvements to the operational safety environment. In 2025, Yifeng Wanguo's total safety production investment amounted to RMB18.39 million. GRML's total safety production investment in 2025 was RMB47.30 million.

To ensure safe underground operations, Yifeng Wanguo has formulated several measures, including the "Administrative Measures for the Technical Service Group on Safe Underground Production". Under these rules, stope roofs are classified by risk level, and control and patrol measures are set out to prevent roof collapse incidents. In addition, Yifeng Wanguo has developed a safety confirmation system for common, high-risk operational sites or high-risk operating procedures such as roof management, orepass operations, electrical operations, local ventilation, blasting warnings, etc., to ensure that only operating procedures confirmed to be safe are performed. Yifeng Wanguo strengthens mechanisation and intelligent upgrades to reduce employees' working time in hazardous areas, such as employing raise boring machines for ore passes and chutes, utilising remote-controlled LHDs for ore extraction, using drilling jumbos for scaling loose rock, tunnelling, mining, etc., empowering safety in production through intelligent equipment.

In 2025, the Lost Time Injury Frequency Rates ("LTIFR") of Xinzhuang Mine and Gold Ridge Mine were 5.93 and 1.78 respectively. The Group's total safety production investment in 2025 amounted to approximately RMB65.69 million. Additionally, Yifeng Wanguo, a subsidiary of the Group, achieved the title of "Level 2 Safety Production Standardization Enterprise" by the Jiangxi Province authorities.

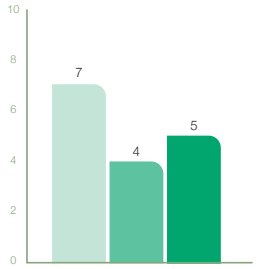
Xinzhuang Mine

Number of work-related fatalities
(Unit: Person)

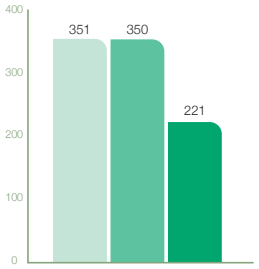
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2023 2024 2025

Number of accidents
(Unit: Number)



Working days lost due to work injuries
(Unit: Day)



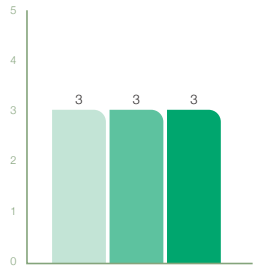
Gold Ridge Mine

Number of work-related fatalities
(Unit: Person)

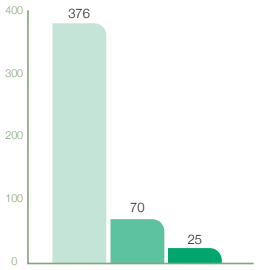
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2023 2024 2025

Number of accidents
(Unit: Number)



Working days lost due to work injuries
(Unit: Day)



Occupational hazards and prevention measures

The sources of occupational hazards of Yifeng Wanguo are mainly dust (arising from downhole drilling and the crushing process in ore dressing) and noise (arising from downhole drilling, the crushing and grinding-flotation processes in ore dressing, and certain equipment workshops that generate loud noise). To reduce the risk of occupational diseases, Yifeng Wanguo have taken the following measures:

- Annual detection exercises are performed for occupational hazardous agents, and dust and noise are regularly monitored at operational sites, with a view to ensuring processes are optimised and equipment is replaced in a timely manner without jeopardising safety;
- Regular training sessions on occupational hazards are held for grassroots employees;
- Dust masks and noise reduction earplugs are provided to employees, and duty rooms in crushing and grinding-flotation workshops have been set up to reduce the intensity and duration of employees' exposure to noise hazards;
- Health check-ups are performed for employees on an annual basis.

The main occupational health hazards at GRML include pneumoconiosis, noise, chemical exposure, and high-temperature work. Pneumoconiosis primarily occurs in dusty processes such as mining, crushing, and grinding. Noise mainly originates from the operation of mechanical equipment and blasting activities. Chemical hazards are primarily associated with the use, handling, or storage of chemicals. High-temperature hazards mainly exist in hot working environments and operations conducted under high-temperature conditions. To effectively reduce occupational health risks, GRML has implemented the following measures:

- Arranging for employees to receive physical examinations and assessments, including, but not limited to, physical examinations, occupational disease screening, biomonitoring (such as blood testing), etc., to detect health issues potentially caused by the working environment or other factors in a timely manner;
- Provide appropriate personal protective equipment (PPE), such as respiratory protection equipment, earplugs, protective gloves, etc.;
- Regularly train employees on occupational health and safety, educating them to identify potential hazard factors, use equipment correctly, and master corresponding response measures;
- Regularly monitor dust, noise, chemical concentrations, and other parameters in the workplace to ensure all indicators remain within safe limits;
- Minimize the adverse effects of production processes on employee health by optimizing workflows and upgrading equipment.

GRML has established a health and safety management system that covers workplace safety, accident prevention, safety training and emergency response plans, among other areas. GRML has six full-time and part-time safety managers, established a mine clinic with a full-time doctor and nurse, and purchased a mine ambulance to ensure the health and safety of employees and contractors. GRML established a Major Safety Inspection Team, conducting comprehensive monthly safety inspections and assessments to identify and resolve potential safety hazards, ensuring compliance with safety standards. In 2025, occupational disease incidence rate at Gold Ridge Mine was 0.

Safety Training and Contingency Management

The Group focuses on promoting a culture of safe production, and its leadership offers robust support in this regard. To promote employee engagement in safety management and enhance employees' safety awareness, we have established a feedback mechanism through which employees can raise safety issues or put forward suggestions for improvement. We have also strengthened safety training and education by integrating onboarding training, regular safety training, and emergency response training into our training plans. New employees for ground operations are required to receive no less than 36 hours of level 3 safety training, and new employees for underground operations receive no less than 72 hours of safety training. In 2025, The Group's employees participated in a total of 31,502 hours of safety-related training.

Regarding safety education and training, Yifeng Wanguo has established a comprehensive "internal + external" training model. Internal training includes company-level and department-level training. At the company level, one safety production training session is held monthly (4 hours per participant), primarily attended by underground operatives (approximately 60 personnel); three safety meetings are held monthly (totalling 6 hours), involving the study of safety production documents, etc. At the department level, each unit independently organises one safety education and training session monthly (4 hours per month), covering all employees, focusing on learning from warning videos, safety systems, laws and regulations, and operating procedures. External training primarily targets personnel in specialised operations such as electricians, fitters, and safety management personnel. Initial training requires 72 hours per participant, while refresher training requires 16 hours per participant.

Regarding safety emergency management, Yifeng Wanguo has established an emergency response organisation, a part-time emergency rescue team, and formulated emergency rescue plans which have been filed with the County Emergency Management Bureau. In 2025, Yifeng Wanguo conducted 5 emergency rescue drills, including flood prevention for the tailings pond, personnel evacuation due to water inrush in underground mines, and personnel evacuation during extreme weather. Participants were primarily management and technical personnel, along with on-site operatives, with a drill scale of 50-60 personnel per session.





Emergency drills

GRML implements a comprehensive safety training program, including training for new employees and regular retraining to enhance employees' understanding and compliance with safety regulations. New hires must complete 40 hours of safety training and pass an exam before being allowed to work. Annual refresher training for experienced employees is 16 hours. GRML places great emphasis on safety, taking a proactive leadership role in safety management, promoting the development of a safety culture, encouraging employee participation in safety management, establishing feedback mechanisms to allow employees to raise safety issues and improvement suggestions, and collaborating with local governments and communities to jointly focus on workplace safety and environmental impact, thereby fulfilling corporate social responsibility.



GRML hot work, electrical work, working at heights, and confined spaces safety training



GRML new employee safety education and training

Staff Employment and Employee Rights and Interests

Employment

The Group values talent, and considers talent to be its most precious asset and views it as the key to maintaining sustainable development. We are committed to providing employees with equal promotion opportunities and a proper platform for career development. We respect differences and diversity, and have zero tolerance for discrimination against employees because of their gender, age, origin, religion, or any other factors, with a view to eliminating such barriers from their career paths.

The Group adheres to the principles of equal employment and equal opportunity, respecting the diverse cultural backgrounds of its employees. It expressly prohibits any form of discrimination, harassment, or inappropriate behaviour, fostering a safe, respectful, and inclusive work environment. In its operations, the Group actively promotes localised employment, facilitating collaboration and integration among employees of different ethnicities, cultures, and nationalities. In terms of position establishment and employment arrangements, and in compliance with laws, regulations, and job requirements, the Group provides equal employment opportunities and necessary work support to vulnerable groups. In daily management and community relations work, the Group respects local culture and practices, cultivating a work environment of mutual respect and inclusive diversity.

The Group conducts recruitment in strict accordance with the laws and regulations of the jurisdictions in which it operates, such as the *Labour Law of the People's Republic of China*, the *Labour Contract Law of the People's Republic of China*, the Solomon Islands Labor Law, etc. We have also formulated a number of employment policies and management systems, including the "Leave Management System for Chinese Employees" and the "Opinions on Overtime Allowance".

Work hours and leave

The Group strictly abides by relevant laws and regulations and ensures that employees work no more than 8 hours a day. Yifeng Wanguo has three types of work hour systems: the regular work hour system, the three-shifts work hour system and the non-fixed work hour system. Under the regular work hour system, employees work between 8:00-17:30, Monday to Sunday, including a lunch break between 12:00-14:30. Under the three-shift work hour system, the early shift covers 00:00-8:00, the middle shift covers 8:00-16:00, and the late shift 16:00-04:00. These shifts are applicable to operations workers.

GRML strictly complies with relevant labour laws and regulations in the Solomon Islands, reasonably arranges employees' working hours, and safeguards their rest and health. Where overtime work is necessary due to production or operational requirements, prior approval must be obtained. GRML lawfully remunerates employees for overtime work or provides compensatory time off in lieu, ensuring overtime practices are lawful, reasonable, and controllable. GRML has formulated the "Leave Regulations", lawfully implements the standard working hours system, and ensures reasonable management and compensation for overtime work. Employees are entitled to enjoy various statutory or contractually agreed leave types according to law, including annual leave, sick leave, personal leave, and public holidays. During the reporting period, GRML experienced no significant labour disputes or complaints arising from excessive working hours or unlawful restriction of leave entitlements.

Employee benefits and communication

In terms of employee benefits, Yifeng Wanguo has established a trade union with a well-developed system of union benefits to safeguard the rights and interests of every employee. Additionally, Yifeng Wanguo has set up a Women's Federation to provide extra care and support specifically for female staff. Yifeng Wanguo provides free board and lodging to all staff, gives extra assistance to needy and ailing staff, and delivers comforting gifts to female staff on 8 March each year to celebrate International Women's Day.



GRML has implemented a systematic and well-structured policy on employee care and welfare, covering specific provisions such as salary and benefits, social insurance, holiday arrangements, and paid leave. A dedicated support and consolation mechanism has also been established to assist employees facing financial difficulties. Special attention is given to female employees, employees in hardship, and employees stationed abroad. To provide a safe and healthy working environment, GRML operates an on-site clinic and provides regular occupational safety training. GRML organises annual activities to celebrate Christmas and embrace the new year and delivers gifts to local employees. It also enriches food offerings in the canteens for Chinese employees during traditional Chinese festivals. During the reporting period, GRML actively organised and supported team-building and cultural activities aimed at enhancing employee cohesion, promoting communication, and encouraging collaboration. Key initiatives included:

Annual team-building activities

Events such as festive dinners and outstanding staff recognition event were held to strengthen teamwork and promote the physical and mental well-being of staff.



Festive celebrations and cultural activities

Traditional celebrations, including the "Wanguo Gold Ridge Night" New Year Celebration Gala, were organised to enrich the cultural life of employees.



In terms of communications with employees, the Group clearly outlines in its employee handbook and human resources policies that all employees have the right to lodge complaints, appeals, and express their concerns in a reasonable manner. Any form of retaliation is strictly prohibited. A standardised process for receiving, investigating, handling, providing feedback on, and rectifying complaints is established to ensure transparency, fairness, and compliance. Special procedures are put in place to address complaints related to employee rights, inappropriate workplace conduct, or safety issues. Employees are provided with both formal and informal channels for communication, allowing them to choose the most appropriate method based on their individual circumstances:

- Employees can raise work-related, rights-based, or management-related concerns through their immediate supervisors or department heads.
- A dedicated human resources window is set up to handle appeals concerning employment, remuneration, working hours, leave, benefits, and career advancement.
- Written or electronic submissions are available for expressing opinions or lodging complaints, ensuring proper documentation and follow-up.
- For safety hazards, non-compliance, or urgent matters, a rapid on-site feedback and response mechanism is in place.

Yifeng Wanguo has set up three communication and complaint channels – the Corporate-Police Office (警務區), the Wanguo Service Group and the Supervision Department – with the aim of fully safeguarding employees' rights and interests. Employees can communicate and file complaints through the above three channels, and Yifeng Wanguo ensures that all issues raised by employees are properly addressed each time. In any case where their rights and interests are encroached upon, employees of GRML can communicate their complaint via the GRML Office (金嶺金礦辦公室), which forwards their appeal to leadership for discussion. During the reporting period, no major or systemic complaints regarding employee rights were reported by GRML.

Employee satisfaction survey

The Group conducts its employee satisfaction survey on an annual basis, covering all staff members. The survey employs questionnaire-based or interview-based methods, covering aspects such as the working environment, remuneration and benefits packages, training and development opportunities, communication mechanisms, and corporate culture. Based on the findings, the Group formulates and implements improvement measures to continuously enhance employee satisfaction.

Employee recruitment and termination

The Group has developed policies to prevent child labour and forced labour, and it prohibits recruitment of employees under the age of 18. During the recruitment process, each candidate must provide personal identity documents, such as a copy of their ID card and household registration record, for verification. Candidates are rejected during the recruitment screening process if they are found to have misrepresented any facts, concealed relevant information or lied. The Group provides training for recruitment personnel to enhance their ability to identify and prevent child labour and forced labour. It also subjects suppliers and subcontractors to rigorous compliance reviews to ensure their adherence to relevant labour regulations. In addition, employees are terminated if they engage in any of the above behaviours after recruitment. During the year, there were no cases in which the Group acted in violation of laws and regulations preventing the use of child labour or forced labour.

The Group adheres to the principles of legality, transparency, fairness, and impartiality in its recruitment activities, basing these on role requirements. During the recruitment process, primary consideration is given to job competence, professional experience, and suitability for the role. The Group does not discriminate based on gender, race, religion, nationality, or other non-job-related factors. All employees enter into formal employment contracts, clearly defining the rights and obligations of both parties. Employee terminations or contract conclusions are strictly executed in accordance with the stipulations of the employment contracts and prevailing local laws and regulations. Statutory procedures are followed during termination processes, and all due salaries, compensation, or severance payments are made in compliance with the law.

Prevention of discrimination and harassment

The Group prioritises the lawful rights and personal dignity of its employees and is committed to fostering a working environment for all staff that is fair, respectful, safe, and free from discrimination and harassment. To prevent employees from experiencing discrimination, harassment, or personal harm during their employment, we have implemented the following policies and management measures:

- Maintaining strict adherence to principles of fairness and impartiality in recruitment, employment, promotion, remuneration, training, and termination processes, prohibiting any form of discrimination against employees based on gender, nationality, ethnicity, religion, age, marital status, or other factors unrelated to job performance.

- Explicitly prohibiting all forms of workplace harassment, including but not limited to verbal harassment, physical harassment, psychological pressure, sexual harassment, and other inappropriate conduct. These requirements are incorporated into the company's employee handbook and internal management systems.

- Providing regular training to employees on professional ethics, anti-discrimination, anti-harassment, and occupational health and safety to enhance legal awareness and self-protection capabilities.

- Establishing accessible internal grievance and reporting channels, encouraging employees to promptly report instances or observations of discrimination, harassment, or misconduct. The Group treats all such reports with strict confidentiality and conducts independent, impartial investigations.

- Establishing accessible internal grievance and reporting channels, encouraging employees to promptly report instances or observations of discrimination, harassment, or misconduct. The company treats all such reports with strict confidentiality and conducts independent, impartial investigations.

During the reporting period, no major incidents involving substantiated employee discrimination or harassment occurred within the Group.

Protection of female employee's rights

The Group prioritises the career development and rights protection of female employees in the workplace. Multiple measures have been consistently implemented to advance their professional growth and ensure equitable treatment:

- Female employees are ensured equal promotion opportunities and remuneration packages as their male counterparts under equivalent conditions.

- Female employees are actively encouraged to participate in business training programmes, skills enhancement initiatives, and job rotation schemes. These provisions broaden career development pathways and support progression towards professional and managerial roles.

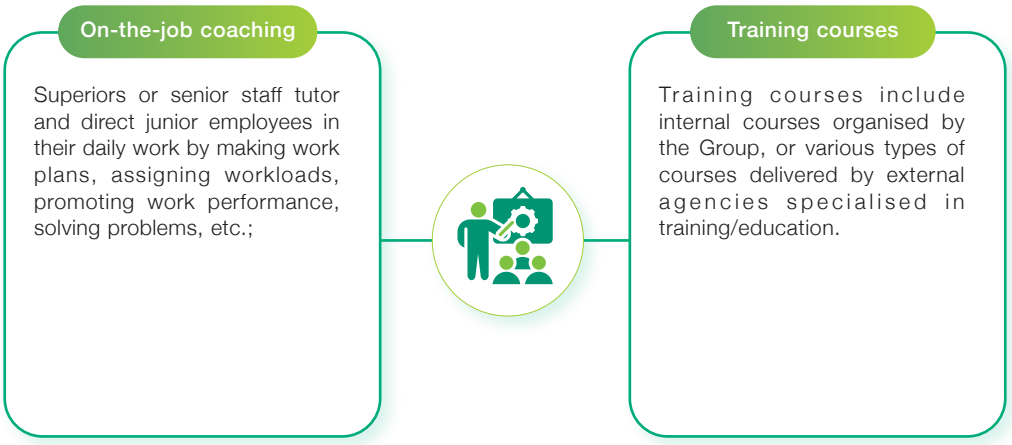
- The rights of female employees during pregnancy, maternity leave, and breastfeeding periods are safeguarded in accordance with statutory requirements. Reasonable accommodation to work arrangements and role adjustments are provided to assist in balancing professional and familial responsibilities.

During the reporting period, female employees at GRML maintained a stable representation across professional and functional support positions. A number were promoted through internal selection processes and role adjustments to positions of greater responsibility. This contributed to enhanced overall retention and satisfaction levels among the female workforce.

Employee Training and Development

Training

We provide all staff with learning and development opportunities to promote their personal growth. The Group regularly arranges for experienced employees, managerial staff, external experts, scholars and professional trainers to deliver training courses to employees. We also provide on-the-job coaching and training courses for relevant employees:



In addition, occasional vocational training is provided when employees are to be assigned or transferred to other posts as required. The Group encourages employees to apply for vocational courses at professional training agencies. Employees who have obtained relevant technical titles, qualification certificates, bachelor's degrees or master's degrees can apply for financial aid after completing the relevant courses.

GRML has formulated and implements a comprehensive employee training management system, clearly defining the target audience, content, procedures, and responsible departments for training. The training programme covers new hires, current employees, and personnel in special roles. The training system of GRML includes four modules: onboarding training, production safety training, professional skills training, and corporate culture training, delivered through a combination of online and offline methods, ensuring full coverage across all employee groups. During the reporting period, GRML invested approximately RMB0.2 million in training.

Training categories

Corporate culture and compliance training

Focuses on company regulations, corporate culture, professional ethics, and compliance topics such as anti-bribery and anti-corruption.

Production safety training

Covers relevant laws and regulations, safe operating procedures, case studies of past incidents, and emergency response drills.

Professional and job-specific skills training

Tailored to meet the needs of different roles, it includes instruction on technical expertise, equipment operation, business processes, and management capabilities.

New employee and specialised training

Targeted at newly hired staff and those in special roles, this category included orientation sessions and role-specific pre-employment training.

Training methods

Blended online and offline delivery

Training is conducted through a mix of classroom instruction, meetings, and digital learning materials.

Lectures combined with experiential learning

Approaches includes classroom teaching, case study analysis, hands-on practice, and emergency simulation exercises.

Target employee groups

- New employees
- Frontline production and operational staff
- Personnel in special or key positions
- Management and technical professionals

Incentives and Promotions

The Group provides a competitive compensation system aligned with market standards, where pay levels correspond to job responsibilities, individual performance and prevailing market conditions. In accordance with local laws and regulations, the Group ensures employees receive or are given arrangements for the necessary social security contributions and welfare benefits. The Group places great emphasis on employee career development and capability enhancement, and has established a multi-channel career development framework tailored to the nature of its operations and organisational structure.

Management career pathway

For employees demonstrating leadership potential and strong performance, a clear progression route is provided from frontline supervisors to middle management and ultimately to senior executive roles.

Professional technical career pathway

For roles in technical fields such as engineering, environmental protection, safety, mineral processing, geology and finance, a structured career ladder is in place, based on professional competence and practical experience, encouraging deep expertise within specialist areas.

Support and functional career pathway

For administrative, human resources, community relations and logistics roles, the Group offers stable and sustainable career growth opportunities, based on job competency models and performance evaluations.

To facilitate smooth career progression, the Group implements a range of measures, including internal recruitment, job rotation, in-house training, professional skill competitions and key talent development programmes, all designed to encourage continuous improvement in both technical and managerial competencies.

For management, the Group has developed a multi-tiered incentive system aligned with long-term strategic objectives.

Short-term incentives
Performance-based rewards linked to annual business targets, project progress and safety and environmental performance indicators.

Medium-term incentives
Special incentives tied to the achievement of key milestones in project development, production operations and team-building outcomes.

Long-term incentives
Through term-based position management, ongoing performance evaluation and career planning, the Group strengthens senior leaders' commitment to and stability in achieving the Group's long-term strategic goals.

Community Investment

Community communication

To maintain a good relationship with surrounding communities, the Group has taken the following measures:

1. Xinzhuang Town Government set up the "Wanguo Service Group" to coordinate its relationship with surrounding communities and mitigate employment conflicts. Any appeals from communities are first sent to the "Wanguo Service Group", which is responsible for verifying and communicating with the enterprises and properly handling community conflicts;

2. Yifeng Wanguo actively participates in community development by sponsoring schools, constructing roads, improving farmland irrigation, and assisting the elderly and disadvantaged groups, fostering harmonious community relations.

3. GRML regularly organises meetings and sessions with representatives from the local communities where its operations are located. These sessions serve to update residents on key developments, including project progress, environmental protection and operational safety, while also seeking their views and suggestions. A dedicated community liaison officer has been appointed to act as a bridge between GRML and the local population, enabling residents to voice concerns or requests at any time. A community service hotline and suggestion boxes are also available, allowing community members to submit feedback via telephone, email or on-site drop boxes. To further enhance mutual understanding, GRML distributes informational brochures and hosts lectures and seminars to raise awareness among local residents on environmental protection, safety practices and human rights, thereby strengthening two-way communication.

4. GRML's Community Relations Department has established a special appeals mechanism, with an opinion feedback channel and related management system in place to collect and respond to community feedback and complaints related to the environment, human rights, safety and other issues that arise during GRML's operations.

During the reporting period, GRML received three pieces of community feedback, primarily concerning environmental protection, operational safety, and social impact. In response, GRML implemented targeted measures, including enhanced environmental monitoring, improved safety precautions, revised construction plans and community compensation initiatives, effectively improving community satisfaction and trust.

Protection and compensation for indigenous peoples

Before commencing any project, GRML strictly adheres to the principle of Free, Prior and Informed Consent (FPIC), ensuring that indigenous peoples are fully informed and voluntarily agree to the proposed activities. Transparent and fair consultation processes are conducted to secure community recognition and support. The concerns and aspirations of indigenous communities are given due consideration, and project plans are adjusted when necessary to mitigate adverse impacts. Throughout implementation, GRML maintains regular dialogue with indigenous communities to ensure timely dissemination of project-related information and updates. A multi-channel communication system – including face-to-face meetings, workshops and public notices – is in place to ensure that the voices of indigenous people are heard and respected. GRML also respects the cultural traditions and social structures of indigenous communities and invites community representatives to participate in decision-making processes related to the project. Local development is further supported through the employment of local residents, investment in community infrastructure, and initiatives in education and healthcare.

In the resettlement process involving indigenous peoples, GRML maintains continuous engagement with affected communities to ensure that relocation plans are transparent, equitable and respectful.

- Inviting community leaders, representatives and affected residents to participate in the design and implementation of resettlement plans.
- Assisting relocated residents in restoring and improving their living standards, including provision of housing, land alternatives and productive assets.
- Offering vocational training and skills development tailored to the needs of displaced individuals, to support long-term livelihood stability.
- Establishing fair and transparent compensation criteria based on actual losses and impacts. Compensation is distributed promptly and in various forms to meet the diverse needs of affected residents.
- Providing ongoing monitoring and support to resettled communities to address emerging issues and ensure the effectiveness of the resettlement process.

Public welfare

The Group actively fulfils its social responsibilities and supports public welfare initiatives. In 2025, following a major fire incident at Hong Kong's Wang Fuk Court in Taipo, the Group swiftly activated its emergency response mechanism and donated HKD7 million (approximately RMB6.41 million) to support the immediate needs of affected families and to aid in the reconstruction of the community, demonstrating its commitment to social responsibility through concrete action.

The Group regularly conducts community needs assessments through forums, questionnaires and field visits to understand specific requirements in areas such as education, healthcare, infrastructure, and rural industry development in the communities in which it operates. Based on these insights, the Group implements targeted public welfare activities. It also collaborates closely with local governments, non-governmental organisations, community leaders and other stakeholders to co-plan and execute social projects, enhancing both the reach and effectiveness of its initiatives. Activities are delivered through various formats, including independently organised events, participation in external initiatives and joint partnerships, covering a wide range of types such as donations, volunteer services, capacity-building, infrastructure support and cultural heritage preservation.

The Group actively encourages and supports volunteerism among employees and the local community, and has established corresponding policies and mechanisms, including:

Volunteer management mechanism

Encouraging employees to engage in volunteer work by providing necessary time and resource support, fostering a sense of social involvement and belonging.

Volunteer management mechanism

A dedicated Community Relations Department coordinates volunteer activities to ensure they are well-organised and conducted safely.

Incentive measures

Employees who actively participate in volunteer activities are recognised and rewarded, promoting the development of a culture of volunteering.

During the reporting period, GRML responded proactively to social calls and participated in multiple volunteer activities. In 2025, GRML served as a gold sponsor of the Sustainable Green Youth Fair organised by the Government of Guadalcanal Province, providing both financial and material support to help ensure the event's success. The fair played a significant role in raising environmental awareness and promoting sustainable development among local youth.

GRML prioritises the recruitment of local community members, offering employment opportunities across a variety of roles, including mine operations, technical support and administration, ensuring equal treatment in hiring, promotion and working conditions. Regular training sessions and career development workshops are conducted, covering topics such as mine safety, mechanical maintenance, environmental protection and agricultural techniques, to enhance the skills of the local workforce. Specialised seminars and on-site demonstrations on rural industry development are also held, teaching modern agricultural practices, crop management and product processing to help communities achieve diversified and sustainable economic growth. Additionally, a training centre has been established, where professional technicians provide face-to-face guidance and advisory services to community members.

Community Investment

The Group prioritises sourcing goods and services from local businesses within the host community and surrounding areas, thereby supporting local economic development. It facilitates supply chain integration and provides business training to local small and medium-sized enterprises (SMEs), helping to enhance their operational capabilities and competitiveness in the market. The Group also invests in community infrastructure, including roads, water systems, electricity and public facilities, to improve living conditions for residents. Additionally, it supports education, healthcare and cultural activities in the community, contributing to overall well-being. A dedicated fund has been established to support locally driven development projects and public welfare initiatives.

In 2025, the Group's total investment in community development initiatives amounted to approximately RMB107.64 million, benefiting more than 19,000 individuals. Of this, Yifeng Wanguo contributed a total of RMB1.8 million to community development, while GRML invested RMB105.84 million in its local communities.

Details of Yifeng Wanguo's Community Investment Activities	Month
Sponsoring the construction of water conservancy facilities and public welfare activities in four surrounding villages, as well as two township schools	January
Public welfare support for Xinju Group in Kouxi Village	January
Sponsorship of two township schools	February
Basketball tournament sponsorship	May
Sponsorship of village nursing home	May
Sponsoring two township schools in the neighbourhood on Children's Day	June
Sponsorship of villagers	July
Donations to the Red Cross in Yifeng County (targeted donations to the elderly aged 60 or above in four surrounding villages and two town-level nursing homes)	October

Details of GRML's Community Investment Activities	Month
Road construction project: 15 km of cement road along the main mine access route	January – December
Community bridge and culvert repair project	August – October
Solar power equipment installation: 6 schools and 5 churches	March – October
Starlink internet equipment installation: 5 schools and 6 churches	March – October
Community road maintenance and repair: over 20 locations, totalling 40 km	March – September
Drilling and water supply project: completion of 26 wells, with solar-powered pumps, solar panels, and 5,000 L water tanks provided	January – December
Housing renovation for relocated villages: renovation of 23 houses in Sule and Bubulake	October – December
Church assistance (funding and building materials): 10 churches	June – October
School assistance (funding and 350 sets of desks and chairs): 6 schools	June
GRML Charity Foundation: poverty alleviation for 125 people	June
Food aid to the community (chicken wings, rice, oil, biscuits, sausages, coffee, instant noodles)	January – December
"China in the Community" initiative (study, support, and agricultural exchange): 13 participants	October
Community outreach meetings: funding for venue, transportation, and meals	August

04

ENHANCING PRODUCT RESPONSIBILITY MANAGEMENT TO CREATE BENEFITS

- Product Responsibilities
- Supply Chain Management
- Intellectual Property Protection and Technological Innovation





4. Enhancing Product Responsibility Management to Create Benefits

Product Responsibilities

GRML has established the Quality Supervision and Management Department, which is responsible for daily tests on the raw ore, concentrate, and tailings during production to ensure gold concentrate quality complies with relevant quality standards. Gold concentrate products are entrusted to third-party testing companies, such as AS International Corporation, ALFRED H KNIGHT, SGS, and ALS Inspection UK, for quality inspection. The testing frequency is approximately once a month based on sales volume, and all test results meet relevant standards.

The products of the Gold Ridge Mine are mainly finished gold and gold concentrate, which are settled based on the gold content of each product batch during sales, and therefore the products are not subject to recalls.

Customer services

Customers are vital for an enterprise's commercial success and sustainable development. Therefore, enterprises should integrate a proper service philosophy into their customer services to improve their image and reputation. The Group attaches great importance to customer services and strives to provide customers with considerate services and a premium experience. To accurately meet customer needs, GRML collaborates with customers to establish short-, medium- and long-term shipment targets. By strictly adhering to delivery schedules and maintaining efficient communication, GRML ensures that all targets are met on time, thereby strengthening customer relationships through reliable and timely delivery performance.

During the year, the Group effectively improved its customer services by taking the following measures:

Multi-channel communication

Engaging in active communication with and providing quick responses to customers through multiple channels (social media, online chat, email, phone, etc.) to address concerns and provide support in a timely manner.

Using relevant tools to provide customer support and collect information, with a view to ensuring the consistency of information across different channels.

Customer surveys and feedback

Conducting regular surveys to collect customer feedback, so as to understand customers' views on our products and services and rectify any issues in a timely manner.

Evaluating customer feedback and cultivating long-term relationships.



Social responsibility and sustainability

Participating in community activities and working with customers to enhance our brand's sense of social responsibility.

Highlighting the Company's sustainable practices to attract customers who are concerned about environmental protection and social responsibility.

Technological innovation

Leveraging advanced and smart management tools to promote intelligence and efficiency in customer services.

Compliant handling

The Group has established multiple channels to allow customers to file complaints, and it handles complaints using the following process:

1 Receipt	Customer may complain through various channels, such as the customer service hotline, email, online forms or social media.
2 Logging	Complaints are logged in detail, including the customer's name, contact information, case description and receipt time.
3 Categorisation and prioritisation	Complaints are categorised and prioritised so that urgent and major cases can be handled with higher priority.
4 Responsibility allocation	Complaints are assigned to relevant departments or individuals to ensure they are handled within certain time limits by the designated complaint owners.
5 Investigation and solution	Before taking appropriate measures to solve the problem, we conduct thorough investigations to understand the background and reason for the complaint.
6 Follow-up and feedback	We update customers on the progress of the case's completion and provide timely feedback, so that they understand we are actively making an effort to solve their problem.
7 Recordkeeping and analysis	We record the complaint handling process and results, and analyse the root causes of possible issues, so as to avoid other potential complaints.
8 Process improvement	Based on the above-mentioned analysis results, we continuously improve our products, services and processes to minimise the occurrence of similar complaints.

During the reporting period, the Group received no complaints from customers, which indicates that they are highly satisfied with their cooperation with us.

Customer satisfaction surveys

The Group regularly communicates with customers via email to gather feedback. Suggestions and issues raised by customers are thoroughly analysed, and corresponding improvement measures are developed to guide enhancements in customer service processes and product quality, ultimately improving customer satisfaction.

Information security and privacy protection

We have developed a sound information security system and follow technical standards and corresponding management measures to ensure the confidentiality, integrity and availability of data in our information system and devices. We have developed a number of management systems for IT, the Internet, email, social media, etc., to protect the privacy of all stakeholders through enhanced information security measures. During the reporting period, there were no cases in which customer private information was leaked by us.

Supply Chain Management

Maintaining sincere cooperation with suppliers lays a solid foundation for the operational continuity of an enterprise. The Group adheres to the principles of openness, fairness and impartiality in communicating with suppliers, and strives to establish long-term relationships that are characterised by mutual benefits and win-win cooperation. The Group has formulated the "Supplier Management and Assessment System" to facilitate the Procurement Department's assessment of suppliers' qualifications, credit ratings, product quality and daily maintenance measures. GRML has also formulated a number of supplier management systems such as the "Implementation Rules for Procurement" and the "Measures for Product Returns and Replacement" to standardise supplier management.

The Group has established a standardised supplier selection and engagement process, which requires clearly defining requirements, developing procurement plans, setting supplier evaluation criteria, identifying potential suppliers, issuing requests for quotation or tenders, evaluating supplier bids, conducting due diligence, negotiating contract terms, signing contracts, managing suppliers, and carrying out regular reviews and updates. This closed-loop, lifecycle approach ensures compliance and sustainability throughout the supply chain.

The Group's Procurement Department takes multiple measures to enhance supplier management, such as undertaking credit rating assessments, maintaining a supplier directory, engaging in supplier management by credit rating and conducting regular supplier evaluations. For major suppliers, dedicated personnel are assigned to examine them on site, and we hold an annual trade fair to strengthen our communication with them.

During the reporting period, the Group collaborated with 253 suppliers in China and 168 suppliers in Solomon Islands and other countries.

When engaging suppliers, we follow the "Supplier Management and Assessment System" and the "Implementation Rules for Procurement" to evaluate suppliers' qualifications, pricing, delivery capacity and technical strength. Suppliers that pass the preliminary examination can send their products to us for trial use. We will then assess the quality of the trial products and hold discussions regarding the user experience, before determining whether to engage such suppliers. Meanwhile, we evaluate existing suppliers on an unscheduled basis, which includes checking the performance of their materials used by us, following up on their prices and requesting services from time to time. We also perform regular supplier assessments to continuously optimise our supplier list.

In addition, the Group also assesses suppliers from the aspects of environment, safety and labour requirements. Factors to be considered in reviewing suppliers' environmental and social performance include:

Suppliers' self-commitment

Suppliers are required to submit written self-commitments, clearly stating their commitment to fulfilling environmental and social responsibilities, including by adhering to environmental protection policies, protecting employee rights, enacting safety measures, etc.

Submission of relevant materials by suppliers

Suppliers are required to provide specific documents and certificates, such as:

Environmental: Environmental management system certificates (such as ISO 14001), environmental protection policies, waste treatment plans, etc.

Social: Safety management system certificates (such as ISO 45001), employee manuals, employee training records, etc.



On-site review by the Company

On-site reviews conducted by the Company cover the following:

Environmental protection: Verifying whether the supplier's production process complies with environmental regulations regarding waste management, energy use, etc.

Social responsibility: Reviewing the supplier's working conditions, employee welfare, community relations, etc.

On-site review by third parties

Professional third-party organisations are engaged to conduct independent on-site reviews to ensure objectivity and neutrality. Such reviews are performed by the following roles:

Environmental reviewer: Reviews the environmental management system to ensure compliance with standards.

Social responsibility reviewer: Reviews measures related to labour rights, safety, etc.

The Group's review frequency, coverage ratio, performance scoring system, and improvement planning, are outlined below:

1

Review frequency

The frequency of supplier reviews is determined based on the nature and risk level of each supplier. Higher-risk suppliers are reviewed more frequently. Evaluations are conducted on a regular basis, such as annually or quarterly.

2

Coverage ratio of suppliers

The proportion of suppliers subject to review is determined according to their importance and associated risks. All key suppliers are fully covered 100%, while lower-risk suppliers are reviewed using a sampling approach.

3

Performance scoring system

A performance scoring system has been developed, incorporating both quantitative and qualitative indicators.

- **Environmental:** Compliance with environmental laws and policies, environmental management systems, energy efficiency, waste reduction, environmental investments, sustainable procurement, and production practices.
- **Social:** Adherence to safety regulations, safety management systems, employee training rates, incident rates, and community engagement initiatives.
- **Labour standards:** Compliance with labour laws and relevant International Labour Organization (ILO) standards, protection of workers' rights (including working hours, wages, and benefits), and employee training and development programmes.
- **Quality requirements:** Quality management systems, product/service quality assurance, and mechanisms for quality improvement.

4

Improvement plans and collaboration

Based on the review results, the company collaborates with suppliers to develop improvement plans. Support and resources are provided to help suppliers meet the Group's environmental and social standards. Partnerships are fostered to encourage ongoing improvements in sustainability performance.

Based on the results of strict reviews and assessments, there were no suppliers whose cooperation with us was terminated due to their significant negative effects on the environment and society during the reporting period.

In selecting suppliers, we prefer to select those offering environmentally friendly products and those taking effective measures to reduce carbon emissions and save energy. Relevant supplier selection measures include the following:

1

Supplier evaluation criteria

Environmental protection indicators (including suppliers' environmental management system certifications, carbon footprint reports, environmental protection policies, etc.) have been added to the supplier evaluation criteria.

2

Policies for procurement of environmental protection products

Policies for procurement of environmental protection products have been formulated to clarify the Company's definition of environmental protection products, relevant procurement standards, priorities, etc. Including requirements on the use of environmentally friendly materials, low-carbon production, energy efficiency, etc.

3

Policies for replacement with environmental protection products

Relevant policies have been formulated to encourage or require suppliers to replace traditional products with products that offer environmental protection. Incentive mechanisms or preferential contractual terms are adopted to encourage suppliers to pursue more environmentally friendly options.

4

Procurement of environmentally friendly products

The company explicitly requires or prioritises the selection of environmentally friendly products throughout the procurement process, covering a wide range of areas from paper and packaging materials to energy sources and equipment. To assess progress in sustainable procurement, the Group tracks the monetary value or percentage of environmentally friendly products procured.

5

Implementation and supervision system

- An internal team/committee has been established to implement and supervise the policies for procurement of environmental protection products. The team regularly reviews the supply chain to ensure suppliers are meeting the Company's environmental standards.
- A supplier self-reporting mechanism has also been introduced to collect environmental protection data from suppliers, so as to facilitate the Company's monitoring of their environmental performance.

6

Supplier training

Training and tutoring activities are provided to suppliers to deepen their understanding of environmental requirements and improve their environmental performance. Such activities are conducted through training courses, seminars and other methods.

7

Environmental certifications

The company encourages or requires suppliers to obtain environmental certification, such as ISO 14001 Environmental Management System certification, as an important criterion for supplier qualification.

8

Transparency

The Group promotes transparency by publicly disclosing its environmental procurement policies and implementation outcomes through its official website and sustainability reports.

To deepen localisation and fulfil its corporate social responsibilities, GRML consistently promotes local procurement and supplier capacity-building during its operations at the GRML Mine in Solomon Islands. The company is committed to integrating its business activities closely with local economic development, enhancing the participation of local enterprises in the value chain, and achieving mutual benefit and win-win cooperation. Under equal conditions, the company gives priority to qualified local suppliers and contractors across multiple sectors, including material supply, logistics, infrastructure development, catering services, cleaning, and security.

Anti-corruption management within the supply chain is a critical component of ensuring an entity's compliance and sustainable development. The Group's policies, systems and measures for anti-corruption management in the supply chain are as follows:

1

Policies and management systems

- A clear anti-corruption policy has been established to ensure that all aspects of the supply chain comply with legal and ethical standards.
- A dedicated anti-corruption management system has been implemented, including defined responsibilities, standard operating procedures, internal controls and review mechanisms.

2

Risk assessment and management

Regular risk assessments are conducted to identify regions and suppliers potentially exposed to corruption risks. Appropriate risk management measures are then developed based on the assessment results.

3

Monitoring and performance management mechanisms

- A systematic mechanism is in place to monitor anti-corruption practices and performance in the supply chain, including internal audits, risk assessments and whistleblower channels, to ensure effective policy implementation.
- Effective reporting channels are provided to encourage employees and suppliers to report any suspected acts of corruption or misconduct.

4

Key measures taken

- Supplier background checks are conducted to ensure selected suppliers operate in accordance with ethical and legal standards.
- Regular reviews of suppliers' operational and financial records are carried out to detect any potential corrupt activities.
- Contract management is strengthened by clearly stipulating anti-corruption clauses and responsibilities, with appropriate actions taken against violations.

5

Integrity procurement clauses

- Partners are required to adhere to integrity standards in all transactions.
- The integrity procurement guidelines explicitly prohibit bribery and inappropriate gifts, and outline the consequences of non-compliance.
- Clear, transparent and lawful standards for gifts and hospitality have been set. Employees and suppliers are required to ensure transparency and compliance when giving or receiving such items.

6

Supplier categories and proportions

Integrity procurement requirements apply to all suppliers, ensuring that all business partners uphold ethical conduct in their dealings with the company.

7

Thematic training

Regular anti-corruption training sessions are conducted for employees and relevant supply chain personnel. The training covers topics such as the introduction of anti-corruption policies, case studies and compliance requirements.

Intellectual Property Protection and Technological Innovation

Intellectual property rights

The Group respects intellectual property rights and attaches great importance to their management and maintenance. To this end, we strictly follow the *Patent Law of the People's Republic of China*, the *Trademark Law of the People's Republic of China*, the *Copyright Law of the People's Republic of China*, the *Anti-Unfair Competition Law of the People's Republic of China* and other relevant intellectual property laws and regulations when engaging in production and business activities. Additionally, GRML strictly abides by the *Solomon Islands Patent Law*, the *Solomon Islands Trademark Law*, the *Solomon Islands Copyright Law* and other local laws and regulations of the Solomon Islands.

Meanwhile, to protect the Group's intellectual property rights, we have established a total of nine intellectual property-related systems, including the "Measures for Intellectual Property Search Management", the "Intellectual Property Early Warning Mechanism", the "Intellectual Property Emergency Plan", the "Measures for Intellectual Property Management", and the "Measures for Intellectual Property Reward and Punishment Management".

During the reporting period, Yifeng Wanguo was granted 3 utility model patents.

Technological innovation

The Group is deeply aware of the important role played by R&D innovation in an enterprise's development, we have formulated the "Innovation Platforms Management Measures", the "R&D Project Management Measures", the "Measures for R&D Instrument and Equipment Management", the "Administrative Measures for the R&D Investment Accounting System" and other relevant systems to promote the standardised and scientific management of R&D projects. Meanwhile, to foster a healthy atmosphere for scientific and technological innovation and form an innovation-centric culture, we have also formulated the "Incentive and Reward Measures for Scientific and Technological Innovation", the "Incentive Measures for Transformation of Scientific and Technological Achievements", and other systems to reward employees who make innovative achievements. To strengthen the reserve and cultivation of scientific and technological talent, the Company has established a series of internal systems, including the "Talent Introduction Management Method", "Scientific Research Personnel Training and Further Education Management Method", "Employee Training Management System", and "Scientific Research Personnel Performance Evaluation System", laying a solid foundation for innovation-driven development. In 2025, the total investment in R&D projects by the Group amounted to approximately RMB26.894 million.

Yifeng Wanguo has built a three-tiered R&D system comprising a provincial enterprise technology centre, a municipal engineering and technical research centre, and an expert workstation. For several consecutive years, Yifeng Wanguo has invested over RMB20 million annually in research and development, with a core technical team of more than 50 members, including senior engineers who lead the development of key industry technologies. In collaboration with institutions such as Wuhan University of Technology, Hunan University of Science and Technology, and Hunan Research Institute For Non-ferrous Metals, Yifeng Wanguo has made significant breakthroughs in addressing complex technical challenges, including water control in large-scale, high-water-content mines, efficient separation of polymetallic ores, and upgrading and purification in mineral processing. Together with Jiangxi University of Science and Technology, Yifeng Wanguo has co-established a smart sorting experimental base for complex polymetallic ores, with multiple technological achievements successfully applied in industrial settings. As a "Level 2 Safety Production Standardization Enterprise by the Jiangxi Province authorities" and a provincial Green Mine, Yifeng Wanguo's practices in green mining and ecological restoration have been included in the Jiangxi Provincial Guide for Green Mining Development, providing replicable technical models for similar mining operations. Yifeng Wanguo has been designated as a National High-Tech Enterprise and a Specialised, Expertised, and Innovative Small-to-Medium Enterprise (SEISME), and holds the position of Deputy Director Entity of the Council of the China Non-Ferrous Metals Industry Association's "China Non-Ferrous Metals". It has passed the Integration of Informatisation and Industrialisation (Two-in-One)（两化融合）Management System Assessment. Furthermore, it has been listed among the key enterprises in the leading industries under the Jiangxi Provincial Department of Industry and Information Technology's Industrial-Finance Cooperation Initiative.

Focusing on the efficient recovery of low-grade, complex copper-lead-zinc polymetallic ores, Yifeng Wanguo has pioneered advanced technologies such as lime-free clean separation of copper and sulphur, synergistic dry/wet intelligent pre-sorting, and precise recovery of gold and silver. These innovations have overcome traditional mineral processing challenges characterised by high reagent consumption, high energy use, and high pollution levels. To date, Yifeng Wanguo has obtained 34 invention and utility model patents (including 7 invention patents), 8 software copyrights, and 1 registered trademark. Its achievements have earned one Second Prize for Scientific and Technological Progress in Jiangxi Province, three Awards for Scientific and Technological Achievements in the Chinese Non-Ferrous Metals Industry, and one Award for Innovation and Promotion in Industry-University-Research Cooperation from the China Industry-University-Research Institute Collaboration Association. Eight academic papers have also been published. In 2025, the company filed applications for six new invention patents and thirteen utility model patents.

Taking into account its actual circumstances, the Group promotes technical R&D activities in an orderly manner, with the goal of accelerating the development of green, intelligent and diversified mining operations, breaking technical bottlenecks in production, and creating more value.

Green development: Xinzhuang Mine implements thorough ore sorting in the mining and processing stages, based on the characteristics of the ore, to maximise resource utilisation. Key technical indicators such as ore recovery rate and overall resource utilisation have reached advanced industry standards. Through multiple rounds of technological upgrades, Yifeng Wanguo has achieved a wastewater recycling rate of 90%. Most waste rock is used for underground backfilling, while the remainder is sold externally as construction material. As a result, Yifeng Wanguo was awarded the title of Green Mine in Jiangxi Province in 2020.

Intelligent development: Unattended operations of the main shaft hoist has been realised for the Xinzhuang Mine. Automation is now in place for underground filling, drainage, ventilation, and weighing, marking the emergence of a modern intelligent mine. The Gold Ridge Mine applies 3D mining software for mine modelling purposes and adopts unmanned aerial vehicle ("UAV") measurement technology to improve operating efficiency and accuracy. It also carries out mercury gas measurement in peripheral target areas, resulting in tremendous efficiency improvements in geological exploration.

Diversified resource recovery: In collaboration with the Hunan Research Institute For Non-ferrous Metals, Xinzhuang Mine has focused on improving the comprehensive recovery of gold, silver, and sulphur through process optimisation and reagent adjustment. Calculations show that gold recovery has increased from 30% to 50%, silver recovery from under 40% to 50%, and sulphur recovery by 30%, significantly enhancing resource utilisation and generating greater economic value.

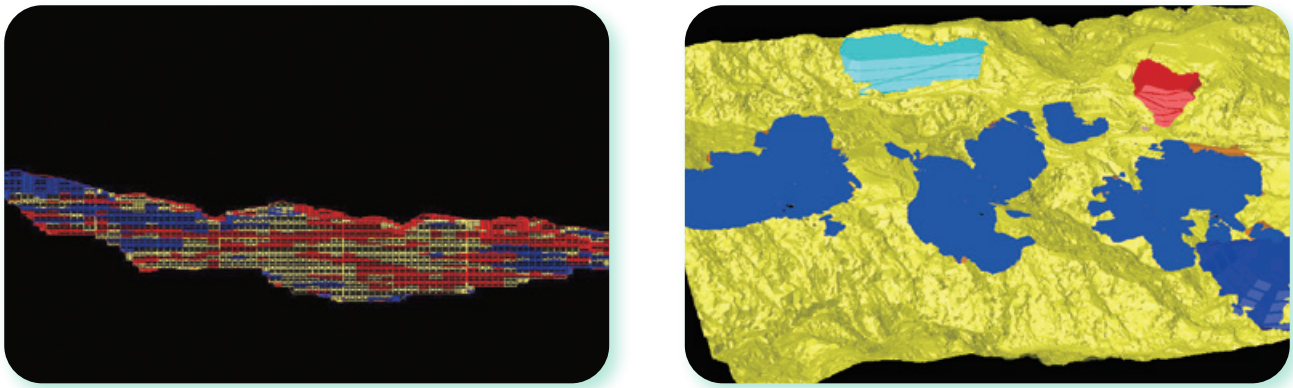
GRML established a "Research and Development Rewards and Punishments Management System", clearly defining innovation goals and reward standards for both teams and individuals. For teams that solve breakthrough technical challenges, GRML rewards them with 10% of the R&D costs. Individual patent achievements are rewarded based on their level of innovation. Additionally, GRML sets special bonuses for major project contributions. The system also includes negative constraints: teams responsible for major mistakes or economic losses will face public criticism or demotion, ensuring controllable risks during the R&D process.

GRML links R&D outcomes to compensation through annual performance evaluations and a "bidding and assignment" project management approach, encouraging full participation in innovation.

During the reporting period, GRML jointly developed a new flotation reagent with the Beijing General Research Institute of Mining and Metallurgy. This reagent has been applied in the flotation system, resulting in a notable increase in flotation recovery and a corresponding reduction in tailings grade.

In terms of digitalization and intelligent platform construction, the Ecological Geology Brigade of the Jiangxi Provincial Bureau of Geology made three visits to Solomon Islands. Through dense drilling and 3D modeling, they clarified the spatial form of ore bodies, optimizing mining planning and reducing design risks. Meanwhile, GRML adopted a "1+1+N" architecture (i.e., 1 industrial internet + 1 platform + N systems) to connect data from sensors at the production floor to the ERP system, achieving full-process visualization and enhancing the intelligence of production management. In automation technology, GRML's drone-based geological survey technology has been successfully applied, significantly improving daily work efficiency.

Moving forward, GRML plans to build a "smart mine system" featuring "mechanization replacing labor, automation reducing labor, and intelligence eliminating labor" by leveraging 5G communication, AI, and 3D modeling technologies. This initiative aims to significantly enhance resource utilization efficiency and safety. By focusing on international cooperation and technological innovation, GRML will drive the transformation and upgrading of mines toward fully unmanned operations and green, low-carbon development.



GRML applies 3D mine models



GRML utilizes drone surveying technology

In advancing digital and intelligent mine construction, GRML has established an online intelligent monitoring system covering weather conditions, equipment status, and environmental protection.



Win-Win cooperation

We consistently adhere to the principle of win-win cooperation, dedicated to achieving common development through innovation and collaboration. GRML's green mine project is the largest engineering contracting project between China and Solomon Islands since the establishment of diplomatic relations. It has received high praise from Prime Minister Sogavare of Solomon Islands and Chinese Ambassador Li Ming and is regarded as a model of green mining cooperation.

Case

GRML and local collaboration in developing the Tinahulu 15 MW hydropower project

The secondary hydropower station at Gold Ridge Mine, located on the Tinahulu River in Guadalcanal, Solomon Islands, is a run-of-the-river hydroelectric power plant. The facility harnesses the river's hydro resources by diverting water via a dam to a powerhouse situated approximately 11 km downstream, which then supplies electricity to the mine's grid. With a total installed capacity of 12 MW, the plant generates an average annual output of 50,200 MWh, corresponding to an annual utilisation factor of 4,183 hours. This hydropower station will provide carbon-free energy to Gold Ridge Mine. Moreover, it has the potential to supply surplus electricity to surrounding communities, thereby supporting local development.



Appendix

Table of ESG KPIs

Environmental KPIs	Unit	Xinzhuang Mine		Gold Ridge Mine	
		2025	2024	2025	2024
Energy and resources consumption					
Electricity consumption	kWh	54,259,959	54,168,913	73,765,482	59,548,500
Diesel oil	L	528,666	480,379	34,325,662	23,536,138
Gasoline	L	N/A	N/A	3,036	3,069
Comprehensive energy consumption	kWh	59,650,313	58,572,546	423,781,381	275,332,901
Comprehensive energy consumption intensity	kWh/tonnes of ore mined	55.39	53.87	112.48	101.47
Water consumption	m^3	4,784,959	4,894,872	6,271,040	5,857,123
Water consumption intensity	m^3/tonnes of ore mined	4.44	4.50	1.66	2.16
Packaging material	t	N/A	N/A	0.9	0.5
Packaging material intensity	g/tonnes of ore mined	N/A	N/A	0.24	0.18
Pollutants discharge					
Total hazardous waste	t	737,086	633,087	2,941,609	2,235,838
Hazardous waste intensity	g/tonnes of ore mined	0.68	0.58	0.78	0.82
Total hazardous waste	t	5.48	9.19	N/A	N/A
Hazardous waste intensity	g/tonnes of ore mined	5.09	8.45	N/A	N/A
Direct GHG emissions (Scope 1)[1]	tCO_2e	1,412	1,289	78,956	54,133
Indirect GHG emissions (Scope 2)[2]	tCO_2e	30,893	30,893	63,069	50,914
GHG emissions (Scope 1 + Scope 2)	tCO_2e	32,182	32,182	142,019	105,047
Intensity of GHG emissions	tCO_2e/tonnes of ore mined	0.03	0.03	0.04	0.04
Sulphur dioxide	t	N/A	N/A	213	154
Nitrogen oxides (NOx)	t	N/A	N/A	147	107
Particulate matter	t	3.15	9.0	7.2	21
Wastewater discharge	t	215,103	878,096	4,356,169	5,038,501
Chemical oxygen demand	t	5.8	28.9	N/A	N/A
Ammonia nitrogen	t	1.1	1.3	N/A	N/A

Social KPIs	Unit	2025	2024
Total number of employees	No.	1,314	1,123
Male	No.	1,179	995
Female	No.	135	128
Aged under 30	No.	342	270
Aged 30 to 50	No.	612	519
Aged above 50	No.	360	334
Senior management	No.	32	21
Middle management	No.	104	63
General staff	No.	1,178	1,039
Employees in Jiangxi Province	No.	349	328
Employees in Hong Kong SAR	No.	10	7
Employees in Australia and the Solomon Islands	No.	955	788
Employee turnover	%	22.4%	9.5%
Turnover of male employees	%	23.2%	9.2%
Turnover of female employees	%	14.8%	11.7%
Turnover of employees aged under 30	%	7.3%	11.1%
Turnover of employees aged 30 to 50	%	39.9%	10.6%
Turnover of employees aged above 50	%	6.9%	6.6%
Turnover of employees in Jiangxi Province	%	4.8%	9.1%
Turnover of employees in Hong Kong SAR	%	0	0
Turnover of employees in Australia and the Solomon Islands	%	29.01%	9.8%
Percentage of employees trained	%	98.8%	87.6%
Percentage of male employees trained	%	99.2%	86.3%
Percentage of female employees trained	%	95.6%	97.7%
Percentage of senior management trained	%	78.1%	85.7%
Percentage of middle management trained	%	98.1%	95.2%
Percentage of general staff trained	%	99.4%	87.2%
Average training hours completed per employee	Hour	33.4	24.6
Training hours completed by each male employee	Hour	33.2	24.1
Training hours completed by each female employee	Hour	35.5	28.5
Training hours completed by senior management	Hour	31.6	35.4
Training hours completed by middle management	Hour	27.5	39.0
Training hours completed by general staff	Hour	34.0	23.5
Number of work-related deaths	No.	0	0
Lost days due to work injury	Day	246	420

1 Direct GHG emissions are mainly from diesel fuel consumption at Xinzhuang Mine and Gold Ridge Mine and are calculated based on relevant emission factors.

2 Notice on Sound Management of Greenhouse Gas Emission Reports for Power Ge Indirect GHG emissions are mainly from the Group's purchased electricity and are calculated based on "Announcement on the Release of 2023 Electricity Carbon Dioxide Emission Factors" of the Ministry of Ecology and Environment of the People's Republic of China, as well as the emission factor for electricity in the Solomon Islands published by the International Renewable Energy Agency (IRENA) calculated.

HKEx ESG Reporting Code Index

Aspect	Content	Location in the Report
Part B: Mandatory Disclosure Requirements		
	Governance Structure	Board Statement
	Reporting Principles	About This Report
	Reporting Boundary	About This Report
Part C: "Comply or Explain" Provisions		
A1 Emissions		
A1	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	2.2 Pollutant Discharge Management
A1.1	The types of emissions and respective emissions data.	Table of ESG KPIs
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Table of ESG KPIs
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Table of ESG KPIs
A1.5	Description of emission target(s) set and steps taken to achieve them.	2.2 Pollutant Discharge Management
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	2.2 Pollutant Discharge Management

Aspect	Content	Location in the Report
A2 Use of Resources		
A2	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials.	2.1 Energy and Resource Utilisation
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Table of ESG KPIs
A2.2	Water consumption in total and intensity (e.g. per unit of production volume per facility).	Table of ESG KPIs
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	2.1 Energy and Resource Utilisation
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	2.1 Energy and Resource Utilisation
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Table of ESG KPIs

Aspect	Content	Location in the Report
A3 The Environment and Natural Resources		
A3	General Disclosure Policies on minimising the issuer's significant impacts on the environment and natural resources.	2.4 Environment and Natural Resources Management
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	2.4 Environment and Natural Resources Management
B1 Employment		
B1	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	3.3 Staff Employment and Employee Rights and Interests
B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Table of ESG KPIs
B1.2	Employee turnover rate by gender, age group and geographical region.	Table of ESG KPIs
B2 Health and Safety		
B2	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	3.1 Occupational Health and Safety
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	3.1 Occupational Health and Safety
B2.2	Lost days due to work injury.	3.1 Occupational Health and Safety
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	3.1 Occupational Health and Safety 3.2 Safety Training and Contingency Management

Aspect	Content	Location in the Report
B3 Development and Training		
B3	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.	3.4 Employee Training and Development
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Table of ESG KPIs
B3.2	The average training hours completed per employee by gender and employee category.	Table of ESG KPIs
B4 Labour Standards		
B4	General Disclosure Relating to preventing child and forced labour: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	3.3 Staff Employment and Employee Rights and Interests
B4.1	Description of measures to review employment practices to avoid child and forced labour.	3.3 Staff Employment and Employee Rights and Interests
B4.2	Description of steps taken to eliminate such practices when discovered.	3.3 Staff Employment and Employee Rights and Interests

Aspect	Content	Location in the Report
B5 Supply Chain Management		
B5	General Disclosure Policies on managing environmental and social risks of the supply chain.	4.2 Supply Chain Management
B5.1	Number of suppliers by geographical region.	4.2 Supply Chain Management
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	4.2 Supply Chain Management
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	4.2 Supply Chain Management
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	4.2 Supply Chain Management
B6 Product Responsibility		
B6	General Disclosure Relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress	4.1 Product Responsibilities
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	4.1 Product Responsibilities
B6.2	Number of products and service related complaints received and how they are dealt with.	4.1 Product Responsibilities
B6.3	Description of practices relating to observing and protecting intellectual property rights.	4.3 Intellectual Property Protection and Technological Innovation
B6.4	Description of quality assurance process and recall procedures.	4.1 Product Responsibilities
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	4.1 Product Responsibilities

Aspect	Content	Location in the Report
B7 Anti-corruption		
B7	General Disclosure Relating to bribery, extortion, fraud and money laundering: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering	1.4 Anti-corruption
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	1.4 Anti-corruption
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	1.4 Anti-corruption
B7.3	Description of anti-corruption training provided to directors and staff.	1.4 Anti-corruption
B8 Community Investment		
B8	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	3.5 Community Investment
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	3.5 Community Investment
B8.2	Resources contributed (e.g. money or time) to the focus area.	3.5 Community Investment
Part D: Climate-related Disclosures		
D-I Governance	The governance body(s) responsible for oversight of climate-related risks and opportunities.	2.5 Addressing Climate Change
	Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.	2.5 Addressing Climate Change
D-II Strategy	Climate-related risks and opportunities.	2.5 Addressing Climate Change
	Business mode and value chain	2.5 Addressing Climate Change
	Strategy and decision-making	Note 1
	Financial position, financial performance and cash flows	Note 2
	Climate resilience	Note 2

Aspect	Content	Location in the Report
D-III Risk Management	Processes and related policies for identifying, assessing, prioritising and monitoring climate-related risks.	2.5 Addressing Climate Change
	Processes and related policies for identifying, assessing, prioritising and monitoring climate-related opportunities.	2.5 Addressing Climate Change
	How the processes and related policies for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into the issuer's overall risk management processes, and the extent of such integration.	2.5 Addressing Climate Change
D-IV Metrics and Targets	Greenhouse gas emissions	Table of ESG KPIs Note 3
	Climate-related transition risks	2.5 Addressing Climate Change Note 2
	Climate-related physical risks	2.5 Addressing Climate Change Note 2
	Climate-related opportunities	2.5 Addressing Climate Change Note 2
	Capital deployment	Note 2
	Internal carbon prices	Note 4
	Remuneration	2.5 Addressing Climate Change
	Industry-based metrics	Note 3
	Climate-related targets	2.5 Addressing Climate Change

Note 1: We have preliminarily identified the potential effects of climate-related risks and opportunities and taken appropriate mitigation measures. However, we have not yet put in place a transition plan. We will work on this when appropriate, and disclose in the report our progress on such planning.

Note 2: The Group has conducted analysis of climate-related physical risks, transition risks and opportunities, as well as qualitative assessments of their financial implications. Accordingly, it has not yet undertaken systematic financial quantification or scenario analysis in relation to addressing climate change, nor has it compiled statistics on relevant capital expenditure, financing or investment amounts. Such work will be carried out in due course when conditions mature, with related disclosures to be included in future reports.

Note 3: Constrained by the availability of supply chain data and the absence of uniform industry data standards, the Group has not yet commenced the quantification of Scope 3 greenhouse gas emissions and industry-specific metrics. This is consistent with the reasonable information exemption under Appendix D of the HKEX ESG Reporting Code.

Note 4: The Group has not yet established an internal carbon price. However, it has implemented energy conservation and carbon reduction measures in daily operations, and is accumulating relevant historical data to support the future development of an internal carbon pricing mechanism.

Readers' Feedback

Dear Reader,

Thank you for taking the time to read this report. We sincerely value your opinions and suggestions, as they are useful in our effort to continuously improve the Group's sustainability management. Please complete this page and send your feedback to us through one of the following methods:

Address: Unit 1, 28/F., Singga Commercial Centre 144-151 Connaught Road West, Hong Kong

Email: info@wgmine.com

1. Your general evaluation of this report:

☐ Excellent ☐ Good ☐ Average

2. How do you rate the clarity, accuracy and completeness of the information and data disclosed in this Report?

☐ Excellent ☐ Good ☐ Average

3. How do you rate this Report's presentation of the Group's impact on the economy, society and environment?

☐ Excellent ☐ Good ☐ Average

4. How do you rate the Group's performance in safeguarding stakeholders' interests?

☐ Excellent ☐ Good ☐ Average

5. Please provide your opinions and suggestions on the Group's sustainability management in the space below:

If you do not mind, please leave your contact information:

Name: Email:

Occupation: Telephone:

Workplace: Address:

Postal code:

We will fully consider your opinions and suggestions and keep your information safe.

Wanguo Gold Group Limited

萬國黃金集團有限公司

